

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 24, 2021
6:00 p.m.

Board Work Session
(Live Streaming for Public View)

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Angel Martin, Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Huss arrived at 6:05. Seven members were present for the meeting.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 14, 2021 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

Ms. McMichael announced there is no Work Session in June.

Ms. McMichael announced the RCS High School Graduation Ceremonies are scheduled as listed:

- McMichael High School is scheduled Thursday, June 3, 2021 at 7:30 pm in the football stadium (rain date is June 4th at 7:30 pm)
- Morehead High School is scheduled Thursday, June 3, 2021 at 7:30 pm in the football stadium (rain date is June 5th at 9:00 am)
- Reidsville High School is scheduled Friday, June 4, 2021 at 7:30 pm (rain date is June 5th at 9:00 am)
- Rockingham County High School is scheduled Friday, June 4, 2021 at 7:30 pm in the football stadium (rain dates is June 5th at 9:00 am).

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the agenda. Ms. Alston seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Equipment Assistance Grants at Holmes Middle School:

Ms. McMichael recognized Ms. Erselle Young for comments regarding the Equipment Assistance Grant for Holmes Middle School. Ms. Young stated the school district has been awarded a National School Lunch Program (NSLP) Equipment Assistance Grant in the amount of \$35,396.57. Ms. Young stated the funds must be used to purchase the equipment specified in the Equipment Assistance Grant. That equipment consist of a 1979 Walk-in Combination Cooler/Freezer awarded \$24,653.00 and a 1967 Double Steamer awarded \$10,743.57. Ms. Young stated all federal grant funds must be expended no later than September 10, 2021. Capital outlay will be used to cover all other expenses including taxes, shipping and installation of the equipment.

Operations and Logistics Report:

Ms. McMichael recognized Dr. Sonja Parks for an Operations and Logistics report. Dr. Parks presented a powerpoint with the Operations and Logistics Report updates as listed. Morehead Principal, Dr. Ryan Moody added comments regarding the Morehead High School Gym Media Center and citizen donation that made the project possible. Ms. Kacey Sensenich added comments regarding the replacement of Mitel phones and the school paging systems. Ms. Kim Smith, Johnson Controls Senior Representative, added comments regarding the ESSER Funds and HVAC replacements and upgrades.

- Morehead High School Gym Media Center
 - 2 D Layout of area designs
- Western Tennis Courts – on Campus of Western Rockingham Middle School
 - 6 new 78 foot tennis courts
- Mitel Phones
 - Phones have arrived and being inventoried
 - Actual Cost \$171,456.53
- Paging Systems
 - Working on quotes for Dalton McMichael High and Western Rockingham Middle
 - Goal is to install this summer
- Update on Replacement Roofs:
 - Central Elementary Gymnasium Roof
 - Holmes Middle Main Building
 - McMichael High School Lobby
 - Western Rockingham Middle Sixth Grade Building
 - Old Bethany Gymnasium Roof
 - Old Bethany Main Building
- Recommendation for Future Roof Replacements – Estimate of all roof replacements \$4,555,600.00
 - Stoneville Elementary
 - Auditorium
 - Kindergarten Building
 - Primary Building
 - Moss Street Partnership School
 - Reidsville High School
 - Morehead High School
 - New Vision
 - McMichael High School
 - Holmes Middle School
 - Central Elementary
 - Rockingham County High School
- South End Elementary School Report
 - Existing South End
 - Capacity
 - Square Footage
 - Acreage
 - South End Elementary School Replacement Plans –First Floor
 - South End Elementary School Replacement Plans – Second Floor
- South End Elementary School Future School
 - South End School remains open during construction
 - The E Design is a popular design used by several school districts in NC
 - Phased construction
 - Small site – play fields near the school
 - Probable Costs for 87,000 square feet
 - Construction Costs \$22,620,000
 - Soft Costs \$4,524,000
 - Total Probable Costs = \$27,144,000
 - 5 Year escalation (@5%) = \$33,930,000
- ESSER II Funded Priority Projects – Scheduled to begin Summer 2021
 - Automation Upgrade at Lincoln Elementary
 - Stoneville Elementary Building 100 Media Center
 - Stoneville Elementary Kindergarten Building and Pre-K Building

- Reidsville High – Building 100
 - Rockingham County High – Main Building
- New Roof Top Unit Specifications
 - Upgraded to better address indoor air quality per ESSER guidelines
- ESSER II and III Identified Projects (to be further prioritized based on available funds / schedule TBD)
 - Districtwide – Touchless water fountains
 - Central Elementary – Replace HVAC equipment
 - Draper – Upgrade existing HVAC System
 - Leaksville Spray Elementary
 - Douglass Elementary
 - Eden Parent Resource Center
 - Holmes Middle – Upgrade HVAC system
 - Morehead High – Upgrade HVAC system
 - Stoneville Elementary – Upgrade remaining HVAC system
 - Dillard Elementary – upgrade HVAC system
 - Western Middle – upgrade HVAC system
 - Huntsville Elementary – Energy Recovery Ventilators
 - Lincoln Elementary – Energy Recovery Ventilators
 - Monroeton Elementary – Energy Recovery Ventilators
 - Rockingham Middle – Heating recover- energy recovery ventilators
 - Rockingham High – 2 story building, 300 building windows and HVAC upgrade
 - Williamsburg Elementary – Energy Recovery Ventilators
 - Reidsville Middle – HVAC upgrade
 - South End Elementary – window renovation and HVAC upgrade
 - Reidsville High – HVAC and controls upgrade – Building 400 and Business Bld.
 - Moss Street – HVAC upgrade
 - Booker T Washington – window renovation and HVAC upgrade
 - Lawsonville – HVAC upgrade
 - Bus Garage – HVAC upgrade
 - Maintenance – generator supplies and food storage – HVAC upgrade
 - Central Office – HVAC upgrade (10 units)
- Remington Donation – Thank you

Strategic Plan Update:

Ms. McMichael recognized Dr. Charles Perkins for an update on the Strategic Plan. Dr. Perkins provided a Strategic Plan update with the following areas as listed.

- Conducted Advisory Council Meetings in April and May 21, 2021
- Teacher, Principal, Assistant Principal, Parent and Student Advisory Meetings
- Advisory Council Meetings Scheduled:
 - Teacher Advisory April 28
 - Principal Advisory April 30
 - Assistant Principal May 5
 - Parent Advisory May 13/14
 - Student Advisory May 25
- Summer Strategic Planning:
 - Review data from surveys
 - Strategic Planning Timeline
 - Select individuals to represent each advisory group to serve on NC STAR team
 - Determine level of involvement of the total Board of Education
 - Start weekly committee work to complete the plan
 - Complete the NC STAR district needs assessment
 - Identify the key indicators to focus on for the 2021-2022 academic year
 - Create action steps for each selected indicator and a timeline for completion within NC STAR
 - Determine if additional goals need to be developed based on needs assessment

- Present to Board of Education for approval (September 2021)
- Upcoming Events June 2021
 - RCS District Committee will begin meeting to create Strategic Plan
 - Committee will meet weekly
 - Survey data and feedback will be reviewed
 - District Needs Assessment will be created
 - Committee will assess indicators and prioritize
 - June 17, 2021 – Parent Advisory Council will meet to discuss Core Beliefs
- Upcoming Events July – August 2021
 - Finalize the review of our Core Beliefs, Vision and Mission Statements
 - Continue weekly committee meetings
 - Conduct School Improvement Team / Plan meeting to align district work with School NC STAR Plans
- Strategic Plan – September 2021
 - Finalize the district plan
 - Review any returned testing data from the summer school tests
 - Adjust any goals that may be needed based on feedback from Advisory Councils, data, or new goals from the Board of Education
 - Present the district NC Star Plan for Board review and approval
- Parent Advisory Meetings 2021-22
 - June 17, 2021 – Focus on Core Beliefs
 - July 29, 2021 – Focus on NC STAR Family Engagement Dimension
 - September 23, 2021 – Fall feedback / update NC STAR
 - January 27, 2022 – Winter feedback / update NC STAR
 - May 19, 2022 – Spring feedback / update NC STAR
- Ongoing Teacher / Principal Advisory Meetings:
 - Schedule 3 Teacher and Principal Advisory Meetings (September, January and May)
 - Make adjustments to the plan as needed

i-Ready Placement Graph:

Ms. McMichael recognized Dr. Charles Perkins for a report regarding the i-Ready placement graph. Dr. Perkins presented the three-year graph of the Math iReady Diagnostic covering academic years for 2018-19, 2019-20 and 2020-21. Dr. Perkins stated the chart compares student performance for the following:

- BOY – Beginning of the Year
- MOY – Middle of the Year
- EOY – End of the Year

Dr. Perkins stated the district does not have a reading diagnostic to compare the same 3-year period due to 2020-2021 is the first year the district has had iReady Reading.

Dr. Perkins reviewed the three-year diagnostic placement graph (Attachment 1-A).

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (a) (6) to discuss confidential matters and preserve attorney client privilege. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Rakestraw. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Jason Hyler

Effective 7/1/21-6/30/2025
Suzanne Lee
Effective 7/1/21-6/30/2025
Angela Martin
Effective 7/1/21-6/30/2025
June Nealy
Effective 7/1/21-6/30/2025
Gregory Slate
Effective 7/1/21-6/30/2025
Holly Williamson
Effective 7/1/21-6/30/2025
Deirdre Moyer
Effective 7/1/21-6/30/2022
Wendell Barnett
Effective 7/1/21-6/30/2025
Erica Blackwell
Effective 7/1/21-6/30/2025
Laura Carter
Effective 7/1/21-6/30/2025
Karen Cook
Effective 7/1/21-6/30/2025
Kasie Pruitt
Russell Vernon
Effective 7/1/21-6/30/2025
Stephanie Wray
Effective 7/1/21-6/30/2025
Lori Davis
Effective 7/1/21-6/30/2025
Tia Scales
Joyce Smith
Effective 7/1/21-6/30/2025
Wendy Southard
Effective 7/1/21-6/30/2025
Rebecca Wells
Effective 7/1/21-6/30/2025

Employments:

—**Administration**

—**Licensed**

Rebecca Day
Effective 8/13/21-6/10/22
Stacia Anderson
Effective 8/13/21-6/10/22
Maurice Torain
Effective 7/1/21

—**Classified**

Pamela Stoddard
Effective 5/10/21-6/8/21
Dallas Williams
Effective 5/10/21-6/8/21
Cris Cox
Effective 7/1/21
Matthew Longbrake
Effective 8/13/21
Kristopher Powell
Effective 6/21/21-6/30/22

TERMINATIONS:

—**Licensed**

—**Classified**

Lisa Neal
Effective 3/31/21

TRANSFERS:

—**Administration**

—**Licensed**

—**Classified**

Karla Moton

Effective 8/16/21

Cassandra Hampton

Effective 5/20/21-6/2/21

Resignations:

—**Administration**

—**Licensed**

Elizabeth Fargis

Effective 6/8/21

Jana Hopper

Effective 6/8/21

—**Classified**

Elizabeth Jarvis

Effective 5/6/21

Kimberly Perkins

Effective 4/23/21

Randy Shropshire

Effective 5/7/21

Mary Hagwood

Effective 6/4/21

Retirements:

—**Administrative**

Joan Tatum

Effective 7/1/21

—**Licensed**

Deborah Bliss

Effective 8/1/21

Kimberly Booth

Effective 7/1/21

Lisa Burton-Bennett

Effective 7/1/21

Melisaa Gery

Effective 7/1/21

—**Classified**

Edna Miller

Effective 7/1/21

Leave Requests:

None

Action: Ms. Rakestraw moved to accept the personnel report as adapted and amended, seconded by Ms. Alston. The vote was 6/1. Mr. Isley voted in opposition.

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Isley. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 14, 2021