

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 14, 2013
6:00 p.m.
REGULAR BOARD MEETING

Reception for the Board of Education as part of School Board Appreciation Month at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in January. Ms. Rose announced the Annual Board Retreat is scheduled at 8:00 a.m. Saturday, January 26, 2013 at Rockingham Community College in Wentworth.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, February 11, 2013 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized the Rockingham County Schools Principal of the Year, Ms. Leigh Jones, Principal of McMichael High School.
2. Dr. Shotwell recognized the Rockingham County Schools Assistant Principal of the Year, Mr. Mel Martin, Assistant Principal of Reidsville Middle School.
3. Dr. Shotwell recognized the RCS Teacher of the Year Ms. Wendy Southard, teacher at Wentworth Elementary School.
4. Dr. Shotwell recognized the NCHSAA 3A Women's Individual Tennis Champion Ms. Masey DeMoss, student at McMichael High School.
5. Dr. Shotwell stated January is School Board Appreciation Month and thanked the Board Members for their contribution.
6. Dr. Shotwell recognized the board members as recognized by the North Carolina School Board Association Academy for School Boardsmanship for Board Training 2011-2012 Academy Year:

▪ Ms. Lorie McKinney	Certificate of Advanced Achievement
▪ Mr. Ron Price	Certificate of Advanced Achievement
▪ Ms. Elaine McCollum	Award of Excellence
▪ Ms. Amanda Bell	Diploma of Honor
▪ Ms. Nell Rose	Scholars' Circle

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Malcolm Allen – Mr. Allen addressed the board and made comments regarding school security measures.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013
2. Minutes for approval:
 - ❖ December 10, 2012 – Open Session Board Meeting Minutes

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Lauren Crawford
Kimberly Joyce
Kimberly Perkins
Cynthia Pruitt
Teresa Totten
Joyce Ward
Rajesh Yadav
Linda Young

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Brandon Allen	Non-Certified
Bonnie Attebery	Non-Certified
Angela Boggs	Non-Certified
U'qwavius Dorsey	Non-Certified
Brenda Durham	Non-Certified
Amber Garrison	Non-Certified
Susan Grigg	Non-Certified
Vicky Hail	Non-Certified
Iwilda Lee	Non-Certified
Dawn Martin	Non-Certified
William McLawhorn	Non-Certified
David Price	Certified
James Nicholes	Non-Certified
Nicole Overby	Non-Certified
Tracie Purdy	Non-Certified
Joni Robertson	Non-Certified
Camillia Sanders	Non-Certified
Laura Stone	Non-Certified
Rhonda Yates	Non-Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Action: Mr. Austin moved that the Board approve the consent item as presented. Mr. Griffin seconded the motion. The vote was 10/1. Ms. McKinney voted in opposition.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the budget amendments. Mr. Turpin presented the budget amendments for board approval as listed (Attachment 1-A).

- Budget Amendment No. 10 – State Public School Fund
- Budget Amendment No. 11 – Local Current Expense Fund
- Budget Amendment No. 12 – Federal Grant Fund
- Budget Amendment No. 13 – Capital Outlay
- Budget Amendment No. 14 – Other Restricted Fund

Action: Ms. McCollum moved that the Board approve the budget amendments as presented. Mr. Pryor seconded the motion. The vote was 11/0.

Approval – Resolution for Transfer of Funds:

Ms. Rose recognized Mr. Parker Turpin comments regarding the resolution to transfer funds. Mr. Turpin presented a resolution to transfer funds from restricted to capital outlay to purchase a student activity bus (Attachment 2-A).

Action: Mr. Smith moved that the Board approve the resolution to transfer funds as requested for the purchase of a student activity bus as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – School Calendar for 2013-2014:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2013-2014 draft school calendars. Dr. Shotwell presented the draft 2013-2014 traditional and year round school calendars for first reading (Attachment 3-A).

Action: Mr. Kirkman moved that the Board approve the 2013-2014 traditional and year round calendars on first reading as presented. Mr. Pryor seconded the motion. The vote was 11/0.

Approval – Resolution “Stop Sequestration”:

Ms. Rose recognized Dr. Shotwell for comments regarding a resolution to stop sequestration of federal funds. Dr. Shotwell stated the state and federal school board associations have requested local boards to approve the resolution to stop sequestration of federal education dollars (Attachment 4-A).

Action: Mr. Kirkman moved that the Board approve the resolution to stop sequestration of federal education dollars as presented. Mr. Griffin seconded the motion. The vote was 9/2. Mr. Price and Mr. Austin voted in opposition.

Approval – Diggs Property Donation:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding a property donation. Mr. Holcomb presented a parcel of land for donation to the school board located at 207 Holderby Street in Reidsville. Mr. Holcomb stated the property is contiguous on a corner with the Lawsonville Avenue Elementary School site (Attachment 5-A).

Action: Mr. Smith moved that the Board approve to accept the parcel of land at 207 Holderby Street as presented. Ms. Bell seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Ethics Training Webinar Scheduled for Board Members:

Ms. Rose recognized Dr. Shotwell for comments regarding the school board Ethics Webinar in February. Dr. Shotwell stated the newly elected board members can receive their required two hour ethics training via a webinar. Ms. Everhart has scheduled the webinar through North Carolina School Board for 4:00 p.m. Monday, February 25th. The webinar is prior to the regular board meeting and will be held in the boardroom.

Annual Board Retreat Agenda:

Ms. Rose recognized Dr. Shotwell for comments regarding the Annual Board Retreat. Dr. Shotwell reviewed the agenda and stated the meeting will be held at Rockingham Community College Administrative Building, Gwyn Boardroom.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported he and the administration have had conversations with the Sheriff and police chiefs to discuss school safety.

Dr. Shotwell stated he is currently working on charter school academy plans and is hopeful of action by the Legislature.

Dr. Shotwell stated regarding the accountability model, the district is planning to delay the implementation of the model for one year. The district is waiting on legislation and will know more by this spring.

BOARD COMMENTS

Board Member Ms. McCollum thanked Dr. Shotwell for working on safety in our schools.

Board Member Mr. Pryor stated he takes school safety very seriously. Mr. Pryor also stated the district needs to provide assistance to students needing preparation for the upcoming SAT testing (i.e. Saturday study classes).

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by state law 143.318-11 a36 and emergency procedures for schools safety according to statute 143.318-11.8, seconded by Mr. Austin. The vote was 11/0.

Action: Ms. Bell moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

- Shannon Ashley
Effective 1/22/13
- Francisco Becerra-Hernandez
Effective 1/2/13
- Steve Cannuli
Effective 1/3/13
- Carolyn Carr
Effective 1/2/13-5/31/13
- David Edrington
Effective 3/1/13 – 5/31/13
- Claudia Hunsucker
Effective 1/2/13 – 5/31/13
- Charles Kadzere
Effective 1/22/13 – 5/31/13
- Joseph Masko
Effective 1/7/13-5/31/13
- Nicole McCullough
Effective 1/2/13 – 5/31/13

Andrew Mercer
Effective 1/2/13
Donald Pissillo
Effective 1/2/13
John Temple
Effective 1/2/13 – 5/31/13

—**Classified**

Anna Cline
Effective 1/2/13
Jarrett McIlwain
Effective 1/3/13
Glenn McNeill
Effective 1/2/13
Sherene Parker
Effective 1/23/13 – 5/31/13
Joanne Phaup
Effective 1/15/13 – 5/31/13
James Wright
Effective 1/15/13

COACHING POSITIONS – Employments:

RESIGNATIONS FROM COACHING POSITIONS:

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Gina Gammons
Effective 7/1/12
Stacey Loye
Effective 7/1/12
Carletha Wilson
Effective 7/1/12
Tammy Wilson
Effective 7/1/12

—**Classified**

Marjorie Hampton
Effective 1/22/13
Shirley Holland
Effective 10/22/12
Jeffrey Wall
Effective 1/3/13
Michael Shaffer
Effective 1/3/13
Mary Bullins
Effective 11/1/12
Sheila Cechini
Effective 12/20/12
Anthony Cook
Effective 12/11/12
Geraldine Johnson
Effective 12/7/12
Teresa Joyce
Effective 12/7/12
Robin Lanning
Effective 1/3/13
Lashaun Long
Effective 12/7/12
Edna Martin
Effective 1/3/13

Christopher Miller
Effective 12/7/12
Sharon Murphy
Effective 1/3/13
Wanda Noble
Effective 12/7/12
Linda Pinkard
Effective 12/7/12
Rita Williamson
Effective 12/7/12

Resignations:

—**Administration**

—**Licensed**

Lisa Mitchell
Effective 2/7/13

—**Classified**

Shannon Teamer
Effective 1/31/13
Mary Broadnax
Effective 1/2/13
Linda Knight
Effective 2/28/13
David Mabe
Effective 1/18/13
Glenda Strader
Effective 1/11/13

Retirements:

—**Licensed**

Virginia DeBoe
Effective 2/1/13

—**Classified**

Jennifer Harger
Effective 1/1/13

Leave Requests:

None

Action: Mr. Griffin moved to accept the **amended personnel report** as presented, seconded by Mr. Austin.
The vote was 11/0.

Action: Mr. Griffin moved to adjourn, seconded by Ms. Bell. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 11, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 11, 2013
6:00 p.m.
REGULAR BOARD MEETING

Reception for the Board Certified Teachers and Renewals at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced there is a work session scheduled at 6:00 p.m. Monday, February 25, 2013 at the Central Administrative Offices in Eden. There will be an Ethics Webinar Training for the re-elected board members beginning at 4:00 p.m. in the Boardroom prior to the board work session.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, March 11, 2013 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

MOMENT OF SILENCE

The Board recognized a moment of silence for Mr. Harry Fitzgerald who passed recently. Mr. Fitzgerald worked as the school district courier.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Mr. Smith seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Ms. Rose and Dr. Shotwell recognized the National Board Certified Teachers:
 - Jonathan Drye – Douglass Elementary
 - Elizabeth Joyce – Morehead High
 - Troy Marquardt – Rockingham County High
2. Ms. Rose and Dr. Shotwell recognized the National Board Certified Teacher Renewals:
 - Shannon Boyd – Leaksville Spray Elementary
 - Christie Dalton – Bethany Elementary
 - Jamie Flynt – Bethany Elementary
 - Jennifer Jones – Rockingham County Middle
 - Sheryl Keck – Bethany Elementary
 - Kelly McCorkle – Holmes Middle
 - Laura Payne – Western Rockingham Middle
 - Jennifer Rash – Rockingham County High
 - Tammy Robertson – Central Elementary
 - Jonathan Williams – McMichael High

3. Mr. Griffin recognized Ms. Jessica Baron, a senior at Rockingham Early College High School as the recipient of the 2013 Rockingham Community College Academic Excellence Award
4. Ms. McKinney recognized the 2012 State Honors Choir Participants (NCMEA):
 - Emily Frye, Carrie Isley and Garrett Wilson – McMichael High
 - Jesse Barnes – Morehead High
 - Grace Barrios, Destiny Durham, Raven Freeman and Carson Pyrtle – South End Elementary
 - Natalie Rodgers, Delayen Goard, and Ashley Smithey – Douglass Elementary
 - Madelyn Walker, Ashlyn Bailey and Skylar Tuttle – Wentworth Elementary

SCHOOL REPORT

Principal June Nealy presented a school report on Leaksville Spray Elementary.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013
2. Minutes for approval:
 - ❖ January 14, 2013 – Open Session Board Meeting Minutes

Bus Driver Substitute List:

William McLawhorn

Child Nutrition Substitute List:

Johnnie Stacy

Jane Alston

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Lindsay Andrews Certified

Carmen Skidmore Certified

Valerie Holliday Certified

Jason Rortvedt Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Action: Mr. Smith moved that the Board approve the consent item as presented. Mr. Price seconded the motion. The vote was 11/0.

ACTION ITEMS

Approval – Revised / Updated PAR Police and Procedures Employee Handbook:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the revised / updated PAR Policies and Procedures Employee Handbook. Mr. Turpin stated the purpose of the Personnel Activity Reporting System (PAR) is to document whether employees, whose salaries are paid with federal funds, or state or local matching funds, are conferring to the appropriate federal program.

Action: Ms. McKinney moved that the Board approve the updated Personnel Activity Reporting System (PAR) as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the budget amendments. Mr. Turpin presented the budget amendments for board approval as listed (Attachment 1-A).

- Budget Amendment No. 15 – State Public School Fund
- Budget Amendment No. 16 – Local Current Expense Fund
- Budget Amendment No. 17 – Federal Grant Fund

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – Resolution to Convey Property:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding a resolution to convey property. Mr. Holcomb presented a resolution to convey a parcel of land located to the west of McMichael High School and is the site of the new Western Rockingham EMS base. The Board previously conveyed a parcel of property for this project to the County but in October 2012, the Board heard a report that the initial conveyance was insufficient to meet the needs of the project. Mr. Holcomb presented the conveyance of an additional 0.670 acre tract owned by the Board to the County for the new Western Rockingham County Emergency Medical Services base.

Action: Mr. Smith moved that the Board approve to convey the tract of land to the County as presented for the Western Rockingham EMS base. Mr. Kirkman seconded the motion. The vote was 11/0.

Approval – Traditional and Year Round School Calendars for 2013-2014:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2013-2014 school calendars. Dr. Shotwell presented the 2013-2014 traditional and New Vision year round school calendars for second reading (Attachment 3-A).

Action: Ms. Bell moved that the Board approve the 2013-2014 traditional and year round calendars on second reading as presented. Mr. Austin seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Rockingham County Schools Annual Report:

Ms. Rose recognized Ms. Karen Hyler, Public Information Officer for comments regarding the school district Annual Report. Ms. Hyler presented the 2012 Annual Report (Attachment 4-A).

2013-2014 Budget Calendar:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 2013-2014 budget calendar. Mr. Turpin presented the budget calendar for the 2013-2014 budget as listed below.

- Feb. 8 Budgets due from Directors
- March 18 Mail draft budget to Board of Education
- March 25 Budget discussions during Work Session
Includes Supervisors, Directors, Senior Cabinet and Superintendent
With discussion of budgets
- April 8 Return Corrected Budget to Board
- April 22 Final Discussion of Proposed Budget with Board of Education
- May 13 Public Hearing on the Budget
Approve Proposed Budget
- May 15 Submit Proposed Budget to County Commissioners

Board Retreat:

Ms. Rose recognized Dr. Shotwell for comments regarding the Board Retreat. Dr. Shotwell stated the previously scheduled board retreat was cancelled due to inclement weather. After discussion, the board determined to schedule another retreat and hold at Rockingham Community College. The date is to be determined.

School Construction:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding school construction. Mr. Holcomb presented the report pertaining to the Phase III building program for the school district. Mr. Holcomb stated that Moseley Architects first presented this information in the spring of 2005. Mr. Holcomb reported the cost analysis pages have been updated in an effort to better reflect present costs. Mr. Holcomb stated there are twelve remaining projects in Phase III as taken from the 2005 Facility Analysis Report.

Joint Meeting:

Ms. Rose recognized Dr. Shotwell for comments regarding a joint meeting with the Commissioners. Dr. Shotwell stated we have been contacted by the Board of Commissioners requesting a joint meeting on February 26, 2013. The location is yet to be determined.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported the Gear Up Grant will be rolled out and reaching students in the 2012-2013 school year.

Dr. Shotwell stated the district is discussing a joint venture with Rockingham Community College for adult diploma program to replace the current GED certificate.

Dr. Shotwell stated Principal Leigh Jones is going home from the hospital this Wednesday.

Dr. Shotwell stated that Dr. Cindy Corcoran and staff worked diligently on the United Way Campaign for the school district with an increase in contributions of \$11,000 over last year.

Dr. Shotwell stated McMichael High School was awarded the 2013 Lighthouse School Award by the North Carolina Association of Supervision and Curriculum Development.

BOARD COMMENTS

Board Member Mr. Price stated he would like to continue board discussions on bullying.

Board Member Ms. McCollum stated the All County Band was held last week and students were outstanding.

Board Member Mr. Wyatt stated he appreciates the employees and glad to see the Phase III building plan being discussed.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and protect student confidentiality matters protected by state law, seconded by Ms. McKinney. The vote was 11/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Annice Elrod
Effective 1/28 /13 – 5/31/13
David Frazer
Effective 3/4/13
Teresa Strickland
Effective 2/11/13 – 5/31/13
—**Classified**
Kathy Duncan
Effective 1/29/13
Desbee McDaniel
Effective 2/5/13 – 5/31/13
Cortney Luegers
Effective 2/5/13 – 5/31/13
Michael Shore
Effective 2/12/13
Walter Smart
Effective 1/16/13
Melanie Tomaro
Effective 2/1/13 – 5/31/13
Tamina Crook
Effective 2/18/13
Jessie Falls
Effective 2/13/13 – 5/24/13
Thomas Morman
Effective 2/12/13 – 5/24/13
Transfers:
—**Administration**
—**Licensed**
—**Classified**
Jarrett McIlwain
Effective 1/16/13
Sharon Murphy
Effective 1/14/13
Harvey Sharpe
Effective 8/27/13
Jacqueline Valentine
Effective 1/14/13
Christopher Babcock
Effective 2/5/13
Wanda Lane
Effective 2/5/13
Rosemary Yamaguchi
Effective 2/5/13
Resignations:
—**Administration**
—**Licensed**
Gary Allen
Effective 2/8/13
Michelle Hines
Effective 2/22/13
—**Classified**
Samuel Davis
Effective 1/31/13
Ambrose Evans
Effective 2/4/13
LaShaun Long
Effective 1/28/13
Jenifer Lovelace
Effective 1/31/13
Angela Mabe

Effective 1/31/13
Marcus Miller
Effective 2/1/13
Susan Wagner
Effective 1/23/13

Retirements:

—**Licensed**

Debra Price
Effective 3/1/13

—**Classified**

Anthony Doom
Effective 3/1/13

Terminations:

—**Administration**

—**Licensed**

—**Classified**

Ricky Covington
Effective 1/22/13
Daniel Pettiford
Effective 1/14/13

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 11, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 25, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Leonard Pryor, Ms. Elaine McCollum, Mr. Bob Wyatt, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Ron Price was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., Monday, March 11, 2013 at Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., Monday, for March 25, 2013 at Central Administrative Offices in Eden.

Ms. Rose announced there is a Joint Meeting with the Board of Education and County Commissioners scheduled for Tuesday, February 26, 2013 at 6:30 p.m. at Pennrose Park Country Club in Reidsville, NC.

REVIEW ITEMS

Annual Audit Report for Fiscal Year 2011-2012:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the Annual Audit Report. Mr. Turpin stated the Annual Audit Report had been completed by Mr. Chuck Clark, Certified Public Accountant from Holden, Moss, Knott, Clark and Copley. The report was mailed to each board member for review. Mr. Turpin introduced Mr. Clark for the board report. Mr. Clark presented an overview of the Annual Audit Report, stating the school district had a clean opinion on fiscal year 2011-2012 with no exceptions (Attachment 1-A). Mr. Clark stated the staff and administration are cooperative and a joy to work with regarding the Annual Audit.

Budget Overview:

Ms. Rose recognized Dr. Shotwell for a report on the 2013-2014 budget. Dr. Shotwell stated the 2013-2014 budget for Rockingham County Schools will have a cumulative 12% decrease in staff as a result of state and federal budget cuts to the district over the last six years. Dr. Shotwell stated he believes the cuts in expenditures from the State education budget have bottomed. Dr. Shotwell stated he is meeting with principals over the next week. He will be discussing planning allotments, proposing the same number of employees as the current year if there are no major allotment cuts. Dr. Shotwell stated he hopes the North Carolina General Assembly will complete the budget by July 1, 2013.

Dental Task Force Update:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the Dental Task Force. Dr. Steverson presented a powerpoint presentation of the findings, efforts and future direction of the Dental Task Force (Attachment 2-A). Dr. Steverson presented the findings for Rockingham County students in 2009-2010 from the dental screenings Pilot at Draper, Lawsonville and Moss Street School. Dr. Steverson stated the efforts were funded in part by a grant from BlueCross BlueShield of North Carolina Foundation and a gift from McMichael Mills Company. Dr. Steverson stated the "Give Kids A Smile 2012-2013" has nine schools served with four more scheduled. There will be fifteen dentists participating in the current year plan.

Energy Management:

Ms. Rose recognized Dr. Shotwell for brief comments on an energy management program. Dr. Shotwell stated he, Mr. Holcomb and Mr. Stophel had met with and reviewed an energy management program with Cenergistic. Dr. Shotwell stated Cenergistic has 1400 schools as clients under a very successful energy management program. Dr. Shotwell introduced Cenergistic representative, Mr. Lance White for a report on the program. Mr. White distributed information packets to the board and showed an informational video. Following the discussion, the board determined the program a positive direction and will take action at the next board meeting in March.

Naming of an Athletic Facility:

Ms. Rose recognized Mr. Charles Perkins for comments regarding naming a facility. Mr. Perkins stated the information packet presented to the board was prepared according to Board Policy 9300. Mr. Perkins stated the Administration had received a request from the Reidsville High School Baseball Booster Club to name the baseball stadium after longtime former coach Mr. Ernie Holcomb. The board will take action at the next board meeting in March.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s report.

of Dr. Shotwell stated the local troopers from the North Carolina Highway Patrol are developing a scholarship for each the high schools for safe driving. They are sponsoring a golf tournament at Deep Springs Country Club on May 1, 2013 to raise funds for the scholarship program.

26th. Dr. Shotwell stated he is presenting to the Speaker of the House with other Superintendents on Tuesday, February He will be meeting with Representatives Jones and Holloway as well.

Dr. Shotwell stated he is presenting a positive, informative presentation to the Board and Commissioners at the Joint Meeting on Tuesday, February 26th.

Dr. Shotwell stated the Homebound Program is working well and is very successful in assisting those students who cannot be physically in school to complete their studies and stay in school.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Smith. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

James Barr

Effective 3/1/113 – 5/31/13

David Frazer

Effective 2/13/13

Ellen Hawkins

Effective 2/26/13 – 5/31/13

Natisha Peacock

Effective 2/26/13

Kirstin Thomas

Effective 2/20/13 – 5/31/13

—Classified

Viria Alvarez
Effective 2/26/13 – 5/24/13

April Enoch
Effective 2/19/13-5/31/13

Daniel Weatherly
Effective 2/19/13 – 5/31/13

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Mariana Barlowe
Effective 1/30/13

—**Classified**

Neletta Davis
Effective 2/6/13

Joyce Pinnix
Effective 2/6/13

James Wright
Effective 2/11/13

Toi Hairston
Effective 3/1/13

Resignations:

—**Administration**

—**Licensed**

Catherine Blackwell
Effective 3/22/13

—**Classified**

Jennifer Webb
Effective 2/19/13

Retirements:

—**Administration**

Ron Kropa
Effective 7/1/13

—**Licensed**

Lynda Perry
Effective 6/1/13

Jacquita Alexander
Effective 6/1/13

Beverly Burke
Effective 6/1/13

Joan Manns
Effective 6/1/13

—**Classified**

Charlotte Pickard
Effective 7/1/13

Glenda Pritchard
Effective 6/1/13

Lynne Young
Effective 6/1/13

Willie Pass
Effective 7/1/13

Robbie Strader
Effective 6/1/13

Leave Requests:

None

Action: Ms. McKinney moved to approve the personnel report, seconded by Mr. Kirkman. The vote was 10/0.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 11, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 11, 2013
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Leonard Pryor, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

ANNOUNCEMENTS

Ms. Rose announced there is a work session scheduled at 6:00 p.m. Monday, March 25, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. Monday, April 8, 2013 at Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Kirkman moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Jean Harrington – Ms. Harrington addressed the board and stated the group, Will of the People, is attending the board meetings and they are interested in matters related to education. Ms. Harrington also stated she is opposed to placing a charter school within existing public schools.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013
2. Minutes for approval:
 - ❖ February 11, 2013 – Open Session Board Meeting Minutes
 - ❖ February 25, 2013 – Open Session Work Session Minutes

Bus Driver Substitute List:

Rhonda Fields
Phyllis Gray
Shameka Johnson
Karla Moton
Jeffery Neal
Jessica Williams

Child Nutrition Substitute List:

Lucy Dalton
Danielle Doss
Brittany Gray

Carmen Greer
Karen Ilo
Shannon Jaskoliski
Mary Johnson
Kiara Moore
Ivy O'Leary
Rhonda Scales
Tinka Spencer
Inger Swindell

SAC/Early Childhood Center Substitute List:

Sheila Cechini

Substitute Teacher List:

Robert Carter	Certified
Ellen Hawkins	Certified
Charlene Reid	Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Action: Ms. Bell moved that the Board approve the consent item as presented. Ms. McCollum seconded the motion. The vote was 11/0.

ACTION ITEMS

Approval – Naming of Athletic Facility:

Ms. Rose recognized Mr. Charles Perkins for comments regarding the naming of the baseball field at Reidsville High School. Mr. Perkins presented the information for board consideration of naming the baseball field at Reidsville High School after Coach Ernie Holcomb as presented at the previous work session.

Action: Mr. Smith moved that the Board approve to name the baseball field at Reidsville High School after Coach Ernie Holcomb as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Energy Management Program with Cenergistic:

Ms. Rose recognized Dr. Shotwell for comments regarding the Cenergistic energy management program proposal. Dr. Shotwell stated the item would be pulled from the agenda and placed on the work session agenda.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the budget amendments. Mr. Turpin presented the budget amendments for board approval as listed (Attachment 1-A).

Budget Amendment No. 18 – State Public School Fund
Budget Amendment No. 19 – Local Current Expense Fund

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Mr. Griffin seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

NCSBA June Board Training Seminars:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA June board training seminars. Dr. Shotwell stated the North Carolina School Board Association has scheduled board training seminars for the week of June 17-21, 2013. Dr. Shotwell asked that board members let Ms. Everhart know if they would like to attend the training.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the Elementary All County Chorus held last Friday was excellent.

Dr. Shotwell stated meetings will be held for parents and students at the middle schools in March to inform them of high school options within the school district.

Dr. Shotwell stated he met with Representative Jones and Holloway regarding the calendar waiver and needed flexibility options needed for our school district.

Dr. Shotwell stated the FAFSA applications are up 23% for the school district.

Dr. Shotwell stated the 2013-2014 budget work is ongoing and a discussion on the budget will be on the March work session.

Dr. Shotwell stated Reidsville Middle School was recognized in Raleigh today as a state winner on their reading program.

BOARD COMMENTS

Board Member Mr. Ron Price thanked the public for attending. Mr. Price stated he would like the board to look at the potential problems that the Race to the Top funds may have for the school district.

Board Member Ms. Bell stated Senate Bill 236 needs to be discussed by the board in regards to school property.

Board Member Ms. McCollum stated she would like a report to the board on Subfinder prior to renewal of the contract. Ms. McCollum stated she would like Dr. Shotwell to give a report on Race to the Top. Ms. McCollum stated she wanted a Board Retreat scheduled in order to set the board goals.

Action: Mr. Smith moved that the board have a retreat, seconded by Ms. McCollum. The vote was 10/1. Mr. Pryor voted in opposition.

Action: Ms. Bell moved that the board have a retreat on Saturday, March 23, seconded by Mr. Griffin. The vote was 10/1. Mr. Pryor voted in opposition.

Board Member Mr. Pryor stated he would like information regarding the NCSBA for annual dues.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by state law, seconded by Ms. McKinney. The vote was 11/0.

Action: Mr. Pryor moved to return to open session, seconded by Mr. Austin. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Charles Obregon

Effective 3/12/13 – 5/31/13

—Classified

Timmy Canady

Effective 3/18/13

Melissa Meadows

Effective 3/4/13 – 5/31/13

Richard Shelton

Effective 2/25/13 – 5/24/13

Transfers:

—Administration

—Licensed

—Classified

Sherene Parker

Effective 3/4/13 – 5/24/13

Susan Setliff

Effective 2/12/13

David Colvin

Effective 11/26/12

Crystal Walker

Effective 3/25/13

Resignations:

—Administration

—Licensed

Joseph Masko

Effective 3/1/13

—Classified

Brenna McColl

Effective 3/29/13

Jarrett McIlwain

Effective 3/13/13

Retirements:

—Licensed

Melodie May

Effective 6/1/13

Richard Dorr

Effective 6/1/13

Sheryl Keck

Effective 6/1/13

Jane Walrod

Effective 6/1/13

—Classified

Patrice Carelock

Effective 6/1/13

Marsha Balbuena

Effective 6/1/13

Druscilla Hairston

Effective 6/1/13

Terminations:

—Administration

—Licensed

—Classified

Leave Requests:

None

Action: Ms. McCollum moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman.
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 8, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 25, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Leonard Pryor, Mr. Steve Smith, Ms. Elaine McCollum, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Association Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, April 8, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, April 22, 2013 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

Cenergistics Energy Management Program.

Ms. Rose recognized Dr. Shotwell for comments regarding Cenergistics and their proposed energy management program. Dr. Shotwell stated at the request of the board, the energy management program presented at the last board meeting is still under consideration. Dr. Shotwell stated he had spoken with Superintendents that have seen good results in energy savings from the program in their school districts. Dr. Shotwell stated the Board Attorney Ms. Wilson is reviewing the contractual agreement and will make a recommendation to Dr. Shotwell.

Kindergarten and First Grade Report Cards:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the kindergarten and first grade report cards. Ms. Perkins presented the draft of the Kindergarten and first grade report cards (Attachment 1-A). Ms. Perkins stated the report cards are referred to as standards-based report cards which will reflect Common Core and Essential Standards that students are expected to meet. Ms. Perkins stated the draft report cards will be shared with parents and teachers for feedback. The final draft will be presented to the Board for consideration in the future.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for a budget discussion on the draft 2013-2014 budget. Dr. Shotwell and Mr. Turpin presented the budget categories for the state, local, federal and other restricted funds. Dr. Shotwell shared his comments on the budget. Dr. Shotwell and Mr. Turpin answered questions regarding the draft 2013-2014 budget.

Senate Bill 236:

Ms. Rose recognized Dr. Shotwell for comments regarding Senate Bill 236. Dr. Shotwell stated at the request of the Board, a draft resolution recommended by North Carolina School Board Association is available for board consideration related to Senate Bill 236 (Attachment 2-A). The Senate Bill 236 would act to authorize counties to assume responsibility for construction, improvement, ownership and acquisition of public school property. Dr. Shotwell stated Bill 236 is a result of two counties that have strained relationships between their Board of Education and County Commissioners. Dr. Shotwell stated that is not the case in Rockingham County and that our Boards work well together. After discussion, Dr. Shotwell stated he will prepare a letter to Senator Berger and Representatives Jones and Holloway related to Senate Bill 236. Dr. Shotwell will also work with the Board Attorney Jill Wilson to develop a draft resolution for our school district as well.

Rockingham Early College High School Calendar for 2013-2014:

Ms. Rose recognized Dr. Hardy for a report on the RECHS calendar for 2013-2014. Dr. Hardy presented the calendar for Rockingham Early College High School (Attachment 3-A). It will be presented for first reading at the upcoming April board meeting.

School Improvement Plans:

Ms. Rose recognized Dr. Hardy for a report on the school improvement plans. Dr. Hardy presented the 2012-2013 School Improvement Plans for each of the twenty-six schools. All plans were reviewed by Central Office staff. The schools will review their plans at the end of the current school year. Dr. Hardy will present them to the board at the upcoming board meeting for approval.

Title 9 Update:

Ms. Rose recognized Mr. Holcomb for a Title 9 update. Mr. Holcomb presented an update on the Title 9 – Office of Civil Rights Resolution Agreement response (Attachment 4-A). Mr. Holcomb stated the school district will meet all of the requirements outlined in the Resolution Agreement by the December 2, 2013 compliance date.

SubFinder Program Report:

Ms. Rose recognized Mr. Jonathan Craig for a report on the SubFinder Program. Mr. Craig presented an overview of the SubFinder Program and highlighted the success of the program. He stated the purpose of the program was to fill the substitute teacher position needs on a daily basis. Mr. Craig emphasized the program does allow more people to search for work and get it. There are currently 460 approved employee substitutes in the SubFinder Program. Mr. Craig stated the system will be able to generate a list for Exceptional Children’s teacher substitute needs in the future. That option was not provided in the first year of the program.

Race to the Top:

Ms. Rose recognized Dr. Hardy for a report on Race to the Top. Dr. Hardy reported the school district received Race to the Top Grant funds in 2010. Receiving the funds required the school district to develop a plan to spend the funds over four consecutive school years with the balance being spent by the end of the 2013-2014 school year. Dr. Hardy reported the Race to the Top District Plan was developed to support the following initiative from 2010 – 2014:

- Mobile Learning Initiative (Chromebooks)
- STEM (science, technology, engineering, and math programs)
- Professional development for teachers and leaders
- Implementation of the Common Core and Essential Standards

Dr. Shotwell will prepare a letter addressed to Governor McCrory and local NC Legislative Representatives to inform them how much the combined Golden Leaf and Race to the Top funds have helped our school district.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell reported he will present some information on additional programs at the upcoming board meeting in April.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0. (Mr. Pryor had left at this time.)

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Robert Craddock
Effective 8/19/13

—**Classified**

Laura Messick
Effective 3/19/13

Michael Hailey
Effective 4/8/13

Shameka Johnson
Effective 3/26/13 – 5/24/13

Transfers:

—**Administration**

—**Licensed**

Sheri Wolfe
Effective 8/6/12

—**Classified**

Regina Gunter
Effective 3/18/13

Resignations:

—**Administration**

—**Licensed**

Tennille Hairston
Effective 4/5/13

—**Classified**

Anthony Stephens
Effective 3/14/13

Lenwood Stokes
Effective 2/2013

Retirements:

—**Administration**

Ron Kropa
Effective 6/1/13

—**Licensed**

Martha Carroll
Effective 6/1/13

Thomas Fain
Effective 6/1/13

Laura Payne
Effective 6/1/13

Charles Perry
Effective 6/1/13

Carolyn Pruitt
Effective 6/1/13

Debra Stowe
Effective 6/1/13

—**Classified**

Allen Harrison
Effective 7/1/13

Janice Henderlite
Effective 6/1/13

Lydia Withers
Effective 6/1/13

William Murphy
Effective 4/1/13

Leave Requests:

None

Action: Mr. Griffin moved to approve the amended personnel report, seconded by Ms. McKinney. The vote was 10/0. (Mr. Pryor had left.)

Action: Mr. Smith moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 8, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 8, 2013
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Leonard Pryor was absent.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, April 22, 2013 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 13, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the Rockingham County Schools Employee Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 23, 2013 at Rockingham County Middle School.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present at roll call. Mr. Austin arrived later.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Kirkman moved to approve the agenda. Ms. Bell seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Ms. McCollum and Dr. Shotwell recognized students that participated in the American Choral Directors Association Southern Divisional Convention and Honors Choir as follows:
 - o Carolina Gonzalez – Western Rockingham Middle School
 - o Dillon Shelton – Western Rockingham Middle School
2. Mr. Wyatt and Dr. Shotwell recognized Daniel Jeffries, a student at McMichael High for being named a participant in the All-State Honors Band.
3. Mr. Griffin and Dr. Shotwell recognized the following schools for their State PBIS (Positive Behavior Intervention Systems) honors awarded by the State Superintendent:
 - o Monroeton Elementary – Green Ribbon
 - o Draper Elementary – Green Ribbon
 - o Western Rockingham Middle – Green Ribbon
 - o Lincoln Elementary – Model Banner
 - o Dillard Elementary – Model Banner
 - o South End Elementary – Model Banner
 - o Huntsville Elementary – Model Banner
 - o Central Elementary – Model Banner
 - o Douglass Elementary – Model Banner
 - o Holmes Middle – Model Banner
 - o SCORE / BTWLC – Model Banner
 - o Reidsville Middle – Green Banner

SCHOOL REPORTS

Principal Ms. Leigh Jones presented a school report on McMichael High School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Jean Harrington – Ms. Harrington addressed the board with comments regarding Common Core and requested more information be given to the public on the topic.
2. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding low teacher pay in North Carolina with the State ranking 46th in the United States. Mr. Stanley stated the Public Safety budget has continued to grow and is now equal to the Education budget in Rockingham County.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ March 11, 2013 – Open Session Board Meeting Minutes
 - ❖ March 25, 2013 – Open Session Work Session Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Ronnie Dickens
Judy James

Child Nutrition Substitute List:

Willis Glanton

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

None

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Reidsville High School Field Trip Request:

Ms. Rose recognized Mr. Justin Terrell for comments regarding the Reidsville High School field trip request. Mr. Terrell presented the trip request to Toronto Canada and Niagara Falls traveling over spring break of April 2014 for the Reidsville High School band students. The dates of the trip are April 10 – 14, 2014.

Action: Mr. Smith moved that the Board approve the field trip request as presented for the Reidsville High band to Toronto Canada and Niagara Falls. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – RCC Board Trustee Reappointment:

Ms. Rose recognized Dr. Shotwell for comments regarding the request for reappointment of a RCC Board Trustee. Dr. Shotwell stated the district received the request from Dr. Helmick to approve the reappointment of the RCC Board Trustee, Ms. Cynthia Wharton for another four year term beginning July 1, 2013.

Action: Ms. McKinney moved that the Board approves the reappointment of Ms. Cynthia Wharton to the RCC Board of Trustees for another four-year term beginning July 1, 2013 as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #20 – State Fund
- Budget Amendment #21 – Local Current Expense Fund
- Budget Amendment #22 – Federal Grant Fund
- Budget Amendment #23 – Capital Outlay
- Budget Amendment #24 – Special Funds
- Budget Amendment #24 – Other Restricted Fund

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – 2013-2014 RECHS School Calendar:

Ms. Rose recognized Dr. Hardy for comments regarding the 2013-2014 RECHS school calendar. Dr. Hardy presented the Rockingham Early College High School calendar for approval stating it aligns with the approved Rockingham Community College calendar (Attachment 2-A).

Action: Ms. Bell moved that the Board approve the 2013-2014 Rockingham Early College High School calendar as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – School Improvement Plans:

Ms. Rose recognized Dr. Hardy for comments regarding the School Improvement Plans. Dr. Hardy requested the board approve the School Improvement Plans as presented at the work session.

Action: Ms. McKinney moved that the Board approves the School Improvement Plans as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – SubFinder Program Contract Renewal:

Ms. Rose recognized Mr. Lonnie Sechrist for comments regarding the SubFinder Program. Mr. Sechrist requested the board approve the annual contract for the SubFinder Program as presented at the work session.

Action: Mr. Griffin moved that the Board approve the renewal of the SubFinder contract for twelve months as presented. Mr. Price seconded the motion. The vote was 9/1. Ms. McCollum voted in opposition.

REPORTS / DISCUSSION ITEMS

Keystone Foods Fundraiser for the Arts Programs:

Ms. Rose recognized Mr. Tom Harris and Ms. Tina Williams from Keystone Foods for comments regarding the upcoming fundraiser for the arts programs in Rockingham County Schools. Mr. Harris stated that Keystone Foods wants to give back to the community. Ms. Tina Williams developed the idea of the fundraiser for the arts programs. Keystone Foods is co-sponsoring the fundraiser with the Sheriff's Department called "Keystone Cops for the Arts". The fundraiser event will be held on June 29, 2013, will take place in Wentworth and will include a 10, 35 and 60 mile bicycle rides and a 5K run. The Keystone Foods website has a link for information and registration for the event.

Positive Behavior Intervention Systems Report:

Ms. Rose recognized Ms. Stephanie Austin for comments on the Positive Behavior Intervention Systems implemented in the school district. Ms. Austin presented a powerpoint presentation on PBIS. Ms. Austin stated PBIS is a behavioral support system for students with a monitoring system built into the program. Ms. Austin stated the twelve schools recognized by the State in February had worked very hard to implement PBIS in their schools to help with discipline referrals, dropout rate, reduction in suspensions, increased instructional time, increased staff morale and retention and positive school climates.

Rockingham County Education Foundation:

Ms. Rose recognized Mr. Lee Niegelsky and Ms. Marilyn Payne for comments on the Rockingham County Education Foundation. Mr. Niegelsky stated since the creation of the Foundation, the focus has been on leadership, advocacy and economic development and how they can positively impact education in Rockingham County.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell for comments the 2013-2014 budget. Dr. Shotwell stated the administration will be presenting the budget to Mr. Lance Metzler this Thursday. He stated the school district budget is maintaining the current programs with no increase being requested from the County Commissioners.

Third Grade Reading:

Ms. Rose recognized Dr. Shotwell for comments regarding the third grade reading program. Dr. Shotwell presented a powerpoint on the North Carolina General Assembly’s “Read to Achieve Program” (Attachment 3-A). Dr. Shotwell stated this is a grade-level implementation plan to ensure that every student read at or above grade level by the end of the third grade. Dr. Shotwell stated in the plan all retained students will have a summer reading camp and a specific plan for reading at home and supplemental tutoring if retained twice.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated there was good attendance at the recent high school options meetings.

Dr. Shotwell stated the teacher laptop lease is being renewed to maintain the level of support for our staff.

Dr. Shotwell stated the middle schools bandwidth is being upgraded and soon middle school students will be able to access the internet in all of the middle schools.

BOARD COMMENTS

Board Member Mr. Price stated he request that the board consider adding an invocation at the beginning of each board meeting.

Action: Mr. Price moved to add an invocation to the board meeting agenda, seconded by Mr. Austin. No vote was taken.

Action: Mr. Kirkman moved to table the discussion to the next meeting, seconded by Ms. McKinney. The vote was 7/3. Ms. McCollum, Mr. Austin and Mr. Price voted in opposition.

Board Member Ms. McCollum stated she felt the meeting this evening was very positive.

Board Member Mr. Austin stated he recently heard a radio show stating that kids belong to the community. Mr. Austin stated the main purpose of the school district is to educate the students.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by state law 143.318-11 a36, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Smith moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—**Classified**

Makia Aikens

Effective 3/15/13 – 5/24/13

Deborah Brady

Effective 3/5/13 – 5/24/13

Mary Lockhart

Effective 4/9/13 – 5/24/13

—**Employments for Coaching Positions:**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Resignations:

—**Administration**

—**Licensed**

Virginia Wall

Effective 4/11/13

Mark Wheatley

Effective 5/31/13

Alayna Miller

Effective 5/31/13

—**Classified**

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

Sharon Barnett

Effective 6/1/13

Donna Brewer

Effective 6/1/13

Noble Marshall

Effective 6/1/13

Sarah Marshall

Effective 6/1/13

Jane Martin

Effective 6/1/13

Paula Tillotson-Sanchez

Effective 7/1/13

Sally Wolber

Effective 7/1/13

Lisa Austin

Effective 6/1/13

Judy Hodge

Effective 6/1/13

Nelson Moore

Effective 6/1/13

Edward Peterson

Effective 6/1/13

—**Classified**

Sally Bason

Effective 6/1/13

Maria Tejada

Effective 6/1/13

Suzanne Monroe

Effective 6/1/13

Cathy Plummer

Effective 6/1/13

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 13, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 22, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Board Members: Ms. Amanda Bell, Mr. Wayne Kirkman, Ms. Lorie McKinney, Mr. Leonard Pryor, Mr. Steve Smith, Mr. Josh Austin, Mr. Bob Wyatt, Mr. Ron Price and Ms. Elaine McCollum. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Hal Griffin was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

MOMENT OF SILENCE

The Board had a moment of silence for those affected recently in Boston and Texas.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, May 13, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session in May.

Ms. Rose announced the Annual RCS Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 23, 2013 at Rockingham County Middle School.

Ms. Rose announced the High School Graduation Ceremonies are scheduled for Saturday, May 25, 2013 beginning at 9:00 a.m. for Morehead High and Rockingham County High and at 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the Volunteers of the Year Recognition and Reception is schedule at 5:30 p.m. on Monday, June 10, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education will hold a Public Hearing on the 2013-2014 Request Budget on Monday, May 13, 2013. Public comments are welcomed regarding the budget during the specified time on the agenda for public comments.

REVIEW ITEMS / REPORTS

CenterPoint Changes:

Ms. Rose recognized Mr. Keith Duncan for comments regarding the changes at CenterPoint. Mr. Duncan stated he was appointed by the Board of Commissioners to serve on the CenterPoint Board. Mr. Duncan shared that CenterPoint is a managed care organization responsible for assuming that accessible, quality care is available for those with mental health, intellectual and developmental disabilities and substance abuse challenges. Mr. Duncan stated that CenterPoint is a state-mandated Local Management Entity and Medicaid-funded Managed Care Organization in charge of overseeing the delivery of publicly-funded mental health, developmental disabilities and substance abuse services in Forsyth, Stokes, Davie and Rockingham Counties. CenterPoint works closely with community partners and providers to meet the needs of the people in our county.

Graduation and Baccalaureate Ceremonies:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the graduation schedule. Dr. Hardy presented the 2013 graduation and Baccalaureate schedule (Attachment 1-A). She requested those members planning to attend the ceremonies, notify Ms. Debbie Rhodes by April 29, 2013.

Invocation:

Ms. Rose recognized Mr. Ron Price for comments regarding invocation. Mr. Price stated he had requested the invocation be placed on the agenda for discussion. Mr. Price stated he would like the board to consider placing an invocation on the agenda as part of the regular meeting. The item will be on the agenda for May 13th for board consideration.

Meal Price Increase:

Ms. Rose recognized Ms. Brittany Bengé for comments regarding the student meal price increase. Ms. Bengé presented a powerpoint presentation on a possible meal price increase for the 2013-2014 school year (Attachment 2-A). Ms. Bengé presented some options for consideration as listed below. Ms. Bengé will bring the student meal price recommendation to the board for approval at the May board meeting.

Option 1 – Increase the lunch meal price to \$2.75 (students will receive additional fruit and vegetable components to the lunch meal) and increase the breakfast meal price to \$1.75. Ms. Bengé stated this increase will allow no meal price increases for a minimum of two years.

Option 2 – Increase the lunch meal price to \$2.55 and increase the breakfast meal price to \$1.75.

Revised Policies:

Ms. Rose recognized Dr. Steverson for revised policies from the Policy Committee. Dr. Steverson presented the following policies on first reading as recommended by the Policy Committee, stating they will be presented for adoption at the May meeting.

Policy 1310/4002	Parental Involvement
Policy 1320/3560	Title I Parent Involvement
Policy 1510/4200/7270	School Safety
Policy 1710/4021/7230	Prohibition Against Discrimination Harassment and Bullying
Policy 2430	Dissemination and Preservation of Policies
Policy 3300	School Calendar and Time for Learning
Policy 3405	Students At-Risk of Academic Failure
Policy 3420	Student Promotion and Accountability
Policy 3430	School-Based Management
Policy 3460	Graduation Requirements
Policy 4050	Children of Military Families
Policy 4150	School Assignment
Policy 4155	Assignment to Classes
Policy 4300	Student Behavior Policies and Code of Student Conduct
Policy 4335	Criminal Behavior
Policy 4400	Attendance
Policy 4700	Student Records
Policy 5000	Schools and the Community
Policy 5020	Visitors to the Schools
Policy 5120	Relationship with Law Enforcement
Policy 7120	Employee Health Certificate
Policy 7510	Leave of Absence
Policy 9205	Pest Management

Dr. Steverson presented the following policies on first reading as recommended by the Policy Committee, stating these are technology policies updated to better reflect the growing role of instructional technology, recognize the existence of digital media, and bring our technology policies into better alignment with the goals of the State Instructional Technology Plan and other state and federal requirements. Dr. Steverson will present the following policies for adoption at the May meeting.

Policy 1610/7800	Professional and Staff Development
Policy 3102	Online Instruction
Policy 3120	Lesson Planning
Policy 3200	Selection of Instructional Materials
Policy 3210	Parental Inspection and Objection to Instructional Materials
Policy 3220	Technology in the Education Program
Policy 3225/4312/7320	Technology Safety and Responsible Use

Policy 3227/7322	Web Page Development
Policy 3410	Testing and Assessment Program
Policy 6401	Ethics and the Purchasing Function
Policy 6524	Network Security
Policy 7335	Employee Use of Social Media
Policy 7730	Employee Conflict of Interest
Policy 8220	Gifts and Bequests

Dr. Steverson presented the following policies with a recommendation to rescind each at the May meeting.

Policy 4153	School Improvement Choice Transfer
Policy 4153-R	School Improvement Choice Transfer Procedures
Policy 6523	Use of Computers

Anti-Bullying Update - from Dr. Steverson:

Ms. Rose recognized Dr. Steverson for an update on anti-bullying efforts. Dr. Steverson presented a powerpoint reporting the results of a staff survey on bullying in our school district.

Anti-Bullying:

Ms. Rose recognized Mr. Ron Price for comments regarding anti-bullying. Mr. Price recommended that a committee is appointed of volunteers, teachers, parents and students from each of the middle and high schools to develop an anti-bullying program for the schools.

Budget Discussion:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for a budget discussion on the draft 2013-2014 budget. After board questions, Dr. Shotwell stated the draft will be brought for board approval at the May meeting.

Audit Committee:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the audit committee. Mr. Turpin reported he had received proposals from four firms to perform the audit for the school district for the next three years. Mr. Turpin stated the last time this process was completed in 2009 the Board formed an Audit Committee to review the proposals. Mr. Turpin requested the Board form a committee again to review the proposals and allow him to make the recommendation at the May 13th Board Meeting. Members to serve on the Audit Committee are: Mr. Kirkman, Mr. Smith, Mr. Wyatt and Ms. Rose. The Audit Committee will meet on April 25th at 4:00 at Central Office to review the proposal with Mr. Turpin. Mr. Turpin will present the recommendation of the committee at the May 13th meeting for approval.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel and property matters protected by state law, seconded Mr. Smith. The vote was 10/0.

Action: Mr. Pryor moved to return to open session, seconded by Mr. Austin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

- Administration
- Licensed
- Classified

Terminations:

- Licensed
- Classified

Transfers:

- Administration
- Licensed

Fabian Cotten
Effective 7/1/13

—**Classified**
Brian McCandless
Effective 7/1/13
Candy Puckett
Effective 5/8/13

Resignations:
—**Administration**

—**Licensed**
Paula Bowlin
Effective 5/31/13
Dabney Thacker
Effective 5/31/13
Tena Lester
Effective 5/31/13

—**Classified**
Gayle Hines
Effective 8/26/13

Retirements:
—**Administration**

—**Licensed**
Mary Barrow
Effective 6/1/13
Sandra Greeson
Effective 6/1/13
Mary Hazelwood
Effective 6/1/13

—**Classified**
Gertis Martin
Effective 6/1/13
Christine McKinney
Effective 6/1/13

Leave Requests:

Action: Mr. Pryor moved to approve the amended personnel report, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Pryor. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 13, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 13, 2013
6:00 p.m.
REGULAR BOARD MEETING

Reception at 5:30 p.m. to include Governor's School recipients, the Aubrey Lee Brooks Scholarship Winner/Finalists and Morehead High School R. Duane Best Scholarship Fund Board of Directors

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Steve Smith, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson was present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in May.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 10, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a Special Called Board Meeting on Wednesday, June 26, 2013 at 1:30 p.m. (via conference call).

Ms. Rose announced the Rockingham County Schools Employee Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 23, 2013 at Rockingham County Middle School.

Ms. Rose announced the **High School Graduation Ceremonies** are scheduled for **Saturday, May 25, 2013** beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the **Volunteers of the Year Recognition / Reception** is scheduled at 5:30 p.m., **Monday, June 10, 2013** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the Rockingham County Board of Education has a **Public Hearing on the Request Budget for the 2013-2014 school year during the public comments section of the agenda tonight.** Mr. Parker Turpin will present the request budget and the public is welcome to comment or ask questions during Public Comments.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present. Mr. Josh Austin arrived after roll call.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Mr. Bob Wyatt and Dr. Shotwell recognized students that will be participating in the Governor's School for the 2013 session.
 - o Annie Southard – Choral Music – West Campus
 - o Dallas Barnett – Natural Science – East Campus
 - o John Etringer – Mathematics – East Campus

2. Mr. Josh Austin and Dr. Shotwell recognized the 2013 Aubrey Lee Brooks Scholarship Winner, Finalists and Alternates.
 - o Jordan Jackson – High School Scholarship Winner
 - o Dezbee McDaniel – High School Finalist
 - o Laura Winn – High School Finalist
 - o Jesse Barnes - High School – Alternate
 - o Megan Leonard – High School – Alternate

3. Ms. Lorie McKinney and Dr. Shotwell recognized the RCS Outstanding Webmaster of the Year, Ms. Bronte Tatum, Media Coordinator at Rockingham Middle School

4. Mr. Steve Smith and Dr. Shotwell recognized the students attending the 2013 Summer Ventures in Science and Mathematics.
 - Sierra Jones – Morehead High School – Attending UNC-Charlotte Session

5. Ms. Amanda Bell and Dr. Shotwell recognized middle and high school student winners from the first RCS District Art Contest.
 - o Alison Underwood – High School Winner – Reidsville High School – Teacher is Mr. Paul Weiner
 - o Olivia Boaz – Middle School Winner – Rockingham County Middle School – Teacher is Mr. Eric Williamson
 - o Samantha Bruce – Reidsville High
 - o Hannah Tulloch – McMichael High
 - o Adrienne Parker – McMichael High
 - o Mikaila Beane – RCHS
 - o Hannah Bramblett – RCHS
 - o Chance Wilson – Reidsville Middle
 - o Jacob Etringer- WRMS
 - o Alex Parsons – Morehead High
 - o Alyssa Horton – Morehead High

6. Ms. Nell Rose and Dr. Shotwell recognized the Morehead High School R. Duane Best Scholarship Fund Board of Directors for their efforts in the renovation of the John M. Morehead High School – R. Duane Best Auditorium.

• Lynn Tuttle, President	Duane Best	Gloria T. Best
• Susan Cunningham	Ann Fair	Janice Hagood
• Charlie Hall	Wanda Harris	Kay Miley
• Rose Mary Nolen	Fern Ragan	Debra Stowe

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Wayne Seymour – Mr. Seymour addressed the board regarding public prayer.
2. Ms. Jean Harrington – Ms. Harrington addressed the board regarding her support of Charter Schools.
3. Ms. Heather Pryor – Ms. Pryor addressed the board regarding public prayer.
4. Mr. Byron Tabor – Mr. Tabor addressed the board regarding Wentworth Elementary School.
5. Mr. Mike Shaffer – Mr. Shaffer addressed the board regarding prayer at Board Meetings.
6. Mr. Norris Aikens – Mr. Aikens addressed the board regarding invocation.
7. Ms. Miriam Aikens – Ms. Aikens addressed the board regarding invocation.

PUBLIC HEARING ON THE 2013-2014 PROPOSED BUDGET

There were no public comments regarding the Public Hearing on the 2013-2014 proposed budget. Ms. Rose declared the Public Hearing closed.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2012-2013.
2. Minutes for approval:
 - ❖ April 8, 2013 – Open Session Board Meeting Minutes
 - ❖ April 22, 2013 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Rhonda Scales
Jackie Lovett
Deidra McCurdy
Rita Pearson
Chad Mitchell
Teresa Tyson
Larry Rorrer
Ralph Whitt
Carol Broadnax
Laura Small

Child Nutrition Substitute List:

Shameka Johnson
Karla Moton
Phyllis Gray

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Frances Wilkins	Non-Certified
Emilie Rigney	Certified
Jacqueline Shader	Non-Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Resolution R. Duane Best Auditorium Morehead High:

Ms. Rose recognized Dr. Shotwell for comments regarding the R. Duane Best Auditorium. Dr. Shotwell presented the Resolution recognizing the efforts of the Board of Directors for the massive improvements and fund raising project toward the R. Duane Best Auditorium at Morehead High School (Attachment 1-A).

Action: Mr. Smith moved that the Board adopt the Resolution to recognize the renovations and fund raising provided by the R. Duane Best Auditorium as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – SRO Police Grant Program:

Ms. Rose recognized Dr. Shotwell for comments regarding the SRO Police Grant Program. Dr. Shotwell presented the COPS Grant being offered by the Department of Homeland Security. Dr. Shotwell stated it will allow the school district and local law enforcement agencies to jointly hire

additional SROs for our elementary schools (Attachment 2-A). Dr. Shotwell stated it would be a four year grant cycle.

Action: Mr. Smith moved that the Board approve the COPS Grant Program as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – Revised Policies:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the revised policies. Dr. Steverson presented the revised policies for adoption as recommended by the Policy Committee (Attachment 3-A). There was an exception on policy 1320/3560 and it was removed from the approvals.

Action: Ms. Bell moved that the Board adopt the revised policies as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Action: Mr. Kirkman moved that the Board approve to rescind policies as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Action: Mr. Smith moved that the Board approve to accept the revised technology policies as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Standards Based Report Cards:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the standards based report cards. Ms. Perkins presented the changes to the Kindergarten and First Grade report cards as recommended by a committee (Attachment 4-A).

Action: Mr. Griffin moved that the Board approves the proposed changes to the Kindergarten and first grade report cards as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Career and Technical Education Plan for 2013-14:

Ms. Rose recognized Mr. Ken Scott for comments regarding the CTE Plan for 2013-14. Mr. Scott presented the 2013-14 Career and Technical Education Plan summary for board approval (Attachment 5-A).

Action: Mr. Price moved that the Board approves the 2013-14 Career and Technical Education Plan as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – 2013-14 Meal Price Increase:

Ms. Rose recognized Ms. Brittany Bengé for comments regarding the school lunch proposal. Ms. Bengé presented a plan with two options for school lunch pricing in 2013-14 (Attachment 6-A). The two options included the following.

Option 1 – A school lunch price increase to \$2.75 with additional fruit and vegetable offering and a breakfast meal increase to \$1.75 with an additional fruit offering

Option 2 – A school lunch price increase to \$2.55 and breakfast meal price increase to \$1.75 with the understanding that another meal price increase will need to occur for the 2014-2015 school year

Action: Mr. Smith moved that the Board approve option 2 for the meal price increase to \$2.55 and breakfast to \$1.75 as presented. Mr. Austin seconded the motion. There was no vote.

Action: Ms. McKinney made a substitute motion that the Board approves option 1 for the meal price increase to \$2.75 and breakfast to \$1.75 as presented. Mr. Griffin seconded the motion. The vote was 4/6 and the motion failed with the following members opposed: Mr. Kirkman, Ms. McCollum, Mr. Wyatt, Mr. Austin, Mr. Smith and Mr. Price.

Action: Mr. Smith moved the board approve the original motion to approve option 2 for the meal price increase to \$2.55. Mr. Austin seconded the motion. The vote was 9/1 with Ms. Bell voting in opposition.

Approval – Proposed 2013-2014 Budget:

Ms. Rose recognized Mr. Turpin for comments regarding the proposed 2013-2014 budget. Mr. Turpin presented the 2013-2014 budget for board approval.

Action: Ms. Bell moved that the Board approve the 2013-2014 proposed budget as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust also Fleet Insurance / North Carolina School Boards Insurance Trust and Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes:

Ms. Rose recognized Mr. Turpin for comments regarding the insurance needs provided through the North Carolina School Boards Trust. Mr. Turpin presented the information regarding the Errors and Omissions, General Liability Insurance and Fleet Insurance as required for the school district for board approval. Mr. Turpin presented the information regarding the student accident insurance, athletic insurance and catastrophic insurance of athletes for board approval.

Action: Mr. Smith moved that the Board approve the student accident / athletic insurance and catastrophic insurance for athletes and the Errors and Omissions / General Liability and Fleet Insurance as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – External Audit Services:

Ms. Rose recognized Mr. Turpin for comments regarding the external audit services. Mr. Turpin presented the information regarding the external audit services. Mr. Turpin recommended Anderson, Smith and Wike, PLLC, as external auditors for the fiscal year ending June 30, 2013. Their audit fees for the audit will be a total of \$27,900.

Action: Mr. Smith moved that the Board approve the recommendation of Anderson, Smith and Wike, PLLC as external auditors as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 7-A).

- Budget Amendment #26 – State Fund
- Budget Amendment #27 – Local Current Expense Fund
- Budget Amendment #28 – Federal Grant Fund
- Budget Amendment #29 – Capital Outlay
- Budget Amendment #30 – Other Restricted Fund

Action: Ms. McKinney moved that the Board approve the budget amendments as presented. Mr. Austin seconded the motion. The vote was 1/0.

Cenergistics Energy Management:

Ms. Rose recognized Dr. Shotwell for comments regarding Cenergistics Energy Management Program. Dr. Shotwell reviewed the positive impact an energy management program would have on the long term energy costs for the school district. He stated Cenergistics has a very good program that would provide the needed resources and would recommend going forward with negotiations for services (Attachment 8-A).

Action: Mr. Austin moved that the Board approve to go forward with negotiations with Cenergistics for an energy management program. Ms. McCollum seconded the motion. The vote was 1/0.

Approval – Invocation (Prayer) at Board Meetings:

Ms. Rose opened the floor for discussion or motion regarding invocation at the board meetings.

Action: Mr. Price moved that the Board approve to incorporate invocation at the board meetings. Mr. Austin seconded the motion. The vote was 3/7. The motion failed with the following members voting in opposition: Mr. Kirkman, Ms. McCollum, Mr. Wyatt, Mr. Griffin, Ms. Rose, Ms. McKinney, and Ms. Bell.

REPORTS / DISCUSSION ITEMS

AIG Plan 2013-2016:

Ms. Rose recognized Mr. Perkins and Ms. Smith for a report on the 2013-2016 AIG Plan. Mr. Perkins presented the updated 2013-2016 three-year AIG Plan for consideration. Mr. Perkins stated the six main standards and 48 practices are addressed in the 2013-2016 AIG Plan of Rockingham County Schools as mandated by the Department of Public Instruction.

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's evaluation is forthcoming. Ms. Rose reviewed the schedule with the board members.

June 10, 2013 – Board Members will receive the Superintendent's evaluation information

June 24, 2013 – Board Members to return the completed Superintendent evaluation/feedback

July 8, 2013 – Closed Session Superintendent Evaluation with Board and Dr. Shotwell

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he enjoyed giving the keynote address at the Rockingham Community College graduation. He found it very satisfying to see the 17 RECHS graduates who crossed the stage with their Associates Degree.

Dr. Shotwell stated there are two outstanding scholarships that have been offered to graduating seniors. Ms. Laura Winn from Morehead received a full paid scholarship to Duke University. Mr. Timber Beninga from Rockingham County High School received a full paid scholarship to UNC-Chapel Hill.

Dr. Shotwell stated the school district has received an A rating by the Johnson Foundation for transparency. Our school district is one of four in North Carolina to receive the A rating.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Lewis Johnson

Effective 7/1/13 – 6/30/17

Russell Vernon

Effective 7/1/13 - 6/30/17

Linda Bass

Effective 7/1/13 - 6/30/17

Leigh Jones

Effective 7/1/13 - 6/30/17

Diane Hill

Effective 7/1/13 - 6/30/17

Angela Martin

Effective 7/1/13 - 6/30/17

Jason Hyler

Effective 7/1/13 - 6/30/17

Tania Martin
Effective 7/1/13 - 6/30/17
Jennifer Harden
Effective 7/1/13 - 6/30/17
Laurie McCollum
Effective 7/1/13 - 6/30/17
Shamica Lane
Effective 7/1/13 - 6/30/17
Joan Tatum
Effective 7/1/13 - 6/30/17
Christy Bailey
Effective 7/1/13 - 6/30/17
Tammy Heath
Effective 7/1/13 - 6/30/17
Elicia Limer
Effective 7/1/13 - 6/30/17
Barry Jones
Effective Contracted 2013-14
Lonnie Sechrist
Effective Contracted 2013-14
Thomas Sharpe
Effective Contracted 2013-14

Employments:

—**Administration**

—**Licensed**

Stephen Cannuli
Effective 8/19/13
Carolyn Carr
Effective 8/19/13
Justin Matthews
Effective 8/19/13
Nicole Overby
Effective 8/19/13
James Sams
Effective 8/19/13
Adrienne Hensley
Effective 8/19/13

—**Classified**

Cobbie Dalton
Effective 8/19/13
Edgar Hernandez
Effective 4/30/13 – 5/13/13

Transfers:

—**Administration**

—**Licensed**

Jennifer Lovelace
Effective 7/1/13
Martha Stultz
Effective 7/1/13
Melisa Wingfield
Effective 7/16/13
Allison Wright
Effective 8/19/13
Rhonda Brown
Effective 8/1/13
Marcella Piotrowski
Effective 8/19/13
Amy Wilson
Effective 8/1/13

—**Classified**

Resignations:

—**Administration**

—**Licensed**

Brianne Bracken

Effective 5/31/13

Cynthia Bute

Effective 5/31/13

Patrick Hales

Effective 5/29/13

Brook Matthews

Effective 5/31/13

Donna Moore

Effective 5/31/13

Erin Roche

Effective 5/31/13

Edwin Spencer

Effective 5/31/13

Carrie Tomlin

Effective 5/31/13

SamanthaWallace

Effective 5/31/13

—**Classified**

Phyllis Goins

Effective 4/22/13

Eola Monteiro

Effective 5/31/13

Seth Barham

Effective 5/31/13

Retirements:

—**Licensed**

Susan Hutchens

Effective 6/1/13

Rosemary Lewis

Effective 6/1/13

Wanna Marley

Effective 6/1/13

Wilhelmina Niblett

Effective6/1/13

William Toth

Effective 6/1/13

Garry Tudor

Effective 6/1/13

Ronald Wheeler

Effective 6/1/13

—**Classified**

Janet Bullard

Effective6/1/13

Sally Demko

Effective 6/1/13

Norma Johnson

Effective 6/1/13

Jill Jones

Effective 6/1/13

Joseph Robinson

Effective 7/1/13

Kaye Swaim

Effective 6/1/13

Judith Labath

Effective 6/1/13

Leave Requests:

None

Career and Probationary Teachers List 2013-2014 (Attachment 9-A)

Action: Mr. Austin moved to accept the amended personnel report as presented, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Austin moved to accept the Career and Probationary Teacher recommendations for 2013-2014 as presented, seconded by Mr. Griffin. The vote was 9/0/1. Ms. McCollum recused her vote.

Action: Mr. Austin moved to accept the Administrator Contract recommendations as presented, seconded by Mr. Austin. The vote was 9/0/1. Ms. McCollum recused her vote.

BOARD COMMENTS

Board Member Mr. Price made comments regarding Common Core.

Action: Mr. Smith moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 10, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 10, 2013
6:00 p.m.
REGULAR BOARD MEETING

A reception for Volunteers of the Year was held at 5:30 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Ms. Amanda Bell, Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Hal Griffin and Josh Austin were absent.

CALL TO ORDER – ROLL CALL

Ms. Rose called the meeting to order.

The Board members stated their names. Eight members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in June. There is a Special Called Board Meeting on Wednesday, June 26, 2013 at 1:30 p.m. via conference call.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 8, 2013 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 8/0.

AWARDS AND RECOGNITIONS

1. Ms. McCollum recognized the Rockingham County Schools Volunteers of the Year for 2012-13 from each of the schools.
2. Ms. McCollum recognized the 2012-13 Rockingham County School Volunteer of the Year, Ms. Veneranda Lopez from Dillard Elementary School.
3. Mr. Ron Price recognized those students with perfect attendance for twelve plus years as listed:
 - Victoria Wheeler – 14 years perfect attendance – Rockingham Early College High School
 - Laura Katherine Winn – 12 years perfect attendance – Morehead High School
 - Hunter Bolick – 13 years perfect attendance – Dalton McMichael High School

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding his support of public education.
2. Mr. Robert Templeton – Mr. Templeton addressed the board and said a prayer.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ May 13, 2013 – Open Session Board Meeting Minutes

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 8/0.

Bus Driver Substitute List:

Yelixsa Landreth

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

None

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #31 – State Public School Fund

Budget Amendment #32 – Local Current Expense Fund

Budget Amendment #33 – Federal Grant Fund

Budget Amendment #34 – Capital Outlay

Budget Amendment #35 – Other Restricted Fund

Action: Mr. Price moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 8/0.

Approval – Interim Budget Resolution for July 2012-October 2012:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the interim budget resolution. Mr. Turpin presented the interim budget resolution that would cover July 1, 2013 through October 31, 2013 (Attachment 2-A).

Action: Mr. Smith moved that the Board accept the interim budget resolution as presented. Mr. Kirkman seconded the motion. The vote was 8/0.

Approval – Worker’s Compensation Insurance:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the workers compensation contracts. Mr. Turpin stated the North Carolina School Boards Trust (NCSBT) had provided good service for our Errors and Omissions/Comprehensive General Liability Insurance and Fleet Insurance. Mr. Turpin recommended the following insurance contract for workers compensation through NCSBT for a period of July 1, 2013 through June 30, 2014.

Action: Ms. Bell moved that the Board approve the workers compensation contract with NCSBT for the period of July 1, 2013 through June 30, 2014 as presented. Ms. McKinney seconded the motion. The vote was 8/0.

Approval – Title III 2013-2014:

Ms. Rose recognized Mr. Ken Scott and Ms. Val Pyrtle for comments regarding the Title III Plan 2013-14 English Second Language Executive Summary. Mr. Scott and Ms. Pyrtle presented the Title III Plan for 2013-14 for board approval (Attachment 3-A).

Action: Mr. Smith moved that the Board accept the Title III Plan for 2013-14 as presented. Ms. McCollum seconded the motion. The vote was 8/0.

Approval – Migrant Education Plan:

Ms. Rose recognized Dr. Nakia Hardy, Mr. Ken Scott and Ms. Daphne Wall for comments regarding the Migrant Education Plan. Dr. Hardy presented the plan for board approval (Attachment 4-A).

Action: Mr. Smith moved that the Board accept the Migrant Education Plan for 2013-14 as presented. Ms. Bell seconded the motion. The vote was 8/0.

Approval – Title I 2013-2014:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the Title I 2013-14 Program and Plan. Ms. Perkins presented Title I Plan for 2013-14 for board approval (Attachment 5-A).

Action: Mr. Smith moved that the Board accept the Title I Plan for 2013-14 as presented. Ms. Bell seconded the motion. The vote was 8/0.

Approval – Title II 2013-2014:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the Title II 2013-14 Program and Plan. Dr. Hardy presented Title II Plan for 2013-14 for board approval (Attachment 6-A).

Action: Ms. McCollum moved that the Board accept the Title II Plan for 2013-14 as presented. Ms. McKinney seconded the motion. The vote was 8/0.

Approval – AIG Plan:

Ms. Rose recognized Mr. Charles Perkins for comments regarding the 2013-2016 AIG Plan Review. Mr. Perkins presented three year AIG Plan for board approval (Attachment 7-A).

Action: Ms. McKinney moved that the Board accept the 2013-2016 AIG Plan as presented. Ms. Bell seconded the motion. The vote was 8/0.

Approval – First Reading on Policies:

Ms. Rose recognized Dr. Jean Steverson for comments regarding policies that have been reviewed by the Policy Committee and are being recommended by the NCSBA. Dr. Steverson stated the following policies are presented for approval on first reading.

Policy 1320/3560	Title I Parent Involvement
Policy 6140	Student Wellness
Policy 6220	Operation of Student Food Services

Action: Mr. Smith moved that the Board approve the policies on first reading as presented. Mr. Kirkman seconded the motion. The vote was 8/0.

Approval – Dell Teacher Laptop Lease:

Ms. Rose recognized Dr. Shotwell for comments regarding the teacher laptop lease. Dr. Shotwell reviewed the three options of lease programs for the teacher laptops. Dr. Shotwell's recommendation was option three for a tax exempt lease purchase financing with a \$1.00 purchase option after three years and a total annual payment of \$327,916.83 (Attachment 8-A).

Action: Mr. Kirkman moved that the Board approve the teacher laptop lease option three as presented. Mr. Wyatt seconded the motion. The vote was 8/0.

Approval – BCMS Charter School Lease:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the revision of the Bethany Community Middle School lease. Mr. Holcomb presented the requested extension of the Bethany Community Middle School lease to begin July 1, 2014 and end on June 30, 2019 for board approval (Attachment 9-A).

Action: Mr. Smith moved that the Board approve the lease revision / extension for the Bethany Community Middle School lease as presented. Mr. Kirkman seconded the motion. The vote was 7/0/1. Ms. McCollum recused her vote.

REPORTS / DISCUSSION ITEMS

Update on Student Assignments:

Ms. Rose recognized Mr. Jim Wilson for a report on student assignments. Mr. Wilson presented a report on student assignments for the 2013-14 school year (Attachment 10-A). Mr. Wilson stated that 1259 students applied for transfer with 1114 granted, leaving 145 students on the waiting list. Mr. Wilson stated they will work on student transfer requests until the fifth day of school.

Update on Lawsonville:

Ms. Rose recognized Dr. Shotwell for a report on Lawsonville Elementary School closure and merger with Moss Street. Dr. Shotwell stated a feasibility study is being completed, the Board will conduct a Public Hearing on June 26th at Lawsonville School at 6:30 p.m.

Letter of Support for RCS Public Hygienist:

Ms. Rose recognized Dr. Steverson for an update on the public hygienist position letter of support. Dr. Steverson stated Dr. Shotwell agrees the district should prepare a letter of support to help the prevention of the public hygienist position from being cut from the budget.

Update on Professional Educators Conference:

Ms. Rose recognized Dr. Nakia Hardy for a report on the upcoming Educators Conference. Dr. Hardy reported the conference will be held on August 19th at Reidsville High School with over 130 sessions for teachers. Dr. Shotwell will be the keynote speaker. Dr. Hardy invited the board members to attend the sessions.

Board Seat Vacancy:

Ms. Rose stated the deadline for applications for the vacant board seat is June 26th. The Board agreed to schedule the interviews for the board seat on Wednesday July 10th with a Special Called Open Session.

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's summary evaluation will be discussed within Closed Session at the July 8th board meeting. Ms. Rose requested the summary evaluation worksheet be completed, signed and returned to her by June 24, 2013.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the State budget will be completed by June month end.

BOARD COMMENTS

Board Member Ms. McCollum stated Wentworth and RCC will have a Fourth of July Celebration from 2:00 – 6:00 p.m.

Board Member Mr. Kirkman stated Eden will have a Fourth of July Celebration beginning on July 3rd at 6:00 p.m. and July 4th at 1:00 p.m. rides. The fireworks will be held at 10:00 p.m.

Board Member Ms. Bell stated the Board should abide by their decision to not have prayer at the Board meetings.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 8/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Smith. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Mya C. Ward

Effective 7/1/13

—Licensed

Laura Billingsley

Effective 8/19/13

Brittany Blaney

Effective 7/16/13

Christa Caffrey

Effective 8/19/13

Tara Campbell

Effective 8/19/13

Marissa Casper

Effective 8/1/13

Douglass Corum

Effective 8/19/13

David Edrington

Effective 8/19/13

Leslie Huff

Effective 7/16/13

Bridgette Jones

Effective 8/19/13

LaConya Mitchell

Effective 8/19/13

Marlo Nall

Effective 8/19/13

Charels Obregon

Effective 8/19/13

Elizabeth Richarson

Effective 8/19/13

Emilie Rigney

Effective 8/19/13

Emily Stearns

Effective 8/19/13

Teresa Strickland

Effective 8/19/13

Kristi Sutton

Effective 8/19/13

John Temple

Effective 8/19/13

Johnny Ward

Effective 8/19/13

Annice Elrod

Effective 8/19/13

Logan Hill

Effective 8/19/13

Yolanda McClure

Effective 8/19/13

Monica Wright

Effective 8/19/13
Heather Younts
Effective 8/19/13
—**Classified**
James Craddock
Effective 7/1/13
Melissa Meadows
Effective 8/19/13
Desbee McDaniel
Effective 8/19/13
Dana Rorrer
Effective 8/19/13
Melanie Tomaro
Effective 8/19/13
David Gelinas
Effective 7/1/13
Cathy Stadler
Effective 7/1/13
Terminations:
—**Licensed**
—**Classified**
Robert Blakney
Effective 5/31/13
Curtis Sparks
Effective 5/31/13
Transfers:
—**Administration**
—**Licensed**
Clyde Evans
Effective 8/19/13
Amanda Farrell
Effective 8/19/13
Laura Fitzgerald
Effective 8/19/13
Nickie Freeman-Winters
Effective 8/19/13
Melanie Gilbert
Effective 8/19/13
Krystal Hooker
Effective 8/19/13
Kimberly Jones
Effective 8/19/13
Marla Joyce-Nelson
Effective 8/19/13
Marilyn Milligan
Effective 8/19/13
Ruth Robertson
Effective 8/19/13
Sharon Rollins
Effective 8/19/13
Stephanie Slaughter
Effective 8/19/13
Laura Smith-Ferris
Effective 8/19/13
Donna Turner
Effective 8/19/13
Tonisha Walden
Effective 7/1/13
Angela Williams
Effective 8/19/13

Julie Allen
Effective 8/19/13
Stephanie Austin
Effective 8/19/13
Phyllis Baker
Effective 8/19/13
Ramona Bankston
Effective 8/19/13
George Barber
Effective 8/19/13
Tori Blackwell
Effective 8/19/13
Tracy Blackard
Effective 8/19/13
Mae Booth
Effective 8/19/13
Rhonda Brown
Effective 8/1/13
Monica Bullock
Effective 8/19/13
Jessica Clark
Effective 8/19/13
Andrea Finney-Ratliff
Effective 8/19/13
Grayson Givens
Effective 8/19/13
Heather Kelley
Deborah Lassiter
Effective 8/19/13
Leslie Mauney
Effective 8/19/13
Elizabeth Nelson
Effective 8/19/13
Patricia Routh
Effective 8/19/13
Laura Sams
Effective 8/19/13
Tamara Shelton
Effective 8/19/13
Angela Smart
Effective 8/19/13
Martha Stultz
Effective 7/1/13
Elizabeth Tucker
Effective 8/19/13
Danielle Tyler
Effective 8/19/13
Wyndy Weaver
Effective 8/19/13
Amy Wilson
Effective 8/1/13
—**Classified**
Sharon Bethel
Effective 8/19/13
Virginia Allen
Effective 8/19/13
Shenelle Blackwell
Effective 5/1/13
Pamela Cockerham
Effective 8/19/13

Sandra Stegall
Effective 8/19/13
Anna Cline
Effective 8/19/13
Pamela Cockerham
Effective 8/19/13
Ashley Doom
Effective 8/19/13
Lisa Fulton
Effective 8/19/13
William Graves
Effective 7/1/13
Casey Holcomb
Effective 8/19/13
Robin Kingery
Effective 8/19/13
Echo Murdock
Effective 8/19/13
Jill Pearman
Effective 8/19/13
Carolyn Sigmon
Effective 8/19/13
Ethel Smith
Effective 8/19/13
Jacqueline Valentine
Effective 8/19/13
Barbara Wilson
Effective 8/19/13
Kathy Witt
Effective 8/19/13
Resignations:
—**Administration**
Shamica Long-Lane
Effective 6/13/13
—**Licensed**
David Frazier
Effective 5/31/13
Kerri Lamb
Effective 6/7/13
David Miller
Effective 5/31/13
Amon Neely
Effective 5/31/13
Peter Williams
Effective 6/1/13
—**Classified**
Christian Hairston
Effective 5/25/13
Rhonda Pass
Effective 6/7/13
—**Resignations from Coaching Positions:**
Retirements:
—**Administrative**
Wayne Moore
Effective 7/1/13
—**Licensed**
—**Classified**
Leave Requests:
None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 8/0.

Action: Ms. McKinney moved to adjourn, seconded by Mr. Smith. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 12, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Lawsonville Elementary School
212 Lawsonville Avenue
Reidsville, NC 27320
June 26, 2013
6:30 p.m.
PUBLIC HEARING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Bob Wyatt, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

REPORT

Feasibility Study:

Ms. Rose recognized Mr. Jim Copeland for comments regarding the Feasibility Study. Mr. Copeland presented the Feasibility Study speaking to the operational savings that included the 1950's building and the 1960's building (Attachment 1-A).

Comments by Dr. Shotwell:

Ms. Rose recognized Dr. Shotwell for comments regarding the merger of Lawsonville and Moss Street Elementary Schools. Dr. Shotwell stated a merger would allow an option to avoid the combination classes, allow Title I monies to be combined and used more affectively, and allow additional teachers for enhancement classes for art, music and physical education.

PUBLIC COMMENTS

1. Elisha Velazquez – Eligha, a student at Lawsonville Elementary School, addressed the board regarding his opposition to closing Lawsonville Elementary School.
2. Marty Velazquez – Ms. Velazquez addressed the board regarding her opposition to closing Lawsonville Elementary School.
3. William Graves – Mr. Graves addressed the board regarding his opposition to closing Lawsonville Elementary School.
4. Rev. James Tharrington – Rev. Tharrington addressed the board regarding his opposition to closing Lawsonville Elementary School, requesting the board wait one year to do the merger.
5. Tanika Mebane – Ms. Mebane addressed the board regarding her opposition to closing Lawsonville Elementary School.
6. Ricky Graves – Mr. Graves addressed the board regarding his opposition to closing Lawsonville Elementary School.
7. Tamar Lipscomb – Ms. Lipscomb addressed the board regarding her opposition to closing Lawsonville Elementary School.
8. Sherry Walker – Ms. Walker addressed the board regarding her opposition to closing Lawsonville Elementary School.
9. Dr. Joseph Bryant – Dr. Bryant addressed the board regarding his opposition to closing Lawsonville Elementary School.
10. Donald Gorham – Mr. Gorham addressed the board regarding his opposition to closing Lawsonville Elementary School.
11. Misty Hall – Ms. Hall addressed the board regarding her opposition to closing Lawsonville Elementary School, requesting the board waits one year to complete the merger.
12. Ola Rayho – Ms. Brehew addressed the board regarding her opposition to closing Lawsonville Elementary School.

13. Olah Culliver – Ms. Korear addressed the board regarding her opposition to closing Lawsonville Elementary School.
14. Debra Leake – Ms. Leake addressed the board regarding her opposition to closing Lawsonville Elementary School.
15. Jennifer Knight – Ms. Knight addressed the board regarding her support of the school merger.
16. Ann Mitchell – Ms. Mitchell, principal at Moss Street, addressed the board regarding her support of the merger.

Dr. Shotwell answered some questions that had been asked for clarification as stated below:

1. What is Title I? Title I is a federal block grant given to schools with free and reduced lunch students.
2. What is the Transformation Model in regards to Lawsonville and Draper? Both schools are in the Transformation Model category and there are specific actions that have to be taken. Draper Elementary is extending their school day for the 2013-2014 school year.
3. When will we know the test scores? Test scores will not be available until October 2013.
4. Why is there a vote tonight? The reason for a vote tonight was at the request of the teachers wanting to know if the merger is going to happen or not.

BOARD COMMENTS

1. Ms. Lorie McKinney – Ms. McKinney stated she does not want to vote tonight on the merger.
2. Ms. Amanda Bell – Ms. Bell stated she wants the public to understand that Lawsonville is under the Transformation Model, meaning there has to be a new principal and an extended school day.
3. Mr. Ron Price – Mr. Price stated he heard the concern for teachers and students and wants them to look at the benefits of the merger of the two schools.
4. Mr. Bob Wyatt – Mr. Wyatt stated he will vote the best for the students and thanked everyone that came to the Public Hearing.
5. Mr. Josh Austin – Mr. Austin thanked everyone for coming and stated he is an advocate for the community schools.
6. Ms. Elaine McCollum – Ms. McCollum stated she will consider the one year transition period for the merger.

Action: Mr. Smith moved that the Board postpone the merger of Lawsonville and Moss Street Schools for 12 months. Ms. McCollum seconded the motion. Mr. Smith amended his motion to state postponing the merger for 10 months. No vote was taken.

Action: Mr. Smith made a substitute motion to delay any decision not to exceed a 10 month period for the Superintendent to make a recommendation. Ms. McCollum seconded the motion. The motion failed with a 5/5 vote.

Action: Ms. McKinney made a motion to postpone the vote until the next board meeting. Mr. Austin seconded the motion. The motion failed with a vote of 3/7 with Mr. Kirkman, Ms. McCollum, Mr. Wyatt, Mr. Griffin, Ms. Bell, Mr. Smith and Mr. Price voting in opposition.

Action: Mr. Griffin made a motion to proceed with the school merger of Lawsonville and Moss Street Schools. Mr. Price seconded the motion. The motion failed with a 3/7 vote with Mr. Kirkman, Ms. McCollum, Mr. Wyatt, Ms. Rose, Ms. McKinney, Ms. Bell, and Mr. Smith voting in opposition.

Action: Ms. McKinney made a motion to proceed with the school merger of Lawsonville and Moss Street Schools with Lawsonville staying open one year remaining a separate school. Ms. Bell seconded the motion. No vote was taken.

Action: Ms. McKinney made a substitute motion to vote on the merger at the July 8, 2013 regular Board of Education meeting. Mr. Austin seconded the motion. The motion passed with a vote of 7/3 with Ms. McCollum, Ms. Bell and Mr. Smith voting in opposition.

Action: Mr. Smith moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 12, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 27, 2013
1:30 p.m.
Special Called Board Meeting – Via Conference Call

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Lorie McKinney and Mr. Ron Price. Joining the Conference Call were Board Members: Mr. Hal Griffin, Mr. Steve Smith and Mr. Josh Austin. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Parker Turpin, Chief Financial Officer; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; and Ms. Renée Everhart, Secretary were present. Board Members Ms. Elaine McCollum and Ms. Amanda Bell were not present for the meeting.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight members were present.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #36 – State Public School Fund
- Budget Amendment #37 – Local Current Expense Fund
- Budget Amendment #38 – Federal Grant Fund
- Budget Amendment #39 – Capital Outlay
- Budget Amendment #40 – School Nutrition
- Budget Amendment #41 – Special Funds
- Budget Amendment #42 – Other Restricted Fund

Action: Mr. Griffin moved that the Board approve the budget amendments as presented. Mr. Austin seconded the motion. The vote was 8/0.

Approval – Low Bid Approval of RCHS Softball Field:

Ms. Rose recognized Mr. Holcomb for comments regarding the RCHS softball field bid. Mr. Holcomb presented the low bid tally sheet for the softball field at Rockingham County High School. Mr. Holcomb stated that Page and Associates, Inc. from Kernersville is the low bidder for both base bid and alternate at \$175,223 total costs for the project (Attachment 2-A).

Action: Ms. McKinney moved that the Board approve the low bid and alternate from Page and Associates, Inc. for the construction of the Rockingham County High School new softball field in the total amount of \$175,223 as presented. Mr. Wyatt seconded the motion. The vote was 8/0.

CLOSED SESSION

Action: Mr. Kirkman moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Price. The vote was 8/0.

Action: Mr. Price moved to go into Open Session, seconded by Mr. Austin. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Transfer:
Demetrius Marcel Millner
Effective 8/1/13

Action: Mr. Smith moved to go approve the personnel report as presented, seconded by Mr. Kirkman. The vote was 8/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. McKinney. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 12, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 8, 2013
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Bob Wyatt, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order. The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in July. There is a Special Called Meeting scheduled for Wednesday, July 10, 2013 at 2:00 p.m. for the board candidate interviews to be held at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 12, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a work session scheduled for Monday, August 26, 2013 at 6:00 p.m. at Central Offices in Eden.

MOMENT OF SILENCE

The board had a moment of silence.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 10/0.

RECOGNITIONS

1. Board Member Mr. Steve Smith recognized Ms. Courtney Crawford for achieving the NCHSAA State AAA Champion Long Jump championship title. Courtney is a student at Dalton McMichael High School.
2. Board Member Mr. Hal Griffin recognized Mr. Jonah Shreve for achieving twelve years of perfect attendance. Jonah is a graduating senior from Dalton McMichael High School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Reverend James Tharrington – Rev. Tharrington addressed the board regarding the Lawsonville Elementary and Moss Street Elementary merger, asking them to take more time to deliberate the matter.
2. Reverend Joseph Bryant – Rev. Bryant addressed the board regarding his opposition to the Lawsonville merger with Moss Street.
3. Asaun Mebane – Asaun addressed the board regarding the Lawsonville merger with Moss Street.
4. Ms. Cindy Shirley – Ms. Shirley addressed the board regarding her opposition to the Lawsonville merger with Moss Street.
5. Mr. Malcolm Allen – Mr. Allen addressed the board regarding recent comments made by board member Mr. Ron Price. Mr. Allen requested Mr. Price resign from the Board of Education.

6. Elisha Velazquez – Elisha addressed the board regarding the Lawsonville merger with Moss Street, asking for 1 year to merge the two schools.
7. Ms. Martha Velazquez – Ms. Velazquez addressed the board regarding her opposition to the Lawsonville merger with Moss Street.
8. Ms. Rochelle Tucker - Ms. Tucker addressed the board regarding recent comments made by board member Mr. Ron Price. Ms. Tucker requested Mr. Price resign from the Board of Education.
9. Ms. Missy Swanson – Ms. Swanson addressed the board regarding her support of the Lawsonville merger with Moss Street.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.

Action: Mr. Smith moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Armenous Adams
 Karin Allen
 Katherine Barber
 Amber Berger
 Gwendolyn Chambers
 Jody DeLancey
 Kacie Evans
 Nia Grasty
 Steven Hale
 Mark Johnson
 Ashlea Johnson
 Bonnie Johnson
 Ruby Jones
 Jennifer Love
 Kenneth Lunn
 Jarret McIlwain
 Heather Merrell
 Karla Moton
 Shelia Nicholson
 Rhonda Paschal
 Cheryl Rakes
 Melinda Richardson
 Kristie Rorrer
 Christie Ross
 Jennifer Shafer
 Afsheen Siddiqui
 Helen Smith
 Elizabeth Tally
 Jamie Thierolf
 Brian Thomas
 Kristy Travis

Krystle Turner
Christine Villa
Katrina Walker
Adam Wiles
Kammara Woods
Kimberly Woods

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Adoption of Policies on Second Reading:

Ms. Rose recognized Dr. Jean Steverson for comments regarding policies. Dr. Steverson presented the policies for adoption on second reading (Attachment 1-A).

Action: Mr. Kirkman moved that the Board adopt the policies on second reading as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Exceptional Children’s Program Three Year Strategic Plan:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the Exceptional Children’s Program Three-Year Strategic Plan. Dr. Corcoran presented the Strategic Plan for board review and to approve at the August board meeting.

Approval – Revised Traditional and New Vision Year Round School Calendars:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the revised school calendars for 2013-2014. Dr. Hardy presented the revised traditional and New Vision Elementary Year Round school calendars for 2013-2014 for board approval (Attachment 2-A).

Action: Mr. Kirkman moved that the Board approves the 2013-14 revised traditional and New Vision Year Round school calendars as presented. Ms. McCollum seconded the motion. The vote was 10/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. William Graves – Mr. Graves was recognized for public comments to the board at this time due to his name was overlooked on the sign-up sheet. Mr. Graves addressed the board regarding the decision to close Lawsonville Elementary School and merge it with Moss Street Elementary School.

ACTION ITEMS (continued)

Approval – Merger of Lawsonville Elementary and Moss Street Elementary Schools:

Ms. Rose recognized Dr. Shotwell for comments regarding the merger of Lawsonville Elementary and Moss Street Elementary. Dr. Shotwell made some brief comments stating the administration had looked at the benefits of the school merger and other factors before determining it would be the best opportunity for the students. The merger plan would include closing Lawsonville Elementary School and merging it with Moss Street Elementary School.

Action: Mr. Griffin moved that the Board approves the merger of Lawsonville Elementary School with Moss Street Elementary School beginning with the 2013-14 school year as presented. Mr. Price seconded the motion. The vote was 9/1 with Ms. Bell voting in opposition.

REPORTS / DISCUSSION ITEMS

Scholarships Awarded 2013:

Ms. Rose recognized Dr. Jean Steverson for a report on scholarships awarded. Dr. Steverson presented a report on the number of students receiving scholarships and the dollar amount for scholarships, grants and awards received through June 2013 (Attachment 3-A). Dr. Steverson stated a total of \$15,897,625 in scholarships has been awarded to graduates for 2012-2013.

Public Relations Annual Report:

Ms. Rose recognized Ms. Hyler for the 2012-2013 Public Relations Report. Ms. Hyler presented an annual report on the many articles, interviews, press releases, media reports, and submissions to the newspapers (Attachment 4-A).

ALPS 2012-2013 Student Summary Report:

Ms. Rose recognized Mr. Mark Richardson for comments on the ALPS Program. Mr. Richardson spoke on the ALPS Program offered in the county. ALPS serves as a last alternative to struggling students who are no longer allowed in the traditional public school system. Mr. Richardson presented the 2012-2013 student summary of ALPS (Attachment 5-A).

Update on Board Seat Vacancy:

Ms. Rose stated the board will be interviewing candidates for the board vacancy on Wednesday, July 10th beginning at 2:00 p.m. Ms. Rose stated 18 applications had been received and scheduled for interviews. Ms. Rose stated the interviews will be held at the Central Administrative Offices in the boardroom.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the State budget is being negotiated at the legislative level. There is not a final budget at the present.

Dr. Shotwell stated the No Child Left Behind initiative is active and being revisited by the Federal Government at present.

BOARD COMMENTS

Board Member Mr. Ron Price expressed his concerns regarding the Common Core.

Board Member Mr. Josh Austin thanked the public for attending the meeting.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Erica Blackwell
Effective 8/1/13

—Licensed

Ashley Berting
Effective 8/19/13
Sandra Cates
Effective 8/19/13
Julie Combs

Effective 8/19/13
Maryann Courtois-Horsley
Effective 8/19/13
Sarah Cowell
Effective 8/19/13
Amy Deel
Effective 8/19/13
Clarissa Fagge
Effective 8/19/13
Kevin Ferris
Effective 8/19/13
Andrea Green
Effective 8/19/13
Mark Griffin
Effective 8/19/13
Erin Hughes
Effective 8/19/13
Kristin Knight
Effective 8/19/13
Anna Moore
Effective 8/19/13
Maegan Parker
Effective 8/19/13
Megan Reid
Effective 8/19/13
Chantel Simpson
Effective 8/19/13
Lynn Stegall
Effective 8/19/13
Kirstin Thomas
Effective 8/19/13
Gregory Waring
Effective 8/19/13
Hillary Burchett
Effective 8/19/13
Chad Carter
Effective 8/19/13
Joshua Cheney
Effective 8/19/13
Jordan Church
Effective 8/19/13
Lacey Edwards
Effective 8/19/13
Everett Janney
Effective 8/19/13
Taylor Luegers
Effective 8/19/13
Joshua Madison
Effective 8/19/13
Jonathan Monk
Effective 8/19/13
Joy Harper
Effective 8/19/13
Rebecca pate
Effective 8/19/13
Shannon Simmons
Effective 8/19/13
Barbara Woodcock
Effective 8/19/13
—**Classified**

April Enoch
Effective 8/19/13
Judy James
Effective 8/26/13
Sherene Parker
Effective 8/19/13
Bobbie Slayton
Effective 8/27/13
Chameeka Smith
Effective 8/5/13
Chase Strader
Effective 7/1/13
Christopher Babcock
Effective 8/26/13
Erica Scales
Effective 8/19/13
Bobbie Slayton
Effective 8/19/13
Daniel Weatherly
Effective 8/1/13
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
Christy Bailey
Effective 7/8/13
—**Licensed**
Laura Carter
Effective 8/19/13
Janice Castle
Effective 8/19/13
Jennifer Clark
Effective 8/19/13
Summar Clark
Effective 8/19/13
Renee Combs
Effective 8/19/13
Crystal Golden
Effective 8/19/13
Christy Hensley
Effective 8/19/13 – 6/13/14
Amy Hewitt
Effective 8/19/13
Ronda Holcomb
Effective 8/19/13
Marsha Lipford
Effective 8/19/13
Angela Martin
Effective 8/19/13
Tiffany Perkins
Effective 7/1/13
Susan Phillips
Effective 8/19/13
Anna Quarles
Effective 8/19/13
Amanda Tolbert
Effective 8/19/13
Stephanie Austin
Effective 8/1/13

Monica Bullock
Effective 8/1/13
Lisa Miller
Effective 8/19/13
Laura Rodgers
Effective 8/19/13
Tameka Goods
Effective 8/19/13
Wanda Pruitt
Effective 8/19/13
Carl Scales
Effective 8/19/13
Cindy Shirley
Effective 8/19/13
—**Classified**
Sharon Bethel
Effective 8/19/13
Davis Dubay
Effective 7/1/13
Debra Haskins
Effective 8/19/13
Susan Jones
Effective 8/19/13
Barry Miller
Effective 7/1/13
Kristy Moore
Effective 8/19/13
Carol Shaffer
Effective 8/19/13
Susan Smith
Effective 8/19/13
Melissa Stanley
Effective 8/19/13
Bryson Terrell
Effective 7/1/13
Joyce Thomas
Effective 8/19/13
David Colvin
Effective 8/26/13
Wade Edwards
Effective 8/1/13
Nelson Millner
Effective 7/1/13
Karen Hudson
Effective 8/19/13
Charles Owens
Effective 8/19/13
Resignations:
—**Administration**
—**Licensed**
Carolyn Carr
Effective 6/20/13
Laura Collins
Effective 7/1/13
Adam Gasper
Effective 6/26/13
Michael Lee
Effective 7/23/13
Jennifer Smith
Effective 6/23/13

Tori Spencer
Effective 7/1/13
Melanie Griffin
Effective 7/2/13
William Holland
Effective 7/5/13
—**Classified**
Teresa Hinson
Effective 6/5/13
Cheryl Sams
Effective 2/14/13
Mary Bailey
Effective 7/1/13
Retirements:
—**Administrative**
Daphne Wall
Effective 7/1/13
—**Licensed**
Alvin Bowen
Effective 8/1/13
Celia Broadnax
Effective 10/1/13
Gayle Chaney
Effective 7/1/13
Rita Cobb
Effective 7/1/13
Denise Smith
Effective 7/1/13
Diane Zihal
Effective 7/1/13
—**Classified**
Vanessa Boler
Effective 7/1/13
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin. The vote was 9/0/1. Ms. McKinney recused her vote.

BACK TO CLOSED SESSION – Superintendent’s Evaluation

Action: Ms. McKinney moved to return to Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Smith. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Rodney Shotwell

Contract Renewal through June 30, 2017

Action: Mr. Griffin moved to extend Dr. Shotwell’s contract one additional year through June 30, 2017, to award the contractual bonus based on the accomplishment of his goals as provided in his contract for the amount of \$5,000 and to award a \$6000 annual salary increase. The motion was seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 12, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

July 10, 2013

SPECIAL CALLED MEETING FOR BOARD SEAT INTERVIEWS

6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Substitute Board Attorney, Ms. Kathleen Gleason and Ms. Renée Everhart, Board Clerk were present.

Ms. Rose called the meeting to order for the purpose of interviewing candidates for the At-large board seat.

The candidates were interviewed in the order their application was received by the Board Chair.

1st Interview – Ms. Virginia Hoover

2nd Interview – Mr. Wayne Barnett

3rd Interview – Ms. Joan Strutton

4th Interview – Ms. Ophelia Wright

5th Interview – Ms. Ann Brady

6th Interview – Ms. Emily Hayduk

7th Interview – Mr. Tim Newsome

8th Interview – Mr. Bill Best

9th Interview – Ms. Earlene Gentry

10th Interview – Mr. David King

Break at 5:30 p.m.

11th Interview – Caroline Armstrong

12th Interview – Kyle Ambrose

13th Interview – Misty Hackett

14th Interview – Paulette Marbry

15th Interview – Janet Williams

16th Interview – Tim Robertson

17th Interview – Celeste DePriest

Following the interviews Ms. Rose stated for the board members to complete their candidate ranking sheets and to sign them. The Board Attorney tabulated the candidates ranking sheets. Ms. Rose announced that Mr. Wayne Barnett was ranked as the Board's first choice with 39 points (Attachment 1-A tally sheet). Ms. Rose thanked the board for their efforts in the board candidate selection.

Action: Mr. Smith moved the board adjourn. Ms. Bell seconded the motion. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 12, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 12, 2013
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Teressa Eanes were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, August 26, 2013 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 9, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 17, 2013 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Mr. Bill Holcomb recognized Mr. Jim Copeland, Mr. John Nichols and Mr. Steve Nalley from Moseley Architects for the presentation of the LEED Silver Award for Douglass Elementary School. Mr. Holcomb stated this significant designation of the Leadership in Energy and Environmental Design Award for the new Douglass Elementary School is the first in our school district. Mr. Holcomb also wanted to recognize principals; Mr. Gary Pyrtle and Ms. Vickie McKinney, as both have served at Douglass Elementary during the construction phase. Mr. Jim Copeland with Moseley Architects presented the prestigious LEED Silver Award to the school district to be displayed at Douglass Elementary. Mr. Jim Copeland also presented certificates of the LEED Silver recognition to the Board Members, school district leaders and the County Commissioners listed below:

Ms. Nell Rose	Mr. Hal Griffin	Mr. Josh Austin
Ms. Amanda Bell	Mr. Wayne Kirkman	Ms. Elaine McCollum
Ms. Lorie McKinney	Mr. Ron Price	Mr. Steve Smith
Mr. Bob Wyatt		
Dr. Rodney Shotwell	Mr. Bill Holcomb	Mr. E.C. Stophel
Ms. Renee Everhart	Ms. Wanda Hill	Mr. Steve Shepherd
Mr. Keith Mabe	Mr. Mark Richardson	Mr. Craig Travis
Mr. Zane Cardwell	Mr. Keith Duncan	Mr. Lance Metzler
Ms. Patricia Galloway		

HEARING OF INDIVIDUALS - PUBLIC COMMENTS

1. Ms. Jean Harrington – Ms. Harrington addressed the board regarding the public speaking comment time limit and how to get a response from the Board.
2. Ms. Diane Parnell – Ms. Parnell addressed the board stating she was the Vice Chair for the Republican Party. Ms. Parnell stated her opinion of hiring a local attorney and addressed out-of-date items in the cafeterias.
3. Ms. Janette Good – Ms. Good addressed the board regarding the Common Core.
4. Ms. Nancy Woody – Ms. Woody addressed the board regarding the Common Core.
5. Ms. Rochelle Tucker – Ms. Tucker addressed the board regarding the Board vacancy and why was an African American not considered for the vacancy.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ June 10, 2013 – Open Session Board Meeting Minutes
 - ❖ June 26, 2013 – Open Session Public Hearing Minutes
 - ❖ June 27, 2013 – Open Session Special Called Minutes
 - ❖ July 8, 2013 – Open Session Meeting Minutes
 - ❖ July 10, 2013 – Open Session Special Called Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Smith seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Robert Neal
Tracey Pruitt
Candace Smith
Gloria Darby
Roshonda Lee

Child Nutrition Substitute List:

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Tisha Neal (Non Certified)
Robert Lamberth (Certified)
Kaye Pluth (Certified)
Curtis Sparks (Non Certified)
Dabney Thacker (Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Exceptional Children’s Program Three Year Strategic Plan:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding a three year Strategic Plan. Dr. Corcoran stated the Exceptional Children’s Department has created a three year (2013-2016) Strategic Plan. Six Standards have been identified that have been addressed within the plan with a focus on providing quality services to our staff, students and students with disabilities in Rockingham County Schools. Dr. Corcoran presented the Strategic Plan for board approval.

Action: Mr. Griffin moved that the Board approve the Exceptional Children’s Program Strategic Plan for 2013-2016 as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – Resolution Opposing Senate Bill 236 – Counties Responsible for School Construction:

Ms. Rose recognized Dr. Shotwell for comments regarding the Resolution for Senate Bill 236. Dr. Shotwell stated the item was requested for board approval and presented said Resolution opposing Senate Bill 236 – Counties Responsible for School Construction (Attachment 1-A).

Action: Mr. Griffin moved that the Board adopt the Resolution opposing Senate Bill 236 – Counties Responsible for School Construction as presented. Mr. Wyatt seconded the motion. The vote was 9/1. Mr. Austin voted in opposition.

REPORTS / DISCUSSION ITEMS

Student Assignment Report:

Ms. Rose recognized Mr. Bill Holcomb and Mr. Jim Wilson regarding the student assignment update. Mr. Jim Wilson presented the numbers and the process for the 2013-2014 student assignment process (Attachment 2-A).

Proposed Reidsville High School Football Field Turf Project:

Ms. Rose recognized Mr. Bill Holcomb regarding a proposed football field turf project at Reidsville High School. Mr. Holcomb stated a group of Reidsville High School supporters are seeking approval from the Board to raise money for the installation of an artificial Field Turf for the football field. Mr. Holcomb stated the funds would be completely generated through grants and corporate sponsors and would in no way burden the Rockingham County School system (Attachment 3-A).

Action: Mr. Smith moved that the Board suspend the rule of not voting on reports and authorized the organization to proceed with exploration and planning fundraiser ideas and to return to the Board with the final proposal and obtain board approval before beginning work on the Field Turf football field project. Mr. Griffin seconded the motion. The vote was 10/0.

On-line Pay Stubs and Direct Deposit:

Ms. Rose recognized Mr. Parker Turpin for comments regarding on-line pay stubs and direct deposit. Mr. Turpin stated an on-line pay stub system has been tested and will roll out this fall in the school district. Mr. Turpin requested the board consider approving that all employees go on payroll direct deposit which will assist in the best benefit of the on-line pay stub program (e-pay stub).

Action: Mr. Griffin moved that the Board suspend the rule of not voting on reports and authorized the administration to proceed with on-line pay stubs and direct deposit for all employees. Mr. Price seconded the motion. The vote was 5/5. The motion failed. Mr. Kirkman, Mr. Smith, Ms. McCollum, Mr. Wyatt and Mr. Austin voted in opposition.

Electronic Time Keeping System:

Ms. Rose recognized Mr. Parker Turpin for comments regarding electronic time keeping. Mr. Turpin stated as a result of the Federal Government’s audit of the Child Nutrition Department, the district will be moving away from paper time keeping to an electronic time keeping system.

GEAR UP Report:

Ms. Rose recognized Dr. Jean Steverson for a report on GEAR UP. Dr. Steverson presented a report on GEAR UP activities. Dr. Steverson stated GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) has now completed their first year. Dr. Steverson stated GEAR UP objectives were to:

- Increase academic performance and preparation for postsecondary education for GEAR UP students
- Increase the rate of high school graduation and participation in postsecondary education for GEAR UP students
- Increase GEAR UP students' and their families' knowledge of postsecondary education options, preparation, and financing

Dr. Steverson stated the project year 2012—2013 served 1264 students from the 7th and 12th grades. There will be 2035 students served in the 2013-2014 school year. Dr. Steverson stated the services provided in 2012-2013 included the following:

- 4,437 hours of College visits / college student shadowing
- 2,645 hours of counseling / advising / academic planning / career counseling
- 158 hours in educational field trips
- 1,249 hours for family services and events
- 867 hours financial aid counseling and advising
- 738 hours of professional development for teachers and staff
- 56 hours job site visits / job shadowing
- 72 hours mentoring
- 5,514 hours summer enrichment

Fourth Annual Educators' Conference:

Ms. Rose recognized Dr. Nakia Hardy for an update on the plans for the Annual Educators' Conference. Dr. Hardy stated the fourth Annual Educators' Conference will be held August 19, 2013 at Reidsville High and Reidsville Middle Schools. Dr. Hardy stated the theme is literacy, learning and leadership and will showcase the high quality teaching and professionalism in Rockingham County Schools. Dr. Hardy invited the Board Members to participate in the Educators' Conference.

Board Vacancy:

Ms. Rose presented the July 15, 2013 letter from the County Commissioners (Attachment 4-A) stating they recommend that the Board of Education submit the top three candidates who received the most votes for the board vacancy. After discussion, the board determined to vote on the matter.

Action: Mr. Griffin moved that the Board suspend the rule of not voting on reports and approve to re-submit the same one name (Mr. Wayne Barnett) to the County Commissioners again. Ms. McCollum seconded the motion. The vote was 7/3. Mr. Wyatt, Mr. Price and Mr. Austin voted in opposition.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the seventh annual prayer walk is scheduled for August 24, 2013 beginning at 9:30 – 10:30 a.m. at each of the schools.

Dr. Shotwell stated recent budget cuts approved by the legislators has eliminated the discretionary reversion which will affect our school district by cuts in 46 teaching positions, 2 instructional support positions, \$686,000 in text book funding and a \$1,000,000 cut in teacher assistant positions.

BOARD COMMENTS

Board Member Ms. McKinney stated that at a recent conference she attended it was recommended Child Nutrition Department Managers utilize natural herbs to improve the taste of food served in the cafeterias.

Board Member Mr. Ron Price thanked those persons that spoke during public comments this evening. Also, Mr. Price spoke to Common Core and stated that Dr. Shotwell was forced to accept the Common Core Standards as well as his staff. Mr. Price stated he had an item to get to Ms. Rose for the next board agenda.

Board Member Mr. Hal Griffin spoke in response to Mr. Price's comments on Common Core Standards and that he is of the opinion that qualified, educated people developed the Common Core Standards to raise the educational standards in the states that adopted Common Core.

Board Member Ms. McCollum stated there is much need in the schools for volunteers and mentors. She also thanked Bill Holcomb for his work on the construction of the schools for the district. She invited everyone to the August 15th program at the MARC on "Mills in Rockingham County" beginning at 6:00 p.m.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. McKinney. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrative Contracts:

Ronda Layman

Effective 7/1/13 – 6/30/017

Employments:

—Administration

Kacey Sensenich

Effective 8/15/13

Nancy Towler

Effective 9/30/13

—Licensed

Cameron Agerston

Effective 8/1/13

Ranskey Baker

Effective 8/19/13

Christie Benton

Effective 8/19/13

Troy Carl

Effective 8/19/13

Tiffini Clayborn

Effective 8/19/13

Dawn Crumpler

Effective 8/19/13

Luther Dodd

Effective 8/19/13

Kelly Evans

Effective 9/3/13

Joshua Follweiler

Effective 8/19/13

Claudia Hunsucker

Effective 8/19/13

Ashlea Johnson

Effective 8/19/13

Kevin Johnson

Effective 8/19/13

Tiffany Kocher

Effective 8/19/13

Kelli Long

Effective 8/19/13

Lisa Noe

Effective 8/19/13

Aleshia Penn

Effective 8/19/13
Christy Richardson
Effective 8/19/13
William Sensenich
Effective 8/19/13
Brandon Sowers
Effective 8/19/13 – 6/13/14
Mandy Swofford
Effective 8/19/13
Maria Verdi
Effective 8/19/13
Amy Wiley
Effective 8/19/13
Holly Williamson
Effective 8/19/13
DeeAnn Wotring
Effective 8/19/13
Shannika Kidd
Effective 8/19/13
Jeanne Manuel
Effective 8/19/13
Bonnie Peterson
Effective 8/19/13
Jeffrey Roberts
Effective 8/19/13
—**Classified**
Makia Aikens
Effective 8/19/13
James Boyte
Effective 8/19/13
Teresa Bray
Effective 8/19/13
Kelly Buck
Effective 8/19/13
Gina Checca
Effective 8/1/13
Jessie Falls
Effective 8/19/13
Edgar Hernandez
Effective 8/1/13
Melanie Hylton
Effective 7/24/13
Christopher Mabe
Effective 8/1/13
Amanda McDavid
Effective 8/19/13
Janee Pridgen
Effective 8/19/13
Crystal Sochor
Effective 8/19/13
Megan Tucker
Effective 8/19/13
Freddie Carter
Effective 8/19/13
Dawn James
Effective 8/19/13
Shamekia Johnson
Effective 8/26/13
Terminations:
—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Kay Ashe

Effective 8/19/13

Holly Barrios

Effective 8/19/13

Monica Bullock

Effective 8/1/13

Carlos Camargo

Effective 8/19/13

Nanette Camp

Effective 8/19/13

Tiffany Clanton

Effective 8/19/13

Brittany Edwards

Effective 8/19/13

Nikkole Gilmore

Effective 8/19/13

Melissa Hladilek

Effective 8/19/13

Heather Kelley

Effective 8/19/13

Laura Miller

Effective 8/19/13

Lisa Miller

Effective 8/19/13

Jo Newman

Effective 8/19/13

Megan Pickell

Effective 8/19/13

Shannon Simmons

Effective 8/1/13

Emily Watkins

Effective 8/19/13

Monica Bullock

Effective 8/19/13

Jennifer Frangella

Effective 8/19/13

Roman Gunn

Effective 8/1/13

Robert Joyce

Effective 8/19/13

June Kemp

Effective 8/19/13

Carl Soyars

Effective 8/19/13

Lisa Truitt

Effective 8/19/13

—**Classified**

Teresa Nunez

Effective 8/26/13

Virginia Allen

Effective 8/19/13

John Price

Effective 9/6/13

Lisa Walker

Effective 8/19/13

Sandra Allen

Effective 8/19/13
Stella Barnes
Effective 8/19/13
Sharon Bethel
Effective 8/19/13
Margaret Blackwell
Effective 8/19/13
Victoria Hale
Effective 8/19/13
Janet Holt
Effective 8/19/13
Charity Keen
Effective 8/19/13
Kristy Moore
Effective 8/19/13
Malinda Moore
Effective 8/19/13
Sherene Parker
Effective 8/19/13
Sandra Pruitt
Effective 8/19/13
Portia Strong
Effective 8/19/13
Sandra Walker
Effective 8/19/13
Brenda Branch
Effective 8/19/13
Brittney Breeden
Effective 8/19/13
Alexandria Broadnax
Effective 8/19/13
Patricia Brown
Effective 8/19/13
Patricia Cannon
Effective 8/19/13
Sherry Chambers
Effective 8/19/13
Janice Childrey
Effective 8/19/13
Crystal Clark
Effective 8/19/13
Susie Cole
Effective 8/19/13
Amie Corley
Effective 8/19/13
Lena Cook
Effective 8/19/13
Rosie Crowder
Effective 8/19/13
Carol Cummings
Effective 8/19/13
Betty Dishmon
Effective 8/19/13
Linda Early
Effective 8/19/13
Amanda Evans
Effective 8/16/13
Mary Farrell
Effective 8/19/13
Cathy Fisher

Effective 8/19/13
James Fulton
Effective 8/26/13
Tammy Goolsby
Effective 8/1/13
Margaret Gray
Effective 8/19/13
Lewis Griffin, Jr.
Effective 8/1/13 – 6/30/14
Mary Hall
Effective 8/19/13
Susan Hanks
Effective 8/26/13
Casey Holcomb
Effective 8/19/13
Melanie Isley
Effective 8/19/13
Wendy Lawrence
Effective 8/19/13
Tammy Liston
Effective 8/19/13
Brenda Madkins
Effective 8/19/13
Christopher Miller
Effective 8/19/13
Barry McCorkle
Effective 8/1/13
Audrey McCrickard
Effective 8/19/13
Connie McKinney
Effective 8/19/13
Susan Murphy
Effective 8/19/13
Tisha Neal
Effective 8/19/13 – 6/13/14
Teresa Nunez
Effective 8/19/13
Patricia Perdue
Effective 8/19/13
Linda Pinkard
Effective 8/19/13
Melinda Potocnak
Effective 8/19/13
Teresa Sexton
Effective 8/19/13
Lena Strader
Effective 8/19/13
Carolyn Thomas
Effective 8/19/13
Melanie Tomaro
Effective 8/19/13
Tomekia Tucker
Effective 8/19/13
Novick Tuggle
Effective 8/19/13
Cindy Whitley
Effective 8/19/13
Karen Williams
Effective 10/1/13
Rondy Williams

Effective 8/19/13
Sanrda Worley
Effective 8/19/13
Teresa Wray
Effective 8/19/13
Rosemary Yamaguchi
Effective 8/5/13

Resignations:

—**Administration**

—**Licensed**

Gregory Wearing
Effective 8/8/13
Tori Blackwell
Effective 7/17/13
James Duffy
Effective 7/29/13
Deborah Leake
Effective 7/10/13
Lisa Maness
Effective 7/16/13
Sarah McCraw
Effective 7/9/13
Charles O'Neal
Effective 7/29/13
Laura Sams
Effective 8/18/13
Tara Stratton
Effective 8/16/13
Tacoa Ward
Effective 7/22/13
Tyler Wozniak
Effective 7/23/13
Karen Wright
Effective 7/16/13

—**Classified**

Melanie Hylton
Effective 8/14/13
Patricia Roupe
Effective 8/8/13
De' Shaunda Hampton-Simmons
Effective 7/26/13
Sabra Lineback
Effective 7/11/13
Cynthia Shepherd
Effective 8/12/13

Retirements:

—**Licensed**

Pamela Ledford
Effective 8/1/13

—**Classified**

Leave Requests:

None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Mr. Austin.
The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

October 14, 2013

Dr. Rodney Shotwell
Superintendent of Schools

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 26, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, September 9, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m. on Tuesday, September 17, 2013 at Penn Rose Park Country Club in Reidsville, NC.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, September 23, 2013 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

Title IX:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Office of Civil Rights Compliance Letter to Title IX Resolution Agreement. Mr. Holcomb stated the administration had been responding to a Title IX Resolution Agreement that Dr. Shotwell signed in August 2010. In that Agreement the RCS District was charged with resolving all issues stated in the Agreement by January 3, 2014. Mr. Holcomb reported the U.S. Department of Education Office of Civil Rights is satisfied with the RCS District's efforts to comply with Title IX and they have concluded their monitoring process. Mr. Holcomb reviewed the costs related to the completion of the project stating the entire amount was paid from local funds (Attachment 1-A).

NCSBA 2013 Business / Non Profit Honor Roll:

Ms. Rose reported the North Carolina School Board Association has provided the NCSBA 2013 Business and Non-Profit Honor Roll as a way for school districts to recognize those companies and non-profits that support education of our students. Ms. Rose stated Board Member Ms. Amanda Bell suggested the Board recognize the Reidsville Area Foundation as their nominee to be submitted to the North Carolina School Board Association for the 2013 Honor Roll. Ms. Rose stated the Resolution would be presented at the September board meeting and then submitted to NCSBA, naming the Reidsville Area Foundation as their nominee to the Honor Roll.

School Bus Camera System:

Ms. Rose recognized Dr. Shotwell for comments regarding the school bus stop arm camera system. Dr. Shotwell presented a powerpoint with the school bus stop arm cameras showing the system at work as a driver passes a stopped school bus. Dr. Shotwell stated the district is working on a least-to-own agreement for installation of the stop arm cameras on the yellow buses with a three year implementation.

NCSBA Training in September and October:

Ms. Rose reviewed the September and October NCSBA training schedule. The NCSBA Fall District 5 Meeting is September 18, 2013. The NCSBA Fall Law Conference is October 16-18, 2013. Board Members should contact Ms. Everhart to register for the NCSBA training.

AdvEd (SACS) Update:

Ms. Rose recognized Dr. Johnson for an update on AdvEd (SACS). Dr. Johnson reported the district completed a school System Readiness Assessment in 2012-13 to determine the appropriateness of pursuing a system-level accreditation instead of the accreditation done school by school. It was determined that system-level accreditation was appropriate. Dr. Johnson updated the Board on the plan of action and next steps in the implementation of the system-level accreditation AdvEd (SACS) plan.

ACTION ITEM

E-Pay Stubs:

Ms. Rose recognized Dr. Shotwell for comments regarding e-pay stubs. Dr. Shotwell stated the action taken at the August 13, 2013 board meeting (which included e-pay stubs) stated to not demand e-pay stubs for employees as well as employee direct deposit. Dr. Shotwell stated in order to implement needed streamline processes in finance, he requested the board amend the action and allow implementation of e-pay stub for the employee payroll process. Dr. Shotwell stated this will not affect direct deposit of employee pay checks. Board members may sign up for the e-pay stub as well.

Action: Mr. Austin moved the board amend the action and vote to implement the e-pay stub process, authorizing the Superintendent and Finance to ask all employees to register for single sign on for e-pay stubs as requested to streamline processes in payroll, seconded by Ms. McCollum. The vote was 10/0.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters and student matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

- Daniel Bradford
- Effective 8/19/13
- Ned Carter
- Effective 8/21/13
- Clayton Edwards
- Effective 8/19/13
- Reyna Lopez
- Effective 8/19/13
- Carrie Owen
- Effective 8/21/13
- Bonnie Peterson
- Effective 8/19/13
- Amber Pietro
- Effective 8/19/13
- Davida Watlington
- Effective 8/19/13
- Michael Buck
- Effective 8/23/13
- Tonalisa Edmunds
- Effective 9/30/13
- Clayton Edwards
- Effective 8/19/13
- Lauren Kennedy
- Effective 9/3/13
- Skylar Roberts

Effective 9/3/13
—**Classified**
Wendy Carter
Effective 8/21/13
Gloria Darby
Effective 8/26/13
Jennifer Harger
Effective 8/26/13
Allison Hundley
Effective 8/19/13
Karen Jenkins
Effective 8/19/13
Shameka Johnson
Effective 8/26/13
Iwilda Lee
Effective 8/26/13
Diedra McCrudy
Effective 8/26/13
Sheryl Pate
Effective 8/21/13
Janee Pridgen
Effective 8/19/13
Ralph Whitt
Effective 8/26/13
Lashanda Dalton
Effective 9/3/13
Chattie James
Effective 9/3/13
Rita Pearman
Effective 9/3/13
Janee Pridgen
Effective 8/19/13
Janet Shelton
Effective 8/26/13
Leah Ward
Effective 9/3/13
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
Melissa Bailey
Effective 9/16/13
Lacey Edwards
Effective 8/19/13
Sherri Wolfe
Effective 8/19/13
Mariana Barlowe
Effective 8/19/13
Elizabeth Berry
Effective 8/19/13
Stacy Cholula
Effective 8/19/13
Douglass Corum
Effective 8/19/13
Bridgette Jones
Effective 8/19/13
Tiffany Kocher

Effective 8/19/13
Susan Long
Effective 8/19/13
Leslie Mauney
Effective 8/19/13
Dannielle Tyler
Effective 8/19/13
Amy Wiley
Effective 8/19/13

—**Classified**

Laura Easter
Effective 8/26/13
Heather Hankins
Effective 8/26/13
Neletta Davis
Effective 8/26/13
Betty Hall
Effective 8/26/13
Heather Hankins
Effective 8/26/13
Edward Johnson
Effective 9/9/13
Teresa Nunez
Effective 8/26/13
Chameeka Smith
Effective 8/5/13
Socher Crystal
Effective 8/26/13

Resignations:

—**Administration**

—**Licensed**

Darlene Allen
Effective 9/13/13
Natalie Haire
Effective 9/13/13
Erin Hill
Effective 9/13/13
Julie Combs
Effective 8/22/13

—**Classified**

James Hooker
Effective 10/1/13
Wendy McCollum
Effective 8/12/13
Paul Miller
Effective 8/8/13
Kristie Shelton
Effective 3/13/13
Cindy Yancey
Effective 8/12/13
Brenda Coleman
Effective 8/23/13

Retirements:

—**Administration**

—**Licensed**

—**Classified**

Harvey Sharpe
Effective 9/1/13

Leave Requests:

None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Mr. Griffin. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 9, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 9, 2013
6:00 p.m.
REGULAR BOARD MEETING

Board Reception was held at 5:30 p.m. for All RCS Principals and Assistant Principals

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, September 23, 2013 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 14, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 17, 2013 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Mr. Smith seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Board Chair Ms. Nell Rose and Dr. Shotwell recognized staff from Keystone Foods for the Keystone Cops for the Arts Fundraiser event held June 29, 2013 in Wentworth. Dr. Shotwell was presented with a check for \$22,600.
2. Board Chair Ms. Nell Rose and Dr. Shotwell recognized staff from Rockingham County Sheriff's Department for their involvement with the Keystone Cops for the Arts Fundraiser event held June 29, 2013 in Wentworth.
3. Board Chair Ms. Nell Rose and Dr. Shotwell recognized Mr. Micky Silvers, Mr. Mark Casey and Mr. Randy Knight from the Western Rockingham County Civitans for a financial gift of support for \$3,622.00.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Wayne Seymour – Mr. Seymour addressed the board regarding Common Core.
2. Ms. Ann Pratt – Ms. Pratt addressed the board and Dr. Shotwell and presented them with a plaque from the Choral Group which performed at the National School Board Association Annual Conference.
3. Reverend Dr. Carl Manuel – Rev. Dr. Manuel addressed the board regarding schools.
4. Ms. Miriam Aikens – Ms. Aikens addressed the board regarding a book on the 11th grade reading list.
5. Mr. Norris Aikens – Mr. Aikens addressed the board regarding freedom to express.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ August 26, 2013 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Smith seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Timothy Talley

Child Nutrition Substitute List:

Judy Joyce

SAC/Early Childhood Center Substitute List:

Robert Walker

Substitute Teacher List:

Richard Woods (Non-Certified)

Angel Thurston (Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Gift from Western Rockingham County Civitans:

Ms. Rose recognized Dr. Shotwell for comments regarding a financial gift. Dr. Shotwell stated the Western Rockingham County Civitans has a financial gift to the Board of Education for \$3622.00. The gift will go to assist special needs students in the western Rockingham County schools.

Action: Ms. McCollum moved that the Board approve to accept the financial gift from the Western Rockingham County Civitans for \$3622.00 to be used for students with special needs as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – Gift from Keystone Foods:

Ms. Rose recognized Dr. Shotwell for comments regarding a financial gift. Dr. Shotwell stated Keystone Foods and the Rockingham County Sheriff's Department held a joint fundraiser on June 29, 2013 to raise funds for the RCS arts programs. The financial fundraiser check to the school district was for \$22,600.00. Dr. Shotwell stated the second annual event will be held on May 10, 2014.

Action: Mr. Kirkman moved that the Board approve to accept the financial gift from Keystone Foods for \$22,600.00 to be used for the arts programs in Rockingham County Schools as presented. Ms. McKinney seconded the motion. The vote was 10/0.

Approval – Resolution to Name Reidsville Area Foundation to the NCSBA Honor Roll:

Ms. Rose recognized Dr. Shotwell for comments regarding the NORTH Carolina School Board Association Honor Roll. Dr. Shotwell stated the Board had received much support from the Reidsville Area Foundation over the past years and that it would be appropriate to recognize them with a Resolution to formally submit their name to the North Carolina School Board Association for Businesses and Non-Profits Honor Roll for 2013. (Resolution attached – Attachment 1-A).

Action: Mr. Smith moved that the Board approve to adopt the Resolution as stated to submit the Reidsville Area Foundation to the NCSBA Honor Roll for Businesses and Non-Profits for 2013 as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Nomination for the NCSBA Raleigh Dingman Award:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA Raleigh Dingman Award nomination. Dr. Shotwell stated the floor was open for the nomination of board members for the NCSBA Raleigh Dingman Award.

Ms. McCollum nominated Ms. Rose. Ms. Rose declined the nomination.
Ms. Rose nominated Ms. Bell. Mr. Smith seconded the nomination.

Action: Ms. Rose moved that the Board approve Ms. Amanda Bell as the board's nomination to the NCSBA for the Raleigh Dingman Award, seconded by Mr. Smith. The vote was 10/0.

Approval – NCSBA Voting Delegates:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA voting delegates. Dr. Shotwell stated the school district is allowed four (4) voting delegates plus alternates for the upcoming NCSBA Annual Conference being held November 18-20, 2013.

Voting Delegates:

Ms. Nell Rose
Mr. Steve Smith
Ms. Lorie McKinney
Mr. Hal Griffin

The voting delegate alternates are Mr. Ron Price and Mr. Bob Wyatt.

Action: Ms. Bell moved that the Board approve the delegates and alternates as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Policies on First Reading:

Ms. Rose recognized Dr. Steverson for policies on first reading. Dr. Steverson presented policies on first reading (Attachment 2-A). The policies will be presented for adoption at the October board meeting.

Action: Mr. Smith moved that the Board approve the policies on first reading as presented, seconded by Mr. Kirkman. The vote was 10/0.

Approval – Public Forum on Common Core:

Ms. Rose recognized Board Member Ron Price for comments regarding his request for this agenda item. Mr. Price stated he wanted the Board to hold a Public Forum to review all aspects of Common Core including inviting outside entities to discuss the Common Core.

Action: Mr. Price moved that the Board hold a Public Forum to discuss the Common Core, seconded by Mr. Austin. The vote was 2/8. The motion failed with eight votes against the motion.

REPORTS / DISCUSSION ITEMS

Policy 2310 – Public Comments:

Ms. Rose recognized Dr. Jean Steverson for comments regarding Policy 2310 Public Comments. Dr. Steverson stated the Policy Sub-Committee would be reviewing the Policy 2310 Public Comments for further discussion (Attachment 3-A).

NCSBA Board 2013 Annual Conference:

Ms. Rose stated the NSBA Annual Conference will be held in Greensboro November 18-20th. Ms. Bell is the Annual Conference Chair.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he is starting his 8th year and it will take a month to visit all of the schools in the district.

Dr. Shotwell stated there were 1020 bus requests handled by two staff members.

BOARD COMMENTS

Board Member Mr. Price thanked those that spoke during public comments.

Board Member Mr. Bell thanked the principals and assistant principal for the job they do for the school district.

Board Member Hal Griffin stated teachers look to the school board for encouragement and policy development. He stated board members are diverted in their efforts. He encouraged the board members to represent the teachers and students and all of those that elected them, keeping their efforts focused.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Danielle Carl

Effective 9/5/13

Joshua Evans

Effective 9/16/13

Teresa Wilson

Effective 9/11/13

—Classified

Viria Alvarez

Effective 9/3/13

Neletta Davis

Effective 8/26/13

Johnnie Jones

Effective 9/12/13

Mallory Lovings

Effective 9/11/13

Autumn Martin

Effective 9/3/13

Tracey Pruitt

Effective 9/9/13

James Jones

Effective 9/10/13

Adam Wiles

Effective 9/9/13

Terminations:

—Licensed

—Classified

Transfers:

—**Administration**

—**Licensed**

Phyllis Baker
Effective 8/19/13

—**Classified**

Teresa Nunez
Effective 8/26/13
Virginia Allen
Effective 8/19/13
John Price
Effective 9/6/13
Lisa Walker
Effective 8/19/13

Resignations:

—**Administration**

—**Licensed**

Donna Brumfield
Effective 9/26/13
Chad Carter
Effective 10/2/13
Jennifer Frangella
Effective 10/2/13

—**Classified**

Lisa Walker
Effective 9/11/13

Retirements:

—**Licensed**

Jill Daniel
Effective 9/1/13
Joan Mabes
Effective 10/1/13
Betty Mitchell
Effective 12/1/13

—**Classified**

Leave Requests:

None

Career Recommendation for 2013-2014 School Year:

—**Licensed**

Mary Williamson
Status 11

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin.
The vote was 10/0.

Action: Ms. Bell moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education
October 14, 2013

Dr. Rodney Shotwell
Superintendent of Schools

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 23, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, October 14, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, October 28, 2013 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

Educators' Conference Update:

Ms. Rose recognized Dr. Nakia Hardy and Ms. Tonisha Walden for comments regarding the 2013 Educators' Conference. Ms. Walden presented a summary of the Educator's Conference stating that 93.3% of the participants approved of the one-day format this year (Attachment 1-A). The conference was held on August 19, 2013.

2013-2014 Budget Presentation:

Ms. Rose recognized Mr. Parker Turpin and Dr. Shotwell for comments regarding the 2013-2014 budget. Dr. Shotwell shared the budget overview and how the cuts in funding have affected teaching positions and increases to classroom size (Attachment 2-A). Mr. Turpin will recommend the budget for approval at the October 14th board meeting.

NCSBA District 5 Fall Meeting.

Ms. Rose made brief comments regarding the NCSBA District 5 Fall Meeting. Six board members recently attended the meeting which was held at Wheatmore High School in Trinity.

2014 Board of Education Meeting Schedule:

Ms. Rose presented the board meeting draft schedule for discussion and input from the Board members. After discussion, the board members determined to consider board training sessions during the future work sessions.

NSBA Annual Conference Registration:

Ms. Rose recognized Dr. Shotwell for comments regarding the National School Board Conference. Dr. Shotwell stated the school district does not have any presenters at the conference. Dr. Shotwell stated the conference dates are April 5-7, 2014. Registration is open October 23, 2013.

Report on Monetary Gift to Dalton McMichael High School:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding a monetary gift to McMichael High School. Mr. Holcomb stated the McMichael Foundation is planning to make a monetary gift to McMichael High School of \$25,000 for the erection of a new, double-sided LED Marquee which will replace the two that are presently at the entrance of the school (Attachment 3-A). Mr. Holcomb stated they are prepared to start the work with board approval of the gift.

Action: Mr. Smith moved that the board suspend the rules of work session and made a motion the board accepts the monetary gift of \$25,000 from the McMichael Foundation to McMichael High School for the construction of a new marquee as presented, seconded by Mr. Griffin. The vote was 10/0.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Colette Broadnax

Effective 9/30/13

Joy Hayes

Effective 9/23/13

Katie Lawson

Effective 9/26/13

Thomas Romano

Effective 9/30/13

Derrick Shelton

Effective 10/3/13

—Classified

Cherie Garland

Effective 9/18/13

Ronald Murphy

Effective 10/1/13

Damien Price

Effective 9/18/13

Terminations:

—Licensed

—Classified

Amanda McDavid

Effective 8/23/13

Transfers:

—Administration

—Licensed

Alzate Quintero

Effective 8/19/13

Carlos Camargo

Effective 8/19/13

Deborah Foddrell

Effective 8/19/13

Tonya Gerring

Effective 8/19/13

April Hopkins

Effective 8/19/13

DeeDee Hunt

Effective 8/19/13

Dawn Skirk

Effective 8/19/13

Heather Tuggle

Effective 8/19/13

Phyllis Baker
Effective 8/19/13
Pelzetta Perry
Effective 8/19/13
—**Classified**
Heather Hankins
Effective 8/26/13
Wayne Johnson
Effective 8/26/13
Glenn McNeill
Effective 9/30/13
Susan Smith
Effective 8/26/13
Betty Hall
Effective 8/26/13
Shanika Kidd
Effective 9/9/13
Kimberly Lawson
Effective 9/23/13
Jill Pearman
Effective 8/19/13
Cornelia Roberts
Effective 8/19/13
Resignations:
—**Administration**
—**Licensed**
—**Classified**
Sheila Cechini
Effective 9/20/13
Cherie Garland
Effective 9/17/13
Linda Pinkard
Effective 9/27/13
Ethel Smith
Effective 10/4/13
Retirements:
—**Administration**
—**Licensed**
—**Classified**
Leave Requests:
None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Mr. Griffin. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 14, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 14, 2013
6:00 p.m.
REGULAR BOARD MEETING

Board Reception was held at 5:30 p.m. for All RCS Principals and Assistant Principals

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Ms. Annie Ellis, Finance Office; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, October 28, 2013 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 4, 2013 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin moved to approve the agenda. Mr. Griffin seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized Mr. Craig Cardwell and those Board Members from the Reidsville Area Foundation present. Ms. Donna Rothrock from the Reidsville Area Foundation stated the Foundation appreciated the partnership with Rockingham County Schools and that the Reidsville Area Foundation Board placed confidence in the school district to meet the needs of all students in Rockingham County. Dr. Shotwell recognized Ms. Marilyn Payne and Mr. Skip Balsley from the Rockingham County Education Foundation. Mr. Balsley introduced the Board Members of the Rockingham County Education Foundation, stating they were in full support of the school district. Mr. Skip Balsley invited the Board of Education to the "Celebration of Education" scheduled at Reidsville High School with UNC Chancellor Carol Folt as the keynote speaker.
2. Dr. Shotwell and Mr. Bill Holcomb recognized Mr. Jim Wilson for his recent having been awarded the 2013 Charlie Adams Distinguished Service Award from the North Carolina High School Athletic Association.
3. Board Member Lorie McKinney and Dr. Shotwell recognized the school nurses now nationally certified and having obtained status of National Certification Examination for School Nurses as listed:
 - Ms. Sharon Ellis
 - Ms. Jacquelynne Chilton
 - Ms. Julia McFall
 - Ms. Kasey Mitchell

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Thomas Harrington – Mr. Harrington addressed the board regarding Common Core.
2. Mr. Bobby R. Stanley – Mr. Stanley addressed the board and Dr. Shotwell in support of the School Board. Mr. Stanley stated he appreciated their work and the relationship he had with the Board while serving as a County Commissioner.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ August 12, 2013 – Open Session Board Meeting Minutes
 - ❖ September 9, 2013 – Open Session Meeting Minutes
 - ❖ September 23, 2013 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Sharon Hickman

Child Nutrition Substitute List:

Jarrett McIlwain

Gloria Darby

Alice Cooksey

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Rebecca Benson (Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Policies for Second Reading and Adoption:

Ms. Rose recognized Dr. Shotwell for comments regarding policies for second reading. Dr. Steverson presented the following policies on second reading for adoption as submitted on behalf of the Policy Committee.

Policy 1740/4010	Student and Parent Grievance Procedure
Policy 1750/7220	Grievance Procedure for Employees
Policy 3000	Goals and Objectives of the Educational Program
Policy 3100	Curriculum Development
Policy 3115	Curriculum and Instructional Guides
Policy 3510	Religious-Based Exemptions from School Programs
Policy 4135	Tuition for Out-of-County Students
Policy 6125	Administering Medications to Students
Policy 7100	Recruitment and Selection of Personnel
Policy 7130	Licensure
Policy 7240	Drug-Free and Alcohol-Free Workplace
Policy 7430	Substitute Teachers
Policy 7520	Family and Medical Leave
Policy 9200	Care and Maintenance of Facilities

Action: Mr. Smith moved that the Board approve to adopt the policies on second reading as presented. Mr. Kirkman seconded the motion. The vote was 8/2. Mr. Austin and Mr. Price voted in opposition.

Approval – Research Proposal with UNCG:

Ms. Rose recognized Dr. Lew Johnson and Mr. Mark Eades for comments regarding a research proposal. Dr. Johnson introduced Mr. Mark Eades, a doctoral student/researcher who is seeking approval for his research project titled: School Engagement, Social Support, and Student Achievement of African American male high School Students. Mr. Eades stated the research project will investigate how supportive relationships from parents, teachers, and peers influence the school engagement and grades of high school, African American males (Attachment A-1). Mr. Eades stated the results from this study will help school counselors in Rockingham County focus their counseling programs on promoting key relationship in the lives of these students that help to promote school functioning as well as math achievement. Mr. Eades stated the procedural safeguards for confidentiality of information and consent from parents and students meets the requirements of both the university and the district. Mr. Eades stated he needed a minimum of 128 students in grades 9 – 12 to complete the survey for the study.

Action: Mr. Griffin moved that the Board approve to accept the request for the research project to be conducted by Mr. Mark Eades, doctoral student, as presented. Ms. McCollum seconded the motion. The vote was 9/1. Mr. Price voted in opposition.

Approval –2013-2014 School Budget:

Ms. Rose recognized Dr. Shotwell and Ms. Annie Ellis for comments regarding the school budget. Dr. Shotwell presented the school budget for 2013-2014. Dr. Shotwell stated the fiscal audit will be presented in November. He presented the budget for final board approval.

Action: Mr. Smith moved that the Board approve the 2013-2014 budget as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – 2014 Board of Education Meeting Schedule:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2014 Board of Education meeting schedule. Dr. Shotwell stated the draft schedule had been presented for review at the work session. The board chair presented the schedule for board consideration and approval at this time (Attachment 2-A).

Action: Mr. Austin moved that the Board approve 2014 board meeting schedule as presented, seconded by Mr. Griffin. The vote was 9/0. (Board Member Ms. McKinney has stepped out of the meeting briefly.)

REPORTS / DISCUSSION ITEMS

Comprehensive Counseling Program:

Ms. Rose recognized Dr. Jean Steverson for comments regarding the counselors program. Dr. Steverson and her team of school counselors presented a report on their roles and responsibilities as school counselors. The team reported on their initiatives to develop and implement comprehensive school counseling programs. The model presented for Rockingham County Schools follows the recommendations for the American School Counselor Association (ASCA) and NCDPI.

ROCK STAR Kindergarten Book Contest:

Ms. Rose recognized Ms. Hyler and Ms. Perkins for comments regarding the ROCK STAR Kindergarten book contest. Ms. Hyler stated ROCK STAR will be 5 years old on October 14th and the school district wanted to recognize ROCK STAR's birthday with a kindergarten book contest. Ms. Perkins stated the finished book will tell kindergartners what they can expect in kindergarten. ROCK STAR will visit the winning class and each student will win a ROCK STAR stuffed animal. The students/class will help ROCK STAR write his book by telling him what he needs to know about kindergarten. The entries can be in format of a class book, a video, etc. All entries must be submitted to ROCK STAR at the Central Office by November 15, 2013. The winning class will be announced on the RCS district website on January 3, 2014.

Read to Achieve:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding Read to Achieve. Ms. Perkins reported on the Read to Achieve requirements written into law under the Excellent Public Schools Act. Ms. Perkins presented the Read to Achieve PowerPoint Presentation, Read to Achieve Overview document for parents and the North Carolina Department of Public Instruction Read to Achieve Guidebook. Ms. Perkins stated this Read to Achieve Guidebook is designed to help all stakeholders of North Carolina public school students in kindergarten through third grade understand the General Assembly’s North Carolina Read to Achieve law. The goal of the legislation is for all students to become proficient readers by the end of third grade. Read to Achieve outlines reading requirements for elementary students and describes what schools will be doing to assist children in reaching proficiency goal. Ms. Perkins reported the reasons the law is being implemented as listed:

- This law focuses on early identification and early intervention for students who are struggling with reading skill development and comprehension.
- Reading is at the core of all instruction in kindergarten through third grade.
- In the early grades, students learn foundational reading skills that build deeper comprehension skills as they progress through the grades.
- Students must have strong reading skills for success in all other subject areas.
- In order to reduce the need for high remedial classes in middle and high schools, to increase the graduation rate, and to have all students college and career ready at graduation, the state needs to be proactive in its approach to offer multiple and intensive opportunities for struggling readers at an early age.

Superintendent’s Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated Rockingham County Schools is not experiencing the problems that Guilford County currently has with their tablets. RCS purchased a different device with a full keyboard for our high schools. Also, the district is now a certified Samsung Chromebook maintenance provide on our devices.

Dr. Shotwell stated that he and Ms. Karen Hyler attended a meeting last week talking to a company regarding education in our county as related to the company’s relocation to Rockingham County.

Dr. Shotwell stated the UNC Chancellor Carol Folt will be at the event scheduled for Wednesday at Reidsville High School sponsored by the Rockingham County Education Foundation and reminded board member they are invited to attend.

BOARD COMMENTS

Board Member Mr. Price commented regarding a quote in the paper. Mr. Price stated he feels the teachers and staff work very hard.

Board Member Mr. Wyatt stated that in consideration of the teacher assistants that have gone back to further their education and become teachers, he hopes they can be employed in the school district in the future as teachers.

Board Member Hal Griffin stated he thought this was a very positive meeting with the reports regarding the Comprehensive Counseling Program, Read to Achieve and the upcoming research project, all in our school district.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Kirkman. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Todd Briggs

Effective 10/2/13

Tracey Jarman

Effective 10/28/13

Jeffrey Schneider

Effective 10/16/13

Sandra Storch

Effective 10/21/13

—Classified

Elizabeth Johnson

Effective 10/23/13

Rungano Nyajeka

Effective 10/2/13

Skyler Randolph

Effective 10/2/13

Richard Shelton

Effective 10/14/13

Brandy Simmons

Effective 10/7/13

Deborah Brady

Effective 9/5/13

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Amy Hewitt

Effective 11/1/13 – 6/13/14

Deborah Lassiter

Effective 8/19/13

Shannon Simmons

Effective 8/1/13

Brandon Sowers

Effective 9/30/13

—Classified

Margaret Blackwell

Effective 8/26/13

Maude Hammack

Effective 10/7/13

Wayne Johnson

Effective 9/18/13

Autumn Martin

Effective 9/3/13

Charles Owens

Effective 8/28/13

Brenda Pass

Effective 9/4/13

Susan Smith

Effective 9/18/13

Novick Tuggle

Effective 8/26/13

Novick Tuggle

Effective 10/2/13

Sandra Walker
Effective 8/19/13
Leah Ward
Effective 9/3/13
Adam Wiles
Effective 9/9/13
Leilani Gigetts
Effective 8/26/13
Richard Shelton
Effective 10/14/13

Resignations:

—**Administration**

—**Licensed**

Emilie Rigney
Effective 9/30/13

—**Classified**

Maude Hammack
Effective 10/18/13
Autumn Martin
Effective 12/31/13
Ashley Doom
Effective 10/22/13

Retirements:

—**Licensed**

—**Classified**

Sharon Dalton
Effective 11/1/13
Diane Springs
Effective 1/1/14

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. McCollum.
The vote was 10/0.

Action: Mr. Kirkman moved to adjourn, seconded by Ms. McCollum. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 4, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 28, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Ron Price was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, November 4, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, November 25, 2013 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

SPLASH:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding SPLASH. Dr. Hardy presented a brief powerpoint presentation on SPLASH which is a Spanish Immersion Program facilitated by VIF International Education. Dr. Hardy stated the program is designed to begin with incoming kindergarten students. Dr. Hardy reported on the two options available (Attachment 1-A). Ms. Vicky Kim was present from Chapel Hill and answered questions regarding the program. Dr. Hardy stated Central Office staff and school leadership participated in SPLASH school visits earlier this month which allowed them to observe classrooms and ask questions of the teachers and administrators involved with the SPLASH Program. Dr. Shotwell stated the SPLASH Program offers a very good opportunity for kindergartners in Rockingham County. The item will be presented for board consideration at the November board meeting.

RCS Named in Top Work Places:

Ms. Rose recognized Ms. Karen Hyler for comments regarding the top work places survey. Ms. Hyler reported that Rockingham County Schools was selected as one of The News and Record Top Workplaces for 2013 as announced on October 20th. This places Rockingham County Schools as one of the top 30 employers in the Triad out of 750. RCS ranked 3rd in the Large Category based on the number of employees. Ms. Hyler stated RCS also received a special recognition award in the training category. The survey was conducted by Workplace Dynamics, a national independent research company.

Celebration of Education:

Ms. Rose recognized Dr. Shotwell for comments regarding the Celebration of Education. Dr. Shotwell reported the Rockingham County Education Foundation held the first annual Celebration of Education in Rockingham County on October 16th at Reidsville High School. Dr. Shotwell stated the featured guest speaker; UNC Chancellor Carol Folt made this her first high school appearance at Reidsville High School since accepting her position. Dr. Shotwell stated that Mr. Jim Burnett spoke as well on behalf of RCEF. Mr. Burnett introduced the Carolina College Advising Corp that places an advisor in each of our high schools. Mr. Burnett spoke highly of the high school advisors and their work to help to get our students graduated, interested in college, apply and enter college.

NSBA Annual Conference Registration:

Ms. Rose recognized Dr. Shotwell for comments regarding the National School Board Conference. Dr. Shotwell stated the conference dates are April 5-7, 2014 and will be held in New Orleans. Registration opened October 23, 2013.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 9/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Kirkman. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Shannon French

Effective 11/5/13

Quentin Fuller

Effective 10/23/13

Thomas Morman

Effective 10/22/13

Deborah Brady

Effective 9/25/13

Faye Thomas

Effective 11/6/13

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Beatriz Alzate Quintero

Effective 8/19/13

Carlos Camargo Franco

Effective 8/19/13

—Classified

Wayne Johnson

Effective 9/18/13 – 6/13/14

Susan Smith

Effective 9/18/13 – 6/13/14

Tisha Neal

Effective 10/14/13 – 6/13/14

Misty Southern

Effective 10/14/13

Melanie Tomaro

Effective 10/7/13

Patricia Wray

Effective 10/30/13

Resignations:

—Administration

—Licensed

Fabian Cotton

Effective 11/22/13

Sadie Payne

Effective 11/26/13

—**Classified**
Jordan Cotten
Effective 11/11/13
Retirements:
—**Administration**
—**Licensed**
—**Classified**
Ronnie Blackwell
Effective 11/1/13
Donald Carter
Effective 11/1/14
Leave Requests:
None
Career Recommendations for 2013-2014 School Year:
Holly Crider – Status 11 – Reidsville Middle / Holmes

Action: Mr. Austin moved to approve the amended personnel report, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. McCollum. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 4, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 4, 2013
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Bob Wyatt was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, November 25, 2013 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, December 9, 2013 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Mr. Austin seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Board Chair Ms. Rose and Dr. Shotwell recognized the Reidsville Area Foundation and Board as their nominee to the 2013 North Carolina School Board Association Business and Non-Profit Honor Roll for their support of Rockingham County Schools. Dr. Shotwell presented the Reidsville Area Foundation Executive Director, Mr. Craig Cardwell and their Board with a framed certificate prepared by the North Carolina School Board Association designating RAF as an Honor Roll Non-Profit for 2013.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Judy Wall and Ms. Ann Fish – Ms. Wall and Ms. Fish addressed the board regarding the proposed closing of the Betsy Jeff Penn 4-H Center in Wentworth. Ms. Wall requested the schools utilize the facility for school field trips.
2. Rev. Miriam Aikens – Rev. Miriam Aikens addressed the board with a prayer.
3. Mr. Thomas Harrington – Mr. Harrington addressed the board on behalf of Will of the People.
4. Mr. Ronnie Booth – Mr. Booth addressed the board with questions regarding the number of board members and asking why there are eleven board members.
5. Ms. Ann Brady – Ms. Brady addressed the board in support of the board and stated recent legislation has made the job of the board and teachers more difficult.

6. Mr. Bret Hart – Mr. Hart addressed the board regarding the under compensation of pay for teachers. He stated National Board Certification for teachers is not the appropriate way to compensate teacher pay. He stated CASA will make it more difficult to make student achievement.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ October 14, 2013 – Open Session Board Meeting Minutes
 - ❖ October 28, 2013 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Sharon Hickman
Gladys Walker
Janice Anderson
Patricia Shelton

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Paula Bowlin Certified
Brienne Bracken Certified
Lydia Withers Non-Certified (effective 12/1/13)
Lynda Perry Certified (effective 12/1/13)
Stephanie Ellis Non-Certified
Joanne Phaup Non-Certified
Melodie May Certified (effective 12/1/13)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented a budget amendment for board consideration (Attachment 1-A).

Budget Amendment #1 – Local Current Expense Fund

Action: Mr. Smith moved that the Board approve the budget amendment as presented. Ms. Bell seconded the motion. The vote was 9/0.

Mr. Turpin presented another budget amendment for approval.

Budget Amendment #2 – Other Restricted Fund

Action: Mr. Austin moved that the Board approve the budget amendment as presented. Ms. McCollum seconded the motion. The vote was 9/0.

Approval – Local Options for ABC Accountability for SCORE Center:

Ms. Rose recognized Mr. Curtis Gore for comments regarding the local options for ABC accountability for the SCORE Center. Mr. Gore stated the North Carolina State Board of Education requires the local Board of Education approve three options to be used as part of the accountability for alternative schools. Mr. Gore presented the local options as listed for board approval (Attachment 2-A).

Local Options:

1. Higher expectations for student achievement
2. School Safety / Student Conduct
3. Community involvement

Action: Mr. Austin moved that the Board approve the local options for SCORE Center as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Approval – SPLASH 2014-2015:

Ms. Rose recognized Dr. Shotwell for comments regarding the SPLASH Program. Dr. Shotwell stated SPLASH is a language immersion program which is designed to begin with incoming kindergarten students. Dr. Shotwell stated there are two programmatic options: 1) Full Immersion and 2) Two-way Immersion (Attachment 3-A). Dr. Shotwell requested approval by the board to move forward with implementation of SPLASH at one or more sites for the 2014-2015 school year. Dr. Shotwell stated the district would implement the program with the Spanish option only at this time.

Action: Mr. Smith moved that the Board approve the implementation of the SPLASH Language Immersion Program for the 2014-2015 school year at one or more sites as presented. Ms. McCollum seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Hotbotz Robotics Team:

Ms. Rose recognized the Hotbotz Robotics Team for a report. Several of the Hotbotz Robotics Team members spoke regarding their involvement and development of their team robot. They reported the team has 45 days to build the robot that will be used in the competitions. They have their first official meeting of the year in Charlotte in January 2014.

College Advisors from Rockingham County Education Foundation:

Ms. Rose recognized Mr. Jim Burnette from the Rockingham County Education Foundation for a report on the Carolina Advising Corp. Mr. Burnette introduced the four college advisors that serve our high schools. Each of the four counselors reported on their specific schools assignments. Mr. Burnette reported they work to increase the number of successful college applications by completing the responsibilities listed: work one-on-one with students, campus visits, help with registration for SAT and ACT, and help with advisement on college selection. The four Carolina Advising Corp stats for last year:

- Held 4000 1:1 meetings with students
- 5800 students involved in group meetings
- 1400 college site visits and college fairs
- 500 parent meetings
- 1200 college applications processed
- 480 financial aid applications completed

Mr. Burnette stated the four years the Carolina Advising Corp has been serving Rockingham County Schools (CAC); it has helped students acquire \$80 million dollars in scholarships.

North Carolina School Board Association Fall Law Conference Update:

Board members Ms. Bell, Mr. Smith, Ms. McKinney and Ms. Rose gave comments regarding the recent North Carolina School Board Association Fall Law Conference held October 16-18, 2013.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the PowerSchool implementation for the school district has been challenging. It has presented daily fixes. The program was developed by the N.C. Department of Education, replacing the NCWise data program.

Dr. Shotwell stated the achievement scores will be approved by the State Board of Education this Thursday, and a press release will be forthcoming.

Dr. Shotwell stated the Eden Rotary Interact Club recently prepared 10,000 meals for shipment to the needy.

Dr. Shotwell stated Eden Rotary and Eden YMCA recently involved fifty local school students in a shadowing program to promote career development.

Dr. Shotwell stated the National Champion JROTC Team from McMichael High School is preparing for an official inspection and future National Championship competition. Dr. Shotwell stated they will be recognized at the December board meeting for their National Championship title.

BOARD COMMENTS

Board Member Mr. Austin asked the board how was the number of board members determined. Mr. Austin also asked the board why they do not respond to questions posed during public comments.

Board Chair Ms. Nell Rose stated the board does not respond to the public during public comments according to the current policy of the board which states they will not respond to comments or questions posed during public comments.

Board Chair Nell Rose answered Mr. Austin's question regarding the determining number of board members:

- Rockingham County Schools merged the four school systems in 1992-1993 with two representatives from each of the four school districts for a total of 8 board members (called the merged board)
- Legislators added 5 seats to the Board of Education for a total of 13 seats (for two years)
- Legislators determined the Board of Education would after two years of 13 members, decrease to 11 members consisting of 6 district seats and 5 at large seats

Board Member Ms. Bell stated she appreciates the teachers in Rockingham County Schools.

Board Member Mr. Smith stated he would be in favor of the Board of Education supporting the Betsy Jeff Penn Four H Center with a Resolution of Support at an upcoming meeting. Mr. Smith also thanked the teachers of Rockingham County for the work they do.

Board Member Mr. Ron Price thanked the teachers and those that spoke during public comments for expressing their opinions. Mr. Price thanks Reverend Aikens for her prayer.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 9/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—**Administration**

—**Licensed**

Meghan Craft

Effective 11/12/13

—**Classified**

Jeanette Evans

Effective 8/19/13 – 4/2/14

—**Employments for Coaching Positions:**

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Regina Galloway

Effective 10/17/13

Edith Lillard

Effective 8/19/13

Tisha Neal

Effective 10/14/13 – 6/13/14

Rungano Nyajeka

Effective 10/2/13

Damien Price

Effective 9/18/13

Susan Setliff

Effective 10/15/13

Resignations:

—**Administration**

—**Licensed**

Justin Matthews

Effective 1/17/14

—**Classified**

Gloria Darby

Effective 10/11/13

Cassandra Hampton

Effective 11/8/13

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

—**Classified**

Ronnie Blackwell

Effective 12/1/13

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin.
The vote was 9/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Smith. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 9, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 25, 2013
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Bob Wyatt, Mr. Steve Smith and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, December 9, 2013 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the Board of Education is invited to attend the Piedmont Triad Education Consortium (PTEC) Annual Meeting “Celebrating the Successes of Piedmont Triad School Districts”. The meeting is scheduled for Friday, December 13, 2013 at 8:00 a.m. for breakfast at the Elliott Center, Cone Ballroom on the UNCG Campus, Greensboro, NC. Parking is available in the Walker Parking Deck.

REVIEW ITEMS / REPORTS

Read to Achieve Portfolio Implementation:

Ms. Rose recognized Ms. Tiffany Perkins for comments regarding the Read to Achieve Portfolio implementation. Ms. Perkins presented a powerpoint and the portfolio guidelines for the third grade Read to Achieve Portfolio. Ms. Perkins stated training will be provided for the third grade teachers, Instructional Coaches, Elementary Administrators and other instructional staff that work directly with third grade students. The training will be conducted on December 4 and 5th. Ms. Perkins stated the implementation of the third grade Read to Achieve Portfolio will begin in January 2014.

Testing and Accountability Update:

Ms. Rose recognized Dr. Lew Johnson for comments regarding a testing and accountability update. Dr. Johnson reported on the 2013 End of Year District-Level Testing results. Dr. Johnson reported the school district is in the first year of implementing the Common Core curriculum. Dr. Johnson reported the results of the percent proficient on the AMO District Report (Annual Measurable Objectives) Attachment 1-A. The report covered the areas tested for:

- Reading Grades 3-8
- Math Grades 3-8
- Science Grades 5 & 8
- Reading Grade 10
- Math Grade 10
- Graduation Rate (4 year and 5 year)

Principal Evaluation Process:

Ms. Rose recognized Dr. Nakia Hardy for comments regarding the principal evaluation process. Dr. Hardy stated each year an evaluation schedule is shared with the principals, stating all principals and assistant principals are evaluated using the North Carolina Standards for School Executives. Dr. Hardy reported the process for which the administrators are evaluated and provided the memorandum given to principals for the evaluation schedule and procedure for 2012-2013 (Attachment 2-A).

North Carolina School Board Association Annual Conference:

Ms. Rose recognized Dr. Shotwell for comments regarding the North Carolina School Board Association Annual Conference. Dr. Shotwell thanked the board members that served as voting delegates for the NCSBA Annual Conference. Ms. Bell thanked the Board Members for their support and stated she appreciated them staying for the Annual Awards Banquet when she was named to the Honorary All State Board by the NCSBA.

Public Input via Electronic Media:

Ms. Rose recognized Board Member Mr. Steve Smith for comments regarding public input. Mr. Smith suggested utilizing the online survey option called SurveyMonkey to receive feedback from parents and the public (Attachment 3-A). Dr. Shotwell stated the school district currently has an account with SurveyMonkey and has utilized it in the past for parent and teacher surveys. Dr. Shotwell stated the district would continue to utilize the site for public input and surveys.

NCSBA Action Center

Ms. Rose recognized Board Member Ms. Bell for comments regarding the NCSBA Action Center (NCSBAC). Ms. Bell reported on April 26, 2013 the NCSBA Board of Directors met and voted unanimously to authorize the creation of the North Carolina School Board Action Center (NCSBAC), a new 501©(4) organization designed to strengthen local school board advocacy efforts (Attachment 4-A). Ms. Bell stated this is a nonpartisan action center and the payment will be determined on school district size. The payment for RCS would be \$5,000 to join the Action Center. The Action Center will lobby for the NCSBA agenda. Dr. Shotwell stated there are funds available for the fee under the Board line item in the budget.

Action: Mr. Smith moved to suspend the rule for no action at work sessions and to authorize the board to join the North Carolina School Board Action Center, using the funds in the budget for board line items as discussed, seconded by Mr. Griffin. The vote was 8/2 with Mr. Austin and Mr. Price voting in opposition.

403(b) and 457 Plans:

Ms. Rose recognized Mr. Jonathan Craig and Mr. Parker Turpin for comments regarding the NC 403(b) and NC 457 Supplementary Retirement Plan options. Mr. Craig stated the options are being presented for employees to have added financial planning options through the state approved NC 403(b) and the NC 457 Deferred Compensation Plans. Mr. Craig stated it is the recommendation of the district to provide these plans in addition to the current 403/457 plans. Mr. Craig stated the recommendation will be presented for board consideration and approval at the December meeting.

New Legislation on the Twenty-Five Percent Law:

Ms. Rose recognized Mr. Jonathan Craig for comments regarding the North Carolina teacher contract changes. Mr. Craig reported the purpose of the report is to inform the board of Teacher Contract Changes (Senate Bill 402), which went into effect September 1, 2013 for the upcoming 2014-2015 school year. Mr. Craig stated it will apply to current and future certified professionals in the state. Mr. Craig stated the district will establish a process to determine the twenty-five percent of teachers who may qualify for eligibility for the proposed four-year contract and the additional \$500 bonus. Mr. Craig reported RCS currently employs approximately 915 certified employees who may be considered for the bonus, if they meet the qualifications, which would equal a total of 228 employees at the twenty-five percent level directed by Senate Bill 402.

Dell Lease:

Ms. Rose recognized Dr. Shotwell for comments regarding the Dell lease. Dr. Shotwell stated the authorization given by the Board to enter into the Dell teacher laptop agreement voted on by the board in June 2013 needs to be amended. After reviewing the agreement with the board attorney, Dr. Shotwell stated it was intended to be a lease of the equipment and not a lease purchase agreement that would require the district to purchase the laptops at the end of the lease. Dr. Shotwell stated he is instructing the company to revise the documents to make a clear change in the wording. Dr. Shotwell stated the cost of the use of the computers will not change.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Price. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Georgie Kuster
Effective 11/26/13–6/13/14

Heather Wilson
Effective 12/2/13–6/13/14

—Classified

Sharon Hickman
Effective 11/20/13

Larry Rorrer
Effective 11/4/13
Elizabeth Thackston

Effective 12/2/13

Tennille Branch
Effective 12/2/13

Carol Broadnax
Effective 11/25/13

Susana Martinez
Effective 1/2/14

Daryl Wilson
Effective 12/4/13

Terminations:

—Licensed

—Classified

Transfers:

—Administration

Robin Finberg
Effective 1/2/14

Laurie McCollum
Effective 1/6/14

—Licensed

Eric Crowder
Effective 1/13/14

Jamie Flynt
Effective 1/2/14 – 6/13/14

Karen Setliff
Effective 12/9/13

Martha Shropshire
Effective 11/14/13

—Classified

David Colvin
Effective 11/25/13

Vicky Priddy
Effective 12/2/13

Resignations:

—Administration

—Licensed

Justin Matthews
Effective 11/25/13

Alison Yungeberg
Effective 1/22/14

Ashlee Cox
Effective 12/1/13

—Classified

Laura Easter

Effective 11/14/13
Laurance Messick
Effective 11/29/13
Erica Scales
Effective 11/22/13
Grayson Tuck
Effective 11/15/13

Retirements:

—**Administration**

Tammy Heath
Effective 1/2/14

—**Licensed**

Bruce Simmons
Effective 1/2/14
Althea Cox
Effective 1/1/14

—**Classified**

Pamela Kendrick
Effective 3/1/14
Patricia Polk
Effective 1/1/14

Leave Requests:

None

Action: Mr. Griffin moved to approve the personnel report as it was presented, seconded by Mr. Austin. The vote was 10/0.

Action: Ms. Bell moved to approve a final personnel addendum, seconded by Mr. Griffin. The vote was 6/4. Mr. Austin, Mr. Smith, Mr. Kirkman and Mr. Wyatt voted in opposition.

Action: Mr. Austin moved to adjourn, seconded by Mr. Kirkman. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 9, 2013

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
December 9, 2013
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, January 13, 2014 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Mr. Austin seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. Board Members Mr. Bob Wyatt and Ms. Elaine McCollum joined Dr. Shotwell to recognize the JROTC Marksmanship Team (Farm Team, JV Team and Varsity Team) from Dalton McMichael High School for results of competition at the Air Force National Championships for winning First Place and represented 7 out of the top 10 individual shooters as listed:

Varsity Team Placed First:

Charles Collins	Thomas Gilmore
Ashley Durham	Robert Carter

JV Team Placed Third:

Macey Tucker	Cody Wallace
Seth Akers	Hunter Bolick

Cadet Charles Collins took the overall Individual Gold Medal and set a new National Record in the Sport Class – Kneeling

Cadet Hunter Gilmore took the overall Individual Silver Medal

SCHOOL REPORT

Principal Mr. Cecil Kemp gave a school report on Monroeton Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. William Welch - Mr. Welch addressed the board regarding his disapproval of the football athletic program at Rockingham County High School and the alleged mishandling of his son's statistics by the football coach.
2. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding teacher pay and Common Core in support of the board's efforts. Mr. Stanley also thanked the board for the JROTC Programs in the RCS high schools. He stated the JROTC Program specifically helped his grandson better himself.
3. Ms. Jennifer Lenk – Ms. Lenk addressed the board regarding the twenty-five percent contract for teachers according to recent legislation. Ms. Lenk stated on behalf of NCAE, the organization plans to file a resolution against the legislation and take legal action against the North Carolina legislators.
4. Ms. Pamela Long – Ms. Long addressed the board regarding a transitional program called "Rockingham County Step", beginning in January 2014. Ms. Long stated the onsite program will be housed at the Job Resource and Training Center at 302 N. Highway Street, Madison. She distributed a brochure on the Step Program to the board members.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ November 4, 2013 – Open Session Board Meeting Minutes
 - ❖ November 25, 2013 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Sherry Stratton
Donald Motley

Child Nutrition Substitute List:

Staci Pratt
Nanette Springs
Adam Wiles
Brittany Harris

SACC/Early Childhood Center Substitute List:

Wendy Hammock
Christina Carter
Emily Lietzan
Jordan Williams

Substitute Teacher List:

Sheryl Keck	Certified
Laura Collins	Certified
Cydne Connor	Certified
Marcia Pyrtle	Certified
Denise Smith	Certified (Effective 1/1/14)
Jacquita Alexander	Certified
Donna Brewer	Certified
Sandra Greeson	Certified
Wanna Marley	Certified
Cathy Plummer	Certified
Gina Dorsett	Certified
Barbara Chestnut	Non-Certified
Priscilla Tuttle	Non-Certified
William Toth	Certified

Glenda Pritchard Non-Certified
Allison Sigmon Certified
Justin Somers Certified
Gina Kielt Certified
Letitia Cain Certified
Sarah Shaffer Certified
Patricia Pion Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – 403(b) and 457 Plans:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 403(b) and 457 investment plans. Mr. Turpin stated the plans are proposed for board approval as additional investment options to the current plans that are in place for employees. Mr. Turpin presented representatives from Prudential and TIAA-CREF for brief comments on the programs. Ms. Tammy Uziell provided a report on the proposed 457 Plan as an additional investment plan, stating employees can make withdrawals with no penalty and there is no minimum age requirement to make withdrawals. Mr. Brian Senatore spoke to the 403(b) Plan from TIAA-CREFF, stating the plan is a Vanguard Fund and is an additional investment fund for employees.

Action: Mr. Smith moved that the Board approve the additional investment plans of the 457 and the 403(b) as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented a budget amendment for board consideration (Attachment 1-A).

Budget Amendment #3 – State Public School Fund
Budget Amendment #4 – Local Current Expense Fund
Budget Amendment #5 – Other Restricted Fund

Action: Mr. Griffin moved that the Board approve the budget amendment as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Steverson for comments regarding the policies for adoption. Dr. Steverson presented the policies as listed for adoption as recommended by the Policy Committee.

- **Policy 2310 Public Participation at Board Meetings**
- **Policy 6220 Operation of Student Food Services**

Action: Mr. Griffin moved that the Board approve the adoption of the policies as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Revision of the 2013-2014 School Calendar:

Ms. Rose recognized Dr. Hardy for comments regarding a needed revision to the 2013-2014 school calendar. Dr. Hardy presented the 2013-2014 revised school calendars for the traditional and New Vision Elementary School, to allow May 21, 2014 to become an early release day (Attachment 2-A). There is no revision for the RECHS calendar. Dr. Hardy stated the revision is needed to provide additional time for teachers. Dr. Hardy stated there will be no professional development or district activities during the early release day.

Action: Mr. Kirkman moved that the Board approve the revision of the 2013-2014 school calendar (for the traditional and New Vision year round calendar) as presented. Ms. McCollum seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

School Improvement Plans and Emergency Response Plans:

Ms. Rose recognized Dr. Nakia Hardy for a brief update on the School Improvement Plans and the Emergency Response Plans. Dr. Hardy stated each of the twenty five schools completed a School Improvement Plan and Emergency Response Plan for the 2013-2014 school year. Dr. Hardy stated the plans are currently under review by the Central Office staff and will be presented for approval in January 2014.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he attended the State Quarterly Superintendent's Meeting last week. Teacher turnover rate was discussed at the meeting. RCS ranked 30th best, out of 115 school districts across the state for the 2012-2013 school year. Dr. Shotwell stated there was much discussion about third grade at the meeting as well.

Dr. Shotwell stated Stoneville Elementary and Leaksville Spray Elementary will be honored at the Piedmont Triad Education Consortium Celebration Breakfast this Friday, December 13th at UNCG.

Dr. Shotwell stated he will be making some corrections when developing the 2014-2015 school calendars. He asked that Board Members continue to serve on the Calendar Committee. Dr. Shotwell stated the district will move from the six week assessment/grading period for elementary schools and he will be implementing a 9 week grading assessment for elementary students for the 2014-2015 school calendars.

BOARD COMMENTS

Board Member Mr. Ron Price stated the board policy calls for mitigating circumstances in order to take action at board work sessions. However, Mr. Price stated it has become the practice of the board to ignore their policy and take action at the work session on several occasions. Mr. Price stated he would encourage the board to abide by the current policy.

Board Member Ms. Elaine McCollum stated this past Saturday was "Remember Pearl Harbor" at the MARC in Wentworth.

CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Rhonda Scales

Effective 12/17/13 – 1/31/14

Christie Vernon

Effective 1/3/14

Terminations:

—**Licensed**

—**Classified**

Phillip Julian

Effective 11/1/13

Transfers:

—**Administration**

Catina Chestnut

Effective 1/1/14 – 6/30/14

—**Licensed**

Christie Hensley

Effective 1/21/14

—**Classified**

Amanda Evans

Effective 1/3/14

Shirley Foster

Effective 12/6/13 – 6/11/14

Charles McKinney

Effective 12/16/13

Gail Craig

Effective 8/26/13 – 2/1/14

Larry Rorrer

Effective 11/25/13

Resignations:

—**Administration**

—**Licensed**

—**Classified**

Anthony Pass

Effective 12/9/13

Angela Willis

Effective 6/16/13

Retirements:

—**Administrative**

Joe Baez

Effective 1/1/14

Rose Rolan

Effective 1/1/14

—**Licensed**

Arvelia Martin

Effective 1/1/14

—**Classified**

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 9/0/1. Ms. McKinney recused her vote.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

January 13, 2014

BUDGET AMENDMENT NO. 3
 ROCKINGHAM COUNTY SCHOOLS
 STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 9th day of December, 2013 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 211,107
Total	<u>\$ 211,107</u>

REVENUES	Increase (Decrease)
1.3100.000.000 Allocation - Public School Fund	\$ 200,773
1.3100.025.000 Allocation - Indian Gaming Fund	\$ 10,334
Total	<u>\$ 211,107</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 81,168,238
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 211,107</u>
Total Appropriation in current Amended Budget	<u>\$ 81,379,345</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day of December, 2013.

 Chairman, Board of Education

 Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.003.151	Salary - Office Personnel	50,242	3,975	54,217
1.6540.003.173	Salary - Custodian	-	(138,163)	(138,163)
1.6540.003.311	Custodial - Contracted Services	-	138,163	138,163
	Total	50,242	3,975	54,217
1.5110.025.411	Supplies & Materials	-	10,334	10,334
	Total	-	10,334	10,334
1.6800.030.312	Workshop Expense	-	50,238	50,238
	Total	-	50,238	50,238
1.5210.032.162	Substitute Pay	50,000	6,772	56,772
1.5210.032.314	Printing & Binding	1,200	500	1,700
1.5210.032.461	Non-Capitalized Equipment	5,000	(3,000)	2,000
1.5210.032.462	Purchase of Non-Cap. Comp. Equip.	15,000	3,000	18,000
1.5210.032.541	Purchase of Cap. Equipment	1,500	(500)	1,000
1.5220.032.311	Contracted Services	5,000	4,000	9,000
1.5220.032.411	Supplies & Materials	3,000	2,000	5,000
1.5230.032.311	Contracted Services	1,500	15,000	16,500
1.5241.032.132	Salary - Speech & Language	154,152	(21,559)	132,593
1.5241.032.211	Employer's Soc Sec. Cost	11,793	(1,650)	10,143
1.5241.032.221	Employer's Retirement Cost	22,645	(3,167)	19,478
1.5241.032.231	Employer's Hospitalization Ins. Cost	21,140	(5,285)	15,855
1.5241.032.311	Contracted Services	35,000	7,000	42,000
1.5241.032.411	Supplies & Materials	4,500	8,000	12,500
1.5250.032.311	Contracted Services	35,000	(34,900)	100
1.5840.032.311	Contracted Services	30,000	(29,900)	100
1.6200.032.341	Telephone	3,200	(700)	2,500
1.6201.032.341	Telephone	200	1,661	1,861
	Total	399,830	(52,728)	347,102
1.6550.056.423	Gas	195,899	60,618	256,517
	Total	195,899	60,618	256,517
1.6400.073.343	Telecommunications	-	138,670	138,670
	Total	-	138,670	138,670
	Total	645,971	211,107	857,078

BUDGET AMENDMENT NO. 4
 ROCKINGHAM COUNTY SCHOOLS
 LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 9th day of December, 2013 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	\$ -

REVENUES	Increase (Decrease)
	\$ -
Total	\$ -

EXPLANATION: To adjust per director's and principal's requests.

Total Appropriation in Current Budget Before Amendment	\$ 21,334,344
Amount of Increase/(Decrease) of Above Amendment	
Total Appropriation in current Amended Budget	\$ 21,334,344

Passed by majority vote of the Rockingham County Board of Education on the 9th day December, 2013.

 Chairman, Board of Education

 Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.001.181	Supplement Pay	1,403,729	(75,207)	1,328,522
	Total	1,403,729	(75,207)	1,328,522
2.5110.061.411	Instructional Supplies	151,113	(7,214)	143,899
2.5400.061.311	Maintenance Contracts	114,126	3,272	117,398
2.5400.061.342	School Postage	11,857	460	12,317
2.5400.061.411	Office Supplies	18,964	203	19,167
2.5400.061.461	Furniture & Equipment	-	3,000	3,000
	Total	296,060	(279)	295,781
2.5110.069.312	Workshop Expense	-	37,500	37,500
2.5110.069.411	Supplies & Materials	-	37,500	37,500
	Total	-	75,000	75,000
2.5110.801.163.000.914	Substitutes	-	400	400
2.5110.801.211	Employer's Soc. Sec. Cost	-	100	100
2.6710.801.411	Testing/Supplies	67,425	(500)	66,925
	Total	67,425	-	67,425
2.5400.880.314	Printing & Binding	46,953	486	47,439
	Total	46,953	486	47,439
	Total	1,814,167	-	1,814,167

BUDGET AMENDMENT NO. 5
 ROCKINGHAM COUNTY SCHOOLS
 OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 9th day of December, 2013 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 130,440
Total	\$ 130,440

REVENUES	Increase (Decrease)
8.4490.049.000 Preschool Income	130,440
Total	\$ 130,440

EXPLANATION: To adjust budgets per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 5,914,974
Amount of Increase/(Decrease) of Above Amendment	\$ 130,440
Total Appropriation in current Amended Budget	\$ 6,045,414

Passed by majority vote of the Rockingham County Board of Education on the 9th day of December, 2013.

 Chairman, Board of Education

 Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.5110.049.121	Salary - Teacher	220,480	92,400	312,880
8.5110.049.211	Employers Soc. Sec. Cost	17,250	7,068	24,318
8.5110.049.221	Employers Retirement Cost	33,124	12,838	45,962
8.5110.049.231	Employers Hospitalization Cost	36,995	15,855	52,850
8.5230.049.311	Contracted Services	1,000	(900)	100
8.5230.049.312	Workshop Expense	1,000	(900)	100
8.5230.049.314	Printing and Binding	500	(400)	100
8.5230.049.326	Contract Repairs and Maint - Equip.	3,000	(2,900)	100
8.5230.049.331	Contract Repairs and Maint - Transportation	4,046	(3,046)	1,000
8.5230.049.332	Pre-School Travel	1,000	(750)	250
8.5230.049.333	Field Trips	1,000	(500)	500
8.5230.049.411	Instructional Supplies	10,000	17,475	27,475
8.5230.049.462	Purchase of Non-Cap. Comp. Equip.	5,000	(4,900)	100
8.5241.049.311	Contracted Services	1,000	(900)	100
	Total	335,395	130,440	465,835
	Total	335,395	130,440	465,835



Traditional Calendar 2013 - 2014

Approved
2/11/13

Revised
7/8/13

Revised
12/9/13

July 2013

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2013

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2013

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2013

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2013

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2013

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2014

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2014

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2014

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2014

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Holidays

Annual Leave

Teacher Workday

Early Release

1st Day of School

First Day of Classes:
August 26, 2013

Central Office Days:
August 19-20, 2013

Early Release Days*:
December 20, 2013
February 5, 2014
May 21, 2014
June 11, 2014

*No staff development will be planned

Staff Development Early Release:
October 24, 2013
March 24, 2014

Second Semester Begins:
January 23, 2014

K-12 6 Week Grading Period Ends:
October 7, 2013
November 20, 2013
January 17, 2014
March 6, 2014
April 28, 2014
June 11, 2014

Last Day of School:
June 11, 2014

Graduation:
June 14, 2014

Days Available for Annual Leave:
August 23, 2013
October 8, 2013
January 3, 2014
January 21, 2014
February 17, 2014
April 21, 2014
June 13, 2014

Weather Make Up Days*:
January 22, 2014
February 17, 2014
March 7, 2014
April 21, 2014

*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week



New Vision Calendar 2013 - 2014

Approved
2/11/13

Revised
7/8/13

Revised
12/9/13

July 2013

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2013

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2013

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2013

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2013

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2013

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2014

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2014

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2014

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 2014

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					



Holidays



Annual Leave



Teacher Workday



Early Release



1st Day of School

First Day of Classes:

July 22, 2013

Central Office Days:

August 19-20, 2013

Early Release Days*:

December 20, 2013

February 5, 2014

May 21, 2014

June 6, 2014

*No staff development will be planned

Staff Development Early Release:

October 24, 2013

March 24, 2014

6 Week Grading Period Ends:

September 4, 2013

November 7, 2013

January 8, 2014

February 25, 2014

April 4, 2014

June 6, 2014

Last Day of School:

June 6, 2014

Days Available for Annual Leave:

July 19, 2013

November 8, 2013

January 21, 2014

February 17, 2014

April 21, 2014

May 9, 2014

June 10, 2014

Weather Make Up Days*:

February 17, 2014

March 7, 2014

April 21, 2014

May 9, 2014

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