

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**July 12, 2021**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**  
(Live Streaming for Public View)

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Angela Martin, Human Resources (for Dr. Ken Scott); Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present. Mr. Huss attended via remote conference call in. Dr. Shotwell was not present as he was representing the region at the AASA Meeting in Washington D.C.

**CALL TO ORDER**

Ms. McMichael called the meeting to order.

**ROLL CALL**

The Board members stated their names. Seven members were present at roll call.

**ANNOUNCEMENTS**

Ms. McMichael announced there is no work session scheduled in July.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 9, 2021 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

**MOMENT OF PRAYER**

Pastor William Hairston from Shiloh Missionary Baptist Church, Reidsville, N.C. gave the invocation.

**PLEDGE OF ALLEGIANCE**

Board Member Mr. Bob Wyatt led the pledge of allegiance to the flag.

**APPROVAL OF AGENDA**

Mr. Isley moved that the Board approve the agenda as presented. Ms. Alston seconded the motion. The vote was 7/0.

**PUBLIC COMMENTS / BOARD COMMENTS**

**Public Comments:**

1. Guy Williams
2. Nancy Woody
3. Mary Ryan
4. Bernie Parnell

**Board Comments:**

Mr. Wyatt commented that Rockingham Early College High School (RECHS) is a great opportunity based at Rockingham Community College. High School students may take college level courses, also student can earn up to a year or more of college credits while attending the traditional high schools. Golden Leaf Foundation is funding college tuition, books, etc. for student enrolled in college for the fall semester 2021.

Mr. Isley encouraged parents to take their children to the library for reading and to utilize the bookmobile. I reminded parents that children could visit the Charters of Freedom display at Wentworth. Other museums are also available across the state for parents and children visit. Mr. Isley thanked the teachers helping with summer school.

Ms. McMichael commented the Parent Resource Center is free; it is equipped and available for parents to visit and obtain the learning resources they need for their children. Ms. McMichael stated the Teacher of the Year selection application she recently participated with was very impressive and uplifting. She congratulated all the Teacher of the Year recipients from each of the schools in the district.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – RCENO Video Agreement Renewal for 2021-2022 (Attachment 1-A)
3. Approval Consent Item – Out-of-County Tuition Calculation for 2021-2022 – Ms. Annie Ellis
4. Approval Consent Item – Beginning Teacher Support Program Plan for 2021-2022 – Ms. Angela Martin
5. Approval Consent Item – 2021 Comprehensive Continuous Improvement Plan (CCIP) – Dr. Charles Perkins (Attachment 2-A)
- ~~6. Approval Consent Item – 2021-2022 Instructional Materials and Resources Approval – Dr. Charles Perkins (Attachment 3-A)~~
7. Approval Consent Item - Board of Education Meeting Minutes for approval:
  - June 14, 2021 – Open Session Regular Board Meeting Minutes
  - June 14, 2021 – Open Session Special Called Board Meeting for Employee Hearing Minutes
  - June 28, 2021 – Open Session Special Called Board Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 7/0. (Later, at the August 9, 2021 board meeting, the meeting agenda was amended to remove Attachment 3-A to the July 12, 2021 Minutes under consent; per Mr. Doug Isley, and adding it as Action Item 7.9 – Selection of Instructional Materials Using ESSER Funds. The item was voted on August 9, 2021 and did pass with a 7/0 vote.)

### Bus Driver Substitute List:

Paul Biggs

### Bus Monitor Substitute List:

Gale Craig

### Child Nutrition Substitute List:

None

### SACC/Early Childhood Center Substitute List:

None

### Substitute Teacher List:

None

### Substitute Head Start Teacher List:

None

## REPORTS / DISCUSSION ITEMS

### Operations and Logistics Update:

Ms. McMichael recognized Dr. Sonja Parks for the report on Operations and Logistics. Dr. Parks presented an Operations and Logistics Update Report via a PowerPoint presentation as listed. At the conclusion of Dr. Park's presentation, she requested guidance from the board as to the next steps concerning Old Bethany School buildings,

old Draper School buildings and old Lawsonville School buildings. After discussion, the Board directed Dr. Parks to move forward to get bids for minimal repair estimates on all three buildings that are currently being used.

- Western Tennis Courts – Six new 78-foot tennis courts
- Morehead High School Media Center
- Roof Replacements Completed
  - Stoneville Elementary – Gym Roof
  - Leaksville-Spray Elementary
  - Reidsville High – North End Side
  - Stoneville Elementary – 100 Building
  - Western Rockingham Middle – Gym Roof
  - Morehead High – Gym Roof
  - Central Elementary - Gym Roof
  - Holmes Middle – Library and Connector Roofs
  - McMichael High – Lobby Roof
  - Western Rockingham Middle – 6<sup>th</sup> Grade Building
- Holmes Middle School Roof
- Central Elementary Gym Roof
- McMichael High Lobby Roof
- WRMS 6<sup>th</sup> Grade Building Roof
- Future Roof Replacements Request:
  - Stoneville Elementary – Auditorium
  - Stoneville Elementary – Kindergarten Building
  - Stoneville Elementary – Primary Building
  - Moss Street Partnership School – Media and North Hall
  - Reidsville High – 900 Building
  - Reidsville High – Main Building
  - Morehead High – Vocational Building Area 1 and 2
  - New Vision – Main Building
  - Holmes Middle – 2 Story Halls
  - Central Elementary – Main Building
  - Rockingham County High – Cafeteria, Commons, Nursing and Home Economics
  - McMichael High – Area 1, 2, 3
- RCS Energy Savings for 2020-2021 was \$1,389,551 for total Savings from 2014 of \$5,852,631.00
- Now Hiring Bus Drivers – apply now
- Summer Feeding Sites – June 14 – August 6 Monday – Friday 11:30 – 1:00 p.m.
  - Sites are: Moss Street Partnership School, Leaksville-Spray Elementary, Williamsburg Elementary and Dalton McMichael High

#### **Energy Performance Contract Final Update:**

Ms. McMichael recognized Dr. Sonja Parks for an update on the ESPC Project with Johnson Controls. Dr. Parks and the Johnson Control's representative provided a powerpoint presentation regarding the ESPC Project as listed.

- Energy Savings Performance Contract scope of work
- Project milestones
- Project schedule
- Project training
- Project pictures

#### **Scholarship Report:**

Ms. McMichael recognized Dr. Cindy Corcoran for the Scholarship Report. Dr. Corcoran presented Scholarship Report as listed. Dr. Corcoran reported the total scholarship awards for the 2020-2021 graduates was \$13,075,664. Dr. Corcoran reported the scholarships and awards for the 2020-2021 graduates as listed per each high school.

- McMichael High – \$3,357,360 offered – 151 Graduates
- Morehead High - \$1,300,322 offered – 162 Graduates
- Reidsville High - \$3,328,784 offered – 168 Graduates
- Rockingham County High - \$2,746,258 – 243 Graduates
- Rockingham Early College - \$2,342,940 – 79 Graduates

**Board Chair Announcements:**

There were no announcements.

The Board took a 10-minute break.

**CLOSED SESSION**

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to maintain confidentiality and discuss matters related to personnel according to state law. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration (6 Assistant Principals)**

Joanna Gwynn

Effective 7/13/2021

Kimberley Thompson-Hairston

Effective 7/13/2021

Tameka Goods

Effective 7/13/2021

Katie Lawson

Effective 7/13/2021

Dennis Paschal

Effective 7/13/2021

Casey Elrod

Effective 7/13/2021

**—Licensed**

Carla Crouse

Effective 8/13/21

Justin Cunningham

Effective 8/13/21

Lindsey Hankins

Effective 8/13/21

Taylor King

Effective 8/13/21

Brittany McCollum

Effective 8/13/21

Leigh McMichael

Effective 8/13/21

Victoria Ore

Effective 8/13/21

Emily Roark

Effective 8/13/21

Garrett Bass

Effective 8/13/21

David Bynum

Effective 8/13/21

Jakayla Clyburn

Effective 8/13/21

Jessica Cummings

Effective 8/13/21

Amy Deel

Effective 8/13/21

Adawne Glenn

Effective 8/13/21

Laurie Howington

Effective 8/13/21

Kelly Ingram

Effective 8/13/21

Susana Martinez

Effective 8/13/21

Carter Timberlake

Effective 8/13/21

Brittini Williams

Effective 8/13/21

—**Classified**

Jason Broadnax

Effective 8/13/21

Justin Corum

Effective 7/7/21

Abigail Epling

Effective 8/13/21

Cassandra Hampton

Effective 8/13/21

Silvana Mazo

Effective 8/13/21

Anthony Moore

Effective 7/12/21

Clara Perry

Effective 8/16/21

Gloria Slayton

Effective 8/13/21

Pamela Stoddard

Effective 8/13/21

Shirlene Wells

Effective 8/16/21

Michelle Mitchell

Effective 8/16/21

Robert Paschal

Effective 8/13/21

**TERMINATIONS:**

—**Licensed**

—**Classified**

**TRANSFERS:**

—**Administration**

—**Licensed**

Melissa Meadows

Effective 8/13/21

Janet O'Bryant

Effective 8/13/21

Melodie Royster

Effective 8/13/21

Christy Albertson

Effective 8/13/21

Kristin Bullins

Effective 8/13/21

Chelsea Daniels-McGirt

Effective 8/13/21

Casey Davis

Effective 8/13/21

Heather Hall

Effective 8/13/21

Lorrie Meade  
Effective 8/13/21  
Karen Wright  
Effective 8/13/21  
—**Classified**  
Janet Baughn  
Effective 8/16/21  
Cheryl Brame  
Effective 8/13/21  
Mary Boyd  
Effective 8/13/21  
Kelly Buck  
Effective 8/13/21  
Betty Carter  
Effective 8/13/21  
Michelle Chestnut  
Effective 7/1/21  
Jan Denny  
Effective 8/1/21  
Justin Hairston  
Effective 7/19/21  
Ashely Hamlett  
Effective 8/13/21  
Carlene Hardin  
Effective 8/13/21  
Angela Haskins  
Effective 8/13/21  
Cassandra Kelley  
Effective 8/13/21  
Cynthia Moyer  
Effective 8/13/21  
Deirdre Moyer  
Effective 7/1/21  
Echo Robertson  
Effective 8/13/21  
Dewey Smith  
Effective 6/1/21  
Melissa Stokes  
Effective 8/23/21  
Deshia Waterson  
Effective 8/13/21  
Janet Yeager  
Effective 8/23/21  
Nikki Anderson  
Effective 8/13/21  
Kristina Bailey  
Effective 8/13/21  
Jennifer Burgess  
Effective 8/23/21  
Edna Martin  
Effective 7/19/21  
Reggie Smith  
Effective 8/23/21  
**Resignations:**  
—**Administration**  
—**Licensed**  
Bryanna Boaz  
Effective 7/14/21  
Hayleigh Hall  
Effective 6/8/21

Kaitlyn Ingram  
Effective 6/8/21  
Kelly Ingram  
Effective 7/28/21  
Lauren Kennedy  
Effective 6/29/21  
Melissa Miller  
Effective 6/15/21  
Samantha Nester  
Effective 7/9/21  
Erica Roland  
Effective 6/8/21  
Sheila Wilkerson  
Effective 6/8/21  
Heather Wilson  
Effective 7/31/21  
Rachel Couillard  
Effective 7/7/21  
Margaret Mount  
Effective 7/25/21  
—**Classified**  
Freddie Carter  
Effective 6/14/21  
Debra Haskins  
Effective 6/2/21  
Donald Jones  
Effective 7/30/21  
Marcelle Laidlow  
Effective 6/14/21  
Phyllis Neal  
Effective 6/8/21  
Talmadge Priddy  
Effective 6/22/21  
Gerald Rigney  
Effective 4/29/21  
Rachel Sands  
Effective 6/25/21  
A'Keilah Scales  
Effective 7/19/21  
Jamie Soodek  
Effective 7/21/21  
Maria Viallalpando  
Effective 6/8/21  
Lonnie Roberts  
Effective 6/8/21  
**Retirements:**  
—**Administrative**  
—**Licensed**  
—**Classified**  
Teresa Bruce  
Effective 9/1/21  
Marsh Roark  
Effective 8/1/21  
**Leave Requests:**  
None

Action: Ms. Rakestraw moved to accept the personnel report as presented, seconded by Mr. Isley.  
The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. Alston. The vote was 7/0.

Minutes read and approved:

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Ms. Kimberly McMichael, Board Chair  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

August 9, 2021