

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 12, 2022
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Mr. John Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney and Ms. Renee Ross, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. All seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael announced the next work session is scheduled at 12:00 noon on Monday, September 26, 2022 at Dillard Academy located at 810 Cure Drive, Madison, NC.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 10, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC.

MOMENT OF PRAYER

Youth Pastor Kevin Bedard, from Osborne Baptist Church, Eden, N.C. gave the invocation.

MOMENT OF SILENCE

Board Chair Ms. McMichael requested a moment of silence to remember the fifth grade student from South End Elementary School that was tragically taken, remembering also the South End staff and the immediate family.

PLEDGE OF ALLEGIANCE

Board Member Mr. Doug Isley led the pledge of allegiance to the flag.

APPROVAL OF AGENDA

Ms. Alston moved that the Board amend and approve the agenda, removing Item 7.5 – Approval Building Safety Audit Recommendation. Ms. Rakestraw seconded the motion. The vote was 7/0.

RECOGNITIONS

The McMichael High STEM Program was recognized for participating in the TSA (Technology Student Association) National Conference held in Dallas Texas June 26-30, 2022. Sponsors Mr. John Butler and Ms. Emily Tredway spoke introducing the students for a presentation of their competition entries. Mr. Stover and Board Member Mr. Bob Wyatt recognized the students on behalf of the Board with a Certification of Excellence and Recognition.

Students Jose Carrera, Dillan Knight and Mason Zhang demonstrated the board game.
Student Kylie Belter presented her architectural design of a tiny home.

Students and Events the Competed in at National Competition:

Board Game Design - Mason Zhang, Jose Carrera, Dillan Knight

On Demand Video - Mason Zhang, Todd Dorbuck, Jose Carrera, Madison Rutledge, Roman Goins, Autumn Hamby, Lee Simmons, Dillan Knight

Digital Video Production - Madison Rutledge

Extemporaneous Speech - Mason Zhang

Technology Problem Solving - Todd Dorbuck, Roman Goins

Structural Engineering - Madison Rutledge, Autumn Hamby

Children's Stories - Madison Rutledge, Autumn Hamby
Coding - Roman Goins, Treasure Aikens
CAD, Architectural - Kylie Belter
Webmaster - Kylie Belter, Shelby Parker
Architectural Design - Kylie Belter
Forensic Science - Shelby Parker, Josua Griffin
Photographic Technology - Shelby Parker
Technology Bowl - Joshua Griffin, Brian Aguirre Mungarary, Enrique Gonzalez
CAD, Engineering - Joshua Griffin
Debating Technological Issues - Joshua Griffin, Treasure Aikens
Future Technology Teacher - Treasure Aikens
Dragster Design - Brian Aguirre Mungarary, Enrique Gonzalez
Essays on Technology - Lee Simmons, Dillan Knight

Students that made it to the "top ten" in the nation, for their events.

[Dillan Knight, Mason Zhang, Jose Carrera](#) - Board Game Design
[Kylie Belter](#) - CAD, Architectural
[Kylie Belter](#) - Architectural Design

Attending Advisors:

Brittany Butler (McMichael Librarian)
John Butler (STEM Teacher)
Emily Tredway (STEM Teacher)

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mihoshoty Yamaguchi

Board Comments:

Mr. Wyatt commented he thanks the staff for a great school start. He read a letter from a Kindergartner that had a good first week of school.

Mr. Isley thanked the staff for a good start to the school year for students.

Ms. Alston thanked the McMichael High School STEM students for their presentation this evening and congratulated them for placing in the competition in Texas. She congratulated the Reidsville High School Girls Tennis Team for winning their championship. She recognized that Mr. Justin Cunningham from Reidsville that has been named the Beginning Teacher of the Year for RCS.

Ms. McMichael thanked the McMichael High School STEM students for their presentation also. She thanked the SROs for safety focus with the smooth start of school. She encouraged the community to participate in the donations for the Backpack Program. She mentioned now is the time to order a yearbook in order to get your discounted price. She stated she was thankful for a good start to the school year for students and staff.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus driver, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2022-2023.
2. Approval Consent Item – Gifts Grants and Donations – Ms. Annie Ellis
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Adoption of Board Policies – Dr. Cindy Corcoran (Attachment 1-A)
5. Approval Consent Item - Board of Education Meeting Minutes for approval:
 - August 8, 2022 – Open Session Regular Board Meeting Minutes
 - August 22, 2022– Open Session Work Session Meeting Minutes

Action: Mr. Isley moved that the Board approve the consent items as presented. Ms. Alston seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Catherine Gardner

Malissa Hairston

Jordan Hanks

Cynthia Williams

SACC/Early Childhood Center Substitute List:

Dianne Milanovich

Substitute Teacher List:

Megan Koen

Marlerie Neal

Kynesha Scales

Jordan Hanks

Elizabeth Morris

Sydney James

Lindsay Moore

James Saunders

DeRee Case

Hannah Oakley

Substitute Head Start Teacher List:

Hannah Oakley

ACTION ITEMS

Approval – Procurement Plan for School Nutrition for 2022-2023:

Ms. McMichael recognized Dr. Deirdre Moyer for comments regarding the School Nutrition Procurement Plan. Dr. Moyer presented the 2022-2023 School Nutrition Procurement Plan for board consideration and approval.

Action: Ms. Alston moved that the Board approve the School Nutrition Procurement Plan for the 2022-2023 school year as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Establishment of Finance Committee:

Ms. McMichael recognized Ms. Annie Ellis and Mr. Stover for comments regarding the establishment of a Finance Committee. Ms. Ellis presented to establish a Finance Committee for the Board of Education as described under the Standing Committees section of Board Policy 2230 – Board Committees. The board discussed. There was no motion to approve.

Approval – Head Start Contracts for 2022-2023:

Ms. McMichael recognized Ms. Jumper for comments regarding the Head Start contracts for 2022-2023. Ms. Jumper presented the positions needed to support the Head Start staff for 2022-2023 for board approval.

Action: Mr. Wyatt moved that the Board approve the Early Learning Head Start program positions to support staff for the 2022-2023 school year as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Head Start Optional Mask Policy Revision:

Ms. McMichael recognized Ms. Jumper for comments regarding the Head Start Optional Mask Policy. Ms. Jumper presented the revised policy regarding required masks. She stated Head Start had been under federal regulations

regarding required mask for staff and students. The new policy allows masks to be optional but stipulates specific guidelines when local Covid-19 levels have increased transmission rates. Ms. Jumper requested board approval of the revised policy to allow masks to be optional (Attachment 2-A).

Action: Ms. McKinney moved that the Board approve the revised policy for Head Start Optional Masks as presented. Ms. Alston seconded the motion. The vote was 7/0.

Approval – Building Safety Audit: (Board removed item from agenda.)

The Board amended the agenda to remove this item.

The Superintendent’s Report:

Ms. McMichael recognized Mr. John Stover for comments.

Mr. Stover commented the opening day of school went well due to the hard work and planning on behalf of staff and principals.

Mr. Stover stated the State Accountability and Testing Report was released September 1. He stated he would be working with staff to review the information and present for the board work session. He stated 18 of our 21 schools met the growth metric and nine of our schools exceeded growth metric.

Mr. Stover commented Dr. Stephanie Ellis and the entire Crisis Team worked to support staff and students during the district’s recent tragic death of a fifth grade South End student. Mr. Stover stated he had spoken with staff and all remarks were that she was a joy to teach and had a wonderful smile.

Board Chair Announcements:

Ms. McMichael commented she appreciated Dr. Ellis and the Crisis Team for the support to our students and staff during the recent South End student’s tragic death.

The Board took a 10-minute break.

CLOSED SESSION

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1) (3) to maintain confidentiality, attorney client privilege and discuss matters related to personnel according to state law. Ms. Rakestraw seconded the motion. The vote was 7/0.

Action: Mr. Isley moved to return to open session, seconded by Ms. Alston. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administrative

—Licensed

Martha Cadarette

Effective 9/26/22

Thomas Cardwell

Effective 9/7/22

Sara Carter

Effective 9/26/22

Joshua Evans

Effective 9/7/22

Hallie Harris

Effective 8/24/22

Anna Isaacs

Effective 9/26/22
Erica McDonough
Effective 8/29/22
James Miley
Effective 10/3/22
Kelly Silver
Effective 9/26/22
Zachary Apple
Effective 10/12/22
Pattie Bumpus
Effective 9/12/22
Keith Hairston
Effective 9/12/22
Jalund Wilson
Effective 9/26/22

—**Classified**

Rickey Blackstock
Effective 8/24/22
Genaya Bolden
Effective 9/19/22
Jason Broadnax
Effective 8/29/22
Raquel Cruz
Effective 9/7/22
Karen Daves
Effective 9/7/22
Michael Denny
Effective 8/31/22
Amber Holder
Effective 9/7/22
Lisa Moore
Effective 9/19/22
Jennifer Niemzura
Effective 9/6/22
Sadie Scarlette
Effective 8/30/22
Shannon Smith
Effective 8/29/22
Megan Stallings
Effective 9/7/22
Katelyn Webster
Effective 9/7/22

TERMINATIONS:

—**Licensed**

—**Classified**

TRANSFERS:

—**Administration**

—**Licensed**

Kathy Aldridge
Effective 8/22/22
Latvia Baker-Fall
Effective 8/22/22
Lisa Barnett
Effective 8/22/22
Mary Ann Boykin
Effective 8/22/22
Marissa Casper
Effective 8/26/22
Richard Crowder
Effective 8/26/22

Ebony Davis
Effective 8/22/22
Holli Farr
Effective 8/26/22
Sharon Fikes
Effective 8/22/22
Michele Knight
Effective 8/26/22
Susan Long
Effective 8/22/22
Meagan Morrow
Effective 8/26/22
Christie Ore
Effective 8/22/22
Elizabeth Searce
Effective 8/17/22
Julia Southard
Effective 8/22/22
Lakin Wingfield
Effective 8/26/22
Tenna Wyatt
Effective 8/22/22
Taylor King
Effective 8/17/22
—**Classified**
Joyce Almstead
Effective 8/29/22
Ronald Anderson
Effective 8/29/22
Debra Benjamin Barnes
Effective 8/29/22
Hannah Bullins
Effective 8/24/22
Tambitha Cannon
Effective 9/2/22
Brittney Carter
Effective 8/17/22
Sidney Daniels
Effective 10/3/22
Brent Epling
Effective 8/29/22
James Kelly
Effective 8/24/22
Pamela Kilby
Effective 8/29/22
Audrey Lovelace
Effective 9/2/22
Sharon Murphy
Effective 8/30/22
Carol Pryor
Effective 9/1/22
Corrina Gonzalez
Effective 9/9/22
Cassie Gover
Effective 8/28/22
Resignations:
—**Administration**
—**Licensed**
Marlene Bennett
Effective 9/23/22

Tammy Dorsett
Effective 9/9/22
Paula Horne
Effective 9/30/22
Aimee Jenkins
Effective 9/15/22
Joseph Lovin
Effective 6/10/22
Jeanne Manuel
Effective 8/19/22
Hannah Revis
Effective 6/10/22
Brittney Thomas
Effective 8/18/22
Sheila Maxson
Effective 7/18/22

—**Classified**

Tanisha Broadnax
Effective 8/23/22
Jordan Hanks
Effective 8/19/22
Jodell Murphy
Effective 8/31/22
Victoria Rose
Effective 8/18/22
Chad Bailey
Effective 9/20/22
Cynthia Randolph
Effective 9/16/22
Erica Tate
Effective 8/25/22

Retirements:

—**Administrative**

—**Licensed**

—**Classified**

Jackie R. Ross
Effective 10/31/22

Leave Requests:

None

Action: Mr. Isley moved to accept the personnel report and addendum as presented, seconded by Ms. Rakestraw. The vote was 6/0/1. Ms. McKinney recused her vote.

Board Chair Ms. McMichael read a settlement statement. In the case Shotwell versus Rockingham County Board of Education et al, a settlement agreement for a total of \$120,000.00, including back salary and other nonmonetary terms was reached.

Action: Mr. Isley moved to adjourn, seconded by Ms. Rakestraw. The vote was 7/0.

Minutes read and approved:

Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education

Mr. John Stover III
Superintendent of Schools

October 10, 2022