

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 13, 2022**  
**6:00 p.m.**

**REGULAR BOARD MEETING**  
(Live Streaming for Public View)

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicki Alston, Vice Chair. Board Members: Ms. Paula Rakestraw, Mr. Brent Huss, Mr. Doug Isley, Ms. Vickie McKinney and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Ken Scott, Senior Executive Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Nick Herman, Board Attorney were present.

**CALL TO ORDER**

Ms. McMichael called the meeting to order.

**ROLL CALL**

The Board members stated their names. Five members were present at roll call. Mr. Isley arrived at 6:02 p.m. Mr. Huss arrived at 6:50 p.m.

**ANNOUNCEMENTS**

Ms. McMichael announced there is no work session scheduled in June.

Ms. McMichael announced the next regular Board Meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 18, 2022 at the Central Administrative Offices, 511 Harrington Highway, Eden, NC via live stream.

**MOMENT OF PRAYER**

Pastor Kevin Dunovant of First Wesleyan Church in Eden, N.C. gave the invocation

**PLEDGE OF ALLEGIANCE / UNITED STATES FLAG**

Board Member Mr. Bob Wyatt presented comments regarding the United States Flag. Mr. Wyatt led the Board in the Pledge of Allegiance.

**APPROVAL OF AGENDA**

Ms. Alston moved that the Board amend the agenda, moving item 7.1 – Senior Scholarship Opportunities Report to be item 7.2 to hear first the School Safety Presentation / Update, approving the amended agenda as presented. Mr. Isley seconded the motion and the vote was 6/0.

**BOARD RECOGNITION – BIKES FOR KIDS PROGRAM**

Board Chair Ms. McMichael recognized Drew Barefoot and Brittnie Stevens for their work with the Bikes for Kids Program. Ms. McMichael presented them with a recognition plaque on behalf of the Board of Education.

**STUDENT PERFECT ATTENDANCE AWARD RECOGNITION**

Dr. Shotwell recognized Mary Kathryn Schultz for perfect attendance for grades K-12. Dr. Shotwell presented her with a plaque of recognition for the Superintendent's Perfect Attendance Award 2022.

## **STUDENT RECOGNITION OF GOVERNOR’S SCHOOL PARTICIPANTS**

Board Chair Ms. McMichael and Dr. Shotwell recognized the Governor’s School Participants for 2022. Ms. McMichael presented each with a certificate of recognition on behalf of the Board of Education as listed.

- ❖ Anna Casto – Junior from Dalton McMichael High School – Attending Governor’s School East at Meredith College for Math
- ❖ Emma Ellington – Junior from Rockingham County High School – Attending Governor’s School East at Meredith College for English
- ❖ Pattie Everette – Junior from Rockingham Early College High School – Attending Governor’s School East at Meredith College for English
- ❖ Mikoto Yamaguchi – Junior from Rockingham Early College High School – Attending Governor’s School West at Winston Salem State University for Math

## **CENERGISTIC RECOGNITION**

Dr. Sonja Parks introduced Robbie Woody and Gene Kelley who presented the award. RCS received the Energy Star Savings Award given to the district from Cenergistic. RCS had an overall thirty-three percent (33%) overall decrease in electrical usage.

## **PUBLIC COMMENTS / BOARD COMMENTS**

### **Public Comments:**

1. Anna Casto
2. Sheriff Sam Page
3. Malcolm Allen
4. Lissa Harris

### **Board Comments:**

Mr. Wyatt stated he attended two graduation ceremonies. He reminded everyone that Father’s Day is next week.

Ms. McKinney apologized for being unable to attend the Superintendent’s Reception on June 8. She stated it has been her pleasure and honor to work with Dr. Shotwell. He is a man of great respect and he loves children. She stated she is very proud of him.

Ms. Rakestraw thanked those attending the meeting. She congratulated all the graduates. She attended Kindergarten and fifth grade graduations at Bethany. The students sang and signed the song “Speak Life”. She stated she was very proud of the Morehead High students that made the ramps for all students to participate in the graduation. Ms. Rakestraw wished Dr. Shotwell well.

Ms. Alston stated she attended two graduations, Reidsville High and Morehead High. She spoke highly about several of the IB students at Reidsville High, which are going on to the Naval Academy, Cornell University, West Virginia Honors College and Space Force. Ms. Alston stated she had enjoyed working with Dr. Shotwell.

Mr. Isley stated he attended three graduation ceremonies: Early College, Rockingham County High and McMichael. He expressed that this is the best part of his job. He stated he also likes taking pictures and would like to have had the opportunity to do so. He agrees with Sheriff Sam Page that we need to support safety. He mentioned Dr. Stephanie Ellis and Ms. Kacey Sensenich regarding writing safety grants. He made a “shout out” to the Technology Team.

Ms. McMichael congratulated all the seniors. She attended elementary, middle and high school graduations. She also congratulated all the RCS employees that retired. She said “thank you” to the Board for having the retirement banquet for Dr. Shotwell. She extended sympathy to the family and the McMichael school family for the loss of a grandfather at the McMichael graduation. Ms. McMichael thanked Dr. Shotwell.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Approval Consent Items – Consent Personnel: Additions to the Substitutes List for: child nutrition, bus drivers, bus monitors, teacher substitutes, Head Start Program substitutes and SACC early childhood substitutes list for 2022-2023.
2. Approval Consent Item – Gifts, Grants and Donations – Ms. Annie Ellis (Attachment 1-A)
3. Approval Consent Item – Head Start Program Monthly Budget Update – Ms. Annie Ellis
4. Approval Consent Item – Career and Technical Education (CTE) Budget and Plan – Ms. Erselle Young
5. Approval Consent Item – Renewal of Malwarebytes – Dr. Sonja Parks / Ms. Kacey Sensenich
6. Approval Consent Item – Errors and Omissions General Liability Insurance – Fleet Insurance, Workers’ Compensation Insurance Renewal – NC School Boards Trust – Ms. Annie Ellis
7. Approval Consent Item – High School Catastrophic Athletic Insurance Fiscal Year 2022-2023– Ms. Annie Ellis
8. Approval Consent Item - Board of Education Meeting Minutes for approval:
  - May 9, 2022 – Open Session Regular Board Meeting Minutes
  - May 10, 2022 – Open Session – Special Called Meeting – New Superintendent Named
  - May 25, 2022 – Open Session Work Session Meeting Minutes
  - March 7, 2022 – Open Session Special Called Meeting – Superintendent Search
  - March 21, 2022 – Open Session Special Called Meeting – Superintendent Search
  - March 22, 2022 – Open Session Special Called Meeting – Superintendent Search
  - April 20, 2022 – Open Session Special Called Meeting – Superintendent Search

Action: Ms. Rakestraw moved that the Board pull consent items 6.6 Errors and Omissions and 6.7 High School Catastrophic Insurance for a separate vote to excuse Paula Rakestraw from the vote. Mr. Isley seconded the motion. The vote was 6/0.

Action: Mr. Wyatt moved that the Board approve the consent items 6.1, 6.2, 6.3, 6.4, 6.5 and 6.8 as presented. Ms. Alston seconded the motion. The vote was 6/0.

Action: Mr. Isley moved that the Board approve the consent items 6.6 and 6.7 as presented. Ms. Alston seconded the motion. The vote was 5/0. (Ms. Rakestraw was excused from this vote.)

### **Bus Driver Substitute List:**

None

### **Bus Monitor Substitute List:**

None

### **Child Nutrition Substitute List:**

None

### **SACC/Early Childhood Center Substitute List:**

Salim Childress  
Veronica Kelley

### **Substitute Teacher List:**

Karen Daves  
Cheryl Wilson  
Heather Jachimiak  
Deidra Jones  
David Moore  
Emma Siler

### **Substitute Head Start Teacher List:**

Deidra Jones

## REPORTS / DISCUSSION ITEMS

### **School Safety Presentation and Update:**

Ms. McMichael recognized Dr. Stephanie Ellis for the School Safety Update. Dr. Ellis presented a powerpoint presentation with information regarding the school safety (Attachment 2-A). Dr. Ellis highlighted areas regarding school safety with info as listed. Dr. Ellis said thank you to the Board of Education and all of the school safety partners in Rockingham County for making school safety a priority.

- Safe learning facilities, school safety and crisis management and prevention/resilience education
- School safety is a shared responsibility among partners
- School safety information is a way to balance the physical and psychological aspects of safety
- Specialized instructional support personnel:
  - School Psychologist
  - Behavioral Health Specialist
  - School Social Workers
  - School Counselors / Intern School Counselors
  - School Resource Officers
  - School Nurses
  - District Integrated Mental Health Teams
  - BETA Crisis Team
- Utilize the SISP Model to maximize our team and efforts
- Who are the SISP Team Members – All of the instructional support staff
- RCS Behavioral and Emotional Therapeutic Intervention Assistance Team (RCS-BETA)
- School Safety Social Emotional Support Lessons
- Say something anonymous reporting system Grades 6-12 – visit [www.saysomehting.net](http://www.saysomehting.net)
- RCS 2022 School Safety Summit

### **Scholarship Report:**

Ms. McMichael recognized Dr. Cindy Corcoran for the Scholarship Report. Dr. Corcoran presented Scholarship Report as listed. Dr. Corcoran reported the total scholarship awards for the 2021-2022 graduates was \$16,590,241. Dr. Corcoran reported the scholarships and awards for the 2021-2022 graduates as listed per each high school.

- McMichael High – \$3,158,444 offered – 150 Graduates
- Morehead High - \$2,022,614 offered – 160 Graduates
- Reidsville High - \$6,692,340 offered – 141 Graduates
- Rockingham County High - \$3,088,972 – 206 Graduates
- Rockingham Early College - \$1,627,871 – 56 Graduates

## ACTION ITEMS

### **Approval – Interim Budget Resolution July 1, 2022 thru October 31, 2022:**

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the interim budget resolution. Ms. Ellis presented the interim budget resolution for July 1, 2022 through October 31, 2022 for board approval (Attachment 3-A). Ms. Ellis requested board approval for the interim budget resolution.

**Action:** Ms. Alston moved that the Board approve the interim budget resolution through October 31, 2022 as presented. Ms. Rakestraw seconded the motion. The vote was 4/3. Mr. Isley, Mr. Wyatt and Mr. Huss voted in opposition.

### **Approval – Budget Amendments:**

Ms. McMichael recognized Ms. Annie Ellis for comments regarding the budget amendments. Ms. Ellis presented the budget amendments as listed for board approval (Attachment 4-A). Ms. Ellis requested board approval for the budget amendments.

- Budget Amendment #21 – State Public School Fund
- Budget Amendment #22 – Local Current Expense Fund

- Budget Amendment #23 – Federal Grant Fund
- Budget Amendment #24 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 5/2. Mr. Isley and Mr. Huss voted in opposition.

**Approval – North Carolina VW Grant:**

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the North Carolina VW Grant. Dr. Parks presented the N.C. VW Grant for the district to participate, requesting 19 replacement buses with four being electric and fifteen being diesel buses. Dr. Parks requested board approval for the district participation in the North Carolina Department of Environmental Quality, a grant application to participate in the School Bus Program.

Action: Mr. Isley moved that the Board approve to participate in the School Bus Program provided through the N.C. Carolina Department of Environmental Quality as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

**Approval – Morehead High School Tennis Courts Bid Tabulation:**

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Morehead High School tennis courts bid. Dr. Parks presented the bid tabulation for the Morehead High School tennis courts at \$464,200. Dr. Parks presented for board approval the bid proposal from H.M. Kern Corporation for the tennis courts improvements as presented.

Action: Mr. Isley moved that the Board approve the bid proposal from H.M. Kern for the Morehead High tennis court improvements as presented. Mr. Huss seconded the motion. The vote was 7/0.

**Approval – Request to Approve Master Design Build Contract for HVAC and Related Improvements and Task Order #1:**

Ms. McMichael recognized Dr. Sonja Parks for comments regarding the Master Design Build Contract for HVAC and related improvements. Dr. Parks stated this is a framework agreement to perform the HVAC design and construction work developed by Johnson Controls (Attachment 5-A). Dr. Parks stated it was reviewed by legal. Dr. Parks presented for board approval the final Master Design Build Contract and Task Order #1, which includes the scope of work for the project, the final price and implementation plan.

Action: Mr. Wyatt moved that the Board approve the final Master Design Build Contract and Task Order #1 that includes the scope of work for the project, the final price and implementation plan as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

**Approval – Meal Prices for 2022-2023 School Year:**

Ms. McMichael recognized Dr. Deidre Moyer for comments regarding the meal prices for 2022-2023. Dr. Moyer presented a meal price increase of \$0.25 for full-paid breakfast and lunch. She stated breakfast at full pay would be \$2.25 and lunch \$3.25. Dr. Moyer requested board approval.

Action: Ms. Rakestraw moved that the Board approve the \$0.25 price increase making breakfast \$2.25 and lunch \$3.25 for the 2022-2023 school year as presented. Mr. Huss seconded the motion. The vote was 7/0.

**Approval – North Carolina School Boards Trust Errors and Omissions / General Liability Fund Contribution Renewal and Participation Agreement:**

Ms. McMichael stated this item has been approved under consent item 6.6. No further action is needed.

**Approval – Revised Dillard Calendar for 2022-2023:**

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the Dillard 2022-2023 calendar. Dr. Perkins presented the revised Dillard calendar for 2022-2023 to input the needed vacation days between the third and fourth quarters (Attachment 6-A). Dr. Perkins requested board approval of the revised Dillard calendar.

Action: Ms. Alston moved that the Board approve the revised Dillard calendar for 2022-2023 as presented. Ms. McKinney seconded the motion. The vote was 7/0.

**Approval – Revised Traditional School Calendar for 2022-2023:**

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the revised traditional school calendar. Dr. Perkins presented the revised traditional calendar for 2022-2023, affecting only four (4) of our schools (Attachment 7-A). Dr. Perkins stated that Monroeton, Lincoln, Williamsburg and Huntsville schools would have a teacher workday on November 8, 2022 to allow the sites be utilized for voting in the general election.

Action: Ms. McKinney moved that the Board approve the revised traditional school calendar for 2022-2023 affecting only four schools, to allow the sites be used for voting in the general election on November 8, 2022 as presented. Ms. Rakestraw seconded the motion. The vote was 7/0.

**Approval – Move July 11 Board Meeting to July 18, 2022:**

Ms. McMichael stated there are three board members out of town on July 11. She stated it would help the new superintendent, who starts on July 1, an additional week to prepare for the July board meeting. She requested the board vote to move the July 11, 2022 board meeting to Monday, July 18, 2022.

Action: Ms. McKinney moved that the Board approve to move the July 11 board meeting to July 18 as presented. Mr. Huss seconded the motion. The vote was 7/0.

**Superintendent’s Report:**

Ms. McMichael recognized Dr. Rodney Shotwell for the Superintendent’s Report. Dr. Shotwell gave a brief statement, thanking the staff and teachers. He showed a brief video. He stated Rockingham County is home to him.

**Board Chair Announcements:**

Ms. McMichael announced she is assigning board members to the following committees:

- TOY Committee (Teacher of the Year) – Brent Huss, Vicky Alston and Kimberly McMichael
- Beginning Teachers Committee – Bob Wyatt, Brent Huss and Paula Rakestraw

Ms. McMichael thanked Dr. Shotwell. She also thanked those that attended the meeting. She announced the Board would take a ten-minute break.

**CLOSED SESSION**

Action: Mr. Isley moved to go into Closed Session to preserve the attorney client privilege pursuant to North Carolina General Statute 143-318.11 (1)(3)(5)(6) to maintain confidentiality and attorney client privilege according to state law. Ms. Alston seconded the motion. The vote was 7/0.

Action: Ms. Alston moved to return to open session, seconded by Mr. Huss. The vote was 7/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Katherine Alarcon

Effective 8/17/22

Hillaire Archer

Effective 8/17/22

Mikayla Brown

Effective 8/17/22

Kellee Church

Effective 8/17/22

Madeline Claeys

Effective 8/17/22

Ashley Doss

Effective 8/17/22

John Flynt

Effective 8/17/22

Liam Gallagher

Effective 8/17/22

Jazmin Green

Effective 8/17/22

Robert Joyce

Effective 8/17/22

Maegan McNeal

Effective 8/17/22

Jessica Nelson

Effective 8/17/22

Shelby Pennix

Effective 8/17/22

Peyton Scroggins

Effective 8/17/22

Brittany Stewart

Effective 8/17/22

Brandy Williams

Effective 8/17/22

Kaitlyn Zimmerman

Effective 8/17/22

Callie Chilton

Effective 8/17/22

Amy Talbert

Effective 8/17/22

Logan Whitley

Effective 8/17/22

##### **—Classified**

Cara White

Effective 8/17/22

David Blauser

Effective 6/13/22

Devan Bowen

Effective 8/17/22

Elizabeth Coates

Effective 8/17/22

Victoria Rose

Effective 8/13/21

**TERMINATIONS:**

—**Licensed**

—**Classified**

**TRANSFERS:**

—**Administration**

—**Licensed**

Elizabeth Berteotti

Effective 8/17/22

James Crigger

Effective 8/17/22

Kelsey Heiney

Effective 8/17/22

Susan Kunar

Effective 8/17/22

Sydney Lawson

Effective 8/17/22

Heather Lockhart

Effective 8/17/22

Janet O'Bryant

Effective 8/17/22

Jonathan Pratt

Effective 8/17/22

Amy Savage

Effective 8/17/22

Elizabeth Smith-Ferris

Effective 8/17/22

Carly Stevens

Effective 8/17/22

Jessica Trent

Effective 8/17/22

Amanda Turman

Effective 7/11/22

David Wynn

Effective 8/17/22

Monica Wright

Effective 8/17/22

—**Classified**

Sheri Hopkins

Effective 7/6/22

Edith Lillard

Effective 6/20/22

Wendy Roberts

Effective 8/1/22

Krystle Massey

Effective 6/13/22

Andrea Moore

Effective 8/1/22

**Resignations:**

—**Administration**

—**Licensed**

Taylor Carter

Effective 6/10/22

Patricia Crites

Effective 6/26/22

Elizabeth Harrold

Effective 6/15/22

Lauren Kufel

Effective 6/10/22

Emily McCallister



Effective 6/10/22

James Porzenski

Effective 6/10/22

Claudia White

Effective 6/10/22

Lakisha Crews

Effective 6/30/22

Amy Deel

Effective 7/7/22

Lawrimore Baker

Effective 6/30/22

Tawanna Yates

Effective 6/30/22

—**Classified**

Tammy Markham

Effective 8/3/22

Tara Edwards

Effective 6/30/22

Shelena Exum

Effective 5/27/22

Annette Galloway

Effective 6/10/22

Lori Miera

Effective 5/31/22

Thomas Joyce

Effective 6/3/22

**Retirements:**

—**Administrative**

Rodney Shotwell

Effective 6/30/22

Rebecca Wells

Effective 6/30/22

—**Licensed**

Laura Fitzgerald

Effective 8/1/21

Vickie Slaydon

Effective 8/1/21

Curtis Stadler

Effective 7/1/21

—**Classified**

**Leave Requests:**

None

Action: Ms. Alston moved to accept the personnel report as presented, seconded by Ms. Rakestraw. The vote was 6/1. Mr. Isley voted opposed.

Action: Ms. Alston moved to approve the board award each Assistant Superintendent a five percent bonus pursuant to the contracts the board has with the assistant superintendents, seconded by Ms. McKinney. The vote was 6/1. Mr. Isley voted opposed.

Action: Ms. Rakestraw moved to adjourn, seconded by Ms. McKinney. The vote was 7/0. The time was 9:19 p.m.

Minutes read and approved:

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Ms. Kimberly McMichael, Board Chair  
Rockingham County Board of Education

\_\_\_\_\_  
Mr. John Stover III  
Superintendent of Schools

July 18, 2022