

ROCKINGHAM COUNTY BOARD OF EDUCATION

Bethany Elementary School – Media Center

**271 Bethany Road
Reidsville, NC 27320
September 26, 2022
12:00 Noon**

Board Work Session

Present: Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; ; Ms. Angela Martin of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Brandon McPherson and Ms. Renée Ross, Board Assistant were present. Board Chair, Ms. Kimberly McMichael was absent.

CALL TO ORDER

Ms. Alston called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call.

ANNOUNCEMENTS

Ms. Alston announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 10, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

APPROVAL OF AGENDA

Ms. McKinney moved that the Board approve the agenda as presented. Ms. Rakestraw made a friendly amendment to the agenda to add Item 4.7 – Duke Energy Easement at Western Rockingham Middle School. Ms. McKinney made a motion to approve the agenda as amended and Mr. Wyatt seconded the motion. The vote was 6/0.

REPORTS / DISCUSSION ITEMS

Discussion of the Annual Budget for 2022-2023:

Ms. Alston recognized Ms. Annie Ellis for comments regarding the Annual Budget for 2022-2023. Ms. Ellis presented an overview of the budget allocations for state, local, federal, and capital funds. She reported the remaining funds had no increases. Ms. Ellis stated the allotment for 2022-2023 is based at 10,981. Ms. Ellis stated the 2022-2023 would be presented for approval at the October 10, 2022 board meeting. She stated she would meet with any board members to discuss or answer questions on the budget.

ESSER Leftover Funds:

Ms. Alston recognized Mr. Stover for a report on leftover ESSER Funds. Mr. Stover reported there is 1,199,848.78 remaining ESSER funds after employees bonuses and FICA were paid. He stated he would work with the administration to gather input from the Advisory Committees of how to best use the leftover funds.

RCS Accountability and Testing Update:

Ms. Alston recognized Mr. Jason Hyler for the RCS Accountability and Testing Update. Mr. Hyler presented a powerpoint report of the Rockingham County Schools EOG/EOC Testing Update. He presented on the following scores as listed.

- Highlights:
 - All Schools – 18 of 21 schools exceeded or met growth for 2021-2022
 - Rate of improvement was higher than the state – RCS 8.0 to State 6.0
 - Elementary – All schools met or exceeded growth
 - Math Proficiency increased by 11.5%
 - Reading Proficiency increased by 4.3%
 - Science Proficiency increased by 10.2%
 - Middle School – All schools met or exceeded growth (1 met and 3 exceeded)
 - Math Proficiency increased by 11.8%
 - Reading Proficiency increased by 5.3%
 - Science Proficiency increased by 10.1%
 - High School – All EOCs had overall increases in proficiency. 6% combined
 - Math 1 Proficiency increased by 8.5%
 - Math 3 Proficiency increased by 10.6%
 - Biology Proficiency increased by 5.2%
 - English II Proficiency increased by 2.7%
 - Maintained a Cohort Graduation Rate of 85.7%
- State Comparison Data (Attachment 1-A)
 - 2021-2022 RCS Performance Results
 - Comparison for 2020-21 and 2021-22 for Elementary / Middle Schools
 - High School Performance Percent Proficient
- RCS Graduation Rates (Attachment 2-A)
- RCS Growth Performance (Attachment 3-A)
- RCS Performance Grades (Attachment 4-A)
- Focused Areas of Improvement

RCS Title I Comparability Report:

Ms. Alston recognized Dr. Charles Perkins for an overview report regarding the Title I Comparability Report. Dr. Perkins thanked Mr. Jason Hyler for the comprehensive and detailed report regarding the testing update. Dr. Perkins stated in the Federal Programs Comparability Report, a review of human resource staffing history has been identified as having potential issues of how schools have been allotted teaching positions. Dr. Perkins stated per Mr. Stover’s recommendation, an Instructional Audit should be completed for the district to access allocations and staffing processes. Dr. Perkins presented options, timeline and background with a target date for with recommended actions and proposed timeline (Attachment 5-A). Dr. Perkins stated a recommendations would be presented with two firms at an upcoming board meeting.

Central Elementary School K-2 HVAC Upgrade Report:

Ms. Alston recognized Ms. Erselle Young for a report regarding the Central Elementary School K-2 HVAC upgrade. Ms. Young introduced Ms. Kim Smith with JCI for a presentation of Task Order #2 – Design and Construction for Central Elementary K-2 Building HVAC. Ms. Smith stated Task Order #2 scope of work includes the project design and bid process to replace the HVAC system at Central Elementary K-2 Building. Following the report, Mr. Stover stated it would require board approval before moving forward with this project. In addition, Mr. Stover stated a budget review is needed to determine what funds are available for projects before moving forward.

Facility Safety Audit Report:

Ms. Alston recognized Dr. Stephanie Ellis for a presentation on school safety. Dr. Ellis stated the district held their annual School Safety Summit in August to focus on the district’s comprehensive plan of school safety. Dr. Ellis presented a powerpoint covering school safety and focus areas as listed.

- RCS Preventative Physical Safety (Attachment 6-A)
- SROs and Administrator Monthly School Safety Checkpoints
- School Safety Plan
- Memorandum of Understanding between Emergency Situation Access to District Security Cameras

Duke Energy Easement at Western Rockingham Middle School:

Ms. Alston recognized Mr. Stover / Attorney Mr. Brandon McPherson for comments regarding an easement request from Duke Energy. Attorney McPherson stated the County Commissioners are inquiring if there is board objection to the easement request for Duke Energy at WRMS. He stated there is no sale of property involved. After brief discussion, Mr. Stover determined he would go view the school property and report in Board Matters.

ACTION ITEM

Supplemental Amendment Request for Head Start Budget Fiscal Year 2022-2023:

Ms. Alston recognized Ms. Annie Ellis for a request from Head Start. Ms. Ellis presented a request from the Head Start Program for a budget increase to provide needed financial support to cover raises given in the 2022-2023 budget (Attachment 7-A).

Action: Ms. Rakestraw moved the board approve to provide the needed financial support to Head Start as needed for the 2022-2023 budget. Mr. Wyatt seconded the motion. The vote was 7/0.

Board Vice Chair welcomed the new Board Attorney, Mr. Brandon McPherson from Poyner and Spruill Law Firm.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Wyatt moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (1) (3) and (6) to discuss confidential matters, specific personnel matters, and preserve attorney client privilege. Ms. McKinney seconded the motion. The vote was 6/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Isley. The vote was 5/0. (Ms. Alston excused herself from Closed Session.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Employments:

—Administration

James D. Richardson
Effective 10/10/22

—Licensed

Facio Visaya
Effective 10/3/22
Phoebe Cannady
Effective 9/28/22

Leslie Frazier
Effective
10/24/22

Alyssa Toney
Effective 10/3/22

—Classified

Drew Bigelow
Effective 10/3/22

Natasha Blankenship

Effective 9/19/22

Matthew Bullins

Effective 10/5/22

William Chilton

Effective 9/26/22

TERMINATIONS:

—Administration

—Licensed

—Classified

TRANSFERS:

—Administration

—Licensed

—Classified

Amy Corbin

Effective 9/26/22

Angela Wood

Effective 9/6/22

Meredith Cross

Effective 9/19/22

Deborah Goodman

Effective 10/1/22

Jonathan Moore

Effective 9/21/22

Jacinta Tuck

Effective 9/2/22

Resignations:

—Administration

—Licensed

Thomas Cardwell

Effective 9/12/22

Karen Hylar

Effective 4/6/22

Daphne McLaughlin

Effective 10/14/22

Willie Nicholson

Effective 8/3/22

-Classified

Grace Moon

Effective 9/29/22

Jodell Murphy

Effective 9/9/22

Retirements:

—Administrative

—Licensed

Joe Schraufnagel

Effective 10/31/22

—Classified

Leave Request:

None

Note: Board Vice Chair Ms. Alston recused her vote and left the room during the vote for personnel.

Action: Ms. Rakestraw moved to accept the amended personnel report and addendum as presented, seconded by Ms. McKinney. The vote was 5/0. (Voting were Ms. Rakestraw, Ms. McKinney, Mr. Wyatt, Mr. Isley and Mr. Huss.)

Action: Ms. McKinney moved to approve Mr. Dean Richardson as the Director of Human Resources as presented, seconded by Mr. Wyatt. The vote was 5/0. (Voting were Ms. Rakestraw, Ms. McKinney, Mr. Wyatt, Mr. Isley and Mr. Huss.)

Note: There was no motion to approve the position for the Assistant Director of Human Resources.

Action: Ms. Rakestraw moved to adjourn, seconded by Mr. Isley. The vote was 5/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

October 10, 2022