

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices 511

Harrington Highway

Eden, NC 27288

January 13, 2020

6:00 PM

REGULAR BOARD MEETING

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K- 12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Ms. Ann Marie Ellis, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renee Everhart, Board Clerk were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced there is a Work Session scheduled for Monday, January 27, 2020 at 6:00 p.m. at Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 10, 2020 at Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Huss requested to amend the agenda to add a closed session after item 5.2 making it item 5.3, seconded by Ms. Bell. The vote was 6/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Shelby Rhyne – Ms. Rhyne commented with a tennis update for the Board.
2. Diane Parnell – Ms. Parnell commented thanking Mr. Huss for email response per her request for information of the political candidate email to teachers.
3. Ron Price – Mr. Price gave an invocation and read a quote from Benjamin Franklin.
4. Brenda Carter – Ms. Carter commented she would like the Board to consider opening their meetings with prayer.
5. Bill James – Mr. James commented he would like to see the Board open their meetings with prayer.

Board Comments:

Ms. Bell congratulated the Reidsville High Football Team for winning their 21st State 2AA Championship. Ms. Bell stated parents can view the video of the High School Academies for information on those programs.

Mr. Isley thanked those that attended the meeting this evening and encouraged the public to attend. Mr. Isley wished everyone a happy new year.

Ms. McMichael stated there are severe cases of head lice in the schools and encouraged parents to check their children. She also mentioned for parents to attend the meeting for those students transitioning from middle to high schools.

CLOSED SESSION – (First closed session)

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, and specific employee considerations according to N.C. General Statute 143-318.11-1. (a) 1. (1) (6), seconded by Ms. McMichael. The vote was 6/0.

Action: Ms. McMichael moved to return to open session, seconded by Mr. Isley. The vote was 6/0.

CONSENT AGENDA

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start substitutes and SACC early childhood substitutes list for 2019-2020.
2. Board of Education meeting minutes for approval:
 - December 9, 2019 – Open Session Meeting Minutes
 - December 17, 2019 – Open Session Special Called Meeting Minutes

Action: Ms. Bell moved that the Board approve all the consent items as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Bus Driver Substitute / Volunteer List:

None

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

Jamie Riddle

Bus Monitor Substitute:

None

Substitute Teacher List:

Joy Atkinson

Head Start Substitute Teacher List:

None

ACTION ITEMS

Approval – 2020-2021 Traditional School and Dillard Academy Calendars on First Reading:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the 2020-2021 traditional school calendar and the Dillard Academy calendar. Dr. Perkins presented the calendars requested the approval of the 2020-2020 traditional school calendar and the year-round Dillard Academy school calendar on first reading (Attachment 1-A). The Early College calendar will be presented at an upcoming meeting.

Action: Ms. Bell moved that the Board approve the first reading of the 2020-2021 traditional and year-round Dillard Academy school calendars as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Board Policies for Adoption:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding board policies for adoption. Dr. Corcoran presented Board Policies for adoption as listed below for board approval, recommended by the Policy Committee. Dr. Corcoran stated Board Policy is being presented for approval as well on second reading.

Policy 2010 – Board and Superintendent Relations
Policy 6125 – Administering Medication to Students
Policy 7241 – Drug and Alcohol Testing of Employees

Action: Ms. McMichael moved that the Board approve the policies for adoption as presented. Ms. Bell seconded the motion. The vote was 6/0.

Approval – Interim Budget Resolution:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding an interim budget resolution. Ms. Ellis presented the Interim Budget Resolution for February 1-28, 2020 (Attachment 2-A).

Action: Ms. Bell moved the Board approve the Interim Budget Resolution for February 1-28, 2020 as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Gifts, Grants and Donations:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the gifts, grants and donations to the school district. Dr. Shotwell presented the gifts, grants and donations update for board approval (Attachment 3-A).

Action: Mr. Isley moved the Board approve the gifts, grants and donations as presented. Ms. McMichael seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Audit Report for Fiscal Year Ended June 30, 2019:

Ms. Rakestraw recognized Mr. Dale Smith, Auditor from Anderson, Smith and Wike. Mr. Smith presented the Financial Audit Report for the fiscal year ended on June 30, 2019. Mr. Smith reported the district has a clean, unmodified report which is excellent. Mr. Smith reviewed the Child Nutrition Program, stating the finances for that program have turned around and are in good shape. Mr. Smith reviewed the Child Care Program, stating the district reported a loss in revenue for 2019.

2020 Budget Calendar

Ms. Rakestraw recognized Ms. Annie Ellis for a report on the 2020-2021 budget calendar. Ms. Ellis presented the budget calendar for the Board with important dates as listed below. The Board discussed scheduling March 23rd as a budget discussion session for approximately 4-6 hours, to be determined.

- February 5 Budget are due from Directors and Budget Managers
- March 2 Mail draft proposed budget to the Board of Education

- March 9 Budget discussions during regular board meeting that will include Supervisors, Directors, Senior Cabinet and the Superintendent – Discussion of budgets
- April 6 Mail corrected draft proposed budget to Board of Education
- April 13 Final discussion of draft proposed budget with Board of Education – Public Hearing on the draft proposed budget
- May 11 Submit draft proposed budget to the Board of Education for approval
- May 15 Submit approved proposed budget to the County Commissioners on/or before May 15

Old Bethany High School Survey Report:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on the old Bethany High School survey and meeting. Dr. Parks presented an update on the survey and meeting with a powerpoint presentation. Dr. Parks stated there were 254 responses to the survey and the next step would be to form a committee in late spring of 2020 for formulate ideas on how to use the property. Dr. Parks will be working to organize the committee. Dr. Parks presentation included the following information.

- Need ideas on resources to help renovate the old buildings at Bethany
- What are the gaps or needs we do not have
- Community to describe their ideas and input of how to provide funding/donations to update the existing buildings
- Reviewed the Old Bethany School survey questions
- 90.2% of the responses were in favor of maintaining the Old Bethany buildings and property
- Survey Results of what buildings need to be demolished
- 90.2% of the responses were in favor of replacing the roof at the gymnasium
- 83.1% of the responses were in favor of replacing the roof on building #4 the main building
- 59.8% of the responses were in favor of donating funding for the renovation or demolition of buildings
- 50.4 attended Bethany High School
- Survey results of those that completed the survey 43.3% were parents
- Survey results of comments from the community for suggestions for future of the property at Old Bethany
- Additional feedback

Operations and Logistics Updates:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on Operations and Logistics. Dr. Parks presented an update on the Operations and Logistics Departments information as listed below.

- RCS Apprenticeship Program Maintenance Department Open House – December 17, 2019 with invitational in February 2020
- Energy Performance Contract Milestones – schedule
- Stoneville School roof update
- Western Tennis Court updates
- Reidsville High School Machining lab
- Morehead High School Security Vestibule – target completion date is January 21, 2020
- Walk in freezer at Maintenance
- Update on North End School Property sale

Superintendent's Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell presented the Superintendent's Report.

- Congratulations to Reidsville High School Football Team winning the 21st State Championship of the 2A Conference
- Congratulations to our new National Board Certified Teachers
- Congratulations to our National Board Certified Teacher Renewals
- The Transition Fair recognized the community partners like Youth Haven that help our students transition

- High School Operations Expo will provide information sessions for parents and students on all of our Academies in January and February
- Save the date for the MLK Day of Service scheduled January 25, 2020 at Western Rockingham Middle School at 10:00 – 2:00 p.m.

Announcements – Ms. Rakestraw, Board Chair:

Ms. Rakestraw stated the Head Start Director, Ms. Felicia Jumper is on board and will do a great job for the school district. Ms. Rakestraw also requested input from the board members if they would like to hear what students are doing at the schools.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, and emergency response plans according to N.C. General Statute 143-318.11-1. (a) 1. (1) (6), seconded by Mr. Wyatt. The vote was 6/0.

Action: Ms. McMichael moved to return to open session, seconded by Mr. Wyatt. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Casey Davis
Effective TBD
Brooke Willis
Effective TBD
Melissa Winant
Effective 2/3/20

—Licensed

Jeffrey Allen
Effective 1/21/20
Lindsay Crumpler
Effective 1/21/20-6/12/20

—Classified

Larry Butchee
Effective 12/16/19
Mercedes Cox
Effective 12/16/19
Annie Dodd
Effective 1/6/20
Kimberly Perkins
Effective 1/6/20-6/12/20
Courtney Benton
Effective 1/13/20-6/12/20
Kayla Biggs
Effective 1/13/20
Lonnie Roberts
Effective 1/3/20

Terminations:

—Administration

—Licensed

—Classified

Transfers:

—Administration

Pamela Watkins
Effective 12/16/19

—Licensed

Ashley Belton
Effective 1/3/20

Kimberly Hodges
Effective 1/10/20-6/12/20

—**Classified**

James Allen
Effective 12/19/19

Jerry Carter
Effective 12/19/19

Damien Price
Effective 1/20/20

Robin Sawyers
Effective 1/6/20

Diane Brown
Effective 1/8/20

Mercedes Cox
Effective 1/10/20

Kristy Ellison
Effective 12/2/19

Abigail Hall
Effective 1/22/20

Angela Haskins
Effective 1/7/20

Sabrina Hemingway
Effective 12/2/19

Chastity Joyce
Effective 1/3/20

Shenitta Peterkin
Effective 1/8/20

Francesca Somorang
Effective 12/2/19

Lauren Webster
Effective 12/2/19

Kimberly Williams
Effective 3/2/20

Robin Wilson
Effective 1/6/20

Resignations:

—**Administration**

Shannon Franklin
Effective 1/20/20

—**Licensed**

Jennifer Maness
Effective 1/10/20

Christy Norfolk
Effective 1/30/19

Lillie Small
Effective 1/9/20

—**Classified**

Rose Graves
Effective 1/3/20

Shirley Holland
Effective 12/31/19

Michelle Motley
Effective 1/3/20

Tierra Venable
Effective 12/9/19

Christopher Anderson
Effective 1/10/20

Toye Rowe

Effective 1/17/20

Retirements:

—**Administrative**

—**Licensed**

Audrey Somers

Effective 4/1/20

—**Classified**

Jo Anne Rosser

Effective 1/3/20

Leave Requests:

None

Action: Mr. Isley moved to accept the amended personnel report as presented, seconded by Ms. Bell. The vote was 6/0.

Action: Mr. Isley moved to accept Emergency Response Plan as presented, seconded by Mr. Wyatt. The vote was 6/0.

Action: Ms. McMichael moved to adjourn, seconded by Mr. Isley. The vote was 6/0.

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

Minutes signed as approved

February 10, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 27, 2020
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Brent Huss, Ms. Kimberly McMichael and Mr. Doug Isley. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Clerk were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rakestraw called the meeting to order. Six members were present.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, February 10, 2020 at the Central Administrative Offices in Eden.

Ms. Rakestraw announced the Work Session is scheduled at 6:00 p.m., on Monday, February 24, 2020 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

Performance Energy Contract: Investment Grade Audit:

Ms. Rakestraw recognized Dr. Sonja Parks. Dr. Parks stated Johnson Controls team will provide a report on the Energy Performance Contract and the Investment Grade Energy Audit for Rockingham County Schools. Dr. Parks introduced the following team members presenting the report as listed below:

Mr. Michael Hollman – Operations Manager
Ms. Kim Smith – Senior Account Executive
Mr. Larry Helms – Lead Development Engineer
Mr. Ricky McFarling – Development Engineer

Dr. Parks stated the Board of Education took action at the July 15, 2019 Board Meeting to approve moving forward with the Investment Grade Audit. The details of that audit report will be provided this evening. Dr. Parks stated the scope of the work was developed collaboratively to review findings and prioritize the school district's needs in the Energy Performance Contracting project (Attachment 1-A).

Report on Investment Grade Energy Audit Findings Presentation by Johnson Controls Team:

- How did we get here?
 - Johnson Controls introduced Performance Contracting Concept to Rockingham County in 2014
 - JC then assisted Rockingham County Schools on Preliminary Assessment
 - JC then presented the concept to RCS Board of Education in 2017
 - RCS released RFP for Guaranteed Energy Savings Performance Contract in September 2017
 - RCS selected JC through a thorough Procurement Process in May 2018
 - Contract negotiations were finalized with RCS, Johnson Controls and Utility Savings Institute in June 2019
 - JC presented Investment Grade Audit to Board of Education for approval to move forward in July 2019
 - RCS Board of Education approved to move forward with JC and signed IGA July 15, 2019
- Investment Grade Audit Milestones
 - Audit Agreement Signed 7/15/2019

- Field Audit / Measurements begin 7/29/2019
 - Investment Grade Audit Kickoff 8/8/2019
 - Baseline, Lighting, Water Workshop 9/11/2019
 - Scope and Financial Model Intro Workshop 9/11/2019
 - M&V, Service and Construction Workshop 9/25/2019
 - Final Scope Selection/Financial Workshop 10/30/2019
 - Audit Report Submission 12/20/2019
- Proposed Scope of Work (worksheet provided in attachment)
- Lighting Upgrades
 - Retrofit or replace over 27,500 fixtures with LED lighting technology
 - Benefits of proposed lighting upgrades (worksheet reviewed and provided in presentation)
- Domestic Water Upgrades
 - Water fixture upgrades
 - replace over 1,100 toilets
 - retrofit or replace over 370 urinals
 - install flow control on over 1,400 faucets
 - install approximately 80 showerheads
 - Benefits of proposed water upgrades (worksheet reviewed and provided in presentation)
- HVAC Upgrades
 - Existing System:
 - 2 AHUs past end of life expectancy
 - 2 inefficient condensing units more than 40 years old are in poor condition and losing refrigerant
 - Proposed Scope of Work for HVAC Upgrades
 - New Chiller
 - New Air Handling Units
 - Upgraded Controls
 - Benefits of HVAC Upgrades (worksheet reviewed and provided in presentation)
- Pipe Re-Insulating:
 - Existing Systems
 - Existing chilled water pipe insulation has failed and pipes sweat if chilled water is supplied at required temperatures
 - Chilled water temperature is elevated which leads to a lack of proper indoor air and de-humidification
 - Pipes sweat drips on ceilings causing staining
 - Legacy (older) Metasys controls are installed on exiting air-handling units and re-heat coils
 - Proposed Scope of Work
 - Approximately 5,000 linear feet of piping will be re-insulated
 - Remove existing chilled water pipe insulation on all chilled water lines
 - Clean and prepare pipe for new insulation
 - Install new chilled water pipe insulation
 - Install new DDC controls on 19 air handling units and 36 reheat coils to replace older legacy controls
 - Note: Once completed, proper temperatures chilled water can be supplied to exiting air systems allowing for better cooling and dehumidification
 - Benefits of proposed pipe re-insulation (worksheet reviewed and provided in presentation)
- Install Sub meters:
 - McMichael High School
 - Johnson Controls will install sub-meters at five locations to provide data for the local utility to deduct sewer charges from the main meter (diagram provided in presentation)
 - Benefits of installing sub-meters (worksheet reviewed and included in presentation)
- Project Financials
 - Worksheet provided and reviewed
- Project Implementation
 - Worksheet reviewed with task, duration of task, start date, finish date,
 - Covers the 15-month installation schedule
- Benefits of Performance Contract
 - \$8.8 M of improvements 100% funded by Utility and Operational Savings
 - Generates over \$650 K in Annual Savings

- Delivering on RCS' Commitment to Energy Efficiency and Sustainability
- Improves the learning environment
- LED Lighting installed throughout the school facilities
- Standardized the lighting and plumbing product throughout the school district
- Addresses critical mechanical system needs at Dillard Academy and Rockingham County High School
- Guaranteed Results – Financial, Cost and Performance
- Next Steps
 - Rockingham County Schools approves project scope and authorized release of Financial RFP – February 2020
 - Rockingham County Commissioners pass resolution that they will maintain RCS Utility Budget – February 2020
 - Financial RFP released by RCS – February 2020
 - Financial RFP response received – February 2020
 - RCS Selection of Financing Partner – February 2020
 - Contract Preparation and LGC Review – March 2020
 - LGC (Local Government Commission) – April 2020
 - Contract approved and signed – April 2020

Dr. Sonja Parks thanked Johnson Controls for their presentation and for answering questions. Dr. Parks stated the Board will be requested to take action to approve the project and to release the RFP for Financing at the upcoming February Board Meeting.

NC STAR District Process for Strategic Planning:

Ms. Rakestraw recognized Dr. Charles Perkins for a report regarding the NC STAR district process for Strategic Planning. Dr. Perkins presented the NC STAR platform in a presentation to the Board via the NC STAR website. He stated this program could serve as the home for the school district's strategic planning protocols. Dr. Perkins reviewed the features of the NC STAR process and demonstrated the potential for Board Member involvement in the strategic planning process. Dr. Perkins stated the NC STAR website is currently utilized by all the schools as their portal for their School Improvement Plans. Dr. Perkins reviewed the thirty-six District Indicators included in the presentation.

Ms. Rakestraw recognized Reidsville Council Member, Mr. James Festerman for attending the meeting.

CLOSED SESSION

Action: Mr. Wyatt moved to amend the Closed Session agenda to include discussion on the Administration following policy. Mr. Isley seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to go into Closed Session pursuant to law to discuss personnel matters, according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 6/0.

Action: Ms. Bell moved to return to open session, seconded by Ms. McMichael. The vote was 6/0.

OPEN SESSION

Personnel Actions:

Employments:

- **Administration**
- **Licensed**
 - Beatrice Barber
 - Effective 1/27/20-6/12/20
 - Whitney Carter
 - Effective 1/21/20
 - Sara Riggs
 - Effective 1/21/20-6/12/20
 - Jon Salazar
 - Effective 3/2/20
- **Classified**

Brooke Garrett
Effective 1/21/20-6/12/20
Brandy Mansfield
Effective 1/21/20-6/12/20

Transfers:

- **Administration**
- **Licensed**
- **Classified**

Sandra Allen
Effective 1/13/20
Sharon Bethel
Effective 1/13/20
LaShanda Dalton
Effective 1/10/20
Angela Haskins
Effective 1/7/20
Malinda Moore
Effective 1/13/20
Francesca Somorang
Effective 1/15/20-6/12/20

Resignations:

- **Administration**
- **Licensed**
Michael Armstrong
Effective 2/13/20
- **Classified**
- **Resignations from Coaching Position**

OPEN SESSION

Action: Ms. Bell moved to accept the Personnel Report, seconded by Ms. McMichael. The vote was 3/3. Mr. Wyatt, Mr. Huss and Mr. Isley voted opposed. The motion failed with a 3/3 vote.

Action: Mr. Wyatt moved to accept the original Personnel Report only, not including the Personnel Addendum posted on boarddocs on Monday, January 27th. The motion was seconded by Ms. McMichael. The vote was 5/1. Ms. Bell voted opposed.

ADJOURNMENT

Action: Ms. Bell moved to adjourn, seconded by Ms. McMichael. The vote was 6/0.

Minutes read and approved:

Ms. Paula Rakestraw, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of School

February 10, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 10, 2020
6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Board Member Mr. Wayne Kirkman was absent. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Finance Director; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call. Board Member Mr. Wayne Kirkman was absent.

ANNOUNCEMENTS

Ms. Rakestraw announced the work session is scheduled Monday, February 24, 2020 at 6:00 at the Central Administrative Offices in Eden.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 9, 2020 at Reidsville High School Auditorium, at 1901 South Park Drive, Reidsville, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved to approve the agenda. Mr. Huss seconded the motion. The vote was 6/0.

HEARING OF INDIVIDUALS / PUBLIC COMMENTS / BOARD COMMENTS

Ms. Rakestraw stated the Board will hear comments from the public at this time.

Public Comments:

1. Ms. Vickie Welch – Ms. Welch addressed the Board stating she is in favor of prayer at the Board Meetings and not the moment of silence.
2. Ms. Hope Lovings – Ms. Lovings addressed the Board stating she is in favor of prayer at the Board Meetings.
3. Mr. Ron Price – Mr. Price gave an Invocation and requested the Board open their meetings with a prayer.
4. Mr. Bobby Stanley – Mr. Stanley addressed the Board sales tax and how it could help the school funding.

Board Comments:

1. Mr. Bob Wyatt stated the students from McMichael High attending the meeting this evening are a great example of successful students in Rockingham County.
2. Ms. Kimberly McMichael thanked the community for their support of the Backpack Program.

3. Mr. Brent Huss thanked those that spoke during public comments this evening.
4. Ms. Amanda Bell thanked Dr. Ken Scott for his work with RockATOP. Ms. Bell stated she attended the Apprenticeship Ceremony today at RCC with Dr. Shotwell and Ms. Paula Rakestraw.
5. Mr. Doug Isley thanked the community for attending the Board of Education Meetings.

Ms. Rakestraw recognized City Councilman Mr. James Festerman for attending the meeting his evening.

CONSENT AGENDA

Ms. Rakestraw presented the consent agenda items for approval:

1. Consent Approval - Additions to the child nutrition, bus drivers, bus monitors, teacher substitutes, SACC early childhood substitutes list and Head Start substitutes for 2019-2020.
2. Consent Approval - Board of Education meeting minutes for approval:
 - January 13, 2020 – Open Session Regular Board Meeting Minutes
 - January 27, 2020 – Open Session Work Session Minutes
3. Consent Approval – 2020-2021 Traditional School Calendar and Dillard Academy School Calendar on Second Reading – Dr. Charles Perkins (Attachment 1-A)
4. Consent Approval – 2020-2021 RECHS (Early College) School Calendar on First Reading – Dr. Charles Perkins (Attachment 2-A)
5. Consent Approval – Board Policies for Adoption – Dr. Cindy Corcoran
6. Consent Approval – Auditor Contract Renewal – Ms. Annie Ellis
7. Consent Approval – Gifts, Grants and Donations – Dr. Shotwell (Attachment 3-A)

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Bus Driver Substitute / Volunteer List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Bus Monitor Substitute:

None

Substitute Teacher List:

Olga Diaz-Rios
Cynthia Jones
James Woods

Substitute Head Start Teacher List:

Olga Diaz-Rios

ACTION ITEMS

Approval – Release RFP for Financing of Energy Performance Contract Moving Forward:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the financing of the energy Performance Contract Planned Service Agreement with Johnson Controls. Dr. Parks stated to finalize funding for the project, the Board will need to release a Request for Proposals to Financial Institutions interested in providing funding for the Energy Performance Contract based on the scope of work (Attachment 4-A). Dr. Parks requested approval to release the RFP for Financing Proposals on the proposed Energy Performance Contract.

Action: Ms. Bell moved that the Board approve to release the RFP for financing proposals on the proposed Energy Performance Contract as presented. Mr. Huss seconded the motion. The vote was 6/0.

Approval – Interim Budget Resolution Extension March 1 – March 30, 2020:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding interim budget resolution extension for March 1-30, 2020. Ms. Ellis presented the interim budget resolution extension for March 1 through 30, 2020 for board consideration (Attachment 5-A).

Action: Ms. Bell moved that the Board approve the interim budget resolution extension for March 1 through March 30, 2020 as presented. Ms. McMichael seconded the motion. The vote was 5/1. Mr. Isley voted in opposition.

Approval – Nomination of Board Member to Serve on NCSBA Legislative Committee:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the nomination for the NCSBA Legislative Committee. The board discussed the nomination as presented.

Action: Mr. Wyatt moved that the Board approve the nomination of Ms. Kimberly McMichael be presented to the NCSBA for the NCSBA Legislative Committee. Mr. Huss seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Strategic Plan Delivery Report:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the Strategic Plan Report. Dr. Parks presented a powerpoint presentation outlining the Strategic Plan Vision 2020. There were students present from Dalton McMichael High School that participated in the Strategic Plan video. The highlights from the video are listed below.

- August 2016 – Strategic Plan Vision 2020 was launched
- Graduation and Beyond – 10 Measurable Objectives
- RCS Graduation Rates and RCS Drop Out Rates
- Safe, Resources, Supported and Equipped Schools -- 3 Measureable Objectives and 16 Strategies
- Stakeholder Involvement / Engagement – 3 Measurable Objectives and 10 Strategies

Specialized Instructional Support Personnel Report in Accordance with House Bill 75:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the Specialized Instructional Support Personnel Report. Dr. Corcoran stated according to House Bill 75, the district is required to notify the Board the total number of each category of school mental health support personnel employed in each unit and the difference from the previous school year in the total number of each category in each unit (Attachment 6-A). Dr. Holly Williamson and Dr. Stephanie Ellis presented the information on the units supported by the personnel employed in mental health services for the school district.

Update on the Backpack Program:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the Backpack Program. Dr. Corcoran presented a powerpoint presentation with the locations. Dr. Corcoran stated the district fills 500 backpacks per week for 30 weeks for a total of 15,000 backpacks per year.

- 12 elementary school locations serviced
- 4 middle school locations serviced
- 6 high school locations serviced (included Booker T. Washington and Early College)

SCORE Center Report:

Ms. Rakestraw recognized Dr. Ken Scott for a report on SCORE Center. Dr. Scott presented a powerpoint with the purpose of the Alternative Program serving as a long-term suspension for students who have committed acts that warrant a long-term suspension. Principal, Mr. Keith Barnett presented information on SCORE. The report included the following information.

Current Status:

- 2 allotted teachers
- 1 counselor / DOP / Data Manager
- 1 Office Support / Bookkeeper
- 17 current middle school students
- 12 current high school students
- Optimal maximum capacity of 30 students
- Middle school term at SCORE is generally 45 days
- High School term at SCORE is generally for the remainder of the semester

Type of Referrals:

- Long Term Suspension Alternative
- CORC Referral
- Day Treatment
- Step down from other programs
 - Juvenile Justice programs
 - Mental Health programs and/or facilities
 - Out of District or Out of State Long Term Suspensions or Alternative School placements

Long Term Offenses:

- Unlawfully setting a fire
- Communicating a threat
- Fighting 2nd Offense
- Setting a Fire Alarm
- Sexual Harassment
- Assault
- Possession of a drug paraphernalia or a counterfeit substance (Drug counseling)
- Under the influence of drugs or alcohol (Drug Counseling)
- Gang Activity
- Assault resulting in serious injury
- Assault involving a weapon
- Assault on school personnel
- Assault on school personnel resulting in serious injury
- Homicide
- Possession of a controlled substance
- Possession of a firearm
- Possession of a powerful explosive
- Robbery with a dangerous weapon
- Rape
- Sexual Offense
- Sexual Assault
- Taking indecent liberties with a minor
- Kidnapping
- Bomb Threat
- Sale/Distribution of a controlled substance

Update on the Active Parent Organizations:

Ms. Rakestraw recognized Dr. Shotwell for a report on the active parent organizations for the district. Dr. Shotwell report the active parent organizations in the school district as listed below.

- Lincoln Elementary – PTA
- Bethany Elementary – PTA
- WRMS – PTO

- Leaksville Spray – None
- South End Elementary – PTA
- Holmes Middle – PTSO
- Stoneville Elementary – PTA
- Central Elementary – PTO
- RCMS – PTA
- Reidsville Middle – PTO
- Williamsburg Elementary – PTA
- RECHS – None
- RCHS – ROTC Booster, Band Booster, Baseball Booster, Football Booster, General Booster, PTO
- SCORE Center – None
- Morehead High – Athletic Boosters, Band Boosters, Theatre Booster, Chorus Boosters,
- Reidsville High – Ram CARE, Baseball Booster, Basketball Booster, Touchdown Club, Band Boosters
- Monroeton Elementary – PTO
- Huntsville Elementary – PTA, Football, Baseball, Girls Basketball, Boy Basketball, Volleyball, Boys Soccer, Girls Soccer
- Dalton McMichael High – Band Booster Chorus Booster, Phoenix Boosters Chorus Boosters

Superintendent's Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the MLK Day of Service was a great success on January 25, 2020. He thanked those that volunteered their time to serve.

Dr. Shotwell stated the Rockingham County Schools "School Choice" programs were features on Fox8 News.

Dr. Shotwell stated congratulations are in order for a Reidsville Middle School student for winning the \$20,000 Bell Scholarship. Congratulations Briseyda Padron-Martinez.

Dr. Shotwell congratulated the McMichael Robotics Team for winning Excellence in all tournaments this year. They are headed to Wake Technical Community College on January 11th.

Dr. Shotwell announced Senior parents and Class of 2020, the FAFSA Night is scheduled for February 26th 5:00-8:00 p.m. at the RCC Campus in the ADT Building.

Dr. Shotwell announced Bus Drive Appreciation Week is February 10-14, 2020.

Dr. Shotwell announced the Summer Reading Camps for RCS are scheduled as listed. Ms. June Neely is the contact.

- Dillard Academy – June 9 – June 25 and June 26th is the Teacher Workday
- Traditional Calendar – July 6 – Teacher Workday, July 7-July 28 with No Fridays, July 29 is a Teacher Workday
- The Traditional Sites are: Bethany, Central, Leaksville=Spray, Huntsville, Lincoln, Monroeton, Stoneville, Wentworth and Williamsburg

Board Chair Comments:

Ms. Rakestraw did not have any announcements.

The Board took a short break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-3181.1. to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 6/0.

OPEN SESSION

Employments

—Administration

—Licensed

—Classified

Frances Estes

Effective 1/27/20-6/12/20

Francisco Celestino

Effective 2/4/20-6/3/20

Krystle Massey

Effective 2/3/20-6/12/20

Gerald Rigney

Effective 2/3/20-6/3/20

Shannon Turner

Effective 2/3/20-6/12/20

Steven Broadnax

Effective 2/17/20-6/12/20

Danny Joyce

Effective 2/17/20

Christina Knight

Effective 2/17/20-6/12/20

Transfers

Administrative:

Licensed:

Casey Elrod

Effective 2/3/2020

Classified:

Wendy Barnes

Effective 2/3/20

Robin Daniel

Effective 1/22/20-6/3/20

Toi Hairston

Effective 2/3/20

Mary Hagwood

Effective 1/23/20

Roger Roach

Effective 12/9/19

Sara Wright

Effective 1/13/20-6/3/20

Steven Cashion

Effective 2/3/20

Kimberly Dillard

Effective 2/3/20

Joseph Griffin

Effective 2/3/20

Patrick Hutchens

Effective 2/3/20

Rhonda Jumper

Effective 1/6/20

Marcelle Laidlow

Effective 2/3/20

Hava Peters

Effective 12/2/19

Darryl Smith

Effective 2/3/20

Lauren Webster

Effective 2/18/20

Retirements:

—**Administrative**

—**Licensed**

Daniel Bradford

Effective 2/21/20

—**Classified**

James Allen

Effective 2/7/20

Brandy Mansfield

Effective 1/22/20

Kevin Wilson

Effective 2/6/20

Patricia Perdue

Effective 4/1/20

Resignations:

—**Administrative**

—**Licensed**

—**Classified**

Resignations from Coaching Positions:

Daniel Bradford

Effective 2/21/20

Leave Requests:

None

Action: Ms. McMichael moved to return to open session, seconded by Ms. Bell. The vote was 6/0.

OPEN SESSION

Action: Ms. McMichael moved to accept the **amended personnel report and personnel addendum** as presented, seconded by Mr. Isley. The vote was 6/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 9, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 24, 2020
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Brent Huss, Ms. Kimberly McMichael and Mr. Doug Isley. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rakestraw called the meeting to order. Six members were present.

Ms. McMichael made a motion to approve the agenda. Mr. Wyatt made a motion to amend the agenda to add Action Item – Chiller Purchase. The motion was seconded by Mr. Huss. The vote was 6/0 to amend the agenda as stated.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, March 9, 2020 at Reidsville High School Auditorium, at 1901 South Park Drive, Reidsville, NC.

Ms. Rakestraw announced there is a Special Budget Work Session is scheduled at 1:00 p.m., on Monday, March 23, 2020 at the Central Administrative Offices in Eden.

ACTION ITEM

Chiller Purchase – Action

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the chiller purchase. Dr. Shotwell stated the district has the opportunity to purchase a used chiller from Johnson Controls. He stated the school district is in need of chillers at Dillard Academy and Rockingham County High School. Because the Dillard Academy chiller will be replaced in the scope of work to be completed with the Energy Performance Contract, Dr. Shotwell recommends this chiller be purchased for Rockingham County High School. Dr. Shotwell stated the chiller comes with a full 5-year warranty, fully installed replacement cost with upfitting and installation will be \$100,000. Dr. Shotwell stated the district will utilize restricted sales tax funds that are available to purchase the chiller.

Action: Ms. McMichael moved that the Board approve the use of restricted sales tax funds to purchase a pre-owned York chiller for \$100,000, pending approval by the County Commissioners, as presented, seconded by Mr. Wyatt. The vote was 6/0.

REVIEW ITEMS / REPORTS

RCENO Video Production Agreement 2019-2020:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the RCENO video agreement. Dr. Shotwell presented the 2020-2021 video production agreement with RCENO. Dr. Shotwell stated the current agreement expires June 30, 2020.

Mr. Sawyers has maintained the current pricing with no increase for the 2020-2021 contract. Dr. Shotwell stated the agreement would be presented for approval at the March board meeting.

Kids Companion Program: Before and After School Care Program Update:

Ms. Rakestraw recognized Dr. Corcoran for an update on the Before and After School Care Program. Dr. Corcoran presented a powerpoint for the Before and After School Care Program update. She provided a timeline beginning with the spring of 2019 through the fall of 2019, including parent surveys for interest for a program at South End Elementary School. She provided site information, including the number of students enrolled for each site. Dr. Corcoran reported on moving forward with South End and presented the informational flyer that has been developed for the South End parents/guardians, offering before and after school child care services for South End Elementary School. Dr. Corcoran stated the flyer will be sent home twice monthly in take home folders, the school will tweet the message and post it on Facebook, the principal will add this to the weekly Alert Now message, the flyer will be distributed in Kindergarten registration packets, and the City of Reidsville will push this out on their social media platform.

Dr. Corcoran covered the determining factors and concern that there must be enough time to meet the May 15th deadline.

Budget Discussion of Annual Budget Resolution for Fiscal Year July 1, 2019 – June 30, 2020:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the Annual Budget Resolution for fiscal year July 1, 2019 through June 30, 2020. Ms. Ellis presented the fiscal budget for discussion and reviewed budgets with the Board Members (Attachment 1-A). Ms. Ellis stated she will be seeking final approval at the March 9, 2020 board meeting.

Energy Performance Contract Investment Grade Audit:

Ms. Rakestraw recognized Dr. Sonja Parks for a report regarding the Energy Performance Contract Investment Grade Audit. Dr. Parks turned the comments over to Ms. Kim Smith with Johnson Controls. Ms. Smith stated they had met with the Local Government Commission in Raleigh last week along with Dr. Shotwell and Dr. Parks. Ms. Smith answered questions by the Board and updated them on the recent meeting in Raleigh with Mr. Biff McGilvray, Senior Financial Analyst with the NC State and Local Government Finance Division that coordinates projects for the Local Government Commission's review.

Plan for Using Auction Funds:

Ms. Rakestraw recognized Dr. Sonja Parks for a report regarding the plan for using the auction funds. Dr. Parks requested the following items to be purchases/reimbursed to the following departments as listed.

- Food Service - \$13,000 – cost of a new freezer located at Maintenance Department
- Maintenance - \$7,278.80 – materials to build a shelter for lost space from new freezer and gutters on the existing shelter to protect the freezer
- Transportation - \$16,500 – GIS Map update and Synovia Road Speed Calibration in TIMS system

Student Assignment Timeline:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on the student assignment timeline. Dr. Parks presented the student Assignment timeline. Dr. Parks stated applications for reassignment will be available on March 24th at all RCS schools, the RCS Central Administrative Offices or online at www.rock.k12.nc.us/parents-and-students. Dr. Parks stated all forms are due on May 1, 2020.

South End School Mod Pod Units:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on the South End Elementary School Mod Pod units. Dr. Parks presented an option of adding a mobile Modular (ModPod) at South End Elementary School to help with the overcrowding. Mr. Smothers, Principal of South End, was present also to answer board member questions. Principal Smothers stated South End will be getting 2 additional teachers and a Splash Program and will need classrooms for the upcoming school year. Dr. Parks presented 2 quotes for 60-month leases for an eight-classroom ModPod and a six-classroom ModPod. She included also the quotes for the same size buildings for purchase. Dr. Parks stated the ModPod does include restroom space (Attachment 2-A). After discussion, the board agreed the plan for purchase was favorable over leasing due to the 41/2 year breakeven of cost over the lease option costs.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, and property matters according to N.C. General Statute 143-318.11-1. (a) 1. (1), seconded by Ms. Bell. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Pamela Manley

Effective 3/23/20-6/12/20

Timothy Melvin

Effective 3/9/20-6/12/20

—**Classified**

Terminations:

—**Administration**

—**Licensed**

—**Classified**

Christopher Puckett

Effective 2/11/20

Transfers:

—**Administration**

—**Licensed**

Lydia Craddock

Effective 4/1/20

—**Classified**

Jessica Fackler

Effective 2/11/20

Susan Wagner

Effective 2/12/20

Resignations:

—**Administration**

—**Licensed**

Jill Currin

Effective 3/12/20

—**Classified**

Larry Butchee

Effective 2/10/20

Duane Rhodes

Effective 1/6/20

Jammica Hairston

Effective 2/14/20

Retirements:

—**Administrative**

—**Licensed**

Audrey Somers

Effective 4/1/20

—**Classified**

Jo Anne Rosser

Effective 1/3/20

Leave Requests:

None

Action: Ms. Bell moved to return to open session, seconded by Ms. McMichael. The vote was 6/0.

Action: Mr. Wyatt moved to accept the amended personnel report as presented, seconded by Mr. Isley. The vote was 6/0.

Action: Mr. Isley moved to that the Board agreed to accept an offer for \$150,000 on the property at 920 Johnson Street, Reidsville, North Carolina, requiring a non-refundable deposit of \$10,000. The Board will advertise the property for upset bid process according to N.C. General Statute 160A-269, seconded by Mr. Huss. The vote was 6/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Paula Rakestraw, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of School

March 9, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Reidsville High School – Media Center
1901 South Park Drive
Reidsville, NC 27320
March 9, 2020
6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss (via call in), Mr. Doug Isley and Ms. Amanda Bell. Board Member Mr. Wayne Kirkman was absent. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Finance Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call. Board Member Mr. Wayne Kirkman was absent.

ANNOUNCEMENTS

Ms. Rakestraw announced there is a Special Budget/Work Session scheduled Monday, March 23, 2020 at 1:00 p.m. at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, April 20, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced there is no Work Session scheduled in April. The Rockingham County Schools' spring break is April 6-10, 2020.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McMichael moved to amend the agenda to add Action Item 7.10 – Approval to amend the of 2020-2021 School Calendar (with revisions). Mr. Isley seconded the motion. The vote was 6/0.

SPECIAL STUDENT PRESENTATIONS

1. Reidsville High School International Baccalaureate Program Field Trip Reports
2. Dillard Academy Student Presentations for Black History Month – Principal, Ms. Christy Barham

Ms. Rakestraw recognized the Public Officials attending the meeting: Sheriff Sam Page, County Commissioner Mr. Charlie Hall, County Commissioner Mr. Kevin Berger, City Councilman Mr. Donald Gorham, and Mayor Mr. Jay Donecker.

SPECIAL STATEMENT READ BY BOARD CHAIR, MS. PAULA RAKESTRAW

Ms. Rakestraw read a statement from the Board stating the Board is concerned and recognizes that families from Western Rockingham and Rockingham County are concerned about the event involving students last week. The Board stated they are supporting those families.

HEARING OF INDIVIDUALS / PUBLIC COMMENTS

Ms. Rakestraw stated the Board will hear comments from the public at this time.

1. Ms. Violet James – Ms. James addressed the Board regarding having a prayer at the Board Meetings in place of the moment of silence.
2. Mr. Ned Stevens – Mr. Stevens addressed the Board and gave a prayer.
3. Mr. Ron Price – Mr. Price addressed the Board proposing the Board end the agreement with UNC-G for the Moss Street Partnership School.
4. Ms. Rochelle Tucker – Ms. Tucker addressed the Board regarding the Moss Street Partnership School stating the community is pleased with the program.
5. Mr. Don Powell - Mr. Powell addressed the Board stating he is in support of the Moss Street Partnership School.

BOARD COMMENTS

1. Ms. Bell thanked those that spoke during public comments in support of Moss Street Partnership School. She also congratulated the McMichael Robotics Team for winning the State Level Robotics Championship.
2. Mr. Wyatt stated RCS has recently had several students notified as recipients of academic and military scholarships. He stated we have successful students in RCS. Mr. Wyatt stated he met with McMichael Principal Mr. Williams recently to congratulate him on the success of the Robotics Team at McMichael. Mr. Wyatt stated they not only won the State Championship the team won, Tournament Award, Excellence Award and Robotics Skills Award at the competition.
3. Ms. McMichael congratulated Coach Ross for receiving Coach of the Year Award. She congratulated Mr. Butler and McMichael Robotics Team and wished them good luck at the World Championship Robotics Competition. Ms. McMichael stated head lice are still in the schools and for parents to continue to check their children. Ms. McMichael thanked those that had contributed to the Backpack Program.
4. Mr. Isley stated we have great staff and great educators. He thanked Dr. Corcoran, Dr. Stephanie Ellis and their team for all they do for the school district.
5. Ms. Rakestraw thanked the Dillard Academy and Reidsville High IB students for sharing their experiences and what they are learning with the Board this evening.

CONSENT AGENDA

Ms. Rakestraw presented the consent agenda items for approval:

1. Consent Approval - Additions to the child nutrition, bus drivers, bus monitors, teacher substitutes and SACC early childhood substitutes and Head Start substitutes for 2019-2020.
2. Consent Approval – Board of Education meeting minutes for approval:
 - February 10, 2020 – Open Session Regular Board Meeting Minutes
 - February 24, 2020 – Open Session Work Session Minutes
3. Consent Approval – 2020-2021 RECHS (Early College) School Calendar on Second Reading – Dr. Charles Perkins (Attachment 1-A)
4. Consent Approval – Board Policies for Adoption – Dr. Cindy Corcoran
 - Policy 4700 Student Records
 - Policy 5015 School Volunteers
 - Policy 5070/7350 Public Records / Retention, Release, and Disposition
 - Policy 5130 Relationship with Other Educational Institutions
 - Policy 7100 Recruitment and Selection of Personnel
5. Consent Approval – Board Policy 4334/5035/7345 Use of Unmanned Aircraft (Drones) on First Reading – Dr. Cindy Corcoran
6. Consent Approval – RCENO Video Production Agreement with Roy Sawyers for 2020-2021 – Dr. Shotwell (Attachment 2-A)
7. Consent Approval – Gifts, Grants and Donations – Dr. Shotwell (Attachment 3-A)
8. Consent Approval – Roof Consulting Services for WRMS Gym Roof – Dr. Sonja Parks (Attachment 4-A and Attachment 5-A)

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 6/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Bus Monitor Substitute:

None

Substitute Teacher List:

Melissa Adams
Calvin McMichael
Heather Ramirez Medina
Callie Chilton
Steve Perkins
Joseph Langel
Dwight Prillaman

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – Annual Budget Resolution for Fiscal Year July 1, 2019 through June 30, 2020:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding adoption of the 2019-2020 budget resolution. Ms. Ellis presented the 2019-2020 Annual Budget Resolution for adoption.

Action: Ms. Bell moved that the Board approve the Annual Budget Resolution for 2019-2020 as presented. Ms. McMichael seconded the motion. The vote was 3/3. The motion failed. Mr. Isley, Mr. Huss and Mr. Wyatt voted opposed.

Approval – Energy Performance Contract Financial Request for Proposal:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the lender for the Energy Performance Contract. Dr. Parks stated at the February 10, 2020 Board Meeting the Board determined to move forward with the release of the Financial RFP for the Energy Performance Contract. Dr. Parks stated the district received 6 bids with Bank of America bidding the low rate of 2.269% which will save the school district financing costs. Dr. Parks requested board approval to move forward with negotiations with Bank of America as the lender for the Tax-Exempt Lease Purchase (TLP) to fund the Guaranteed Energy Performance Contract to be installed by Johnson Controls.

Action: Ms. Bell moved that the Board approve to move forward in negotiations with Bank of America as the lender for the Tax-Exempt Lease Purchase (TELP) to fund the Guaranteed Energy Performance Contract to be installed by Johnson Controls as presented. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Head Start Program 2020-2021 Budget:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the 2020-2021 Head Start budget. Dr. Corcoran and Ms. Annie Ellis were present and reviewed the 2020-2021 Head Start Budget. Dr. Corcoran requested board approval of the budget as presented (Attachment 6-A - Head Start Budget)

Action: Ms. Bell moved that the Board approve the 2020-2021 Head Start Budget as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Extending the Request for Proposals for Legal Services to the Board for Fiscal Year July 1, 2020 through June 30, 2021:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the legal services contract for the Board. Dr. Shotwell stated the current legal services contract with the Board Attorney is ending June 30, 2020. Dr. Shotwell stated the Board has the option to extend the contract for legal services by board action for the next fiscal year. The Board determined to extend the current contract with Board Attorney Nick Herman for the fiscal year beginning July 1, 2020 through June 30, 2021.

Action: Ms. Bell moved that the Board approve to extend the contract with the Board Attorney for legal services to the district for the 2020-2021 fiscal year beginning July 1, 2020. Mr. Wyatt seconded the motion. The vote was 6/0.

Approval – Change Board Meeting Date from April 13, 2020 to April 20, 2020:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding changing the date of the April 13th Board Meeting. Dr. Shotwell stated it has been presented to change the April 13th Board Meeting to April 20, 2020.

Action: Mr. Isley moved that the Board approve to change the April 13, 2020 meeting to April 20, 2020. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – 2020 Summer School Remediation and Retesting Plan:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding a summer school retesting plan. Dr. Perkins presented the local plan for summer school remediation and retesting. Dr. Perkins requested board approval.

Action: Ms. Bell moved that the Board approve the 2020 summer school remediation and retesting plan as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

Approval – Request for Modular Units at South End Elementary School in Reidsville:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding approval for the district to release RFP for Modular Units at South End Elementary School. Dr. Parks stated the overcrowding situation at South End School was presented to the Board at the February 24, 2020 Work Session. Dr. Parks presented to the Board the request to move forward with the bid process for modular unit on March 17, 2020 (Attachment 7-A). After discussion, the item was tabled.

Approval – County Resolution Regarding Guaranteed Energy Savings Contract:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding changing the resolution for Guaranteed Energy Savings Contract. Dr. Parks presented the resolution required by the North Carolina Local Government Commission's Application for approval of the Guaranteed Energy Performance Contract. Dr. Parks stated the stated resolution must be approved by the Rockingham Board of County Commissioners as a commitment to not reduce appropriations to the School Board (Attachment 8-A). Dr. Parks request board approval to take the resolution to the Commissioners for approval at the next meeting scheduled Monday, March 16, 2020.

Action: Ms. McMichael moved that the Board approve the resolution regarding the Guaranteed Energy Savings Contract to be presented for County Commissioner approval as presented. Ms. Bell seconded the motion. The vote was 6/0.

Approval – Fund Request from Restricted Sales Tax:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the request for funds from the restricted sales tax. Dr. Parks stated the Operations Department has prioritized the most pressing capital needs, requesting \$973,200 from the Restricted Sales Tax Fund (Attachment 9-A). Dr. Parks presented a chart with the prioritized capital needs of the school district for use of the Restricted Sales Tax funds (Attachment 10-A).

Action: Ms. McMichael moved that the Board approve the request for \$973,200 from the Restricted Sales Tax Fund for capital projects as requested. Ms. Bell seconded the motion. The vote was 6/0.

Approval – 2020-2021 School Calendar Revision:

Ms. Rakestraw recognized Dr. Shotwell for recommendation on the 2020-2021 school calendar. Dr. Shotwell stated revisions are needed to the 2020-2021 calendar to move the spring break and other mandatory work days as requested according to the feedback we have received. This was the amended item presented by the Board for approval and action.

Action: Ms. McMichael moved that the Board approve the request to revised the 2020-2021 calendar with needed changes as presented. Ms. Bell seconded motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Proposed 2020-2021 RCS Budget:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the request budget for 2020-2021. Ms. Ellis presented proposed budget for 2020-2021 following with question session for board members. Ms. Ellis stated as discussed by the Board the following budget calendar schedule.

1. April 20, 2020 – Public Hearing on the proposed budget and final draft for board review/discussion
2. May 11, 2020 – Request budget for Action/Approval by the Board of Education
3. May 15, 2020 – Request budget to the County Commissioners for approval

Ms. Ellis stated the request draft budget for 2020- 2021 is posted on the RCS website at link for future reference.

Operations and Logistics Report:

Ms. Rakestraw recognized Dr. Sonja Parks for the Operations and Logistics Report.

Dr. Parks reported on the following:

- Reidsville Machining Lab – machines arrived on February 28, 2020 and are being wired by electricians
- Stoneville Roof Replacement – The final inspection was conducted February 4, 2020 on the completed roof on Building 100
- Reidsville School Roof – February 14, 2020, Mr. Stophel and Guaranteed Systems met on site to perform a final inspection of the completed roof replacement of the one story classroom building north end
- Western Rockingham Gym Storm Damage – February 6-7, 2020, high winds caused damage to the northeast corner of the WRMS gym roof exposing the tectum deck, brick, wood nailer and gutter. February 27, 2020 NCDPI agreed to replace the EPDM roof and ISO board underlayment.
- Western Rockingham Middle School Bleacher Project – February 12th, removal of the bleachers, February 27th the floors were sanded, March 9th Maintenance painted the gym and March 13-16th the bleachers installation was tentative scheduled date
- Morehead High School Security Vestibule – February 25, 2020 was the final review with A3 Communication completing the security installations
- McMichael High Baseball Backstop – Construction of a 30 inch and 170-foot-long non-load bearing brick wall with a footer will be in place and completely funded by the McMichael Phoenix Baseball Boosters
- Rockingham County High Track – Phase I included removal of the rubber, removal of existing long jump and pole vault, grading new high jump, long jump and pole vaults, form and pour concrete for pole vault and long jump, compaction and paving high jump, install new drainage system – Phase 2 included milling, grading and compaction, paving of the track, asphalt has to cure for 14 days, patching low areas, apply rubber and then stripe the track
- Western Tennis Courts – topographic survey has been completed, working with USTA on a final schedule

Superintendent's Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell congratulated Douglass Elementary and Williamsburg Elementary for being named the Signature Schools for 2019-2020.

Dr. Shotwell announced Rockingham County Schools Battle of the Books Competition scheduled for:

March 10th – High Schools – 9:30 – 1:30 at Central Office

March 11th – Elementary Schools - 9:30 – 1:30 at Central Office

March 12 – Middle Schools - 9:30 – 1:30 at Central Office

Dr. Shotwell stated "Catch the Reading Bug" Reading Festival is scheduled for March 21st from 9:00 – 2:00 at Rockingham County Middle School.

Dr. Shotwell announced the Kindergarten registration has 2 more sessions scheduled for March 10 and March 12

Dr. Shotwell announced the Bikes for Kids Foundation is working to get underprivileged kids a bike.

There is an essay contest with the following dates for participants:

March 24 – Morehead High 9:00

March 25 – McMichael High 9:00

March 26 – Rock County High 9:00

March 27 – Reidsville High 9:00

Dr. Shotwell announced Kindergarten Registration is ongoing from April 14 – May 1st and at Dillard Academy March 16 – April 3rd.

Dr. Shotwell stated SPLASH will be available to students at Bethany, Stoneville and South End for the 2020-2021 school year.

Dr. Shotwell stated a Teacher Job Fair is scheduled Saturday, April 18th at 10:00-12:30 at McMichael High School. Contact is Valerie Thompson at Central Office.

Dr. Shotwell stated 2020 RCS Summer Reading Camp will be held:

Dillard Academy June 9-25 and June 26 Teacher Workday

Traditional Calendar Sites are: Bethany, Central, Leaksville-Spray, Huntsville, Lincoln, Monroeton, Stoneville, Wentworth and Williamsburg for July 7-28 and July 29 and June 6 are Teacher Workdays

Board Chair Comments:

Ms. Rakestraw stated she did not have any comments at this time.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 6/0.

OPEN SESSION

Action: Ms. McMichael moved to return to open session, seconded by Ms. Bell. The vote was 6/0.

Personnel Report:**Employments**

—Administration

—Licensed

—Classified

Nancy Dickerson

Effective 2/24/20-6/12/20

Anna Mitchell

Effective 3/9/20-6/3/20

A'Keilah Scales

Effective 3/9/20-6/12/20

Denise Watlington

Effective 3/9/20 – 6/3/20

Transfers

—Administrative

—Licensed

—Classified

Makayla Allen

Effective 2/25/20-6/3/20

Stephanie Belvin

Effective 3/2/20

Debra Fulp

Effective 3/2/20

Regina Galloway

Effective 2/3/20

Jason Haney

Effective 3/2/20

Susan Hanks

Effective 3/2/20

Kristy Lewis

Effective 3/2/20

Timothy Peters

Effective 11/4/19

Heather Southern

Effective 3/2/20

Elizabeth Walker

Effective 3/24/20-6/12/20

Leah Ward

Effective 3/2/20

Michelle Wesley

Effective 3/2/20

Retirements:

—Administrative

—Licensed

—Classified

Resignations:

—Administrative

—Licensed

Pamela Manley

Effective 2/25/20

—Classified

Jerry Carter

Effective 2/26/20

Thomas Long

Effective 1/16/20

Timothy Peters

Effective 2/28/20

Terminations:

—Administrative

—Licensed

—Classified

Donna Searcy

Effective 2/24/20

Leave Requests:

None

Action: Ms. Bell moved to accept the **amended personnel report and personnel addendum** as presented, seconded by Ms. McMichael. The vote was 6/0.

Action: Ms. Bell moved to adjourn, seconded by Ms. McMichael. The vote was 6/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 20, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 15, 2020
5:00 p.m.

EMERGENCY CALLED BOARD MEETING
For RCS COVID-19 Emergency Preparation and Response Plan

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Board Member Mr. Wayne Kirkman was absent. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Finance Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call. Board Member Mr. Wayne Kirkman was absent. The Board Attorney called in remotely.

ANNOUNCEMENTS

Ms. Rakestraw announced there is a Special Budget/Work Session scheduled Monday, March 23, 2020 from 1:00 p.m. – 5:00 p.m. at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, April 20, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the Board of Education Public Hearing on the Request Budget for 2020-2021 is scheduled for Monday, April 20, 2020 during the regular board meeting. Ms. Annie Ellis will present the request budget and the public is welcome to comment. A sign-up sheet will be provided for those wanting to speak during the public hearing.

Ms. Rakestraw announced there is no Work Session scheduled in April. The Rockingham County Schools' spring break is April 6-10, 2020.

Ms. Rakestraw recognized and thanked Sheriff Sam Page for attending the meeting.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McMichael moved to approve the agenda. Mr. Isley seconded the motion. The vote was 6/0.

CONSENT AGENDA

There are no consent items.

REPORTS / DISCUSSION ITEMS

RCS COVID-19 Emergency Preparation and Response Plan Discussion:

Ms. Rakestraw recognized Dr. Shotwell and Dr. Stephanie Ellis for comments regarding the COVID-19 Emergency Preparation and Response Plan. Dr. Shotwell thanked everyone for coming in for an urgent meeting. Dr. Stephanie Ellis stated the school district has moved into "Protection Phase 3 – Level 3 now due to COVID-19 has been determined to be highly contagious and has impacted the ability to conduct school.

Governor Cooper's Executive Order for Closing of Schools:

Dr. Stephanie Ellis stated per Governor Roy Cooper's recommendation and Executive Order, Rockingham County Schools will close for a minimum of two weeks beginning Monday, March 16 through March 27, 2020. Dr. Ellis stated plans are that spring break will remain the same time of April 6-10 at this time. Dr. Ellis stated as of March 15, 2020 Rockingham County does not have a confirmed case of COVID-19. Dr. Shotwell stated Monday March 16th, schools will be open from 10:00 a.m. to 3:00 p.m. with Administrators assisting with access to the building. Parent may come to pick up student medications and personal belongings. Staff will also have building access from 10-3:00 p.m.

Discuss Possible Budget Impacts of COVID-19 Crisis:

Dr. Shotwell stated RCS food services program will be offered for breakfast and lunch for kids ages 18 and under. Beginning Monday, March 16th food service will be offered at Leaksville Spray, McMichael High and Moss Street Elementary. Meals will be distributed as "grab and go" meals. The "Need Food Line" number for call in for food is 336-627-2723. Adults may purchase a meal for a low cost of \$3.75.

Dr. Shotwell stated students will receive free educational resources during the two-week school closure. Beginning March 30 through April 3, teachers will be providing instruction with more information coming. Dr. Shotwell stated at this time the school district plans to reopen on April 13, 2020 unless the RCS district received specific guidance otherwise.

Dr. Ellis stated behavioral health and mental health services are available for children. Ms. Ellis stated if those services are needed during the closure, the Behavioral Mental Health Hotline is beginning March 18, 2020 through April 3, 2020 at 336-627-2615 with hours of operation 1:00 – 3:00 p.m. Ms. Ellis stated the Day Treatment Crisis number is 336-520.0903 and Youth Haven Crisis number is 336-644-2367.

Dr. Ellis stated due to the Executive Order, Exceptional Children's Services will not be provided during the two-week closure.

The full presentation is attached to the minutes at Attachment 1-A.

Board Meeting March 23, 2020 – Discuss if this needs to be a Virtual Meeting due to Executive Order of Governor Cooper:

The board had discussion regarding the upcoming March 23 budget work session as a virtual format.

Action: Mr. Isley moved that the Board approve the March 23, 2020 budget work session be a virtual meeting with Mr. Roy Sawyers providing live streaming, no public attending as discussed. Ms. Bell seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – Budget Revisions and/or Allocations of Funds for Response to COVID-19:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding budget revisions and allocations of funds for response to COVID-19. Ms. Ellis stated funds which will be allocated for specific funds sources due to the COVID-19 crisis will be appropriated in PRC-39.

Action: Ms. McMichael moved that the Board approve the budget allocations be appropriated as needed to the fund source PRC-39 for COVID-19 funds as presented. Mr. Huss seconded the motion. The vote was 6/0.

Approval – RCS COVID-19 Emergency and Response Plan/Protection Plan:

Ms. Rakestraw recognized Dr. Stephanie Ellis for comments regarding the COVID-19 Emergency and Response Plan. Dr. Ellis presented the plan for board approval (Attachment 2-A). Dr. Ellis requested board approval.

Action: Ms. Bell moved that the Board approve the RCS COVID-19 Emergency Response and Protection Plan as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Calendar Revisions for 2019-2020 During COVID-19:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the 2019-2020 school calendar revisions needed during COVID-19. Dr. Shotwell requested the Board's approval for the 2019-2020 school calendars revisions as needed for the school closure required to comply with the Governors Executive Order, adjusting teacher work days throughout the calendar as needed and making April 13th a regular student day.

Action: Ms. McMichael moved that the Board approve the 2019-2020 traditional school calendar and the John W. Dillard Academy calendar be revised for the school closure, April 13 as a regular student day, changing teacher workdays as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

Approval – March 23, 2020 Board Meeting Location due to COVID-19 /Governor Cooper's Executive Order:

Ms. Rakestraw recognized Dr. Shotwell for comments Governor Roy Cooper's Executive Order. Dr. Shotwell stated according to Executive Order, no public would be able to attend in a group setting for the budget work session as previously planned. Dr. Shotwell stated limited staff would be present with the board.

Action: Mr. Isley moved that the Board the virtual format with limited staff attending the meeting, the public to view via live stream as presented. Ms. Bell seconded the motion. The vote was 6/0.

Action: Mr. Wyatt moved to adjourn, seconded by Mr. Isley. The vote was 6/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 20, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

March 23, 2020

WORK SESSION and BUDGET

SESSION MINUTES

1:00 - 6:00 p.m.

Virtual Meeting Via Live Stream

Board Members may access via

Conference Call-In

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Brent Huss, Ms. Kimberly McMichael and Mr. Doug Isley. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rakestraw called the meeting to order. Six members were present. (Four Members participated via conference call.)

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, April 20, 2020 at Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the Board will hold a Public Hearing on the request budget for the 2020-2019 school year on Monday, April 20, 2020 during the regular board meeting. Ms. Ellis will present the request budget and the public is welcome to comment. A sign-up sheet will be provided for those wanting to speak during the public hearing.

Ms. Rakestraw announced there is no work session scheduled in April. The school district spring break is scheduled for April 6-10, 2020.

Ms. Rakestraw announced the RCS Retirement Banquet is scheduled for Thursday, May 21, 2020 at Rockingham County Middle School beginning at 6:00 p.m. The school is located at 182 High School Road, Reidsville, NC.

APPROVE THE AGENDA

Ms. Rakestraw asked for a motion to approve the agenda.

Action: Mr. Huss moved that the Board amend the agenda to add item 3.5 Action – Revision to Policy 2302 – Remote Participation for Board Meetings. Ms. McMichael seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – Extend Interim Budget Resolution for Current Fiscal Year from April 1, 2020 through April 30, 2020:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding extending the interim budget resolution. Ms. Ellis presented the interim budget resolution extension for April 1, 2020 through April 30, 2020 for board consideration (Attachment 1-A).

Action: Ms. Bell moved that the Board approve the interim budget resolution extension for April 1 through April 30, 2020 as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

Approval – Resolution for Energy Services Agreement with Johnson Controls, Inc.: Authorizing Financing Contract with Banc of America Public Capital Corp as Lender:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the agreement with Johnson Controls, Inc. authorizing the financing for the Energy Services Contract with Banc of America Public Capital Corp as the lender. Dr. Parks stated that Ms. Kim Smith has negotiated the finance rate of 2.1% with the Banc of America for the project. Dr. Parks stated the Rockingham County Board of Commissioners approved the necessary resolution to support the project on Monday, March 16, 2020. Dr. Parks presented the resolution authorizing the execution and delivery of an Energy Services Agreement with Johnson Controls, Inc.; authorizing the execution and delivery of an installment financing contract with Banc of America Public Capital Corp as the lender (Attachment 2-A and Attachment 3-A). Dr. Parks requested board approval as presented.

Action: Mr. Huss moved the Rockingham County Board of Education approves the resolution to approve the execution and delivery of the Energy Savings Agreement with Johnson Controls, Inc. and the financing agreement with Banc of America Public Capital Corp as the lender as presented. Ms. Bell seconded the motion. The vote was 6/0.

Approval – Resolution Authorizing Rockingham County Schools to File an Application for Approval of a Guaranteed Energy Savings Contract to the North Carolina Local Government Commission (LGC):

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the resolution authorizing the school district to file an application for approval of a Guaranteed Energy Savings Contract with the LGC. Dr. Parks presented the resolution authorizing Rockingham County Schools to file an application for approval of a Guaranteed Energy Savings Contract to the North Carolina Local Government Commission (LGC) for execution and delivery of an Energy Services Agreement with Johnson Controls, Inc.; (Attachment 4-A and 5-A). Dr. Parks requested board approval as presented.

Action: Ms. Bell moved the Rockingham County Board of Education approves the resolution to authorize Rockingham County Schools to file an application for approval of a Guaranteed Energy Services Contract to the North Carolina Local Government Commission (LGC) as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – South End Elementary School Modular RFP Proposals:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding South End Elementary School modular proposals. Dr. Parks stated the school district will need to release a Request for Proposals for an eight-classroom modular building at South End Elementary School in Reidsville. Dr. Parks reviewed the invitation to bid, conditions scope, form of proposal and specifications (Attachment 6-A and 7-A). The date set for the RFP is April 6, 2020 at 11:00 a.m. Dr. Parks stated bids will be received at RCS Administrative Offices at 511 Harrington Highway, Eden, NC on April 17, 2020 until 2:00 p.m. Dr. Parks requested board approval to release the RFP for Modular Unit Proposals as South End Elementary School.

Action: Mr. Wyatt moved that the Board approve the school district to release the RFP for Modular Unit Proposals at South End Elementary School, as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Revision Board Policy 2302 – Remote Participation to Board Meetings:

Ms. Rakestraw recognized Board Member Mr. Huss for comments regarding the Board Policy 2302. Mr. Huss suggested the board revise the Board Policy 2302 – Remote Participation at Board Meetings to suspend the limitation of three meetings per calendar year. Following Board discussion, the Board agreed to suspend the three meeting remote limitation through December 31, 2020. Dr. Cindy Corcoran stated following board vote, the Policy Committee will revise the existing policy for Board adoption reflecting the change.

Action: Mr. Huss moved that the Board approve to suspend the three meeting limitation for remote participation to Board Meetings through December 31, 2020 as stated, revising the Board Policy 2302, Ms. McMichael seconded the motion. The vote was 6/0.

REVIEW ITEMS / REPORTS

Discussion of Proposed 2020-2021 Request Budget:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the 2020-2021 Request Budget. Ms. Ellis reviewed the Request Budget. Ms. Ellis presented a powerpoint presentation (Attachment 8-A). The budgets were reviewed in detail, with Directors presenting information regarding budget requests specific to each budget code in the 2020-2021 Request Budget. Ms. Ellis stated she will present the budget for public hearing and additional discussion at the April 20, 2020 board meeting. Ms. Ellis stated the public document is provided at the link online at: <https://www.rock.k12.nc.us/finance> (scroll to “RCS Budgets & Reports” and click “Draft Proposed Budget 2020-2021”).

ADJOURNMENT

Action: Mr. Isley moved to adjourn, seconded by Ms. Bell. The vote was 5/0. (Ms. McMichael had left the meeting.)

Minutes read and approved:

Ms. Paula H. Rakestraw, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of School

April 20, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

April 3, 2020

10:00 a.m.

Special Called Board Meeting – Via ZOOM and Conference Call in for Board Members

The public access via Facebook Live Stream

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, and Ms. Amanda Bell. Administrative Staff present; Dr. Rodney Shotwell, Superintendent; Ms. Annie Ellis, Financial Officer; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Stephanie Ellis, Executive Director of Behavioral Health, Crisis Intervention and Student Safety; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Secretary were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

Board Chair Ms. Rakestraw thanked the Technology Department for the assistance making availability for the Board Members to participate virtually and for public access via Facebook live stream for the meeting today.

ROLL CALL

The Board members stated their names. Six members were present. Board Members joined the meeting via Zoom and free conference call. The Board Attorney Mr. Nick Herman joined via conference call.

ACTION ITEMS

Approval – Employee Incentives for Those RCS Employees Feeding Our Students:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the employee incentive plan for payment to employees working to feed the students during the COVID-19 state of emergency.

Dr. Shotwell presented the following information regarding the number of meals served via delivery and school feeding sites since the school closures due to the COVID-19 virus. (Attachment 1-A).

Dr. Shotwell stated the district is requesting to increase hourly pay for cafeteria workers, bus drivers and other essential hourly workers that are supporting food service to our students. Dr. Shotwell stated the increase in pay would be “time and a half” beginning with time worked March 30th. Dr. Shotwell presented the chart below to pay an incentive of \$25 per day to employees for a projected total of \$20,057.63 for the incentive pay for the 10 days worked March 16th through March 27th.

| | |
|--|--------------|
| 2-Week Incentive Bonus Payout: | \$20,057.63 |
| Average April Regular Pay Amount | \$101,660.12 |
| Half Time Pay Amount | \$50,830.06 |
| Projected Total of regular plus incentive pay: | \$172,547.81 |

Action: Mr. Wyatt called for the motion. Mr. Wyatt moved that the Board approve the incentive pay for the bonus \$25 per day for working the first 10 days of food services (March 16 through March 27, 2020) and incentive pay of time and a half beginning March 30, 2020 through the time of ceasing the phase of services. Ms. Bell seconded the motion. The vote was 6/0.

Additional Statements and Discussion Regarding the Feeding Sites/Delivery:

- Dr. Shotwell stated the state has allocated the COVID-19 funds for uses related directly to the pandemic for Child Nutrition, Childcare, Sanitation, Cleaning and Supplies. Dr. Shotwell stated the COVID-19 funds made available to RCS was approximately \$457,000.
- Dr. Shotwell stated the employee’s paid incentives will be paid from their original fund source, i.e. Bus drivers, child nutrition, etc. When the phase is complete, the COVID 19 funds will go back to supplant the Child Nutrition Enterprise Fund
- Dr. Shotwell stated masks, hand sanitizer and gloves are being provided for workers feeding our students.

- Dr. Stephanie Ellis stated nurses are training other staff on taking temperatures
- Ms. Erselle Young reported the Reidsville Housing Authority notified the school district we can no longer take meals for pickup due to what happened in Durham. The Housing Authority made this call not the school district.
- Dr. Shotwell stated as risks grow, the district will re-evaluate the feeding sites and drop offs to protect the employees.
- Dr. Shotwell discussed with the Board the possibility to open an additional school feeding site. If that occurs, alert now will be used to notify parents.
- Dr. Shotwell informed the Board school principals will be on site 1 day per week and they are notifying parents via phone alerts. Public access to the schools will be limited hours on the designated day. Parents are encouraged to make appointments with the principal if needed.

Action: Ms. McMichael moved to adjourn, seconded by Mr. Isley. The vote was 6/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 20, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 20, 2020
4:00 p.m.

REGULAR BOARD MEETING
Virtual Meeting Via Zoom due to COVID-19

The public viewed the meeting via Live Stream on the links below:

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Board Member Mr. Wayne Kirkman was absent. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Four board members were present at roll call on Zoom. Ms. Bell and Mr. Isley joined the call shortly. Board Member Mr. Wayne Kirkman was absent.

ANNOUNCEMENTS

Ms. Rakestraw announced the Board of Education will hold a Public Hearing on the Request Budget for the 2020-2021 school year this evening, Monday April 20, 2020. Ms. Ellis will present the request budget and the public is welcome to comment.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, May 11, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the RCS Employee Retirement Banquet is scheduled for Thursday, May 21, 2020 at 6:00 p.m. at Rockingham County Middle School Cafeteria, located at 182 High School Road, Reidsville, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McMichael moved to approve the agenda. Mr. Wyatt seconded the motion. The vote was 4/0.

HEARING OF INDIVIDUALS ON THE REQUEST BUDGET/ PUBLIC COMMENTS

Ms. Rakestraw stated there was no one signed up for comments on the request budget hearing or for public comment.

BOARD COMMENTS

1. Mr. Isley commended the staff and teachers to meet the challenges brought by COVID-19 and the virtual instruction. He thanked Dr. Stephanie Ellis on the updates she had provided to the Board.

2. Ms. McMichael thanked Dr. Stephanie Ellis for the updates on COVID-19 and the stay at home order, etc. Ms. McMichael thanked the teachers that quickly met the challenges to teach. She stated she wanted to let all the seniors know the Board Members are thinking of them.
3. Ms. Rakestraw stated she wanted to also thank all the staff that were working to get things done. She thanked the parents and students to make the learning work at home for students.

CONSENT AGENDA

Ms. Rakestraw presented the consent agenda items for approval:

- Consent Approval – Board of Education meeting minutes for approval:
 - March 9, 2020 – Open Session Regular Board Meeting Minutes
 - March 23, 2020 – Open Session Work Session Minutes
 - March 15, 2020 – Open Session Emergency Meeting Minutes
 - April 3, 2020 – Open Session Special Called Meeting
- Consent Approval – Roof Consulting Services for Morehead High School Gym – Dr. Sonja Parks
- Consent Approval – Bid Proposal for Reidsville Middle School Cooling Tower – Dr. Sonja Parks
- Consent Approval – Bid Proposal for Rockingham County High Press Box – Dr. Sonja Parks
- Consent Approval – RFP for Grounds Maintenance Services – Dr. Sonja Parks
- Consent Approval – Adoption of Board Policies – Dr. Cindy Corcoran
 - Policy 7130 – Licensure
 - Policy 7240 – Drug-Free and Alcohol-Free Workplace
 - Policy 7410 – Teacher Contracts
- Consent Approval – Adoption of Policy -4335 Use of Unmanned Aircraft (Drones) on Second Reading – Dr. Cindy Corcoran
- Consent Approval – COVID-19 Emergency Relief Funds for Kids Companion Program Staff Salaries – Dr. Cindy Corcoran (Attachment 1-A).

Action: Ms. McMichael moved that the Board approve the consent items as presented. Mr. Isley seconded the motion. The vote was 5/0. (Ms. Bell was not on Zoom call at this time.)

ACTION ITEMS

Approval – Annual Budget Resolution for Fiscal Year July 1, 2019 through June 30, 2020:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding adoption of the 2019-2020 budget resolution. Dr. Shotwell presented the 2019-2020 Annual Budget Resolution for adoption.

Action: Mr. Wyatt moved that the Board approve the Annual Budget Resolution for 2019-2020 as presented. Ms. McMichael seconded the motion. The vote was 5/0.

Approval – Out-of-County Students’ Reimbursement due to COVID-19:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding reimbursement of tuition for out-of-county students. Dr. Parks stated she had received request from parents requesting reimbursement of tuition for the out-of-county students due to COVID-19. After board discussion, there was no action taken.

REPORTS / DISCUSSION ITEMS

Proposed 2020-2021 RCS Budget:

Ms. Rakestraw recognized Dr. Shotwell (Ms. Ellis was absent due to family) for comments regarding the request budget for 2020-2021. Dr. Shotwell presented proposed budget for 2020-2021 following with question session for board members.

CAFR Report for Fiscal Year Ended June 30, 2019:

Ms. Rakestraw recognized Dr. Shotwell (Ms. Ellis was absent due to family) for comments regarding the CAFR Report. Dr. Shotwell presented the Comprehensive Annual Financial Report (CAFR) for fiscal year ended June 30, 2019.

Operations and Logistics Report:

Ms. Rakestraw recognized Dr. Sonja Parks for the Operations and Logistics Report.

Dr. Parks reported on the following:

- Dr. Parks thanked Board Member Mr. Doug Isley for providing 10,000 plastic bags to carry food for delivery to students
- RCS Feeding Sites - Ms. Young has partnered with the YMCAs to serve breakfast and lunch in addition to the 3 school sites, Mr. Pete Crouch of Eden Drug has volunteered and Ruger has donated \$1000 for feeding students
- Over 50,000 meals have been served by Ms. Young's team during the pandemic
- April Pre-Bid Meetings on RCHS Press Box, Reidsville Middle School Cooling Tower, and South End Modular Units
- Western Rockingham Middle School Bleacher Project – beautiful pictures were provided in the powerpoint of the finished bleachers
- Reidsville High School Machining Lab was pictured with the Mill Machines and Lathe Machines in place
- Rockingham County High Track – Update pictures of drainage and concrete that had been poured

Dr. Shotwell stated Ms. Bell was now on the Zoom meeting.

South End Elementary School Overcrowding Solutions:

Ms. Rakestraw recognized Dr. Sonja Parks for the report on South End overcrowding and solutions.

Dr. Parks stated three options are recommended to address the overcrowding issues:

- Option 1 – Move the 4th and 5th grade students to Reidsville Middle School.
- Option 2 – Redistrict South End attendance area.
- Option 3 – Purchase an 8-classroom modular building

After board discussion, it was determined to survey the parents and community for K-5 students for input as to their ideas and choices of the three options presented. The Board wants community input prior to making a decision.

Superintendent's Report / COVID 19 – Emergency Preparation and Response Plan:

Ms. Rakestraw recognized Dr. Shotwell and Dr. Stephanie Ellis for a report on the COVID-19 Emergency Preparation and Response Plan. A powerpoint presentation was presented to cover areas listed below (Attachment 2-A).

- RCS COVID-19 Plan Phases
- Understanding the Crisis: COVID 19
- RCS COVID-19 Crisis Resources and Updates
- Building Access and Employee Work Hours: Working During a Time of Crisis and State of Emergency
- RCS Feeding Sites
- Curriculum and Instruction Updates
- Social and Emotional Supports for Students
- Behavioral Health / Mental Health Services: What social emotional supports are available for my child?
- RCS Behavioral Health, COVID 19 and Social Emotional Resource Google Site for families and staff is at: <https://bit.ly/RCSBehaviorialHealth>
- Next Steps Planning for COVID-19
- Emergency Preparation and Response In Action

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 6/0.

OPEN SESSION

Action: Mr. Wyatt moved to return to open session, seconded by Mr. Isley. The vote was 6/0.

Personnel Report:

Employments

—Administration

—Licensed

—Classified

Jessica McMichael

Effective 4/13/20-6/3/20

Transfers

—Administrative

—Licensed

—Classified

Charletta Hockett

Effective 3/7/20

Cheryl Moore

Effective 3/30/20

Roger Roach

Effective 3/10/20

Eric Roberts

Effective 3/26/20

Walter Smart

Effective 3/24/20

Alejandra Zeller

Effective 3/24/20-6/3/20

Retirements:

—Administrative

—Licensed

Amy Allen

Effective 7/1/20

Matthew Hill

Effective 7/1/20

Deena Lovings

Effective 7/1/20

Amy Small

Effective 7/1/20

Mary Smith

Effective 7/1/20

Laura Springs

Effective 7/1/20

—Classified

Kay Hazelwood

Effective 7/1/20

Melanie Knight

Effective 7/1/20

Rhonda Peoples

Effective 7/1/20

Resignations:

—Administrative

—Licensed

Elsy Baena

Effective 6/20/20

Maria Valencia

Effective 6/12/20

—Classified

Michael Gray

Effective 3/30/20

Elizabeth Shoemaker

Effective 3/27/20

Terminations:

—Administrative

—**Licensed**
—**Classified**
Donna Searcy
Effective 2/24/20
Leave Requests:
None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. McMichael. The vote was 6/0.

Action: Mr. Huss moved to remove the Johnson Street property listing off the market until the rezoning with the City of Reidsville is completed and to list the Old Williamsburg School property with Knowles Teams, Ms. Teresa Knowles for sale for the amount of \$64,900 as presented, seconded by Ms. McMichael. The vote was 6/0.

Action: Ms. McMichael moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 11, 2020

Rockingham County Board of Education
Administrative Offices
511 Harrington Highway
Eden, NC 27288
Emergency Board Meeting
Saturday, May 2, 2020

11:00 a.m.
VIA ZOOM
Emergency Board Meeting – Virtual Meeting Via Zoom for the Board
The public is viewing via Live Stream

Notice to the Public: The Administrative Offices are closed. The public may view the Board Meeting by a live stream at either of the 2 links listed below.

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present via zoom.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, May 11, 2020 via zoom.

Ms. Rakestraw announced the next Work Session is scheduled Monday, May 28, 2020 via zoom at 6:00 p.m.

ACTION ITEMS

Approval – Graduation 2020:

Ms. Rakestraw read a statement compiled on behalf of the Board of Education to the RCS families and 2020 graduates. The statement is listed below.

“As you know last Sunday, RCS announced to families & 2020 Graduates a plan for graduation. That plan was not communicated thoroughly, the Board of Education was not included in the plans, and neither were the 2020 Graduates. With this being such an unusual and unprecedented time; that was a mistake. As a result, students and families felt undue stress and disappointment. This Board heard your voices! We put a halt to the plans that were shared and invited 2020 Graduates to participate in the process of deciding how to proceed. A survey, that student leadership from each high school helped to develop, was issued asking the community and Seniors how they would like the 2020 Graduation to be handled in light of the

COVID 19 conditions. A committee consisting of each senior class President, each high school principal, Central Office staff, & 3 board members met again yesterday to review the compiled surveys. Board members you were emailed that survey information.

There was approximately a 44% participation rate from the 2020 Senior Class. An overwhelming majority of those students & community want a means of recognizing our seniors on, or as close to, the date of their scheduled graduation **AND** a traditional graduation when restrictions are lifted.

During the meeting yesterday, we received word that the Eden Drive-In had applied for, and received, a waiver to open during Phase I of the Governor's Plan to reopen the State. Therefore, it was the consensus of that committee to recommend to the Board of Education that each high school's senior class would be able to decide "the graduation" that best meets their student's needs based on 2 options. **These options are:**

1. Parade and Virtual Graduation on original graduation date and a Traditional Graduation later (whenever crowd restrictions are lifted) - knowing that some students may not be able to attend and the event may be months later.

2. School Based Celebration (awards, parade, etc.) and Graduation at the Eden Drive-In (with 1 car per family) on the original graduation date or as close to the original graduation date as possible.

Students will be asked to respond to this new survey and principals will announce the majority vote to their respective high schools.

*I would like to publicly thank the Senior Class Presidents: Mary Beam, **Morehead High School**; Claudia Spencer, **Reidsville High School**; Rihanna Wilmouth, **Rockingham Early College High School**; Gabe Caple, **McMichael HS**; and Jackie Sanchez, **Rockingham County High School**. Each of these students represented their senior class with respect, courage, and integrity! I would also like to thank all of those 2020 Graduates who stood up for themselves and their classmates about what they felt was right!"*

Board Chair Ms. Rakestraw asked for any questions from the board at this time. There were comments in support of the 2020 Graduates and the statement read by the Board Chair from board members, Mr. Doug Isley, Ms. Kimberly McMichael, Mr. Bob Wyatt and Mr. Brent Huss.

Dr. Shotwell stated the district will send out a Connect-Ed message to all seniors to participate in the graduation ceremony survey.

Board Chair Ms. Rakestraw requested a board motion to accept the recommendation from the Graduation Committee.

Action: Mr. Wyatt moved that the Board approve the recommendation from the Graduation Committee as presented. Mr. Isley seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to adjourn. Ms. McMichael seconded the motion. The vote was 6/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent

June 8, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 11, 2020
4:00 p.m.

REGULAR BOARD MEETING
Virtual Meeting Via Zoom due to COVID-19

The public viewed the meeting via Live Stream on the links below:

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the next work session of the Board of Education is scheduled at 4:00 p.m. Thursday, May 28, 2020. This will be a virtual meeting with live stream for the public.

Ms. Rakestraw announced the regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, June 8, 2020. This will be a virtual meeting with live stream for the public.

Ms. Rakestraw announced there is a Special Called Meeting of the Board of Education scheduled at 1:00 p.m. Tuesday, June 23, 2020. This will be a virtual meeting with live stream for the public. This is for the purpose of finalizing year end budget amendments.

MOMENT OF SILENCE

The Board had a moment of silence, remembering Board Member Mr. Wayne Kirkman for his longstanding service to the Board of Education and sympathy to the family for their loss.

PLEDGE OF ALLEGIANCE

Board Member Mr. Brent Huss led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Mr. Isley seconded the motion. The vote was 6/0.

PUBLIC COMMENTS

1. Ms. Connie Reynolds – Ms. Reynolds addressed the Board regarding the overcrowding at South End Elementary School. She is opposed to moving students to Reidsville Middle School. Ms. Reynolds is in favor of temporary/mod pods being placed at the school to house the extra needed classrooms and keeping all students on the same school campus.

BOARD COMMENTS

1. Mr. Isley commended the staff and teachers to meet the challenges brought by COVID-19 and the virtual instruction. He thanked Dr. Stephanie Ellis on the updates she had provided to the Board.
2. Ms. McMichael thanked Dr. Stephanie Ellis for the updates on COVID-19 and the stay at home order, etc. Ms. McMichael thanked the teachers that quickly met the challenges to teach. She stated she wanted to let all the seniors know the Board Members are thinking of them.
3. Ms. Rakestraw stated she wanted to also thank all the staff that were working to get things done. She thanked the parents and students to make the learning work at home for students.

CONSENT AGENDA

Ms. Rakestraw presented the consent agenda items for approval:

- Consent Approval – Board of Education meeting minutes for approval:
 - April 20, 2020 – Open Session Regular Board Meeting Minutes
- Consent Approval – School Accident Insurance and Athletic Insurance Coverage – Ms. Annie Ellis
- Consent Approval – Budget Amendments – Ms. Annie Ellis (Attachment 1-A)
- Consent Approval – Gifts, Grants and Donations – Dr. Rodney Shotwell
- Consent Approval – Time Change for May 28, 2020 Work Session – Dr. Rodney Shotwell

Action: Ms. McMichael moved that the Board approve the consent items as presented. Mr. Huss seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – Proposed 2020-2021 Budget:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding approval for the Proposed 2020-2021 Request Budget. Ms. Ellis presented the 2020-2021 Proposed Request Budget for board approval.

Ms. Rakestraw recognized Mr. Huss for comments. Mr. Huss stated the COVID-19 pandemic has affected our country and our county. He stated he is concerned about the impact it will have on our local government and the tax revenue that will be decreased. He stated home schooling may increase which will determine more budget cuts are needed. He stated he does not think this is the time to propose raises in the proposed budget of: \$2000 for the Superintendent, pay increase for the Director of Human Resources, Assistant Superintendents and Central Office Directors. Mr. Huss stated he will not vote for the raise increases including the Chief Financial Officer and recommended that line item 2.6950.801.153 be reduced by 50%.

Dr. Shotwell stated those raise increases were budgeted with the state increase of 1-2% for the upcoming budget. Dr. Shotwell stated if the state does not allocate the raises they will not go into place for those non-certified employees anyway.

Ms. Rakestraw recognized Ms. Bell for comments. Ms. Bell stated the classified step increase and the teacher supplement increase are line items in the proposed budget as well that should be placed on hold until the state budget can be determined.

Ms. Ellis stated the Board is required to take a Proposed Request Budget to the County Commissioners by May 15, 2020.

Dr. Shotwell stated the district can take the current Proposed Request Budget to the County Commissioners with the comments as stated by the Board.

Ms. Rakestraw recognized Mr. Isley for comments. Mr. Isley stated there is over \$98,000 in bonuses for Central Office employees in the proposed budget. He stated he was concerned over that number prior to the COVID-19 budget. He stated he is in support of removing all the non-contractual bonuses from the budget. Mr. Isley later stated he wanted non-contractual bonuses removed from the budget and included in the motion made by Mr. Huss.

Ms. Rakestraw recognized Mr. Wyatt for comments. Mr. Wyatt stated that when the Board presents the proposed budget to the County Commissioners, the line items discussed be taken out of the Proposed Request Budget.

Ms. Rakestraw recognized Board Attorney Mr. Herman for comments. Mr. Herman stated the Board may have a state budget to approve in October. However, several things could happen between now and then. The Board can direct Ms. Ellis to remove line items and send the Proposed Request Budget to the County Commissioners.

Action: Mr. Huss moved that the Board approve the Proposed Request Budget for 2020-2021 with the exceptions as stated: \$2000 pay increase for the Superintendent, raise increase for the Human Resources Director, raise increases for the Assistant Superintendents combined, raise increase for the Chief Financial Officer, raise increases for the Central Office Directors and all central office raises, all non-contractual bonus payments; include the recommendation that line item 2.6950.801.153 be reduced by 50%. Mr. Isley seconded the motion. The vote was 5/1. Ms. Bell voted opposed.

Ms. Rakestraw recognized Ms. Bell for comments. Ms. Bell made a motion.

Action: Ms. Bell moved that the Board approve the Proposed Request Budget for 2020-2021, removing the line items for the classified employee step increase and the supplemental increase for teachers. There was no second. The motion failed.

**Approval – Rockingham County Schools Early Learning Head Start Program (RSCELHSP)
Selection Criteria 2020-2021:**

Ms. Rakestraw recognized Ms. Rhonda Jumper, Director of Rockingham County Schools Early Learning Head Start Program, presenting the Selection Criteria for the 2020-2021 school year. Ms. Jumper stated the Selection Criteria must weigh the prioritization of participants based on the following: family income, homelessness, foster care, migrant, student age, and special needs in which the child may be eligible for special education and related services as determined under the Individuals with Disabilities Act (IDEA) and, other relevant family or child risk factors. Additionally, Ms. Jumper stated the program must develop at the beginning of each enrollment year and maintain a waiting list during the year that ranks children according to the Rockingham County Head Start Program Selection Criteria.

Action: Ms. McMichael moved that the Rockingham County Board of Education approve the Selection Criteria for the Rockingham County Schools Early Learning Head Start Program for the 2020-21 school year on May 11, 2020 as presented. Mr. Isley seconded the motion. The vote was 6/0 in favor of the motion.

Approval – 2019-2020 Head Start Non-Federal Waiver Request Approval:

Ms. Rakestraw recognized Dr. Cindy Corcoran and Ms. Rhonda Jumper, Head Start Director, for comments regarding the 2019-2020 Head Start Non-Federal Waiver Request. Dr. Corcoran stated reasons for the Non-Federal Waiver Request were necessary. Dr. Corcoran noted that the school district had been notified that the one-time supplement that they requested in August of 2019 was approved on May 5, 2020. With the short notice, she also wanted their approval for the one-time supplement waiver request. She cited the following three reasons for the waiver request and one-time supplement:

1. Lack of community resources which may prevent Head Start from providing all of a portion of the non-federal contribution that may be required
2. Whether the Head Start agency is located in a community adversely affected by a major disaster (COVID-19)
3. Impact on community that would result if the Head Start agency ceased to carry out such a program

Dr. Corcoran stated the federal share required for the 2019-2020 grant cycle was \$420,508 and for the one-time supplement it was \$26,148.

Dr. Corcoran stated the projected non-federal share for the 2019-2020 grant cycle was \$200,000 and the 2019-2020 supplement was \$0.

Dr. Corcoran stated the projected non-federal share waiver requested for the 2019-2020 grant cycle was \$220,508 and for the one-time supplement \$26,138.

Action: Ms. McMichael moved that the Board approve the 2019-2020 Non-Federal Waiver Request for the 2019-2020 grant cycle and the 2019-2020 one-time supplement as presented. Mr. Isley seconded the motion. The vote was 6/0 in favor of the motion.

Approval – COLA Budget Justification:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the COLA narrative and budget justification. Dr. Corcoran presented to the Board of Education the COLA amount of \$33,707 which included a 2% salary increase for the Head Start staff and fringe benefits. The amount remaining of \$9327 which they placed in the line item of vehicle fuel. Dr. Corcoran explained to the Board that with new grants there was the opportunity to apply for the waivers for the non-federal share.

Action: Mr. Wyatt moved that the Board of Education approve the COLA Budget as presented with the non-federal share waiver. Ms. McMichael seconded the motion. The vote was 6/0 in favor of the motion.

Approval – Quality Improvement Budget Justification:

Ms. Rakestraw recognized Dr. Cindy Corcoran for comments regarding the Quality Improvement Budget Justification. Dr. Corcoran presented to the Board of Education the Quality Improvement amount of \$55,000. Ms. Jumper, Head Start Director, discussed the needs for classrooms supplies for teachers in the area of Conscious Discipline for the amount of \$5015. Dr. Stephanie Ellis spoke to the Board regarding training in the area of Community Resilience Model Training and Extended Learning Contracts for the amount of \$38,805. Dr. Corcoran spoke regarding travel for the Leadership Team for the 2021 Southeastern Behavioral Health Conference for the amount of \$8,000. For the area of Family and Community Outreach, the amount of \$3,180 was presented. The grand total for the budget is \$55,000 with Dr. Corcoran asked the Board to approve the waiver of the Non-Federal Share with this budget.

Action: Ms. McMichael moved that the Board of Education approve the Quality Improvement Budget as presented with the non-federal share waiver. Ms. Bell seconded the motion. The vote was 6/0 in favor of the motion.

Approval – North Carolina State Board of Education Board Proposal for Grading Students Needing Local Board of Education Approval:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the State Board of Education proposed grading for students. Dr. Perkins stated the Department of Public Instruction has provided guidance on how students should be graded and assessed due to the COVID-19 school closures. Dr. Perkins presented the one-page summary of the procedures approved and adopted by the State Board of Education (Attachment 2-A). Dr. Perkins stated March 13 will serve as a last day of school with no students receiving a failing grade. Dr. Perkins stated grades K-5 will not receive a final grade, with teachers providing a year-end written feedback for the student based on their learning this school year. Dr. Perkins stated grades 6-8 will receive a final course grade of PC19 (Pass) or WC19 (Withdraw), with teachers providing a year-end written feedback for students based on their learning this school year. Dr. Perkins stated WC19 does not mean the student failed the course. However, it does mean there is a lack of evidence the student mastered the course standards. The middle school students enrolled in high school courses will follow grading options as listed: students will receive course credit but the grade will not be counted in the GPA calculation. Dr. Perkins stated high school students in grades 9-11 and non-graduating seniors will choose how each final course grade will appear on their transcript for the currently enrolled courses, year-long and semester courses. Students will be contacted regarding their choice. Dr. Perkins stated if they cannot be reached, they can make a choice after the school buildings reopen.

High Schools Grades 9-11 Options:

Option 1:

- Report the numeric grade, their highest grade representing either their learning as of March 13 or as improved through the semester as remote learning continued
- Student will receive course credit
- The numeric grade and quality points for each course will be used to calculate GPA

Option 2:

- Report a PC19 or WC19
- Students opting out to receive a PC19 will receive course credit
- WC19 received no course credit but students could take advantage of future credit recovery or repeating a course for credit

Dr. Perkins stated student promotion will remain the decision of the school principal and staff. Dr. Perkins requested board approval for the adoption of the end-of-year grading and student promotion guidelines per the N.C. State Board of Education.

Action: Mr. Wyatt moved that the Board approve the adoption of the grading guidance for students adopted by the NC State Board of Education as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Interim Board Member Appointment for District 3 Seat – Term Expiring 2020:

Ms. Rakestraw stated according to Board Policy 2020 the Board may nominate a person for the vacant board member seat in District 3. Ms. McMichael nominated Ms. Vickie McKinney. Board Attorney Nick Herman stated the Board does not have to take any action to replace the District 3 seat at this time. The Board determined to leave the seat vacant at this time.

Approval – Rockingham Community College Board of Trustees Re-Appointment of Thomas R. Schoolfield:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding reappointment of Mr. Schoolfield to the RCC Board of Trustees. Dr. Shotwell stated the Board had received a recommendation for the reappointment of Mr. Thomas R. Schoolfield to the Rockingham Community College Board of Trustees for a new term beginning July 1, 2020 and expiring June 30, 2024.

Action: Mr. Huss moved that the Board approve the reappointment of Mr. Thomas (Tom) R. Schoolfield to the RCC Board of Trustees as presented. Mr. Isley seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

RCS 2020 Graduation Update:

Ms. Rakestraw recognized Dr. Charles Perkins for a report on graduation. Dr. Perkins stated the survey results from each of the high school regarding the senior's choice of graduation was successful. Approximately 63% of the senior class participated in the survey. Dr. Perkins stated Reidsville High may need an additional week to determine what the seniors/parents want. Dr. Perkins stated Saturday, May 30 was determined as the date for the senior parade ceremonies with a rain date of May 31. The Board agreed to allow additional time for Reidsville High to determine their decision.

South End Elementary School Survey Results:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding South End Elementary School survey results. Dr. Parks stated principal Hunter Smothers is present to make comments. Mr. Smothers stated the staff had reached out to parents to make sure the survey was completed. Dr. Parks reviewed options as listed below.

Option 1 – Move the 4th and 5th graders to Reidsville Middle School – Survey results revealed 87% not in favor of this option

Option @ - Redistrict South End to Monroeton – 72% was not in favor of this option

Option 3 – Modular Units placed at South End – Survey results revealed 76% were in favor of this option Dr. Parks sated there were 258 survey responses from the community. Dr. Shotwell stated he will communicate with area Superintendents to locate 2 double-wide units to place at South End. Dr. Shotwell was directed to obtain the cost and availability of 2 double-wide units and a timeframe to have a land use study completed.

Superintendent Evaluation Timeline:

Ms. Rakestraw presented the timeline for the Superintendent’s evaluation as listed below.

July 13, 2020 - Board Meeting - Board Members will receive the Superintendent Evaluation packet for them to complete individually.

July 31, 2020 - Board Members return their completed Superintendent Evaluation packet to the Board Chair. The Board Chair and Vice Chair will review the submissions and prepare the summary for the Board Members.

August 10, 2020 - Board meeting - The Board will hold a Closed Executive Session to discuss the Superintendent's Evaluation.

Superintendent’s Report / COVID 19 – Re-entry Plan:

Ms. Rakestraw recognized Dr. Shotwell and Dr. Stephanie Ellis for a report on the COVID-19 Emergency Preparation and Response Plan. A powerpoint presentation was presented to cover areas listed below (Attachment 3-A).

- RCS COVID-19 Plan Phases
- Understanding the Crisis: COVID 19
- RCS COVID-19 Crisis Resources and Updates
- RCS COVID-19 Re-entry and Recovery Safety Framework
- Stay at Home Order in Effect thru at least May 8, 2020
- North Carolina Phase One, Phase Two and Phase Three Plans
- A Re-Entry Team is needed for RCS – RCS will work to match the district to the Governor’s phases as issued
- RCS wants to be thoughtful in approach for the safety of students, staff and families
- Re-Entry Work Groups Formed
- Staff survey will be given to all staff to get feedback

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 6/0.

OPEN SESSION

Action: Mr. Isley moved to return to open session, seconded by Ms. Bell. The vote was 6/0.

Personnel Report:

Employments

—Administration

—Licensed

—Classified

Transfers

—Administrative

—Licensed

—Classified

Retirements:

—Administrative

—Licensed

Marti Hyatt
Effective 7/1/20
Beth Poplin
Effective 7/1/20
Jeffrey Roberts
Effective 7/1/20
Diane Thomas
Effective 7/1/20
Jan Wheless
Effective 7/1/20

—**Classified**

Betty Dishmon
Effective 7/1/20
Debra Haskins
Effective 6/1/20

Resignations:

—**Administrative**

—**Licensed**

Jocelyn Anderson
Effective 6/12/20
Laura Meszaros
Effective 6/12/20
Deborah Motley
Effective 6/12/20
Sara Riggs
Effective 6/12/20
Kyrstyn Turner
Effective 6/12/20
Darnell Wilson
Effective 6/12/20

—**Classified**

Justin Cunningham
Effective 5/5/20
Angela Hood
Effective 6/12/20
Jennifer Shelton
Effective 6/12/20

Terminations:

—**Administrative**

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Isley moved to accept the **amended personnel report** as presented, seconded by Ms. Bell. The vote was 6/0.

Action: Ms. Bell moved to accept the **2020-2021 Probationary Teacher List** as presented, seconded by Mr. Huss. The vote was 6/0. (Attachment)

Action: Mr. Isley moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 8, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 28, 2020
4:00 p.m.

BOARD WORK SESSION
Virtual Meeting Via Zoom due to COVID-19

The public viewed the meeting via Live Stream on the links below:

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Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Annie Ellis, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven board members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, June 8, 2020. This will be a virtual meeting with live stream for the public.

Ms. Rakestraw announced there is a Special Called Meeting of the Board of Education scheduled at 1:00 p.m. Tuesday, June 23, 2020. This will be a virtual meeting with live stream for the public. This is for the purpose of finalizing year end budget amendments.

APPROVAL OF AGENDA

Mr. Isley moved to approve the agenda. Ms. Bell seconded the motion. The vote was 7/0.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding approval budget amendments. Ms. Ellis presented the budget amendments as listed for board approval (Attachment 1-A).

Budget Amendment #8 – State Public School Fund

Budget Amendment #9 – Federal School Fund

Action: Ms. Bell moved that the Board approve the budget amendments as presented. Ms. McMichael seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Update on RCS Graduation Parade / Plans:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding graduation plans. Dr. Perkins presented an update on the graduation parade plans from each of the high schools. He presented the summaries of the plans that each high school principal had submitted for the board to review as listed below.

- Dalton L. McMichael High School Senior Celebration Parade – May 30, 2020 at 9:00 a.m. – 1:00 p.m. (Attachment 2-A). Rain date is May 31 from 2-6:00 p.m.
- Morehead High School Graduation Parade Plans – May 30, 2020 (Attachment 3-A)
- Rockingham County High School Graduation Parade Plans: (Attachment 4-A)
 - – May 29th last name starting with A-G -- 9:00 a.m. – 1:00 p.m. (Rain date 6/1, 2:00-6:00)
 - – May 29th last name starting with H-N -- 2:00 p.m. – 6:00 p.m. (Rain date 6/2, 2:00-6:00)
 - – May 30th last name starting with O-Z -- 9:00 a.m. – 1:00 p.m. (Rain date 6/3, 2:00-6:00)
- Reidsville High School Virtual Graduation Ceremony and Drive-thru Parade – Drive-thru parade is scheduled for May 22, 2020 at 9:00 a.m. – 1:00 p.m. – The Virtual Graduation is scheduled for May 30, 2020 at 9:00 a.m. – 1:00 p.m. (with rain date of May 31st -- Attachment 5-A)

NCDPI Security Grant and COPS Grants:

Ms. Rakestraw recognized Ms. Kacey Sensenich for an update on the NCDPI Security Grant and the COPS Grant. Ms. Sensenich reported on the NC DPI State School Security Grant, stating the district received \$74,836.01 to purchase security cameras. Ms. Sensenich stated the administrators designated where the cameras would be placed at the school sites. Ms. Sensenich reported on the US Department of COPS Grant that was awarded for \$500,097 for school safety. This grant allowed purchases for indoor and outdoor cameras. It allowed for purchase of new servers for the middle and high schools to support the placement of additional security cameras. The cameras will be replacing outdated cameras. The project of camera placement will begin in the western zone.

Micro-Purchase Addendum:

Ms. Rakestraw recognized Ms. Erselle Young for comments regarding the micro-purchase addendum for School Food Services. Ms. Young stated the School Nutrition Department is requesting an increase to the current micro-purchase amount as defined in 2 CFR 200.320. Ms. Young stated the increase would be used for goods and services reflecting separate or aggregate purchases to an account equal to or less than \$10,000. Ms. Young stated the current micro-purchase amount for the School Nutrition Department is equal to or less than \$3,000. Ms. Young stated the North Carolina Department of Public Instruction has recommended each district increase their micro-purchase amount from \$3,000 to \$10,000. Ms. Young stated all procurements transactions will be thoroughly documented and available for review and/or audit by Federal, State and local authorities. Ms. Young will present for board approval in June.

South End Elementary School Overcrowding Update:

Ms. Rakestraw recognized Dr. Sonja Parks for comments and an update on the South End Elementary School overcrowding issues. Dr. Parks presented an update on the South End modular units to provide additional classrooms.

South End School Modular Units: Dr. Parks stated two additional classrooms are needed due to overcrowding at South End Elementary School for the 2020-21 school year. Dr. Parks stated she and Dr. Shotwell traveled to Yadkin County Schools to view used modular units which appeared to be in good condition. She provided slides of the exterior and interior views of the units. Dr. Parks stated a required design plan and site plan would be prepared for review by the City of Reidsville. Dr. Parks stated three units would be purchased at a price of \$1500 each with a total of \$4500 for three units. Dr. Parks stated she will check to see if a fourth modular unit is available for purchase. Dr. Parks will present for Board approval at the June meeting.

Land Use Study Timeline: Dr. Parks presented a timeline from ITRE operated by NC ORED (Attachment 6-A). The group would prepare the Land Use Study at a cost of \$14,500. Dr. Parks stated she would bring for board approval at the June meeting.

School Utilization / Floor Plan: Dr. Parks stated the school floor plans and building utilization information was prepared and will be utilized in conjunction with the Land Use Study.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 7/0.

OPEN SESSION

Action: Mr. Wyatt moved to return to open session, seconded by Mr. Isley. The vote was 7/0.

Personnel Report:

Administrator

Contracts:

Ken Scott

Effective 7/1/20-6/30/24

Elizabeth Covell

Effective 7/1/20-6/30/24

Deirdre Moyer

Effective 7/1/20-6/30/21

Jennifer Hardin

Effective 7/1/20-6/30/24

Ryan Moody

Effective 7/1/20-6/30/24

Jonathan Williams

Effective 7/1/20-6/30/24

Lauryn Duncan

Effective 7/1/20-6/30/24

Kelly Nelson-Danley

Effective 7/1/20-6/30/24

Robert Paschal

Effective 7/1/20-6/30/24

Nathaniel Ziglar

Effective 7/1/20-6/30/24

Employments

—Administration

—Licensed

Enyi Chacon

Monge

Effective 8/14/20

Jenifer Mahecha

Hernandez

Effective 8/14/20

Luz Trejos Huetas

Effective 8/14/20

—Classified

Transfers

—Administrative

Lauryn Duncan

Effective 8/1/20

—Licensed

Casey Elrod

Effective 8/14/20

Deborah Paylor

Effective 8/14/20

Classified

Diane Brown

Effective 5/18/20

Retirements:

—Administrative

—Licensed

Betty Floyd

Effective 7/1/20

Susan Watkins

Effective 7/1/20

—Classified

Cheryl Allen

Effective 7/1/20

Sandra Neal

Effective 7/1/20

Resignations:

—Administrative

—Licensed

Rachel Alley

Effective 6/30/20

Laura Doan

Effective 6/12/20

Kimberly Doran

Effective 6/12/20

Ashlea Johnson

Effective 6/12/20

Meria Verdi

Effective 6/12/20

—Classified

Susana Martinez

Effective 5/12/20

Elizabeth Patterson

Effective 5/29/20

Terminations:

—Administrative

—Licensed

—Classified

Leave Requests:

None

Action: Ms. McMichael moved to accept the amended personnel report as presented, seconded by Ms. Bell. The vote was 7/0.

Action: Ms. McMichael moved to accept the Administrator's Contracts as presented, seconded by Ms. Bell. The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Mr. Wyatt. The vote was 7/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 8, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

June 8, 2020

6:00 p.m.

REGULAR BOARD MEETING

(Via Zoom for Board Members and Live Streaming for Public View)

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present. Ms. Rakestraw recognized Sheriff Sam Page and Ms. Virginia Hoover as public officials attending the meeting.

ANNOUNCEMENTS

Ms. Rakestraw announced there is no work session scheduled in June. There is a Special Called Board Meeting via zoom on Tuesday, June 23, 2020 at 1:00 p.m. at the Central Administrative Offices at 511 Harrington Highway, Eden, NC. The Special Called Meeting is for the year-end budget amendments.

Ms. Rakestraw announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 13, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

Board Member Mr. Doug Isley led the pledge of allegiance.

APPROVAL OF AGENDA

The Board determined to amend the agenda to move consent items 6.1 and 6.2 to action items 7.7 and 7.8. Mr. Isley moved to approve the amended agenda. Ms. McMichael seconded the motion and the vote was 7/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mr. Tyvon Smoot – Mr. Smoot addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Mr. Smoot stated Ms. Hyler is an exceptional person and helped him with bullying.
2. Ms. Christie Dalton – Ms. Dalton addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Dalton stated she has been a teacher for 23 years in RCS and Ms. Hyler is an exceptional person, her position cannot be done as a ½

position. Ms. Hyler maintains the RCS district website which is important for parents and the community.

3. Ms. Penny Capel – Ms. Capel addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Capel stated Ms. Hyler’s position served the students, parents and administrators and should not be cut.
4. Ms. Mary Beth Irving – Ms. Irving addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Irving stated she has known Ms. Hyler since 2003 at Douglass Elementary School and Ms. Hyler has been a long-term employee and served the school district well.
5. Ms. Linda Bass – Ms. Bass addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Bass stated a reduction in Ms. Hyler’s position is not a good idea. She stated her position is a 24-hour per day job, not a 4-hour a day position.
6. Ms. Cindy Wood (Cindy Farmer) – Ms. Farmer addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Farmer stated she is in support of Ms. Hyler and has worked and known her professionally for several years. Ms. Farmer stated Ms. Hyler has provided several stories to the news that has shined a great light on Rockingham County Schools.
7. Ms. Virginia Hoover – Ms. Hoover addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Hoover stated she is very concerned regarding the cutting of Ms. Hyler’s position. Her position is a highly rated position that serves the district 24-hours, not hourly for four hours.
8. Ms. Rochelle Tucker – Ms. Tucker addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Ms. Tucker stated the Public Information Officer is important and the position should not be cut.
9. Sheriff Sam Page – Sheriff Page addressed the Board stating the incident that occurred in Minnesota recently resulting in a death is so unfortunate. Also, Sheriff Page addressed the Board on behalf of Ms. Karen Hyler, Public Information Officer for Rockingham County Schools. Sheriff Page stated Ms. Hyler has worked closely with the Sheriff’s Department stating a very dangerous situation was handled well, with Ms. Hyler as the face of the school district. He stated she has a good partnership with the Sheriff’s Office and Rockingham County Schools.

Board Comments:

Ms. Bell stated the recent death of Mr. George Floyd has caused social unrest. Ms. Bell congratulated the 2020 graduates.

Mr. Isley congratulated all the seniors and stated he attended all 4 of the graduation parades. He stated the parades were well planned for the graduates.

Ms. McMichael congratulated the 2020 senior class graduates. She also welcomed Ms. Vickie McKinney to the Board.

Mr. Huss thanked the County Commissioners for funding the school district. He stated he participated in the Rockingham County High graduation parade. Mr. Huss thanked Principal Mr. Cecil Kemp for a fantastic graduation parade.

Ms. Rakestraw congratulated the 2020 graduates. Ms. Rakestraw commented the principals and staff for the great job on the parades for the graduating seniors. She also thanked Sheriff Sam Page for his comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes and SACC early childhood substitutes list for 2020-2021.
2. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - May 2, 2020 – Open Session Emergency Meeting Minutes
 - May 11, 2020 – Open Session Board Meeting Minutes

- May 28, 2020 – Open Session Work Session Meeting Minutes

3. Approval Consent Item – Gifts, Grants and Donations – Dr. Shotwell
4. Approval Consent Item – Adoption of Board Policies – Dr. Cindy Corcoran
5. Approval Consent Item – Errors and Omissions/General Liability Insurance – North Carolina School Board Trust / Fleet Insurance – Ms. Annie Ellis
6. Approval Consent Item – CCIP Federal Programs Application – Dr. Charles Perkins
7. Approval Consent Item – Career and Technical Education Plan (CTE) 2020-2021 – Dr. Ken Scott
8. Approval Consent Item – School Nutrition Micro Purchase Amount Request Increase – Ms. Erselle Young
9. Approval Consent Item – Behavioral Health and Exceptional Children’s Contracts for Services – Dr. Stephanie Ellis / Dr. Pam Watkins

Action: Ms. McMichael moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

Christopher Anderson

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Brooke Garrett

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – Interim Budget Resolution:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the Interim Budget Resolution. Ms. Ellis presented the Interim Budget Resolution for board approval (Attachment 1-A). Ms. Ellis stated the interim budget will provide expenditures for July 1, 2020 – October 31, 2020 until the final state budget is approved.

Action: Ms. Bell moved that the Board approve the Interim Budget Resolution as proposed. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendments as listed for board approval (Attachment 2-A).

- Budget Amendment 10 - State Public School Fund
- Budget Amendment 11 - Local Current Expense Fund
- Budget Amendment 12 – Federal Grant Fund
- Budget Amendment 13 – Capital Outlay
- Budget Amendment 14 – School Food Service Fund
- Budget Amendment 15 – Special Fund

- Budget Amendment 16 – Other Restricted Fund

Action: Ms. McMichael moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 7/0.

Approval – 2020-2021 Official Renewal Bids / Vendor Rollovers:

Ms. Rakestraw recognized Ms. Erselle Young for comments regarding the 2020-2021 renewal bids and vendor rollovers for the Child Nutrition Department. Ms. Young presented the renewal bids and vendor rollovers for 2020-2021. Ms. Young requested board approval.

Action: Ms. McMichael moved that the Board approve the 2020-2021 Child Nutrition renewal bids and vendor rollovers as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval – 2020-2021 Mobil Crisis Team Funding:

Ms. Rakestraw recognized Dr. Stephanie Ellis and Dr. Cindy Corcoran for comments regarding the 2020-2021 Mobile Crisis Team funding for the Instructional Support Services team. Dr. Stephanie Ellis stated the additional five positions requested would take responsibility of threat assessments for the district, taking that work off school guidance counselors. Dr. Cindy Corcoran requested board approval for the five additional positions be funded for the Mobile Crisis Team. After discussion, the board determined to provide funding for six positions for the Mobile Crisis Team.

Action: Mr. Wyatt moved that the Board approve funding for six positions for the 2020-2021 Mobile Crisis Team as presented. Ms. McMichael seconded the motion. The vote was 7/0.

Approval – CARES Funding Act:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the CARES Funding Act. Dr. Perkins stated the funding is being offered by the federal government to assist with COVID-19. Dr. Perkins stated the funds are designed to support our school district needs based on COVID-19. Dr. Perkins requested board approval for the funding application for \$3,066,001 dollars to support our school district for COVID-19.

Action: Mr. Wyatt moved that the Board approve the CARES Funding Act Plan Application for COVID-19 as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Reallocation of Restricted Sales Tax:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the reallocation of restricted sales tax. Dr. Parks stated she is requesting the reallocation of \$100,000 for the purchase of mobile units to be placed at South End Elementary School for the 2020-2021 school year due to overcrowding. Dr. Parks stated the remaining funds will be utilized for summer painting of the school prior to re-opening on August 17, 2020. Dr. Parks stated the funds that were previously approved to be allocated for the purchase of a use York chiller for Reidsville High School auditorium were not used due to the purchase did not take place, leaving the funds unused. Dr. Parks requested reallocation the funds as presented.

Action: Mr. Wyatt moved that the Board approve the reallocation of \$100,000 of restricted sales tax funds for the purchase of mobile units and summer painting as presented. Ms. McMichael seconded the motion. The vote was 7/0.

Approval – South End Elementary School Mobile Unit Proposal:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the South End Elementary mobile units. Dr. Parks requested board approval to purchase three mobile units from Yadkin County Schools. She stated the units cost \$1500 each for a total of \$4500.

Action: Mr. Wyatt moved that the Board approve the purchase of three mobile units for South End Elementary School for a total of \$4500 as presented. Ms. McMichael seconded the motion. The vote was 7/0.

Approval – Land Use Study Proposal:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the 2020-2021 Integrated Planning for School and Community update and Land Use Study. Dr. Parks presented the timeline and agreements (Attachment 3-A). She stated the cost is \$14,500.00

Action: Ms. McKinney moved that the Board approve Land Use Study as presented. Ms. Bell seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Backpack Program Update:

Ms. Rakestraw recognized Dr. Cindy Corcoran for an update on the Backpack Program. Dr. Corcoran presented an update including information as listed below (Attachment 4-A).

- Back Pack Programs make positive impacts on the health and well-being of children
- School Support – Principals reported 75% of our schools are still receiving back packs. Those schools that discontinued it noted students had received EBT cards or a Community Feeding site was utilized
- As late as May 26th, back packs were delivered to our students
- CARE CARDS – they are available to make a donation to the Back Pack Program
- How to help the Back Pack Program – donate items, food drives and local fundraisers
- CARE CARD – Businesses are encouraged to make donation via the Care Cards

Grounds Maintenance Service Bid Tabulation:

Ms. Rakestraw recognized Dr. Sonja Parks for a report regarding the Grounds Maintenance Services Bids. Dr. Parks presented tabulation of bids for the Grounds Maintenance Services stating the pre-bid meeting was held on May 18, 2020. The bids were opened on June 1, 2020. Dr. Parks stated the district currently has vendors handling the lawn maintenance at 28 locations for \$176,985.84. Based on the bids received, the district would contract with three vendors for a total amount of \$196,695.00 After discussion, the Board determined to take place this on the June 23, 2020 Special Called Meeting agenda.

COVID-19 and Re-Entry Planning:

Ms. Rakestraw recognized Dr. Shotwell and Dr. Stephanie Ellis for a report on the COVID-19 Re-Entry Plan for the district. Dr. Shotwell and Dr. Ellis presented a powerpoint regarding the COVID-19 Re-Entry Plan update including the information listed below.

- Revised COVID-19 Plan Phases:
 - Phase 1 – Preparation
 - Phase 2 – Prevention
 - Phase 3 – Protection
 - Phase 4 – Recovery
- Re-Entry and Recovery Safety Framework:
 - RCS provides cleaning and protocols
 - RCS cares about staff wellness and well-being
 - RCS cares about student wellness and well-being
 - RCS provides re-entry strategies to help orient students and staff to school support recovery
- Re-Entry Work Groups are centered around communication:
 - Safety

- Social Emotional support for students and staff
 - School operations
 - Re-Entry Employee Considerations
 - Re-Entry Learning Strategies
 - Community Stakeholders
 - Athletics and Extracurricular Activities
 - Parent Engagement
 - Re-Entry Employee Considerations
- Re-Entry Assumptions
 - RCS is working hard to be proactive
 - RCS listed and is planning around seven different assumptions
- Celebrations in RCS – in the midst of a crisis:
 - Over 839 RCS Graduates
 - Over 135,268 Child Nutrition meals served as of May 31st
 - RCS Day Treatment Program service student every day
 - Over 1600 contacts were made by the psychologist and behavioral health staff
 - Over 5000 laptops were provided to students
 - Hotspots for internet connectivity were provide to students
 - PPE Care Packages were given to essential employees returning back to work
 - 22 schools and all RCS buildings received training from school nurses for safety protocols
 - Over 700 received tech support from the help desk
- **Collaboration** with Health Department to create RCS Safety Protocols
- RCS Re-Entry Newsletter
- RCS Re-Entry Staff Survey – May 15-22, 2020
- RCS Student Survey – May 26-29, 2020
- Cares Funding Emergency Relief Funds
 - Elementary and Secondary Schools Emergency Relief funds as provided by the CARES Act
 - Team worked on the narrative for the required applications for the funds
 - The district applied for funds for supports to cleaning, PPE equipment, instructional equipment, social, emotional and mental health recourses were provided
 - Resources for student with special needs
- Next Steps:
 - Survey parents
 - Survey and meet with parents and RCS staff in Focus Groups
 - Continued communication and sharing information
 - Prepare and be proactive for a variety of scenarios
 - Continue to work in Re-Entry Work Groups
 - Continue collaborating with the Health Department and Emergency Services

Superintendent's Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell had a special message for the 2020 Graduates.

Dr. Shotwell highlighted Morehead High school graduation parade and ceremony.

Dr. Shotwell highlighted Reidsville High school graduation parade and ceremony.

Dr. Shotwell highlighted McMichael High school graduation parade and ceremony.

Dr. Shotwell highlighted Morehead High school graduation parade and ceremony.

Dr. Shotwell highlighted Rockingham County High school graduation parade.

Dr. Shotwell highlighted the Early College graduation parade/ceremony.

Dr. Shotwell played a video with a special message from Reidsville Middle School produced by RMS Music Teacher, Ms. Baker Larimore and the Reidsville Middle School students.

Board Chair Announcements:

Ms. Rakestraw announced the Central Office and all Departments start the 4/10-hour work schedule beginning Monday, June 15th.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property discussion according to state law to preserve the attorney client privilege.
Ms. McMichael seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McMichael. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Timothy Melvin

Effective 8/14/20

Aaron Soodek

Effective 8/14/20

Natalie Craven

Effective 8/10/20

Sarah Lord

Effective 8/10/20

Samantha O'Connor

Effective 8/10/20

—Classified

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Rosalina Webster

Effective 6/15/20

—Classified

Ricky Hairston

Effective 5/27/20

Christopher Hand

Effective 6/15/20

Vanessa Pass

Effective 6/4/20

Resignations:

—Administration

—Licensed

Mark Griffin

Effective 6/12/20

Lorraine Kelly

Effective 6/12/20

Megan Leonard

Effective 6/12/20

Jeffrey Neal

Effective 5/22/20

Elisabeth Ownbey

Effective 6/12/20

Megan Pickell

Effective 6/12/20

Gayle Breakley

Effective 6/12/20

—Classified

Lauren Brooks

Effective 6/12/20

Steven Cashion

Effective 6/5/20

Joseph Griffin

Effective 6/12/20

Shenitta Peterkin

Effective 6/12/20

Rachel Sprague

Effective 6/12/20

Retirements:

—Administrative

—Licensed

Nona Craft

Effective 7/1/20

Karen Davis

Effective 7/1/20

Lisa Stadler

Effective 7/1/20

—Classified

Leave Requests:

None

Action: Mr. Isley moved to accept the **amended personnel report** as presented, seconded by Ms. McMichael.
The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 13, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

June 29, 2020

1:00 p.m.

Special Called Board Meeting – Via ZOOM and Conference Call in for Board Members

The public access via Facebook Live Stream

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative Staff present; Dr. Rodney Shotwell, Superintendent; Ms. Annie Ellis, Chief Financial Officer; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Secretary were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call. The Board Attorney Mr. Nick Herman joined via zoom call.

Approval of the Agenda: Ms. McMichael moved to approve the agenda. Ms. McKinney seconded the motion. The vote was 7/0.

ACTION ITEMS

Approval – Grounds Maintenance Service Contracting:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the Grounds Maintenance Service Contracting. Dr. Parks presented the bid received by the school district for grounds maintenance service contracting to the amount of \$196,695. Dr. Parks presented survey results from the principals stating 66.7% were satisfied with their current grounds servicer. Dr. Parks requested board approval to accept the grounds maintenance service contract as presented.

Action: Ms. McKinney moved that the Board approve to accept the low bid of \$196,695 for the grounds maintenance service contract as presented, Ms. Bell seconded the motion. The vote was 4/3. The motion failed. The majority vote was opposed with Mr. Huss, Ms. McMichael, Mr. Wyatt and Mr. Isley voting opposed to the motion.

Approval – Workers' Compensation Insurance Renewal:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the Workers' Compensation agreement. Ms. Ellis presented the current provided for Workers' Compensation Insurance be continued with the North Carolina School Boards Trust for the renewal for 2020-2021.

Action: Ms. Bell moved that the Board approve the Workers' Compensation Insurance contract for 2020-2021 as presented. Ms. McMichael seconded the motion. The vote was 7/0.

Approval – Gifts, Grants and Donations:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the gifts, grants and donations. Ms. Ellis presented the gifts, grants and donations to finalize the fiscal year end for 2019-2020 (Attachment 1-A).

Action: Ms. McMichael moved that the Board approve the gifts, grants and donations as presented. Ms. Bell seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the year-end budget amendments. Ms. Ellis presented the year-end budget amendments for board approval. (Attachment 2-A).

- State Public School Fund – Budget Amendment #17
- Local Current Expense Fund – Budget Amendment #18
- Federal School Fund – Budget Amendment #19
- Capital Outlay Fund – Budget Amendment #20
- School Food Service Fund – Budget Amendment #21
- Other Restricted Fund – Budget Amendment #23
- Local Current Expense Fund – Budget Amendment #24
- Local Current Expense Fund – Budget Amendment #25

Action: Ms. McMichael moved that the Board approve the final 2019-2020 budget amendments. Ms. Bell seconded the motion. The vote was 6/1. Mr. Isley voted in opposition.

Approval – 2020-2021 School Calendars for Dillard Academy / Traditional Schools and Early College:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding the school calendars. Dr. Shotwell presented the Dillard Academy Year Round School Calendar, the Traditional School Calendar and the Early College Calendar for board approval. (Attachment 3-A).

Action: Ms. McMichael moved that the Board approve the 2020-2021 Dillard Academy, Traditional Schools and Early College calendars as presented. Mr. Isley seconded the motion. The vote was 7/0.

REPORT / DISCUSSION ITEMS

Modular Units at South End Elementary School Update:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the modular units for South End Elementary School. Dr. Parks provided an update on the modular units for South End Elementary School. Dr. Parks reported on June 12, 2020 a meeting was conducted that included participants from the City of Reidsville and Rockingham County Schools. Dr. Parks stated the district will be purchasing three modular units from Yadkin County Schools. Dr. Parks stated the cost to tear down, transport, setting up and pouring the footings is \$8,000 per unit. Dr. Parks stated the required site plan will be completed by Summey Engineering Associates, PLLC. The total cost of the structural engineering is \$2,500. Dr. Parks stated Board Member Mr. Brent Huss has donated his engineering services to the district and will be completing all other site plan requirements. It was determined after Board discussion that an additional modular unit is needed, making a total of 4 units to be placed in the site engineering plans. Dr. Parks stated a fourth unit has not been located to purchase at the present time. The Board requested Dr. Parks locate and purchase an additional modular unit for a total of four modular units at South End School. Mr. Huss stated he would add the 4th modular unit to his site plans.

Action: Mr. Isley moved to adjourn, seconded by Ms. McMichael. The vote was 7/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 13, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

July 13, 2020

10:30 a.m.

REGULAR BOARD MEETING

(Via Zoom for Board Members and Live Streaming for Public View)

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Huss joined the meeting later.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 10, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the work session is scheduled at 6:00 p.m., Monday, August 24, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

Board Member Ms. Vickie McKinney led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved that the Board approve the agenda as presented. Ms. McMichael seconded the motion and the vote was 6/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Savion Thompson – Superintendent Dr. Shotwell read the statement written by Savion Thompson, addressing the Board regarding his concerns. Mr. Thompson addressed the board regarding teaching methods to help people with disabilities, support and protection for everyone to cut down on bullying for students and teachers, the lack of history being taught, hiring teachers of color and equal opportunities to Hispanic students.

Board Comments:

Ms. Bell stated equity training will help teachers learn how to respond and teach students from different cultures.

Mr. Isley stated he had received emails regarding football and school starting back. He stated he had referred them to the Governor's Office as we wait for an announcement or decision from Governor Cooper.

Ms. McKinney stated she had referred her calls also to the Governor's Office as we are waiting on a decision from him.

Ms. McMichael thanked those that reached out to the School Board and had encouraged them to tell the Governor we want to return to school.

Ms. Rakestraw stated she appreciated the student, Savion Thompson that spoke during public comments voicing his concerns. Ms. Rakestraw stated the three back-to-school scenarios have been announced and the Board is waiting to hear the decision from Governor Cooper. She wants to let everyone know the staff and administration has worked very hard to serve the students and community with planning and good communication. She stated the Board understands the importance of good communication.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2020-2021.
2. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - June 8, 2020 – Open Session Board Meeting Minutes
 - June 29, 2020 – Open Session Special Called Meeting Minutes
3. Approval Consent Item – Adoption of Board Policies and First Reading of Policies – Dr. Cindy Corcoran
4. Approval Consent Item – Out-of-County Tuition Rate for 2020-2021 – Ms. Annie Ellis
5. Approval Consent Item – Annual Program Contracts – Dr. Charles Perkins
6. Approval Consent Item – Beginning Teacher Support Program Plan for 2020-2021 – Ms. Angela Martin

Action: Ms. McKinney moved that the Board approve the consent items as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

Jemiah Donnell
Kristy Lewis
Donna Johnson
Dominique Smith

Substitute Teacher List:

None

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval - Re-Entry Plan for 2020-2021 School Year:

Ms. Rakestraw recognized Dr. Stephanie Ellis for comments regarding the Re-Entry Plan for the 2020-2021 school year. Dr. Ellis presented the Re-Entry Plan which included covering the following areas as listed.

- The North Carolina Plan for re-opening schools per the Governor
- RCS Virtual Learning Opportunity – Application process was covered
- CDC Guidance Changes
- Student Voice – Student that participated in providing feedback
- RCS Student Survey May 26-29, 2020
- Staff Voice – Survey Results
- Parent Voice – Collaborating with Parent Group
- Safety Protocol for Re-Entry of Work Groups
- RCS Safe Return to School Guide at <https://bit.ly/RCS-Safe-Return>
- Learning and Academic Strategies Work Group
- Remote / Virtual Learning Considerations
- Exceptional Children's Department
- Section 504 Services and Accommodations
- MTSS Considerations
- Career and Technical Education
- Social and Emotional Supports for Students and Staff
- Child Care Options and Resources Return Protocol
- Child Nutrition School Operations Return Protocol
- Maintenance School Operations Return Protocol
- Technology School Operations Return Protocol
- Transportation School Operations Return Protocol
- Athletics and Extracurricular Activities Return Protocol
- Employee Considerations
- Next Steps

Dr. Ellis stated the student voice was heard as well from staff, community and parents. Dr. Ellis stated the guidebook "Our Safe Return to Learn Guidebook" will be provided to our parents and posted on the RCS website.

Board Member Mr. Wyatt left the meeting at 12:25 p.m. to attend a funeral.

The Board took a 10-minute break.

Board Member Mr. Huss joined the meeting via zoom.

Action: Ms. McMichael moved that the Board approve the Re-Entry Plan as proposed with approval of voluntary fall workouts beginning Tuesday, July 14, 2020. Ms. Bell seconded the motion. The vote was 6/0.

Approval – Remote Learning Plan:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the Remote Learning Plan. Dr. Perkins presented the Remote Learning Plan which included 15 questions that were required by legislation for each district to answer, in addition the State Board of Education added 2 other items (Attachment 1-A).

Action: Mr. Isley moved that the Board approve the Remote Learning Plan as presented. Ms. McMichael seconded the motion. The vote was 6/0.

Approval – Classified Salary Step Increase:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the classified salary step increase. Ms. Ellis presented classified salary step increase for those classified employees that are scheduled to move up a step on July 1, 2020 if they have completed the number of years to be placed on the next step. Ms. Ellis stated the increase will affect 165 classified employees.

Action: Ms. McKinney moved that the Board approve classified salary step increase as presented. Mr. Isley seconded the motion. The vote was 5/1. Ms. Bell voted opposed.

Approval – Western Rockingham Gym Roof Bid Proposal:

Ms. Rakestraw recognized Dr. Sonja Parks for comments regarding the Western Rockingham Gym Roof Bid Proposal. Dr. Parks presented the lowest bid received for the Western Rockingham Gym Roof Bid Proposal from Professional Roofing for the roof replacement for the amount of \$152,840.00.

Action: Ms. McMichael moved that the Board approve the lowest bid from Professional Roofing for the gym roof replacement at Western Rockingham Middle Schools for \$152,840.00 as presented. Ms. Bell seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Operations and Logistics Update:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on the Operations and Logistics. Dr. Parks presented information on the following:

- Flashback to 2019 – projects from that time
- Rockingham County High School Press Box
- Rockingham County High School Track
- Western Rockingham Middle School Gym Roof Project
- Morehead High School Gym and Locker Room Roof
- Reidsville Middle School Cooing Tower
- Western Tennis Courts
- South End Elementary School Modular Units Update – Moving 3 modular units from Yadkin County and have requested a fourth unit from Yadkin and Montgomery County Schools
- Energy Performance Contract
- Old Williamsburg School Property Listing
- Chromebook Purchase, Verizon Hotspots and Zoom Purchase
- Wi-Fi Routers for Remote Learning
- Bus Driving Class for July
- Free Summer Meals provided by Child Nutrition

Summer Remote Learning / Professional Development and Training for Teachers:

Ms. Rakestraw recognized Dr. Charles Perkins for a report regarding the summer remote learning preparation and development for teachers. Dr. Perkins presented the three plans for re-opening schools, Plan A, Plan B and Plan C, stating RCS is offering 100% virtual/online/distance learning this year for all parents would like this (Attachment 2-A). Dr. Perkins provided the application link stating parents will need to apply for their child to participate in virtual learning.

Superintendent's Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell gave a congratulation to the high schools for their overall graduation rates:

- DMHS 86.5%
- RHS 90%
- Morehead High School 92.4%
- Rockingham County High 87.9%
- Early College 98.6%

Dr. Shotwell highlighted the Student Re-Entry Meeting via Zoom and the Tweet for the meeting.

Dr. Shotwell highlighted the Scholarships and Awards for the 2019-2020 RCS Graduates:

- McMichael High \$4,510,193 for 215 Graduates
- Morehead High \$1,462,490 for 199 Graduates
- Reidsville High \$3,498,968 for 165 Graduates
- Rockingham County High \$5,818,572 for 276 Graduates
- Early College \$2,515,069 for 95 Graduations
- Total Scholarships offered \$17,805,292 for 950 Graduates

Dr. Shotwell highlighted the Rock Star Partnerships to Rockingham County Schools:

- Reidsville Area Foundation for PPE Grant
- Rockingham County Emergency Services
- Rockingham County Health Department

Board Chair Announcements:

Ms. Rakestraw announced the Policy Committee Meeting is scheduled for August 10th at 5:00 via zoom.

Ms. Rakestraw announced “Happy Birthday” to Mr. Roy Sawyers for his birthday yesterday, July 12th.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property discussion according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 5/0. (Mr. Huss temporarily unavailable to zoom call. Mr. Wyatt had left the meeting.)

Action: Ms. McMichael moved to return to open session, seconded by Ms. Bell. The vote was 5/1. Mr. Isley voted opposed. Mr. Wyatt had left the meeting.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Beatrice Barber
Effective 8/10/20
Andrea Brune
Effective 8/10/20
Lindsay Crumpler
Effective 8/10/20
Sean Damrel
Effective 8/10/20
Emily Flynt
Effective 8/10/20
Nathan Foster
Effective 8/10/20
JoAnna Gwynn
Effective 8/10/20
Hannah Hall
Effective 8/3/20
Whitney Hannam
Effective 8/10/20
Kimberly Hodges
Effective 8/10/20
Rebecca Isley
Effective 8/10/20

Karen James
Effective 8/10/20
Emily Lackey
Effective 8/10/20
Melissa Miller
Effective 8/10/20
Janet O'Bryant
Effective 8/10/20
Brooke Sinicropi
Effective 8/10/20
Annie Snavely
Effective 8/3/20
Carly Stevens
Effective 8/10/20
Lakeidra Thompson
Effective 8/10/20
Jessica Trent
Effective 8/10/20
Kristin Widerman
Effective 8/10/20
—**Classified**
Chad Bailey
Effective 6/22/20
Courtney Benton
Effective 8/10/20
Jonathan Burton
Effective 7/20/20
Tanya Gatewood
Effective 7/6/20
Corie Gordon
Effective 8/10/20
Christina Knight
Effective 8/10/20
Kimberly Perkins
Effective 8/10/20
Jamie Soodek
Effective 8/10/20
Kelsey Soyars
Effective 8/10/20
Shannon Turner
Effective 8/10/20
Lakin Wingfield
Effective 8/10/20-6/10/20
Brooke Garrett
Effective 8/10/20
Tina Hall
Effective 8/10/20
Ashley Hamlett
Effective 8/10/20
TERMINATIONS:
—**Licensed**
—**Classified**
TRANSFERS:
—**Administration**
—**Licensed**
Jill Barker
Effective 8/10/20
Derra Black
Effective 8/10/20
Shannon Boyd

Effective 8/10/20
Brooke Burns
Effective 8/10/20
Bridget Burton
Effective 8/10/20
DeeDee Dishmon
Effective 8/10/20
Lisa Fulton
Effective 8/10/20
Tonya Gerringer
Effective 8/10/20
Katie Gunn
Effective 8/10/20
Jennie Hall
Effective 8/10/20
John Harder
Effective 8/10/20
Kimberly Jones
Effective 8/10/20
Kaitlyn Knight
Effective 8/10/20
Stephanie Knight
Effective 8/10/20
Amy Lemons
Effective 8/10/20
Tania Martin
Effective 8/10/20
Deborah Paylor
Effective 8/10/20
Taylor Peach
Effective 8/10/20
Martha Shropshire
Effective 8/10/20
Janice Stokes
Effective 8/10/20
Kaite Tillotson
Effective 8/10/20
Heather Tuggle
Effective 8/10/20
Melinda Ward
Effective 8/10/20
Claudia White
Effective 8/10/20
Amy Wiley
Effective 8/10/20
Rebekah Williams
Effective 8/10/20
—Classified
Lori Bailey
Effective 7/20/20
Stephanie Bean
Effective 7/1/20
Natasha Blankenship
Effective 7/1/20
Ashley Brim
Effective 8/10/20
Mercedes Cox
Effective 8/10/20
Jemiah Donnell
Effective 8/10/20

Christine Duncan
Effective 8/10/20
Virginia Elmore
Effective 6/8/20
Johana Gonzalez
Effective 8/10/20
Angela Haskins
Effective 8/10/20
Amanda Hoag
Effective 8/10/20
Aimee Jenkins
Effective 8/10/20
Shana Lemons
Effective 8/10/20
Andrew Martin
Effective 8/10/20
Kelsie Meador
Effective 8/10/20
Grace Moon
Effective 8/10/20
Kristy Moore
Effective 8/10/20
Vanessa Pass
Effective 6/4/20
Sheryl Pate
Effective 8/10/20
Jill Pearman
Effective 8/10/20
Jane Valentine
Effective 8/24/20
Elizabeth Walker
Effective 8/10/20
Sara Wright
Effective 8/17/20
Nicole Zielen
Effective 8/10/20
Melissa Greene
Effective 8/10/20
Richard Pittman
Effective 8/17/20
Resignations:
—**Administration**
—**Licensed**
Justin Braswell
Effective 6/16/20
Brandon Ellis
Effective 6/24/20
Tammy Greenawalt
Effective 6/18/20
Stacey Loye
Effective 6/30/20
Marcella Piotrowski
Effective 7/2/20
Clara Haig
Effective 7/8/20
Kirsten Watson
Effective 7/6/20
—**Classified**
Barbara Estes
Effective 6/12/20

Lori Hancock
Effective 7/17/20
Victoria Ore
Effective 5/8/20
Bria Pass
Effective 6/12/20

Retirements:

—**Administrative**

—**Licensed**

Sharon Jones
Effective 8/1/20

—**Classified**

Verna Lisenby
Effective 7/1/20

Leave Requests:

None

Action: Ms. McMichael moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.
The vote was 6/0.

Action: Mr. Isley moved that the Board approve to accept the bid offer on the old Williamsburg property for \$50,000 as presented, seconded by Ms. McMichael. The vote was 5/0/1. Ms. Bell abstained from the vote.

Action: Ms. McMichael moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 10, 2020

Rockingham County Board of Education
Administrative Offices
511 Harrington Highway
Eden, NC 27288
Emergency Board Meeting
Thursday, July 16, 2020

5:00 p.m.
VIA ZOOM
Board Meeting – Virtual Meeting Via Zoom for the Board
The public is viewing via Live Stream

Notice to the Public: The Administrative Offices are closed. The public may view the Board Meeting by a live stream at either of the 2 links listed below.

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Ms. Vickie McKinney, Mr. Brent Huss, Mr. Doug Isley and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call. Ms. Bell joined the meeting at 5:15 p.m.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, August 10, 2020 at Central Office in the downstairs Boardroom/Virtual Board meeting.

ACTION ITEMS

Approval – Approval of Plan B – Implementation for Traditional Rockingham County Schools:

Approval – Approval of Dillard Academy Plan C – Implementation:

Ms. Rakestraw read the background stating on July 14, 2020, Governor Roy Cooper issued a statement the state is moving forward with recommending the implementation of Plan B (blended face-to-face remote) for reopening of schools. Ms. Rakestraw stated the Governor granted that public school districts the option to implement Plan C (full remote learning).

Board Comments:

Mr. Isley thanked the community for their input.

Mr. Huss stated he prefers a four-week approach with a remote start.

Mr. Wyatt asked what would Plan B look like for students and teachers. Dr. Shotwell stated the schedule would consist of A Days, with half of students coming into the school for instruction. Wednesdays would be closed for cleaning of the schools. The B Days, would allow the other half of students to come into the schools for instruction, with Saturday used as a cleaning day. Dr. Shotwell stated flexibility would be key for the families with situations. Dr. Shotwell stated virtual classes would be provided completely online for those students choosing to not enter the building. Dr. Shotwell stated 1500 students have signed up for virtual learning.

Ms. Bell stated she would feel better if we could push out the start of school, starting with a remote start. She would like to see how other districts do that brought their students back into the building. She stated some teachers are not feeling safe to bring in all students under Plan B.

Ms. McMichael asked if the Governor is making an August 10th announcement. How will athletics be affected? Dr. Shotwell answered regarding athletics, there will be no contact workouts, but conditioning will be allowed. The NCHSAA moved the season start to September 1st. Dr. Shotwell stated Superintendents are waiting to hear from the Governor on August 10th for an announcement of staying in Phase 2 or moving back to Phase 1.

Dr. Shotwell stated student's virtual classes will be online with a form of a class schedule, other students having class via the internet, and other students will have a packet for class work which they pick up at school.

Ms. McMichael asked what will happen to teachers that are in the high risk category. Dr. Stephanie Ellis referred to the Families First Act (FMCRA) with Mr. Craig administering the plan and how it would work for that group. Mr. Jonathan Craig answered the Federal Leave under the FMCRA Act is 10 days of pay, then approved leave if the employee has time available and can use it for FMLA.

Ms. McMichael asked about deferring the \$30 fee charged for Chromebooks. Dr. Shotwell stated the schools can use the Principal's Fund to cover the fee for disadvantaged students with a financial hardship.

Mr. Isley asked if the district goes back virtual, what can parents do on days they need daycare for their children. Dr. Corcoran stated RCS Childcare sites are open at 7 locations. She stated the school district is bound to the social distancing regulation and how many slots are available with consideration of rooms to house the students.

Ms. McMichael stated daycare for South End Elementary students will need to be flexible. Ms. Bell asked is the district should try to find out how many parents need daycare. Dr. Corcoran stated the district is preparing to send a parent survey to determine the needs for student daycare per school location.

Ms. Bell asked how do we get our students on a schedule and handle the at-risk students. Dr. Shotwell and Dr. Charles Perkins plan to structure the day and take attendance in PowerSchool and/or Virtual Learning format. Teams will be needed to make contact with those students not in class. Zoom will be available by phone to get instruction to students. Dr. Perkins stated each teacher will have 300 student slots in their zoom account for student participation. Dr. Stephanie Ellis stated a team of specialist will be working with each administrator to check on and identify students and take referrals from teachers of at-risk students. She stated that March thru June the district had 1600 students with special needs of contact. She stated last year 515 students were identified for counseling and safety plans. There will be plans for regular check-in for those students the district has identified as having needs for counseling. Teachers working on zoom will be monitoring students also for social/emotional check-ins in order to get the students the help they need.

Mr. Isley asked where is the district with addressing social distancing on buses. Dr. Ellis stated the district is required 1 student per seat (with siblings allowed to sit together) allowing for 24 students per bus.

Ms. McMichael asked if teachers can start the day on time with only 24 students arriving per bus. Mr. Duane Hensley stated transportation is current compiling a list of A Day students and B Day students based on the riders from last year. The routes will be made from that information. He stated the bus routes were developed for Dillard Academy and the regular school schedule worked out for those needing bus transportation.

Mr. Wyatt asked how long it would take to develop the bus routes. Mr. Hensley stated the process is labor intensive and will take several weeks.

Ms. McMichael asked if the Governor said school districts will be held harmless. Dr. Shotwell stated that has not been made clear at this time.

Mr. Wyatt asked Dr. Shotwell what do the principals say they want for the return to school. Dr. Shotwell stated the principals want to start back on Plan C, with 5 additional weeks of remote start, to implement Plan B in September. Dillard Academy is currently remote and would like 5 additional weeks, with 9 weeks total remote.

Action: Mr. Wyatt moved that the Board approve to open the traditional schools on Plan C for five weeks and include Dillard Academy for five weeks additional remote (for a total of 9 weeks for Dillard Academy) making remote learning for all schools through September 18, 2020 as presented. Ms. McKinney seconded the motion. The vote was 6/1. Ms. McMichael voted opposed.

Action: Ms. Bell move to adjourn, seconded by Mr. Isley. The vote was 7/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent

August 10, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

August 10, 2020

6:00 p.m.

REGULAR BOARD MEETING

(Via Zoom for Board Members and Live Streaming for Public View)

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the work session is scheduled at 6:00 p.m., Monday, August 24, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. The meeting will be live streamed.

Ms. Rakestraw announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 14, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. The meeting will be live streamed.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the agenda as presented. Ms. Bell seconded the motion and the vote was 7/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mr. Ron Price – Mr. Price addressed the Board regarding prayer and offered an invocation.
2. Ms. Mabel Shields-Lanier - Superintendent Dr. Shotwell read the statement written by Ms. Shields-Lanier, addressing the Board regarding her concern that EBT cards have not been extended to families in need of food. She asked if the school district could deliver food to families in the program.
3. Mr. Jim Fink – Mr. Fink addressed the Board, congratulating Ms. Vickie McKinney for winning the District 3 Seat. He stated she had treated him with respect while running for the seat. Mr. Fink stated he was happy with the Board decision regarding Plan C but is concerned about students that need help and interaction with their teacher.

Board Comments:

Ms. Bell welcomed the teachers back and thanked the principals for planning the open houses. She thanked Dr. Shotwell for communicating with our diverse community.

Mr. Wyatt thanked the employees for their understanding during these difficult times and hopefully the school district will soon be able to move back to face-to-face education of our students.

Ms. McMichael welcomed the teachers and principals back to their schools.

Mr. Isley stated he echoes Mr. Wyatt's comments and asked the public keep in mind that Raleigh dictates much of what the Board does. He thanked all employees and staff for their work in the school district.

Ms. Rakestraw welcomed all staff back and appreciates all the prayers for students and staff.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2020-2021.
2. Approval Consent Item - Gifts, Grants and Donations – Dr. Rodney Shotwell
3. Approval Consent Item – Morehead High School Gym and Locker Room Roof Bid Proposal – Dr. Sonja Parks
4. Approval Consent Item – Board Policies for Approval on Second Reading – Dr. Cindy Corcoran
5. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - July 13, 2020 – Open Session Board Meeting Minutes
 - July 16, 2020 – Open Session Emergency Meeting Minutes

Action: Ms. McMichael moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

Jemiah Donnell
Kristy Lewis
Donna Johnson
Dominique Smith

Substitute Teacher List:

None

Substitute Head Start Teacher List:

None

REPORTS / DISCUSSION ITEMS

Overview of Virtual Learning / Sample Lesson Plans and Schedules for Elementary, Middle and High Schools:

Ms. Rakestraw recognized Dr. Charles Perkins for an overview of the virtual learning plan for elementary, middle and high schools. Dr. Perkins had a team presenting the plans. A powerpoint presentation was presented with the following information, including the links and examples.

- Remote / Virtual Learning – Remote learning guidance for daily instruction:
 - K-2 students will use SeeSaw Platform
 - 3-5 students will use Google Classroom
 - 6-12 students will use CANVAS
- Welcome Back – Samples of the welcome back to learning presentation:
 - Kindergarten Samples
 - Dillard Elementary
- Overview of SeeSaw
- Overview of Google Classroom
- Overview of Canvas
- Sample Lesson Plans
 - K-2 lesson example
 - 3-5 lesson example
 - 6-12 lesson example
- Sample School Schedules:
 - Elementary School Plan Schedule
 - Middle School Plan Schedule
 - High School Plan Schedule – will follow a regular block schedule during remote
- Parent and Staff Resources:
 - Remote Learning Parent Resources Website
 - Parent Orientation
 - Professional Development Website
 - Elementary Virtual Learning Best Practices
 - Remote Learning Teacher Resources Website
- Online Virtual Learning – Parents who signed up for the RCS Virtual Learning Option will be asked to remain in the Virtual Learning Option until the end of the grading period. Students that are not successful will be transitioned back to face-to-face instruction.

Re-Entry Plan and Safety Update:

Ms. Rakestraw recognized Dr. Stephanie Ellis and Dr. Shotwell for an overview of the Re-Entry Plan and Safety Update. Dr. Ellis stated recently the district had the Safety Summit introducing “Our Safe Return to Learn Guide”, and it will be posted on the RCS district website. A powerpoint presentation was presented with the following information, including the links and examples.

- Our Safe Return to Learn Guide – Back to School 2020 – Re-Engage, Re-Connect and Re-Ignite
- Covid-19 Resources and Guidance Documents
 - Strong Schools NC – provides the Public Health Toolkit
 - Strong Schools NC – provides the Infection Control and PPE Guidance (K-12)
 - Reference Guide for Suspected, Presumptive or Confirmed Cases of COVID-19 (K-12)
 - Lighting Our Way Forward – North Carolina’s Guidebook for reopening schools from NCDPI
- Prevention Signage in RCS will be posted throughout the district
 - Wear a cloth covering over your nose and mouth
 - Wait 6 feet apart and avoid close contact
 - Wash your hands or use hand sanitizer
 - STOP – Coronavirus COVID-19 Information – Every person entering the building the facility must read
- Screen for COVID-19 Flow Chart
- Staff Roles Flow Chart
- Staff Screening Process
- Student Screening Process – Bus Rider

- Student Screening Process – Car Rider
- Reference Guide for Suspected, Presumptive, or Confirmed Cases of COVID-19 (K-12)
- COVID-19 Safety Protocols
- Confirmed Case Protocols
 - COVID-19 School Nurse will contact Stephanie Ellis immediately
 - School Nurse or Stephanie Ellis will report information to the Health Department
 - RCS will work with the Rockingham County Health Department to determine:
 - Exposure, Close Contacts
 - Contact Tracing, Quarantine
 - Cleaning, Closures
- PPE Equipment:
 - State provides public schools with the following:
 - Initial 2-month supply of PPE items for use by school nurses and delegated staff
 - Items included: temporal touchless thermometers, disposable surgical masks, reusable face shields, disposable gowns
 - RCS will provide:
 - Face coverings for staff
 - Face coverings for students
 - Hand Sanitizer, facial tissues, EPA Cleaning Solutions in Classrooms
- Slow the Spread / How to Clean – provided by NCDHSS
- Social Distancing Practices in RCS
 - Students remain 6 feet apart
 - Students should not be facing each other (desks face one direction)
 - Establish distance between teacher's desks and student's desks
 - Allow for appropriate ventilation
 - Keep student's personal items separate in labeled containers
 - Limit density of people in overall school facilities and individual classrooms to no greater than 50% maximum occupancy to ensure social distancing of at least 6 feet apart between people
- Back to School 2020 – link is <https://bit.ly/RCS-Safe-Return>

MTSS (Multi-tiered Systems of Support) / PBIS (Positive Behavioral Intervention Systems)

Implementation Plan:

Ms. Rakestraw recognized Dr. Cindy Corcoran and Dr. Holly Williamson for an overview of the Multi-Tiered Systems of Support (MTSS) and Positive Behavioral Intervention Systems (PBIS). Dr. Williamson stated MTSS is a school improvement framework that looks at school and student needs in a comprehensive way. Dr. Williamson provided a powerpoint with the following overview of MTSS.

- Goals of MTSS:
 - Strengthen instructional practices by providing engaging and effective learning opportunities
 - Integrated support of needs across areas of concern including: academic, attendance, behavior and social/emotional mental health
 - Through MTSS, a continuum of tiered supports are offered to students according to intensity of need
 - All MTSS work is directly linked to our RCs Strategic Plan and School Improvement Plans in NC Star
- Continuum of Tiered Supports:
 - School leadership creates teaming structures that enable data-based problem solving and decision making
 - These teams examine and strategically allocate resources, programs, staffing and professional development opportunities
 - MTSS teams use data to identify and directly address the needs of all students
 - Proactively provide students with support and interventions specially matched to student need
 - Progress monitoring of response to interventions to examine and promote student growth
- PBIS in Alignment with MTSS
 - PBIS is the behavioral component of MTSS

- PBIS is about:
 - Promoting school safety
 - Teaching positive and appropriate behavioral expectations
 - Creating a positive learning environment and climate of work
 - Reducing the demonstration of inappropriate behaviors: preventing the escalation of behaviors
 - Increasing attendance, academic achievement and graduation rates
 - Creating clear procedures for how inappropriate behavior/disciplinary incidents are managed
 - Working in teams to problem solve around the needs of the schools and students they serve
 - Examining data around discipline trends and patterns
- Tiered Intervention options include: CICO, peer buddies, mentor program, FBA/BIP, connection to SEL and MH resources
- Tiered Interventions and Standard Treatment Protocol
 - Goal is to provide supports that effectively address the needs of as many students as possible
 - Standard Treatment Protocol – Interventions are pre-determined, research-based and have been proven to address the needs of the majority of students
 - Progress monitoring data for interventions to be used to meet student needs
 - Working on final revision to include updated assessment and progress monitoring tools
 - July 1, 2020 – NCDPI expectation for full implementation of MTSS in all NC public schools
- RCS MTSS Implementation Progress
 - All 22 schools in RCS are actively implementing MTSS and PBIS
 - CCRG course added for High Schools in alignment with state graduation requirements
 - All schools participated in MTSS review meetings in Spring of 2020
 - MTSS teams completed self-assessment of MTSS
 - Next Step: school-based MTSS teams will review FAM-S results and create school improvement plans in NCStar with MTSS implementation goals
- Summary of RCS MTSS FAM-S Results – Facilitated Assessment of MTSS – School Level
- MTSS Considerations During COVID-19
 - All RCS schools will continue to implement MTSS as school improvement framework
 - Schools will utilize existing problem-solving teaming structures to support planning for various re-entry scenarios
 - Duties of MTSS teams
 - MTSS teams will carefully assess student progress and examine student growth data to ensure that district is meeting the needs of each child
 - Educators work collaboratively with students, parents and community
 - Considerations of MTSS Implementation during COVID-19
- NCDPI Online Portal – will be provided soon, district level staff attended training in July, with school-based staff to attend training in the fall of 2020
- Next Steps in RCS MTSS Implementation
 - Progress monitoring tools for grades K-12
 - Revision of Standard Treatment Protocol for elementary and middle schools
 - Development of Standard Treatment Protocol for high schools
 - Final MTSS training services for all schools
 - Connections to mental health and social-emotional wellness
 - Focus on implementation with fidelity
 - MTSS for Pre-K
 - Continued communication with school-based MTS teams and support services personnel

The Board determined to table the Energy Performance Contract Project Update, Operations and Logistics Update and Recruitment Presentation until the August 24th Work Session.

The Board took a 10-minute break.

FIRST CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) to discuss personnel matters according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Erin Allen
Effective 8/17/20
Taylor Apple
Effective 8/10/20
Louis Arevalo
Effective 8/10/20
Joseph Barresi
Effective 8/10/20
James Carter
Effective 8/10/20
Samantha Crews
Effective 8/24/20
Allison Davis
Effective 8/24/20
Francia Giraldo
Effective 8/10/20
Adriana Gonzalez
Effective 8/10/20
McKinley Harris
Effective 8/10/20
Gary Hopper
Effective 8/10/20
Michelle McColl
Effective 8/24/20
Jennifer Shelton
Effective 8/10/20
Bailee Sivley
Effective 8/17/20
Justin Swain
Effective 8/10/20
Elbert Thomas
Effective 8/10/20
Emily Tredway
Effective 8/10/20
Julia Young
Effective 8/17/20
Tangular Crews
Effective 10/1/20
Angela MacLean
Effective 8/10/20

Brooke Rhodes
Effective 8/10/20
Terrie Scales
Effective 9/8/20
Mihoshoty Yamaguchi
Effective 9/8/20

—**Classified**

Steven Broadnax
Effective 7/27/20
Annette Clements
Effective 8/10/20
Lukisha Harmon
Effective 8/10/20
Cassandra Kelley
Effective 8/10/20
Lukisha Harmon
Effective 8/10/20
Krystle Massey
Effective 8/10/20
Anna Mitchell
Effective 8/10/20
Laura Muse
Effective 8/10/20
Dean Page
Effective 8/10/20
Rachel Sands
Effective 8/10/20
Anthony Scales
Effective 8/10/20
Jerry Snyder
Effective 8/10/20
Brittany Sutton
Effective 8/3/20
Clyde Vernon
Effective 8/3/20
Patricia Williams
Effective 8/10/20
Nancy Dickerson
Effective 8/10/20
Jill Jackson
Effective 8/10/20
Jennifer Kennedy
Effective 8/10/20
Margaret McCann
Effective 8/31/20
Rashad Preston
Effective 8/12/20
A'Keilah Scales
Effective 8/10/20
Shannon Totman
Effective 8/24/20

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Sheryl Barnett
Effective 8/31/20
Natalia Broeker

Effective 8/10/20
Andrea Cox
Effective 8/10/20
Kevin Curtis
Effective 8/10/20
Jeffrey Fulton
Effective 8/10/20
Marsha Roark
Effective 8/10/20
Judy Sizemore
Effective 8/10/20
Deborah Williams
Effective 8/10/20
Meagan Bergeron
Effective 8/3/20
Marissa Casper
Effective 8/3/20
Richard Crowder
Effective 8/3/20
Holli Farr
Effective 8/3/20
Sharon Fikes
Effective 8/10/20
Hannah Hall
Effective 8/3/20
Michele Knight
Effective 8/3/20
Annie Snavelly
Effective 8/3/20
Luz Trejos Huertas
Effective 8/10/20
Julia Young
Effective 8/17/20
Diane Zihal
Effective 8/3/20
—**Classified**
Jonathan Burton
Effective 7/20/20
Shanaqua Hampton
Effective 8/10/20
Amanda Hoag
Effective 8/17/20
Teresa Moore
Effective 8/10/20
Donna Collins
Effective 8/17/20
Shannon Folley
Effective 8/10/20
Melissa Greene
Effective 8/17/20
Anthony Scales
Effective 8/17/20
Resignations:
—**Administration**
—**Licensed**
Kristin Carter
Effective 7/20/20
Adrienne Hensley
Effective 7/15/20
Lila Jordan

Effective 7/13/20
Mary Knight
Effective 8/7/20
Wesley McCleary-Small
Effective 8/28/20
Elizabeth Ramsey
Effective 8/6/20
—**Classified**
Jessica Fackler
Effective 7/20/20
Christopher Auman
Effective 8/14/20
Allison Hundley
Effective 8/14/20
Retirements:
—**Administrative**
—**Licensed**
Christopher Wood
Effective 10/1/20
—**Classified**
Leave Requests:
None

Action: Mr. Isley moved to accept the **amended personnel report** as presented, seconded by Ms. McMichael.
The vote was 7/0.

Action: Mr. Isley moved that the Board approve the bus driver/bus monitor alternate assignment proposal during the remote learning period beginning Monday, August 17, 2020, and concluding at the end of the day on Friday, September 18, 2020 as presented, seconded by Ms. McMichael. The vote was 7/0.

SECOND CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) to discuss personnel matters and superintendent's evaluation according to state law to preserve the attorney client privilege. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Ms. Bell moved to return to open session, seconded by Ms. McMichael. The vote was 6/1. Mr. Isley voted opposed.

Action: Ms. Bell moved to adjourn, seconded by Ms. McMichael. The vote was 6/1. Mr. Isley voted opposed.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 14, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 24, 2020
6:00 p.m.

BOARD WORK SESSION MEETING
Virtual Meeting Via Live Stream due to COVID-19

The public viewed the meeting via Live Stream on the links below:

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, September 14, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

Ms. Rakestraw announced the next work session of the Board of Education is scheduled at 6:00 p.m. Monday, September 28, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

APPROVAL OF AGENDA

Ms. McMichael moved to approve the agenda. Mr. Isley seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Remote Learning Update:

Ms. Rakestraw recognized Dr. Charles Perkins for a report on remote learning. Dr. Perkins provided an update on Remote Learning for the traditional schools after one week of classes via a powerpoint presentation. Dr. Perkins stated the presentation will include details on attendance, help desk contacts and assignment analytics from the learning platforms. Dr. Stephanie Ellis and Dr. Pam Watkins also commented on social and emotional support plans and provided the Behavioral Helpline phone number for parents. Dr. Ellis stated additional direction will be necessary for board action at the September 14, 2020 Board Meeting. Dr. Perkins stated plans have been made to contact and support the students who are not regularly participating in the remote instruction classes. The update provided is listed below.

1. Attendance
 - a. As of day 4 (8/20/2020) 94% of the students have been enrolled and are participating
 - b. Projected enrollment 11,581
 - c. 651 Students have not been accounted for as of yet
 - d. Schools are tracking down these students by conducting home visits
2. Parent Student Resources
 - a. RCS Helpdesk has had 1,382 parent contacts through telephone and email last week
 - b. Helpdesk staff have operated into the late evening each day to support parents

3. RC Public Library
 - a. All 4 public library branches are offering student only Wi-Fi access Monday-Friday (2 p.m. – 9 p.m.)
 - b. Children under 16 must be accompanied by a parent/guardian
4. Week 1 Focus
 - a. Focus was on introductions and tutorials to our learning platforms: Seesaw, Google Classroom, CANVAS
 - b. Distributing chromebooks and materials to those that did not attend Open House
 - c. Contacting and connecting with all students (94% in attendance)
 - d. Ensuring students were accustomed to a regular schedule and gradually ramping up instruction by the end of the week
5. Seesaw Update
6. CANVAS Update
7. Week 1 Challenges
 - a. Statewide issues with the single sign on (NCEdCloud) – Monday and Tuesday
 - b. Systemwide telephone issues
 - c. Individual families needing assistance and practice logging into our learning platforms
 - d. Patience
8. Week 1 Success
 - a. 94% of our students are accounted for and in attendance with plans to reach out to the remaining
 - b. Amazing work from our school staff in recording and Zooming lessons
 - c. Positive support from our parents
 - d. Seeing happy student faces
9. Transition to Plan B
 - a. MOU for continued Remote Instruction will be finalized this week
 - b. We will record and post a video describing instructions for parents wanting to stay remote on Thursday August 27
 - c. Parent will be asked to return MOU to schools by Friday September 4th
 - d. Initial AA/BB rosters and bus routes will be posted during the week of September 8th
 - e. Make any needed adjustments to the AA/Bb rosters during the week of September 14th
 - f. Communicate to parents the need for potential schedule time adjustments based on the arrival of tiered bus routes
 - g. Gather any additional direction from the RCS Board of Education at the September 14 meeting
10. Questions

Energy Performance Contract Project Update:

Ms. Rakestraw recognized Dr. Sonja Parks for an update on the energy performance contract project. Dr. Parks introduced Ms. Kim Williams from Johnson Controls to provide the following details of the Energy Performance Update.

1. Energy Performance Contract Project Scope of Work (for each of the school locations)
2. Safety and COVID-19 Guidelines and Restrictions
3. Project Schedule Milestones
4. Project Timeline
5. Questions

Operations and Logistics Report:

Ms. Rakestraw recognized Dr. Sonja Parks for the Operations and Logistics Report.

Dr. Parks reported on the following:

- Rockingham County High School Press Box
- Rockingham County High School Track
- Reidsville Middle Cooling Tower
- South End Elementary Schools Modular Units
- Morehead High School Office Renovations
- Morehead High School Roof (Gym and Locker Room)
- Old Williamsburg Property – SOLD
- Awarded Bus Wi-Fi Grant
- Tech Helpdesk answered 2000 calls in 1 week
- New Buses arrived (8)
- Summer Feeding added 4 sites

- Reidsville High School Machining Lab Ribbon Cutting Ceremony will be held 9-16-2020 at 10:30 – 1:00 p.m.

Recruitment Presentation:

Ms. Rakestraw recognized Mr. Jonathan Craig for a report on recruitment. Mr. Craig stated the presentation will identify vacancies as of Thursday, July 28, 2020 with a continued focus on filling these vacancies with qualified candidates in both the certified and classified areas. Mr. Craig presented a powerpoint presentation covering the following areas.

- Colleges and Universities Visited for Recruitment Fairs:
 - North Carolina:
 - App State
 - Elon University
 - Fayetteville State University
 - High Point University
 - NC A&T University
 - UNC Charlotte
 - UNC Greensboro
 - Western Carolina University
 - Winston-Salem State University
 - Out of State:
 - Longwood University
 - Millersville PA
 - Radford University
 - West Virginia State
 - Locally:
 - Goodwill Industries Job Fair
 - On-site Job Fair (All positions)
- Current Licensed Vacancies: (13 current licensed positions)
 - 5 elementary (K-6) (Bethany, Douglass, Leaksville-Spray, Huntsville and South End)
 - ELA (Holmes)
 - CTE (Comp. Aided Design at WRMS)
 - Counselor at McMichael High School
 - Chorus at Reidsville High School
 - 2 Intervention Specialist at Reidsville High School
 - 2 Exceptional Children's Teachers at Wentworth and Holmes
- Current Classified Vacancies: (30 current classified positions)
 - 17 Teacher Assistant vacancies (EC and Regular)
 - 8 Custodial vacancies
 - 3 Exceptional Children's Bus Monitor vacancies
 - SACC Leader
 - Child Nutrition Manager
- Recruitment Challenges
 - Qualified Candidate Pool
 - Licensed hurdles
 - Limited candidate pool (Teacher match statewide advertising)
 - Budget
 - Cost for Job Fair Registrations, Travel, Accommodations
 - Location
 - Proximity to the school location, etc.
- Recruitment Positives
 - Signing Bonus/Supplements
 - Foreign Language, Math, Science, EC
 - Internships – College University Partnerships
 - Beginning Teacher / Mentor Support
 - Angela Martin, BT Coordinator
 - Ken Scott, Director of CTE/Classified Staff
 - School based Instructional Coaches

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (a) (6) to discuss personnel matters and property matters according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 7/0.

OPEN SESSION

Action: Mr. Isley moved to return to open session, seconded by Ms. McMichael. The vote was 7/0.

Personnel Report:

Employments

—Administration

—Licensed

Mary T. Carroll

Effective 8/10/20

Jennifer Patton

Effective 8/1/20

Jonathan Powell

Effective 8/17/20

Alesia Smith

Effective 9/8/20

Kenneth Turlington

Effective 8/17/20

—Classified

Jamie Allen

Effective 8/17/20

Deena Jones

Effective 8/17/20

Lisa Neal

Effective 8/17/20

Ashley Pinchback

Effective 9/8/20

Senetra Reynolds

Effective 8/24/20

Transfers

—Administrative

—Licensed

Derra Black

Effective 9/14/20

Andrea Paul

Effective 8/24/20

Tracey Anderson

Effective 8/10/20

Megan Robertson

Effective 8/10/20

Martha Shropshire

Effective 8/10/20

—Classified

Brooke Garrett

Effective 8/18/20

Johnny Stubblefield

Effective 8/12/20

Tomekia Tucker

Effective 8/17/20

Salim Childress

Effective 8/31/20

Antwon Fogle

Effective 8/10/20

Paula Horne

Effective 8/10/20

Aimee Jenkins

Effective 8/10/20

Laura Muse

Effective 8/10/20

Julian Slaydon

Effective 8/10/20
Shannon Totman
Effective 8/24/20

Retirements:

—Administrative

—Licensed

—Classified

Resignations:

—Administrative

—Licensed

Amanda Korn
Effective 8/21/20

Hannah Vernon
Effective 9/10/20
Stephanie Slaughter
Effective 9/16/20

—Classified

Beverly Campbell
Effective 8/10/20
Elizabeth Ferguson
Effective 8/7/20

Alicia Olson
Effective 8/7/20
Cynthia Wrenn
Effective 8/24/20

Angela Harden
Effective 8/21/20
Pamela Gann

Effective 9/1/20
Karen Hudson
Effective 12/1/20

Terminations:

—Administrative

—Licensed

—Classified

Leave Requests:

None

Action: Mr. Isley moved to approve the sale price of the Johnson Street property to \$150,000. seconded by Mr. Huss. The vote was 7/0.

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. McMichael. The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. McMichael. The vote was 7/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 14, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 14, 2020
6:00 p.m.
REGULAR BOARD MEETING
(Live Streaming for Public View)

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, and Ms. Vickie McKinney. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present. Board Member Ms. Amanda Bell was absent.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Five members were present at roll call. Mr. Huss joined the meeting later.

Board Chair Ms. Rakestraw recognized Councilman, Mr. Festerman as present at the meeting.

ANNOUNCEMENTS

Ms. Rakestraw announced the work session is scheduled at 6:00 p.m., Monday, September 28, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. Rakestraw announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 12, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

Board Member Ms. Vickie McKinney led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the agenda as presented. Ms. McMichael seconded the motion and the vote was 5/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mr. Ron Price – Mr. Price addressed the board and praised their dealing with the events and challenges affecting the school district due to Covid-19. Mr. Price stated the board needs to address the issue of excess facilities.
2. Ms. Cindy Lewis – Ms. Lewis addressed the Board regarding dual pay for the employees of Rockingham County Schools requesting consideration of a pay increase for the child nutrition/custodial staff working in dual positions.

Board Comments:

Ms. McMichael expressed condolences for Mr. Jonathan Craig's passing. Ms. McMichael stated the Board knows that Plan B is scary and not perfect but we need to get students back to the classroom.

Mr. Isley expressed condolences for the passing of Mr. Jonathan Craig as well.

Ms. Rakestraw expressed condolences for Mr. Jonathan Craig's passing to the family, friends and co-workers. Ms. Rakestraw stated this virus has caused division. She pleaded with everyone to support the RCS staff and administration.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Consent Approval Item - Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2020-2021.
2. Consent Approval Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Consent Approval Item – Adoption of Board Policies – Dr. Cindy Corcoran
 - Policy 4110: Immunization and Health Requirements for School Admission
 - Policy 4120: Domicile or Residence Requirements
 - Policy 4230: R: Communicable Diseases
 - Policy 6325: Parking Areas for Students
 - Policy 7240: Drug-Free and Alcohol-Free Workplace
 - Policy 7241: Drug and Alcohol Testing of Employees
 - Policy 7620: Payroll Deduction
 - Policy 7900: Resignation
4. Consent Approval Item - Board of Education Meeting Minutes for approval:
 - August 10, 2020 – Open Session Board Meeting Minutes
 - August 24, 2020 – Open Session Work Session Meeting Minutes

Action: Ms. McMichael moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 5/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Kathy Bognar
Corbett Clark
Nikki Wills-Roberts

Substitute Head Start Teacher List:

None

Board Member Mr. Huss joined the meeting at 6:20 p.m.

ACTION ITEMS

Approval – Closing Guidelines for Closing Schools due to COVID-19:

Ms. Rakestraw recognized Dr. Shotwell and Dr. Stephanie Ellis for comments regarding the Closing Guideline for Closing Schools due to COVID-19. Dr. Ellis presented the Closing Guidelines which included covering the following areas as listed.

- COVID-19 Resources and Guidance Documents – Dr. Ellis stated these documents are being regularly updated
 - DHHS Public Health Toolkit
 - Infection Control and PPE Guidance
 - Reference Guide for Suspected, Presumptive or Confirmed Cases of COVID-19 (K-12)
 - NCDPI Lighting Our Way Forward Plan Document
- Our Safe Return to School Learning Guide listed on the RCS website
- RCS Prevention and Response Procedures for COVID-19

Dr. Ellis stated the different decisions to close school for COVID-19 would include:

- Closure for in-person learning
- Closure for Lab-confirmed cases which may be a zone of schools
- Closure as a safety precaution for one school

Dr. Ellis stated the school district is asking parents to keep their children home if the student has symptoms or a diagnosis.

Action: Ms. McMichael moved that the Board approve the Closing Guidelines for Closing Schools due to COVID-19 as presented. Ms. McKinney seconded the motion. The vote was 6/0.

Approval – Traditional Calendar Revision:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the traditional calendar. Dr. Perkins presented the traditional calendar (Attachment 2-A). Dr. Perkins presented moving the Friday 9/25/2020 teacher workday to Wednesday 9/23/2020 to provide a full week of instruction to the AA and BB schedule students for the first two weeks of school.

There was no motion. No action was taken to change the traditional calendar at this time.

Approval – Regular Board Meeting Prayer:

Ms. Rakestraw, Board Chair, read the following statement below.

Item 7.3 Prayer at the regular Board Meetings

“The Board is considering replacing the moment of silence with prayer at the regular Board Meetings. Freedom of Religion is a right given to us as Americans. As leaders in this community, we should model and desire to be led and guided in the decisions we make. If approved, Nick will be working with the Policy Committee to develop a policy for the Board.”

Action: Ms. McMichael moved that the Board approve to add “A Time of Prayer” at the regular board meeting, replacing the “Moment of Silence”. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Voting Delegates for the North Carolina School Board Annual Conference:

Ms. Rakestraw stated the Board can provide four voting delegates and one alternate to participate in the

upcoming North Carolina School Board Annual Meeting November 5-7, 2020. She stated the meeting will be held virtual. The following board members will serve as voting delegates representing the Rockingham Board of Education as listed:

| | |
|-------------|------------------------|
| Delegate #1 | Mr. Doug Isley |
| Delegate #2 | Ms. Vickie McKinney |
| Delegate #3 | Ms. Paula Rakestraw |
| Delegate #4 | Ms. Kimberly McMichael |
| Alternate | Mr. Bob Wyatt |

Approval – Nomination for the Raleigh Dingman NCSBA Award:

Ms. Rakestraw stated a board member nomination is needed for the Raleigh Dingman Award. Ms. Rakestraw stated the award will be presented at the NCSBA Annual Conference in November. Mr. Bob Wyatt was nominated by Mr. Isley.

Action: Mr. Isley moved that the Board approve the nomination of Mr. Bob Wyatt for the Raleigh Dingman NCSBA Award. Ms. McKinney seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Re-Entry Updates:

Ms. Rakestraw recognized Dr. Shotwell and Dr. Stephanie Ellis for a report of the Re-Entry Updates. Dr. Ellis presented a powerpoint with the following information:

- Signs and PPE Directions and Guidance – link to the PPE supplies is provided to the principals
- Understanding the Risk:
 - Chance of Transmission with a Person with COVID-19
 - Highest – neither person wears a masks
 - High – uninfected person wears a mask
 - Medium – Infected person wears a mask
 - Low – Both persons are wearing a mask
 - Lowest – Both persons are wearing a mask and 6 feet of social distancing
- RCS Requires Face Coverings
- Prevention and Health Screenings for COVID-19
- Staff Roles Flow Chart – Dealing with suspected or presumptive cases
- Health Screening – “Attestation Form” and Isolation App – All RCS employees complete the health screening daily
- Updated Numbers as of 9/8/2020:
 - 2599 Memorandum of Understanding – submissions for virtual learning
 - 399 Exceptional Children students
 - 83 English Language Learners
- Reopening Resource Document – Moderate Social Distancing with Plan B and staggered schedule AA/BB Day with Wednesday as a Remote, learning, instructional planning and cleaning day

Operations and Logistics Update:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on the Operations and Logistics. Dr. Parks presented information on the following:

- Western Rockingham Middle School Gym Roof Project is completed
- Morehead High School Gym Roof project was started today
- South End Elementary School Modular Units Update with pictures
- Rockingham County High School Track is being painted today
- Johnston Street Property is listed for sale at \$150,000 – There have been 9 showings

- Dr. Parks will move forward getting bids for a generator for New Vision utilizing funds from the sale of the old Williamsburg School Property; also gather information for a security system at the New Vision property site
- Land Use Study Update – Starting the ORED Land Use Data Collection and Interview Process
 - Interviewees will complete a residential development inventory and return to our team for preliminary analysis
 - Zoom Meetings – Will be scheduled at the end of September / October to discuss short and long term planning aspects.
- Western Tennis Courts Update
 - 3 Technical Reviews submitted from the Timmons Group to the USTA
 - Submitted revised plans and specs on September 4th.
 - Upon USTA approval, a funding application will be released
- Energy Performance Contract Update
 - Rockingham County High School Insulation Repairs
 - Water Conservation
 - Lighting
 - Dillard HVAC Upgrades
 - McMichael Sewer Credit
 - COVID-19 Pandemic Operational Solution – Mr. Gene Kelly spoke on Improving Air Quality for Healthy Buildings
 - Outside Air Damper Verification
 - Current State, Solution, Expected Return
 - Establish A Pandemic Operations Mode
 - Extending break start up
 - Occupied day building flush
 - Ventilation Systems
 - Exhaust Fans
 - Ceiling Fans
 - Window Fans
 - Window/AC units
 - Open Windows and Doors
 - Transportation – Bus Photos with stickers marking seating available on buses
 - RCS Cares About Your Safety
 - Posters for all sites distributed
 - School Nutrition Updates
 - Plan B – All children under the age of 18 will be able to receive breakfast and lunch meals free of charge until December 31, 2020
 - For students attending in person classes, breakfast and lunch - meals will be free of charge to students each day.
 - For students learning virtually, breakfast and lunch meals will be provided free of charge. Pick up days will be on Wednesday – one trip per week
 - Ribbon Cutting Ceremony is Wednesday, September 16, 2020 at 10:00 a.m. for the Reidsville High School Machining Lab

Superintendent's Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell asked permission to have a moment of silence for Mr. Jonathan Craig.

Dr. Shotwell presented the RCS PPE Guidance Directions Document including the signage for the RCS facilities (Attachment 3-A). Mr. E.C. Stophel spoke about the cleaning solutions that were to be used at all facilities.

Board Chair Announcements:

Ms. Rakestraw had no announcements.

The Board took a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 6/0.

Action: Ms. McMichael moved to return to open session, seconded by Mr. Huss. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Beatrice Barber

Effective 8/10/20

Andrea Brune

Effective 8/10/20

Lindsay Crumpler

Effective 8/10/20

Sean Damrel

Effective 8/10/20

Emily Flynt

Effective 8/10/20

Nathan Foster

Effective 8/10/20

JoAnna Gwynn

Effective 8/10/20

Hannah Hall

Effective 8/3/20

Whitney Hannam

Effective 8/10/20

Kimberly Hodges

Effective 8/10/20

Rebecca Isley

Effective 8/10/20

Karen James

Effective 8/10/20

Emily Lackey

Effective 8/10/20

Melissa Miller

Effective 8/10/20

Janet O'Bryant
Effective 8/10/20
Brooke Sinicropi
Effective 8/10/20
Annie Snavelly
Effective 8/3/20
Carly Stevens
Effective 8/10/20
Lakeidra Thompson
Effective 8/10/20
Jessica Trent
Effective 8/10/20
Kristin Wideman
Effective 8/10/20
—Classified
Chad Bailey
Effective 6/22/20
Courtey Benton
Effective 8/10/20
Jonathan Burton
Effective 7/20/20
Tanya Gatewood
Effective 7/6/20
Corie Gordon
Effective 8/10/20
Christina Knight
Effective 8/10/20
Kimberly Perkins
Effective 8/10/20
Jamie Soodek
Effective 8/10/20
Kelsey Soyars
Effective 8/10/20
Shannon Turner
Effective 8/10/20
Lakin Wingfield
Effective 8/10/20-6/10/20
Brooke Garrett
Effective 8/10/20
Tina Hall
Effective 8/10/20
Ashley Hamlett
Effective 8/10/20
TERMINATIONS:
—Licensed
—Classified
TRANSFERS:
—Administration
—Licensed
Jill Barker
Effective 8/10/20
Derra Black
Effective 8/10/20
Shannon Boyd
Effective 8/10/20

Brooke Burns
Effective 8/10/20
Bridget Burton
Effective 8/10/20
DeeDee Dishmon
Effective 8/10/20
Lisa Fulton
Effective 8/10/20
Tonya Geringer
Effective 8/10/20
Katie Gunn
Effective 8/10/20
Jennie Hall
Effective 8/10/20
John Harder
Effective 8/10/20
Kimberly Jones
Effective 8/10/20
Kaitlyn Knight
Effective 8/10/20
Stephanie Knight
Effective 8/10/20
Amy Lemons
Effective 8/10/20
Tania Martin
Effective 8/10/20
Deborah Paylor
Effective 8/10/20
Taylor Peach
Effective 8/10/20
Martha Shropshire
Effective 8/10/20
Janice Stokes
Effective 8/10/20
Kaite Tillotson
Effective 8/10/20
Heather Tuggle
Effective 8/10/20
Melinda Ward
Effective 8/10/20
Claudia White
Effective 8/10/20
Amy Wiley
Effective 8/10/20
Rebekah Williams
Effective 8/10/20
—Classified
Lori Bailey
Effective 7/20/20
Stephanie Bean
Effective 7/1/20
Natasha Blankenship
Effective 7/1/20
Ashley Brim
Effective 8/10/20

Mercedes Cox
Effective 8/10/20
Jemiah Donnell
Effective 8/10/20
Christine Duncan
Effective 8/10/20
Virginia Elmore
Effective 6/8/20
Johana Gonzalez
Effective 8/10/20
Angela Haskins
Effective 8/10/20
Amanda Hoag
Effective 8/10/20
Aimee Jenkins
Effective 8/10/20
Shana Lemons
Effective 8/10/20
Andrew Martin
Effective 8/10/20
Kelsie Meador
Effective 8/10/20
Grace Moon
Effective 8/10/20
Kristy Moore
Effective 8/10/20
Vanessa Pass
Effective 6/4/20
Sheryl Pate
Effective 8/10/20
Jill Pearman
Effective 8/10/20
Jane Valentine
Effective 8/24/20
Elizabeth Walker
Effective 8/10/20
Sara Wright
Effective 8/17/20
Nicole Zielen
Effective 8/10/20
Melissa Greene
Effective 8/10/20
Richard Pittman
Effective 8/17/20

Resignations:

—Administration

—Licensed

Justin Braswell
Effective 6/16/20
Brandon Ellis
Effective 6/24/20
Tammy Greenawalt
Effective 6/18/20
Stacey Loye
Effective 6/30/20

Marcella Piotrowski
Effective 7/2/20
Clara Haig
Effective 7/8/20
Kirsten Watson
Effective 7/6/20
—**Classified**
Barbara Estes
Effective 6/12/20
Lori Hancock
Effective 7/17/20
Victoria Ore
Effective 5/8/20
Bria Pass
Effective 6/12/20
Retirements:
—**Administrative**
—**Licensed**
Sharon Jones
Effective 8/1/20
—**Classified**
Verna Lisenby
Effective 7/1/20
Leave Requests:
None

Action: Ms. McMichael moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.
The vote was 6/0.

Action: Ms. McMichael moved to adjourn, seconded by Mr. Isley. The vote was 6/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 12, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 28, 2020
6:00 p.m.

BOARD WORK SESSION MEETING
Virtual Meeting Via Live Stream due to COVID-19

The public viewed the meeting via Live Stream on the links below:

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Ken Scott, Human Resources; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, October 12, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

Ms. Rakestraw announced the next work session of the Board of Education is scheduled at 6:00 p.m. Monday, October 26, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Mr. Huss seconded the motion. The vote was 7/0.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (a) (6) to discuss property matters according to state law to preserve the attorney client privilege. Ms. McKinney seconded the motion. The vote was 7/0.

OPEN SESSION

Action: Mr. Isley moved to return to open session, seconded by Ms. Bell. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Re-Entry Update:

Ms. Rakestraw recognized Dr. Shotwell, Dr. Ellis and Dr. Perkins for a report on Re-Entry Update. Dr. Perkins provided an update on the curriculum covering the information listed.

- Beginning of Grade 3 Assessment must be provided within the first 20 days of in-person learning
- 77.3% of all K-8th grade completed the BOY Iready Math Diagnostic
- 68.8% of all K-8th grade completed the BOY Iready Reading Diagnostic
- DPI changed the previous End of Course drop requirement from 10 days to 30 days for semester long courses and from 20 days to 60 days for year long courses

- Upcoming Check-In Testing Dates:
 - 3rd - 8th Grade Reading and Math - 10/19 - 10/23
 - 5th & 8th Grade Science - 10/19 - 10/23
 - EOC Math 2 (Semester) - 9/28 - 10/2
 - EOC Math 1 (Yearlong) - 11/9 - 11/16
- 4,182 student have chosen to stay with Remote/Virtual Instruction

Dr. Stephanie Ellis presented an update regarding “Safety In Schools” as listed.

- Transportation Updates: Total of 3,975 riders
- AA Day: 1,939 regular ed riders and 60 special needs riders
- BB Day: 1,916 regular ed riders and 60 special needs riders
- Challenges:
 - managing 3 sets of routes for regular Ed and EC students
 - Over 950 changes to assigned riders with stops since 9-1-2020
- Positives: very few parent complaints
- Health / Safety / Cleaning / PPE Materials:
 - Health Screening process
 - All PPE materials were delivered to schools last week - Schools are utilizing these resources
 - Additional resources can be requested through custodial request process
- Positives: Everyone is implementing safety protocols well
- Challenges: Continue to process orders in the midst of high demand equipment

Dr. Stephanie Ellis presented an update regarding “RCS Social Emotional Supports” as listed.

- 1,147 social emotional contacts this school year since August
- 48 counseling referrals this year to specialized instructional support staff
- 913 sessions with students for social/emotional individual mental health counseling
- Behavioral Health District Integrated Response Teams (all schools meeting to support need of students)
- Social Emotional Screening September 28 - October 9th to help understand student social emotional needs and connect them with supports
- RCS BETA team in place to support students in crisis

The team had prepared a video for the RCS first week of school at a glance -- The video was viewed by the board

Dr. Stephanie Ellis and Dr. Shotwell reviewed the Covid-19 Reopening Plans for Plan A, Plan B and Plan C as listed:

- Plan A
 - Minimal Social Distancing - Open school facilities for all students at the same time, Note: this is the Governor's recommendation for elementary age students
 - Health Precautions - Enhanced health protocols according to NCDHHS requirements and recommendations
 - Teaching and Learning - Traditional with preparation for blended learning
- Plan B
 - Moderate Social Distancing - Open school facilities with limited density in facilities to no greater than 50% maximum occupancy
 - Health Precautions - Enhanced health protocols according to NCDHHS requirements and recommendations - Increased requirements in addition to Plan A
 - Teaching and Learning - Blended Learning for all
- Plan C
 - Remote Learning
 - School facilities are closed with no students in school facilities
 - Health Precautions - N/A -- All students at home
 - Teaching and Learning - Remote Learning for all students

Dr. Shotwell reviewed what the Governor's announcement means for RCS as the Board of Education considers Plan A as listed.

- Plan A may be considered for preschool and elementary age students
- The Governor reported that Plan A could be implemented after October 5th
- Minimal Social Distancing for elementary students as the Governor and NCDHHS indicated spread was less likely among preschool and elementary age children
- Increase social emotional learning and education consistency for all elementary age students
- Plan B would still be in place for Grades 6 - 12

Dr. Shotwell and Dr. Ellis reviewed what Plan A would look like as listed:

- Cleaning reviewed
- Increase capacity (Combine AA/BB for Pre-K - 5th Grades)
- Wear face coverings
- Follow RCS “Our Safe Return to Learn Guidebook”
- Wednesday still instructional planning/cleaning day for all grades
- Transportation safety practices with social distancing would still occur as if we are on Plan B on the buses
- Transportation arrival and dismissal will impact all school schedules K-12

Dr. Shotwell and Dr. Ellis reviewed consideration for RCS and Plan A as listed:

- Option 1:
 - Transition to Plan A on October 26th (All schools and Dillard Academy) for grades Pre-K - 5
 - Wednesday remains as Instructional Planning/Cleaning Day for all schools Pre K - 12
 - Grades 6-12 remain on Plan B In-Person Learning and Virtual Learning (AA/BB)
- Option 2:
 - Transition to Plan A on November 16th (All schools and Dillard Academy) for grades Pre-K - 5
 - Wednesday remains as Instructional Planning/Cleaning Day for all schools Pre K - 12
 - Grades 6-12 remain on Plan B In-Person Learning and Virtual Learning (AA/BB)
- Option 3:
 - Continue on Plan B until Governor recommends for all grades PreK - 12 return on Plan A
 - All PreK - 12 students would remain on Plan B In-person Learning and Virtual Learning (AA/BB; Wednesdays Remote Learning)

Dr. Stephanie Ellis reviewed the Safe Return to Learn Resources available are the RCS Guidebook on our website and posters which are placed in all schools and facilities.

Plan A:

Ms. Rakestraw recognized Dr. Shotwell for comments regarding Plan A. Dr. Shotwell and the Board had a time of discussion and questions regarding Plan A. As directed, Dr. Shotwell stated he will bring Plan A for Board consideration and action at the October meeting.

Head Start: Ready for Challenges and Celebrating Success:

Ms. Rakestraw recognized Dr. Cindy Corcoran and Ms. Rhonda Jumper for a report on Head Start. Dr. Corcoran stated that Head Start is in the second year of a five year grant. Ms. Jumper presented a report regarding the successes for year one. She stated that a monitoring visit was conducted by the Office of Head Start, finding no deficiencies and approved the Rockingham County Schools Early Learning Head Start Program for the second year.

Fee for Service – RCS Preschool Program:

Ms. Rakestraw recognized Ms. Amy Rose for a report regarding fee for services related to the RCS Preschool Program. Ms. Rose updated the board with the following revised cost schedule for the early learners in the Preschool Program as listed below. She stated it would not require board action.

- The cost per family will be prorated per month with the installments being October through May
- The prorated amount is based on a daily rate of \$20.03, making the annual cost \$1,121.68 or \$140.21 for 8 months (October 2020 - May2021). Ms. Rose stated the amount will be rounded to \$140 monthly cost for annual tuition of \$1,128.

Approval – Calendar Revision for Traditional/Dillard Academy/Early College:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the revision to the traditional, Dillard Academy and Early College calendars. Dr. Perkins presented the revisions for each of the calendars (Attachment 1-A). Dr. Perkins stated the revisions are for board consideration with action at the October Board Meeting.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 to discuss personnel matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 7/0.

OPEN SESSION

Action: Mr. Isley moved to return to open session, seconded by Ms. Bell. The vote was 7/0.

Personnel Report:

Administrative Transfer:

Dr. Ken Scott
Effective 9/11/20

Employments —Administration —Licensed

Joshua Cummings
Effective 10/12/20
Amy Wyatt
Effective 10/15/20

—Classified
Jameca Adams
Effective 9/21/20
Tambitha Cannon
Effective 9/21/20
Chelsea Daniels-McGirt
Effective 9/21/20
Nicole Edwards
Effective 9/21/20
Elizabeth Jarvis
Effective 10/5/20
Donald Jones
Effective 9/21/20
Denise Watlington
Effective 8/17/20
Hayley Harville
Effective 9/28/20
Linda Moyer
Effective 9/28/20

Transfers

—Administrative —Licensed —Classified

Rachel Sands
Effective 9/21/20
Denise Watlington
Effective 8/24/20
Janet Baughn
Effective 9/7/20
Robin Hayes
Effective 9/21/20
Kelsie Meador
Effective 9/21/20
Roger Roach
Effective 9/22/20

Retirements:

**—Administrative
—Licensed**
Toni McDaniel
Effective 1/1/21

—**Classified**

Mitzi Bradshaw
Effective 10/1/20

Resignations:

—**Administrative**

—**Licensed**

Leigh McMichael
Effective 10/16/20
Amanda Blanton
Effective 10/21/20

—**Classified**

Laura Muse
Effective 9/25/20
Catherine Troxler
Effective 9/22/20

Terminations:

—**Administrative**

—**Licensed**

—**Classified**

Patricia Nix
Effective 8/10/20

Leave Requests:

None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney. The vote was 7/0.

Action: Mr. Huss moved to accept the property offer for the Johnson Street property for \$130,000 as presented, seconded by Mr. Isley. The vote was 7/0.

Action: Ms. Bell moved to adjourn, seconded by Ms. McMichael. The vote was 7/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent

October 12, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

October 12, 2020

6:00 p.m.

REGULAR BOARD MEETING

(Via Zoom for Board Members and Live Streaming for Public View)

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Interim Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. Rakestraw announced the work session is scheduled at 6:00 p.m., Monday, October 26, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

Ms. Rakestraw announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 9, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

MOMENT OF PRAYER

Rev. Randy Hester from Community Baptist Church provided the moment of prayer.

PLEDGE OF ALLEGIANCE

Board Member Ms. Vickie McKinney led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the amended agenda as presented. Ms. McMichael seconded the motion and the vote was 7/0. (Consent Item 6.4 was moved to Action Item 7.4.)

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mr. Ron Price – Board Chair Ms. Paula Rakestraw read the statement written by Mr. Ron Price, addressing his opposition regarding the Healthy Use Act and sex education classes in public schools.
2. Mr. Jim Fink – Board Chair Ms. Paula Rakestraw read the statement written by Mr. Jim Fink, addressing the Board regarding his opinion is that students need to return to school as soon as possible under Plan A.
3. Ms. Kelly Toney – Ms. Toney, a teacher at Bethany Elementary School, addressed the Board stating that teachers have not been heard from and their input has not been considered regarding how teachers feel about the return to school. Ms. Toney asked the Board if they were willing to hear from the teachers.

4. Ms. Amanda Mackenzie – Ms. Mackenzie, a teacher at Western Rockingham Middle School, stated the teachers would like to be heard regarding the return to work. She stated the teachers feel they were disrespected.

Board Comments:

Ms. Rakestraw stated she appreciated the phone calls and emails and the Board has taken into consideration of the impact of the virus on our students, staff and community. Ms. Rakestraw stated the Board did not intentionally leave anyone out when making the decision to return to school. She stated the Board appreciates the work everyone has been doing to stay focused on how to best educate students.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2020-2021.
2. Approval Consent Item – Adoption of Board Policies – Dr. Cindy Corcoran
3. Approval Consent Item – Required Update of Beginning Teacher Support Plan – Ms. Angela Martin (Attachment 1-A)
4. ~~Approval Consent Item – 2020-2021 School Calendar Revisions – Dr. Charles Perkins (Moved to Action)~~
5. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - September 14, 2020 – Open Session Regular Board Meeting Minutes
 - September 28, 2020 – Open Session Work Session Meeting Minutes

Action: Ms. McMichael moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

Amanda Hanks
Brandi Poteat
Stacy Robertson

Substitute Teacher List:

None

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – 2020-2021 RCS Budget:

Ms. Rakestraw recognized Ms. Annie Ellis for comments regarding the 2020-2021 Budget Resolution. Ms. Ellis presented the 2020-2021 budget as listed.

- State Public School Fund
- Local Current Expense Fund
- Federal Grant Fund
- Capital Outlay Fund

Ms. Ellis stated funds five through eight remained the same as the proposed budget.

After discussion, the Board determined to table any action, with further review of the supplements and bonuses. Ms. Ellis stated she would provide an Interim Budget Resolution at the upcoming work session. There was no board action taken to approve the budget.

Approval – Criminal Justice Technology Program:

Ms. Rakestraw recognized Dr. Ken Scott, Ms. Sheila Regan, Chief Robert Hassell and Ms. Leigh Anne Bassinger for comments regarding the Criminal Justice Technology Program. Ms. Regan, Vice President of Academic Affairs with Rockingham Community College requested Rockingham County Board of Education approval to offer Rockingham Community College's 12 credit hour certificate, Criminal Justice Technology Generalist, on the campus of Rockingham County High School effective fall 2021. Vice President Regan presented the Rationale stating the partnership between the City of Reidsville, Rockingham County Schools and Rockingham Community College have discussed the Criminal Justice Technology Certificate Program to generate interest in law enforcement careers (Attachment 2-A). Ms. Regan reviewed the Criminal Justice Technology Generalist Pathway Certificate as listed below. (Attachment 3-A).

- Course Description – CJC 111 Intro to Criminal Justice
- Course Description – CJC 112 Criminology
- Course Description – CJC 113 Juvenile Justice
- Course Description – CJC 131 Criminal Law

Vice President Regan presented the Law Enforcement Career Plan of Study involving the pathway of courses at Rockingham County High School and Rockingham Community College (Attachment 4-A).

Chief Robert Hassell, Reidsville Police Department and Ms. Leigh Anne Bassinger, Director of Human Resources – City of Reidsville presented the overview of revisions to the Public Safety Academy in a PowerPoint as listed.

- Goal of the Law Enforcement Academy
 - Provide a small learning community for students interested in pursuing a career in the Criminal Justice field
 - Offer applicable course work beginning in the 9th grade
 - Include college level course work beginning in the 11th grade
 - Help students prepare for post-secondary education at RCC
 - Result in preparedness for a career in Public Safety and
 - Produce competitive employees for the 21st Century job market
- Need for Qualified Applicants
 - Current employment statistics
 - Rockingham County; including County Jail – 150 sworn positions
 - Reidsville – 50 sworn positions
 - Eden – 46 sworn positions
 - Madison – 18 sworn positions
 - Mayodan – 15 sworn positions
 - Stoneville – 5 sworn positions
 - Does not include State Highway Patrol or private duty security positions
 - Will grow with the completion of the Youth Development Center in 2022
- Bridge the Gap Between High School Graduation and Basic Law Enforcement Training (BLET)

- BLET students must have reached the age of 20 years for municipal service and 21 years for county employment
 - Allows high school graduates of ages 17 and 18 to complete Associates Degree while awaiting admission age
 - May result in an education incentive if hired into local law enforcement
- Program Extends Beyond Police Career
 - Park Ranger
 - Fish and Wildlife Agent
 - Crime Scene Investigator
 - Forensic Accountant
 - Forensic Technician
 - Courtroom Bailiff
 - Paralegal
 - Corrections and Detention Officer
 - Pardons and Parole
 - Homeland Security
 - Telecommunicator
 - Border Patrol Agent
 - Juvenile Court Counselor
- Vision
 - Some classes would be taught at Rockingham County High School
 - Other classes would be taught on the campus of Rockingham Community College
 - Could have some label experience at local Police Department training facilities
 - Encourage guest speaker from current law enforcement officers from a variety of agencies
 - Develop internship programs with local police departments for students after high school graduation
 - State funding to offset or eliminate student loan debt
 - NC Fellow Program
 - Youth Apprenticeship
 - College and Career Promise
 - Program Design
 - 9th Grade
 - Public Safety I and II
 - 10th Grade
 - Law and Justice I and II
 - 11th Grade
 - Emergency Responder
 - RCC Coursework
 - Intro to Criminal Justice
 - Juvenile Justice
 - Criminology
 - Criminal Law
 - 12th Grade
 - Internship
 - RCC Coursework
 - Court Procedures
 - Corrections
 - Law Enforcement Operations
 - Investigative Procedures
- First Steps
 - Approval and support from RCS and RCC
 - Creation of Exploratory / Advisory Committee
 - Support and participation of additional agencies throughout Rockingham County
- Next Steps
 - Work with Guidance and Career staff to generate interest and increase enrollment
 - Encourage student participation in programs
- Future Steps

- Review and explore enhancements to Fire portion of the Public Safety Academy
- Expand design to other non-PSA program
- Wastewater and Water Treatment

The Board members expressed great appreciation for the development of the program and commended RCC and Chief Hassel for the opportunities they are providing Rockingham County students.

Action: Ms. McMichael moved that the Board approve the 12 credit hour certificate in Criminal Justice Technology Generalist on the campus of Rockingham County High School through Rockingham Community College, effective the fall of 2021 as presented. Ms. Bell seconded the motion. The vote was 7/0.

Approval - Re-Entry Update Report / Action for Plan A:

Ms. Rakestraw recognized Dr. Stephanie Ellis for comments regarding the Re-Entry Plan for the 2020-2021 school year. Dr. Ellis presented the Re-Entry Plan, which included covering the following areas as listed.

- Considerations for Rockingham County Schools:
 - Option 1
 - Transition to Plan A on November 2 (All schools and Dillard Academy) for grades PreK-3rd grade)
 - Wednesdays remain as Instructional Planning and Cleaning Day for all schools
 - Grades 6-12 remain on Plan B In-Person Learning and Virtual Learning (AA/BB)
 - Option 2
 - Transition to Plan A on November 16th (All schools and Dillard Academy) for grades PreK-3 grade
 - Wednesdays remain as Instructional Planning and Cleaning Day for all schools
 - Grades 6-12 remain on Plan B In-Person Learning and Virtual Learning (AA/BB)
 - Option 3
 - Continue on Plan B at least through January 15, 2021
 - All PreK-12 students would remain on Plan B In person Learning and Virtual Learning)Plan B AA/BB Wednesday remains instruction/panning cleaning day for all school)
- What would Plan A Look Like?
 - Cleaning
 - Increase capacity coming in AA/Bb for PreK- 5th grade
 - Wear face coverings
 - Follow our RCS Our Safe Return to Learn Guidebook
 - Wednesday remain instructional planning/cleaning day for all grades
 - Transportation Safety practices social distancing and would occur as if we are on Plan B on the bus
 - Transportation arrival and dismissal will impact all school schedules K-12
- Rockingham County COVID-19 Update
- Current COVID-19 Data and Reports from the Rockingham County Health Department as of October 12, 2020
- Social Distancing and Safety in Schools –View RCS Classroom Numbers
 - Guidance from NCDPI – Both Plan B and Plan A require public units that provide in-person instruction to comply with specific social distancing practice
 - Guidance from NC DHHS through the Public Health Tool Kit
- Transportation Consideration
 - Regular Ed buses more the 1000 changes since September 1st
 - Each change take 12 – 14 minutes
 - Regula Ed buses – 4 databases

- AA BB routes database
- BB day rout database
- K-5 database
- Full Routes database
- Reidsville zone and Eden zone entire buses / concerns about social distancing and double routes for elementary and the effect on middle and high bell times
- Moss Street utilized man EC buses to pick up students since Moss Street does not have an attendance zone
- South End School buses now travel outside of their attendance zone now due to the number of student that opt not to attend Moss Street
- South End, Williamsburg, Moss Street have the potential of having 3 routes on some buses if student K-5 come back to Plan a
- Friday October 12th is the deadline for requesting transportation if we return to Plan A
- We have had several challenges when driver sand monitors have to be quarantined, Many school do not have available sub drivers if schools are shut down due to exposures. Transportation had to park several buses over the past two weeks and reassigned students to other buses because of driver shortages.
- RCS Curriculum Updates
 - RCS Virtual Learning Update – 4358 students as of 10/12/2020
 - Kindergarten Physicals due by October 30
 - Grading period endos on October 15 for additional schools
 - Report Cards issued on October 27 for traditional schools
 - Report Card issued on October 20 (Dillard Academy)
 - Dillard returns from intersession on October 13
 - DPI check-ins this month for traditional grade 4-8
 - Digital Teaching and Learning Newsletter
- RCS Social Emotional Supports
 - Over 1600 social emotional contacts this school year since August
 - Over 50 counseling referral this year to specialize instructional support staff
 - Over 1000 sessions with student for social/emotional individual mental health counseling
 - Behavioral Health District Integrated Response Teams
 - Social Emotional Screening September 25-October 9th to help understand student social and emotion needs and connect them with support s
 - RCS BETA Team in place to support students in crisis
- Child Nutrition
 - Plan A
 - Students returning to school will continue to receive meals at no cost until December 2020 or until funding is depleted
 - Student will continue to receive breakfast and lunch for the one remote learning day they are not in school
 - Virtual learners may still pick up meals for 5 days on Wednesday from 11:30-1:00
 - We encourage parents to call ahead to avoid any delay during pickup
 - Plan B
 - We will continue current in school meal service
 - Students will continue to receive breakfast and lunch for the three days they are not in school
 - Virtual learners may still pick up meals for 5 days on Wednesday from 11:30 – 1:00
 - We encourage parents to call ahead to avoid any delay during pickup
 - All meals will remain individually packed to maintain safety

After board discussion, Board Chair Ms. Rakestraw directed Dr. Shotwell to prepare a survey for teachers and all staff regarding their input. The survey would question how teachers, staff, etc. feel about Plan A, B, or C and their concerns. The survey results will be presented at the next work session. No Board action was taken on a decision for Re-Entry Plan.

Action: Mr. Wyatt moved that the Board do not have check-ins for testing purposes. Mr. Isley seconded the motion. The vote was 3/4 (3 for and 4 opposed – the motion did not pass). Mr. Wyatt, Mr. Huss and Mr. Isley voted for the motion. Ms. Bell, Ms. Rakestraw, Ms. McKinney and Ms. McMichael voted opposed to the motion. The motion did not pass.

Approval – 2020-2021 School Calendar Revisions:

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the Remote Learning Plan. Dr. Perkins presented the Remote Learning Plan which included 15 questions that were required by legislation for each district to answer, in addition the State Board of Education added 2 other items (Attachment 5-A).

Action: Ms. McMichael moved that the Board approve the 2020-2021 school calendar revises as presented. Ms. Bell seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Operations and Logistics Update:

Ms. Rakestraw recognized Dr. Sonja Parks for a report on the Operations and Logistics.

Dr. Sonja Parks stated a report on the Energy Savings Performance Contract has been prepared by Mr. Daniel Broyles and Ms. Kim Smith. They presented information on the following:

- Energy Performance Contract Project Scope of Work
- Project Schedule Milestones
- Project Timeline
- Project Pick

Dr. Parks presented information on the following:

- Morehead High School Gym Roof Replacement
- Rockingham County High School Press Box Roof
- Rockingham County High School Track
- Reidsville High School Press Box Roof
- Paging Systems
- New Vision Generator (using funding from Old Williamsburg)
- Western Rockingham Middle School Gym Roof Completed
- Western Tennis Courts Application to USTA has been submitted
- Land use Study Interviews
- South End School Modular Units Update

Dr. Sonja Parks stated the South End School Modular final inspections are scheduled this week. She stated there is a need for the aluminum canopy for the modular units at an approximate cost of \$23,185.

Action: Mr. Isley moved that the Board approve the amended amount of funding up to \$26,000 for the covered walkways at South End Elementary School modular units, seconded by Ms. Bell. The vote was 7/0.

Board of Education Meeting Schedule for 2021:

Ms. Rakestraw recognized Dr. Rodney Shotwell for comments regarding the Board of Education 2021 meeting schedule. Dr. Shotwell presented the 2021 Board Meeting Schedule for consideration, stating it follows the standard meeting schedule according to the Board's Bylaws of meeting on the 2nd and 4th Mondays of the month (Attachment 6-A). Dr. Shotwell will present for board adoption at the November Board Meeting.

The Board took a ten-minute break at 9:30.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property discussion according to state law to preserve the attorney client privilege. Ms. McMichael seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Lauren Bottoms

Effective 10/13/20

Angela Tuttle

Effective 10/5/20

Katie Winfrey

Effective 11/2/20

—Classified

Tabitha Boswell

Effective 10/21/20

Jan Denny

Effective 10/19/20

Aliyah Joyce

Effective 10/5/20

Joinea Leake

Effective 10/5/20

Elizabeth Morris

Effective 10/5/20

Talmadge Priddy

Effective 9/21/20

Timothy Vernon

Effective 10/5/20

TERMINATIONS:

—Licensed

—Classified

Katherine Schoolfield

Effective 8/17/20

TRANSFERS:

—Administration

—Licensed

—Classified

Jaime Allen

Effective 10/1/20

Rebekah Daniels

Effective 10/19/20

Melissa Stokes

Effective 9/21/20

Resignations:

—Administration

—Licensed

Cody Hadas

Effective 10/26/20

—Classified

Hayley Harville

Effective 9/28/20

Deana Thomas

Effective 10/9/20

Retirements:

—Administrative

—**Licensed**
Rhonda Kallam
Effective 10/1/20
—**Classified**
Polly Rogers
Effective 10/1/20
Leave Requests:
None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Mr. Isley.
The vote was 7/0.

Action: Mr. Isley moved that the Board approve to accept the offer on the Johnson Street property for \$142,000 as presented, seconded by Ms. Bell. The vote was 7/0.

Action: Mr. Isley moved to accept the additional classified salary increases retroactive to July 1, 2020 as presented, seconded by Ms. Bell. The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 9, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 26, 2020
6:00 p.m.

BOARD WORK SESSION MEETING
Live Stream – Masks are required due to COVID-19

The public viewed the meeting via Live Stream on the links below:

<https://www.twitch.tv/rockinghamupdatemobile>

or

<https://www.rceno.com/RCENO/rockingham-county-board-of-education-meeting-live-stream/>

Present: Ms. Paula Rakestraw, Chairperson and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Ken Scott, Interim Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present. Mr. Huss had internet connection problems and was unable to attend portions of the meeting remotely.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Huss was present for a portion of the meeting. He had internet connection problems.

ANNOUNCEMENTS

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, November 9, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream.

Ms. Rakestraw announced there is no work session scheduled in November.

Ms. Rakestraw announced the December Board Meeting of the Board of Education is scheduled at 6:00 p.m. Monday, December 14, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. via live stream. The Swearing-In Ceremony for elected board members will be held during this meeting. Board Member Ms. Amanda Bell will be recognized for her service to the Board of Education and Rockingham County Schools. The Board will conduct their annual reorganization with the election of the Board Chair and Vice Chair for 2021.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Ms. McMichael seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – “Safe Return to Learn” Re-Entry Update Discussion – Action on Plan A, B or C:

Ms. Rakestraw recognized Dr. Stephanie Ellis for an update on the “Safe Return to Learn” Re-Entry Update. Dr. Ellis presented the update on the following information as listed.

- RCS Considerations on 10-12-2020 Board Meeting
- RCS Considerations on Survey for Staff (10-13-2020 through 10-18-2020)
- Social Distancing and Safety in Schools – View RCS Classroom Numbers:
 - Guidance from NCDPI
 - Guidance from NC DHHS
 - Public Health Tool Kit

- Schools are required to create the following 3 plans:
 - Plan A – Minimal Social Distancing
 - Plan B – Moderate Social Distancing
 - Plan C – Remote Learning Only
- Current COVID-19 Data and Reports – Update from Rockingham County Health Department 10-26-2020
- Rockingham County Positive Tests: 7.8% as of 10/23/2020
- Current COVID-19 Data and Reports – COVID 19 infected by age (bar graph)
- Curriculum and Instruction Virtual Learning:
 - Total Virtual Learners as of 10-20-2020: 4506
 - Preschool 18
 - Elementary 1577
 - Middle 1195
 - High School 1716
 - Students in Exceptional Children 684
 - English as Language Learners 186
 - Students returning from Virtual Learning 186
- Review of Survey Data: 943 responses
 - Certified Employees 70.7%
 - Classified Employees 29.3%
- Summary of Results by Staff:
 - Plan C 51.1%
 - Plan B 26.9%
 - Plan A 14.6%
- Elementary Breakdown of Plan A, B and C
- Middle / High School Breakdown of Plan A, B and C
- Additional Staff Surveys Summaries:
 - 96 indicated students should return on Plan A before Christmas 12/18/2020
 - 716 indicated student should return on Plan A after Christmas 12/18/2020
- Additional Information from Staff Survey:
 - What support do you feel you need for Plan A
 - What are top two challenges on Plan B
 - Concerns in general (Plan A or Plan B)
- Understanding Social Emotional Learning to our student voices
 - Social and Emotional Learning
 - Relationship Skills
 - Self-Awareness
 - Self-Management
 - Social Awareness
- Fall 2020 Student Voice Surveys
 - 4000 students
 - 22 schools
 - 9 SEL Topics
- What We Measured:
 - Positive Feelings, Challenging Feelings, Teacher-Student Relationships, Self-Management, Growth Mindset, School Safety, Social Awareness, Emotion Regulation and Sense of Belonging
- Best Practices in Survey Design
- Preparing for a SEL Data Dive
- Summary of Teacher Perception K-2 Social Emotional Screening Data:
 - 2042 responses for Teacher Perception for Grades K-2
- Summary of Student Supports and Environment Grades 3-5 –
 - 1672 responses for grades 3-5
- Summary of Student Supports and Environment Grades 6-12
 - 2547 responses for grades 6-12
- Summary of Student Competency and Well-Being Measures
 - 1672 responses for grades 3-5
- Summary of Student Competency and Well-Being Measures
 - 2547 responses for grades 6-12
- Overall SEL Screening Summary

Dr. Ellis updated the Board as of today, Rockingham County Schools COVID-19 case are at 8% with North Carolina at 6.6%. There were board comments from Ms. Bell, Ms. Rakestraw, Mr. Wyatt, Mr. Isley, Ms. McMichael and Ms. McKinney.

Action: Mr. Wyatt moved the school district stay on Plan B until start of second semester, seconded by Mr. Isley. The vote was 4/2. The motion failed. Opposed to the motion were votes by Ms. Bell, Ms. Rakestraw, Ms. McKinney and Ms. McMichael.

Action: Ms. McMichael moved the school district move to Plan C effective November 9, 2020 in all grades through the first semester, seconded by Ms. Bell. The vote was 4/2. The motion passed with votes by Ms. Bell, Ms. Rakestraw, Ms. McKinney and Ms. McMichael. Mr. Isley and Mr. Wyatt voted opposed to the motion.

The Board will re-evaluate the plan at the December board meeting.

Approval – Interim Budget Resolution:

Ms. Rakestraw recognized Ms. Annie Ellis for regarding the Interim Budget Resolution. Ms. Ellis presented the Interim Budget Resolution for November 1 through November 30, 2020 (Attachment 1-A).

Action: Ms. McKinney moved to approve the Interim Budget Resolution for November 1 – 30, 2020 as presented, seconded by Ms. McMichael. The vote was 6/0.

The Board took a ten-minute break at 8:15 p.m.

REPORTS / DISCUSSION ITEMS

College and Career Promise (CCP) Update - Rockingham Community College Courses for 9th and 10th Grade Students:

Ms. Rakestraw recognized Dr. Charles Perkins for a report on the College and Career Promise. Dr. Perkins presented the summary of specific requirements for 9th and 10th grade students who want to enroll in RCC Community College courses through the Career and College Promise (CCP) Program. Dr. Perkins included the link to the information at [NC Community College Operating Procedures Manual for Career and College Promise](#) (the requirements are on page 17 of the manual). The College Transfer Pathway for freshmen and sophomores summarized (Attachment 2-A).

Strategic Plan Discussion – Update / NC STAR – School Improvement Plan Updates:

Ms. Rakestraw recognized Dr. Charles Perkins for an update on the NC STAR School Improvement Plan and Strategic Plan discussion. Dr. Perkins presented the options for and timeline for the NC STAR / School Improvement Plan submission. Dr. Perkins recommendation to the board was to stay with Option #1.

- Option #1: Allow the 2019-20 plans to continue through the end of the 2020-21 school year. DPI allows districts to approve plans for 2-year periods. Schools would adjust plan dates and continue with their action steps that were developed in 2019. The Board of Education may want to consider this option based on the fact that there were no EOG or EOC test in spring of 2020.
- Option #2: Submit new goals for the 2020-21 year following the timeline below.
- Timeline:
 - Comprehensive Needs Assessment completed October 9, 2020 (this option has been completed)
 - Plans should be submitted in NC STAR by December 4, 2020
 - Plans would be shared with the Board of Education on December 14, 2020
 - Vote on approval of the Plans by the Board of Education in January or February 2021

Dr. Perkins stated the Board could postpone the Strategic Plan, looking at it next year. Dr. Perkins stated if not, the Board could elect to do it virtually. He stated the new virtual school option will take time to develop. Dr. Shotwell stated the committees will need to be put back in place, suggesting January 2021 for that.

Action: Mr. Wyatt moved to approve Option #1 as presented, seconded by Ms. McKinney. The vote was 6/0.

Old Bethany High School Roof Proposals:

Ms. Rakestraw recognized Dr. Sonja Parks for the old Bethany High School roof proposals. Dr. Parks presented the proposals for the re-roofing the Bethany gymnasium and main building. She stated the scope of work for re-roofing the old Bethany High School gym includes as polyurethane/silicone seamless roof system with a costs of approximately \$120,820.00. Dr. Parks reported the copse of work for re-roofing the main building with a shingle roof ranges from \$111,973 to \$192,900. Mr. Stophel added the roof system comes with a 10-year warranty.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (a) (6) to discuss personnel and property matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 6/0.

OPEN SESSION

Action: Ms. McKinney moved to return to open session, seconded by Mr. Isley. The vote was 6/0.

Personnel Report:

Employments

—Administration

—Licensed

—Classified

Nakyza Burton

Effective 10/12/20

Frances Estes

Effective 10/19/20

Lynsey Goodman

Effective 10/21/20

Joseph Griffin

Effective 10/19/20

Susan Roberts

Effective 10/12/20

Brittney Thomas

Effective 10/19/20

Transfers

—Administrative

—Licensed

Kelsie Meador

Effective 10/19/20

Courtney Shelton

Effective 10/15/20

Amy Wyatt

Effective 10/15/20

—Classified

Michelle Chestnut

Effective 10/19/20

Jan Denny

Effective 10/19/20

Elizebeth Jarvis

Effective 10/5/20

Pamela Kilby

Effective 10/5/20

Hava Peters

Effective 10/8/20

A'Keilah Scales

Effective 10/5/20

Retirements:

—Administrative

—Licensed

—Classified

Brenda Huffines

Effective 11/1/20

Resignations:

—Administrative

—Licensed

—Classified

JaWanda Moore

Effective 10/23/20

Brenda Perkins

Effective 10/1/20

Shannon Turner

Effective 10/5/20

Brittney Winchester

Effective 10/2/20

Terminations:

—Administrative

—Licensed

—Classified

Leave Requests:

None

Action: Ms. Bell moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney. The vote was 6/0.

Action: Ms. Isley moved the Board accept the offer of \$155,000 for the Johnson Street property as presented, seconded by Ms. McKinney. The vote was 6/0.

Action: Ms. Bell moved to approve the proposed 5% bonus for the three Assistant Superintendents as presented, seconded by Ms. McKinney. The vote was 5/1. Mr. Isley voted opposed.

Action: Ms. McMichael moved to adjourn, seconded by Ms. Bell. The vote was 6/0.

Minutes read and approved:

Ms. Paula H. Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 9, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

November 9, 2020

6:00 p.m.

REGULAR BOARD MEETING

(Live Streaming for Public View)

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Interim Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present. Board Member Ms. Vickie McKinney joined via zoom.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Ms. McKinney joined the meeting after the meeting start via zoom.

ANNOUNCEMENTS

Ms. Rakestraw announced there is no work session scheduled in November.

Ms. Rakestraw announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, December 14, 2020 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

MOMENT OF PRAYER

Reverend Peter Dodge from Reidsville Alliance Church gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved that the Board amend the agenda, moving item 7.1 RCS Budget to item 10.2, and then approving the amended agenda as presented. Mr. Huss seconded the motion and the vote was 6/0.

Ms. McKinney joined via zoom at 6:07 p.m.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mr. Ron Price – Mr. Price addressed the board regarding his concerns over the Black Lives Matter movement stating the purpose is to undermine families.
2. Mr. Jim Fink – Mr. Fink addressed the board regarding the board's decision on virtual learning. Mr. Fink stated parents were not included in the survey that was sent to teachers regarding the return to school or virtual learning. Mr. Fink stated he thinks parents and teachers want to be back in school.

Board Comments:

Ms. Bell commended the Rock-A-Top Program and the five high schools that participate, giving our students opportunities.

Mr. Isley thanked the staff for their hard work. He stated he values the teachers and their work during challenging times.

Ms. McMichael stated she has had conversations with parents and teachers plus many emails. She stated she wanted to say “thank you” to those willing to have conversations and help the Board find solutions for student learning during the COVID-19 pandemic.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2020-2021.
2. Approval – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Adoption of Board Policies and First Reading of Policies – Dr. Cindy Corcoran (Attachment 2-A)
4. Approval Consent Item – 2021 Board of Education Meeting Schedule – Dr. Shotwell (Attachment 3-A)
5. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - October 12, 2020 – Open Session Board Meeting Minutes
 - October 26, 2020 – Open Session Work Session Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items, noting under Gifts, Grants and Donations that item #4 funds are going to the Reidsville High School Backpack Program, not for replacement of a sign as stated in the report. Mr. Huss seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Donna Nickelston

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Ashley Hopper
Brian Wittman

Substitute Head Start Teacher List:

None

ACTION ITEMS

Note: Item 7.1 Approval – RCS 2020-2021 Budget was moved to Item 10.2 in amended agenda.

Approval – Web Technologies Pathway Certificate Based at McMichael High School:

Ms. Rakestraw recognized Dr. Ken Scott and Ms. Celeste Allis for comments regarding the Web Technologies Pathway Certificate. Dr. Scott stated the web technology certificate is a partnership with Rockingham Community College and based on the McMichael High School campus. Ms. Celeste Allis from RCC presented the program sequence and course descriptions for the certificate (Attachment 4-A). Ms. Allis presented for board approval the Web Technologies Pathway Certificate of 12 credit hours on the campus of Dalton McMichael High School effective the fall of 2021.

Action: Ms. McMichael moved that the Board approve the Web Technologies Pathway Certificate on the campus of Dalton McMichael High School in collaboration with Rockingham Community College, effective the Fall of 2021. Ms. Bell seconded the motion. The vote was 7/0.

Approval – Individual Class Size Waiver (Grades K-3):

Ms. Rakestraw recognized Dr. Charles Perkins for comments regarding the Individual Class Size Waiver for Grades K-3. Dr. Perkins presented the waiver. Dr. Perkins stated the class size waivers are due by November 30, 2020 to the Department of Public Instruction. Dr. Perkins presented the K-3 individual class size waiver for board approval (Attachment 5-A).

Action: Mr. Wyatt moved that the Board approve the K-3 individual class size waiver as presented. Ms. Bell seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Testing Update: BoG Grade 3, Workkeys, EOC/CTE Tests:

Ms. Rakestraw recognized Mr. Jason Hyler for updates on the following testing assessments as listed.

1. Beginning of Grade 3 Assessment Update
 - a. Beginning of Grade 3 is a required assessment for the 2020-2021 year
 - b. Required to be administered within the first 20 days of in person instruction
 - c. As of November 9th, the test will be administered when the students return to in person learning
2. ACT Workkeys Testing Request
 - a. The testing window is from November 16th through December 15, 2020
 - b. It cannot be administered virtually due to specific desktop computers must meet testing specifications
 - c. N.C. administers the ACT Workkeys assessment to all CTE students that complete a course prior to graduation
 - d. There are 423 students at the four high school in this category
3. End of Course / Career Technical Educating Semester 1 Exams
 - a. Currently the End of Course assessments are required by North Carolina Department of Public Instruction
 - b. Count toward 20% of students final grades
 - c. There is not a virtual option to administer these assessments
 - d. Students will be asked to attend their home school to take the assessments in person

Cenergistic Report – Chairman’s Sustainability Award:

Ms. Rakestraw recognized Dr. Sonja Parks for the Cenergistic’s Report. Dr. Parks stated Mr. Troy Williams is presenting to Rockingham County Schools the Cenergistic’s Sustainability Award for Energy Conservation. Mr. Williams stated the school district has been named for the award for being a model of energy conservation, saving over \$4.813 million dollars.

Superintendent’s Report:

Ms. Rakestraw recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell gave a congratulation to the 2020-2021 RCS Teacher of the Year, Ms. Brittany Beasley from Wentworth Elementary School.

Dr. Shotwell gave a congratulation to the 2020-2021 RCS Beginning Teacher of Excellence, Ms. Candice Corcoran, from Central Elementary School.

Dr. Shotwell gave a congratulation to the 2020-2021 RCS Principal of the Year, Ms. Erica Blackwell from Reidsville Middle School.

Dr. Shotwell gave a congratulation to the 2020-2021 RCS Assistant Principal of the Year, Ms. Tia Scales from Rockingham County Middle School.

Dr. Shotwell highlighted the RCS Dropout Rate as the lowest since 2006, now at 1.48% as of 2019. Dr. Shotwell highlighted the 1150 Hotspots are now available, at 50 per school and includes Moss Street. There will be one per family with unlimited data until May 1, 2020. The hotspots will be returned to Verizon at that time.

Dr. Shotwell highlighted the E-Rate approved for RCS:

- Approved for 2 category funds
- Will be used for internet upgrades
- RCS using to upgrade switch infrastructure across the school district
- Applied for - qualified amount = %515,422.15
- Funds were dropped in E-Rate Wave 10
- 80% paid by government / 20% paid by state
- RCS Technology will do all labor for installation

Dr. Shotwell highlighted the RCS T-Mobile \$10M Grant – The district applied and accepted, grades K-3 are eligible. This will allow families for plan and rates as follows:

- \$0 – 100GB per year
- \$12 – 100GB per month
- \$15 – Unlimited
- Cares Act funds will be used

Dr. Shotwell highlighted the Ryobi One Cordless Electrostatic Sprayers purchased with Cares Act funds for the school district.

Dr. Shotwell wished everyone a Happy Thanksgiving.

Board Chair Announcements:

Ms. Rakestraw congratulated Coach Jimmy Teague for being named the North Carolina High School Athletic Association Male Coach of the Year.

Ms. Rakestraw congratulated Douglass Elementary School for their nomination as a National Title I School of Distinction.

Ms. Rakestraw announced Superintendent Dr. Rodney Shotwell has been elected to represent the southeastern United States for an additional year to the Executive Board of the American Association of School Administrators for 2021.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss personnel matters and property discussion according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 7/0.

Action: Mr. Huss moved to return to open session, seconded by Ms. Bell. The vote was 6/1. Mr. Isley voted opposed.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—**Administration**

—**Licensed**

Marlene Bennett

Effective 11/30/20

Emily Roark

Effective 11/9/20-6/7/21

—**Classified**

Patty Bondurant

Effective 11/9/20

Kathryn Stone

Effective 11/16/20

Holly Key

Effective 11/2/20

Brandi Poteat

Effective 11/2/20

Deshia Waterson

Effective 11/2/20

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Nicole Robertson

Effective 12/4/20

—**Classified**

Donald Jones

Effective 11/16/20

Elizabeth Walker

Effective 11/29/20

Angela Wood

Effective 10/5/20

Resignations:

—**Administration**

—**Licensed**

Amy Deel

Effective 11/30/20

Kathryn Edmonds

Effective 11/13/20

Nicole Robertson

Effective 12/4/20

—**Classified**

Christian Inman

Effective 11/20/20

Robert Neal

Effective 11/2/20

Cassidy Claybrook

Effective 10/30/20

Keila Fernandez

Effective 10/30/20

Retirements:

—**Administrative**

—**Licensed**

—**Classified**

Genny Ziglar

Effective 2/1/21

Leave Requests:

None

Action: Mr. Isley moved to accept the **personnel report** as presented, seconded by Ms. Bell.

The vote was 7/0.

Action: Mr. Isley moved that the Board approve to accept the bid offer on the Johnson Street property for \$163,000 as presented with a deadline of November 20, 2020 for a new upset bid. The motion was seconded by Ms. McMichael. The vote was 7/0.

Action: Ms. Bell moved to accept the 2020-2021 RCS Budget as presented, seconded by Ms. McKinney. The vote was 4/3. The motion passed. The members Ms. Bell, Ms. Rakestraw, Ms. McKinney and Ms. McMichael voting for the motion. The members Mr. Isley, Mr. Huss and Mr. Wyatt voted opposed to the motion.

Action: Ms. McMichael moved to adjourn, seconded by Ms. Bell. The vote was 7/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 14, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

November 20, 2020

5:30 p.m.

BOARD MEETING

VIA ZOOM for SPECIAL CALLED CLOSED SESSION for PROPERTY

Open Minutes

Present: Ms. Paula Rakestraw, Board Chair and Mr. Bob Wyatt, Vice Chair. Board Members: Ms. Kimberly McMichael, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Ms. Amanda Bell. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Board Attorney, Mr. Nick Herman were present.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call via zoom.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (6) to discuss property matters according to state law to preserve the attorney client privilege. Ms. Bell seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Bell. The vote was 7/0.

OPEN SESSION

Action: Mr. Isley moved that the Board approve to accept the upset bid offer received for the property located at 920 Johnson Street property for \$200,000 as presented with a deadline of November 30, 2020 at 5:00 p.m., allowing for future upset bids. The motion was seconded by Ms. Bell. The vote was 7/0.

Action: Ms. Bell moved to adjourn, seconded by Ms. McMichael. The vote was 7/0.

Minutes read and approved:

Ms. Paula Rakestraw, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 14, 2020

ROCKINGHAM COUNTY BOARD OF EDUCATION

Rockingham County High School

180 High School Road

Reidsville, NC 27320

December 14, 2020

6:00 PM

REGULAR BOARD MEETING and
SWEARING IN CEREMONY

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K- 12 Curriculum and Instruction; Dr. Ken Scott, Interim Director of Human Resources; Ms. Ann Marie Ellis, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Nick Herman and Ms. Renee Everhart, Board Assistant were present. Outgoing Board Member, Ms. Amanda Bell was present to be recognized for her sixteen years of service on the Board of Education. Note: Ms. Rakestraw was standing Board Chair until the reorganization portion of the agenda. Board Member Ms. Vickie McKinney attended via zoom.

CALL TO ORDER

Ms. Rakestraw called the meeting to order.

ROLL CALL

The Board members stated their names. Six board members were present at roll call. Board Member Ms. Vickie McKinney joined the meeting via zoom at 6:23 p.m.

ANNOUNCEMENTS

Ms. Rakestraw announced there is no Work Session scheduled for December.

Ms. Rakestraw announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, January 11, 2021 at Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rakestraw announced there is a Work Session scheduled for Monday, January 25, 2021 at 6:00 p.m. at Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Board Chair Ms. Rakestraw recognized County Commissioners Mr. Charlie Hall and Mr. Kevin Berger as attending the meeting. Also recognized as attending were Councilman Mr. James Festerman, Judge Tony Grogan and Judge Stan Allen.

MOMENT OF PRAYER / MEMORY OF MS. HAZEL BARKER

Pastor William Hairston of Shiloh Missionary Baptist Church, Reidsville gave the invocation.

Board Chair Paula Rakestraw remembered in memory recently deceased Ms. Hazel Barker, Administrative Assistant in Curriculum and Instruction at the Administrative Offices for Rockingham County Schools.

PLEDGE OF ALLEGIANCE

Board Member Mr. Doug Isley led the pledge of allegiance.

**APPROVAL OF AGENDA / SWEARING-IN CEREMONY of BOARD MEMBERS /
BOARD REORGANIZATION**

Board Chair Ms. Rakestraw stated due to the information packets regarding the finance documents, RFP for Banking Services, were not received by Board Members for review as needed, to amend the agenda to move item 7.2 Approval – RFP for Banking Services, to item 8.6 Report / Discussion – RFP for Banking Services

Action: Ms. McMichael moved that the Board amend the agenda to move 7.2 Action to Reports 8.6. There was not second. The motion failed.

Action: Ms. Bell moved that the Board approve the agenda as is, Ms. McMichael seconded it. The vote was 6/0 with no one opposed. (Ms. McKinney was not on zoom yet.)

Recognition of Outgoing Board Member Ms. Amanda Bell:

At this time, Superintendent Dr. Rodney Shotwell recognized outgoing Board Member Ms. Amanda Bell on behalf of the Board and Rockingham County Schools for sixteen years of service on the Board of Education. Ms. Bell made brief comments thanking the community and RCS Administration for their support.

Swearing-In Ceremony:

At this time, the Board Members were sworn into Office as listed:

Mr. Brent Huss was sworn into office by the Honorable Judge James A. “Tony” Grogan. Mr. Huss’s family was present.

Ms. Vicky Alston was sworn into office by the Honorable Judge James A. “Tony” Grogan. Mr. James Festerman was present with Ms. Alston.

Mr. Bob Wyatt was sworn into office by the Honorable Judge Stanley L. Allen. Mr. Wyatt’s family was present.

Ms. Vickie McKinney was sworn into office earlier in the day in a separate ceremony by the Register of Deeds Mr. Benjamin J. Curtis. Ms. McKinney’s family was present with her at her swearing in.

The newly sworn in Board Members took their seats with the other Board Members.

Board Chair Ms. Paula Rakestraw welcomed the newly elected and re-elected Board Members and asked if they would like to comment.

Ms. Vicky Alston thanked her family and Mr. James Festerman for their support of her while running for office. She thanked the voters of District I.

Mr. Brent Huss thanked his family for their support and his constituents that have supported him.

Mr. Bob Wyatt thanked the voters that supported him. He stated he would serve to the best of his abilities.

Ms. Vickie McKinney had no comment.

Ms. Paula Rakestraw stated she appreciated the opportunity to serve as Board Chair and the support she received from the Board and RCS Administration.

NOTE: The Board took a 15-minute break, to return at 6:45 pm.

Board Reorganization – Board Chair:

Dr. Shotwell stated the floor is open for nominations for Board Chair.

Mr. Bob Wyatt nominated Ms. Kimberly McMichael for Board Chair.

There were no more nominations.

Dr. Shotwell closed the nominations and stated the board does vote by ballot and to sign their ballot.

The ballot is a public record.

The Board voted by ballot. The votes for Board Chair are in favor of Ms. Kimberly McMichael with a 6/1 vote as listed below. Judge Stan Allen and Dr. Shotwell tallied and read the votes.

Votes for Ms. Kimberly McMichael (6 votes)

Paula Rakestraw

Bob Wyatt

Vicky Alston

Brent Huss

Kimberly McMichael

Vickie McKinney

Votes for Bob Wyatt (1 vote)

Doug Isley

Board Reorganization – Board Vice Chair:

Ms. McMichael, Board Chair stated the floor is open for nominations for the Board Vice Chair.

Ms. Paula Rakestraw nominated Ms. Vicky Alston for Vice Chair.

There were no other nominations.

Votes for Ms. Vicky Alston (6 votes)

Paula Rakestraw
Bob Wyatt
Vicky Alston
Brent Huss
Kimberly McMichael
Vickie McKinney

Votes for Brent Huss (1 vote)

Doug Isley

Action: Mr. Isley moved that the Board amend the agenda to add item 9.4 – Personnel Issue to Closed Session.
Mr. Huss seconded the motion. The vote was 6/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Eden Combs – Ms. Combs addressed the Board regarding her view to have children return to school. She stated she is in favor of face-to-face learning. She asked the board to consider sending students back to school for face-to-face learning.
2. Misty Tuttle – Ms. Tuttle addressed the Board regarding her view to have children return to school. She stated she is in favor of face-to-face learning for her child. She stated she is thankful for the school site-based child care because she works fulltime.
3. Rochelle Tucker – Ms. Tucker addressed the Board, congratulating the elected Board Members and challenged the Board to pray about their decisions and to do what is best for the children.

Board Comments:

Ms. Rakestraw congratulated the elected Board Members. She thanked Ms. McMichael and Ms. Alston for taking the Chair and Vice Chair responsibilities for 2021. Ms. Rakestraw wished everyone happy holidays and a Merry Christmas.

Mr. Isley stated in regards to the reopening of school and students returning to face-to-face learning, he has heard from parents and will support the return to school for students.

Ms. McMichael thanked Ms. Amanda Bell for her sixteen years of service to the Board of Education. She thanked Ms. Paula Rakestraw and Mr. Bob Wyatt for their service as Chair and Vice Chair for 2020. Ms. McMichael offered her condolences to the family of recently deceased Ms. Hazel Barker.

CONSENT AGENDA

Presented consent items for Board consideration:

1. Consent Approval - Gifts, grants and donations to the school district (Attachment 1-A).
2. Consent Approval – Adoption of Board Policies, Revised Policies, First Reading and Second Reading (Attachment 2-A)
3. Board of Education meeting minutes for approval:
 - November 9, 2020 – Open Session Regular Board Meeting Minutes
 - November 20, 2020 – Special Called Board Meeting Minutes

Action: Ms. Rakestraw moved that the Board approve the consent items, pulling Policy 2127 – Board Member

Technology Use until the January board meeting. Ms. Alston seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – Re-Entry Plan for January 21, 2021:

Ms. McMichael recognized Dr. Shotwell, Dr. Stephanie Ellis, Dr. Cindy Corcoran, Dr. Charles Perkins and Dr. Sonja Parks for an update regarding Re-entry Plan for January 2021. Dr. Stephanie Ellis reported as of today there are 3722 COVID-19 cases and the state is at 11.6%. The following areas of information were presented as listed.

- New Quarantine NCDHHS and CDC Guidance (Received 12/4/2020)
 - The new guidance affecting quarantines is associated with direct exposure – not positive cases or individuals with symptoms. The quarantine time for positive cases and symptomatic individuals remains the same.
 - Recommendations for duration of quarantine in the general community, quarantine can be ended if any of the following criteria are met:
 - 14 days of quarantine have been completed
 - 10 days of quarantine have been completed and no symptoms have been reported during daily monitoring
 - 7 days of quarantine have been completed and no symptoms have been reported during daily monitoring and a diagnostic specimen tests negative within 48 hours of the planned quarantine discontinuation (no earlier than 5 days after last contact).
 - If shortened criteria used – will require proof of testing result to school
- Current COVID-19 Data and Reports – updated per the Rockingham County Health Department 12-14-2020
- Current NC COVID-19 Data and Reports – updated from NC DHHS as of 12-11-2020
- Rockingham County Positive Tests at 7.8% as of 10/26/2020 and NC at 7.2% as of 10/23/2020
- Rockingham County Positive Tests at 10.6% and NC at 11.6% as of 12/11/2020
- NC DHHS Information and Updates
 - NC counties by tier: Data from November 21 through December 4, 2020
- Current COVID-19 Data and Reports
 - COVID-19 infected per age as of 10/26/2020
 - COVID-19 infected per age as of 12/14/2020
- CDC Indicators and Thresholds for Risk of Introduction and Transmission of COVID-19 in Schools
 - Core Indicators are:
 - Number of new cases per 100,000 persons within the last 14 days
 - Percentage of RT-PCR tests that are positive during the last 14 days
 - Ability of the school to implement 5 key mitigation strategies:
 - Consistent use of masks
 - Social Distancing
 - Hand hygiene and respiratory etiquette
 - Cleaning and disinfection
 - Contact Tracing
- COVID-19 Metrics for Considerations as of 12-7-2020
 - RCS Whole County Metric – 14-day average cases per 100,000
 - RCS Whole County Metric - % positive
 - RCS COVID-19 Total Cases – Total number of cases
 - RCS Employees and Students (positive or quarantine currently) – Current open cases
 - RCS School District – Needs based priority
- RCS Thresholds for Our Safe Return to Learn:
 - Plan C (Remote Learning) – RCS recommends schools to remain on Plan C full remote if percent of positive tests as identified by NC DHHS is at 9% or above for positive percent for Rockingham County
 - Plan B (AA/BB Day) – RCS recommends schools to remain on Plan B (AA/BB) if percent positive test as identified by NC DHHS is at 7-8% for positive percent for Rockingham County

- Plan A (Five Days Attending) – RCS recommends schools to remain on Plan A Five Days a Week if percent positive test as identified by NC DHHS is at 6% or below for Rockingham County
- RCS Considerations for “Our Safe Return to Learn” Update:
 - Note: Recommendation from the administration is to make decision when metrics can be updated in January to evaluate holiday break impact at the RCS BOE Meeting in January 2021
 - OPTION #1: If metrics display an increasing trend, then continue on remote/online learning for all Pre K–12
 - OPTION #2: If metrics display a downward trend, then use the phase in approach with:
 - PreK-3 Adaptive Elementary Special Education, Day Treatment/SCORE attend in person learning on Plan B (AA/BB) beginning January 25th
 - All other students 4-12th remain on Plan C remote learning
 - Virtual Option still available for students/families not requesting in-person learning
 - NOTE: Cut Off Date for parents to sign students up for in-person learning is January 8, 2021
 - OPTION #3: If metrics display a downward trend, then use the phase in approach with:
 - Phase I: Pre K-3 grade attend school on Plan B (AA/Bb) beginning January 25th
 - Phase 2: Bring 4th through 12th grade on Plan B (AA/BB) 2 weeks later on February 8th
 - OPTION #4: If metrics display a downward trend, then use the phase in approach with:
 - Phase I: Pre K-3 grade attend school on Plan A beginning January 25th with students attending 5 days a week
 - Phase 2: Bring 4th through 12th grade on Plan B (AA/BB) 2 weeks later on February 8th
- BETA Team Update – info update since 9-21-2020
- Social Distancing and Safety in Schools – Guidance from NCDPI
 - Both Plan B and Plan A require public school units that provide in-person instruction to comply with specified social distancing practices
 - Schools are required to create the following 3 plans:
 - Plan A – Minimal Social Distancing
 - Plan B – Moderate Social Distancing
 - Plan C – Remote Learning Only
- Curriculum and Instruction: Virtual Learning
 - Total Virtual Learners as of 11-6-2020 (before all online) 4,604 (40% of school enrollment)
 - Student returning from virtual learning is 230
- Child Care Considerations:
 - OPTION 1: (metrics displaying an increasing trend) – Continue Remote/Online Learning for all Pre K- 12 students. Child Care staff would continue to provide full day of child care service to K-5 students five days per week
 - OPTION 2: (metrics displaying a downward trend, use phase in approach) –Pre K- 3 Adaptive Elementary Special Education Day Treatment/SCORE attend in person learning on Plan B (AA/BB) beginning January 25th; K-3 students on AA or BB would participate in before and School are with the normal hours of operation; all other students 4-12 remain on Plan C remote learning
 - OPTION 3: (metrics displaying a downward trend, use phase in approach) –Pre K- 3 attend school on Plan B (AA/BB) beginning January 25th; K-3 students on AA or BB would participate in before and School are with the normal hours of operation; bring students 4-12 on Plan B (AA/BB) 2 weeks later on February 8th
 - OPTION 4: (metrics displaying a downward trend, use phase in approach) –Pre K- 3 begin on Plan A attending 5 days a week, beginning January 25th; K-3 students would participate in before and after school care, with the normal hours of operation; students 4-12 begin on Plan B on February 8th, with 4th and 5th grade students able to participate in child care
- Transportation Considerations:
 - Ridership Analysis
 - Early College Exam Routes

- High School Exam Routes
- Child Nutrition Considerations
 - Plan A – Student returning to school will continue to receive meals at no cost until June 2021 or until funding is depleted
 - Virtual learners may pick up meals for 7 days with Wednesday from 11:30 – 1:00
 - Plan B – Continue current in school meal service
 - Student will continue to receive breakfast and lunch for 3 days they are not in school
 - Virtual learners may still pick up meals for 7 days on Wednesday from 11:30 – 1:00
 - All meals will remain individually packed to maintain safety

Note: Mr. Wright explained how the Health Department calculates percentage of positive tests.

Action: Mr. Wyatt moved that the Board approve Pre-K thru 5th grade return to school on Plan A, five days per week with middle and high school students (6-12 grades) return to school on Plan B (including self-contained students) as of January 21, 2021 as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – RFP for Banking Services:

The Board did not hear under action items. It was moved to reports per the motion listed below.

Action: Mr. Isley moved that the Board move this item to Report Item 8.6 on the agenda. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the Budget Amendments. Ms. Ellis presented the Budget Amendments as listed for board approval (Attachment 3-A).

- Budget Amendment #1 - State Public School Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Capital Outlay Fund
- Budget Amendment #8 – Other Restricted Fund

Action: Ms. Rakestraw moved the Board approve Budget Amendments as presented. Ms. Alston seconded the motion. The vote was 4/3. Mr. Isley, Mr. Huss and Mr. Wyatt voted opposed.

Approval – New Vision Generator Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the New Vision generator bid. Dr. Parks presented the bid tabulation for the New Vision generator. After board discussion regarding the increased costs, the Board voted to table this item.

Action: Ms. Rakestraw moved the Board table the New Vision generator bid. Mr. Isley seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Energy Performance Contract Update:

Ms. McMichael recognized Dr. Sonja Parks for an update regarding the Energy Performance Contract. Dr. Parks presented a powerpoint presentation update on the Energy Performance Contract project as listed.

- Scope of work
- Project Milestones
- Project Schedule
- Project Pictures
- ECM Lighting Retrofit
- ECM 13 Water Conservation completed
- Dillard Academy HVAC Upgrades
- McMichael High Water Meters
- RCHS Insulation Upgrades

- Lighting at Reidsville High
- Lighting at Monroeton Elementary
- Lighting at Rockingham Middle
- Water Conservation at Stoneville Elementary
- Water Conservation at McMichael High
- Water Conservation at Leaksville-Spray Elementary

Operations and Logistics Updates:

Ms. McMichael recognized Dr. Sonja Parks for a report on Operations and Logistics. Dr. Parks presented an update on the Operations and Logistics Departments information as listed below.

- Sale of Johnson Street property was finalized for @200,000
- Construction update of Morehead High School Gym Roof
- Construction update of Rockingham County High School press box and restroom renovation
- Roof replacement recommendations for:
 - McMichael High School 500 - 900 Buildings - \$145,000
 - Holmes Middle School Main Building - \$165,000
 - Central Elementary School Gymnasium Roof \$90,000
 - Western Rockingham Middle School Sixth Grade Building \$290,000
- Morehead High School Band Room Update
- Maintenance Department Shed update
- Monroeton Gym floor update
- Western Tennis Court updates on bid package timeline
- 2020-2021 NCDPI Facilities Needs Survey
- Land Use Study Update – will be presented at the January work session
- Update on RCS Feeding sites with grab and go breakfast and lunch 11:30 – 1:00 pm and Wednesday as bulk pickup day with 5 meals provided
- Announcing Bus Driving Classes for 2021 – January, March and June

Active Parent Organizations and Booster Club Update:

Ms. McMichael recognized Dr. Shotwell for the annual report on parent organizations and booster clubs. Dr. Shotwell presented the annual report of the all current parent organization and booster clubs (Attachment 5-A).

Superintendent's Report:

Ms. McMichael recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell presented the Superintendent's Report.

- Recognizing Ms. Paula Rakestraw for her service to the Board as Board Chair for 2020
- Digital Teaching and Learning Website update
- Remote Instruction Parent Support Sessions on December 1st and 2nd at 6:00 pm
- Duke University Professor John Brown will be working with Jazz Bands at RCMS and RMS as part of the Cartwheels Cultural Arts Grant
- RCS Safety Update – The anonymous reporting system for grades 6-12 – www.saysomething.net
- RCS Hopeful Highlights video – Christmas Edition
- Happy Holidays from Rockingham County Schools

Announcements – Ms. McMichael, Board Chair:

Ms. McMichael stated she did not have any announcements.

Approval – RFP for Banking Services:

Ms. McMichael recognized Ms. Annie Ellis for a report regarding the RFP for banking services. Ms. Ellis reported a RFP for banking services was issued in October 2020. Ms. Ellis stated three proposals were received. Ms. Ellis stated the recommendation is to maintain the relationship with First National Bank and

implement the process of getting out the reserves in the money market account on an ongoing quarterly basis. Mr. Isley requested additional time to review the RFP information. Mr. Huss requested a hard copy of the RFP information for himself this week.

Note: Board Chair Ms. McMichael, requested Dr. Shotwell clarify the deadline for parents regarding in-person learning versus virtual learning. Dr. Shotwell stated the deadline for parent decisions for in-person learning or virtual learning is January 8, 2021 at 5:00 p.m.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege protected by law according to N.C. General Statute 143-318.11 (1) (6) to discuss personnel and confidential matters, seconded by Ms. Rakestraw. The vote was 7/0.

Action: Mr. Huss moved to return to open session, seconded by Mr. Isley. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Hayley Harville

Effective 12/14/2020-6/7/21

Jordan Holbrook

Effective 11/23/2020

Sarah Roland

Effective 1/4/2021

Cortney Luegers

Effective 11/23/2020

Tyesha Pickard

Effective 11/23/2020

Leigh Ann Adams

Effective 1/4/2021

JaunKerra Leigh

Effective 1/11/2021

Yvette Worsham

Effective 3/1/21-6/7/21

—Classified

Shelby Clyburn

Effective 11/30/2020

Gerald Rigney

Effective 9/21/2020

Kelsie Bowser

Effective 1/11/2021

Cassidy Claybrook

Effective 12/14/2020

Jerry Rierson

Effective 1/5/2021

Terminations:

—Administration

—Licensed

—Classified

Brittany Sutton

Effective 10/23/2020

James Turner

Effective 10/26/2020

Transfers:

—Administration

—Licensed

Emily McCallister
Effective 12/15/2020
Stephanie Moore
Effective 12/15/2020

—Classified

Howard Hoffman
Effective 12/7/2020
Myeshia McBride
Effective 11/19/2020
Rayna Davis
Effective 12/15/2020
Shannon Hazelwood
Effective 1/21/2021
Ambra Preston
Effective 9/21/2020
Walter Smart
Effective 8/17/2020

Resignations:

—Administration

—Licensed

Hannah Hall
Effective 11/27/2020
Elizabeth Pacifico
Effective 12/11/2020
Monica Wright
Effective 12/7/2020
Erin Hancock
Effective 1/1/2021
Jessica Lamberth
Effective 1/8/2021
Tyesha Pickard
Effective 1/1/2021
Bethany Walrath
Effective 1/1/2021

—Classified

David Dubay
Effective 12/11/2020
Charletta Hockett
Effective 10/25/2020
Kathryn Stone
Effective 11/16/2020

Retirements:

—Administrative

—Licensed

Laurie Pyrtle
Effective 2/28/2021

—Classified

Diane Brown
Effective 3/1/2021
Hector Carela
Effective 3/1/2021
Roger Roach
Effective 2/1/2021

Leave Requests:

None

Action Ms. Rakestraw moved to accept the amended personnel report as presented, seconded by Ms. McKinney. The vote was 7/0.

Action Mr. Isley moved the Board hereby gives the Superintendent 90-day notice of the Board's intention to terminate the superintendent's employment under section 11-B, with effective date of 90 days from December 14, 2020, seconded by Mr. Huss. The vote was 4/3. Mr. Isley, Mr. Huss, Mr. Wyatt and Ms. Alston voted in favor of the motion. Ms. Rakestraw, Ms. McMichael and Ms. McKinney voted opposed to the motion.

Dr. Shotwell requested to make comments. Dr. Shotwell made a brief statement to the Board.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

Minutes signed as approved

January 13, 2021
(Recessed Meeting from 1/11/2021)