

ROCKINGHAM COUNTY BOARD OF EDUCATION
Rockingham County High School Auditorium
180 High School Road
Reidsville, NC 27320
March 14, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present. Board Member Mr. Huss was absent.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Board Member Mr. Brent Huss was absent.

ANNOUNCEMENTS

Ms. McMichael announced the March Work Session is scheduled at 12:30 p.m. on Monday, March 28, 2022 at Monroeton Elementary School Media Center, located at 8081 US Highway 158, Reidsville, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 18, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the Public Hearing for the Proposed Draft Budget for 2022-2023 would be held this evening during the board meeting public comments. A sign-up sheet was provided for Public Comments for the Public Hearing prior to the 6:00 p.m. start of the meeting.

MOMENT OF PRAYER

Reverend Ralph Clayton from Covington Memorial Wesleyan Church in Reidsville, N.C. gave the invocation.

MOMENT OF SILENCE

The Board held a moment of silence remembering Ms. Sandee Wiggins.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Mr. Isley. The vote was 6/0.

PUBLIC HEARING COMMENTS/PUBLIC COMMENTS / BOARD COMMENTS

Public Comments for Hearing of 2022-2023 Request Budget:

No one signed up for public comments for the 2022-2023 Request Budget Hearing.

Public Comments:

1. Mary Ryan
2. Mihoshoty Yamaguchi
3. Kelley Toney
4. Valencia Abbott (She emailed her comments to Board Chair Ms. McMichael – Attachment 1-A)

Board Comments:

Mr. Wyatt stated he is glad to be holding a board meeting in the school this evening. He stated it is nice to visit the schools, take the school tours and see students.

Ms. McKinney congratulated the Morehead High School Robotics Team for winning Second Place in the North Carolina Vex Robotics State Competition. She stated they are qualified to attend and compete at the World Championship in Texas coming up in May 2022.

Ms. Rakestraw thanked the high school cheerleading squads for their participation at the meeting. She thanked those that spoke during public comments. She mentioned Week of the Child is upcoming April 7 with a parade event in downtown Reidsville.

Ms. Alston thanked the high school cheerleading squads for their participation at the meeting. Ms. Alston gave a shout out to Ms. Angela Martin for her work and organization for the Teacher of the Year Banquet recently held at the Wright Memorial Event Center. Ms. Alston recognized Teacher of the Year, Mr. William Bradshaw from Reidsville. Ms. Alston thanked Dr. Shotwell for his comments to the teachers at the recent Teacher of the Year Banquet.

Mr. Isley thanked the technology team and Central Office staff and Roy Sawyers for the work getting the auditorium ready for the board meeting this evening. He also thanked the high school cheerleading squads for their participation at the meeting. Mr. Isley stated he enjoyed the speech presented by Ms. Kaleigh Ratcliffe. Mr. Isley recognized Mr. Adam Powell, the RCS Public Information Officer, for the great work posting information to Facebook, the website and other media.

Ms. McMichael stated she enjoyed the Teacher of the Year Banquet. She recognized Dr. Shotwell for his comments during the Teacher of the Year Banquet and thanked him. She thanked Dr. Charles Perkins for hosting as the Master of Ceremonies for the Teacher of the Year Banquet. Ms. McMichael thanked the high school cheerleading squads for their participation at the board meeting this evening.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 2-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Review Face Masks Policy per Session Law Requirement – Dr. Stephanie Ellis
5. Approval Consent Item – Adoption of Board Policies– Dr. Cindy Corcoran (Attachment 3-A)
6. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - February 14, 2022 – Open Session Board Meeting Minutes
 - February 28, 2022 – Open Session Work Session Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. Alston seconded the motion. The vote was 6/0.

Bus Driver Substitute List:

Tracie Jones

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Melanie Knight
Brenda Woodson

SACC/Early Childhood Center Substitute List:

Donald Jones

Substitute Teacher List:

Turnette Chestnut
Kelly Cook
Kathy Cox
Kaitlyn Everette
Tracie Jones
Dionte Perkins
Brian Terwilliger
Brandy Williams

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – Summer School 2022 Retesting Plan (Request for 2022 Summer Bridge School / Retesting Plan):

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the 2022 summer school plan and local retesting plan. Dr. Perkins presented the 2022 summer school and retesting plan for board approval (Attachment 4-A).

Action: Ms. Rakestraw moved that the Board approve the 2022 Summer School and Retesting Plan as presented. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendment as listed for board approval (Attachment 5-A).

- Budget Amendment #6 – State Public School Fund
- Budget Amendment #7 – Local Current Expense Fund
- Budget Amendment #8 – Federal Grant Fund
- Budget Amendment #9 – Capital Outlay Fund
- Budget Amendment #10 – Other Restricted Fund

Action: Ms. McKinney moved that the Board approve the budget amendments as presented. Ms. Alston seconded the motion. The vote was 4/2. Mr. Wyatt and Mr. Isley voted opposed.

Approval – RCS Early Learning Head Start Program 2022-2023 Budget Narrative and Budget Justification:

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the RCS Early Learning Head Start Program 2022-2023 Budget Narrative and Budget Justification. Dr. Corcoran presented the RCS Early Learning Head Start Program 2022-2023 Budget Narrative and Budget Justification for board consideration and approval. (Attachment 6-A).

Action: Mr. Wyatt moved that the Board approve the 2022-2023 RCS Early Learning Head Start Program Budget Narrative and Budget Justification as presented. Ms. McKinney seconded the motion. The vote was 6/0.

Approval – RCC Board of Trustees Recommendation and New Appointee:

Ms. McMichael recognized Dr. Shotwell for comments regarding the appointee to the RCC Board of Trustees. Dr. Shotwell stated a recommendation has been presented with Mr. Ken Burnette as the Board’s appointee to the RCC Board of Trustees with effective date of July 19, 2022. Dr. Shotwell stated the appointment is for a four-year term, ending June 30, 2026.

Action: Ms. Rakestraw moved that the Board approve Mr. Jim Burnette as the new appointee to the RCC Board of Trustees as presented. Ms. Alston seconded the motion. The vote was 6/0.

Approval – Part-Time Office Assistant for School Locations:

Ms. McMichael recognized Dr. Ken Scott for comments regarding placing a part-time office assistant at schools. Dr. Scott presented for board consideration, placing part-time office assistant at each of the school locations. After board discussion, the board determined to table the item.

Action: Mr. Isley moved that the Board table the item of placing a part-time office assistant at the schools. Ms. Alston seconded the motion. The vote was 6/0.

Approval – ESSER Funded Substitute Teacher for School Locations:

Ms. McMichael recognized Dr. Ken Scott for comments regarding placing a full-time substitute at schools. Dr. Scott presented for board consideration, placing a full-time substitute at the school locations. He stated ESSER funds would fund the position.

Action: Ms. Rakestraw moved that the Board approve to allocate ESSER funds to place the substitute at the school locations as presented. Mr. Isley seconded the motion. The vote was 5/1. Mr. Wyatt voted opposed.

Approval – Substitute Bus Driver Incentive Pay Plan:

Ms. McMichael recognized Dr. Ken Scott for comments regarding an incentive pay plan for substitute bus drivers. Dr. Scott presented for board consideration, an incentive pay plan for the substitute bus drivers (Attachment 7-A).

Action: Mr. Wyatt moved that the Board approve the incentive pay plan for the substitute bus drivers as presented. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Holmes Middle School Gym Bleacher Replacement Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the bleacher replacement at Holmes Middle School. Dr. Parks presented for board approval, the replacement of the gym bleachers at Holmes Middle School, replacing the existing 12 rows of seating at a cost of \$169,500.

Action: Mr. Wyatt moved that the Board approve the replacement of the gym bleachers at Holmes Middle School as presented. Ms. McKinney seconded the motion. The vote was 6/0.

Approval – Transportation Wrecker Replacement

Ms. McMichael recognized Mr. Chris Cox, Transportation Director. Mr. Cox presented for board approval the replacement of the transportation wrecker. Mr. Cox presented the Memorandum of Understanding with the Department of Public Instruction stating the Board of Education will be responsible for 50% of the quoted cost, not to exceed \$125,000 (Attachment 8-A).

Action: Mr. Isley moved that the Board be responsible for 50% of the quoted cost, not to exceed \$125,000 for the replacement of the RCS Transportation Department wrecker as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Discussion – Proposed 2022-2023 Draft Request Budget:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the 2022-2023 proposed request budget. Ms. Ellis presented the 2022-2023 proposed request budget for board discussion. After board discussion, Ms. Ellis proposed to make changes and additions and present for further discussion at the March 28 work session. Ms. Ellis stated the proposed budget would be presented for board approval at the April 18, 2022 board meeting.

Board Chair Announcements:

There were no announcements.

The Board took a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3) (6) to maintain confidentiality and attorney client privilege, discuss personnel matters according to state law. Ms. Rakestraw seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Trina Kidd-Simmons

Effective 3/7/22

Donald Loman

Effective 3/15/22

Jamie McCain

Effective 3/3/22

Heather McKinney

Effective 2/28/22

Jacinta Tuck

Effective 3/14/22

Amber Tuttle

Effective 2/28/22

Ashton White

Effective 3/21/22

Teresa Bruce

Effective 3/1/22

Cassie Hairston

Effective 3/15/22

Mallorie Self

Effective 3/14/22

TERMINATIONS:

—Licensed

—Classified

TRANSFERS:

—Administration

Alicia Hightower

Effective 3/14/22

—Licensed

Mary Shelton

Effective 3/25/22

—**Classified**

Walter Barker
Effective 8/23/21
Douglass Neal
Effective 1/29/22
Heather Rorrer
Effective 2/28/22
Ronald Anderson
Effective 2/28/22
Lena Cook
Effective 3/24/22
Angela Crawford
Effective 1/4/22

Resignations:

—**Administration**

—**Licensed**

Donald Dohm
Effective 3/24/22
Khrystal Scott
Effective 3/31/22

—**Classified**

Justin Hairston
Effective 3/10/22
Silvana Mazo
Effective 3/11/22
Sandra Smith
Effective 3/2/221

Retirements:

—**Administrative**

—**Licensed**

Jama Jones
Effective 6/30/22
Joel Johnson
Effective 6/30/22
John Robertson
Effective 6/30/22
Sylvia Williams
Effective 6/30/22
Cari Wilson
Effective 6/30/22

—**Classified**

Leave Requests:

None

Action: Mr. Wyatt moved to accept the personnel report and addendum as presented, seconded by Ms. Rakestraw.
The vote was 6/0.

Ms. McMichael stated she had meant to recognize Dr. Shotwell earlier in the meeting as he was selected as the North Carolina Education and Office Professional’s Administrator of the Year for 2021-2022. Dr. Shotwell attended the two-day NCAEOP State Conference in Durham. Dr. Shotwell was recognized with the Katrina B. Miller Administrator of the Year Award at the conference.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 18, 2022