

# ROCKINGHAM COUNTY BOARD OF EDUCATION

## Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

August 22, 2022

12:00 Noon

### Board Work Session

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young and Ms. Angela Martin of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Board Attorney, Mr. Nick Herman and Ms. Renée Ross Board Assistant were present.

### **CALL TO ORDER**

Ms. McMichael called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Six members were present at roll call. Board Member Mr. Brent Huss arrived at 12:12 p.m.

### **ANNOUNCEMENTS**

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 12, 2022 to be held at Rockingham County Schools Central Administrative Offices, at 511 Harrington Highway, Eden, NC.

### **APPROVAL OF AGENDA**

Ms. Rakestraw moved that the Board approve the agenda as presented. Ms. McKinney seconded the motion. There was no vote. Board Attorney Nick Herman requested to add item 6.3 as a closed session bond matter under attorney client privilege. Ms. McKinney made a motion to approve the amended agenda, adding item 6.3 closed session bond matter, seconded by Mr. Isley. The vote was 6/0.

### **REPORTS / DISCUSSION ITEMS**

#### Finance Committee:

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the Finance Committee. Ms. Ellis presented a recommendation the Board establishes a Finance Committee. The committee would be composed of three school board members, appointed by the Board Chair and serve a one-year term. Ms. Ellis recommended designating the following staff as well to the committee for a one-year term, as appointed by Mr. Stover:

1. Mr. Stover, Superintendent
2. Ms. Annie Ellis, Chief Financial Officer
3. One classroom teacher
4. One classified employee
5. One principal
6. One director

Ms. Ellis proposed the meeting occur once per month, with the Chief Financial Officer developing the meeting agendas.

**Land Use Study – NC OREd Report:**

Ms. McMichael recognized Dr. Sonja Parks and Mr. Thomas Dudley for comments regarding the Land Use Study Report. Dr. Parks provided the background timeline for the study (Attachment 1-A). Mr. Thomas Dudley from Operations Research and Education Lab (OREd) based at North Carolina State University presented an update on the Integrated Planning for School and Community Study (Attachment 2-A). Mr. Dudley presented the following areas as listed in his School and Community Study as listed below.

- Growth Factors
  - Transportation Upgrades
  - Industrial Development
  - Migration
- Resident Live Births (2015-2020)
- Membership History (2016-2022)
- Enrollment Impacts of Charter Schools
  - Bethany Charter School – 582 students enrolled in 2021-2022
  - Legacy Classical Academy – Application submitted to open in 2023-2024 (starting with K-4)
  - No additional charter applications have been received according to NC DPI Division of Non-Public Instruction
  - Two charter applications for schools in Guilford County have been submitted; with neither one anticipating to draw students from RCS
- Membership Forecast: COVID 19 – Assumptions
  - Residential development has not slowed down
  - Resident births in Rockingham County will decrease starting in the 2021 calendar year
  - Overall, no drastic long-term effects
- Optimal New School Sites for Elementary, Middle and High (map with legends) for the southwest corner
- Board Considerations:
  - Pursue land banking
  - Expansions to Bethany and Huntsville
  - Possible utilization balancing in Eden at the elementary level
  - Facility age and condition considerations
  - South End is well positioned at its current site
  - Explore assignment options for South End Elementary School, including potential K-2, 3-5 grade configuration with Moss Street School

Following the presentation, the Board had a discussion regarding the needed expansions/construction in the Bethany and Huntsville School areas. Mr. Dudley also stated the Williamsburg School area would need attention in the future due to growth. The Board was in consensus to continue with an annual evaluation in 2023 of the attendance zones from OREd.

**Five-Year Capital Plan Proposal:**

Ms. McMichael recognized Ms. Ashley Dennis, Vice President of Moseley Architects for a presentation regarding the Five Year Capital Plan proposal. Ms. Dennis presented a powerpoint covering data sources, district-wide needs, non-school campus improvements needs, and priorities (Attachment 3-A). Ms. Dennis stated the priorities are listed in tiers, depending on the age of the buildings as listed in categories.

- Tier 1 – 5 Elementary Schools, 1 Middle School and 2 High Schools (These facilities were built 1970 or before or increasing capacity at elementary campuses based on 2022 OREd findings)
- Tier 2 – 2 Elementary Schools, 2 Middle Schools and 2 High Schools (These facilities were built between 1971 – 1995.)
- Tier 3 – 2 Elementary Schools, 1 Middle School (These facilities were built between 1996-2000)
- Tier 4 – 5 Elementary Schools (The facilities that were built after 2001.)

Ms. Dennis presented a 30-page Five Year Capital Plan Summary Report prepared by Moseley Architects to the Board members as well.

**Guaranteed Energy Savings Performance Contract: Year 1 Measurement and Verification Report:**

Ms. McMichael recognized Ms. Kim Smith with Johnson Controls for an overview report regarding Year One Measurement and Verification Report on the Guaranteed Energy Savings Project. Ms. Smith reported the verified savings for Year I are \$654,607, which exceeded the guaranteed savings of \$574,414 by \$80,193. Ms. Smith presented the M&V report for Year 1(Attachment 4-A).

**Operations and Logistics Report:**

Ms. McMichael recognized Dr. Sonja Parks for an Operations and Logistics Report. Dr. Parks updated the Board regarding facility updates with photos of each as listed.

- McMichael Cooling Tower Replacement
- Old Bethany Gym Roof
- Holmes Middle School Media Center
- McMichael High School Media Center
- Central Elementary Flooring Project
- Central Elementary Classroom Addition
- RCHS Cafeteria Coming Soon
- Wentworth Ball Program – Light Project
- Morehead High Tennis Courts
- Reidsville High Stadium Improvements
- Donated Boiler from Richie Lemons, Senior Finance Manager with Paterson-Kellye/Weil-McLain
- MSTA Traffic Operations Study at Wentworth Elementary
- MSTA Operations Study at Rockingham County Middle School
- Mobile Two-Way Bus Radios –Phase 1 installation was completed over the summer

**School Health Advisory Council (SHAC) Annual Report for 2022 and Triennial Assessment Report:**

Ms. McMichael recognized Dr. Cindy Corcoran, Dr. Deidra Moyer and Dr. Stephanie Ellis for a report on the School Health Advisory Annual 2022 Report and the Triennial Assessment Report. Dr. Corcoran presented a powerpoint regarding the School Health Advisory Council Report and Triennial Report on the areas as listed.

- Functions of the School Health Advisory County (SHAC)
- 2022 Triennial Assessment – As required by the NCDPI and the Child Nutrition Department
- 2022 Triennial Summative Results
- Comparison to a National Model: WellSAT Score: 80/100

**Board / Superintendent Expectations (Agreement and General Operating Procedures):**

Ms. McMichael recognized Mr. John Stover for a presentation regarding the School Board and Superintendent Agreements and General Operating Procedures. Mr. Stover stated the statement of purpose and reviewed the Superintendent Agreements and General Operating Procedures (Attachment 5-A) with areas as listed. Mr. Stover stated the School Board and Superintendent will revisit the Agreement and Operating Procedures for revisions and/or updates as needed.

- Day-to-Day Operations and Decision Making of the Organization (Rockingham County School District)
- School Board Meetings
- Consistent Superintendent Communication – Weekly or Bi-Weekly Briefings
- General Communications
- Emergency Communications
- Parent and Community Concerns
- Anonymous Concerns
- Superintendent Communications with Board Members
- Faculty and Staff Concerns
- Board Request for Information from Central Office Staff
- Request for Information from Principals and Staff
- Strategic Planning

- Media Relations
- One-Year Update and Open Revisions to the Agreement and Operating Procedures

**Attorney Firm Scorecard – What Are We Looking For In Legal Services:**

Ms. McMichael recognized Mr. John Stover for comments regarding an Attorney Firm Scorecard. Mr. Stover presented for informational purposes, a document developed by the NCSBA and presented at a NCSBA Conference. Mr. Stover provided the information to assist the Board Members determine what factors are important in regarding to selection of a legal firm to serve the district, as outlined in the recent RFP for Legal Services. A second document was also provided as a sample guide to areas of importance and needs of the district regarding legal services (Attachment 6-A).

**School Opening Readiness Indicators:**

Ms. McMichael recognized Mr. John Stover for comments on the work of school openings and readiness indicators. Mr. Stover presented a template developed for the principals to evaluate each of their schools for the opening of school and the readiness indicators for focus for a successful school opening. Mr. Stover stated the biggest deficit is employment of needed teachers. He stated there is a strong need for a long-range plan for development pathways to grow and hire teachers.

**ACTION ITEM**

**Needs-Based Public School Capital Fund Applications:**

Ms. McMichael recognized Mr. Stover and Dr. Sonja Parks for comments regarding the Needs-Based Public School Capital Fund Applications. Mr. Stover stated two applications have been prepared for board consideration, with a possible third application for Stoneville Elementary.

**Huntsville Application:**

Mr. Stover presented the first application for building extensions to the current Huntsville Elementary School. It would require a county match of 5% at \$224,438, with a budget of \$4.4 million (Attachment 7-A). He stated he has been working with the County Manager Mr. Metzler regarding the Huntsville application and has good feedback.

**Action:** Mr. Wyatt moved the board approve to send the Huntsville School application to the County Commissioners for approval as presented. Mr. Isley seconded the motion. The vote was 7/0.

**Bethany Application:**

Mr. Stover stated the Bethany application included the building extension plus the sewage upgrade. He stated there is a question regarding the accuracy of the sewage cost. He stated he wants to work with County Manager Mr. Metzler to determine an accurate cost figure regarding the sewage before proceeding with that application. There was no motion on the application.

**Stoneville K-Building Application:**

Mr. Stover stated the Stoneville application included replacement of the Kindergarten building. He stated the district does have negotiations at this time for replacing the roof on the Stoneville Kindergarten building, however, there have been developments that need consideration regarding settling of the building. Mr. Stover stated the County has stated the building is safe. He stated he is not prepared to proceed with that application and additional time is needed to work with the County Manager on an application. There was no motion on the application.

The Board took a 10-minute break.

## **CLOSED SESSION**

Action: Mr. Isley moved to go into Closed Session pursuant to North Carolina General Statute 143-318.11 (A1) to discuss confidential matters, specific personnel matters, and preserve attorney client privilege. Ms. Alston seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Administrator Contracts:**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Robert Behler  
Effective 8/17/22  
Jessica Ellington  
Effective 8/17/22  
Sharon Galloway  
Effective 8/24/22  
Nikeita McDonald  
Effective 8/17/22  
Tasha Moody  
Effective 8/17/22  
Leslie Wyatt  
Effective 8/17/22  
Jacob Harris  
Effective 8/18/22  
Haley Harville  
Effective 8/22/22  
Kevin Ore  
Effective 8/19/22  
Lizeth Orrego  
Restrepo  
Effective 8/17/22  
Leana Tejada  
Effective 8/19/22  
Joanne Toby  
Effective 8/18/22  
Emily Wiley  
Effective 8/29/22  
**—Classified**  
Paulette Artis  
Effective 8/17/22  
Amy Corbin  
Effective 9/6/22  
Joey Davis  
Effective 8/17/22  
Scott Dickman  
Effective 8/17/22  
JaKayla Harris  
Effective 8/17/22  
Ashley Hopper  
Effective 8/17/22  
Hope Hutchens  
Effective 8/17/22  
Erica Joyce  
Effective 8/17/22  
Audrey Lovelace  
Effective 8/18/22  
Tiffany Martin  
Effective 8/17/22

Sean Toso  
Effective 8/17/22  
Ivy Wagoner  
Effective 8/17/22  
Tanisha Broadnax  
Effective 8/29/22  
Nadine Capps  
Effective 8/22/22  
Meredith Cross  
Effective 8/17/22  
Ann Edwards  
Effective 8/23/22  
Sharon Holmes  
Effective 8/22/22  
Ryan Johnson  
Effective 8/22/22  
Christopher Laidlow  
Effective 8/22/22  
Greg Sheldon  
Effective 8/27/22

**TERMINATIONS:**

—**Administration**

—**Licensed**

—**Classified**

**TRANSFERS:**

—**Administration**

—**Licensed**

Amanda Hoag  
Effective 8/17/22  
Sher Webster-Everette  
Effective 8/17/22

—**Classified**

Anthony Cook  
Effective 8/17/22  
Sarah Eaton  
Effective 8/23/22  
Cherrie Madren  
Effective 8/17/22  
Sharon Murphy  
Effective 8/17/22  
Kimberly Tucker  
Effective 8/17/22  
Debra Withers  
Effective 8/17/22  
Taylor Combs  
Effective 8/22/22  
JoAnna Cox  
Effective 8/17/22  
Cassie Gover  
Effective 8/22/22  
Randall Robertson  
Effective 8/19/22

**Resignations:**

—**Administration**

—**Licensed**

Rebecca Day  
Effective 8/31/22  
Sarah Petty  
Effective 9/9/22  
Tracey Pierson  
Effective 8/4/22  
Barbara Akins  
Effective 7/13/22  
Tammy Dorsett  
Effective 8/10/22

Karl Wells  
Effective 9/9/22  
**-Classified**  
Beverly Campbell  
Effective 1/8/22  
Kadeshia Holloway  
Effective 8/2/22  
Dawn Kanoy  
Effective 7/24/22  
Rhonda Lawrence  
Effective 8/26/22  
Rally Pass  
Effective 8/19/22  
Leroy Snipes  
Effective 8/4/22  
Hannah Sykes  
Effective 8/9/22  
Cara White  
Effective 8/17/22  
**Retirements:**  
—**Administrative**  
—**Licensed**  
Elizabeth Leach  
Effective 7/31/22  
—**Classified**  
**Leave Request:**  
None

Action: Ms. Alston moved to accept the personnel report and addendum as presented, seconded by Mr. Isley. The vote was 7/0.

Action: Ms. McKinney moved to approve the contract for the Assistant Superintendent, Ms. Young. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved the board to authorize the Superintendent to enter into a contract with Learning Environments Inc. for \$167,625 for the Holmes Middle School bleacher replacement project. Mr. Isley seconded the motion. The vote was 7/0.

Action: Mr. Wyatt moved the board to authorize the Superintendent to terminate a contract with Lockers by Design previously entered into for the Holmes Middle School bleacher replacement project. Ms. McKinney seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved to approve the bond forfeiture matter with Joseph Martin for \$4000. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

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Ms. Kimberly McMichael, Board Chair  
Rockingham County Board of Education

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Mr. John Stover III  
Superintendent of Schools