

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 10, 2020
6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Board Member Mr. Wayne Kirkman was absent. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Finance Director; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call. Board Member Mr. Wayne Kirkman was absent.

ANNOUNCEMENTS

Ms. Rakestraw announced the work session is scheduled Monday, February 24, 2020 at 6:00 at the Central Administrative Offices in Eden.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 9, 2020 at Reidsville High School Auditorium, at 1901 South Park Drive, Reidsville, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved to approve the agenda. Mr. Huss seconded the motion. The vote was 6/0.

HEARING OF INDIVIDUALS / PUBLIC COMMENTS / BOARD COMMENTS

Ms. Rakestraw stated the Board will hear comments from the public at this time.

Public Comments:

1. Ms. Vickie Welch – Ms. Welch addressed the Board stating she is in favor of prayer at the Board Meetings and not the moment of silence.
2. Ms. Hope Lovings – Ms. Lovings addressed the Board stating she is in favor of prayer at the Board Meetings.
3. Mr. Ron Price – Mr. Price gave an Invocation and requested the Board open their meetings with a prayer.
4. Mr. Bobby Stanley – Mr. Stanley addressed the Board sales tax and how it could help the school funding.

Board Comments:

1. Mr. Bob Wyatt stated the students from McMichael High attending the meeting this evening are a great example of successful students in Rockingham County.
2. Ms. Kimberly McMichael thanked the community for their support of the Backpack Program.

3. Mr. Brent Huss thanked those that spoke during public comments this evening.
4. Ms. Amanda Bell thanked Dr. Ken Scott for his work with RockATOP. Ms. Bell stated she attended the Apprenticeship Ceremony today at RCC with Dr. Shotwell and Ms. Paula Rakestraw.
5. Mr. Doug Isley thanked the community for attending the Board of Education Meetings.

Ms. Rakestraw recognized City Councilman Mr. James Festerman for attending the meeting his evening.

CONSENT AGENDA

Ms. Rakestraw presented the consent agenda items for approval:

1. Consent Approval - Additions to the child nutrition, bus drivers, bus monitors, teacher substitutes, SACC early childhood substitutes list and Head Start substitutes for 2019-2020.
2. Consent Approval - Board of Education meeting minutes for approval:
 - January 13, 2020 – Open Session Regular Board Meeting Minutes
 - January 27, 2020 – Open Session Work Session Minutes
3. Consent Approval – 2020-2021 Traditional School Calendar and Dillard Academy School Calendar on Second Reading – Dr. Charles Perkins (Attachment 1-A)
4. Consent Approval – 2020-2021 RECHS (Early College) School Calendar on First Reading – Dr. Charles Perkins (Attachment 2-A)
5. Consent Approval – Board Policies for Adoption – Dr. Cindy Corcoran
6. Consent Approval – Auditor Contract Renewal – Ms. Annie Ellis
7. Consent Approval – Gifts, Grants and Donations – Dr. Shotwell (Attachment 3-A)

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Bus Driver Substitute / Volunteer List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Bus Monitor Substitute:

None

Substitute Teacher List:

Olga Diaz-Rios
Cynthia Jones
James Woods

Substitute Head Start Teacher List:

Olga Diaz-Rios

ACTION ITEMS

Approval – Release RFP for Financing of Energy Performance Contract Moving Forward:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the financing of the energy Performance Contract Planned Service Agreement with Johnson Controls. Dr. Parks stated to finalize funding for the project, the Board will need to release a Request for Proposals to Financial Institutions interested in providing funding for the Energy Performance Contract based on the scope of work (Attachment 4-A). Dr. Parks requested approval to release the RFP for Financing Proposals on the proposed Energy Performance Contract.

Action: Ms. Bell moved that the Board approve to release the RFP for financing proposals on the proposed Energy Performance Contract as presented. Mr. Huss seconded the motion. The vote was 6/0.

Approval – Interim Budget Resolution Extension March 1 – March 30, 2020:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding interim budget resolution extension for March 1-30, 2020. Ms. Ellis presented the interim budget resolution extension for March 1 through 30, 2020 for board consideration (Attachment 5-A).

Action: Ms. Bell moved that the Board approve the interim budget resolution extension for March 1 through March 30, 2020 as presented. Ms. McMichael seconded the motion. The vote was 5/1. Mr. Isley voted in opposition.

Approval – Nomination of Board Member to Serve on NCSBA Legislative Committee:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the nomination for the NCSBA Legislative Committee. The board discussed the nomination as presented.

Action: Mr. Wyatt moved that the Board approve the nomination of Ms. Kimberly McMichael be presented to the NCSBA for the NCSBA Legislative Committee. Mr. Huss seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Strategic Plan Delivery Report:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the Strategic Plan Report. Dr. Parks presented a powerpoint presentation outlining the Strategic Plan Vision 2020. There were students present from Dalton McMichael High School that participated in the Strategic Plan video. The highlights from the video are listed below.

- August 2016 – Strategic Plan Vision 2020 was launched
- Graduation and Beyond – 10 Measurable Objectives
- RCS Graduation Rates and RCS Drop Out Rates
- Safe, Resources, Supported and Equipped Schools -- 3 Measureable Objectives and 16 Strategies
- Stakeholder Involvement / Engagement – 3 Measurable Objectives and 10 Strategies

Specialized Instructional Support Personnel Report in Accordance with House Bill 75:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the Specialized Instructional Support Personnel Report. Dr. Corcoran stated according to House Bill 75, the district is required to notify the Board the total number of each category of school mental health support personnel employed in each unit and the difference from the previous school year in the total number of each category in each unit (Attachment 6-A). Dr. Holly Williamson and Dr. Stephanie Ellis presented the information on the units supported by the personnel employed in mental health services for the school district.

Update on the Backpack Program:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the Backpack Program. Dr. Corcoran presented a powerpoint presentation with the locations. Dr. Corcoran stated the district fills 500 backpacks per week for 30 weeks for a total of 15,000 backpacks per year.

- 12 elementary school locations serviced
- 4 middle school locations serviced
- 6 high school locations serviced (included Booker T. Washington and Early College)

SCORE Center Report:

Ms. Rakestraw recognized Dr. Ken Scott for a report on SCORE Center. Dr. Scott presented a powerpoint with the purpose of the Alternative Program serving as a long-term suspension for students who have committed acts that warrant a long-term suspension. Principal, Mr. Keith Barnett presented information on SCORE. The report included the following information.

Current Status:

- 2 allotted teachers
- 1 counselor / DOP / Data Manager
- 1 Office Support / Bookkeeper
- 17 current middle school students
- 12 current high school students
- Optimal maximum capacity of 30 students
- Middle school term at SCORE is generally 45 days
- High School term at SCORE is generally for the remainder of the semester

Type of Referrals:

- Long Term Suspension Alternative
- CORC Referral
- Day Treatment
- Step down from other programs
 - Juvenile Justice programs
 - Mental Health programs and/or facilities
 - Out of District or Out of State Long Term Suspensions or Alternative School placements

Long Term Offenses:

- Unlawfully setting a fire
- Communicating a threat
- Fighting 2nd Offense
- Setting a Fire Alarm
- Sexual Harassment
- Assault
- Possession of a drug paraphernalia or a counterfeit substance (Drug counseling)
- Under the influence of drugs or alcohol (Drug Counseling)
- Gang Activity
- Assault resulting in serious injury
- Assault involving a weapon
- Assault on school personnel
- Assault on school personnel resulting in serious injury
- Homicide
- Possession of a controlled substance
- Possession of a firearm
- Possession of a powerful explosive
- Robbery with a dangerous weapon
- Rape
- Sexual Offense
- Sexual Assault
- Taking indecent liberties with a minor
- Kidnapping
- Bomb Threat
- Sale/Distribution of a controlled substance

Update on the Active Parent Organizations:

Ms. Rakestraw recognized Dr. Shotwell for a report on the active parent organizations for the district. Dr. Shotwell report the active parent organizations in the school district as listed below.

- Lincoln Elementary – PTA
- Bethany Elementary – PTA
- WRMS – PTO

- Leaksville Spray – None
- South End Elementary – PTA
- Holmes Middle – PTSO
- Stoneville Elementary – PTA
- Central Elementary – PTO
- RCMS – PTA
- Reidsville Middle – PTO
- Williamsburg Elementary – PTA
- RECHS – None
- RCHS – ROTC Booster, Band Booster, Baseball Booster, Football Booster, General Booster, PTO
- SCORE Center – None
- Morehead High – Athletic Boosters, Band Boosters, Theatre Booster, Chorus Boosters,
- Reidsville High – Ram CARE, Baseball Booster, Basketball Booster, Touchdown Club, Band Boosters
- Monroeton Elementary – PTO
- Huntsville Elementary – PTA, Football, Baseball, Girls Basketball, Boy Basketball, Volleyball, Boys Soccer, Girls Soccer
- Dalton McMichael High – Band Booster Chorus Booster, Phoenix Boosters Chorus Boosters

Superintendent’s Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated the MLK Day of Service was a great success on January 25, 2020. He thanked those that volunteered their time to serve.

Dr. Shotwell stated the Rockingham County Schools “School Choice” programs were features on Fox8 News.

Dr. Shotwell stated congratulations are in order for a Reidsville Middle School student for winning the \$20,000 Bell Scholarship. Congratulations Briseyda Padron-Martinez.

Dr. Shotwell congratulated the McMichael Robotics Team for winning Excellence in all tournaments this year. They are headed to Wake Technical Community College on January 11th.

Dr. Shotwell announced Senior parents and Class of 2020, the FAFSA Night is scheduled for February 26th 5:00-8:00 p.m. at the RCC Campus in the ADT Building.

Dr. Shotwell announced Bus Drive Appreciation Week is February 10-14, 2020.

Dr. Shotwell announced the Summer Reading Camps for RCS are scheduled as listed. Ms. June Neely is the contact.

- Dillard Academy – Jun e9 – June 25 and June 26th is the Teacher Workday
- Traditional Calendar – July 6 – Teacher Workday, July 7-July 28 with No Fridays, July 29 is a Teacher Workday
- The Traditional Sites are: Bethany, Central, Leaksville=Spray, Huntsville, Lincoln, Monroeton, Stoneville, Wentworth and Williamsburg

Board Chair Comments:

Ms. Rakestraw did not have any announcements.

The Board took a short break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-3181.1. to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 6/0.

OPEN SESSION

Employments

—Administration

—Licensed

—Classified

Frances Estes

Effective 1/27/20-6/12/20

Francisco Celestino

Effective 2/4/20-6/3/20

Krystle Massey

Effective 2/3/20-6/12/20

Gerald Rigney

Effective 2/3/20-6/3/20

Shannon Turner

Effective 2/3/20-6/12/20

Steven Broadnax

Effective 2/17/20-6/12/20

Danny Joyce

Effective 2/17/20

Christina Knight

Effective 2/17/20-6/12/20

Transfers

Administrative:

Licensed:

Casey Elrod

Effective 2/3/2020

Classified:

Wendy Barnes

Effective 2/3/20

Robin Daniel

Effective 1/22/20-6/3/20

Toi Hairston

Effective 2/3/20

Mary Hagwood

Effective 1/23/20

Roger Roach

Effective 12/9/19

Sara Wright

Effective 1/13/20-6/3/20

Steven Cashion

Effective 2/3/20

Kimberly Dillard

Effective 2/3/20

Joseph Griffin

Effective 2/3/20

Patrick Hutchens

Effective 2/3/20

Rhonda Jumper

Effective 1/6/20

Marcelle Laidlow

Effective 2/3/20

Hava Peters

Effective 12/2/19

Darryl Smith

Effective 2/3/20

Lauren Webster

Effective 2/18/20

Retirements:

—**Administrative**

—**Licensed**

Daniel Bradford

Effective 2/21/20

—**Classified**

James Allen

Effective 2/7/20

Brandy Mansfield

Effective 1/22/20

Kevin Wilson

Effective 2/6/20

Patricia Perdue

Effective 4/1/20

Resignations:

—**Administrative**

—**Licensed**

—**Classified**

Resignations from Coaching Positions:

Daniel Bradford

Effective 2/21/20

Leave Requests:

None

Action: Ms. McMichael moved to return to open session, seconded by Ms. Bell. The vote was 6/0.

OPEN SESSION

Action: Ms. McMichael moved to accept the **amended personnel report and personnel addendum** as presented, seconded by Mr. Isley. The vote was 6/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 9, 2020