

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 10, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Angela Martin, Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the January Work Session is scheduled at 6:00 p.m. on Monday, January 24, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 14, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF PRAYER

Reverend Joe Tarpley from Main Street United Methodist Church in Reidsville, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt presented comments on the American Creed and led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Rakestraw moved to amend the agenda to add action item 7.5 to relocate 2/14/2022 board meeting to Rockingham County High School Auditorium, Ms. McKinney seconded the motion. The vote was 7/0.

Ms. Rakestraw moved to approve the amended agenda. Ms. McKinney seconded the motion. The vote was 7/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mihoshoty Yamaguchi
2. Caitlyn Hayes

Board Comments:

Ms. Rakestraw thanked Ms. Yamaguchi for her comments during public comments. Ms. Rakestraw wished everyone a happy new year.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Adoption of Board Policies and Policy on First Reading – Dr. Cindy Corcoran (Attachment 2-A)
4. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - December 13, 2021 – Open Session Board Meeting Minutes

Action: Ms. Rakestraw moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Addyson Fain
Kimberly Perkins

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendment. Ms. Ellis presented the federal grant fund budget amendment #1 for board approval (Attachment 3-A).

Action: Mr. Wyatt moved that the Board approve the federal grant budget amendment as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Second Reading for Traditional – Year Round and Early College 2022-2023 School Calendars:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the traditional, year round and Early College 2022-2023 school calendars. Dr. Perkins presented the traditional, year round and Early College 2022-2023 school calendars for second reading (Attachment 4-A).

Action: Ms. Rakestraw moved that the Board approve the second reading of the traditional, year round and Early College school calendars for 2022-2023 as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval – Review Facemasks Policy Per Session Law Requirement:

Ms. McMichael recognized Dr. Stephanie Ellis for comments regarding the review of the facemasks policy. Dr. Ellis stated per Session Law 2021-130/Senate Bill 654, Part X, the school district is required to review and vote on the facemask policy. Dr. Ellis stated Option I moves to make masks optional for indoors for students and staff. Dr. Ellis stated Option 2 moves that facemasks are required for students and staff while indoors. Dr. Ellis requested board approval on Option I or Option 2 as stated.

Action: Mr. Wyatt moved that the Board adopt to follow Option 2 that facemasks are required for students and staff while indoors. Ms. Alston seconded the motion. The vote was 5/2 with the motion failing. The majority voted opposed. Ms. Rakestraw, Ms. McMichael, Ms. McKinney, Mr. Isley and Mr. Huss voted opposed.

Action: Mr. Isley moved that the Board adopt to follow Option 1 that facemasks are optional for students and staff. Ms. Rakestraw seconded the motion. The vote was 5/2. The motion passed. The majority voted for the motion. Ms. Rakestraw, Ms. McMichael, Ms. McKinney, Mr. Isley and Mr. Huss voted for the motion.

Approval – NCSBA Superintendent Search Agreement:

Ms. McMichael recognized Mr. Sam Thorp for comments regarding the NCSBA Superintendent Search Agreement. Mr. Thorp presented a powerpoint outlining processes for the superintendent search as listed below.

1. Step 1 – Getting Started
 - a. Decide whether or not to conduct search
 - b. Appoint interim superintendent, if needed
 - c. Approve initial search documents, including timeline
2. Step 2 – Advertise Vacancy and Recruit (6-8 weeks)
 - a. Draft vacancy announcement with board input
 - b. Set up online application with board input
 - c. Advertise nationwide
 - d. Recruit potential applicants – direct recruitment (as requested)
3. Step 3 – Stakeholder Input (4-6 weeks)
 - a. Engage stakeholders to gather input
 - i. Community and staff online surveys
 - ii. Organizational statements
 - iii. Public Comments at board meetings
 - b. Present online survey results at regularly scheduled board meeting
 - c. Facilitate discussion and development of board’s Leadership Profile
4. Step 4 – Process Applications (1-2 weeks)
 - a. Collect, organize and prepare all applicant materials
 - b. Confirm receipt with applicants
 - c. Compile applicant “Experience Chart”
 - d. Create customized rating chart based on board’s Leadership Profile
 - e. Post materials to secure website for board review and consideration
 - f. Preserve confidentiality of names and materials
5. Step 5 – Board Review of Application Materials (2 weeks)
 - a. Provide all applications and supplementary documents for board members to review independently
 - b. Facilitate board meeting to select semi-finalist
 - i. Note: NCSBA does not screen or otherwise recommend applications
 - c. Conduct internet and social media searches and compile recent school district achievement data of semi-finalists selected for interview
6. Step 6 – Initial Interviews (2-3 weeks)
 - a. Communicate with candidates selected for interviews
 - b. Schedule and coordinate interview logistics
 - c. Provide sample interview questions, including potential presentation questions
 - d. Compile selected interview questions and assemble interview notebooks
 - e. Ensure compliance with Open Meetings Law, including proper meeting notice
 - f. Attend open session during interview NOTE: NCSBA does not sit in on closed session interviews
 - g. Record minutes
 - h. Facilitate discussion to select finalist
7. Step 7 – Due Diligence (3 weeks)
 - a. Contact professional references
 - b. Arrange for legally compliant criminal and credit background checks
 - c. Obtain other relevant information from finalists (e.g. salary, contract, evaluations, etc.)
 - d. Update internet and social media searches
8. Step 8 – Final Interview (1 week)
 - a. Communicate with finalists
 - b. Schedule and coordinate interview logistics

- c. Provide sample interview questions
 - d. Compile selected interview questions and assemble interview notebooks
 - e. Ensure compliance with federal and state law, including Open Meetings Law
 - f. Attend open session during interviews NOTE: NCSBA does not sit in on closed session interviews
 - g. Record minutes
 - h. Facilitate discussion of references and other due diligence information
9. Step 9 – Selection and Contract Negotiations (1 week)
 - a. Facilitate discussion of finalists and selection of new superintendent
 - b. Send regrets to applicants, semi-finalists, and finalists not selected
 - c. Provide sample superintendent contracts
 - d. Assist board and board attorney during contract negotiations, as appropriate
 10. Step 10 – Announcement and Election
 - a. Draft press release template
 - b. Assist with planning, announcement and election of new superintendent, as appropriate
 - c. Compile minutes from attended meetings

Mr. Thorp stated in order to enter into agreement with North Carolina School Board Association to do the superintendent search, the documents presented require board approval. Mr. Thorp requested board approval of the following documents as listed below.

- Draft superintendent search timeline
- Draft advertisement of the vacancy
- List of vacancy advertising options
- Sample application form
- Two sample community and staff surveys

Action: Ms. Alston moved that the Board approve to use NCSBA for the superintendent search as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Action: Mr. Wyatt moved that the Board approve the superintendent application deadline for February 21, 2022. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Mr. Wyatt moved that the Board approve to use NCSBA vacancy announcement and advertisement for superintendent position as presented. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved that the Board approve to pay for the 30 days to advertise with AASA as advised by NCSBA and do all the free advertisement as presented by NCSBA. Mr. Huss seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved that the Board approve to select topics #2, #3 and #4 for short answer essays on page 17 and to select topics #2, #3 and #6 on page 18 for the long essay topics. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved that the Board approve to use Survey #2 as presented. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Huss moved that the Board approve to use Dr. Terry Worrell as a consulting partner at the rate of \$125 per hour during the search process. Mr. Wyatt seconded the motion. The vote was 5/2. Ms. McKinney and Mr. Isley voted in opposition. The motion passed.

Approval – Relocate the 2-14-2022 Board Meeting to Rockingham County High School Auditorium:

Ms. McMichael stated the agenda has been amended to include board action to relocate the 2-14-2022 board meeting to Rockingham County High School Auditorium.

Action: Ms. Rakestraw moved that the Board relocate the February 14, 2022 board meeting to Rockingham County High School Auditorium. Ms. Alston seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Head Start Program Update:

Ms. McMichael recognized Dr. Cindy Corcoran for an update regarding the Head Start Program and the services provided. Dr. Corcoran reported the Head Start website page for Covid-19 required per federal guidelines, a mandate for Head Start employees to wear masks and to be vaccinated by January 31, 2022. Dr. Corcoran reported there would be a Focus Area 2 Monitoring Visit scheduled for the spring of 2022 as part of the federal monitoring of Head Start. Dr. Corcoran reported that Head Start teachers and support staff continue to receive training to support the children they serve. Dr. Corcoran stated Head Start, RCS Pre-K and Rockingham County NC Pre-K would begin taking applications for the 2022-2023 year in March 2022. Dr. Corcoran reported the impact of the approved State budget for certified staff was an average salary increase of 2.5% including step increase; and 2.5% salary increase with a minimum of \$13 per hour for non-certified staff (now placed on the classified pay schedule). She reported the Head Start budget for fiscal year 2021-2022 is \$2,021,692.

2022 Budget Calendar:

Ms. McMichael recognized Ms. Annie Ellis for a report on the 2022 budget calendar. Ms. Ellis presented the 2022 budget calendar as listed.

1. February 4th – Budgets are due from directors, budget managers
2. February 14th – Mail draft proposed budget to Board of Education and post on RCS website for public access
3. March 14th – Budget discussions during regular board meeting (includes supervisors, directors, senior cabinet and superintendent – Public Hearing on the draft proposed budget at March 14th board meeting
4. March 21st – Mail revised draft proposed budget to Board of Education and post on RCS website for public access
5. March 28th – Final discussion of draft proposed budget with Board of Education during board work session
6. April 4th – Submit final proposed budget to Board of Education for approval during April 18, 2022 regular board meeting
7. April 19th – Submit approved proposed budget to County Commissioners

Board Chair Announcements:

There were no announcements.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (5)(8) (6) to maintain confidentiality and attorney client privilege, discuss matters related to facilities and property and personnel according to state law. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Meredith Smith

Effective 1/5/22

Jessica Cadby

Effective 1/18/22

Stephanie Thomas

Effective 1/5/22

—Classified

Loren Harris

Effective 1/24/22

Teresa Modlin

Effective 1/10/22

Walter Patterson

Effective 1/10/22

Brittany Belcher
Effective 1/5/22
Montrese Hendricks
Effective 1/5/22
Christopher Laidlow
Effective 1/5/22-6/3/22
Robert Neal
Effective 1/5/22
Latasha Tisdale
Effective 1/10/22

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Rhonda Brown
Effective 1/3/22
Ashley Hamlett
Effective 12/15/21

—**Classified**

Brent Epling
Effective 12/16/21
Tilyn Galloway
Effective 12/17/21
Cassie Gover
Effective 1/21/22
Natalie Reid
Effective 12/16/21
Angela Wood
Effective 1/20/22
Stephanie Wright
Effective 1/5/22
Micheala Holmes
Effective 1/3/22

Resignations:

—**Administration**

Jonathan Williams
Effective 1/3/22

—**Licensed**

Brian Harpster
Effective 1/20/22
Cassie Higgs
Effective 1/14/22
Samuel Lemoine
Effective 1/18/22

—**Classified**

Jason Broadnax
Effective 12/17/21
Tammy Carter
Effective 1/7/22
Faye Flint
Effective 1/11/22
Dawn James
Effective 1/21/22
Susan Setliff
Effective 12/17/21
Rebekah Daniels
Effective 1/21/22

Retirements:

—**Administrative**

—**Licensed**

—**Classified**

Susan Jones

Effective 3/1/22

Kris Joyce

Effective 3/1/22

Leave Requests:

None

Action: Ms. Rakestraw moved to accept the personnel report and addendum as presented, seconded by Mr. Isley.
The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Isley. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 14, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 24, 2022
6:00 p.m.
Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present. Board Attorney Mr. Herman joined the meeting via zoom.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Isley arrived at 6:07 for the meeting, making all 7 members then present.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 14, 2022 to be held at Rockingham County High School Auditorium, located at 180 High School Road, Reidsville, NC.

Ms. McMichael announced the Work Session of the Board of Education is scheduled at 6:00 p.m. on Monday, February 28, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

APPROVAL OF AGENDA

Ms. Rakestraw moved that the Board approve the agenda as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Financial Audit Report for Fiscal Year Ended June 30, 2021:

Ms. McMichael recognized Mr. Paul Carson, CPA with Anderson Smith and Wike, PLLC. Mr. Carson presented via zoom. Mr. Carson stated the audit findings for the Financial Audit Report for fiscal year ending June 30, 2021 were clean, unmodified reports with no impacts or reportable items. He stated the district's departments were cooperative and the financials were expended appropriately. Mr. Carson thanked the Board of Education for the opportunity to provide the financial audit.

COPS SVVP Camera Grant 2021:

Ms. McMichael recognized Ms. Kacey Sensenich for comments. Ms. Sensenich presented a report via zoom. She stated the COPS Camera Grant was awarded to the school district December 23, 2021 for \$500,000. Ms. Sensenich stated the grant would allow for the purchase of 450 multi-functional cameras for security, 14 door access stations, 44 wireless bridges, licensing, brackets, and wire.

ESSER Funds for Classroom Projectors and Boards:

Ms. McMichael recognized Ms. Kacey Sensenich for comments regarding the funds for classroom projectors and boards. Ms. Sensenich presented the results from the RFP for classroom projectors and boards. Ms. Sensenich stated the purchase is for the Epson short throw projectors (460 units) and the Epson white boards with an estimated delivery timeframe of late spring/early summer. The project costs will be paid from the ESSER funds.

Strategic Plan Update:

Ms. McMichael recognized Dr. Charles Perkins for an update on the Strategic Plan. Dr. Perkins provided a Strategic Plan update on the indicators B1 and B10 as listed. Dr. Perkins stated the plan updates are housed on the RCS Strategic Plan Website. Dr. Perkins stated updates would be provided at the February work session on Indicators C1 and C9.

- B1 – The LEA has reoriented its culture toward shared responsibility and accountability
- B10 – The district proactively supports and emphasized student-centered instruction by seeking solutions to remove barriers, including those related to policies, practices, and traditions

Fire Academy / Discussion:

Ms. McMichael recognized Ms. Erselle Young for comments. Ms. Young provided an update on the Fire Academy located on the campus of Rockingham County High School. Ms. Young stated there have been 3 instructors at the Fire Academy to date. She stated it is difficult to find qualified instructors due to the following requirements: 1) Fire Academy is tightly regulated by government agencies; 2) Instructors must meet specific qualifications; 3) Instructors also need hazmat qualifications; 4) Need instructors to teach public safety and EMT I as well. Ms. Young stated Human Resources has interviewed candidates and in the process of making an offer for the instructor position. Ms. Young stated the administration hopes to provide a Summer Academy to rising eighth graders for two weeks with the funding made available through a grant.

Restructuring of Board Meetings and Work Sessions:

Ms. McMichael stated some board members have expressed an interest in reformatting the board meetings and work sessions. Ms. McKinney stated she would like to see board meetings structured to complete the needed action items only, with the reports being held and presented at work sessions (with reports no longer than ten minutes). Ms. Alston stated she would like the work sessions moved to the school locations. After discussion, it was determined to put the item for vote at the upcoming February 14th Board Meeting.

The Board took a 10 minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (3)(5) (6) to discuss confidential matters, personnel matters, and preserve attorney client privilege. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Mr. Huss. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

Sarah Fox

Effective 1/24/22

Lydia Pegram
Effective 2/21/22
Monica Wright
Effective 2/21/22

—**Classified**

Jennifer Culley
Effective e 1/31/22
Holly Durham
Effective 1/24/22
Elizabeth Griffith
Effective 2/7/22
Ethan Spencer
Effective 1/31/22
Debra Withers
Effective 1/31/22

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

Matthew Rice
Effective 3/1/22

—**Licensed**

Meredith Smith
Effective 1/5/22

—**Classified**

Rose Hendren
Effective 1/10/22
Walter Patterson
Effective 1/20/22
Stephen Pickard
Effective 1/20/22
Pamela Stoddard
Effective 1/21/22
Johnny Stubblefield
Effective 1/18/22
Lakiesha Watkins
Effective 3/1/22
Denise Watlington
Effective 1/3/22

Resignations:

—**Administration**

—**Licensed**

Timothy Melvin
Effective 2/11/22

-**Classified**

Montrese Hendricks
Effective 1/7/22
Darryl Smith
Effective 10/4/21
Shannon Totman
Effective 1/28/22
Tammy Whitley
Effective 12/20/21

Retirements:

—**Administrative**

—**Licensed**

Jane Lemons
Effective 8/1/21

—**Classified**

Linda Bullins
Effective 8/1/21
Sandra Allen
Effective 9/1/21
Leave Requests:
None

Action: Ms. Alston moved to accept the personnel addendum plus an additional personnel addendum as presented, seconded by Ms. McKinney. The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0. {7:58 p.m.}

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 14, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 14, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the February Work Session is scheduled at 6:00 p.m. on Monday, February 28, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, March 14, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the Public Hearing for the Draft Proposed Budget for 2022-2023 will be held during the regular board meeting on Monday, March 14, 2022 during the public comments. A sign-up sheet will be provided for Public Comments for the Public Hearing prior to the 6:00 p.m. start of the meeting.

MOMENT OF PRAYER

Bishop William Phillips from The Fountain of Youth Outreach Ministry in Madison N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Isley moved to amend the agenda to move consent item 6.5 "Adoption of Board Policies" to action item 7.8, Mr. Wyatt seconded the motion. The vote was 7/0.

Mr. Isley moved to approve the amended agenda. Mr. Wyatt seconded the motion. The vote was 7/0.

Howard Coble Center for Special Needs Youth:

Mr. Michael Jackson, Chairman, from the Howard Coble Center for Special Needs Youth addressed the Board with comments regarding the center. Mr. Jackson stated the center is located at 302 South Henry Street in Stoneville. The center is open Friday night 6:00 – 8:30 p.m. Mr. Jackson the services are free for the youth. He stated they would like to get information about the center and meet with principals to introduce how they can help serve the youth with special needs at the center.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Molithia Spencer
2. Kelly Toney
3. Valencia Abbott
4. Norris Aikens
5. Mihoshoty Yamaguchi
6. Mary Ryan

Board Comments:

Mr. Wyatt stated he attended the recent ribbon cutting and dedication of the Western Rockingham tennis courts, which are outstanding. He stated he is proud decisions are being made with students being the first consideration.

Ms. Alston commented several of the Reidsville High swimmers recently placed at State Swim Finals. She was impressed on recent visits of Stoneville Elementary and McMichael High School, doing a visitation and walkthrough of the schools.

Ms. McKinney commented Morehead High recently hosted the robotics tournament and placed second in the competition. She congratulated the Morehead High School wrestling team with several of the wrestlers qualifying for the next round of competitions. She congratulated Morehead High swimmers as several swimmers placed at the NCHSAA state finals. She congratulated the Morehead High basketball team for winning the Conference Championship.

Mr. Huss thanked the administration for making difficult calls for school during inclement weather that protects students and staff. He stated he is in favor of increasing the teacher supplement pay that was referenced during public comments this evening.

Mr. Isley thanked the classified staff from maintenance, cafeteria workers and janitors who work hard to prepare and clear sidewalks, parking lots and building accesses following the inclement weather conditions. Mr. Isley stated for clarification, the teacher installment pay decision was made DPI not the School Board.

Ms. Rakestraw stated she has reached out to teachers to discuss policy 3550 for input. She stated the policy has been tabled for further board discussion.

Ms. McMichael wished everyone a happy valentine's day. She thanked the schools for inviting the board members to participate in Read Across America at the school locations.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Purchase of Equipment, Materials and Supplies Exceeding \$75,000 (Board Policy 6430) – Ms. Annie Ellis (Attachment 2-A)
- ~~5. Approval Consent Item – Adoption of Board Policies – Dr. Cindy Corcoran * Moved to Action Item 7.8~~
6. Approval Consent Item – Revised Records Retention and Disposition Schedule – Dr. Cindy Corcoran
7. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - January 10, 2022 – Open Session Board Meeting Minutes
 - January 24, 2022 – Open Session Work Session Minutes

Action: Ms. Alston moved that the Board approve the consent items minus item 6.5 – Adoption of Board Policies, as presented. Mr. Isley seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

Darryl Smith

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Tilda Barnes

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Lisa Burton-Bennett

Marlene Pegram

Ashely Snow

Teresa Strickland

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – NC OREd Contract for Land Use Study:

Ms. McMichael recognized Dr. Sonja Parks and Mr. Thomas Dudley (Mr. Dudley was on zoom.) for comments regarding the Land Use Study proposal. Dr. Parks presented the proposal from OREd to update the land use study for Rockingham County Schools with a timeline and cost. The costs to complete the study is \$10,000 (Attachment 3-A). Dr. Parks stated NC OREd would begin the work for our district in early April.

Action: Ms. McKinney moved that the Board approve the proposal from OREd to complete the updated land use study at a cost of \$10,000 beginning the project in April 2022 as presented. Ms. Alston seconded the motion. The vote was 7/0.

Ms. McMichael recognized Dr. Sonja Parks for comments regarding a grant application making available funds to build new school construction / renovations. Dr. Parks addressed the Board stating she needs direction from the Board in regards to preparing application for a Needs-Based Grant, which will provide funding for elementary, middle and high school renovations and/or new school construction. Dr. Parks stated the application(s) are due March 14, 2022. The Board discussed sharing the information with the County Commissioners and obtaining approval from the County as needed.

Action: Mr. Isley moved that the Board approve that Dr. Parks complete application(s) for the Needs-Based Grant for new school construction and renovations, communicating with the County Commissioners, and submit by the March 14, 2022 deadline as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendment. Ms. Ellis presented the budget amendments as listed below for board approval (Attachment 4-A).

- Budget Amendment #1 – State Public School Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Capital Outlay Fund
- Budget Amendment #5 – Other Restricted Fund

Action: Ms. Alston moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 4/3. Mr. Isley, Mr. Huss and Mr. Wyatt voted opposed. The motion passed.

Approval – Remote Learning Day Assigned for March 1st (High Schools Only):

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the request for a remote learning day. Dr. Perkins requested for board approval a remote learning day on March 1, 2022 for high schools only. Dr. Perkins stated the required ACT test for 11th grade students is scheduled and cannot be adjusted. He stated without the remote day, there would not be enough staff to have a regular instructional day and to administer the ACT test.

Action: Mr. Wyatt moved that the Board approve March 1, 2022 be a remote learning day for high schools only as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Review Facemasks Policy Per Session Law Requirement:

Ms. McMichael recognized Dr. Stephanie Ellis for comments regarding the review of the facemasks policy. Dr. Ellis stated per Session Law 2021-130/Senate Bill 654, Part X, the school district is required to review and vote on the facemask policy. Dr. Ellis stated Option I moves to make masks optional for indoors for students and staff. Dr. Ellis stated Option 2 moves that facemasks are required for students and staff while indoors. Dr. Ellis requested board approval on Option I or Option 2 as stated.

Action: Mr. Wyatt moved that the Board stay with Option 1 that facemasks are optional for students and staff. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Head Start Program Eligibility Priority Criterion Approval Requested:

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the Head Start Program Eligibility Priority Criterion. Dr. Corcoran presented the proposed Early Learning Head Start Program Eligibility Priority Criterion for the 2022-2023 school year (Attachment 5-A). Dr. Corcoran stated that Indicator B1: RCS has a shared culture of responsibility and accountability is the focus, as revised for 2022-2023. Dr. Corcoran requested board approval of the revised RCS Early Learning Head Start Program’s Eligibility Priority Criteria as of this meeting, February 14, 2022 as presented.

Action: Ms. Rakestraw moved that the Board approve the RCS Early Learning Head Start Program’s Eligibility Priority Criteria for 2022-2023 as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval – Bus Driver Recruitment and Retention Proposal:

Ms. McMichael recognized Dr. Ken Scott for comments regarding the bus driver recruitment and retention proposal. Dr. Scott presented the bus driver recruitment and retention proposal for board approval as listed.

- Driver Retention Initiatives:
 - Increase Pay for RCS Bus Drivers
 - Increase in the beginning rate of pay for bus drivers to \$15
 - Increase incentive pay, to \$5 per route (effective with March 31st paycheck)
 - Recruit Drivers and Incentivize Attainment of CDL
 - Allow prospective bus drivers to serve as monitors while they await receipt of their CDL
 - Reimbursement
 - Reimburse all persons assigned a bus route the total cost of obtaining their CDL

Action: Mr. Wyatt moved that the Board approve the bus driver recruitment and retention proposal as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Restructuring of Board Meetings and Work Sessions:

Ms. McMichael recognized Dr. Shotwell for comments regarding the restructuring of board meetings and work sessions. Dr. Shotwell stated at the request of the board, consideration of future work sessions for reports be moved to school locations with a designated time during the day. The Board would allow time for a school tour and lunch in the school cafeteria prior to the meeting. Ms. McMichael stated public comments are not part of the work session. The Board agreed the need for remote access via zoom or call-in at the remote work sessions would not count as the three allowed in the board policy. Dr. Shotwell stated the regular board meetings would have the needed action items for board consideration, with the work sessions having the reports section only with some exceptions as needed.

Action: Ms. McMichael asked the board for any further discussion, if none, please vote by stating your name and vote. She asked the vote start with Mr. Huss. All board members voted unanimously 7/0 for the restructure of the board meetings and work sessions. The vote was 7/0.

Approval – Board Policies for Approval: (Item was moved from consent agenda)

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the board policies for approval. Dr. Corcoran presented the following board policies for board approval (Attachment 6-A). The board had a discussion regarding Policy 2300 – Board Meetings.

Policy 1720/4030/7235	Title IX Nondiscrimination on the Basis of Sex
Policy 2125/7315	Confidential Information
Policy 2300	Board Meetings
Regulation 3440-R	Academic Achievement (Recognition)
Policy 3450	Class Rankings

Action: Mr. Wyatt moved that the Board approve the board policies as presented. Mr. Isley seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Results from Superintendent Search Survey:

Ms. McMichael recognized Mr. Sam Thorp for comments regarding the superintendent search survey results. Mr. Sam Thorp stated all surveys were completed and submitted to NCSBA by February 4, 2022. Mr. Thorp presented a powerpoint outlining the superintendent search survey results (graphs, etc. are in Attachment 7-A) as listed below. Mr. Thorp stated he would be working with the Board Chair to set a special called closed session meeting in March to review the superintendent applications with the board.

1. Community Surveys / Staff Surveys
2. Community Demographic Information (General)
3. Community Demographic Information (Specific to student grade level)
4. Staff Demographic Information (General)
5. Staff Demographic Information (Specific to school site/other)
6. Rating Scale of 1-5 for Importance
7. Community Rating of Top 10 in Importance:
 - a. Understands how to provide safe environments for students and staff
 - b. Understands how to effectively advocate for resources needed to operation the schools
 - c. Knows how to get staff, students, parents and community to work together to help children learn
 - d. Has strong human relations or “people skills”
 - e. Communicates well with people of all races and socioeconomic status
 - f. Knows how to get staff, students, parents and community to work together to help children learn
 - g. Communicates well with all community groups
 - h. Should be accessible and respond to concerns in a timely fashion
 - i. Has ideas and approaches to improve graduation rates and prevent dropouts
 - j. Should have high visibility in our schools
8. Staff Rating of Top 10 in Importance:

- a. Understands how to provide safe environments for students and staff
- b. Understands how to effectively advocate for resources needed to operation the schools
- c. Communicates well with people of all races and socioeconomic status
- d. Has strong human relations or “people skills”
- e. Knows how to get staff, students, parents and community to work together to help children learn
- f. Knows how to get staff, students, parents and community to work together to help children learn
- g. Communicates well with all community groups
- h. Should be accessible and respond to concerns in a timely fashion
- i. Has been an effective classroom teacher
- j. Supports firm discipline in schools

For the second portion of the presentation, Mr. Thorp asked the board for any questions they may have or comments.

Behavioral Health and School Mental Health Personnel Annual Report:

Ms. McMichael recognized Dr. Cindy Corcoran and Dr. Stephanie Ellis for the annual report. Dr. Ellis and Dr. Corcoran presented a powerpoint. Dr. Ellis and Dr. Corcoran presented information required by the district for the annual report on Behavioral Health and School Mental Health Personnel. The Annual Report included the following areas of information as listed.

1. RCS Strategic Plan link to Behavioral Health and Social Emotional Supports
 - a. RCS Core Value #7
 - b. RCS Indicator B10
2. Link to the Rockingham County Schools Behavior Health and Social Emotional Annual Report
3. Accomplishments of Behavioral Health and SEL:
 - a. Model Mental Health Program
 - b. Specialized Instructional Support Personnel
 - c. Behavioral Health District Integrated Response Teams
 - d. Service Definitions and SISP Definitions
 - e. Social Emotional Learning Implementation Tool
 - f. Model Risk Assessment Process
 - g. RCS BETA Crisis Team is a Model for the State
 - h. 94% Access Rate
 - i. Model Day Treatment Program
 - j. Provided Services to over 3000 Students in 2020-2021 School Year
4. Mental Health and Specialized Instruction Support Personnel Ratio Update for RCS
5. Budget Recommendation for 2022-2023
6. Contact Information for Dr. Ellis and Dr. Corcoran

Energy Program Update:

Ms. McMichael recognized Dr. Sonja Parks for a report regarding the Energy Program. Dr. Parks and Mr. E.C. Stophel updated the board on the progress of the Energy Program. Mr. Stophel presented the total cost avoidance for the district is \$6.48 million (in dollars saved) which is a 22.1% overall savings. Mr. Stophel thanked Mr. Gene Kelley for his diligence and work focusing all employees to conserve energy. Mr. Stophel highlighted the information sheet with energy trends steadily lowering, over 1,585 energy audits conducted, energy use intensity and the environmental impact (Attachment 8-A)

Operations and Logistics Report:

Ms. McMichael recognized Dr. Sonja Parks for the Operations and Logistics Report. Dr. Parks reported the Operations and Logistics Report within a powerpoint covering the information listed below.

1. Energy Program Update - \$6.48 Million in energy savings
2. Controls Expansion Project:
 - a. Lincoln Elementary
 - b. Reidsville High School
 - c. Stoneville Elementary
 - d. Various Schools
 - e. Rockingham Count High

3. Design / Build HVAC Upgrades
 - a. WRMS
 - b. McMichael High
 - c. Morehead High Media Center Bldg.
 - d. New Vision HVAC upgrades
4. Western Tennis Courts – Ribbon Cutting February 10, 2022
5. Roof Replacements Update 2021-2022 Completed
 - a. Central Elementary
 - b. Holmes Middle
 - c. McMichael High
 - d. Western Rockingham Middle
6. Roof Replacements for 2022
 - a. Stoneville Elementary
 - b. Moss Street Partnership School
 - c. Reidsville High
 - d. Morehead High
 - e. New Vision
 - f. Holmes Middle
 - g. Central Elementary
 - h. Rockingham County High
 - i. McMichael High
7. Restricted Sales Tax Projects
 - a. Reidsville Middle School Gym Floor
 - b. Holmes Middle
 - c. Reidsville High School Track
 - d. Morehead High School Tennis Courts
 - e. McMichael Media Center
8. NCDPI Pilot of First Light Safety Technology Program
 - a. Chris Cox – Transportation Director working with DPI on Pilot for special lights for yellow school buses
 - b. School Bus Inspection Scores 2014-2022 – New Rating of 29.15 – Improvement from 55.5 since 2014
 - c. The lower the number the better with school bus inspection scores
 - d. Love the Bus February 14-18, 2022

Board Chair Announcements:

There were no announcements.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (5) (6) to maintain confidentiality and attorney client privilege, discuss matters related to facilities and property and personnel according to state law. Ms. Alston seconded the motion. The vote was 6/0. (Mr. Huss had left the meeting just prior to closed session.)

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 6/0. (Mr. Huss had left the meeting.)

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Crystal Bibee

Effective 1/24/22

Lindsey Holloway
Effective 2/1/22-6/10/22

Gabrielle Samuels
Effective 1/24/22

Katlyn Griffin
Effective 2/14/22

—**Classified**

Casey Crawford
Effective 2/1/22

Addyson Fain
Effective 2/7/22

Tammy Feller
Effective 2/21/22

Jordan Hanks
Effective 2/14/22

Charles Spencer
Effective 2/7/22

Ralph Campbell
Effective 2/7/22

Darryl Smith
Effective 2/3/22

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

—**Classified**

Jameca Adams
Effective 2/10/22

Teresa Bray
Effective 3/1/21

Ashley Elmendorf
Effective 2/7/22

Regina Gunter
Effective 3/1/22

Timothy Mabe
Effective 2/10/22

Brandi Poteat
Effective 1/26/22

Cheyeene Dunn
Effective 2/28/22

Rita Hanks
Effective 2/14/22

Karen Ilo
Effective 2/3/22

Therese Lewis
Effective 2/1/22-6/10/22

Rachel Ponce
Effective 2/7/22

Julian Slaydon
Effective 2/1/22

Sandra Smith
Effective 1/24/22

Stephanie Vickers
Effective 3/1/22

Resignations:

—**Administration**

—**Licensed**

Sage Brown

Effective 2/18/22
Brooke Garrett
Effective 6/9/22
Sarah Lord
Effective 2/11/22
Amanda Marchese
Effective 2/1/22
—**Classified**
Tara Edwards
Effective 11/29/21
Retirements:
—**Administrative**
—**Licensed**
Henry Gaither
Effective 7/1/22
—**Classified**
Leave Requests:
None

Action: Ms. Rakestraw moved to accept the personnel report and addendum as presented, seconded by Mr. Isley.
The vote was 6/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. McKinney. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 14, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Leaksville Spray Elementary School
Media Center
415 Highland Drive
Eden, NC 27288
February 28, 2022
12:30 p.m.
Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Isley arrived at 12:47 p.m. for the meeting, making all seven members then present.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, March 14, 2022 to be held at Rockingham County High School Auditorium, located at 180 High School Road, Reidsville, NC.

Ms. McMichael announced the Public Hearing for the Proposed Draft Request Budget for 2022-2023 will be held during the regular board meeting Monday, March 14, 2022. The location is Rockingham County High School Auditorium, 180 High School Road, Reidsville, NC.

Ms. McMichael announced the Work Session of the Board of Education is scheduled at 12:30 p.m. on Monday, March 28, 2022 at Monroeton Elementary School located at 8081 US Highway 158, Reidsville, NC.

APPROVAL OF AGENDA

Ms. Alston moved that the Board approve the agenda as presented. Ms. Rakestraw seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Substitute Blitz Report (AppGarden) – Sub Teacher Recruitment:

Ms. McMichael recognized Ms. Angela Martin for a report on the substitute teacher recruitment program. Ms. Martin reported on the new substitute teacher recruitment program, which streamlines the process to hire substitute teachers. Ms. Martin stated in the past, RCC had offered a 4-6 week program at a cost of \$210 for tuition and books for prospective substitute teachers. Ms. Martin stated the AppGarden software allows substitutes to take the required Effective Teacher Training coursework free of charge. Ms. Martin stated the coursework could be completed in a little as a weekend. She stated the BIB background check and application process have been simplified as well. Ms. Martin stated once a substitute teacher applicant completes the coursework in AppGarden, make application to RCS and passed the background check; they would be added to Aesop and can begin work immediately.

Summer School 2022 / Retesting Plan:

Ms. McMichael recognized Dr. Charles Perkins for comments on summer school. Dr. Perkins presented a report on the proposed summer school and retest local plan for the end-of-grade and end-of-course courses. Dr. Perkins stated the district would utilize the month of June at the end of the school year to review materials in grades 3-8 math, 4-8 reading, grades 5 and 8 science and the high school end-of-course exams – NC Math 1, NC Math III, English II and Biology. After 10 days of review, the students would retest. Dr. Perkins will request board approval of the local plan for summer school at the March board meeting.

Strategic Plan Update:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the Strategic Plan. Dr. Perkins presented an update on the Strategic Plan on Indicators C1 and C9. Dr. Perkins stated all updates are located on the RCS website at www.rock.k12.nc.us, found under *About RCS – RCS Strategic Plan* Website. Dr. Perkins reported the action steps on Indicator C1 – The superintendent celebrates individual, team and district/school successes, especially related to student learning outcomes. Dr. Perkins reported the action steps on Indicator C9 – The LEA designates a central office contact person that supports a cohesive and consistent implementation of the district’s vision for improvement. Dr. Perkins stated he would provide updates on Indicators D6 and E1 at the March work session.

Rockingham County High School Rain and Pollinator Garden:

Ms. McMichael recognized Dr. Sonja Parks for comments on the Rain and Pollinator Garden. Dr. Parks reported Ms. Jenny Edwards has received a grant to develop a Rain and Pollinator Garden on the campus of Rockingham County High School. Dr. Parks provided a powerpoint to display the location of the proposed garden on the campus. She stated the Agriculture and Horticulture Classes at RCHS would complete the design, installation and maintenance.

Student Assignment Timeline:

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the student assignment timeline for transfers. Dr. Corcoran provided the student assignment timeline, stating all new reassignment application forms for student reassignment are due on May 1, 2022 (Attachment 1-A).

Part-time Office Assistant Report:

Ms. McMichael recognized Dr. Ken Scott for comments regarding a part-time office assistant. Dr. Scott proposed a plan to proceed with allotting a 10-month, four-hour per day Office Assistant at each school in the district. The Office Assistant would help secure substitute bus drivers and will act as a substitute bus driver when needed. He provided a chart with the Office Assistant salary pay grade 50 (\$11,266.65), the sub bus driver base pay of \$5,340, FICA, retirement, hospitalization and total cost of \$28,697.32. Dr. Scott stated he would present for board approval at the March board meeting.

ESSER Funded Substitute Teachers:

Ms. McMichael recognized Dr. Ken Scott for comments regarding ESSER funded substitute teachers. Dr. Scott proposed a plan to post a permanent substitute teacher be assigned to each school within the district. He stated the positions would be funded with ESSER funds. He stated the salary for the permanent substitutes would be based on the current substitute daily rate of pay. He provided a chart with the salary, FICA, retirement and total cost for the certified sub paid at \$147 per day and non-certified sub paid at \$124 per day. Dr. Scott stated he would present for board approval at the March board meeting.

Substitute Bus Driver Incentive Pay:

Ms. McMichael recognized Dr. Ken Scott for comments regarding substitute bus driver incentive pay. Dr. Scott proposed a plan to amend the February 14, 2022 board decision to increase the incentive pay for bus driver from \$1 per route to \$5 per route. He proposed the board amend to extend this bonus to substitute bus drivers as well. He proposed that sub bus drivers who drive a minimum of 20 routes during the pay period would be eligible for the incentive pay. Dr. Scott stated he would present for board approval at the March board meeting.

ACTION ITEM

Approval – Needs-Based Public School Capital Fund Grant Applications:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding a needs-based school capital fund grant application. Dr. Parks presented two applications grants for new school facilities at South End Elementary and Stoneville Elementary. Dr. Parks stated the Needs-Based Public School Capital Fund (NBPSCF) was established to assist counties with critical capital building needs. The funds are available to eligible counties for construction of new schools, repairs, renovations and additions to existing buildings. Dr. Parks stated an elementary school project could receive up to \$30M. Dr. Parks stated the match for RCS would be 5% of the amount awarded. Dr. Parks presented the applications to the board for review and consideration of approval. Dr. Parks stated upon board approval, the administration would be seeking County Commissioner's acceptance to move forward. Dr. Parks stated the deadline for grant submission is March 15, 2022 with award announcements on April 12, 2022.

Action: Mr. Wyatt moved that the board approve to proceed with the needs-based public school capital fund grant application(s) as presented. Mr. Huss seconded the motion. The vote was 7/0.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1)(3) to discuss confidential matters, personnel matters, and preserve attorney client privilege. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

Diane Betsworth

Effective 2/21/22-6/30/22

Abby Hylton

Effective 3/7/22

Kevin Palmer

Effective 2/28/22

—Classified

Kyle Fields

Effective 2/28/22

TERMINATIONS:

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

—Classified

Sara Eaton

Effective 2/22/22

Jordan Hanks

Effective 2/22/22

Mary Johnson

Effective 3/2/22

Resignations:

—Administration

—Licensed

Leigh Adams

Effective 6/30/22

Abigail Carter

Effective 3/21/22

Larry Nix

Effective 6/30/22

-Classified

Antwon Fogle

Effective 3/17/22

Stephen Pickard

Effective 2/23/22

James Torbett

Effective 1/5/22

Jennifer Vaughan

Effective 2/1/22

Retirements:

—**Administrative**

—**Licensed**

Sylvia Asnip

Effective 7/1/22

Leigh Cross

Effective 7/1/22

David Cullen

Effective 7/1/22

Theresa Giles

Effective 7/1/22

Stacey Grimsley

Effective 7/1/22

Joel Johnson

Effective 7/1/22

Jama Jones

Effective 7/1/22

Jennifer Rakestraw

Effective 7/1/22

Dawn Schumucker

Honey Williamson

Effective 7/1/22

Darlene Witt

Effective 7/1/22

—**Classified**

Amanda

Campbell

Effective 6/1/22

Melissa Stanley

Effective 7/1/22

Leave

Requests:

None

Action: Ms. Rakestraw moved to accept the personnel addendum as presented, seconded by Mr. Isley. The vote was 7/0.

Action: Mr. Isley moved to adjourn. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 14, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Rockingham County High School Auditorium
180 High School Road
Reidsville, NC 27320
March 14, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present. Board Member Mr. Huss was absent.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Board Member Mr. Brent Huss was absent.

ANNOUNCEMENTS

Ms. McMichael announced the March Work Session is scheduled at 12:30 p.m. on Monday, March 28, 2022 at Monroeton Elementary School Media Center, located at 8081 US Highway 158, Reidsville, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 18, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the Public Hearing for the Proposed Draft Budget for 2022-2023 would be held this evening during the board meeting public comments. A sign-up sheet was provided for Public Comments for the Public Hearing prior to the 6:00 p.m. start of the meeting.

MOMENT OF PRAYER

Reverend Ralph Clayton from Covington Memorial Wesleyan Church in Reidsville, N.C. gave the invocation.

MOMENT OF SILENCE

The Board held a moment of silence remembering Ms. Sandee Wiggins.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Mr. Isley. The vote was 6/0.

PUBLIC HEARING COMMENTS/PUBLIC COMMENTS / BOARD COMMENTS

Public Comments for Hearing of 2022-2023 Request Budget:

No one signed up for public comments for the 2022-2023 Request Budget Hearing.

Public Comments:

1. Mary Ryan
2. Mihoshoty Yamaguchi
3. Kelley Toney
4. Valencia Abbott (She emailed her comments to Board Chair Ms. McMichael – Attachment 1-A)

Board Comments:

Mr. Wyatt stated he is glad to be holding a board meeting in the school this evening. He stated it is nice to visit the schools, take the school tours and see students.

Ms. McKinney congratulated the Morehead High School Robotics Team for winning Second Place in the North Carolina Vex Robotics State Competition. She stated they are qualified to attend and compete at the World Championship in Texas coming up in May 2022.

Ms. Rakestraw thanked the high school cheerleading squads for their participation at the meeting. She thanked those that spoke during public comments. She mentioned Week of the Child is upcoming April 7 with a parade event in downtown Reidsville.

Ms. Alston thanked the high school cheerleading squads for their participation at the meeting. Ms. Alston gave a shout out to Ms. Angela Martin for her work and organization for the Teacher of the Year Banquet recently held at the Wright Memorial Event Center. Ms. Alston recognized Teacher of the Year, Mr. William Bradshaw from Reidsville. Ms. Alston thanked Dr. Shotwell for his comments to the teachers at the recent Teacher of the Year Banquet.

Mr. Isley thanked the technology team and Central Office staff and Roy Sawyers for the work getting the auditorium ready for the board meeting this evening. He also thanked the high school cheerleading squads for their participation at the meeting. Mr. Isley stated he enjoyed the speech presented by Ms. Kaleigh Ratcliffe. Mr. Isley recognized Mr. Adam Powell, the RCS Public Information Officer, for the great work posting information to Facebook, the website and other media.

Ms. McMichael stated she enjoyed the Teacher of the Year Banquet. She recognized Dr. Shotwell for his comments during the Teacher of the Year Banquet and thanked him. She thanked Dr. Charles Perkins for hosting as the Master of Ceremonies for the Teacher of the Year Banquet. Ms. McMichael thanked the high school cheerleading squads for their participation at the board meeting this evening.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 2-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Review Face Masks Policy per Session Law Requirement – Dr. Stephanie Ellis
5. Approval Consent Item – Adoption of Board Policies– Dr. Cindy Corcoran (Attachment 3-A)
6. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - February 14, 2022 – Open Session Board Meeting Minutes
 - February 28, 2022 – Open Session Work Session Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. Alston seconded the motion. The vote was 6/0.

Bus Driver Substitute List:

Tracie Jones

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Melanie Knight
Brenda Woodson

SACC/Early Childhood Center Substitute List:

Donald Jones

Substitute Teacher List:

Turnette Chestnut
Kelly Cook
Kathy Cox
Kaitlyn Everette
Tracie Jones
Dionte Perkins
Brian Terwilliger
Brandy Williams

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – Summer School 2022 Retesting Plan (Request for 2022 Summer Bridge School / Retesting Plan):

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the 2022 summer school plan and local retesting plan. Dr. Perkins presented the 2022 summer school and retesting plan for board approval (Attachment 4-A).

Action: Ms. Rakestraw moved that the Board approve the 2022 Summer School and Retesting Plan as presented. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendment as listed for board approval (Attachment 5-A).

- Budget Amendment #6 – State Public School Fund
- Budget Amendment #7 – Local Current Expense Fund
- Budget Amendment #8 – Federal Grant Fund
- Budget Amendment #9 – Capital Outlay Fund
- Budget Amendment #10 – Other Restricted Fund

Action: Ms. McKinney moved that the Board approve the budget amendments as presented. Ms. Alston seconded the motion. The vote was 4/2. Mr. Wyatt and Mr. Isley voted opposed.

Approval – RCS Early Learning Head Start Program 2022-2023 Budget Narrative and Budget Justification:

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the RCS Early Learning Head Start Program 2022-2023 Budget Narrative and Budget Justification. Dr. Corcoran presented the RCS Early Learning Head Start Program 2022-2023 Budget Narrative and Budget Justification for board consideration and approval. (Attachment 6-A).

Action: Mr. Wyatt moved that the Board approve the 2022-2023 RCS Early Learning Head Start Program Budget Narrative and Budget Justification as presented. Ms. McKinney seconded the motion. The vote was 6/0.

Approval – RCC Board of Trustees Recommendation and New Appointee:

Ms. McMichael recognized Dr. Shotwell for comments regarding the appointee to the RCC Board of Trustees. Dr. Shotwell stated a recommendation has been presented with Mr. Ken Burnette as the Board's appointee to the RCC Board of Trustees with effective date of July 19, 2022. Dr. Shotwell stated the appointment is for a four-year term, ending June 30, 2026.

Action: Ms. Rakestraw moved that the Board approve Mr. Jim Burnette as the new appointee to the RCC Board of Trustees as presented. Ms. Alston seconded the motion. The vote was 6/0.

Approval – Part-Time Office Assistant for School Locations:

Ms. McMichael recognized Dr. Ken Scott for comments regarding placing a part-time office assistant at schools. Dr. Scott presented for board consideration, placing part-time office assistant at each of the school locations. After board discussion, the board determined to table the item.

Action: Mr. Isley moved that the Board table the item of placing a part-time office assistant at the schools. Ms. Alston seconded the motion. The vote was 6/0.

Approval – ESSER Funded Substitute Teacher for School Locations:

Ms. McMichael recognized Dr. Ken Scott for comments regarding placing a full-time substitute at schools. Dr. Scott presented for board consideration, placing a full-time substitute at the school locations. He stated ESSER funds would fund the position.

Action: Ms. Rakestraw moved that the Board approve to allocate ESSER funds to place the substitute at the school locations as presented. Mr. Isley seconded the motion. The vote was 5/1. Mr. Wyatt voted opposed.

Approval – Substitute Bus Driver Incentive Pay Plan:

Ms. McMichael recognized Dr. Ken Scott for comments regarding an incentive pay plan for substitute bus drivers. Dr. Scott presented for board consideration, an incentive pay plan for the substitute bus drivers (Attachment 7-A).

Action: Mr. Wyatt moved that the Board approve the incentive pay plan for the substitute bus drivers as presented. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Holmes Middle School Gym Bleacher Replacement Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the bleacher replacement at Holmes Middle School. Dr. Parks presented for board approval, the replacement of the gym bleachers at Holmes Middle School, replacing the existing 12 rows of seating at a cost of \$169,500.

Action: Mr. Wyatt moved that the Board approve the replacement of the gym bleachers at Holmes Middle School as presented. Ms. McKinney seconded the motion. The vote was 6/0.

Approval – Transportation Wrecker Replacement

Ms. McMichael recognized Mr. Chris Cox, Transportation Director. Mr. Cox presented for board approval the replacement of the transportation wrecker. Mr. Cox presented the Memorandum of Understanding with the Department of Public Instruction stating the Board of Education will be responsible for 50% of the quoted cost, not to exceed \$125,000 (Attachment 8-A).

Action: Mr. Isley moved that the Board be responsible for 50% of the quoted cost, not to exceed \$125,000 for the replacement of the RCS Transportation Department wrecker as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Discussion – Proposed 2022-2023 Draft Request Budget:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the 2022-2023 proposed request budget. Ms. Ellis presented the 2022-2023 proposed request budget for board discussion. After board discussion, Ms. Ellis proposed to make changes and additions and present for further discussion at the March 28 work session. Ms. Ellis stated the proposed budget would be presented for board approval at the April 18, 2022 board meeting.

Board Chair Announcements:

There were no announcements.

The Board took a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3) (6) to maintain confidentiality and attorney client privilege, discuss personnel matters according to state law. Ms. Rakestraw seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Trina Kidd-Simmons

Effective 3/7/22

Donald Loman

Effective 3/15/22

Jamie McCain

Effective 3/3/22

Heather McKinney

Effective 2/28/22

Jacinta Tuck

Effective 3/14/22

Amber Tuttle

Effective 2/28/22

Ashton White

Effective 3/21/22

Teresa Bruce

Effective 3/1/22

Cassie Hairston

Effective 3/15/22

Mallorie Self

Effective 3/14/22

TERMINATIONS:

—Licensed

—Classified

TRANSFERS:

—Administration

Alicia Hightower

Effective 3/14/22

—Licensed

Mary Shelton

Effective 3/25/22

—**Classified**

Walter Barker
Effective 8/23/21
Douglass Neal
Effective 1/29/22
Heather Rorrer
Effective 2/28/22
Ronald Anderson
Effective 2/28/22
Lena Cook
Effective 3/24/22
Angela Crawford
Effective 1/4/22

Resignations:

—**Administration**

—**Licensed**

Donald Dohm
Effective 3/24/22
Khrystal Scott
Effective 3/31/22

—**Classified**

Justin Hairston
Effective 3/10/22
Silvana Mazo
Effective 3/11/22
Sandra Smith
Effective 3/2/221

Retirements:

—**Administrative**

—**Licensed**

Jama Jones
Effective 6/30/22
Joel Johnson
Effective 6/30/22
John Robertson
Effective 6/30/22
Sylvia Williams
Effective 6/30/22
Cari Wilson
Effective 6/30/22

—**Classified**

Leave Requests:

None

Action: Mr. Wyatt moved to accept the personnel report and addendum as presented, seconded by Ms. Rakestraw.
The vote was 6/0.

Ms. McMichael stated she had meant to recognize Dr. Shotwell earlier in the meeting as he was selected as the North Carolina Education and Office Professional’s Administrator of the Year for 2021-2022. Dr. Shotwell attended the two-day NCAEOP State Conference in Durham. Dr. Shotwell was recognized with the Katrina B. Miller Administrator of the Year Award at the conference.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 18, 2022

Rockingham County Board of Education
Specially Called Meeting
Monday, March 21, 2022
124 Peachtree Rd, Reidsville, NC

OPEN SESSION MINUTES

The meeting was called to order at approximately 10:15 a.m.

Board members present were Kimberly McMichael, Vicky Alston, Brent Huss, Paula Rakestraw, Bob Wyatt, Doug Isley, and Vickie McKinney. Also present was Sam Thorp with the North Carolina School Boards Association (NCSBA).

Upon motion by Doug Isley and second by Vickie McKinney, the board voted unanimously to go into closed session pursuant to G.S. 143-318.11(a)(1), (a)(6), and G.S. 115C-319 to discuss confidential personnel matters.

□□□
(Closed session)
□□□

At approximately 4:30 p.m., the board reentered open session.

No action was taken and no matters were discussed in open session.

Upon motion made by Paula Rakestraw and second by Vicky Alston, the board voted unanimously to adjourn the meeting at approximately 4:30 p.m.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

ROCKINGHAM COUNTY BOARD OF EDUCATION
Monroeton Elementary School
Media Center
8081 US Highway 158
Reidsville, NC 27320
March 28, 2022
12:00 Noon
Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. All seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 18, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

Ms. McMichael announced there is no Work Session scheduled in April. The spring break is April 11-15, 2022.

Ms. McMichael announced the May Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 9, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the RCS Retirement Banquet is scheduled at 6:00 p.m. on Tuesday, May 24, 2022 to be held at Wright Memorial Event Center located at 184 Slaydon Road, Eden, NC.

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the agenda as presented. Ms. Alston seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Final Discussion on the 2022-2023 Proposed Draft Request Budget:

Ms. McMichael recognized Ms. Annie Ellis for a presentation of the 2022-2023 proposed request budget. Ms. Ellis presented a powerpoint presentation reviewing the state, local, federal, capital, school food service and restricted funds as listed (Attachment 1-A). Ms. Ellis stated the revised 2022-2023 budget books would be mailed April 4 to the Board members with board approval needed at the April 18, 2022 board meeting.

- Comparison by Fund to Annual Budget 2021-2022
- Proposed Budget Based on:
 - Estimated planning ADM – 10,619

- Estimated salary increases
 - Estimated employer matching rates
- Fund 1 – State Public School Fund
 - Salary and benefit increases
 - CRF funding expired 12/31/21
- Fund 2 – Local Current Expense Fund
 - \$15,834,840 (same as prior year) Request for local county appropriation from County Commissioners
 - Major differences from prior year budget:
 - Salary / benefit increases
 - Increased budget in technology needed
 - Expected increase in charter school enrollment
 - Debt service payments for Performance Energy Contract
 - Appropriating an additional \$1.5 million from fund balance
- Fund 3 – Federal Grant Fund
 - ESSER Funding Allowance Uses:
 - Addressing unique needs of special populations
 - Improving preparedness and response
 - Training to minimize virus transmission
 - Supplies to sanitize and clean
 - Long-term closure activities
 - Education technology
 - Mental health services
 - Summer Learning
 - Other ESSA Eligible Activities
 - PRC 171 – ESSER II
 - Budgeting for expected remaining amount after 6/30/22 - \$4,539,946.07
 - Classroom supplies and materials
 - Classroom computer software
 - Student chromebooks
 - EC staff workshop expenses
 - EC supplies and materials
 - Contracted pupil transportation
 - After school snacks
 - Employers Social Security
 - Education media services contracted services
 - School Counselor salary
 - School Counselor Social Security
 - School Counselor Retirements
 - School Consoler workshop expenses
 - Health support supplies and materials
 - Curriculum supplies and materials
 - Custodial supplies and materials
 - Gas/fuel
 - HVAC
 - Maintenance non-capitalized equipment
 - Maintenance capitalized equipment
 - Educational media workshop expense
 - Health support workshop expenses
 - Indirect cost
 - PRC 181 – ESSER III
 - Budgeting for expected remaining amount after 6/30/2022 - \$22,205,714.61
 - Classroom teachers
 - Classroom teacher assistants
 - Bonus pay
 - Employer social security
 - Employers retirement
 - Employers hospitalization
 - Classroom contracted services
 - Other professional services

- National board reimbursement
- Classroom supplies and materials
- Classroom computer software
- Classroom computer equipment
- EC teacher assistant salary
- EC workshop expense
- EC supplies and materials
- Educational Media services contracted services
- Guidance services workshop expenses
- Health Support supplied and materials
- Curriculum supplies and materials
- Custodial supplies and material
- HVAC
- Maintenance non-capitalized equipment
- Maintenance capitalized equipment
- Educational media workshop expenses
- Health support workshop expenses
- Indirect Cost
- Fund 4 – Capital Outlay
 - Request for capital outlay appropriation from County Commissioners for \$17,924,405
 - Expect to use \$4,623,230 of restricted sales tax for special projects approved by the County Appropriation of fund balance
- Fund 5 – School Nutrition
 - \$15 minimum hourly wage effective July 1, 2022
 - Rising food costs
 - Federal reimbursement meal waiver may stop
- Fund 6 – Special Fund
 - \$15 minimum hourly wage effective July 1, 2022
- Fund 8 – Restricted Fund
 - Salary and benefit increases

Alternative Licensure Guidelines:

Ms. McMichael recognized Dr. Ken Scott for a presentation on alternative licensure guidelines. Dr. Scott presented an overview of the several types of licenses one can hold in the state of North Carolina in the following categories as listed below.

- Lifetime License
- Continuing License
- Initial SP-1 License
- Residency License
- Restricted CTE License
- Emergency License
- Permit to Teach
- Limited License

Ms. Erselle Young presented an overview regarding the CTE restricted license, emergency license and the route to licensure. Ms. Angela Martin presented comments regarding the residency license.

Dr. Scott stated the following employees support the Human Resources Department working with licensure. If support is needed, please contact the following as listed.

1. Ms. Valerie Thompson, Licensure Specialist
2. Ms. Angela Martin, Beginning Teacher Coordinator
3. Ms. Erselle Young, Director of CTE & Classified Staff
4. Dr. Ken Scott, Senior Executive Director of Human Resources

Strategic Plan Update: Indicators D6 (School Leader Autonomy) and E1 (Families and Community):

Ms. McMichael recognized Dr. Charles Perkins. Dr. Perkins provided a Strategic Plan update on the indicators D6 and E1 as listed. Dr. Perkins presented a powerpoint presentation on the following indicators of the Strategic Plan as listed below. Dr. Perkins stated the plan updates are housed on the RCS Strategic Plan Website.

- D6 – The district allows school leaders reasonable autonomy to do things differently in order to succeed.
- E1 – The district includes parent organizations in district and school improvement planning and maintains regular communication with them.

UNCG / RCS Piedmont Teacher Residency Partnership Grant Update:

Ms. McMichael recognized Dr. Charles Perkins. Dr. Perkins reported RCS has partnered with UNC-Greensboro and Surry County Schools on the Piedmont Teacher Residency Partnership Grant. Dr. Perkins stated the partnership grant is designed to meet the teaching demands and shortages in our rural counties. Dr. Perkins stated potential residents are individuals with a Bachelor's degree (not in the education field) who are placed with a teaching residency with a successful RCS teacher, working in the classroom.

Operations and Logistics Update:

Ms. McMichael recognized Dr. Sonja Parks, Mr. E.C. Stophel and Mr. Chris Cox for the Operations and Logistics Report.

Mr. Stophel presented the Maintenance Department updates as listed below.

- Controls Expansion Project: Lincoln Elementary, Reidsville High, Stoneville Elementary, various schools replacement of offline ddc controllers, and Rockingham County High
- Design / Build HVAC Upgrades: Western Rockingham Middle, McMichael High , Morehead High Media Center and Auditorium, New Vision Media Center
- On-going meetings and site visits as needed
- Reidsville High School 900 Building Roof Replacement
- Review of Roof Replacements for 2022

Mr. Cox presented the Transportation Department updates as listed below.

- School Bus Driver Training Classes
- NCDPI Pilot of First Light Safety Technology Program – Installed on Bus 30 & 52
- Mobile Two-way Bus Radios
- School Bus Replacement Grant
- MSTA Traffic Operations Study – Wentworth, Rockingham County Middle and High Schools
- Maintenance Vehicles – Thank you to the Board for the new maintenance trucks

Ms. Kacey Sensenich presented the Technology Department update as listed below.

- Technology Grant was awarded to the amount of \$312,697 for additional door security access installation, parking lot cameras (solar options), outdoor cameras, security items, etc.

Dr. Parks closed with Summer Feeding info for starting dates of June 13 running thru August 12, 2022. Dr. Parks stated Central Elementary will have new playground equipment installed over spring break

Reidsville High School Roof Replacement 900 Building Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for the Reidsville High School roof replacement 900 building bid tabulation. Dr. Parks stated sealed bids were opened on March 16, 2022. Dr. Parks shared the tabulation bids for the roof replacement of the 900 Building at Reidsville High School (Attachment 2-A). Dr. Parks stated the project bid will be presented for board approval at the April 18, 2022 board meeting.

Restricted Sales Tax Request:

Ms. McMichael recognized Dr. Sonja Parks for the review of the restricted sales tax. Dr. Parks reported the location/description of the project, request of funding, the reimbursement, the funds left over from the project and status of the project (Attachment 3-A). Dr. Parks stated the requested sales tax for projects as presented will be presented for board approval requesting \$1,575,244.91 at the April 18, 2022 board meeting.

South End Elementary School 2022-2023:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding South End Elementary School for 2022-2023. Dr. Parks stated due to enrollment projections for next year the district will need a total of 24 classrooms at South End Elementary. Dr. Parks stated with only 22 classrooms currently available at South End, the district is recommending two fifth grade classes be moved to Reidsville Middle for the 2022-2023 school year. Dr. Parks stated the following as listed.

- The fifth-graders will be separated from other grade levels – including a different bell schedule
- The area of the building for fifth-grade classrooms has been identified
- Moving the two fifth-grade classrooms will house 65 students at Reidsville Middle
- Over the next several months, the administration will work on the logistics and communication plans for a smooth transition

Uganda Trip:

Ms. McMichael recognized Mr. David Winn for a presentation on the Uganda 2022 educational mission trip. Mr. Winn, a science teacher at Holmes Middle, presented a powerpoint presentation of his past trips to Uganda. He stated the result of the trips have been a successful primary school established as Coburwas Primary School.

The Board took a 10 minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1)(3)(5)(6) to discuss confidential matters, personnel matters, property matters and preserve attorney client privilege. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Mr. Wyatt. The vote was 6/0. (Mr. Huss had left the meeting.)

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

Morgan Kallam

Effective 4/5/22

—Classified

Ryan Bailey

Effective e 3/21/22

Danielle Dery

Effective 3/28/22

Starr Massey

Effective 3/21/22

Niko McGirt

Effective 3/2//22

Kristin Montanez Figueroa

Effective 3/21/22

Donald Jones

Effective 3/28/22

Darryl Smith

Effective 3/21/22

Linnea Williams

Effective 4/19/22

TERMINATIONS:

—Administration

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

Melissa Bailey

Effective 3/14/22

Nina Walls

Effective 4/12/22

—Classified

Rita Hanks

Effective 3/24/22

Angela Harden

Effective 3/21/22

Brenda Madkins

Effective 3/24/22

Pamela Stoddard

Effective 3/15/22

Crystal French

Effective 4/5/22

Angela Harden

Effective 3/21/22

Resignations:

—Administration

Greggory Slate

Effective 4/29/22

—Licensed

Michelle Berrisford

Effective 4/30/22

-Classified

Donald Loman

Effective 3/15/22

Matthew Longbrake

Effective 3/18/22

Jillian Pruitt

Effective 4/1/22

Ralph Campbell

Effective 4/8/22

Robert Steffan

Effective 2/28/22

Retirements:

—Administrative

—Licensed

Regina Carroll

Effective 6/30/22

LaDonna Gallardo

Effective 6/30/22

Susan Knight

Effective 6/30/22

Joseph Schreufnagel

Effective 6/10/22
Beth Smith
Effective 3/31/22
Paige Taylor
Effective 7/31/22
—**Classified**
Talamadge Priddy
Effective 3/31/22
Marjorie Hampton
Effective 6/30/22
Leave Request:
None

Action: Ms. Alston moved to accept the personnel report and addendum as presented, seconded by Mr. Isley. The vote was 6/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. Alston. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 18, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Rockingham County Schools Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 18, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Mr. Brent Huss (via remote call in), Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call. Board Member Mr. Brent Huss attended remotely via conference all in for the meeting.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 9, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced there is no April work session. The May Work Session is scheduled at 12:00 noon on Monday, May 23, 2022 at Central Elementary School located at 435 Stadium Drive, Eden, NC.

Ms. McMichael announced the RCS 2022 Employee Retirement Banquet is scheduled to be held Tuesday, May 24, 2022 at the Wright Memorial Event Center located at 184 Slaydon Road, Eden. The banquet begins at 6:00 pm.

MOMENT OF PRAYER

Pastor William Hairston from Shiloh Missionary Baptist Church in Reidsville, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Ms. Rakestraw. The vote was 7/0.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Bonnie Ferguson
2. William Gainey

Board Comments:

Ms. McMichael congratulated Dr. Shotwell for his being named the NCAEOP Administrator of the Year for North Carolina. She recognized Dr. Sonja Parks for being a Keynote speaker at a recent professional women's conference, "Boots to Heels".

Ms. Alston recognized various students for winning the Region 5 Environmental Science Competition. Ms. Alston stated she and Ms. McMichael attended the PTEC Celebration Breakfast where both Stoneville Elementary and Lincoln Elementary were recognized for awards. Ms. Alston thanked Dr. Shotwell for his comments as the Keynote Speaker at the recent PTEC Celebration Breakfast.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Auditor Contract Renewal – Ms. Annie Ellis (Attachment 2-A)
5. Approval Consent Item – Purchase of Equipment, Materials and Supplies Exceeding \$75,000 – Ms. Ellis
6. Approval Consent Item – Adoption of Board Policies– Dr. Cindy Corcoran (Attachment 3-A)
7. Approval Consent Item – Reidsville High School 900 Building Roof Bid Tabulation – Dr. Sonja Parks (attachment 4-A)
8. Approval Consent Item – Reidsville High School Main Building Roof Bid Tabulation – Dr. Sonja Parks (Attachment 5-A)
9. Approval Consent Item – Restricted Sales Tax – Dr. Sonja Parks (Attachment 6-A)
10. Approval Consent Item – Contract Amendment to the Design and Preconstruction Services Agreement with JCI to order Cooling Tower for McMichael High School – Dr. Sonja Parks
11. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - March 14, 2022 – Open Session Board Meeting Minutes
 - March 28, 2022 – Open Session Work Session Minutes

Action: Ms. Alston moved that the Board approve the consent items as presented. Ms. Rakestraw seconded the motion. The vote was 6/1. Mr. Isley voted opposed.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Sandra Smith

SACC/Early Childhood Center Substitute List:

Substitute Teacher List:

Pamela Artis
Istvan Bogнар
Sklyer Callahan
Ian Courts
Sharon DeHart
Madison Dery
James Hensley
Janet Jeffries
Dayunta Lane
Frances Lillard
Matthew Longbrake
Ashlie Lovelace
Angela Martin

Kaylee O'Dell
Dionte Perkins
Sherrie Priddy
Ann Shelton
Crystal Silvers

Substitute Head Start Teacher List:

Candra Ebo

ACTION ITEMS

Approval – Proposed RCS Request Budget for 2022-2023:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the RCS proposed request budget for 2022-23. Ms. Ellis presented the RCS proposed request budget for 2022-2023 for board approval.

Action: Ms. McKinney moved that the Board approve the 2022-2023 proposed request budget as presented. Ms. Rakestraw seconded the motion. The vote was 4/3. Mr. Isley, Mr. Huss and Mr. Wyatt voted opposed.

Approval – Increase for Fee-for-Service Cost for RCS Preschool Program 2022-23:

Ms. McMichael recognized Dr. Cindy Corcoran for comments regarding the request for fee-for-service cost for preschool. Dr. Corcoran presented the 2022-2023 increase for fee-for-service cost increase for the RCS Preschool Program for board approval. She stated the costs would increase from \$365 month to \$450 per month beginning August 2022.

Action: Ms. Rakestraw moved that the Board approve the 2022-2023 proposed request for fee-for-service for preschool program as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Old Bethany Gym Roof Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Old Bethany gym roof bid tabulation. Dr. Parks presented and then requested the board approves the proposal from Third Gen Services for the roof replacement at Old Bethany Gym for \$249,000 (Attachment 7-A).

Action: Ms. Rakestraw moved that the Board approve the proposal from Third Gen Services for the roof replacement of Old Bethany Gym as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval – Morehead High School Tennis Court Bid Proposal:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Morehead High School tennis courts bid proposal. Dr. Parks presented and then requested the board approve the district release the bid proposal for Morehead High School tennis courts.

Action: Mr. Isley moved that the Board approve to release the bid proposal for Morehead High tennis courts as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – South End School Marketing Plan for Rising Fifth Graders to Reidsville Middle:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the South End School Marketing Plan for moving fifth grade students to Reidsville Middle for 2022-2023. Dr. Perkins stated a collaborative team met to develop a Marketing Plan for the proposed South End/Reidsville Middle 5th grade transition. Dr. Perkins provided the link to the presentation and provided a powerpoint of the marketing plan for parents (Attachment 8-A). Dr. Perkins stated the information would be presented to parents/students on the following dates:

April 26 – 10:00 a.m. via zoom
April 26 – 6:00 p.m. at South End School
April 29 – 1:00 p.m. at Reidsville Middle School
May 3 – 6:00 p.m. at Reidsville Middle School
May 9 – 6:00 p.m. at Reidsville Middle School

Dr. Perkins requested board approval of the Marketing Plan being presented to parents/students as presented. He stated he would bring the motion to the May 9, 2022 board meeting for approval to move students for 2022-2023 school year.

Action: Ms. Alston moved that the Board approve the Marketing Plan for South End / Reidsville Middle for rising fifth grade students as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendment as listed for board approval (Attachment 9-A).

- Budget Amendment #1 – State Public School Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Capital Outlay Fund
- Budget Amendment #6 – Special Fund
- Budget Amendment #8 – Other Restricted Fund

Action: Ms. Rakestraw moved that the Board approve the budget amendments as presented. Mr. Wyatt seconded the motion. The vote was 6/1. Mr. Isley voted opposed.

Approval – PRC 071 Supplemental Funds for Teacher Compensation:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the PRC 071. Ms. Ellis stated the amount allotted to Rockingham County Schools for supplemental funds for teacher compensation is \$1,256,609 with a maximum amount per teacher w/o benefits is \$1,242. Ms. Ellis presented the resolution stating the terms of the distribution of PRC 071 supplemental funds for teacher compensation (Attachment 10-A). She requested board approval of the resolution. Ms. Ellis stated with board approval, the compensation would be in the May paycheck.

Action: Ms. Alston moved that the Board approve resolution for the distribution of funds in PRC 071 supplemental funds for teacher compensation as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval – PRC 062 Small County and Low Wealth Signing Bonuses for Teachers:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the PRC 062. Ms. Ellis stated that on January 5, 2022 the State Board of Education approve the allotment policy for PRC 062, Small County and Low Wealth Signing Bonus for teachers. Ms. Ellis states the PRC 062 provides funds to eligible LEAs for signing bonuses. She stated RCS is required to match bonus payments based on \$1.00 State funds to \$1.00 local funds. Ms. Ellis presented the board approve the distribution of the Small County and Low Wealth Signing Bonus for Teachers PRC 062 to eligible employees to the amount of \$2,000 per employee (\$1,000 state 062 and \$1,000 local 062) in the May 31, 2022 paycheck.

Action: Mr. Wyatt moved that the Board approve distribution of the Small County and Low Wealth Signing Bonus for Teachers from PRC 062 for \$2,000 as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

There were no Board Chair announcements.

The Board took a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3) (5) to maintain confidentiality and attorney client privilege, discuss personnel and property matters according to state law. Ms. Rakestraw seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Joseph Schraufnagel

Effective 3/29/22

—Classified

Katherine Armas

Effective 4/4/22

Stephanie Koger

Effective 4/11/22

Tina Lunsford

Effective 4/25/22

Jennifer Stegall

Effective 4/4/22

TERMINATIONS:

—Licensed

Kevin Palmer

Effective 3/29/22

—Classified

TRANSFERS:

—Administration

—Licensed

—Classified

Carol Pryor

Effective 3/21/22

Resignations:

—Administration

—Licensed

Carla Crouse

Effective 6/10/22

Stephan Kiss

Effective 4/22/22

Elizabeth Matherly

Effective 6/30/22

—Classified

Jennifer Niemczura

Effective 3/16/22

Retirements:

—Administrative

—Licensed

Lydia Craddock

Effective 7/31/22

—Classified

Leave Requests:

None

Action: Ms. McKinney moved to accept the personnel report as presented, seconded by Mr. Wyatt. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the release for Beth Washburn and Jenna Washburn from our district as presented, seconded by Mr. Wyatt. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the Memorandum of Understanding with the City of Reidsville in regards to the Lawsonville School property (The Depot District) as presented, seconded by Ms. Alston. The vote was 6/1. Mr. Isley voted opposed. (Attachment 11-A)

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Isley. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 9, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Rockingham County Schools Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 9, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Mr. Brent Huss, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the May Work Session is scheduled at 12:00 noon on Monday, May 25, 2022 at Central Elementary School located at 435 Stadium Drive, Eden, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 13, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the RCS 2022 Employee Retirement Banquet is scheduled to be held Tuesday, May 24, 2022 at the Wright Memorial Event Center located at 184 Slaydon Road, Eden. The banquet begins at 6:00 pm.

MOMENT OF PRAYER

Pastor Peter Dodge from Reidsville Alliance Church in Reidsville, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Ms. Rakestraw. The vote was 7/0.

SERVICE RECOGNITION FOR DEPUTY WOODALL

Ms. Paula Rakestraw recognized, on behalf of the Board, Deputy Shane Woodall, for his service to the Board and Rockingham County Schools. He was awarded a plaque on behalf of the board.

RECOGNITION FOR THE ALL-COUNTY SUPERINTENDENT'S ART AWARDS

Dr. Shotwell presented the participants, honorable mention and winners of the 2022 Superintendent's Art Awards as listed.

Participants – Middle School:

Lacey Warren – Holmes 7th Grade, entered pencil drawing of bird with scarred eye

Yaixa Pinnix – Reidsville Middle 7th Grade, entered colored pencil – “Eye”

Angelo Orozco Guillen - Rockingham County Middle 8th Grade, entered Zentangle patterned dolphin with sharpie

Leah Paz – Western Rockingham Middle 8th Grade, entered charcoal drawing – Snow Leopard

Participants – High School:

Elian Fernando Mendez Rodrigues – McMichael High 10th Grade, entered a woman’s head surrounded / elephant drawing

Paige Coffman – Morehead High 12th Grade, entered scratchboard line art drawing of a snake

Emily Meetze Martinez – Reidsville High 12th Grade, entered three burning candlesticks

Lauren Montgomery – Rockingham County High 11th Grade, entered acrylic landscape / reflection painting

Leah Duncan – Rockingham Early College High 12th Grade, entered oil painting with glaze portrait “Donnie Ruth”

Honorable Mention Middle and High:

Lacey Warren – Holmes Middle

Emily Meetze Martinez – Reidsville High

Winners Middle and High:

Leah Paz – Western Rockingham Middle

Lauren Montgomery – Rockingham County High

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Jennifer Miller
2. Alan Farrar
3. Lela McCollum Lewis
4. Penny Capel

Board Comments:

Ms. McKinney congratulated the Morehead High School Robotics Team for placing 36 in their division at the recent competition in Texas.

Mr. Wyatt stated he was at the Early College today and is very happy for our students with their upcoming graduations.

Mr. Isley thanked the public for attending the meeting. He remarked the FFA at RCHS is so successful with many projects. He stated he is proud of the FFA. Mr. Isley stated the Board has inherited many issues from previous boards, leaving them to deal with buildings that need refurbishing and several teachers left due to COVID. The board continues to work to bring the buildings up and improve them. He stated his thoughts are with the families that had damage due to the recent storm.

Ms. Rakestraw wished a Happy Mother’s Day to the moms. She congratulated the students who had participated in the Superintendent’s Art contest. She stated our art teachers are so important. She thanked the public speakers for speaking on Old Bethany property this evening.

Ms. Alston stated she was impressed as she visited the RCC Workforce Development Center last Tuesday.

Ms. McMichael with the mothers Happy Mother’s Day. She stated she attended the Bethany May day which was wonderful. She congratulated the RCHS and RHS Drama groups. She recognized the teachers, as Teacher Appreciation Week is an important time to show our teachers how much we appreciate them. She congratulated RCHS golf team traveling to the State Competition tomorrow. She thanked those that spoke during public comments on Old Bethany property.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2021-2022.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – School Accident Insurance and Athletic Insurance – Ms. Annie Ellis
5. Approval Consent Item – Purchase of Equipment, Materials and Supplies Exceeding \$75,000 – Ms. Ellis
6. Approval Consent Item – Renewal of Video Agreement for 2022-2023 with Roy Sawyers (D.B.A. RCENO)
7. Approval Consent Item – Adoption of Board Policies– Dr. Cindy Corcoran (Attachment 2-A)
8. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - April 18, 2022 – Open Session Board Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Gloria Thomas
Cindy Yancey

SACC/Early Childhood Center Substitute List:

Substitute Teacher List:

Terri Atkins
Elizabeth Coats
Mary Mansfield
Donna Kochanski
Sherry Lockamy
Angela Lovelace

Substitute Head Start Teacher List:

Terri Atkins

ACTION ITEMS

Approval – Partnerships / Contracts with Rockingham County Exceptional Children’s Department and Behavioral Health Department:

Ms. McMichael recognized Dr. Stephanie Ellis for comments regarding the contracts and partnerships with the Exceptional Children’s Department. Ms. Ellis presented the contracts for services with the Exceptional Children’s Department for board approval as listed below.

1. Carolina Kids, Inc.
2. Youth Haven
3. Cheshire Center, INC and Crystal Clear, INC.
4. Guiding Hands, PLLC
5. Invision Services, Inc.

Action: Mr. Wyatt moved that the Board approve the 2022-2023 partnership/contracts with the Exceptional Children’s Department as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Relocation Plan for South End / Reidsville Middle School 5th Grade Transition:

Ms. McMichael recognized Dr. Shotwell for comments regarding the Relocation Plan for South End 5th graders. Dr. Shotwell presented on behalf of Dr. Charles Perkins who was absent due to illness. Dr. Shotwell presented the Relocation Plan for moving the South End 5th graders to Reidsville Middle School for the 2022-2023 school year for board approval (Attachment 3-A).

Action: Ms. McKinney moved that the Board approve the Relocation Plan to move the South End 5th graders to Reidsville Middle for the 2022-2023 school year as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Bid Proposal for Moss Street Partnership School (Center Wing – Classrooms & Library):

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the proposal for the roof replacement at Moss Street Partnership School center wing – classroom and library. Dr. Parks presented and then requested the board approves the proposal from Bar Roofing for the roof replacement at Moss Street Partnership School for \$420,500 (Attachment 4-A).

Action: Ms. Alston moved that the Board approve the proposal from Bar Roofing for the roof replacement of Moss Street Partnership School center wing – classroom and library as presented. Mr. Isley seconded the motion. The vote was 7/0.

Approval – Old Bethany Disposition of Surplus Property:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Old Bethany disposition of surplus property. Dr. Parks presented and then requested the board approves the proposal that the kitchen equipment surplus and is no longer necessary for public school purposes and authorize staff to dispose of the property according to board policy 6560.

Action: Ms. Rakestraw moved that the Board table this recommendation for three months. Ms. Alston seconded the motion. The vote was 7/0.

Approval – Old Bethany Facility Options:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Old Bethany facility options. Dr. Parks and Mr. E.C. Stophel presented two options as recommended by the Fire Marshall and then requested the board approval (Attachment 5-A).

Action: Mr. Wyatt moved that the Board approve Option #2 for the Old Bethany facility, that all combustibles be removed, disconnect the power, secure buildings including blocking doors and windows and to install 2x2 vacant building placards at all doors with the dates and hazards identified as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Transportation Disposition of Surplus Property:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the disposition of surplus property for transportation. Dr. Parks and Mr. Cris Cox presented a listing of five transportation vehicles surplus and no longer necessary and dispose of them.

Action: Mr. Isley moved that the Board approve to declare the listed transportation vehicles surplus and no longer necessary or appropriate for public school purposes and authorized the staff to dispose of the property according to board policy as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

Approval – 2022-2025 Rockingham County Schools AIG Plan:

Ms. McMichael recognized Ms. Nancy Towler for comments regarding the RCS AIG Plan. Ms. Towler presented the AIG Plan for 2022-2025 and requested board approval.

Action: Mr. Wyatt moved that the Board approve the AIG Plan for 2022-2025as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – PRC 071 / PRC 062 – Use Local Funding for Bonus for Pre-K Teachers:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the PRC 071 and PRC 062 for bonus payment to pre-K teachers. Ms. Ellis presented information regarding the payment to pre-K teachers a bonus from local funds on the May 31 pay date. She stated there are 18 eligible teachers for a total of \$24,067.

Action: Mr. Wyatt moved that the Board approve the appropriations of \$25,000 from local funds to pay the PRC 071 supplement and PRC 062 signing bonus to eligible pre-K teachers in the May 31, 2022 paycheck as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendment as listed for board approval (Attachment 6-A).

- Budget Amendment #17 – State Public School Fund
- Budget Amendment #18 – Local Current Expense Fund
- Budget Amendment #19 – Federal Grant Fund
- Budget Amendment #20 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 5/2. Mr. Isley and Mr. Huss voted opposed.

Board Chair Announcements:

Ms. McMichael announced the Early College and High School Graduations and rain dates.

The Board took a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3)(5)(6) to maintain confidentiality and attorney client privilege, discuss personnel and property matters according to state law. Ms. Rakestraw seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Stephanie Ellis
Effective 7/1/22 – 6/30/26
Deirdre Moyer
Effective 7/1/22 – 6/30/26
Nancy Towler
Effective 7/1/22 – 6/30/26
Kacey Sensenich
Effective 7/1/22 – 6/30/26
Pamela Watkins
Effective 7/1/22 – 6/30/22
Christy Ann Bailey
Effective 7/1/22 – 6/30/26
Leslie Coleman-Cassell

Effective 7/1/22 – 6/30/26
Joshua Eanes
Effective 7/1/22 – 6/30/26
Nancy Mark
Effective 7/1/22 – 6/30/26
Cecil Kemp
Effective 7/1/22 – 6/30/26
Tonya Jones
Effective 7/1/22 – 6/30/26
Misty Slade
Effective 7/1/22 – 6/30/26
Brooke Willis
Effective 7/1/22 – 6/30/26
Melissa Winant
Effective 7/1/22 – 6/30/26

Employments:

—Administration

—Licensed

Troy Alexander
Effective 7/1/22
Ashley Clowers
Effective 8/17/22
Amanda Dacunto
Effective 5/2/22
Morgan Kinsey
Effective 5/12/22
Courtney Mazzuca
Effective 8/17/22

—Classified

Aimee Wright
Effective 5/8/22
Taylor Combs
Effective 5/2/22
Hannah Evans
Effective 5/22/22
David Harris
Effective 4/11/22
Jessica Price
Effective 4/11/22
Lynn Satterfield
Effective 4/25/22
Brian Terwilliger
Effective 5/2/22
Britany Vernon
Effective 8/17/22
Sandra Vernon
Effective 4/25/22

TERMINATIONS:

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

Amanda Dacunto
Effective 8/17/22
Darryl Smith
Effective 3/22/22
Tracey Anderson

Effective 4/25/22

Diane Betsworth

Effective 4/25/22

Abigail Hall

Effective 8/17/22

Lindsey Holloway

Effective 5/2/22

Casey Tuttle

Effective 7/1/22

—**Classified**

Sayuri Gutierrez-Bartolo

Effective 6/11/22

Cheryl Barham

Effective 5/2/22

Janet Baughn

Effective 5/2/22

Mary Bullins

Effective 4/25/22

Betty Carter

Effective 3/28/22

Heather Dodson

Effective 5/2/22

Frances Estes

Effective 4/25/22

April Fargis

Effective 5/9/22

Randy Houchins

Effective 5/9/22

Kristen Montanez-Figueroa

Effective 4/4/22

Malinda Moore

Effective 3/28/22

Charles Owens

Effective 5/9/22

Stephanie Vickers

Effective 5/10/22

Ralph Whitt

Effective 3/28/22

Resignations:

—**Administration**

—**Licensed**

Ashghar Googerdy

Effective 6/9/22

Kija Gordon

Effective 6/30/22

Rebecca Griffith

Effective 7/1/22

Tiffany Hicks

Effective 6/10/22

Jennifer Martin

Effective 6/30/22

Barbara Moore

Effective 6/16/22

—**Classified**

Christina Knight

Effective 5/30/22

Ashley Elmendorf

Effective 4/22/22

Elizabeth Morris

Effective 6/10/22

Sharon Murphy
Effective 4/11/22
Eric Roberts
Effective 5/12/22
Rachel Sands
Effective 6/10/22
Charles Spencer
Effective 4/22/22
Kevin Tompkins
Effective 4/28/22

Retirements:

—**Administrative**

Kenneth Scott
Effective 5/31/22

—**Licensed**

Bradley Rakestraw
Effective 6/30/22

Robin Smith
Effective 6/30/22

Shyrl Stadler
Effective 6/30/22

Darlene Tannehill
Effective 6/30/22

Penelope Wright
Effective 6/30/22

—**Classified**

Wendy Barnes
Effective 7/31/22

Lynda Cavallaro
Effective 5/31/22

Donald Motley
Effective 7/31/22

Leave Requests:

None

Action: Ms. Rakestraw moved to accept the personnel report as presented, seconded by Ms. McKinney.
The vote was 6/0.

Action: Ms. Alston moved to approve the Probationary Career Teachers Lists for 2022-2023 as presented, seconded by Mr. Isley.
The vote was 6/0. (Attachment 7-A)

Action: Ms. McKinney moved to approve the Administrator Contracts as presented, seconded by Ms. Alston. The vote was 5/1.
Mr. Isley voted opposed.

Action: Mr. Isley moved to adjourn, seconded by Ms. Alston. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 13, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Economic Development Offices
425 N.C. Highway 65
Reidsville, NC 2788
May 10, 2022
11:00 a.m.

Special Called Meeting
Announcement of New Superintendent

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Also present were Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. All seven members were present.

THANK YOU TO NCSBA STAFF AND ATTORNEY

Ms. McMichael thanked the North Carolina School Board Association and Staff Attorney; Mr. Sam Thorpe that facilitated the superintendent search for the Board.

MOTION TO APPROVE SUPERINTENDENT / BOARD CHAIR

COMMENTS/PRESS RELEASE:

Ms. McMichael called for a motion to approve the contract for Mr. Stover.

Action: Ms. Alston moved that the board approve the contract for the new superintendent for Rockingham County Consolidated Schools – Mr. Shawn Stover as presented, seconded by Ms. McKinney. The vote was 7/0.

Ms. McMichael announced the Board had selected Mr. John Oliver “Shawn” Stover, III as the new superintendent for Rockingham County Schools. Ms. McMichael read the press release and biographical data of Mr. Stover’s thirty plus years in education (Attachment). She introduced Mr. Stover.

COMMENTS BY MR. JOHN STOVER – NEW SUPERINTENDENT

Mr. Stover presented comments to the group and thanked the Board of Education for the opportunity to collaborate with the Board, parents and community to move Rockingham County forward. Mr. Stover shared his core beliefs for education: 1) Teamwork; 2) Service; 3) Learning; 4) Power of Community.

Action: Mr. Isley moved to adjourn, seconded by Ms. Alston. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 13, 2022

Press Release
IMMEDIATE
Rockingham County Board of Education

May 10, 2022

Rockingham County Board of Education Hires New Superintendent

The Rockingham County Board of Education is excited to announce the selection and election of Mr. John O. Stover III (Shawn) as the next superintendent of the Rockingham County Schools (RCS). Mr. Stover will take office on July 1, 2022.

During the search process, the board carefully reviewed applications from a diverse field of seventeen excellent candidates from eleven different states and territories. Although many qualified candidates applied, the board felt that Mr. Stover's experience, leadership, and dedication to student and staff would best serve RCs students, employees, and the community for years to come. The board is confident Mr. Stover will lead the school system to even higher achievement.

Mr. Stover has enjoyed a long and very successful career in public education spanning more than thirty years in North Carolina and other settings across the nation. He currently serves as the instructional superintendent of the District of Columbia Public Schools (DCPS), where he has also worked as chief of secondary schools. Over the last nine years, Mr. Stover has played a pivotal role in helping DCPS become the fastest improving urban district in the country.

Prior to joining DCPS, Mr. Stover spent a total of three years as superintendent and managing director of Uplift Education's charter school district in Dallas, Texas. In addition, he previously served as a senior managing director for Teach for America (2007-2010) and a principal and assistant principal for the Charlotte-Mecklenburg Schools (2005-2007), Alamance-Burlington School System (2003-2005), Chapel Hill-Carrboro City Schools (1999-2003), and Roanoke Rapids Graded School District (197-1999). Mr. Stover began his career in 1990 as a teacher in the Hertford County Schools, where he taught elementary school as well as high school students in an alternative setting. In 1994, he was recognized as the Teacher of the Year for the district.

Mr. Stover has an impressive academic background as well. He received his bachelor's degree in economics from the University of North Carolina at Chapel Hill. He went on to earn a master's degree in school administration from East Carolina University. He is currently pursuing a doctorate in leadership and organizations innovation from Marymount University.

Mr. Stover is grateful for the opportunity to lead the district, and he and his wife Lisa, look forward to becoming part of the community. Mr. Stover is excited about his new role, and he issued the following statement about accepting the position:

"I am excited to partner with the school board, parents, and the community to build upon the work our dedicated teachers, administrators, and staff have done to create a school system that empowers each child to be a life-long learner, equipped to contribute in a changing, complex society."

Please join the board in congratulating and welcoming Mr. Shawn Stover as the new superintendent of the Rockingham County Schools.

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Elementary School
Gymnasium
435 Stadium Drive
Eden, NC 27288
May 25, 2022
12:00 Noon

Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Dr. Ken Scott, Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Everhart, Board Assistant were present. Board Member Brent Huss attended by call-in.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. All seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 13, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

Ms. McMichael announced there is no Work Session scheduled in June.

Ms. McMichael announced the 2022 High School Graduation Ceremonies as listed:

- McMichael High is scheduled Thursday June 9, 2022 at 7:30 p.m. in the football stadium (rain date is June 10 at 7:30 p.m.)
- Morehead High is scheduled Thursday, June 9, 2022 at 7:30 p.m. in the football stadium (rain date is June 10 at 7:30 pm)
- Reidsville High is scheduled Friday, June 10, 2022 at 7:30 p.m. in the football stadium (rain date is June 11 at 9:00 a.m.)
- Rockingham County High is scheduled Friday, June 10, 2022 at 7:30 p.m. in the football stadium (rain date is June 11 at 9:00 a.m.)

APPROVAL OF AGENDA

Ms. Alston moved that the Board approve the agenda as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

ACTION ITEM

Head Start Cost of Living Adjustment (COLA) and Quality Improvement Budget Narrative and Justification:

Ms. McMichael recognized Dr. Cindy Corcoran for a presentation on behalf of Head Start. Dr. Corcoran presented a for board approval the Head Start Cost of Living Adjustment (COLA). Dr. Corcoran presented the request for the Head Start Cost of Living Adjustment and requested board approval for the COLA as presented (Attachment 1-A).

Dr. Corcoran presented secondly, the Quality Improvement Budget Narrative and Justification for board approval (Attachment 2-A). Dr. Corcoran requested board approval of the Quality Improvement Budget narrative and justification.

Action: Mr. Wyatt moved the board approve the cost of living adjustment for Head Start as presented. Mr. Isley seconded the motion. The vote was 7/0.

Action: Mr. Wyatt moved the board approve the quality improvement budget narrative and justification for Head Start as presented. Ms. McKinney seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

North Carolina VW Grant:

Ms. McMichael recognized Dr. Sonja Parks for a presentation regarding the VW Grant - Yellow School Bus update. Dr. Parks presented an introduction of the VW Grant. Mr. Cris Cox, Transportation Director, presented the details of the VW Grant, stating the school district would be working with Duke Energy and Thomas Built Buses to obtain 2 all-electric school buses and an additional 3 diesel yellow school buses through the VW Grant (Attachment 3-A). Mr. Cox introduced Mr. Phil Lockland, Thomas Built Bus representative, to answer questions for the board. Mr. Lockland stated the all-electric bus charge would last for 135 miles. Mr. Cox and Mr. Lockland answered board member's questions.

Annual Comprehensive Financial Report (ACFR)

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the Annual Comprehensive Financial Report (ACFR). Ms. Ellis stated the Annual Comprehensive Financial Report for fiscal year ended June 30, 2021 included the statistical data related to the community and Rockingham County. It also includes the financial report prepared by the auditors. Ms. Ellis provided the link as is listed on the RCS website to view the ACFR.

https://www.rock.k12.nc.us/_files/ugd/8ad191_c268268a1b084bce82ab041a33ac269e.pdf

MOMENT OF SILENCE

Ms. McMichael requested a moment of silence to remember the families, parents, students and community that lost lives from the school shooting in Uvalde, Texas.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1)(3)(6)(8) to discuss confidential matters, personnel matters, and preserve attorney client privilege. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Ms. Alston moved to return to open session, seconded by Ms. Rakestraw. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

Lisa Barnett
Effective 8/17/22
Kelly Barrow
Effective 8/17/22
Megan Behe
Effective 8/17/22
Cheryl Ellixson

Effective 8/17/22
Marianna Fittante
Effective 5/16/22
Alexandria Gomez
Effective 8/17/22
Marieke Maccione
Effective 8/17/22
Joy Patterson
Effective 8/17/22
Kristen Perkinson
Effective 8/17/22
Elizabeth Shelton
Effective 8/17/22
Destiney Thomas
Effective 8/17/22
—**Classified**
Jamie Riddle
Effective e 8/17/22
Sandra Scales
Effective 7/11/22
Terry York
Effective 6/6/22
TERMINATIONS:
—**Administration**
—**Licensed**
—**Classified**
TRANSFERS:
—**Administration**
—**Licensed**
Taneshia Artis
Effective 8/17/22
Taylor Corcoran
Effective 8/17/22
Katie Gunn
Effective 8/17/22
Kaleb Houchins
Effective 8/17/22
—**Classified**
Stephanie Koger
Effective 6/6/22
Lori Snipes
Effective 5/11/22
Robin Woods
Effective 4/1/22
Resignations:
—**Administration**
—**Licensed**
Dawn Anderson
Effective 6/16/22
Louis Arevalo
Effective 6/30/22
David Bynam
Effective 6/30/22
Ashley Doss
Effective 6/8/22
Tiffany Kiss
Effective 6/30/22
Amber Mains
Effective 5/11/22
Samantha O'Connor
Effective 6/10/22
Gabrielle Samuels
Effective 6/30/22
Carter Timberlake
Effective 6/10/22

Constance Wade
Effective 6/10/22
Katie Winfrey
Effective 6/10/22

-Classified

Breanna Doss
Effective 6/10/22

Retirements:

—Administrative

—Licensed

Penny Caple
Effective 6/30/22

Teresa Nickens
Effective 6/30/22

—Classified

Leave Request:

None

Action: Ms. Alston moved to accept the personnel report and addendum as presented, seconded by Ms. Alston. The vote was 6/1. Mr. Isley voted in opposition.

Action: Mr. Wyatt moved to approve the amend the contract of the three Assistant Superintendents to move the five percent (5%) bonus currently in their contracts to their salary, effective July 1, 2022 as presented. Ms. Alston seconded the motion. The vote was 5/2. Mr. Isley and Mr. Huss voted opposed.

Action: Mr. Isley moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 13, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 13, 2022
6:00 p.m.

REGULAR BOARD MEETING
(Live Streaming for Public View)

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Ken Scott, Senior Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Five members were present at roll call. Mr. Isley arrived at 6:02 p.m. Mr. Huss arrived at 6:50 p.m.

ANNOUNCEMENTS

Ms. McMichael announced there is no work session scheduled in June.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 18, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

MOMENT OF PRAYER

Pastor Kevin Dunovant of First Wesleyan Church in Eden, N.C. gave the invocation

PLEDGE OF ALLEGIANCE / UNITED STATES FLAG

Board Member Mr. Bob Wyatt presented comments regarding the United States Flag. Mr. Wyatt led the Board in the Pledge of Allegiance.

APPROVAL OF AGENDA

Ms. Alston moved that the Board amend the agenda, moving item 7.1 – Senior Scholarship Opportunities Report to be item 7.2 to hear first the School Safety Presentation / Update, approving the amended agenda as presented. Mr. Isley seconded the motion and the vote was 6/0.

BOARD RECOGNITION – BIKES FOR KIDS PROGRAM

Board Chair Ms. McMichael recognized Drew Barefoot and Brittne Stevens for their work with the Bikes for Kids Program. Ms. McMichael presented them with a recognition plaque on behalf of the Board of Education.

STUDENT PERFECT ATTENDANCE AWARD RECOGNITION

Dr. Shotwell recognized Mary Kathryn Schultz for perfect attendance for grades K-12. Dr. Shotwell presented her with a plaque of recognition for the Superintendent's Perfect Attendance Award 2022.

STUDENT RECOGNITION OF GOVERNOR’S SCHOOL PARTICIPANTS

Board Chair Ms. McMichael and Dr. Shotwell recognized the Governor’s School Participants for 2022. Ms. McMichael presented each with a certificate of recognition on behalf of the Board of Education as listed.

- ❖ Anna Casto – Junior from Dalton McMichael High School – Attending Governor’s School East at Meredith College for Math
- ❖ Emma Ellington – Junior from Rockingham County High School – Attending Governor’s School East at Meredith College for English
- ❖ Pattie Everette – Junior from Rockingham Early College High School – Attending Governor’s School East at Meredith College for English
- ❖ Mikoto Yamaguchi – Junior from Rockingham Early College High School – Attending Governor’s School West at Winston Salem State University for Math

CENERGISTIC RECOGNITION

Dr. Sonja Parks introduced Robbie Woody and Gene Kelley who presented the award. RCS received the Energy Star Savings Award given to the district from Cenergistic. RCS had an overall thirty-three percent (33%) overall decrease in electrical usage.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Anna Casto
2. Sheriff Sam Page
3. Malcolm Allen
4. Lissa Harris

Board Comments:

Mr. Wyatt stated he attended two graduation ceremonies. He reminded everyone that Father’s Day is next week.

Ms. McKinney apologized for being unable to attend the Superintendent’s Reception on June 8. She stated it has been her pleasure and honor to work with Dr. Shotwell. He is a man of great respect and he loves children. She stated she is very proud of him.

Ms. Rakestraw thanked those attending the meeting. She congratulated all the graduates. She attended Kindergarten and fifth grade graduations at Bethany. The students sang and signed the song “Speak Life”. She stated she was very proud of the Morehead High students that made the ramps for all students to participate in the graduation. Ms. Rakestraw wished Dr. Shotwell well.

Ms. Alston stated she attended two graduations, Reidsville High and Morehead High. She spoke highly about several of the IB students at Reidsville High, which are going on to the Naval Academy, Cornell University, West Virginia Honors College and Space Force. Ms. Alston stated she had enjoyed working with Dr. Shotwell.

Mr. Isley stated he attended three graduation ceremonies: Early College, Rockingham County High and McMichael. He expressed that this is the best part of his job. He stated he also likes taking pictures and would like to have had the opportunity to do so. He agrees with Sheriff Sam Page that we need to support safety. He mentioned Dr. Stephanie Ellis and Ms. Kacey Sensenich regarding writing safety grants. He made a “shout out” to the Technology Team.

Ms. McMichael congratulated all the seniors. She attended elementary, middle and high school graduations. She also congratulated all the RCS employees that retired. She said “thank you” to the Board for having the retirement banquet for Dr. Shotwell. She extended sympathy to the family and the McMichael school family for the loss of a grandfather at the McMichael graduation. Ms. McMichael thanked Dr. Shotwell.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2022-2023.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Career and Technical Education (CTE) Budget and Plan – Ms. Erselle Young
5. Approval Consent Item – Renewal of Malwarebytes – Dr. Sonja Parks / Ms. Kacey Sensenich
6. Approval Consent Item – Errors and Omissions General Liability Insurance – Fleet Insurance, Workers’ Compensation Insurance Renewal – NC School Boards Trust – Ms. Annie Ellis
7. Approval Consent Item – High School Catastrophic Athletic Insurance Fiscal Year 2022-2023– Ms. Annie Ellis
8. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - May 9, 2022 – Open Session Regular Board Meeting Minutes
 - May 10, 2022 – Open Session – Special Called Meeting – New Superintendent Named
 - May 25, 2022 – Open Session Work Session Meeting Minutes
 - March 7, 2022 – Open Session Special Called Meeting – Superintendent Search
 - March 21, 2022 – Open Session Special Called Meeting – Superintendent Search
 - March 22, 2022 – Open Session Special Called Meeting – Superintendent Search
 - April 20, 2022 – Open Session Special Called Meeting – Superintendent Search

Action: Ms. Rakestraw moved that the Board pull consent items 6.6 Errors and Omissions and 6.7 High School Catastrophic Insurance for a separate vote to excuse Paula Rakestraw from the vote. Mr. Isley seconded the motion. The vote was 6/0.

Action: Mr. Wyatt moved that the Board approve the consent items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.8 as presented. Ms. Alston seconded the motion. The vote was 6/0.

Action: Mr. Isley moved that the Board approve the consent items 6.6 and 6.7 as presented. Ms. Alston seconded the motion. The vote was 5/0. (Ms. Rakestraw was excused from this vote.)

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

Salim Childress
Veronica Kelley

Substitute Teacher List:

Karen Daves
Cheryl Wilson
Heather Jachimiak
Deidra Jones
David Moore
Emma Siler

Substitute Head Start Teacher List:

Deidra Jones

REPORTS / DISCUSSION ITEMS

School Safety Presentation and Update:

Ms. McMichael recognized Dr. Stephanie Ellis for the School Safety Update. Dr. Ellis presented a powerpoint presentation with information regarding the school safety (Attachment 2-A). Dr. Ellis highlighted areas regarding school safety with info as listed. Dr. Ellis said thank you to the Board of Education and all of the school safety partners in Rockingham County for making school safety a priority.

- Safe learning facilities, school safety and crisis management and prevention/resilience education
- School safety is a shared responsibility among partners
- School safety information is a way to balance the physical and psychological aspects of safety
- Specialized instructional support personnel:
 - School Psychologist
 - Behavioral Health Specialist
 - School Social Workers
 - School Counselors / Intern School Counselors
 - School Resource Officers
 - School Nurses
 - District Integrated Mental Health Teams
 - BETA Crisis Team
- Utilize the SISP Model to maximize our team and efforts
- Who are the SISP Team Members – All of the instructional support staff
- RCS Behavioral and Emotional Therapeutic Intervention Assistance Team (RCS-BETA)
- School Safety Social Emotional Support Lessons
- Say something anonymous reporting system Grades 6-12 – visit www.saysomehting.net
- RCS 2022 School Safety Summit

Scholarship Report:

Ms. McMichael recognized Dr. Cindy Corcoran for the Scholarship Report. Dr. Corcoran presented Scholarship Report as listed. Dr. Corcoran reported the total scholarship awards for the 2021-2022 graduates was \$16,590,241. Dr. Corcoran reported the scholarships and awards for the 2021-2022 graduates as listed per each high school.

- McMichael High – \$3,158,444 offered – 150 Graduates
- Morehead High - \$2,022,614 offered – 160 Graduates
- Reidsville High - \$6,692,340 offered – 141 Graduates
- Rockingham County High - \$3,088,972 – 206 Graduates
- Rockingham Early College - \$1,627,871 – 56 Graduates

ACTION ITEMS

Approval – Interim Budget Resolution July 1, 2022 thru October 31, 2022:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the interim budget resolution. Ms. Ellis presented the interim budget resolution for July 1, 2022 through October 31, 2022 for board approval (Attachment 3-A). Ms. Ellis requested board approval for the interim budget resolution.

Action: Ms. Alston moved that the Board approve the interim budget resolution through October 31, 2022 as presented. Ms. Rakestraw seconded the motion. The vote was 4/3. Mr. Isley, Mr. Wyatt and Mr. Huss voted in opposition.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendments as listed for board approval (Attachment 4-A). Ms. Ellis requested board approval for the budget amendments.

- Budget Amendment #21 – State Public School Fund
- Budget Amendment #22 – Local Current Expense Fund

- Budget Amendment #23 – Federal Grant Fund
- Budget Amendment #24 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 5/2. Mr. Isley and Mr. Huss voted in opposition.

Approval – North Carolina VW Grant:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the North Carolina VW Grant. Dr. Parks presented the N.C. VW Grant for the district to participate, requesting 19 replacement buses with four being electric and fifteen being diesel buses. Dr. Parks requested board approval for the district participation in the North Carolina Department of Environmental Quality, a grant application to participate in the School Bus Program.

Action: Mr. Isley moved that the Board approve to participate in the School Bus Program provided through the N.C. Carolina Department of Environmental Quality as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval – Morehead High School Tennis Courts Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Morehead High School tennis courts bid. Dr. Parks presented the bid tabulation for the Morehead High School tennis courts at \$464,200. Dr. Parks presented for board approval the bid proposal from H.M. Kern Corporation for the tennis courts improvements as presented.

Action: Mr. Isley moved that the Board approve the bid proposal from H.M. Kern for the Morehead High tennis court improvements as presented. Mr. Huss seconded the motion. The vote was 7/0.

Approval – Request to Approve Master Design Build Contract for HVAC and Related Improvements and Task Order #1:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Master Design Build Contract for HVAC and related improvements. Dr. Parks stated this is a framework agreement to perform the HVAC design and construction work developed by Johnson Controls (Attachment 5-A). Dr. Parks stated it was reviewed by legal. Dr. Parks presented for board approval the final Master Design Build Contract and Task Order #1, which includes the scope of work for the project, the final price and implementation plan.

Action: Mr. Wyatt moved that the Board approve the final Master Design Build Contract and Task Order #1 that includes the scope of work for the project, the final price and implementation plan as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

Approval – Meal Prices for 2022-2023 School Year:

Ms. McMichael recognized Dr. Deidre Moyer for comments regarding the meal prices for 2022-2023. Dr. Moyer presented a meal price increase of \$0.25 for full-paid breakfast and lunch. She stated breakfast at full pay would be \$2.25 and lunch \$3.25. Dr. Moyer requested board approval.

Action: Ms. Rakestraw moved that the Board approve the \$0.25 price increase making breakfast \$2.25 and lunch \$3.25 for the 2022-2023 school year as presented. Mr. Huss seconded the motion. The vote was 7/0.

Approval – North Carolina School Boards Trust Errors and Omissions / General Liability Fund Contribution Renewal and Participation Agreement:

Ms. McMichael stated this item has been approved under consent item 6.6. No further action is needed.

Approval – Revised Dillard Calendar for 2022-2023:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the Dillard 2022-2023 calendar. Dr. Perkins presented the revised Dillard calendar for 2022-2023 to input the needed vacation days between the third and fourth quarters (Attachment 6-A). Dr. Perkins requested board approval of the revised Dillard calendar.

Action: Ms. Alston moved that the Board approve the revised Dillard calendar for 2022-2023 as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Revised Traditional School Calendar for 2022-2023:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the revised traditional school calendar. Dr. Perkins presented the revised traditional calendar for 2022-2023, affecting only four (4) of our schools (Attachment 7-A). Dr. Perkins stated that Monroeton, Lincoln, Williamsburg and Huntsville schools would have a teacher workday on November 8, 2022 to allow the sites be utilized for voting in the general election.

Action: Ms. McKinney moved that the Board approve the revised traditional school calendar for 2022-2023 affecting only four schools, to allow the sites be used for voting in the general election on November 8, 2022 as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

Approval – Move July 11 Board Meeting to July 18, 2022:

Ms. McMichael stated there are three board members out of town on July 11. She stated it would help the new superintendent, who starts on July 1, an additional week to prepare for the July board meeting. She requested the board vote to move the July 11, 2022 board meeting to Monday, July 18, 2022.

Action: Ms. McKinney moved that the Board approve to move the July 11 board meeting to July 18 as presented. Mr. Huss seconded the motion. The vote was 7/0.

Superintendent's Report:

Ms. McMichael recognized Dr. Rodney Shotwell for the Superintendent's Report. Dr. Shotwell gave a brief statement, thanking the staff and teachers. He showed a brief video. He stated Rockingham County is home to him.

Board Chair Announcements:

Ms. McMichael announced she is assigning board members to the following committees:

- TOY Committee (Teacher of the Year) – Brent Huss, Vicky Alston and Kimberly McMichael
- Beginning Teachers Committee – Bob Wyatt, Brent Huss and Paula Rakestraw

Ms. McMichael thanked Dr. Shotwell. She also thanked those that attended the meeting. She announced the Board would take a ten-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3)(5)(6) to maintain confidentiality and attorney client privilege according to state law. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Alston moved to return to open session, seconded by Mr. Huss. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Katherine Alarcon

Effective 8/17/22

Hillaire Archer

Effective 8/17/22

Mikayla Brown

Effective 8/17/22

Kellee Church

Effective 8/17/22

Madeline Claeys

Effective 8/17/22

Ashley Doss

Effective 8/17/22

John Flynt

Effective 8/17/22

Liam Gallagher

Effective 8/17/22

Jazmin Green

Effective 8/17/22

Robert Joyce

Effective 8/17/22

Maegan McNeal

Effective 8/17/22

Jessica Nelson

Effective 8/17/22

Shelby Pennix

Effective 8/17/22

Peyton Scroggins

Effective 8/17/22

Brittany Stewart

Effective 8/17/22

Brandy Williams

Effective 8/17/22

Kaitlyn Zimmerman

Effective 8/17/22

Callie Chilton

Effective 8/17/22

Amy Talbert

Effective 8/17/22

Logan Whitley

Effective 8/17/22

—Classified

Cara White

Effective 8/17/22

David Blauser

Effective 6/13/22

Devan Bowen

Effective 8/17/22

Elizabeth Coates

Effective 8/17/22

Victoria Rose

Effective 8/13/21

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Elizabeth Berteotti

Effective 8/17/22

James Crigger

Effective 8/17/22

Kelsey Heiney

Effective 8/17/22

Susan Kunar

Effective 8/17/22

Sydney Lawson

Effective 8/17/22

Heather Lockhart

Effective 8/17/22

Janet O'Bryant

Effective 8/17/22

Jonathan Pratt

Effective 8/17/22

Amy Savage

Effective 8/17/22

Elizabeth Smith-Ferris

Effective 8/17/22

Carly Stevens

Effective 8/17/22

Jessica Trent

Effective 8/17/22

Amanda Turman

Effective 7/11/22

David Wynn

Effective 8/17/22

Monica Wright

Effective 8/17/22

—**Classified**

Sheri Hopkins

Effective 7/6/22

Edith Lillard

Effective 6/20/22

Wendy Roberts

Effective 8/1/22

Krystle Massey

Effective 6/13/22

Andrea Moore

Effective 8/1/22

Resignations:

—**Administration**

—**Licensed**

Taylor Carter

Effective 6/10/22

Patricia Crites

Effective 6/26/22

Elizabeth Harrold

Effective 6/15/22

Lauren Kufel

Effective 6/10/22

Emily McCallister

Effective 6/10/22

James Porzenski

Effective 6/10/22

Claudia White

Effective 6/10/22

Lakisha Crews

Effective 6/30/22

Amy Deel

Effective 7/7/22

Lawrimore Baker

Effective 6/30/22

Tawanna Yates

Effective 6/30/22

—**Classified**

Tammy Markham

Effective 8/3/22

Tara Edwards

Effective 6/30/22

Shelena Exum

Effective 5/27/22

Annette Galloway

Effective 6/10/22

Lori Miera

Effective 5/31/22

Thomas Joyce

Effective 6/3/22

Retirements:

—**Administrative**

Rodney Shotwell

Effective 6/30/22

Rebecca Wells

Effective 6/30/22

—**Licensed**

Laura Fitzgerald

Effective 8/1/21

Vickie Slaydon

Effective 8/1/21

Curtis Stadler

Effective 7/1/21

—**Classified**

Leave Requests:

None

Action: Ms. Alston moved to accept the personnel report as presented, seconded by Ms. Rakestraw. The vote was 6/1. Mr. Isley voted opposed.

Action: Ms. Alston moved to approve the board award each Assistant Superintendent a five percent bonus pursuant to the contracts the board has with the assistant superintendents, seconded by Ms. McKinney. The vote was 6/1. Mr. Isley voted opposed.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 7/0. The time was 9:19 p.m.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

July 18, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 29, 2022
9:00 a.m.
Special Called Board Meeting

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Bob Wyatt, Mr. Doug Isley, and Ms. Vickie McKinney. Administrative Staff present; Dr. Rodney Shotwell, Superintendent; Ms. Annie Ellis, Financial Officer; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; and Ms. Renee Everhart, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present.

Mr. Huss was not present.

APPROVAL OF AGENDA

Ms. Rakestraw made a motion the board approve the agenda as presented. Ms. McKinney seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – Bid for Gym Bleachers at RCHS:

Ms. McMichael recognized Dr. Parks for comments regarding the bid tabulation for the gym bleachers at Rockingham County High School. Dr. Parks presented the bid for the gym bleachers at RCHS. Dr. Parks stated the project will be funded from restricted sales tax funds for \$146,500.00. Dr. Parks requested board approval for the project to be completed by SES Scott Equipment and Surfacing as presented.

Action: Mr. Wyatt moved that the Board approve the bid proposal for the gym bleachers at RCHS for \$146,500 as presented. Ms. Alston seconded the motion. The vote was 6/0.

Approval – Budget Amendments:

Ms. McMichael recognized Ms. Ellis for comments regarding the budget amendments. Ms. Ellis presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #25 – State Public School Fund
- Budget Amendment #26 – Local Current Expense Fund
- Budget Amendment #27 – Federal Grant Fund
- Budget Amendment #28 – Capital Outlay Fund
- Budget Amendment #29 – School Food Service Fund
- Budget Amendment #30 – Special Fund
- Budget Amendment #31 – Other Restricted Fund

Action: Ms. Alston moved that the Board approve the budget amendments as presented. Ms. Rakestraw seconded the motion. The vote was 5/1. Mr. Isley voted in opposition.

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Wyatt. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael
Board Chair

Mr. John Stover III
Superintendent of Schools

July 18, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

July 18, 2022

6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. John Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services;; Mr. Nick Herman, Board Attorney and Ms. Renee Ross, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Huss was absent due to Covid.

ANNOUNCEMENTS

Ms. McMichael announced there is no work session scheduled in July.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 8, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

MOMENT OF PRAYER

Pastor Torrey Easler from First Baptist Church, Mayodan, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Bob Wyatt led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Alston moved that the Board approve the agenda as presented. Mr. Isley seconded the motion. The vote was 6/0.

RECOGNITION OF HIGH SCHOOL VALEDICTORIANS AND SALUTATORIANS FOR CLASS OF 2022

The Valedictorians were presented a plaque of recognition and certificate for “Excellence In Academics” on behalf of the Board of Education as listed below.

VALEDICTORIANS CLASS OF 2022:

- ❖ Kennedy Smith – GPA 4.5625 – Morehead High School Valedictorian – Ms. Vickie McKinney recognized Kennedy
- ❖ Mary Kathryn Schultz – GPA 4.7381 – McMichael High School Valedictorian – Mr. Bob Wyatt recognized Mary Kathryn
- ❖ Kennedy Ratcliffe – GPA 4.6707 – Rockingham County High School Valedictorian – Ms. Paula Rakestraw recognized Kennedy
- ❖ Leah Duncan – GPA 4.8281 – Rockingham Early College High School Valedictorian – Mr. Doug Isley recognized Leah
- ❖ Emily Finney – GPA 4.6333 – Reidsville High School Valedictorian – Ms. Vicky Alston recognized Emily

The Salutatorians were presented a plaque of recognition and certificate for “Excellence In Academics” on behalf of the Board of Education as listed below.

SALUTATORIANS CLASS OF 2022:

- ❖ Taylor Hines – GPA 4.5156 – Morehead High School – Salutatorian – Ms. Vickie McKinney recognized Taylor
- ❖ Jacob Swisher – GPA 4.6176 – McMichael High School – Salutatorian – Mr. Bob Wyatt recognized Jacob
- ❖ Maggie Buck – GPA 4.6563 – Rockingham County High School – Salutatorian – Ms. Paula Rakestraw recognized Maggie
- ❖ Gage Collins – GPA 4.8103 – Rockingham Early College High School – Salutatorian – Mr. Doug Isley recognized Gage
- ❖ Khloie McClain – GPA 4.625 – Reidsville High School – Salutatorian – Ms. Vicky Alston recognized Khloie

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Senetra Reynolds

Board Comments:

Ms. Alston welcomed Mr. Shawn Stover to the district as the new Superintendent. She also congratulated the valedictorians and salutatorians for their academic success.

Mr. Isley thanked those that attended the meeting this evening. He also welcomed Mr. Shawn Stover as the new Superintendent of Schools. He gave a shout out to the RCHS Future Farmers of America. He stated he recently attended their summer event at Rockingham County High School with approximately 110 students and 28 volunteers.

Mr. Wyatt commented that he was glad to be celebrating the valedictorians and salutatorians, which is a well-deserved honor and recognition. Mr. Wyatt read a statement on behalf of Board Member Mr. Brent Huss. Mr. Huss was absent due to Covid. The statement congratulated and recognized the valedictorians and salutatorians for their academic success.

Ms. Rakestraw welcomed Mr. Shawn Stover to the district as the new Superintendent. She stated she is also very happy the board is recognizing the valedictorians and salutatorians for their academic success. She stated Evan Shotwell is representing North Carolina as one of four reps, attending the National Federation of High School Sports.

Ms. McMichael welcomed Mr. Shawn Stover to the district as the new Superintendent. She thanked all of the employees working to make summer school a success for our students. She wished everyone a safe summer.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2022-2023.
2. Approval Consent Item – Adoption of Board Policies – Dr. Cindy Corcoran (Attachment 1-A)
3. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - June 13, 2022 – Open Session Regular Board Meeting Minutes
 - June 29, 2022– Open Session Special Called Board Meeting Minutes

Action: Ms. Rakestraw moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 5/1. Mr. Isley voted opposed.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

Kaitlyn Everette

Substitute Teacher List:

Ryan Bailey
Joseph Clark

Marth Hunter
Julia Webster

Substitute Head Start Teacher List:
None

ACTION ITEMS

Approval – CCIP Budget Plan (Federal Program)

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the CCIP Budget Plan for Federal Programs. Dr. Perkins presented the Comprehensive Continuous Improvement Plan (CCIP). He stated this is the federal funding application for 2022, which DPI required be submitted by August 31, 2022. Dr. Perkins requested board approval of the 2022 CCIP Federal Program Plan (Attachment 2-A).

Action: Mr. Wyatt moved that the Board approve the 2022 CCIP Federal Program Plan as presented. Mr. Isley seconded the motion. The vote was 6/0.

Approval – Cenergistic Renewal Options

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Cenergistic renewal options. Dr. Parks presented the options for the Cenergistic Plan renewal as listed below with pros and cons listed for each option. Dr. Parks stated the Cenergistic contract automatically extends for an additional 1 year at end of extended term of November 30, 2022. A 90-day written notice is required in order to end the contract. Dr. Parks stated the recommendation is that a statement is prepared and sent to Cenergistic by August 1, 2022 stating the Board's option choice.

Dr. Parks presented the four options for board consideration.

Option 1: Automatic Renewal for 1 Year

Option 2: District hires energy specialist. Cenergistic continues to provide services for 1 year

Option 3: District hires energy specialist. Cenergistic continues to provide services for 3 years

Option 4: District hires energy specialist and discontinues contract with Cenergistic

Action: Ms. McKinney moved that the Board approve Option 4 that the district hires energy specialist and discontinues contract with Cenergistic as presented. Ms. Alston seconded the motion. The vote was 6/0.

Approval – Morehead High School Elevator Modernization Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Morehead High School elevator modernization. Dr. Parks stated the lowest bid for the Morehead High School elevator modernization came in at \$158,904.48. Dr. Parks requested board approval for the lowest bid as presented from the proposal received from the American Elevator Company for the Morehead High elevator modernization.

Action: Ms. Alston moved that the Board approve the bid for \$158,904.48 with American Elevator Company for the Morehead High elevator modernization as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

Approval – Stoneville Elementary School Roof Replacement Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Stoneville Elementary primary building, kindergarten building and the auditorium roof replacement. Dr. Parks stated the lowest bid for the roof replacement project came from Bar Roofing at \$975,000. Dr. Parks requested board approval for the lowest bid as presented from the proposal received from Bar Roofing for the Stoneville Elementary roof replacement project.

Action: Mr. Wyatt moved that the Board approve the bid for \$975,000 with Bar Roofing Company for the Stoneville Elementary primary building, kindergarten building and auditorium as presented. Ms. Alston seconded the motion. The vote was 6/0.

Approval – Rockingham County High School Gym Floor Replacement Bid Tabulation:

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Rockingham County High School gym floor replacement. Dr. Parks stated the lowest bid for the Rockingham County High School gym floor came in at \$136,000. Dr. Parks requested board approval for the lowest bid as presented from the proposal received from Southern Flooring Company for the Rockingham County High gym floor replacement.

Action: Mr. Isley moved that the Board approve the bid for \$136,000 with Southern Flooring for the Rockingham County High gym floor replacement as presented. Ms. McKinney seconded the motion. The vote was 6/0.

The Superintendent’s Report:

Ms. McMichael recognized Mr. John Stover for comments.

Mr. Stover presented brief comments. He stated as he has met with staff, school leaders and community leaders since his arrival and that he sees so many great possibilities for the school district. He stated he has attended the Reidsville Rotary, and looks forward to meeting with the County Manager Mr. Lance Metzler and RCC President Dr. Mark Kinlaw. He stated he is looking forward to working with the board.

Board Chair Announcements:

Ms. McMichael had no comments.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 to adhere to subsections (A3-A6) for discussion regarding litigation in Rodney Shotwell versus the Rockingham County School Board, to preserve confidentiality and attorney client privilege, according to state law. Ms. Rakestraw seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrative Transfers: (Principals, Assistant Principals and Maintenance Director)

James Carter – Assistant Principal at Monroeton

Effective 8/1/22

Michelle Castro – Assistant Principal at Western Rockingham

Effective 8/1/22

Misty Corum – Assistant Principal at Reidsville Middle

Effective 8/1/22

Lauryn Duncan – Principal at Douglass Elementary

Effective 7/19/22

LaRinda Neal – Assistant Principal at Rockingham County High

Effective 8/1/22

James Rorrer – Maintenance Director

Effective 7/19/22

Jason Tuggle – Principal at Morehead High

Effective 7/25/22

Nathaniel Ziglar – Principal at Holmes Middle

Effective 7/19/22

Employments:

—Administrative

John O. Stover

Effective 7/1/22

—Licensed

Carolina Bauguss

Effective 8/17/22

Tara Bradford

Effective 8/17/22

Mary Carroll

Effective 8/17/22

Sable Cherry

Effective 8/17/22

Angela Corum

Effective 8/17/22

Joshua DeCoste

Effective 8/17/22

Julia Fite

Effective 8/17/22

Jennifer Giles

Effective 8/17/22

Jessica Gillie

Effective 8/17/22

Lauren Gwynn

Effective 8/17/22

Daniel Hale

Effective 8/17/22

Cheryl Lampley

Effective 8/17/22

Tish Leonard

Effective 8/17/22

Breanne Mabe

Effective 7/11/22

Sheila Maxson

Effective 8/17/22

Kristine Minner

Effective 8/17/22

Christina Murphy

Effective 8/17/22

Ethan Stevenson

Effective 8/17/22

Madison Williams

Effective 8/17/22

Morgan Williams

Effective 8/17/22

Joseph Avent

Effective 8/17/22

Brandi Barefoot

Effective 8/17/22

Turnette Chestnut

Effective 8/17/22

Maggie Lee

Effective 8/17/22

Katherine Parker

Effective 8/17/22

Georgia Stophel
Effective 8/17/22
—**Classified**
Jennifer Adams
Effective 8/17/22
Kelly Barber
Effective 8/17/22
Deborah Fitzgerald
Effective 8/17/22
Lauren Gammon
Effective 7/11/22
Angela Gauldin
Effective 8/17/22
Corrina Gonzalez
Effective 8/17/22
Alfreda Haith
Effective 8/17/22
Stephen Hylton
Effective 8/17/22
Bobbie Knighten
Effective 8/17/22
Megan McCollum
Effective 6/30/22
Amy Natterstand-Smith
Effective 8/17/22
Shatia Scales
Effective 8/17/22
Taylor Shields
Effective 8/17/22
Hannah Sykes
Effective 8/17/22
Annie Paschal
Effective 8/17/22
Maria Villapando
Effective 8/17/22
Rachel Williams
Effective 8/17/22
Taliyah Williams
Effective 8/17/22
Cheryl Wilson
Effective 8/17/22
Ashley Goodwin
Effective 8/17/22
Jonathan Moore
Effective 8/17/22
Alimi Qudsia
Effective 8/17/22
TERMINATIONS:
—**Licensed**
—**Classified**
Anna Mitchell
Effective 6/29/22
Senetra Reynolds
Effective 6/29/22
Mark Staples
Effective 6/29/22
TRANSFERS:
—**Administration**
—**Licensed**
Laura Aldridge

Effective 8/17/22
Elizabeth Boyte
Effective 8/17/22
Andrea Collins
Effective 8/17/22
Rebecca Day
Effective 8/17/22
Mary Ferrari
Effective 7/11/22
Richard Hicks
Effective 8/13/22
Sara Holt
Effective 8/17/22
Abby Hylton
Effective 8/17/22
Carleigh Joyce
Effective 8/17/22
Kelly LaPrade
Effective 8/17/22
Taylor Luegers
Effective 8/17/22
Tania Martin
Effective 8/17/22
Leigh McMichael
Effective 8/17/22
Crystal Powell
Effective 8/17/22
Marcia Pyrtle
Effective 8/17/22
Emily Roark
Effective 8/17/22
Echo Robertson
Effective 8/17/22
Jennifer Shelton
Effective 8/17/22
Megan Tucker
Effective 8/17/22
Alison Underwood
Effective 8/17/22
Logan Vincent
Effective 8/17/22
Brittni Ward
Effective 8/17/22
Jodi Chester
Effective 8/17/22
Jennifer Hopkins
Effective 8/17/22
Elizabeth Johnson
Effective 8/17/22
Kyler Whicker
Effective 8/17/22
—**Classified**
Mary Boyd
Effective 8/17/22
Sheameka Carter
Effective 8/17/22
Mercedes Cox
Effective 6/13/22
Christine Duncan
Effective 8/17/22

Brent Epling
Effective 3/7/22
Brent Epling
Effective 8/17/22
Addyson Fain
Effective 8/17/22
Cassie Gover
Effective 6/13/22
Tina Hall
Effective 6/22/22
Cassandra Hampton
Effective 8/1/22
Yolanda McLaurin
Effective 8/17/22
Nathaniel Millner
Effective 8/17/22
Gregory Mills
Effective 8/17/22
Diondra Mines
Effective 8/17/22
Andrew Moore
Effective 8/17/22
Robert Neal
Effective 7/11/22
Charles Owens
Effective 7/1/22
Charlene Pettie
Effective 8/17/22
Kristopher Powell
Effective 7/1/22
Vicky Ray
Effective 7/1/22
Jeffrey Rutherford
Effective 7/1/22
Treva Tatum
Effective 7/11/22
Lisa Walker
Effective 8/17/22
Lakiesha Watkins
Effective 8/1/22
Michelle Williams
Effective 8/17/22
Alisha Wilson
Effective 8/17/22
Resignations:
—**Administration**
Nicole Lancaster
Effective 7/15/22
Nancy Mark
Effective 7/15/22
Ryan Moody
Effective 7/22/22
Misty Slade
Effective 7/29/22
Edgar Stophel
Effective 7/4/22
Melissa Winant
Effective 6/30/22
—**Licensed**
Tanner Brooks

Effective 6/28/22
Madeline Claeys
Effective 6/30/22
Lauren Fields
Effective 7/1/22
Donna Henley
Effective 6/10/22
Lindsey Holloway
Effective 7/1/22
Freda Howell
Effective 8/5/22
Angela Issa
Effective 6/10/22
JaunKerra Leigh
Effective 6/16/22
Mary Longbrake
Effective 7/1/22
Steffi Lopez
Effective 6/23/22
Rebecca Magyar
Effective 7/29/22
Courtney Mazzuca
Effective 6/16/22
Naomi Mitchem
Effective 6/10/22
Sheila Nance
Effective 6/8/22
Donald Phippen
Effective 7/30/22
Kylie Wright
Effective 6/30/22
Curtis Bigelow
Effective 8/15/22
Chasity Fix
Effective 7/12/22
Allyson Key
Effective 7/8/22
Mary Knight
Effective 8/7/22
Margaret Smith
Effective 7/11/22
—**Classified**
Michelle Cheek
Effective 7/14/22
Valerie Ellis
Effective 6/9/22
Arionna Wilkerson
Effective 8/4/22
Desire Hairston
Effective 7/1/22
Retirements:
—**Administrative**
Sonja K. Parks
Effective 8/31/22
—**Licensed**
—**Classified**
Brenda Madkins
Effective 8/31/22
Leave Requests:
None

Action: Mr. Isley moved to accept the personnel report as presented, seconded by Ms. Alston.
The vote was 6/0.

Action: Ms. McKinney moved that the board move forward to put out an RFP for Legal Services for the Board of Education and school district, seconded by Ms. Rakestraw. The vote was 4/2. Mr. Isley and Mr. Wyatt voted opposed.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

August 8, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 25, 2022
10:00 a.m.
Special Called Board Meeting
VIA ZOOM

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Bob Wyatt, Mr. Doug Isley, and Ms. Vickie McKinney. Administrative Staff present; Mr. John Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; and Ms. Renee Everhart, Board Assistant were present. Mr. Huss was not on the zoom.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present via zoom.
Mr. Huss was not present on the zoom.

APPROVAL OF AGENDA

Ms. Rakestraw made a motion the board approve the agenda as presented. Ms. McKinney seconded the motion. The vote was 6/0.

ACTION ITEMS

Approval – Revision to the Dillard Academy School Calendar for 2022-2023:

Ms. McMichael recognized Dr. Perkins for comments regarding the Dillard Academy school calendar. Dr. Perkins stated the Dillard Academy school calendar was revised June 13, 2022 but that revision was missing the August 17 early release day as required by law. Dr. Perkins requested board approval for the revision to correct the Dillard Academy school calendar, making August 17, 2022 an early release day as presented.

Action: Ms. Rakestraw moved that the Board approve to amend the Dillard Academy school calendar to make August 17, 2022 an early release day as presented. Ms. Alston seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Alston. The vote was 6/0.

Minutes read and approved:

Ms. Kimberly McMichael
Board Chair

Mr. John Stover III
Superintendent of Schools

August 8, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 8, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. John Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Ross, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Isley arrived at 6:08

ANNOUNCEMENTS

Ms. McMichael announced the next work session is scheduled at 12:00 noon on Monday, August 22, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 12, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF PRAYER

Pastor Lem Hardison from North Spray Christian Church, Eden, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Ms. Vickie McKinney led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Alston moved that the Board approve the agenda as presented. Ms. McKinney seconded the motion. The vote was 6/0.

RECOGNITIONS

The Aubrey Lee Brooks Scholarship Winner and Runners Up were recognized by the Board.

- Winner of the Aubrey Lee Brooks Scholarship is Joseph Perkins from Rockingham County High School. Joseph was presented a certificate of recognition on behalf of the Board of Education.
- Second Place Runner Up for the Aubrey Lee Brooks Scholarship is Khloie McClain from Reidsville High School. Khloie was presented a certificate of recognition on behalf of the Board of Education.
- Third Place Runner Up for the Aubrey Lee Brooks Scholarship is Gage Collins from Rockingham County Early College High School. Gage was presented a certificate of recognition on behalf of the Board of Education.

PUBLIC COMMENTS / BOARD COMMENTS

There were no public comments.

Board Comments:

Mr. Wyatt commented he is very proud of the FFA group and supports them. He wished the teachers the very best as school starts from the Early College High School (RECHS).

Mr. Isley apologized for being a few minutes late but he was detained by road construction on Highway 158. He thanked those attending the meeting. He stated he is very proud of the FFA group and Ms. Apple. He stated CTE is doing a great job and working well with students to move them into jobs after graduation.

Ms. Alston stated she, Ms. Rakestraw, Mr. Huss and Mr. Stover attended the Reidsville Area Foundation 20 Year Celebration.

Ms. McMichael commented she is hopeful for a smooth start for students and staff. She reminded everyone that Stuff the Bus is scheduled for August 19 and 20 and will be at the Walmarts.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2022-2023.
2. Approval Consent Item – Gifts Grants and Donations – Ms. Annie Ellis
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Out of County Tuition Rate – Ms. Annie Ellis
5. Approval Consent Item – Adoption of Board Policies and Approval to Rescind Board Policies – Dr. Cindy Corcoran (Attachment 1-A)
6. Approval Consent Item – Beginning Teacher Support Program Plan for 2022-23 – Ms. Angela Martin
7. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - July 18, 2022 – Open Session Regular Board Meeting Minutes
 - July 25, 2022– Open Session Special Called Board Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Tabitha Alvarez
Tanisha Broadnax
Carrie Phillips
Dawn Wells

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval – School Nutrition Service Line and Bids Awards for 2022-2023:

Ms. McMichael recognized Dr. Sonja Parks and Dr. Deirdre Moyer for comments regarding the school nutrition service line bids for 2022-2023. Dr. Moyer stated the bids are for the upcoming school year for distributors, produce, milk, chemical and service line bids. Dr. Moyer presented the 2022-2023 school nutrition bid awards for board consideration and approval.

Action: Mr. Wyatt moved that the Board approves the bids to provide School Nutrition Services for the 2022-2023 school year as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

Approval – Disposition of Surplus Property – Transportation Department

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the disposition of surplus property for the Transportation Department. Dr. Parks stated the surplus items presented are recommended to be sold on GovDeals with the profits from the sale being placed in a transportation budget code. Dr. Parks requested board approval to authorize staff to dispose of the property in accordance with the provisions of Board Policy 6560, under surplus property.

Action: Mr. Isley moved that the Board declares the listed transportation vehicles surplus and no longer necessary or appropriate for public school purposes and authorizes the staff to dispose of the property in accordance with the provisions of Board Policy 6560 as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Morehead High School Vocational Building Roof Replacement Bid Tabulation

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Morehead High School vocational building roof replacement. Dr. Parks stated the lowest bid for the Morehead High School vocational building roof replacement came in at \$498,900. Dr. Parks requested board approval the lowest bid as presented from the proposal received from the Bar Roofing Company.

Action: Ms. McKinney moved that the Board approves the proposal from Bar Roofing for the roof replacement at Morehead High School Vocational Building as presented. Ms. Alston seconded the motion. The vote was 7/0.

~~Approval – Rockingham County High School Gym Floor Replacement Bid Tabulation Update:~~

This item was moved to closed session.

Approval – Instructional Materials and Resources for 2022-2023:

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the 2022-2023 Instructional Materials and Resources. Dr. Perkins presented the 2022-23 instructional materials and resources to be used by RCS teachers and staff. Dr. Perkins requested board approval.

Action: Ms. Rakestraw moved that the Board approves the instructional materials, software and resources for 2022-2023 as presented. Ms. McKinney seconded the motion. The vote was 7/0.

The Superintendent’s Report:

Ms. McMichael recognized Mr. John Stover for comments.

Mr. Stover commented on the Summer Graduation Ceremony held at Morehead High Auditorium on August 2. He stated the district staff worked hard to get these additional students to their graduation day. He stated he was proud for the students and parents.

Mr. Stover stated he would be giving a brief open and introduction to the beginning teachers August 10.

Mr. Stover commented Dr. Stephanie Ellis is working with law enforcement to develop the 2022-23 School Safety Summit to be held August 11, 2022. The Board members are invited to attend as well.

Board Chair Announcements:

Ms. McMichael had no announcements.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (3) to maintain confidentiality, attorney client privilege and discuss matters related to personnel according to state law. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administrative

Landon Kimrey
Effective 8/10/22
Amanda Wall
Effective 8/9/22

—Licensed

Chelsea Blackburn
Effective 8/17/22
Helen Bryan
Effective 8/17/22
Diana Campuzano
Effective 8/17/22
Kendra Cumberland
Effective 8/17/22
Kiera Hairston
Effective 8/17/22
Benjamin Jones
Effective 8/17/22
Samuel Mills
Effective 8/17/22
Alexis Moore
Effective 8/17/22
Mikayla Moore
Effective 8/17/22
Diana Mungaray
Effective 8/17/22
Tracey Pierson
Effective 8/17/22
Madison Barham
Effective 8/17/22
James Epps
Effective 8/17/22
Amy Rayle
Effective 8/17/22
Stephanie Safley
Effective 8/17/22
Elijah Wright
Effective 8/17/22

—Classified

Ashton Bennett
Effective 8/17/22
Abbey Corbin
Effective 8/17/22
Ebony Doggett
Effective 8/17/22

Jerry Harris
Effective 8/17/22
Kadeshia Holloway

Effective 8/2/22

Terra Johnson
Effective 8/17/22

James Kelly
Effective 8/17/22

Tammy Markham
Effective 8/17/22

Samuel Moriarty
Effective 8/4/22

Maria Oquendo
Effective 8/17/22

Tori Peele
Effective 8/4/22

Daniel Talbert
Effective 8/17/22

Erica Tate
Effective 8/17/22

Brittney Carter
Effective 8/17/22

Chrissy Walker
Effective 8/17/22

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

Justin Bulla – Assistant Principal at Rockingham County High
Effective 8/1/22

Jennifer Bates - Assistant Principal at Bethany Elementary
Effective 8/9/22

Lori Beth Davis – Assistant Principal at Holmes Middle
Effective 8/1/22

Casey Elrod – Assistant Principal at McMichael High
Effective 8/1/22

Jason Hyler – Director of Secondary Schools and Athletics at CO
Effective 8/9/22

Wendy Southard – Assistant Principal at Central Elementary
Effective 8/1/22

Kimberly Thompson-Hairston – Assistant Principal at Morehead High
Effective 8/1/22

—**Licensed**

Hillaire Archer
Effective 8/17/22

Caroline Bauguss
Effective 8/17/22

Diane Betsworth
Effective 8/1/22

Michael Black
Effective 8/17/22

Carlene Hardin
Effective 8/17/22

Taylor King
Effective 8/17/22

Melinda Richardson
Effective 8/17/22

Kiersten Setzer
Effective 8/17/22

Meredith Smith
Effective 8/17/22
Scarlett Stine
Effective 8/17/22
Whitney Chrisco
Effective 8/17/22
Morgan Kallam
Effective 8/17/22

—**Classified**

Dominique Fitzgerald
Effective 8/17/22
JoDell Murphy
Effective 8/10/22
Carol Pryor
Effective 6/22/22
Michelle Wesley
Effective 8/1/22
Stephen Williams
Effective 7/25/22
Katina Wimbush
Effective 8/17/22
Jameca Adams
Effective 8/17/22
Ebony Doggett
Effective 8/17/22
Deborah Goodman
Effective 10/1/22
Jennifer Kelly
Effective 8/17/22
Heather Powell
Effective 8/17/22
Jessica Price
Effective 8/8/22
Pamela Stoddard
Effective 8/17/22

Resignations:

—**Administration**

Katie Lawson
Effective 7/25/22

—**Licensed**

Casey Davis
Effective 7/18/22
Melissa Gibbs
Effective 7/18/22
Marth King
Effective 8/16/22
Sally Long
Effective 7/5/22
Janet O’Bryant
Effective 8/26/22
Lindsay Shropshire
Effective 7/18/22
Monica Wright
Effective 8/14/22
Christopher Higgs
Effective 8/26/22

—**Classified**

Tomikia Tucker
Effective 1/18/22
Taliyah Williams

Effective 7/19/22
Jennifer Adams
Effective 8/1/22
Susan Wagner
Effective 7/27/22

Retirements:

—Administrative

—Licensed

—Classified

Jackie R. Ross

Effective 10/31/22

Leave Requests:

None

Action: Mr. Wyatt moved to approve the contract with Learning Environments for replacement of the RCHS bleachers as presented, seconded by Mr. Isley. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the contract with Floor Action, Inc. for the RCHS gym floor replacement for \$159,100.00 as presented, seconded by Mr. Huss. The vote was 7/0.

Action: Mr. Wyatt moved to approve the retroactive pay for Dr. Sonja Parks as presented, seconded by Ms. McKinney. The vote was 7/0.

Action: Ms. Alston moved to approve the Assistant Superintendent's new contracts effective September 2, 2022 as presented, seconded by Ms. Rakestraw. The vote was 7/0.

Action: Mr. Huss moved to accept the personnel report, addendum including personnel action approving Ms. Erselle Young as Assistant Superintendent of Operations and Logistics (effective 9/2/2022) as presented, seconded by Ms. McKinney. The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

September 12, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

August 22, 2022

12:00 Noon

Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young and Ms. Angela Martin of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Ross Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Board Member Mr. Brent Huss arrived at 12:12 p.m.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 12, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

APPROVAL OF AGENDA

Ms. Rakestraw moved that the Board approve the agenda as presented. Ms. McKinney seconded the motion. There was no vote. Board Attorney Nick Herman requested to add item 6.3 as a closed session bond matter under attorney client privilege. Ms. McKinney made a motion to approve the amended agenda, adding item 6.3 closed session bond matter, seconded by Mr. Isley. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Finance Committee:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the Finance Committee. Ms. Ellis presented a recommendation the Board establishes a Finance Committee. The committee would be composed of three school board members, appointed by the Board Chair and serve a one-year term. Ms. Ellis recommended designating the following staff as well to the committee for a one-year term, as appointed by Mr. Stover:

1. Mr. Stover, Superintendent
2. Ms. Annie Ellis, Chief Financial Officer
3. One classroom teacher
4. One classified employee
5. One principal
6. One director

Ms. Ellis proposed the meeting occur once per month, with the Chief Financial Officer developing the meeting agendas.

Land Use Study – NC OREd Report:

Ms. McMichael recognized Dr. Sonja Parks and Mr. Thomas Dudley for comments regarding the Land Use Study Report. Dr. Parks provided the background timeline for the study (Attachment 1-A). Mr. Thomas Dudley from Operations Research and Education Lab (OREd) based at North Carolina State University presented an update on the Integrated Planning for School and Community Study (Attachment 2-A). Mr. Dudley presented the following areas as listed in his School and Community Study as listed below.

- Growth Factors
 - Transportation Upgrades
 - Industrial Development
 - Migration
- Resident Live Births (2015-2020)
- Membership History (2016-2022)
- Enrollment Impacts of Charter Schools
 - Bethany Charter School – 582 students enrolled in 2021-2022
 - Legacy Classical Academy – Application submitted to open in 2023-2024 (starting with K-4)
 - No additional charter applications have been received according to NC DPI Division of Non-Public Instruction
 - Two charter applications for schools in Guilford County have been submitted; with neither one anticipating to draw students from RCS
- Membership Forecast: COVID 19 – Assumptions
 - Residential development has not slowed down
 - Resident births in Rockingham County will decrease starting in the 2021 calendar year
 - Overall, no drastic long-term effects
- Optimal New School Sites for Elementary, Middle and High (map with legends) for the southwest corner
- Board Considerations:
 - Pursue land banking
 - Expansions to Bethany and Huntsville
 - Possible utilization balancing in Eden at the elementary level
 - Facility age and condition considerations
 - South End is well positioned at its current site
 - Explore assignment options for South End Elementary School, including potential K-2, 3-5 grade configuration with Moss Street School

Following the presentation, the Board had a discussion regarding the needed expansions/construction in the Bethany and Huntsville School areas. Mr. Dudley also stated the Williamsburg School area would need attention in the future due to growth. The Board was in consensus to continue with an annual evaluation in 2023 of the attendance zones from OREd.

Five-Year Capital Plan Proposal:

Ms. McMichael recognized Ms. Ashley Dennis, Vice President of Moseley Architects for a presentation regarding the Five Year Capital Plan proposal. Ms. Dennis presented a powerpoint covering data sources, district-wide needs, non-school campus improvements needs, and priorities (Attachment 3-A). Ms. Dennis stated the priorities are listed in tiers, depending on the age of the buildings as listed in categories.

- Tier 1 – 5 Elementary Schools, 1 Middle School and 2 High Schools (These facilities were built 1970 or before or increasing capacity at elementary campuses based on 2022 OREd findings)
- Tier 2 – 2 Elementary Schools, 2 Middle Schools and 2 High Schools (These facilities were built between 1971 – 1995.)
- Tier 3 – 2 Elementary Schools, 1 Middle School (These facilities were built between 1996-2000)
- Tier 4 – 5 Elementary Schools (The facilities that were built after 2001.)

Ms. Dennis presented a 30-page Five Year Capital Plan Summary Report prepared by Moseley Architects to the Board members as well.

Guaranteed Energy Savings Performance Contract: Year 1 Measurement and Verification Report:

Ms. McMichael recognized Ms. Kim Smith with Johnson Controls for an overview report regarding Year One Measurement and Verification Report on the Guaranteed Energy Savings Project. Ms. Smith reported the verified savings for Year I are \$654,607, which exceeded the guaranteed savings of \$574,414 by \$80,193. Ms. Smith presented the M&V report for Year 1(Attachment 4-A).

Operations and Logistics Report:

Ms. McMichael recognized Dr. Sonja Parks for an Operations and Logistics Report. Dr. Parks updated the Board regarding facility updates with photos of each as listed.

- McMichael Cooling Tower Replacement
- Old Bethany Gym Roof
- Holmes Middle School Media Center
- McMichael High School Media Center
- Central Elementary Flooring Project
- Central Elementary Classroom Addition
- RCHS Cafeteria Coming Soon
- Wentworth Ball Program – Light Project
- Morehead High Tennis Courts
- Reidsville High Stadium Improvements
- Donated Boiler from Richie Lemons, Senior Finance Manager with Paterson-Kellye/Weil-McLain
- MSTA Traffic Operations Study at Wentworth Elementary
- MSTA Operations Study at Rockingham County Middle School
- Mobile Two-Way Bus Radios –Phase 1 installation was completed over the summer

School Health Advisory Council (SHAC) Annual Report for 2022 and Triennial Assessment Report:

Ms. McMichael recognized Dr. Cindy Corcoran, Dr. Deidra Moyer and Dr. Stephanie Ellis for a report on the School Health Advisory Annual 2022 Report and the Triennial Assessment Report. Dr. Corcoran presented a powerpoint regarding the School Health Advisory Council Report and Triennial Report on the areas as listed.

- Functions of the School Health Advisory County (SHAC)
- 2022 Triennial Assessment – As required by the NCDPI and the Child Nutrition Department
- 2022 Triennial Summative Results
- Comparison to a National Model: WellSAT Score: 80/100

Board / Superintendent Expectations (Agreement and General Operating Procedures):

Ms. McMichael recognized Mr. John Stover for a presentation regarding the School Board and Superintendent Agreements and General Operating Procedures. Mr. Stover stated the statement of purpose and reviewed the Superintendent Agreements and General Operating Procedures (Attachment 5-A) with areas as listed. Mr. Stover stated the School Board and Superintendent will revisit the Agreement and Operating Procedures for revisions and/or updates as needed.

- Day-to-Day Operations and Decision Making of the Organization (Rockingham County School District)
- School Board Meetings
- Consistent Superintendent Communication – Weekly or Bi-Weekly Briefings
- General Communications
- Emergency Communications
- Parent and Community Concerns
- Anonymous Concerns
- Superintendent Communications with Board Members
- Faculty and Staff Concerns
- Board Request for Information from Central Office Staff
- Request for Information from Principals and Staff
- Strategic Planning

- Media Relations
- One-Year Update and Open Revisions to the Agreement and Operating Procedures

Attorney Firm Scorecard – What Are We Looking For In Legal Services:

Ms. McMichael recognized Mr. John Stover for comments regarding an Attorney Firm Scorecard. Mr. Stover presented for informational purposes, a document developed by the NCSBA and presented at a NCSBA Conference. Mr. Stover provided the information to assist the Board Members determine what factors are important in regarding to selection of a legal firm to serve the district, as outlined in the recent RFP for Legal Services. A second document was also provided as a sample guide to areas of importance and needs of the district regarding legal services (Attachment 6-A).

School Opening Readiness Indicators:

Ms. McMichael recognized Mr. John Stover for comments on the work of school openings and readiness indicators. Mr. Stover presented a template developed for the principals to evaluate each of their schools for the opening of school and the readiness indicators for focus for a successful school opening. Mr. Stover stated the biggest deficit is employment of needed teachers. He stated there is a strong need for a long-range plan for development pathways to grow and hire teachers.

ACTION ITEM

Needs-Based Public School Capital Fund Applications:

Ms. McMichael recognized Mr. Stover and Dr. Sonja Parks for comments regarding the Needs-Based Public School Capital Fund Applications. Mr. Stover stated two applications have been prepared for board consideration, with a possible third application for Stoneville Elementary.

Huntsville Application:

Mr. Stover presented the first application for building extensions to the current Huntsville Elementary School. It would require a county match of 5% at \$224,438, with a budget of \$4.4 million (Attachment 7-A). He stated he has been working with the County Manager Mr. Metzler regarding the Huntsville application and has good feedback.

Action: Mr. Wyatt moved the board approve to send the Huntsville School application to the County Commissioners for approval as presented. Mr. Isley seconded the motion. The vote was 7/0.

Bethany Application:

Mr. Stover stated the Bethany application included the building extension plus the sewage upgrade. He stated there is a question regarding the accuracy of the sewage cost. He stated he wants to work with County Manager Mr. Metzler to determine an accurate cost figure regarding the sewage before proceeding with that application. There was no motion on the application.

Stoneville K-Building Application:

Mr. Stover stated the Stoneville application included replacement of the Kindergarten building. He stated the district does have negotiations at this time for replacing the roof on the Stoneville Kindergarten building, however, there have been developments that need consideration regarding settling of the building. Mr. Stover stated the County has stated the building is safe. He stated he is not prepared to proceed with that application and additional time is needed to work with the County Manager on an application. There was no motion on the application.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (A1) to discuss confidential matters, specific personnel matters, and preserve attorney client privilege. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

Robert Behler
Effective 8/17/22
Jessica Ellington
Effective 8/17/22
Sharon Galloway
Effective 8/24/22
Nikeita McDonald
Effective 8/17/22
Tasha Moody
Effective 8/17/22
Leslie Wyatt
Effective 8/17/22
Jacob Harris
Effective 8/18/22
Haley Harville
Effective 8/22/22
Kevin Ore
Effective 8/19/22
Lizeth Orrego
Restrepo
Effective 8/17/22
Leana Tejada
Effective 8/19/22
Joanne Toby
Effective 8/18/22
Emily Wiley
Effective 8/29/22
—Classified
Paulette Artis
Effective 8/17/22
Amy Corbin
Effective 9/6/22
Joey Davis
Effective 8/17/22
Scott Dickman
Effective 8/17/22
JaKayla Harris
Effective 8/17/22
Ashley Hopper
Effective 8/17/22
Hope Hutchens
Effective 8/17/22
Erica Joyce
Effective 8/17/22
Audrey Lovelace
Effective 8/18/22
Tiffany Martin
Effective 8/17/22

Sean Toso
Effective 8/17/22
Ivy Wagoner
Effective 8/17/22
Tanisha Broadnax
Effective 8/29/22
Nadine Capps
Effective 8/22/22
Meredith Cross
Effective 8/17/22
Ann Edwards
Effective 8/23/22
Sharon Holmes
Effective 8/22/22
Ryan Johnson
Effective 8/22/22
Christopher Laidlow
Effective 8/22/22
Greg Sheldon
Effective 8/27/22

TERMINATIONS:

—**Administration**

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Amanda Hoag
Effective 8/17/22
Sher Webster-Everette
Effective 8/17/22

—**Classified**

Anthony Cook
Effective 8/17/22
Sarah Eaton
Effective 8/23/22
Cherrie Madren
Effective 8/17/22
Sharon Murphy
Effective 8/17/22
Kimberly Tucker
Effective 8/17/22
Debra Withers
Effective 8/17/22
Taylor Combs
Effective 8/22/22
JoAnna Cox
Effective 8/17/22
Cassie Gover
Effective 8/22/22
Randall Robertson
Effective 8/19/22

Resignations:

—**Administration**

—**Licensed**

Rebecca Day
Effective 8/31/22
Sarah Petty
Effective 9/9/22
Tracey Pierson
Effective 8/4/22
Barbara Akins
Effective 7/13/22
Tammy Dorsett
Effective 8/10/22

Karl Wells
Effective 9/9/22
-Classified
Beverly Campbell
Effective 1/8/22
Kadeshia Holloway
Effective 8/2/22
Dawn Kanoy
Effective 7/24/22
Rhonda Lawrence
Effective 8/26/22
Rally Pass
Effective 8/19/22
Leroy Snipes
Effective 8/4/22
Hannah Sykes
Effective 8/9/22
Cara White
Effective 8/17/22
Retirements:
—**Administrative**
—**Licensed**
Elizabeth Leach
Effective 7/31/22
—**Classified**
Leave Request:
None

Action: Ms. Alston moved to accept the personnel report and addendum as presented, seconded by Mr. Isley. The vote was 7/0.

Action: Ms. McKinney moved to approve the contract for the Assistant Superintendent, Ms. Young. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved the board to authorize the Superintendent to enter into a contract with Learning Environments Inc. for \$167,625 for the Holmes Middle School bleacher replacement project. Mr. Isley seconded the motion. The vote was 7/0.

Action: Mr. Wyatt moved the board to authorize the Superintendent to terminate a contract with Lockers by Design previously entered into for the Holmes Middle School bleacher replacement project. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the bond forfeiture matter with Joseph Martin for \$4000. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 12, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. John Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Ross, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. All seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next work session is scheduled at 12:00 noon on Monday, September 26, 2022 at Dillard Academy located at 810 Cure Drive, Madison, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 10, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF PRAYER

Youth Pastor Kevin Bedard, from Osborne Baptist Church, Eden, N.C. gave the invocation.

MOMENT OF SILENCE

Board Chair Ms. McMichael requested a moment of silence to remember the fifth grade student from South End Elementary School that was tragically taken, remembering also the South End staff and the immediate family.

PLEDGE OF ALLEGIANCE

Board Member Mr. Doug Isley led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Alston moved that the Board amend and approve the agenda, removing Item 7.5 – Approval Building Safety Audit Recommendation. Ms. Rakestraw seconded the motion. The vote was 7/0.

RECOGNITIONS

The McMichael High STEM Program was recognized for participating in the TSA (Technology Student Association) National Conference held in Dallas Texas June 26-30, 2022. Sponsors Mr. John Butler and Ms. Emily Tredway spoke introducing the students for a presentation of their competition entries. Mr. Stover and Board Member Mr. Bob Wyatt recognized the students on behalf of the Board with a Certification of Excellence and Recognition.

Students Jose Carrera, Dillan Knight and Mason Zhang demonstrated the board game.
Student Kylie Belter presented her architectural design of a tiny home.

Students and Events the Competed in at National Competition:

Board Game Design - Mason Zhang, Jose Carrera, Dillan Knight

On Demand Video - Mason Zhang, Todd Dorbuck, Jose Carrera, Madison Rutledge, Roman Goins, Autumn Hamby, Lee Simmons, Dillan Knight

Digital Video Production - Madison Rutledge

Extemporaneous Speech - Mason Zhang

Technology Problem Solving - Todd Dorbuck, Roman Goins

Structural Engineering - Madison Rutledge, Autumn Hamby

Children's Stories - Madison Rutledge, Autumn Hamby
Coding - Roman Goins, Treasure Aikens
CAD, Architectural - Kylie Belter
Webmaster - Kylie Belter, Shelby Parker
Architectural Design - Kylie Belter
Forensic Science - Shelby Parker, Josua Griffin
Photographic Technology - Shelby Parker
Technology Bowl - Joshua Griffin, Brian Aguirre Mungarary, Enrique Gonzalez
CAD, Engineering - Joshua Griffin
Debating Technological Issues - Joshua Griffin, Treasure Aikens
Future Technology Teacher - Treasure Aikens
Dragster Design - Brian Aguirre Mungarary, Enrique Gonzalez
Essays on Technology - Lee Simmons, Dillan Knight

Students that made it to the "top ten" in the nation, for their events.

[Dillan Knight, Mason Zhang, Jose Carrera](#) - Board Game Design
[Kylie Belter](#) - CAD, Architectural
[Kylie Belter](#) - Architectural Design

Attending Advisors:

Brittany Butler (McMichael Librarian)
John Butler (STEM Teacher)
Emily Tredway (STEM Teacher)

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mihoshoty Yamaguchi

Board Comments:

Mr. Wyatt commented he thanks the staff for a great school start. He read a letter from a Kindergartner that had a good first week of school.

Mr. Isley thanked the staff for a good start to the school year for students.

Ms. Alston thanked the McMichael High School STEM students for their presentation this evening and congratulated them for placing in the competition in Texas. She congratulated the Reidsville High School Girls Tennis Team for winning their championship. She recognized that Mr. Justin Cunningham from Reidsville that has been named the Beginning Teacher of the Year for RCS.

Ms. McMichael thanked the McMichael High School STEM students for their presentation also. She thanked the SROs for safety focus with the smooth start of school. She encouraged the community to participate in the donations for the Backpack Program. She mentioned now is the time to order a yearbook in order to get your discounted price. She stated she was thankful for a good start to the school year for students and staff.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2022-2023.
2. Approval Consent Item – Gifts Grants and Donations – Ms. Annie Ellis
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Adoption of Board Policies – Dr. Cindy Corcoran (Attachment 1-A)
5. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - August 8, 2022 – Open Session Regular Board Meeting Minutes
 - August 22, 2022– Open Session Work Session Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. Alston seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Catherine Gardner

Malissa Hairston

Jordan Hanks

Cynthia Williams

SACC/Early Childhood Center Substitute List:

Dianne Milanovich

Substitute Teacher List:

Megan Koen

Marlerie Neal

Kynesha Scales

Jordan Hanks

Elizabeth Morris

Sydney James

Lindsay Moore

James Saunders

DeRee Case

Hannah Oakley

Substitute Head Start Teacher List:

Hannah Oakley

ACTION ITEMS

Approval – Procurement Plan for School Nutrition for 2022-2023:

Ms. McMichael recognized Dr. Deirdre Moyer for comments regarding the School Nutrition Procurement Plan. Dr. Moyer presented the 2022-2023 School Nutrition Procurement Plan for board consideration and approval.

Action: Ms. Alston moved that the Board approve the School Nutrition Procurement Plan for the 2022-2023 school year as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Establishment of Finance Committee:

Ms. McMichael recognized Ms. Annie Ellis and Mr. Stover for comments regarding the establishment of a Finance Committee. Ms. Ellis presented to establish a Finance Committee for the Board of Education as described under the Standing Committees section of Board Policy 2230 – Board Committees. The board discussed. There was no motion to approve.

Approval – Head Start Contracts for 2022-2023:

Ms. McMichael recognized Ms. Jumper for comments regarding the Head Start contracts for 2022-2023. Ms. Jumper presented the positions needed to support the Head Start staff for 2022-2023 for board approval.

Action: Mr. Wyatt moved that the Board approve the Early Learning Head Start program positions to support staff for the 2022-2023 school year as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Head Start Optional Mask Policy Revision:

Ms. McMichael recognized Ms. Jumper for comments regarding the Head Start Optional Mask Policy. Ms. Jumper presented the revised policy regarding required masks. She stated Head Start had been under federal regulations

regarding required mask for staff and students. The new policy allows masks to be optional but stipulates specific guidelines when local Covid-19 levels have increased transmission rates. Ms. Jumper requested board approval of the revised policy to allow masks to be optional (Attachment 2-A).

Action: Ms. McKinney moved that the Board approve the revised policy for Head Start Optional Masks as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval — Building Safety Audit: (Board removed item from agenda.)

The Board amended the agenda to remove this item.

The Superintendent's Report:

Ms. McMichael recognized Mr. John Stover for comments.

Mr. Stover commented the opening day of school went well due to the hard work and planning on behalf of staff and principals.

Mr. Stover stated the State Accountability and Testing Report was released September 1. He stated he would be working with staff to review the information and present for the board work session. He stated 18 of our 21 schools met the growth metric and nine of our schools exceeded growth metric.

Mr. Stover commented Dr. Stephanie Ellis and the entire Crisis Team worked to support staff and students during the district's recent tragic death of a fifth grade South End student. Mr. Stover stated he had spoken with staff and all remarks were that she was a joy to teach and had a wonderful smile.

Board Chair Announcements:

Ms. McMichael commented she appreciated Dr. Ellis and the Crisis Team for the support to our students and staff during the recent South End student's tragic death.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (3) to maintain confidentiality, attorney client privilege and discuss matters related to personnel according to state law. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administrative

—Licensed

Martha Cadarette

Effective 9/26/22

Thomas Cardwell

Effective 9/7/22

Sara Carter

Effective 9/26/22

Joshua Evans

Effective 9/7/22

Hallie Harris

Effective 8/24/22

Anna Isaacs

Effective 9/26/22
Erica McDonough
Effective 8/29/22
James Miley
Effective 10/3/22
Kelly Silver
Effective 9/26/22
Zachary Apple
Effective 10/12/22
Pattie Bumpus
Effective 9/12/22
Keith Hairston
Effective 9/12/22
Jalund Wilson
Effective 9/26/22

—**Classified**

Rickey Blackstock
Effective 8/24/22
Genaya Bolden
Effective 9/19/22
Jason Broadnax
Effective 8/29/22
Raquel Cruz
Effective 9/7/22
Karen Daves
Effective 9/7/22
Michael Denny
Effective 8/31/22
Amber Holder
Effective 9/7/22
Lisa Moore
Effective 9/19/22
Jennifer Niemzura
Effective 9/6/22
Sadie Scarlette
Effective 8/30/22
Shannon Smith
Effective 8/29/22
Megan Stallings
Effective 9/7/22
Katelyn Webster
Effective 9/7/22

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Kathy Aldridge
Effective 8/22/22
Latvia Baker-Fall
Effective 8/22/22
Lisa Barnett
Effective 8/22/22
Mary Ann Boykin
Effective 8/22/22
Marissa Casper
Effective 8/26/22
Richard Crowder
Effective 8/26/22

Ebony Davis
Effective 8/22/22
Holli Farr
Effective 8/26/22
Sharon Fikes
Effective 8/22/22
Michele Knight
Effective 8/26/22
Susan Long
Effective 8/22/22
Meagan Morrow
Effective 8/26/22
Christie Ore
Effective 8/22/22
Elizabeth Searce
Effective 8/17/22
Julia Southard
Effective 8/22/22
Lakin Wingfield
Effective 8/26/22
Tenna Wyatt
Effective 8/22/22
Taylor King
Effective 8/17/22
—**Classified**
Joyce Almstead
Effective 8/29/22
Ronald Anderson
Effective 8/29/22
Debra Benjamin Barnes
Effective 8/29/22
Hannah Bullins
Effective 8/24/22
Tambitha Cannon
Effective 9/2/22
Brittney Carter
Effective 8/17/22
Sidney Daniels
Effective 10/3/22
Brent Epling
Effective 8/29/22
James Kelly
Effective 8/24/22
Pamela Kilby
Effective 8/29/22
Audrey Lovelace
Effective 9/2/22
Sharon Murphy
Effective 8/30/22
Carol Pryor
Effective 9/1/22
Corrina Gonzalez
Effective 9/9/22
Cassie Gover
Effective 8/28/22
Resignations:
—**Administration**
—**Licensed**
Marlene Bennett
Effective 9/23/22

Tammy Dorsett
Effective 9/9/22
Paula Horne
Effective 9/30/22
Aimee Jenkins
Effective 9/15/22
Joseph Lovin
Effective 6/10/22
Jeanne Manuel
Effective 8/19/22
Hannah Revis
Effective 6/10/22
Brittney Thomas
Effective 8/18/22
Sheila Maxson
Effective 7/18/22

—**Classified**

Tanisha Broadnax
Effective 8/23/22
Jordan Hanks
Effective 8/19/22
Jodell Murphy
Effective 8/31/22
Victoria Rose
Effective 8/18/22
Chad Bailey
Effective 9/20/22
Cynthia Randolph
Effective 9/16/22
Erica Tate
Effective 8/25/22

Retirements:

—**Administrative**

—**Licensed**

—**Classified**

Jackie R. Ross
Effective 10/31/22

Leave Requests:

None

Action: Mr. Isley moved to accept the personnel report and addendum as presented, seconded by Ms. Rakestraw. The vote was 6/0/1. Ms. McKinney recused her vote.

Board Chair Ms. McMichael read a settlement statement. In the case Shotwell versus Rockingham County Board of Education et al, a settlement agreement for a total of \$120,000.00, including back salary and other nonmonetary terms was reached.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

October 10, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 15, 2022
2:00 p.m.
Special Called Board Meeting
Open Session Minutes
(For Board Attorney Interview and Discussion/Vote on Attorney)

Present: Ms. Kimberly McMichael, Chairperson and Vice Chair, Ms. Vicky Alston. Board Members: Mr. Doug Isley, Mr. Bob Wyatt, Mr. Brent Huss, Ms. Paula Rakestraw and Ms. Vickie McKinney. Mr. John Stover, Superintendent. Administrative Staff present; Ms. Renee Ross, Board Assistant was present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL / APPROVAL OF THE AGENDA

The Board members stated their names. All of the seven members were present.

Action: Ms. McKinney moved to approve the agenda, seconded by Ms. Alston. The vote was 7/0.

ATTORNEY FIRM INTERVIEW – Poyner and Spruill Law Firm

The Board conducted an interview of Attorney/Partner Brandon McPherson of the Poyner and Spruill Law Firm, PLLC. Other law partners participating in the interview on behalf of the firm were Attorney/Partner Katie Cornetto and Attorney/Partner Brian Shaw.

ATTORNEY FIRM INTERVIEW – Schwartz Law Firm

The Board conducted an interview of Attorney/Partner Richard Schwartz of the Schwartz Law Firm, PLLC. Two additional attorneys participated in the interview on behalf of the firm.

DISCUSSION / ACTION ITEMS

Discussion and Action to Select Attorney Firm:

The Board discussed the legal firms and their qualifications to serve the district and board. The board determined Poyner and Spruill Law Firm was best suited to represent Rockingham County Schools and Board of Education. The board determined the firm would attend and provide legal counsel beginning with the September 26, 2022 work session. Superintendent Stover will make the needed communication with attorneys Mr. Herman and Mr. McPherson on behalf of the board.

The questions asked are attached (Attachment 1-A).

Action: Mr. Bob Wyatt moved to approve the law firm of Poyner and Spruill, beginning with Service Option #3 services, with the option to change if a different level of service is needed in the future, seconded by Mr. Brent Huss. The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Chairperson
Rockingham County Board of Education

Mr. John Stover, III
Superintendent of Schools

October 10, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION

Bethany Elementary School – Media Center

**271 Bethany Road
Reidsville, NC 27320
September 26, 2022
12:00 Noon**

Board Work Session

Present: Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; ; Ms. Angela Martin of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Brandon McPherson and Ms. Renée Ross, Board Assistant were present. Board Chair, Ms. Kimberly McMichael was absent.

CALL TO ORDER

Ms. Alston called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call.

ANNOUNCEMENTS

Ms. Alston announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 10, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

APPROVAL OF AGENDA

Ms. McKinney moved that the Board approve the agenda as presented. Ms. Rakestraw made a friendly amendment to the agenda to add Item 4.7 – Duke Energy Easement at Western Rockingham Middle School. Ms. McKinney made a motion to approve the agenda as amended and Mr. Wyatt seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Discussion of the Annual Budget for 2022-2023:

Ms. Alston recognized Ms. Annie Ellis for comments regarding the Annual Budget for 2022-2023. Ms. Ellis presented an overview of the budget allocations for state, local, federal, and capital funds. She reported the remaining funds had no increases. Ms. Ellis stated the allotment for 2022-2023 is based at 10,981. Ms. Ellis stated the 2022-2023 would be presented for approval at the October 10, 2022 board meeting. She stated she would meet with any board members to discuss or answer questions on the budget.

ESSER Leftover Funds:

Ms. Alston recognized Mr. Stover for a report on leftover ESSER Funds. Mr. Stover reported there is 1,199,848.78 remaining ESSER funds after employees bonuses and FICA were paid. He stated he would work with the administration to gather input from the Advisory Committees of how to best use the leftover funds.

RCS Accountability and Testing Update:

Ms. Alston recognized Mr. Jason Hyler for the RCS Accountability and Testing Update. Mr. Hyler presented a powerpoint report of the Rockingham County Schools EOG/EOC Testing Update. He presented on the following scores as listed.

- Highlights:
 - All Schools – 18 of 21 schools exceeded or met growth for 2021-2022
 - Rate of improvement was higher than the state – RCS 8.0 to State 6.0
 - Elementary – All schools met or exceeded growth
 - Math Proficiency increased by 11.5%
 - Reading Proficiency increased by 4.3%
 - Science Proficiency increased by 10.2%
 - Middle School – All schools met or exceeded growth (1 met and 3 exceeded)
 - Math Proficiency increased by 11.8%
 - Reading Proficiency increased by 5.3%
 - Science Proficiency increased by 10.1%
 - High School – All EOCs had overall increases in proficiency. 6% combined
 - Math 1 Proficiency increased by 8.5%
 - Math 3 Proficiency increased by 10.6%
 - Biology Proficiency increased by 5.2%
 - English II Proficiency increased by 2.7%
 - Maintained a Cohort Graduation Rate of 85.7%
- State Comparison Data (Attachment 1-A)
 - 2021-2022 RCS Performance Results
 - Comparison for 2020-21 and 2021-22 for Elementary / Middle Schools
 - High School Performance Percent Proficient
- RCS Graduation Rates (Attachment 2-A)
- RCS Growth Performance (Attachment 3-A)
- RCS Performance Grades (Attachment 4-A)
- Focused Areas of Improvement

RCS Title I Comparability Report:

Ms. Alston recognized Dr. Charles Perkins for an overview report regarding the Title I Comparability Report. Dr. Perkins thanked Mr. Jason Hyler for the comprehensive and detailed report regarding the testing update. Dr. Perkins stated in the Federal Programs Comparability Report, a review of human resource staffing history has been identified as having potential issues of how schools have been allotted teaching positions. Dr. Perkins stated per Mr. Stover’s recommendation, an Instructional Audit should be completed for the district to access allocations and staffing processes. Dr. Perkins presented options, timeline and background with a target date for with recommended actions and proposed timeline (Attachment 5-A). Dr. Perkins stated a recommendations would be presented with two firms at an upcoming board meeting.

Central Elementary School K-2 HVAC Upgrade Report:

Ms. Alston recognized Ms. Erselle Young for a report regarding the Central Elementary School K-2 HVAC upgrade. Ms. Young introduced Ms. Kim Smith with JCI for a presentation of Task Order #2 – Design and Construction for Central Elementary K-2 Building HVAC. Ms. Smith stated Task Order #2 scope of work includes the project design and bid process to replace the HVAC system at Central Elementary K-2 Building. Following the report, Mr. Stover stated it would require board approval before moving forward with this project. In addition, Mr. Stover stated a budget review is needed to determine what funds are available for projects before moving forward.

Facility Safety Audit Report:

Ms. Alston recognized Dr. Stephanie Ellis for a presentation on school safety. Dr. Ellis stated the district held their annual School Safety Summit in August to focus on the district’s comprehensive plan of school safety. Dr. Ellis presented a powerpoint covering school safety and focus areas as listed.

- RCS Preventative Physical Safety (Attachment 6-A)
- SROs and Administrator Monthly School Safety Checkpoints
- School Safety Plan
- Memorandum of Understanding between Emergency Situation Access to District Security Cameras

Duke Energy Easement at Western Rockingham Middle School:

Ms. Alston recognized Mr. Stover / Attorney Mr. Brandon McPherson for comments regarding an easement request from Duke Energy. Attorney McPherson stated the County Commissioners are inquiring if there is board objection to the easement request for Duke Energy at WRMS. He stated there is no sale of property involved. After brief discussion, Mr. Stover determined he would go view the school property and report in Board Matters.

ACTION ITEM

Supplemental Amendment Request for Head Start Budget Fiscal Year 2022-2023:

Ms. Alston recognized Ms. Annie Ellis for a request from Head Start. Ms. Ellis presented a request from the Head Start Program for a budget increase to provide needed financial support to cover raises given in the 2022-2023 budget (Attachment 7-A).

Action: Ms. Rakestraw moved the board approve to provide the needed financial support to Head Start as needed for the 2022-2023 budget. Mr. Wyatt seconded the motion. The vote was 7/0.

Board Vice Chair welcomed the new Board Attorney, Mr. Brandon McPherson from Poyner and Spruill Law Firm.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Wyatt moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1) (3) and (6) to discuss confidential matters, specific personnel matters, and preserve attorney client privilege. Ms. McKinney seconded the motion. The vote was 6/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Isley. The vote was 5/0. (Ms. Alston excused herself from Closed Session.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

James D. Richardson
Effective 10/10/22

—Licensed

Facio Visaya
Effective 10/3/22
Phoebe Cannady
Effective 9/28/22

Leslie Frazier
Effective
10/24/22

Alyssa Toney
Effective 10/3/22

—Classified

Drew Bigelow
Effective 10/3/22

Natasha Blankenship

Effective 9/19/22

Matthew Bullins

Effective 10/5/22

William Chilton

Effective 9/26/22

TERMINATIONS:

—Administration

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

—Classified

Amy Corbin

Effective 9/26/22

Angela Wood

Effective 9/6/22

Meredith Cross

Effective 9/19/22

Deborah Goodman

Effective 10/1/22

Jonathan Moore

Effective 9/21/22

Jacinta Tuck

Effective 9/2/22

Resignations:

—Administration

—Licensed

Thomas Cardwell

Effective 9/12/22

Karen Hylar

Effective 4/6/22

Daphne McLaughlin

Effective 10/14/22

Willie Nicholson

Effective 8/3/22

-Classified

Grace Moon

Effective 9/29/22

Jodell Murphy

Effective 9/9/22

Retirements:

—Administrative

—Licensed

Joe Schraufnagel

Effective 10/31/22

—Classified

Leave Request:

None

Note: Board Vice Chair Ms. Alston recused her vote and left the room during the vote for personnel.

Action: Ms. Rakestraw moved to accept the amended personnel report and addendum as presented, seconded by Ms. McKinney. The vote was 5/0. (Voting were Ms. Rakestraw, Ms. McKinney, Mr. Wyatt, Mr. Isley and Mr. Huss.)

Action: Ms. McKinney moved to approve Mr. Dean Richardson as the Director of Human Resources as presented, seconded by Mr. Wyatt. The vote was 5/0. (Voting were Ms. Rakestraw, Ms. McKinney, Mr. Wyatt, Mr. Isley and Mr. Huss.)

Note: There was no motion to approve the position for the Assistant Director of Human Resources.

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Isley. The vote was 5/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

October 10, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 10, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. John Stover, Superintendent;; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Ross, Board Assistant were present. Dr. Perkins was attending professional development. (Board Member Ms. McKinney was attending via remote call in.)

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next work session is scheduled at 12:00 noon on Monday, October 24, 2022 at South End Elementary School Gymnasium, located at 1307 South Park Drive, Reidsville, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 14, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael welcomed the new board attorney, Mr. Brandon McPherson.

MOMENT OF SILENCE

Board Chair Ms. McMichael requested a moment of silence to remember retired principal, Mr. John Gentry.

PLEDGE OF ALLEGIANCE

Board Member Ms. Paula Rakestraw led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Rakestraw moved to amend the Board agenda, adding item 5.3 Board Attorney Legal Comments. Mr. Wyatt seconded the motion. The vote was 7/0.

Ms. Alston moved that the Board approve the amended agenda as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

RECOGNITIONS

- The following teachers from the RCS Teacher Leader Academy Cohort were recognized.
- The Outstanding History Teacher Named by the N.C. Historical Society was named:
 - Ms. Valencia Abbott – Early College High School
- The Department of Instruction Outstanding Math Teachers were recognized:
 - Ms. Kelsey Heiney-Wentworth Elementary School
 - Ms. Ramona Bankston – Early College High School
- Mr. Stover recognized Dr. Cindy Corcoran for being named the recent recipient of the “We Lead Award”.

PUBLIC COMMENTS / BOARD COMMENTS

1. Courtney Slade
2. Candra Ebo
3. Rhonda Felicia Jumper
4. Sherry Broadnax

Board Comments:

Ms. Rakestraw encouraged board members to visit the Head Start campuses. She stated she is proud the Head Start employees came to speak during public comments. She gave a shout out to the schools for the great fall festivals.

Ms. Alston congratulated the teachers recognized tonight. She remembered Mr. John Gentry who passed at age 88 recently as an outstanding principal at South End Elementary and citizen who made a difference in the community. Ms. Alston stated she attended an IB Program at Reidsville High School last week and was very impressed; stating 94% of the student received full scholarships to college this year.

Mr. Isley congratulated the teachers recognized tonight. He recognized the Head Start employees presented. He gave a shout out to the Maintenance Department regarding the positive feedback he is receiving.

Ms. McMichael commented she is hopeful for a smooth start for students and staff. She reminded everyone that Stuff the Bus is scheduled for August 19 and 20 and will be at the Walmarts.

Ms. McMichael congratulated those recognized tonight. She stated she is thankful for the Head Start team and thanked them, Ms. Jumper and Dr. Corcoran for their work. She gave condolences to the family of Mr. John Gentry. She asked the community to support the backpack program at the schools. She encouraged parents to get involved and volunteer at the schools.

Board Attorney Legal Comments:

Board Attorney Mr. Brandon McPherson stated Policy 5240 – Advertisement in Schools was adopted in 2006 and is part of a General Statute 115.C-46.1. He read the statute.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item – Gifts Grants and Donations – Ms. Annie Ellis
2. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
3. Approval Consent Item – Adoption of Board Policies and Approval of First Reading on Policies – Dr. Cindy Corcoran (Attachment 1-A)
4. Approval Consent Item – RCHS Fundraiser – Sale of Gym Floor Pieces – Ms. Erselle Young
5. Approval Consent Item – Permission to Ask County Commissioners to Transfer Leftover Funds from Old Bethany Roof Project – Ms. Erselle Young
6. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - September 12, 2022 – Open Session Regular Board Meeting Minutes
 - September 15, 2022– Open Session Special Called Meeting – Attorney Interviews
 - September 26, 2022 - Board Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Mr. Huss seconded the motion. The vote was 7/0.

ACTION ITEMS

Approval – 2022-2023 Annual Budget Resolution:

Ms. McMichael recognized Ms. Annie Ellis for board consideration and approval. Ms. Ellis presented the 2022-2023 Annual Budget Resolution for board approval as presented. There was discussion regarding the Innovation Project.

Action: Mr. Isley moved that the Board approve the annual budget resolution with the exception of the line item paying for the Innovation Project Membership dues. Mr. Huss seconded the motion. The vote was 4/3 with Mr. Huss, Mr.

Isley and Mr. Wyatt voting for the motion. Voting against the motion were Ms. Rakestraw, Ms. McMichael, Ms. Alston and Ms. McKinney. The motion failed with the 4/3 vote.

Action: Ms. Alston moved that the Board approve the 2022-2023 annual budget resolution as presented. Rakestraw seconded the motion. The vote was 5/3 with Mr. Huss and Mr. Isley voting opposed.

Approval – CTE: District C Student Teamship Funds:

Ms. McMichael recognized Mr. John Stover for comments regarding the District C Student Teamship funds. Mr. Stover requested board approval for the District C Teamship. Mr. Stover stated the district was awarded the amount of \$259,237.00 to support this work. Mr. Stover requested approval to pay two installments of \$49,000 (January 2023 and June 2023) for the remaining contracted amount of \$98,000 required to support the program.

Action: Mr. Wyatt moved that the Board approve the payment of two installments for \$49,000 each as presented for the contract amount needed for the District C Teamship program. Ms. Alston seconded the motion. The vote was 7/0.

The Superintendent’s Report:

Ms. McMichael recognized Mr. John Stover for comments.

Mr. Stover commented he appreciated the comments from the Head Start Program staff during public comments. He recognized this as Bullying Prevention Month. He recognized the principals as a part of Principal Appreciation Month. He recognized a team of principals stepping up to mentor other newer principals. Those principals mentoring for our district are Ms. Jane Frazier, Ms. Tia Scales and Dr. Leslie Coleman. He thanked them for their leadership.

Board Chair Announcements:

Ms. McMichael had no announcements.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (3) to maintain confidentiality, attorney client privilege and discuss matters related to personnel according to state law. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Alston moved to return to open session, seconded by Ms. Rakestraw. The vote was 7/0.

OPEN SESSION

Board Delegates for NCSBA Annual Conference:

Ms. McMichael asked for those attending the NCSBA Annual Conference to serve as voting delegates for the General Session. Those attending and serving as delegates are Ms. Rakestraw, Ms. Alston, Ms. McMichael, Mr. Wyatt and Mr. Isley as an alternate.

PERSONNEL ACTIONS

Employments:

—Administrative

—Licensed

Hannah Jeffries

Effective 10/10/22

Jennifer Long

Effective 10/31/22

Casey Davis
Effective 10/20/22

—**Classified**

Julius Galloway
Effective 9/26/22

Lynn Burgess
Effective 10/10/22

Nakia Jones
Effective 10/31/22

Christy Vannoy
Effective 10/17/22

TERMINATIONS:

—**Licensed**

—**Classified**

Williams Phillips
Effective 9/9/22

Trina Simmons
Effective 5/5/22

TRANSFERS:

—**Administration**

—**Licensed**

Latavia Baker-Fall
Effective 10/1/22

Ebony Davis
Effective 10/1/22

—**Classified**

Kelsie Bowser
Effective 8/22/22

Shaikia Dillard
Effective 8/22/22

Cheryl Ellixson
Effective 8/22/22

Marianna Fittante
Effective 8/22/22

Shannon Hazelwood
Effective 8/22/22

Marinda Lee
Effective 8/17/22

Renee L. Brown
Effective 11/1/22

Resignations:

—**Administration**

—**Licensed**

Amy Wyatt
Effective 10/28/22

—**Classified**

Heather Dodson
Effective 10/31/22

William Bottoms
Effective 10/18/22

Taylor King
Effective 11/2/22

Retirements:

—**Administrative**

—**Licensed**

Geneva Robertson
Effective 1/1/23

—**Classified**

Kim Lemons
Effective 11/1/22

Leave Requests:

None

Action: Mr. Isley moved to accept the personnel report, addendum including personnel actions as presented, seconded by Ms. Alston. The vote was 7/0.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

November 14, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION

South End Elementary School

1307 South Park Drive

Reidsville, NC 27320

October 24, 2022

12:00 Noon

Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Brandon McPherson and Ms. Renée Ross Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Board Member Mr. Doug Isley arrived at 12:22 p.m.

ANNOUNCEMENTS

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 14, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

APPROVAL OF AGENDA

Ms. Rakestraw moved that the Board approve the agenda as presented. Mr. Huss seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

School Improvement Plans (for 8 schools – Low Performing):

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the School Improvement Plans for Low Performing Schools. Dr. Perkins presented the School Improvement Plans for the eight schools designated as low performing schools. Dr. Perkins stated the following schools were designated by the State Board of Education as low performing as listed below.

1. Dillard Academy
2. Douglass Elementary
3. Huntsville Elementary
4. Lincoln Elementary
5. South End Elementary
6. Holmes Middle School
7. Morehead High School
8. Reidsville High School

Dr. Perkins requested Board review of the plans and approval at the November 14, 2022 Board of Education meeting.

Action: Mr. Wyatt moved the board approve the School Improvement Plans for the eight low performing schools as presented. Ms. Alston seconded the motion. The vote was 6/0.

Dress Code:

Ms. McMichael recognized Dr. Cindy Corcoran for a report regarding dress code. Dr. Corcoran provided information and input that was received from the following stakeholders in regards to student dress code.

- Stakeholders that were Surveyed and Interviewed
 - Student Advisory County
 - RCS Students grades 6-12 – Student Surveys conducted
 - Ad Hoc Committee – worked with Student Focus Groups to ask specific questions
 - Student Focus Groups – Interviews conducted form each middle and high school regarding top five concerns
 - Parent Advisory Council – Presentation was provided to PAC regarding student dress code and survey was conducted
 - Teacher Advisory Council - Presentation was provided to TAC regarding student dress code and survey was conducted
- RCS Student Regulation Dress Code Survey 2022 – 1008 students responded to the survey
- Survey Results:
 - Clothing must be age appropriate (showing no undergarments) 78.5% agreed
 - Dress code applies to all genders 96.3% agreed
 - Blue jeans must not show underwear/undergarments 88.5% agreed
 - Jeans must not have holes above the knee 80.9% agreed
 - Any shirt worn must cover the stomach, the waistband of bottom garment and undergarments 40.3% agreed
 - All tops must have a fitted arm opening 39.7% agreed
 - Leggings must be worn with a shirt no shorter than mid-thigh 25.4% agreed
 - All pants must be worn and fitted at the waist 74.1% agreed
 - Short must be worn at mid-thigh and must no reveal undergarments 53.5% agreed
 - Clothing must not be allowed which promotes alcoholic beverages, tobacco, the use of controlled substance, depicts violence, is of a sexual nature, is racially offensive, demeaning or degrading to a particular group or is disruptive in nature 79.5% agreed
 - No headgear including but not limited to hats, caps, earmuffs, bandannas, hoods sweatbands or sunglasses will be worn inside of the school 68.6% agreed
 - Pajama bottoms, sleepwear or bedroom slippers must not be worn unless prior approval has been obtained from the administration 63.8% agreed
 - Open-ended: what are the 2 things on the dress code that you would like to see changed:
 - Shorts
 - Leggings
 - Blue jeans
 - Fitted Arm holes
 - Head coverings

Looking ahead, Dr. Corcoran stated the district should implement a dress code that supports a safe and positive school climate in which the principal has final authority in making decisions and modifying dress code for special events and occasions. Dr. Corcoran stated the Ad Hoc Committee will be returning to the schools and work with the Student Advisory Committee to complete work needed for dress code proposed changes.

Building a Full Continuum of Social Emotional and Mental Health Supports for Each and Every Student (4 Schools presented from their SEL/Mental Health Teams):

Ms. McMichael recognized Dr. Stephanie Ellis for a presentation regarding Social and Emotional Mental Health Supports for students with four schools reporting.

- Stoneville Elementary School – Principal Kasie Pruitt reported on “Handle with Care Program”
- Wentworth Elementary Schools – Principal Jen Hardin reported on “Kindness Begins with Me” imitative
- Rockingham County Middle School – Principal Moriah Dollarhite presented on Social Emotional Learning with 3 teams per grade approach which is a proven successful model for their students
- Rockingham College Early High School – Principal Russell Vernon presented on the 9th grade mentorships program success with students

Dr. Stephanie Ellis thanked Mr. Stover and the Board of Education for their continued support for the Social Emotional needs of our students.

Mr. Stover Thanked Ms. Renee Ross for Years of Service:

Mr. Stover thanked Ms. Renee Ross for her years of service to Rockingham County Schools and the Board of Education. He stated the Board and school district have benefitted from her dedication, hard work and loyalty. He wished her the best as she retires from Rockingham County Schools.

District Goals:

Ms. McMichael recognized Superintendent Mr. John Stover for an overview of the draft goals for the district. Mr. Stover presented a draft of goals for the school district with four major components; “Listen and Learn to Develop the RCS Way”, “Develop Pathways of Success for Student and Staff”, “Design and Implement New Strategic Plan”, and “Monitoring RCS Systems for Continuous Improvement”(Attachment 1-A). Mr. Stover presentation of the goals included:

- Listening and Learn to Develop the RCS Way:
 - Listen and Learning Tour
 - Develop expectations document for school and central office leaders
 - Develop google site for sharing best practices
 - Plan for comprehensive RCs playbook
 - Ensure development of meeting structures that allow for cross collaboration and problem solving
 - Reorganized departments
 - Create systems for continuous communication
 - Understand teacher working conditions to better understand how to improve student experience
- Develop Pathways of Success for Students and Staff:
 - Reimagine / revamp career options for students
 - Create new pathways for hiring new teachers
 - Expand Pre-K access
 - Strengthen college and career advisory
 - Prioritize early literacy and algebra development
 - Ensure coherent facilities plan to meet maintenance and repair needs and address possible growth
 - Define pathways for “bench” development
- Design and Implement New Strategic Plan:
 - Finish entry plan components
 - Develop listening tours and empathy interviews for parents and stakeholders
 - Create strategic planning process
- Monitoring RCS Systems for Continuous Improvement:
 - MTSS in elementary
 - School planning
 - School safety
 - SEL
 - Small group instruction
 - LETTRS
 - Employee orientation and onboarding
 - Observation and feedback for teachers and staff

Mr. Stover presented draft formats for the superintendent evaluation (Attachment 2-A) (Attachment 3-A). Mr. Stover stated the formats are for board input and discussion as the board determines format for the

evaluation of the superintendent.

Organizational Charts:

Ms. McMichael recognized Mr. Adam Powell, Public Information Officer, for a presentation regarding the RCS organizational charts. Mr. Powell presented the organizational charts for the district for the following areas as listed below. Mr. Powell stated the charts would be posted on the RCS website.

- o RCS District Organizational Chart 2-22-2023
- o RCS Curriculum and Instruction
- o RCS Finance Department
- o RCS Operations and Logistics
- o RCS Instructional and Support Services and Human Resources Department
- o RCS Leadership Team
- o Public Information Officer

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 subsections 1, 3 and 6 to discuss confidential matters, specific personnel matters, and preserve attorney client privilege. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

—Licensed

—Classified

Jerry Settle

Effective 10/10/22

Wanda Shelton

Effective 10/24/22

Kimberly Johnson

Effective 10/24/22

TERMINATIONS:

—Administration

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

—Classified

Anthony Cook

Effective 8/17/22

Shana Nickelston

Effective 9/1/22

Christy Vannoy

Effective 10/17/22

Resignations:

—Administration

—Licensed

—Classified

Taylor Combs

Effective 10/7/22

Amy Corbin

Effective 8/29/22

Kyle Fields
Effective 10/21/22
Kristy Lewis
Effective 10/14/22
Retirements:
—**Administrative**
—**Licensed**
—**Classified**
Leave Request:
None

Action: Ms. Alston moved to amend the personnel report to include the salary adjustment for Dr. Watkins, seconded by _____ Ms. McKinney. The vote was 7/0.

Action: Ms. Rakestraw moved to accept the personnel report and addendum as presented, seconded by Mr. Isley. The vote was 7/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

November 14, 2022

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

November 14, 2022

6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Board Member Mr. Huss was absent.

ANNOUNCEMENTS

Ms. McMichael announced the next board meeting is scheduled at 6:00 p.m., Monday, December 12, 2022. The meeting will be held at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF PRAYER

Pastor Jarett McBryde, from New Lebanon Church, Reidsville, North Carolina gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Doug Isley led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Mr. Isley moved that the Board approve the agenda as presented. Ms. McKinney seconded the motion. The vote was 6/0.

RECOGNITIONS

1. Mr. Stover recognized Williamsburg Elementary School as a 2022 Awardee as one of America's Healthiest Schools. The certificate was presented to Dr. Leslie Coleman-Cassell, Principal; Mr. Jason Davis, Physical Education Teacher and Ms. Meeks.
2. Mr. Kelley, Ms. Young and Mr. Rorrer recognized the Rockingham County Schools' Energy Team Members (Morehead High, Holmes Middle, Lincoln Elementary, Wentworth Elementary, Leaksville Spray Elementary and Old Douglass PRC).

3. Major Mercer recognized Brianna Lemons and Kennedy Wilson from Dalton McMichael High School for receiving their pilot's license. The students stated their experiences and how much they loved the program. Mr. Wyatt commented that he is proud of the ROTC program and appreciates all that Major Mercer does for our students. He stated that we will always need the military.

4. Dr. Perkins recognized the following staff for their dedicated service to North Carolina Career and Technical Education (CTE) students in support of their Career Development and the observance of Career Development Month during November 2022 and Career Development Coordinator Day on November 16, 2022: Christy Hensley, Rhonda Holland, Yolanda Stubblefield, Jim Carroll, Nina Walls and Sharon Galloway - Mr. Carroll was absent due to medical leave.

5. Mr. Stover recognized the McMichael Women's Volleyball Team, who made their way to Raleigh and won the NCHSAA 2A state championship. He also shared a video of the winning shot and celebration. Ms. McMichael thanked everyone for coming out for the celebration.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

There were no public comments.

Board Comments:

Ms. McKinney wished Ms. Alston a Happy Birthday.

Ms. Alston commented that she was so proud of all the awardees that were honored tonight. RCS has so much to celebrate. She thanked Reidsville High School for hosting the Play Festival the other weekend. We had high schools from all over the state represented. Veterans Day was last weekend and we had several schools celebrating the occasion (Bethany Elementary, Western Rockingham Middle, and Rockingham Middle). On a sad note, Reidsville lost Jim Hardy last week. He was a retired superintendent of Reidsville City Schools and the founding member of the Reidsville Rescue Squad. He will be deeply missed.

Ms. Rakestraw congratulated all the recipients that were honored tonight. She stated it's so refreshing to see everyone back in school and participating. It was also so nice to see the patriotism and the respect for the flag that was shown at our Veterans Day celebrations that were held throughout our school system. It's great that our students and teachers celebrate the differences that we have in our classrooms, but it's also exciting when we can come together where we have a similar goal in mind. She stated that we need to be united and she prays that everyone in our school system feels a connection to someone else.

Ms. McMichael wished Ms. Alston a Happy Birthday and thanked her for all that she does. She congratulated the McMichael Women's Volleyball team for winning at the conference. She thanked Western Rockingham Middle, Bethany Elementary and Rockingham Middle for their Veterans Day celebrations. She was only able to attend the celebration at Western Rockingham Middle School. She stated that Morehead High School band performed on November 5th at the annual Veterans Day Parade in Greensboro. They will perform again on the 23rd for the Thanksgiving parade in Charlotte. She congratulated them for doing a great job. Ms. McMichael stated that she was thankful to announce McMichael High School received a college advisor. She thanked Dr. Corcoran for all her help in making that happen. Our district has received a large sum of money for SROs and for other safety equipment. Ms. McMichael wants the public to continue to hear us reiterate that safety is our top priority. Dr. Ellis leads the state in her safety program, and we are always working alongside our police department, county commissioners and with all of our other partners to

keep our schools safe. Lastly, she stated that she receives a lot of calls about the impact that Covid has made on our students. Covid has especially caused a decline in what children think is appropriate for our schools. She encouraged families to talk to their children about being respectful to others. She wished everybody a Happy Thanksgiving.

Mr. Isley thanked Ms. Sensenich for helping out with the Cops grant and Ms. McMichael thanked her as well.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items - Consent Personnel: Bus Drivers, Bus Monitors, SACC, Child Nutrition, Teacher Substitute Lists and Head Start Substitute Lists for 2022-2023
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item - Budget Amendments – Ms. Annie Ellis
5. Approval Consent Item - Board Policies For Approval – Dr. Cindy Corcoran (Attachment 1-A)
6. Approval Consent Item - Cops Grant – Ms. Kacey Sensenich
7. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - October 10, 2022 – Open Session Regular Board Meeting Minutes
 - October 24, 2022 – Open Session – Work Session Minutes

Action: Ms. Alston moved that the Board approve the consent items as presented. Mr. Isley seconded the motion. The vote was 6/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Pollard Cannon
Jessica Edwards
Karae Foddrell
Adam Hampton
Rachel Hogan
Linda Peele
Sharon Vincent
Tammy Walker

Substitute Head Start Teacher List:

None

ACTION ITEMS

Approval - New Vision Generator Bid Tabulation

Ms. Young presented and then requested the board approves the proposal from M-W Electrical Construction for the installation of a new generator at New Vision for \$143,892.

Action: Mr. Isley moved that the Board approve the proposal from M-W Electrical Construction as presented. Mr. Wyatt seconded the motion. The vote was 6/0.

Approval - Cops Grant Update & Match

Ms. Sensenich presented a report summarizing the COPS SVVP Grant. Ms. Sensenich gave a quick overview of the **New COPS SVVP Grant (#3)**. RCS was awarded this new grant on October 14, 2022. The amount of the grant is \$495,843. Ms. Sensenich requested a 25% match of \$125,000 from local funds.

Action: Mr. Isley moved that the Board approve the proposal as presented. Ms. Alston seconded the motion. The vote was 6/0.

Approval – Implementation of the SRO & School Safety Equipment Grant

Dr. Ellis announced that the district is the recipient of two school safety grants from the North Carolina Center for Safety Schools at the North Carolina Department of Public Instruction totaling nearly \$1.2 million (\$1,187,878.00). Dr. Ellis stated that the RCS is receiving a \$599,900 grant for new School Resource Officers, and will also receive \$587,978 for school safety equipment. Dr. Ellis requested the implementation of this grant and our required match for this grant for the 2022-2023 and 2023-2024 school year. Mr. Isley thanked Ms. Sensenich, Dr. Ellis and our law enforcement officers for their support in keeping our schools safe.

Action: Ms. Alston moved that the Board approve the proposal as presented. Ms. Rakestraw seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Mobile Dental Unit Presentation - Mr. Trey Wright:

Mr. Wright, Director of Rockingham County Health Department, presented an overview of the Dental Hygiene Mobile Unit that will be utilized in Rockingham County Schools in the second semester for selected schools. Dr. Ellis thanked Mr. Wright for applying for this great opportunity for our district. Ms. Rakestraw stated that she was excited to see this come to our schools. Mr. Wyatt commended Mr. Wright for his work. Ms. McMichael thanked Mr. Wright for supporting the students for Rockingham County Schools.

Volkswagen Bus Grant Update – Ms. Erselle Young and Mr. Cris Cox

Mr. Cox stated that two (2) seventy two passenger activity buses arrived on November 13, 2022. One is a regular activity bus and the other one includes a lift gate. Rockingham County Schools is the recipient of the VW Grant for \$106,000 for another activity bus. Mr. Cox stated that NCDPI will complete replacements in 2023 for buses with 250K miles or 20 years. The biggest change since writing the grant is the significant price increases in the cost of replacement school activity buses in the amount of 26%. Mr. Cox presented a powerpoint on Transportation updates.

- School Bus Safety Pilot Program

Potential Award

\$573,438 For Improved Communications and Information

\$171,711 Internet Connectivity

Mr. Isley thanked the Transportation department for the job they do.

RCSELHS PC Training Presentation – Dr. Cindy Corcoran

Dr. Corcoran stated that Ms. Jumper was unable to attend due to unforeseen circumstances. Dr. Corcoran presented the Head Start Performance Standards Training. This is an annual requirement for our board as the governing body for the Head Start Program. Ms. McMichael stated that it is great that we have so many students enrolled in our program. Dr. Corcoran stated that they will be writing and submitting the 5 year grant and presenting it to the Board as they work through that process.

CTE Work Plan Update – Dr. Charles Perkins

Dr. Perkins presented a powerpoint update on the Career & Technical Education Program as listed.

- CTE Work Plan
- Exploring Pathways
- Grant Applications
- Expanding Opportunities For RCS Students
- Director of CTE/Innovation

Mr. Stover thanked Dr. Perkins for his leadership and hard work. Mr. Isley stated that he appreciates the work that Dr. Perkins has done. This program has so much potential for our students in Rockingham County. Mr. Wyatt stated that he was impressed with the RockATOP program as well.

ESSER Update – Dr. Charles Perkins

Dr. Perkins provided an update on ESSER funds (PRC 181). He stated that on November 2, 2022, a collaborative meeting was held with Finance to review encumbered and proposed spending for the remaining ESSER funds. During this meeting, it was noted that \$1,000,000 of discretionary funds would be preserved to be used based on Board of Education direction. RCS conducted an Advisory Council meeting this fall to gather input and feedback on potential expenditures. The Advisory Councils were advised of previous expenditures as well as the fact that rising costs and inflation have impacted the supply chains. Dr. Perkins reminded the Board that PRC 181 requires that 20% of the total allotment (\$5.6 million) be dedicated to specific learning loss that occurred due to the COVID pandemic. The district is primarily using these funds to support our summer learning programs and purchased/contracted instructional materials. As of November 7, 2022, approximately \$7.6 million remains unencumbered in ESSER PRC 181. All ESSER funds from PRC 181 must be encumbered by September 30, 2024 and paid by December 1, 2024.

Mr. Wyatt stated that it was good to see the HVAC system going in at WRMS that was purchased with ESSER funds.

Superintendent's Report – Mr. John Stover

Mr. Stover congratulated all of our local and state leaders who were elected last Tuesday. He stated that he looks forward to working with them. He commented it seems we honor more and more people for obtaining levels of excellence. He proceeded to do an overview of the recognitions from tonight's meeting. He went on to say our classified staff are working as hard as ever; our teacher assistants are there supporting our teachers; bus drivers are running multiple routes. Our teachers are doing some amazing things, as you know, we are still dealing with some staffing shortages. We have teachers covering for their peers when they are out; we have some high school teachers teaching all four periods to cover our key areas of math. Our Central Office staff wake up everyday thinking what can we do to support our kids and schools. Everyone is working really well together in difficult times. He stated that he feels blessed to be a leader of a group of educators with a single minded purpose of ensuring that our students are empowered to be lifelong learners. We are achieving excellent results and I'm so happy to be working with RCS staff. Finally, over the past month I have been able to meet with parents, teachers, classified staff, students and some of our partners to hear about what their hopes and dreams are for our county. It's been very informative as I have been working on my entry into Rockingham County Schools. He stated that his next steps are to meet with smaller groups and learn even more. He continues to say that he looks forward to using the information for our next Strategic Plan.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to prevent the disclosure of privileged or confidential information that is protected under the North Carolina General Statute 143-318.11 (a) (1) (3) (6) (8).

Ms. McKinney seconded the motion. The vote was 6/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Paula Rakestraw. The vote was 6/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administrative

—Licensed

Shane Rice

Effective 10/31/22

Kathryn M. Cole

Effective 12/05/22

—Classified

Jeffrey W. Nealy

Effective 11/14/22

Georganna H. O'Dell

Effective 10/27/22

Dana Reynolds

Effective 11/7/22

Crystal M. Wilson

Effective 11/7/22

Eugene C. Kelley

Effective 12/01/22

Transfers:

—Administrative

—Licensed

Kathy E. Aldridge

Effective 10/17/22

Rhonda S. Brown

Effective 8/17/22

Elizabeth G. Nelson

Effective 10/31/22

Kelsey W. Carter

Effective 1/1/23

—Classified

Teresa H. Bray

Effective 11/15/22

Tamina B. Crook

Effective 8/17/22

Teresa J. Modlin

Effective 8/17/22

Gayle H. Shelton

Effective 10/31/22

Shannon G. French

Effective 12/01/22

Tina M. Hall

Effective 10/01/22

Steven O. Mayhan

Effective 11/15/22

Heather S. Powell

Effective 11/15/22

Karen L. Reichenbach

Effective 10/01/22

Sandra V. Worley
Effective 11/11/22

Resignation:

—**Administrative**

—**Licensed**

Katie A. Gunn

Effective 11/23/22

Laura Marie Weatherly

Effective 12/31/22

James T. Fain

Effective 11/15/22

—**Classified**

Katherine J. Armas

Effective 9/19/22

Jennifer L. Culley

Effective 11/14/22

Teresa J. Modlin

Effective 10/24/22

Retirements:

—**Administrative**

—**Classified**

Donna S. Holder

Effective 2/01/23

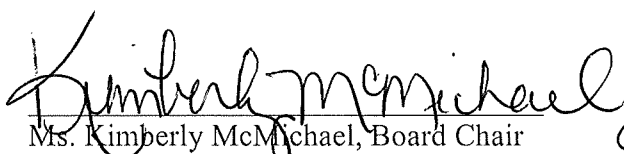
Leave Request:

None

Action: Mr. Isley moved to accept the personnel report and addendum, seconded by Ms. McKinney. The vote was 6/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 6/0.

Minutes read and approved:



Ms. Kimberly McMichael, Board Chair
County Board of Education



Mr. Shawn Stover III Rockingham
Superintendent of Schools

December 12, 2022

Rockingham County Schools

Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288
(336) 627-2688 / FAX (336) 627-6619

Cindy A. Corcoran, Ed.D.
Assistant Superintendent of Instructional
Support Services/Human Resources
ccorcoran@rock.k12.nc.us

November 3, 2022

MEMORANDUM

TO: Mr. John Stover, Superintendent
RC Board of Education Members

FROM: Cindy Corcoran, Ed.D. *CAC*
Assistant Superintendent of
Instructional Support Services/Human Resources

RE: Board Policies for Approval – November 14, 2022 (Second Reading)
Indicator B5: The BOE and the Superintendent present a unified vision for district/school improvement.

The Board of Education reviewed and approved the first Reading of the following policy on October 10, 2022. I am requesting the Board to approve the second reading on the recommended policy listed below at the November 14, 2022 meeting:

- Policy 3552: Animals in Schools and Classrooms (New)

RECOMMENDATION:

That the Board adopt the policy listed above as presented.

MOTION _____ SECOND _____ FOR _____ AGAINST _____

It is the policy of the Board of Education to have guidelines regarding the presence of animals in school buildings and classrooms to protect individuals from harm and to promote a healthy environment.

The following guidelines shall apply:

- A. With the permission of the principal, small animals may be kept in classrooms as part of classroom instruction.
 - 1. The principal must review and approve teachers' requests to determine if the animal's presence is appropriately linked to the curriculum.
 - 2. If the request is approved, the staff member must ensure that the animal is treated in a humane manner and that the animal is controlled within the classroom.
 - 3. The principal will determine how long the animal may be kept in the classroom.
 - 4. The principal will ensure that teachers communicate to parents that a pet is to be kept in the classroom to ensure that student allergies are a consideration in classroom assignment.
 - 5. This provision is not intended to allow pets, such as dogs or cats, to be present in schools and classrooms during or outside of school time.
- B. Animals also may be present in the school or classroom as a part of a specific curriculum-based presentation or assembly (such as a dog sled team or hawk watch demonstration) if the presentation or assembly is pre-approved by the principal.
- C. Service animals used to assist individuals with disabilities (such as seeing-eye dogs) may be in the schools but only in accordance with the stipulations of policy 4205/5029/7272, Service Animals in Schools. The use of a service animal requires the completion of the Service Animal School Integration Form and the procedures set forth in 4205/5029/7272-R, Service Animal School Integration Procedure.
- D. Trained search dogs may be brought into schools and classrooms by law enforcement officers with prior approval of the principal.
- E. No other animals are allowed in school buildings except for brief controlled circumstances to be approved by the principal.

- F. In all cases, if an animal does harm to a student or another individual, the person bringing the animal to school or on school grounds will be held responsible for the action of the animal.

Legal References: 115C-36

Cross References: Service Animals in Schools (policy 4205/5029/7272), Service Animal School Integration Form (regulation 5205/5029/7272-R)

Adopted:

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
December 12, 2022
Board Meeting
6:00 p.m.**

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Ms. Vickie McKinney, Mr. Brent Huss and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

Board Member Mr. Doug Isley vacated his seat after approval of the minutes. Following the swearing in ceremony, elected Board Member Mr. Butler took his seat.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next board meeting is scheduled at 6:00 p.m., Monday, January 09, 2023. The meeting will be held at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. There is a work session scheduled for Monday, January 23, 2023 at 12:00 p.m. at Holmes Middle School located at 211 North Pierce Street, Eden, NC.

MOMENT OF PRAYER

Pastor Michael Galloway - The Greater Brandon Chapel Missionary Church, Alton, Virginia gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Isley led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda as presented. Mr. Isley seconded the motion and the vote was 7/0.

RECOGNITION OF OUTGOING BOARD OF EDUCATION MEMBER

Mr. Stover recognized Mr. Isley for his dedication and work on the Board of Education for four years of service.

SWEARING-IN CEREMONY

The Honorable Judge Christine Strader was present and conducted the swearing into office by official oath of Board member:

- Mr. Philip Butler - Newly Elected - At Large

Representative Reece Pyrtle was present and conducted the swearing into office by official oath of the following Board members:

- Ms. Kimberley McMichael - Re-Elected - At Large
- Ms. Paula Rakestraw - Re-Elected - At Large

CODE OF ETHICS FOR NEWLY ELECTED BOARD MEMBERS

Attorney Mr. Brandon McPherson stated the Board of Education Bylaws Policy 2020 & 2120 - Code of Ethics will be given to each newly sworn-in Board member for their signature this evening.

APPROVAL OF BYLAWS AND CODE OF ETHICS

Mr. McPherson requested that the Board adopt the bylaws and code of ethics.

Action: Mr. Wyatt made a motion to approve as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

BOARD REORGANIZATION

BOARD CHAIR - Mr. Stover opened the floor for nominations for Board Chair.

Action: Mr. Wyatt nominated Ms. McMichael for Board Chair. It was seconded by Ms. McKinney. There were no more nominations. Mr. Stover asked for a voice vote. Mr. Stover stated the vote was 7/0. Ms. McMichael is elected Board Chair.

BOARD VICE CHAIR – Ms. McMichael opened the floor for nominations for Board Vice Chair.

Action: Mr. Huss nominated Ms. Alston for Board Vice Chair. It was seconded by Ms. McKinney. There were no more nominations. Ms. McKinney motioned that the nominations be closed. It was seconded by Mr. Butler. The vote was 7/0. Ms. Alston was elected Board Vice Chair.

The Board voted by ballot. Board Attorney Mr. McPherson and Mr. Stover tallied the ballots. The motion to elect Ms. McMichael as Board Chair and Ms. Alston as Vice Chair passed with a vote of 7/0.

Mr. Stover recognized Ms. Serena Hooker for receiving the Exceptional Educator of Excellence Award.

Ms. McMichael recognized and thanked the elected officials in attendance: Commissioner Hall, Commissioner Berger, Commissioner Barrow, Sheriff Page, NC House Representative Prytle and Judge Strader.

Five Minute Recess

The meeting was called back to order at 6:29 p.m.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Doug Isley
2. Joseph Barresi

Board Comments:

Mr. Wyatt thanked Mr. Isley for his faithful service to this Board for the last four years. I have enjoyed serving with him. Mr. Wyatt stated that he hopes everyone has a safe and restful holiday.

Ms. McKinney stated that Morehead High School was invited to participate in the Charlotte Holiday Parade. This is the largest parade in the south and one of the largest parades in the country. Morehead High School has the largest band in our county. They are phenomenal!

Ms. Rakestraw thanked those that have trusted her to be back on the Board. I consider it an honor and a duty to look after the students and staff of Rockingham County. She stated that she enjoys working with the community. She thanked her family for being there and for the support they give her. She stated that it has been so heartwarming to see some of our former students end up back in our school system as coaches, band directors, and teachers in our classrooms. We are growing our own. She attended a program put on by the SPLASH program at Bethany Elementary that had 180 guests to kickoff the holidays. Ms. Rakestraw thanked Mr. Hyler for having a meeting at RCC for our 8th grade students to let them know about the opportunities at the high schools that are available to them. She thanked Mr. Isley for his four years of service on the Board.

Mr. Butler thanked the people that helped him get elected. He thanked his family and Judge Strader for being in attendance tonight. He wished everyone a Merry Christmas.

Ms. Alston thanked Mr. Isley for his tireless and endless time that he has given our school system. She welcomed Mr. Butler to the Board and congratulated Ms. McMichael. Ms. Alston congratulated the Reidsville Rams for making it to the championship football game on

Saturday. She congratulated Coach Teague for a terrific season. She stated that Coach Teague was also recognized by the Carolina Panthers in Charlotte as the high school coach of the week. Booker T. Washington held a 100th anniversary celebration last week. Principal Rice, Superintendent Stover and Mayor Gorham did a fantastic job at the celebration. South End Elementary School had a wonderful music program led by Mr. Jones. Ms. Alston wished everyone a Merry Christmas and Happy New Year.

Ms. McMichael thanked her husband and one of their children for being there tonight. Two of their children were not able to attend (one is at home sick and the other had another obligation). She thanked Commissioner Pyrtle for swearing her and Ms. Rakestraw in tonight. She thanked everyone for their support and trusting them to be in these decision making seats. She stated that the Board does not take the position for granite or lightly. Ms. McMichael thanked Mr. Isley for his service. She stated that it has been a challenging four years. She has learned a lot in that time. She congratulated Mr. Butler and stated that she looks forward to working with him. Ms. McMichael also congratulated Reidsville High School for making it to the championship. She thanked Dr. Ellis and her team for presenting at the North Carolina Nurses Conference on December 8, 2022, at the Koury Convention Center in Greensboro. Congratulations to Rockingham County Middle School for winning the annual middle school academic challenge. Ms. McMichael wished everyone a restful and Merry Christmas.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Consent Personnel: Bus Drivers, Bus Monitors, SACC, Child Nutrition, Teacher Substitute Lists and Head Start Substitute Lists for 2022-2023
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item - Budget Amendments – Ms. Annie Ellis
5. Approval Consent Item - Purchase of Equipment, Materials, and Supplies Exceeding \$75,000 (Board Policy 6430) - Ms. Annie Ellis
6. Approval Consent Item - Board Policies For Approval – Dr. Cindy Corcoran
7. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - November 14, 2022 – Open Session Regular Board Meeting Minutes

Action: Ms. Alston moved that the Board approve the consent items as presented.
Mr. Butler seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Aiken, Melissa

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Dove, Misty Fain, Addyson Pruitt, Rebecca Yow, Peggy

Substitute Head Start Teacher List:

Jumper, Tosha Moore, Hannah

ACTION ITEMS

Approval - 2023 Board of Education Meeting Schedule

Mr. Stover presented and then requested the Board approve the 2023 BOE Meeting Schedule.

Action: Ms. McKinney moved that the Board approve the proposed schedule as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval - Renewing E-Sentire

Ms. Sensenich and Mr. Canady presented a quick overview of the network security and requested the Board to approve the renewal of E-Sentire.

Action: Mr. Wyatt moved that the Board approve the proposal as presented. Mr. Huss seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

School Improvement Plans - Dr. Charles Perkins

Dr. Perkins stated that all RCS schools use the NC STAR platform for their plans. The schools have been working on their plans since summer: reviewing data, assessing the twelve key indicators in NC STAR, and creating action tasks. He provided signature pages and other

components for the Board to review. Dr. Perkins stated that all schools will be required to use NC STAR as a district requirement to monitor school improvement. School Improvement Plans are “living documents” that require routine review and updating based on the strategies implemented and desired results. NC STAR requires schools to update their plans two times each month as they address school related issues and MTSS implementation. Dr. Perkins requested that the Board review the remaining fourteen school improvement plans, and will ask for approval at the January 9th Board of Education meeting. The low performing school improvement plans were approved by the Board in October.

The BOE decided to approve the School Improvement Plans this evening.

Action: Mr. Wyatt moved that the Board approve the remaining school improvement plans as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Child Nutrition Report – Dr. Deirdre Moyer

Dr. Moyer presented a powerpoint presentation to the Board. She stated that participation in school meals programs improves student attendance, behavior and performance. School meals provide 1/3 of a student’s daily nutrition needs. School meals programs foster lifelong healthy habits and social skills for students. During the Pandemic USDA allowed universal free breakfast and lunch nationally. Beginning with the 2022-2023 school year all households had to qualify for free or reduced meals. North Carolina has \$1.3 million in lunch debt charges and the financial impact on RCS currently has lunch debt of \$20,000. RCS is seeking solutions that will help the deficit. Dr. Moyer stated that the expense reports are run weekly by the cafeteria managers and given to the school principals.

Ms. McKinney thanked Dr. Moyer for the report. Mr. Stover stated that we cannot use state or federal money to pay off the debt. We are going to look at all avenues and we want to be creative with our solutions. Dr. Moyer stated that she would get a list of available grants that could possibly pay off the debt per Ms. McMichael request. Ms. McMichael thanked Dr. Moyer for the report.

Superintendent’s Report – Mr. Stover

Mr. Stover thanked Mr. Isley for his service. He welcomed Mr. Butler to the Board and stated that he looks forward to working with him. Mr. Stover congratulated Ms. McMichael and Ms. Rakestraw for being re-elected. He also congratulated Ms. McMichael and Ms. Alston for being re-elected as Board Chair and Vice Chair. The Rockingham County Education Foundation is hosting their 12 days of Education Celebration. I would like to encourage anyone that would be interested in donating to the foundation to go to <https://donorbox.org/12daysofeducation2022>. Mr. Stover congratulated Reidsville High School for making it to the NCHSAA A2 State Championship Football Game. They came up just a little bit short but we are so proud of them. Booker T. Washington High School held a 100th anniversary celebration. They have been working with kids since 1922. The last graduating class was in 1969. Mr. Rice did an amazing job with the celebration and video. The last thing I would like to do is remind everyone that our January 1st holiday will be observed on December 30th . This is so our students can have two full weeks of being away and our staff not having to come back on December 30th. We will have school on January 02, 2023.

CLOSED SESSION

Action: Mr. Butler moved to go into Closed Session to prevent the disclosure of privileged or confidential information that is protected under the North Carolina General Statute 143-318.11 (a) (1) (6).

Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved to return to open session, seconded by Mr. Butler. The vote was 7/0.

Employments:

—Administrative

Jennifer Poe
Effective TBD

—Licensed

Andrea R. Bunch
Effective 1/2/23

Virginia Dalton
Effective 1/2/23

Laryssa Hairston-Penn
Effective 11/28/22

Amanda L. Moore
Effective 1/2/23

Olivia G. Padgett
Effective 12/5/22

Keith T. Rush
Effective 1/23/23

Marjanne E. Taylhardat
Effective 12/19/22

Sandra D. Tow
Effective 1/2/23

—Classified

Selina A. Collins
Effective 11/28/22

Davida D. Dawson
Effective 11/28/22

Emily M. Doyle
Effective 1/2/23

Kelsey P. Houchins
Effective 12/12/22

Emily C. McCulloch
Effective 1/2/23

Kasey M. Rierson
Effective 11/28/22

Mary Vaughn
Effective 11/28/22

Transfers:

—**Administrative**

Nina M. Walls

1/1/23

—**Licensed**

Elizabeth G. Nelson

Effective 12/1/22

—**Classified**

Steven D. Broadnax

Effective 11/10//22

Abbey L. Corbin

Effective 11/16/22

April Fargis

Effective 12/1//22

Tilyn M. Galloway

Effective 11/1/22

Angela Gauldin

Effective 12/01/22

Kalay M. Jones

Effective 1-9-23

Latika S. Miskel

Effective 12/01/22

Natalie B. Reid

Effective 11/1/22

Gayle H. Shelton

Effective 12/1/22

Resignation:

—**Administrative**

Jennifer B. Bates

Effective 12/16/22

—**Licensed**

Hannah K. Jeffries

Effective 12/2/22

Emily G. Lackey

Effective 1/13/23

Mikayla A. Moore

Effective 12/30//22

Lydia H. Pegram

Effective 11/28//22

Dorothy M. Prevette

Effective 1/20//23

Megan E. Sowards

Effective 12/16//22

—**Classified**

Micheala S. Holmes

Effective 12/31/22

Nakia R. Jones

Effective 11/01/22

Jennifer P. Kelly

Effective 11/27/22

Cheryl H. Moore

Effective 11/30//22

Katelyn M. Webster

Effective 12/16/22
Linnea K. Williams
Effective 11/14/22
Rachell R. Williams
Effective 12/2/22

Retirements:

—**Administrative**

—**Licensed**

Donald J. Bredamus
Effective 2/1/23

Albert S. Hendricks
Effective 3/1/23

—**Classified**

Cheryl M. Griffin
Effective 1/01/23

Cynthia C. Pruitt
Effective 1/1/23

Dala F. Stanley
Effective 3/1/23

Lisa H. Wilson
Effective 2/1/23

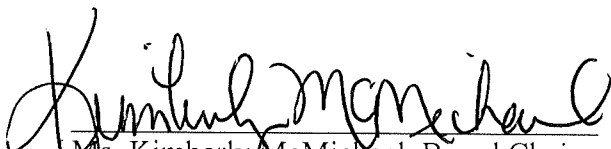
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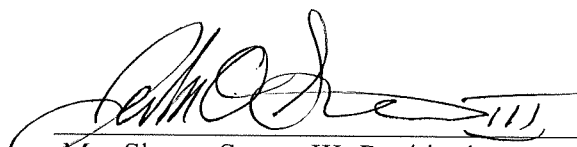
None

Action: Ms. Rakestraw moved to accept the personnel report and addendum, seconded by Ms. McKinney. The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
County Board of Education


Mr. Shawn Stover III Rockingham
Superintendent of Schools

February 13, 2023

