

ROCKINGHAM COUNTY BOARD OF EDUCATION
Monroeton Elementary School
Media Center
8081 US Highway 158
Reidsville, NC 27320
March 28, 2022
12:00 Noon
Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. All seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 18, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

Ms. McMichael announced there is no Work Session scheduled in April. The spring break is April 11-15, 2022.

Ms. McMichael announced the May Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 9, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the RCS Retirement Banquet is scheduled at 6:00 p.m. on Tuesday, May 24, 2022 to be held at Wright Memorial Event Center located at 184 Slaydon Road, Eden, NC.

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the agenda as presented. Ms. Alston seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Final Discussion on the 2022-2023 Proposed Draft Request Budget:

Ms. McMichael recognized Ms. Annie Ellis for a presentation of the 2022-2023 proposed request budget. Ms. Ellis presented a powerpoint presentation reviewing the state, local, federal, capital, school food service and restricted funds as listed (Attachment 1-A). Ms. Ellis stated the revised 2022-2023 budget books would be mailed April 4 to the Board members with board approval needed at the April 18, 2022 board meeting.

- Comparison by Fund to Annual Budget 2021-2022
- Proposed Budget Based on:
 - Estimated planning ADM – 10,619

- Estimated salary increases
 - Estimated employer matching rates
- Fund 1 – State Public School Fund
 - Salary and benefit increases
 - CRF funding expired 12/31/21
- Fund 2 – Local Current Expense Fund
 - \$15,834,840 (same as prior year) Request for local county appropriation from County Commissioners
 - Major differences from prior year budget:
 - Salary / benefit increases
 - Increased budget in technology needed
 - Expected increase in charter school enrollment
 - Debt service payments for Performance Energy Contract
 - Appropriating an additional \$1.5 million from fund balance
- Fund 3 – Federal Grant Fund
 - ESSER Funding Allowance Uses:
 - Addressing unique needs of special populations
 - Improving preparedness and response
 - Training to minimize virus transmission
 - Supplies to sanitize and clean
 - Long-term closure activities
 - Education technology
 - Mental health services
 - Summer Learning
 - Other ESSA Eligible Activities
 - PRC 171 – ESSER II
 - Budgeting for expected remaining amount after 6/30/22 - \$4,539,946.07
 - Classroom supplies and materials
 - Classroom computer software
 - Student chromebooks
 - EC staff workshop expenses
 - EC supplies and materials
 - Contracted pupil transportation
 - After school snacks
 - Employers Social Security
 - Education media services contracted services
 - School Counselor salary
 - School Counselor Social Security
 - School Counselor Retirements
 - School Consoler workshop expenses
 - Health support supplies and materials
 - Curriculum supplies and materials
 - Custodial supplies and materials
 - Gas/fuel
 - HVAC
 - Maintenance non-capitalized equipment
 - Maintenance capitalized equipment
 - Educational media workshop expense
 - Health support workshop expenses
 - Indirect cost
 - PRC 181 – ESSER III
 - Budgeting for expected remaining amount after 6/30/2022 - \$22,205,714.61
 - Classroom teachers
 - Classroom teacher assistants
 - Bonus pay
 - Employer social security
 - Employers retirement
 - Employers hospitalization
 - Classroom contracted services
 - Other professional services

- National board reimbursement
- Classroom supplies and materials
- Classroom computer software
- Classroom computer equipment
- EC teacher assistant salary
- EC workshop expense
- EC supplies and materials
- Educational Media services contracted services
- Guidance services workshop expenses
- Health Support supplied and materials
- Curriculum supplies and materials
- Custodial supplies and material
- HVAC
- Maintenance non-capitalized equipment
- Maintenance capitalized equipment
- Educational media workshop expenses
- Health support workshop expenses
- Indirect Cost
- Fund 4 – Capital Outlay
 - Request for capital outlay appropriation from County Commissioners for \$17,924,405
 - Expect to use \$4,623,230 of restricted sales tax for special projects approved by the County Appropriation of fund balance
- Fund 5 – School Nutrition
 - \$15 minimum hourly wage effective July 1, 2022
 - Rising food costs
 - Federal reimbursement meal waiver may stop
- Fund 6 – Special Fund
 - \$15 minimum hourly wage effective July 1, 2022
- Fund 8 – Restricted Fund
 - Salary and benefit increases

Alternative Licensure Guidelines:

Ms. McMichael recognized Dr. Ken Scott for a presentation on alternative licensure guidelines. Dr. Scott presented an overview of the several types of licenses one can hold in the state of North Carolina in the following categories as listed below.

- Lifetime License
- Continuing License
- Initial SP-1 License
- Residency License
- Restricted CTE License
- Emergency License
- Permit to Teach
- Limited License

Ms. Erselle Young presented an overview regarding the CTE restricted license, emergency license and the route to licensure. Ms. Angela Martin presented comments regarding the residency license.

Dr. Scott stated the following employees support the Human Resources Department working with licensure. If support is needed, please contact the following as listed.

1. Ms. Valerie Thompson, Licensure Specialist
2. Ms. Angela Martin, Beginning Teacher Coordinator
3. Ms. Erselle Young, Director of CTE & Classified Staff
4. Dr. Ken Scott, Senior Executive Director of Human Resources

Strategic Plan Update: Indicators D6 (School Leader Autonomy) and E1 (Families and Community):

Ms. McMichael recognized Dr. Charles Perkins. Dr. Perkins provided a Strategic Plan update on the indicators D6 and E1 as listed. Dr. Perkins presented a powerpoint presentation on the following indicators of the Strategic Plan as listed below. Dr. Perkins stated the plan updates are housed on the RCS Strategic Plan Website.

- D6 – The district allows school leaders reasonable autonomy to do things differently in order to succeed.
- E1 – The district includes parent organizations in district and school improvement planning and maintains regular communication with them.

UNCG / RCS Piedmont Teacher Residency Partnership Grant Update:

Ms. McMichael recognized Dr. Charles Perkins. Dr. Perkins reported RCS has partnered with UNC-Greensboro and Surry County Schools on the Piedmont Teacher Residency Partnership Grant. Dr. Perkins stated the partnership grant is designed to meet the teaching demands and shortages in our rural counties. Dr. Perkins stated potential residents are individuals with a Bachelor's degree (not in the education field) who are placed with a teaching residency with a successful RCS teacher, working in the classroom.

Operations and Logistics Update:

Ms. McMichael recognized Dr. Sonja Parks, Mr. E.C. Stophel and Mr. Chris Cox for the Operations and Logistics Report.

Mr. Stophel presented the Maintenance Department updates as listed below.

- Controls Expansion Project: Lincoln Elementary, Reidsville High, Stoneville Elementary, various schools replacement of offline ddc controllers, and Rockingham County High
- Design / Build HVAC Upgrades: Western Rockingham Middle, McMichael High , Morehead High Media Center and Auditorium, New Vision Media Center
- On-going meetings and site visits as needed
- Reidsville High School 900 Building Roof Replacement
- Review of Roof Replacements for 2022

Mr. Cox presented the Transportation Department updates as listed below.

- School Bus Driver Training Classes
- NCDPI Pilot of First Light Safety Technology Program – Installed on Bus 30 & 52
- Mobile Two-way Bus Radios
- School Bus Replacement Grant
- MSTA Traffic Operations Study – Wentworth, Rockingham County Middle and High Schools
- Maintenance Vehicles – Thank you to the Board for the new maintenance trucks

Ms. Kacey Sensenich presented the Technology Department update as listed below.

- Technology Grant was awarded to the amount of \$312,697 for additional door security access installation, parking lot cameras (solar options), outdoor cameras, security items, etc.

Dr. Parks closed with Summer Feeding info for starting dates of June 13 running thru August 12, 2022. Dr. Parks stated Central Elementary will have new playground equipment installed over spring break

Reidsville High School Roof Replacement 900 Building Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for the Reidsville High School roof replacement 900 building bid tabulation. Dr. Parks stated sealed bids were opened on March 16, 2022. Dr. Parks shared the tabulation bids for the roof replacement of the 900 Building at Reidsville High School (Attachment 2-A). Dr. Parks stated the project bid will be presented for board approval at the April 18, 2022 board meeting.

Restricted Sales Tax Request:

Ms. McMichael recognized Dr. Sonja Parks for the review of the restricted sales tax. Dr. Parks reported the location/description of the project, request of funding, the reimbursement, the funds left over from the project and status of the project (Attachment 3-A). Dr. Parks stated the requested sales tax for projects as presented will be presented for board approval requesting \$1,575,244.91 at the April 18, 2022 board meeting.

South End Elementary School 2022-2023:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding South End Elementary School for 2022-2023. Dr. Parks stated due to enrollment projections for next year the district will need a total of 24 classrooms at South End Elementary. Dr. Parks stated with only 22 classrooms currently available at South End, the district is recommending two fifth grade classes be moved to Reidsville Middle for the 2022-2023 school year. Dr. Parks stated the following as listed.

- The fifth-graders will be separated from other grade levels – including a different bell schedule
- The area of the building for fifth-grade classrooms has been identified
- Moving the two fifth-grade classrooms will house 65 students at Reidsville Middle
- Over the next several months, the administration will work on the logistics and communication plans for a smooth transition

Uganda Trip:

Ms. McMichael recognized Mr. David Winn for a presentation on the Uganda 2022 educational mission trip. Mr. Winn, a science teacher at Holmes Middle, presented a powerpoint presentation of his past trips to Uganda. He stated the result of the trips have been a successful primary school established as Coburwas Primary School.

The Board took a 10 minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1)(3)(5)(6) to discuss confidential matters, personnel matters, property matters and preserve attorney client privilege. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Mr. Wyatt. The vote was 6/0. (Mr. Huss had left the meeting.)

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

Morgan Kallam

Effective 4/5/22

—Classified

Ryan Bailey

Effective e 3/21/22

Danielle Dery

Effective 3/28/22

Starr Massey

Effective 3/21/22

Niko McGirt

Effective 3/2//22

Kristin Montanez Figueroa

Effective 3/21/22

Donald Jones

Effective 3/28/22

Darryl Smith

Effective 3/21/22

Linnea Williams

Effective 4/19/22

TERMINATIONS:

—**Administration**

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Melissa Bailey

Effective 3/14/22

Nina Walls

Effective 4/12/22

—**Classified**

Rita Hanks

Effective 3/24/22

Angela Harden

Effective 3/21/22

Brenda Madkins

Effective 3/24/22

Pamela Stoddard

Effective 3/15/22

Crystal French

Effective 4/5/22

Angela Harden

Effective 3/21/22

Resignations:

—**Administration**

Greggory Slate

Effective 4/29/22

—**Licensed**

Michelle Berrisford

Effective 4/30/22

-**Classified**

Donald Loman

Effective 3/15/22

Matthew Longbrake

Effective 3/18/22

Jillian Pruitt

Effective 4/1/22

Ralph Campbell

Effective 4/8/22

Robert Steffan

Effective 2/28/22

Retirements:

—**Administrative**

—**Licensed**

Regina Carroll

Effective 6/30/22

LaDonna Gallardo

Effective 6/30/22

Susan Knight

Effective 6/30/22

Joseph Schreufnagel

Effective 6/10/22
Beth Smith
Effective 3/31/22
Paige Taylor
Effective 7/31/22
—**Classified**
Talamadge Priddy
Effective 3/31/22
Marjorie Hampton
Effective 6/30/22
Leave Request:
None

Action: Ms. Alston moved to accept the personnel report and addendum as presented, seconded by Mr. Isley. The vote was 6/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. Alston. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 18, 2022