

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
December 12, 2022
Board Meeting
6:00 p.m.**

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Doug Isley, Ms. Vickie McKinney, Mr. Brent Huss and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

Board Member Mr. Doug Isley vacated his seat after approval of the minutes. Following the swearing in ceremony, elected Board Member Mr. Butler took his seat.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next board meeting is scheduled at 6:00 p.m., Monday, January 09, 2023. The meeting will be held at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. There is a work session scheduled for Monday, January 23, 2023 at 12:00 p.m. at Holmes Middle School located at 211 North Pierce Street, Eden, NC.

MOMENT OF PRAYER

Pastor Michael Galloway - The Greater Brandon Chapel Missionary Church, Alton, Virginia gave the invocation.

PLEDGE OF ALLEGIANCE

Board Member Mr. Isley led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda as presented. Mr. Isley seconded the motion and the vote was 7/0.

RECOGNITION OF OUTGOING BOARD OF EDUCATION MEMBER

Mr. Stover recognized Mr. Isley for his dedication and work on the Board of Education for four years of service.

SWEARING-IN CEREMONY

The Honorable Judge Christine Strader was present and conducted the swearing into office by official oath of Board member:

- Mr. Philip Butler - Newly Elected - At Large

Representative Reece Pyrtle was present and conducted the swearing into office by official oath of the following Board members:

- Ms. Kimberley McMichael - Re-Elected - At Large
- Ms. Paula Rakestraw - Re-Elected - At Large

CODE OF ETHICS FOR NEWLY ELECTED BOARD MEMBERS

Attorney Mr. Brandon McPherson stated the Board of Education Bylaws Policy 2020 & 2120 - Code of Ethics will be given to each newly sworn-in Board member for their signature this evening.

APPROVAL OF BYLAWS AND CODE OF ETHICS

Mr. McPherson requested that the Board adopt the bylaws and code of ethics.

Action: Mr. Wyatt made a motion to approve as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

BOARD REORGANIZATION

BOARD CHAIR - Mr. Stover opened the floor for nominations for Board Chair.

Action: Mr. Wyatt nominated Ms. McMichael for Board Chair. It was seconded by Ms. McKinney. There were no more nominations. Mr. Stover asked for a voice vote. Mr. Stover stated the vote was 7/0. Ms. McMichael is elected Board Chair.

BOARD VICE CHAIR – Ms. McMichael opened the floor for nominations for Board Vice Chair.

Action: Mr. Huss nominated Ms. Alston for Board Vice Chair. It was seconded by Ms. McKinney. There were no more nominations. Ms. McKinney motioned that the nominations be closed. It was seconded by Mr. Butler. The vote was 7/0. Ms. Alston was elected Board Vice Chair.

The Board voted by ballot. Board Attorney Mr. McPherson and Mr. Stover tallied the ballots. The motion to elect Ms. McMichael as Board Chair and Ms. Alston as Vice Chair passed with a vote of 7/0.

Mr. Stover recognized Ms. Serena Hooker for receiving the Exceptional Educator of Excellence Award.

Ms. McMichael recognized and thanked the elected officials in attendance: Commissioner Hall, Commissioner Berger, Commissioner Barrow, Sheriff Page, NC House Representative Prytle and Judge Strader.

Five Minute Recess

The meeting was called back to order at 6:29 p.m.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Doug Isley
2. Joseph Barresi

Board Comments:

Mr. Wyatt thanked Mr. Isley for his faithful service to this Board for the last four years. I have enjoyed serving with him. Mr. Wyatt stated that he hopes everyone has a safe and restful holiday.

Ms. McKinney stated that Morehead High School was invited to participate in the Charlotte Holiday Parade. This is the largest parade in the south and one of the largest parades in the country. Morehead High School has the largest band in our county. They are phenomenal!

Ms. Rakestraw thanked those that have trusted her to be back on the Board. I consider it an honor and a duty to look after the students and staff of Rockingham County. She stated that she enjoys working with the community. She thanked her family for being there and for the support they give her. She stated that it has been so heartwarming to see some of our former students end up back in our school system as coaches, band directors, and teachers in our classrooms. We are growing our own. She attended a program put on by the SPLASH program at Bethany Elementary that had 180 guests to kickoff the holidays. Ms. Rakestraw thanked Mr. Hyler for having a meeting at RCC for our 8th grade students to let them know about the opportunities at the high schools that are available to them. She thanked Mr. Isley for his four years of service on the Board.

Mr. Butler thanked the people that helped him get elected. He thanked his family and Judge Strader for being in attendance tonight. He wished everyone a Merry Christmas.

Ms. Alston thanked Mr. Isley for his tireless and endless time that he has given our school system. She welcomed Mr. Butler to the Board and congratulated Ms. McMichael. Ms. Alston congratulated the Reidsville Rams for making it to the championship football game on

Saturday. She congratulated Coach Teague for a terrific season. She stated that Coach Teague was also recognized by the Carolina Panthers in Charlotte as the high school coach of the week. Booker T. Washington held a 100th anniversary celebration last week. Principal Rice, Superintendent Stover and Mayor Gorham did a fantastic job at the celebration. South End Elementary School had a wonderful music program led by Mr. Jones. Ms. Alston wished everyone a Merry Christmas and Happy New Year.

Ms. McMichael thanked her husband and one of their children for being there tonight. Two of their children were not able to attend (one is at home sick and the other had another obligation). She thanked Commissioner Pyrtle for swearing her and Ms. Rakestraw in tonight. She thanked everyone for their support and trusting them to be in these decision making seats. She stated that the Board does not take the position for granite or lightly. Ms. McMichael thanked Mr. Isley for his service. She stated that it has been a challenging four years. She has learned a lot in that time. She congratulated Mr. Butler and stated that she looks forward to working with him. Ms. McMichael also congratulated Reidsville High School for making it to the championship. She thanked Dr. Ellis and her team for presenting at the North Carolina Nurses Conference on December 8, 2022, at the Koury Convention Center in Greensboro. Congratulations to Rockingham County Middle School for winning the annual middle school academic challenge. Ms. McMichael wished everyone a restful and Merry Christmas.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Item - Consent Personnel: Bus Drivers, Bus Monitors, SACC, Child Nutrition, Teacher Substitute Lists and Head Start Substitute Lists for 2022-2023
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item - Budget Amendments – Ms. Annie Ellis
5. Approval Consent Item - Purchase of Equipment, Materials, and Supplies Exceeding \$75,000 (Board Policy 6430) - Ms. Annie Ellis
6. Approval Consent Item - Board Policies For Approval – Dr. Cindy Corcoran
7. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - November 14, 2022 – Open Session Regular Board Meeting Minutes

Action: Ms. Alston moved that the Board approve the consent items as presented.
Mr. Butler seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Aiken, Melissa

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Dove, Misty Fain, Addyson Pruitt, Rebecca Yow, Peggy

Substitute Head Start Teacher List:

Jumper, Tosha Moore, Hannah

ACTION ITEMS

Approval - 2023 Board of Education Meeting Schedule

Mr. Stover presented and then requested the Board approve the 2023 BOE Meeting Schedule.

Action: Ms. McKinney moved that the Board approve the proposed schedule as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval - Renewing E-Sentire

Ms. Sensenich and Mr. Canady presented a quick overview of the network security and requested the Board to approve the renewal of E-Sentire.

Action: Mr. Wyatt moved that the Board approve the proposal as presented. Mr. Huss seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

School Improvement Plans - Dr. Charles Perkins

Dr. Perkins stated that all RCS schools use the NC STAR platform for their plans. The schools have been working on their plans since summer: reviewing data, assessing the twelve key indicators in NC STAR, and creating action tasks. He provided signature pages and other

components for the Board to review. Dr. Perkins stated that all schools will be required to use NC STAR as a district requirement to monitor school improvement. School Improvement Plans are “living documents” that require routine review and updating based on the strategies implemented and desired results. NC STAR requires schools to update their plans two times each month as they address school related issues and MTSS implementation. Dr. Perkins requested that the Board review the remaining fourteen school improvement plans, and will ask for approval at the January 9th Board of Education meeting. The low performing school improvement plans were approved by the Board in October.

The BOE decided to approve the School Improvement Plans this evening.

Action: Mr. Wyatt moved that the Board approve the remaining school improvement plans as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Child Nutrition Report – Dr. Deirdre Moyer

Dr. Moyer presented a powerpoint presentation to the Board. She stated that participation in school meals programs improves student attendance, behavior and performance. School meals provide 1/3 of a student’s daily nutrition needs. School meals programs foster lifelong healthy habits and social skills for students. During the Pandemic USDA allowed universal free breakfast and lunch nationally. Beginning with the 2022-2023 school year all households had to qualify for free or reduced meals. North Carolina has \$1.3 million in lunch debt charges and the financial impact on RCS currently has lunch debt of \$20,000. RCS is seeking solutions that will help the deficit. Dr. Moyer stated that the expense reports are run weekly by the cafeteria managers and given to the school principals.

Ms. McKinney thanked Dr. Moyer for the report. Mr. Stover stated that we cannot use state or federal money to pay off the debt. We are going to look at all avenues and we want to be creative with our solutions. Dr. Moyer stated that she would get a list of available grants that could possibly pay off the debt per Ms. McMichael request. Ms. McMichael thanked Dr. Moyer for the report.

Superintendent’s Report – Mr. Stover

Mr. Stover thanked Mr. Isley for his service. He welcomed Mr. Butler to the Board and stated that he looks forward to working with him. Mr. Stover congratulated Ms. McMichael and Ms. Rakestraw for being re-elected. He also congratulated Ms. McMichael and Ms. Alston for being re-elected as Board Chair and Vice Chair. The Rockingham County Education Foundation is hosting their 12 days of Education Celebration. I would like to encourage anyone that would be interested in donating to the foundation to go to <https://donorbox.org/12daysofeducation2022>. Mr. Stover congratulated Reidsville High School for making it to the NCHSAA A2 State Championship Football Game. They came up just a little bit short but we are so proud of them. Booker T. Washington High School held a 100th anniversary celebration. They have been working with kids since 1922. The last graduating class was in 1969. Mr. Rice did an amazing job with the celebration and video. The last thing I would like to do is remind everyone that our January 1st holiday will be observed on December 30th . This is so our students can have two full weeks of being away and our staff not having to come back on December 30th. We will have school on January 02, 2023.

CLOSED SESSION

Action: Mr. Butler moved to go into Closed Session to prevent the disclosure of privileged or confidential information that is protected under the North Carolina General Statute 143-318.11 (a) (1) (6).

Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved to return to open session, seconded by Mr. Butler. The vote was 7/0.

Employments:

—Administrative

Jennifer Poe
Effective TBD

—Licensed

Andrea R. Bunch

Effective 1/2/23

Virgina Dalton

Effective 1/2/23

Laryssa Hairston-Penn

Effective 11/28/22

Amanda L. Moore

Effective 1/2/23

Olivia G. Padgett

Effective 12/5/22

Keith T. Rush

Effective 1/23/23

Marjanne E. Taylhardat

Effective 12/19/22

Sandra D. Tow

Effective 1/2/23

—Classified

Selina A. Collins

Effective 11/28/22

Davida D. Dawson

Effective 11/28/22

Emily M. Doyle

Effective 1/2/23

Kelsey P. Houchins

Effective 12/12/22

Emily C. McCulloch

Effective 1/2/23

Kasey M. Rierson

Effective 11/28/22

Mary Vaughn

Effective 11/28/22

Transfers:

—**Administrative**

Nina M. Walls

1/1/23

—**Licensed**

Elizabeth G. Nelson

Effective 12/1/22

—**Classified**

Steven D. Broadnax

Effective 11/10//22

Abbey L. Corbin

Effective 11/16/22

April Fargis

Effective 12/1//22

Tilyn M. Galloway

Effective 11/1/22

Angela Gauldin

Effective 12/01/22

Kalay M. Jones

Effective 1-9-23

Latika S. Miskel

Effective 12/01/22

Natalie B. Reid

Effective 11/1/22

Gayle H. Shelton

Effective 12/1/22

Resignation:

—**Administrative**

Jennifer B. Bates

Effective 12/16/22

—**Licensed**

Hannah K. Jeffries

Effective 12/2/22

Emily G. Lackey

Effective 1/13/23

Mikayla A. Moore

Effective 12/30//22

Lydia H. Pegram

Effective 11/28//22

Dorothy M. Prevette

Effective 1/20//23

Megan E. Sowards

Effective 12/16//22

—**Classified**

Micheala S. Holmes

Effective 12/31/22

Nakia R. Jones

Effective 11/01/22

Jennifer P. Kelly

Effective 11/27/22

Cheryl H. Moore

Effective 11/30//22

Katelyn M. Webster

Effective 12/16/22
Linnea K. Williams
Effective 11/14/22
Rachell R. Williams
Effective 12/2/22

Retirements:

—**Administrative**

—**Licensed**

Donald J. Bredamus
Effective 2/1/23

Albert S. Hendricks
Effective 3/1/23

—**Classified**

Cheryl M. Griffin
Effective 1/01/23

Cynthia C. Pruitt
Effective 1/1/23

Dala F. Stanley
Effective 3/1/23

Lisa H. Wilson
Effective 2/1/23

Leave Request:

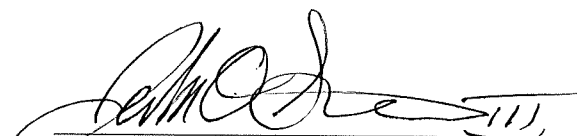
None

Action: Ms. Rakestraw moved to accept the personnel report and addendum, seconded by Ms. McKinney. The vote was 7/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
County Board of Education


Mr. Shawn Stover III Rockingham
Superintendent of Schools

February 13, 2023

