

ROCKINGHAM COUNTY BOARD OF EDUCATION
Rockingham County Schools Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 18, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Mr. Brent Huss (via remote call in), Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call. Board Member Mr. Brent Huss attended remotely via conference all in for the meeting.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 9, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced there is no April work session. The May Work Session is scheduled at 12:00 noon on Monday, May 23, 2022 at Central Elementary School located at 435 Stadium Drive, Eden, NC.

Ms. McMichael announced the RCS 2022 Employee Retirement Banquet is scheduled to be held Tuesday, May 24, 2022 at the Wright Memorial Event Center located at 184 Slaydon Road, Eden. The banquet begins at 6:00 pm.

MOMENT OF PRAYER

Pastor William Hairston from Shiloh Missionary Baptist Church in Reidsville, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Ms. Rakestraw. The vote was 7/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Bonnie Ferguson
2. William Gainey

Board Comments:

Ms. McMichael congratulated Dr. Shotwell for his being named the NCAEOP Administrator of the Year for North Carolina. She recognized Dr. Sonja Parks for being a Keynote speaker at a recent professional women's conference, "Boots to Heels".

Ms. Alston recognized various students for winning the Region 5 Environmental Science Competition. Ms. Alston stated she and Ms. McMichael attended the PTEC Celebration Breakfast where both Stoneville Elementary and Lincoln Elementary were recognized for awards. Ms. Alston thanked Dr. Shotwell for his comments as the Keynote Speaker at the recent PTEC Celebration Breakfast.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Auditor Contract Renewal – Ms. Annie Ellis (Attachment 2-A)
5. Approval Consent Item – Purchase of Equipment, Materials and Supplies Exceeding \$75,000 – Ms. Ellis
6. Approval Consent Item – Adoption of Board Policies– Dr. Cindy Corcoran (Attachment 3-A)
7. Approval Consent Item – Reidsville High School 900 Building Roof Bid Tabulation – Dr. Sonja Parks (attachment 4-A)
8. Approval Consent Item – Reidsville High School Main Building Roof Bid Tabulation – Dr. Sonja Parks (Attachment 5-A)
9. Approval Consent Item – Restricted Sales Tax – Dr. Sonja Parks (Attachment 6-A)
10. Approval Consent Item – Contract Amendment to the Design and Preconstruction Services Agreement with JCI to order Cooling Tower for McMichael High School – Dr. Sonja Parks
11. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - March 14, 2022 – Open Session Board Meeting Minutes
 - March 28, 2022 – Open Session Work Session Minutes

Action: Ms. Alston moved that the Board approve the consent items as presented. Ms. Rakestraw seconded the motion. The vote was 6/1. Mr. Isley voted opposed.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Sandra Smith

SACC/Early Childhood Center Substitute List:

Substitute Teacher List:

Pamela Artis
Istvan Bogvar
Sklyer Callahan
Ian Courts
Sharon DeHart
Madison Dery
James Hensley
Janet Jeffries
Dayunta Lane
Frances Lillard
Matthew Longbrake
Ashlie Lovelace
Angela Martin

Kaylee O'Dell
Dionte Perkins
Sherrie Priddy
Ann Shelton
Crystal Silvers

Substitute Head Start Teacher List:

Candra Ebo

ACTION ITEMS

Approval – Proposed RCS Request Budget for 2022-2023:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the RCS proposed request budget for 2022-23. Ms. Ellis presented the RCS proposed request budget for 2022-2023 for board approval.

Action: Ms. McKinney moved that the Board approve the 2022-2023 proposed request budget as presented. Ms. Rakestraw seconded the motion. The vote was 4/3. Mr. Isley, Mr. Huss and Mr. Wyatt voted opposed.

Approval – Increase for Fee-for-Service Cost for RCS Preschool Program 2022-23:

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the request for fee-for-service cost for preschool. Dr. Corcoran presented the 2022-2023 increase for fee-for-service cost increase for the RCS Preschool Program for board approval. She stated the costs would increase from \$365 month to \$450 per month beginning August 2022.

Action: Ms. Rakestraw moved that the Board approve the 2022-2023 proposed request for fee-for-service for preschool program as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Old Bethany Gym Roof Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Old Bethany gym roof bid tabulation. Dr. Parks presented and then requested the board approves the proposal from Third Gen Services for the roof replacement at Old Bethany Gym for \$249,000 (Attachment 7-A).

Action: Ms. Rakestraw moved that the Board approve the proposal from Third Gen Services for the roof replacement of Old Bethany Gym as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval – Morehead High School Tennis Court Bid Proposal:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Morehead High School tennis courts bid proposal. Dr. Parks presented and then requested the board approve the district release the bid proposal for Morehead High School tennis courts.

Action: Mr. Isley moved that the Board approve to release the bid proposal for Morehead High tennis courts as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – South End School Marketing Plan for Rising Fifth Graders to Reidsville Middle:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the South End School Marketing Plan for moving fifth grade students to Reidsville Middle for 2022-2023. Dr. Perkins stated a collaborative team met to develop a Marketing Plan for the proposed South End/Reidsville Middle 5th grade transition. Dr. Perkins provided the link to the presentation and provided a powerpoint of the marketing plan for parents (Attachment 8-A). Dr. Perkins stated the information would be presented to parents/students on the following dates:

April 26 – 10:00 a.m. via zoom
April 26 – 6:00 p.m. at South End School
April 29 – 1:00 p.m. at Reidsville Middle School
May 3 – 6:00 p.m. at Reidsville Middle School
May 9 – 6:00 p.m. at Reidsville Middle School

Dr. Perkins requested board approval of the Marketing Plan being presented to parents/students as presented. He stated he would bring the motion to the May 9, 2022 board meeting for approval to move students for 2022-2023 school year.

Action: Ms. Alston moved that the Board approve the Marketing Plan for South End / Reidsville Middle for rising fifth grade students as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendment as listed for board approval (Attachment 9-A).

- Budget Amendment #1 – State Public School Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Capital Outlay Fund
- Budget Amendment #6 – Special Fund
- Budget Amendment #8 – Other Restricted Fund

Action: Ms. Rakestraw moved that the Board approve the budget amendments as presented. Mr. Wyatt seconded the motion. The vote was 6/1. Mr. Isley voted opposed.

Approval – PRC 071 Supplemental Funds for Teacher Compensation:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the PRC 071. Ms. Ellis stated the amount allotted to Rockingham County Schools for supplemental funds for teacher compensation is \$1,256,609 with a maximum amount per teacher w/o benefits is \$1,242. Ms. Ellis presented the resolution stating the terms of the distribution of PRC 071 supplemental funds for teacher compensation (Attachment 10-A). She requested board approval of the resolution. Ms. Ellis stated with board approval, the compensation would be in the May paycheck.

Action: Ms. Alston moved that the Board approve resolution for the distribution of funds in PRC 071 supplemental funds for teacher compensation as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval – PRC 062 Small County and Low Wealth Signing Bonuses for Teachers:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the PRC 062. Ms. Ellis stated that on January 5, 2022 the State Board of Education approve the allotment policy for PRC 062, Small County and Low Wealth Signing Bonus for teachers. Ms. Ellis states the PRC 062 provides funds to eligible LEAs for signing bonuses. She stated RCS is required to match bonus payments based on \$1.00 State funds to \$1.00 local funds. Ms. Ellis presented the board approve the distribution of the Small County and Low Wealth Signing Bonus for Teachers PRC 062 to eligible employees to the amount of \$2,000 per employee (\$1,000 state 062 and \$1,000 local 062) in the May 31, 2022 paycheck.

Action: Mr. Wyatt moved that the Board approve distribution of the Small County and Low Wealth Signing Bonus for Teachers from PRC 062 for \$2,000 as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

There were no Board Chair announcements.

The Board took a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3) (5) to maintain confidentiality and attorney client privilege, discuss personnel and property matters according to state law. Ms. Rakestraw seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Joseph Schraufnagel

Effective 3/29/22

—Classified

Katherine Armas

Effective 4/4/22

Stephanie Koger

Effective 4/11/22

Tina Lunsford

Effective 4/25/22

Jennifer Stegall

Effective 4/4/22

TERMINATIONS:

—Licensed

Kevin Palmer

Effective 3/29/22

—Classified

TRANSFERS:

—Administration

—Licensed

—Classified

Carol Pryor

Effective 3/21/22

Resignations:

—Administration

—Licensed

Carla Crouse

Effective 6/10/22

Stephan Kiss

Effective 4/22/22

Elizabeth Matherly

Effective 6/30/22

—Classified

Jennifer Niemczura

Effective 3/16/22

Retirements:

—Administrative

—Licensed

Lydia Craddock

Effective 7/31/22

—Classified

Leave Requests:

None

Action: Ms. McKinney moved to accept the personnel report as presented, seconded by Mr. Wyatt. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the release for Beth Washburn and Jenna Washburn from our district as presented, seconded by Mr. Wyatt. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the Memorandum of Understanding with the City of Reidsville in regards to the Lawsonville School property (The Depot District) as presented, seconded by Ms. Alston. The vote was 6/1. Mr. Isley voted opposed. (Attachment 11-A)

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Isley. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 9, 2022