

**Rockingham Board of Education
Holmes Middle School
211 N. Pierce Street
Eden, NC 27288
January 23, 2023**

Work Session Minutes

12:00 Noon

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Mr. Brent Huss, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call. Mr. Huss arrived at 12:53 p.m. for the meeting, making all seven members present.

ANNOUNCEMENTS

Ms. McMichael thanked City Council Members Mr. Epps, Mr. Moore and Mr. Underwood for coming to the meeting and joining in the walkthrough at Holmes Middle School.

Ms. McMichael announced the next regular Board meeting is scheduled at 6:00 p.m., Monday, February 13, 2023. The meeting will be held at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

Ms. McMichael announced the next work session is scheduled for Monday, February 27, 2023 at 12:00 p.m. at Dillard Academy located at 810 Cure Drive, Madison, NC.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda as presented. Ms. Rakestraw seconded the motion and the vote was 6/0.

ACTION ITEMS

Approval - Edulog Logistics Contract

Mr. Cox presented the Edulog Logistics contract and requested Board approval. Rockingham County Schools currently uses Synovia for its bus fleet GPS services. Synovia's product is enabled by Verizon using 3G technology. As of January 1, 2023, Verizon Wireless has discontinued supporting 3G.(Attachment 1-A)

Action: Mr. Butler moved that the Board approve the proposed contract as presented. Ms. McKinney seconded the motion. The vote was 6/0.

REPORTS/DISCUSSION ITEMS

CTE Update - Ms. Walls

Ms. McMichael recognized Ms. Walls for a presentation regarding CTE updates. Ms. Walls presented a PowerPoint introduction of the updates. Ms. Walls stated the Eastern Triad Workforce Initiative is a partnership between Rockingham County Workforce Development, RCS, and RCC. This will be a two year grant for \$625,000 and will have two main focal points.

- Envision Career Expo, which we plan to do in the fall of 2023. We will have a career day that involves our 7th and 10th grade students. We will have local people from the community with different careers speak with our students.
- Career Pathways, which this grant involves are healthcare, advanced manufacturing, trade that include HVAC, plumbing, electrical, and transportation with logistics.

Ms. Walls stated that right before the holiday break, we were awarded two additional grants.

- Modernization Grades 6-8
Preliminary Grant Award - \$50,000
- Ancillary Grant - \$50,000
 1. RCHS & DMHS - Tractor
 2. Morehead - Resources for Drone Course
 3. RHS - Updated Health Science Classroom
 4. RCHS - Food and Nutrition Lab Updates

Ms. Walls stated that February is CTE month. She is working to coordinate a small Career Fair in March at each one of our elementary schools. Ms. Walls stated that she believes that we have to start CTE education at an earlier age. We need to educate the students about the opportunities available to them when they get to high school. Ms. Walls talked about District C, which is new to our county. We will be recruiting 12 to 24 high school students to participate. They will actually be given a real world business problem from a local company to solve in two weeks.

Moss Street Update – Mr. Stover

Mr. Stover presented the transition plan for Moss Street Partnership School. He began off with our vision. The district will successfully integrate Moss Street Elementary back into RCS by leveraging the power of stakeholders' voice to create a school that meets the needs of the community.

GOALS:

1. To provide a rigorous program of instruction that meets the needs of every student by ensuring each child reads on grade level by 3rd grade, develops a strong foundation of social competencies, and the abilities needed to problem solve with increasing independence.
2. Involve all stakeholders (teachers, staff, families, students, and community) in the development of the school model.
3. Recruit and hire teachers and staff who hold students to the highest standards while supporting the students' social and emotional development.
4. Provide a cohesive elementary school experience to the Reidsville community.

Mr. Stover feels it's critically important to have the leadership named as early as possible. He wants to recruit a new principal, he hopes to have a name for the Board at our next meeting.

Mr. Stover stated he will be very open minded about this transition and take all things into

consideration to make sure we meet the needs of the community. Mr. Stover stated that he is aware there are lots of questions and that is why we have an ongoing document tracker. He will give the Board access to that document so they can see where we are with all items.

Financial Audit Report for Fiscal Year Ended June 30, 2022 – Mr. Paul Carson of Anderson, Smith and Wike

Ms. McMichael recognized Mr. Paul Carson, CPA with Anderson Smith and Wike, PLLC. Mr. Carson stated the audit findings for the Financial Audit Report for fiscal year ending June 30, 2022 were clean unmodified opinion, which means that we feel the financial information included in the report is reliable and free from any material misstatement. He pointed out that with the uncertainty in the economy along with minimum wage increases, rising health care costs and retirement costs, we feel that it is important for the district to have extra fund balance and cash reserves when the COVID relief funds expire in a couple of years. He stated the books and records were found to be in good order. There were no unusual journal entries or other adjustments that had to be made as a result of our audit. Management was able to provide supporting documentation for all transactions and account balances that we selected for testing. He found the staff to be very transparent and easy to work with throughout the entire audit process. He thanked Ms. Ellis and her department for doing a good job of managing the finances of the district, keeping the books and records accurate and up to date. Mr. Carson thanked the Board of Education for the opportunity to provide the financial audit.

2023-2024 Budget Calendar – Ms. Ellis

Ms. McMichael recognized Ms. Ellis for a report on the 2023-2024 budget calendar. Ms. Ellis presented the 2023 budget calendar as listed.

1. February 3rd – Budgets are due from directors, budget managers
2. February 13th – Mail draft proposed budget to Board of Education and post on RCS website for public access
3. March 13th – Budget discussions during regular board meeting (includes supervisors, directors, senior leadership and superintendent - discussion of budgets) – Public Hearing on the draft proposed budget
4. March 20th - Mail revised draft proposed budget to Board of Education and post on RCS website for public access
5. March 27th – Final discussion of draft proposed budget with Board of Education during board work session
6. April 3rd - Submit final proposed budget to Board of Education for approval during April 17, 2023 regular board meeting
7. April 17th – Submit approved proposed budget to County Commissioners

Accountability Update – Mr. Stover

Ms. McMichael recognized Mr. Stover for an accountability update. Mr. Stover presented a powerpoint presentation. He stated that we will keep the same accountability model that we have currently, which is 80% proficiency 20% growth. It looks as though the state would like to do a pilot with some districts. The intent will be to go into the short session for the year after next and make the recommendations for a new accountability model. It is unclear if they will ask a different model of that accountability. The state is looking at a multi model, one with a grading system that reflects the state's values and a grading system for federal accountability. We would like to see a new model. They have been aggressively seeking feedback and are truly listening.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, subject to advice from the attorney, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), to prevent the disclosure of confidential personnel information under G.S. §115C-319, and to consider matters relating to initial employment of an individual employee. The Board will also go into Closed Session pursuant to General Statute §143-318.11(a)(3), to consult with the Board's attorney in order to preserve the attorney-client privilege, to consider confidential student matters, as provided in N.C. General Statute §143.318.11(a)(1) and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g and NC General Statute §115C-402. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Ms. McKinney moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

Employments:

—Licensed

Alexis Galloway

Effective 3/1/23

Matthew J. Longbrake

Effective 1/09/23

George D. Mabes

Effective 11/7/22

—Classified

Haley L. Chaney

Effective 2/13/23

Annie W. Paschal

Effective 1/17/23

Substitutes:

Darlene Black

Michael Bowles

Mazie Brim

Penny Caple

Zachary Costas

Isabella Dunlap

Cathy Fisher

Karla Ford

Theresa Gile

Melissa Griffin

Marilyn Hopper

Pearl Joyner

Tara Monday

Jessica Price

Bradley Rakestraw

Thomas Reid

Pamela Shope
Carolyn Smith
Jeffrey D. Smith
Stephanie Seager
Sylvia West
Cari S. Wilson

Resignation:

—**Administrative**

JoAnna D. Gwynn
Effective 3/11/23

—**Licensed**

Morgan L. Cox
Effective 2/3/23
Gwenn W. Lance
Effective 2/10/23
Dorothy Prevette
Effective 1/20/23

—**Classified**

Carolyn T. Darby
Effective 1/16/23
Lynsey B. Goodman
Effective 1/18/23
Daryl R. Wilson
Effective 3/3/23

Retirements:

—**Licensed**

Joseph Bredamus
Effective 2/1/23

—**Classified**

Gale Shelton
Effective 2/1/23

Leave Request:

None

Employments - Addendum

—**Classified**

David L. Moore
Effective 1/18/23

Transfers - Addendum


Classified

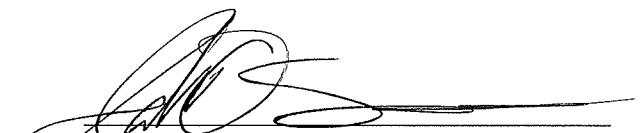
Janet Baughn
Effective 1/10/23
Teresa Joyce
Effective 12/07/22
Daphne Roach
Effective 11/21/22
Sean M. Toso
Effective 1/18/23
Jane Valentine
Effective 11/21/22
Denise Watlington
Effective 1/18/23

Action: Mr. Butler moved to accept the personnel report and addendum, seconded by Ms. Rakestraw. The vote was 7/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Butler. The vote was 7/0.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
County Board of Education


Mr. Shawn Stover III Rockingham
Superintendent of Schools

February 13, 2023