

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 11, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced the Board Retreat is scheduled on Monday, January 25, 2016 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 8, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

SCHOOL REPORT

Principal Vickie McKinney presented a school report on Douglass Elementary School.

AWARDS AND RECOGNITIONS

1. Ms. Elaine McCollum and Dr. Shotwell recognized Ms. Diane Hill for the RCS Principal of the Year Award.
2. Ms. Lorie McKinney and Dr. Shotwell recognized Ms. Kasie Pruitt for the RCS Assistant Principal of the Year Award.
3. Ms. Nell Rose and Dr. Shotwell recognized Ms. Marcy Piotrowski as the 2015-2016 Teacher of the Year.
4. Ms. Lynn Tuttle and Dr. Shotwell recognized the teachers receiving the National Board Certification Renewal:
 - Karen C. Owen – Douglass Elementary School
 - Anna P. Long – McMichael High School
 - Cari S. Wilson – Monroeton Elementary School
5. Ms. Ophelia Wright and Dr. Shotwell recognized the students named to the North Carolina Honors Chorus as listed below:
 - Katelyn Sarwi – Bethany Elementary School
 - Riley Hawkins – Bethany Elementary School
 - Chelsea Nichols – South End Elementary School
 - Victoria Nichols – South End Elementary School

- Mary Beam – Holmes Middle School
 - Grace Barrios – Rockingham County Middle School
 - Cason Pyrtle – Rockingham County Middle School
 - Garrett Wilson – McMichael High School
 - Mattie Wingfield – McMichael High School
 - Aviana Lindsay – Rockingham County High School
6. Mr. Bob Wyatt and Dr. Shotwell recognized the students recently accepted by audition to the Southern Division Honor Choir of the American Choral Directors Association to be held in Chattanooga, Tennessee in March 2016 as listed below:
 - Garrett Wilson – McMichael High
 - Mattie Wingfield – McMichael High
 - Brandon Cool – McMichael High
 7. Mr. Wayne Kirkman and Dr. Shotwell recognized the students named to participate in the All-Carolina Select Choir as listed below:
 - David Penn – McMichael High
 - Carlyrae Presnell – Rockingham County High
 - Bryan Pyrtle – Rockingham County High
 8. Ms. Virginia Hoover and Dr. Shotwell recognized the schools receiving Green Ribbon Status for 2014-2015 in Positive Behavior Intervention Systems (PBIS) as listed below:
 - Reidsville High School
 - Wentworth Elementary School
 - RCS Early College
 9. Mr. Josh Austin and Dr. Shotwell recognized the schools receiving Model Recognition Status for 2014-2015 in Positive Behavior Intervention Systems (PBIS) as listed below:
 - Williamsburg Elementary School
 - SCORE Center
 - Moss Street Elementary
 10. Mr. Ron Price and Dr. Shotwell recognized the schools receiving Exemplar Recognition Status for 2014-2015 in Positive Behavior Intervention Systems (PBIS) as listed below:
 - Bethany Elementary School
 - Central Elementary School
 - Huntsville Elementary School
 - Dillard Elementary School
 - Lincoln Elementary School
 - Draper Elementary School
 - South End Elementary School
 - Reidsville Middle School
 - Western Rockingham Middle School
 - Monroeton Elementary School
 11. Ms. Amanda Bell and Dr. Shotwell recognized the 2015-2016 PBIS External Coaches as listed below:

Caroline Curtiss & Megan Behe – Early College Marissa Casper – Monroeton Elementary Amanda Vernon – South End Elementary Janet Winn – WRMS Jane Frazier – Reidsville Middle Christy Bailey – Reidsville High Holli Farr – Williamsburg Elementary Amela Ahmetovic – Dillard Elementary Mironda Williams – New Vision Elementary Michele Knight – Leaksville Spray Elementary Jennifer Hardin – Rockingham County Middle	Leslie Coleman – Lincoln Elementary Leslie Judkins – SCORE Charity Bumpass – Central Elementary Lisa Moore – Bethany Elementary Stephanie Moore – Wentworth Elementary Kwesi Bentum – Draper Elementary Karen Hester – Moss Street Elementary Kellie DeLapp – Huntsville Elementary Jenny Bates – Stoneville Elementary Kasie Pruitt – Douglass Elementary Shane Freeman – Holmes Middle
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 12. Dr. Shotwell recognized the Rockingham County Board of Education with a plaque as dedicated by the North Carolina School Board Association as part of “School Board Appreciation Month”.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Rev. Hamlin – Rev. Hamlin addressed the board regarding the budget and the child nutrition program. Rev. Hamlin addressed the board in regards to feeding the poor students in our school district and how the transition was scheduled to move away from the CEP Program.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
 - ❖ December 14, 2015 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. Wright seconded the motion. The vote was 10/0. (Ms. Hoover had stepped away from the meeting at the time of this vote.)

Bus Driver Substitute List:

Autumn Bailey
Walter Barker
Kathy Haley
Sherry Sclater
Kay Wray
Christopher Wright

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Caitlin Hamlett

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Revised Policies for Adoption:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding policies. Dr. Corcoran stated the following revised policies have been reviewed by the RCS Policy Committee and are recommended for adoption.

Policy 1310/4002	Parent Involvement
Policy 1510/4200/7270	School Safety
Policy 2120	Code of Ethics for School Board Members

Action: Ms. Tuttle moved that the Board adopt the revised policies as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – 2015-2020 NCDPI Facility Needs Survey:

Ms. Rose recognized Ms. Sonja Parks for comments regarding the Facility Needs Survey. Ms. Parks presented the 2015-2020 Facility Needs Survey. She stated the school district is required per General Statute to submit the report every five years to the State Board of Education, Ms. Parks stated she will present the report to the County Commissioners at their January 19, 2016 meeting. Ms. Parks stated the survey requires board approval but does not indicate the board does not agree with or approve of the findings in the report and the Facility Needs Survey is the way to communicate the needs of the district. Ms. Parks recommended the Facility Needs Survey for approval.

Action: Ms. Bell moved that the Board approve the 2015-2020 Facility Needs Survey as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – Gift from the Reidsville Area Foundation for CPL Lift:

Ms. Rose recognized Ms. Sonja Parks for comments regarding a gift from the Reidsville Area Foundation. Ms. Parks stated the Reidsville Area Foundation has donated a Harmar Highlander CPL lift to the school district. Ms. Parks recommended the board approve the gift as presented.

Action: Ms. McKinney moved that the Board accepts the gift from the Reidsville Area Foundation for the CPL lift as presented. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Gift from Shaw Industries:

Ms. Rose recognized Ms. Sonja Parks for comments regarding a gift from the Shaw Industries. Ms. Parks stated Shaw Industries has donated carpet and tile for the hallways at the Central Office. The installation will be completed by our Maintenance Department. Ms. Parks presented the recommendation for board acceptance of the gift.

Action: Mr. Kirkman moved that the Board accepts the gift from Shaw Industries for carpet and tile as presented. Mr. Austin seconded the motion. The vote was 11/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #5 – State Public School Fund
Budget Amendment #6 – Local Current Expense Fund
Budget Amendment #7 – Federal Grant Fund
Budget Amendment #8 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Auditor Contract Renewal:

Ms. Rose recognized Mr. Parker Turpin for comments regarding auditor contract renewal. Mr. Turpin recommended to the board that Anderson Smith & Wike, PLLC as external auditors for the fiscal year ending June 30, 2016. Mr. Turpin stated their fees for the audit will be \$26,600 and \$3,000 for the preparation of the annual financial statements for a total of \$29,600. This is an increase of \$300 over their prior year fee.

Action: Mr. Austin moved that the Board approve the renewal of the auditor contract with Anderson Smith and Wike PLLC as the external auditors for the fiscal year ending June 30, 2016 as presented. Ms. Hoover seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Cenergistics Report:

Ms. Rose recognized Mr. Gene Kelley of Cenergistics Inc. for a report on energy savings. Mr. Kelley presented a powerpoint on the primary goals, savings, monthly trends, utility cost distribution and the school district's electrical consumption. Mr. Kelley reported from June 2014 through November 2015 the district showed a savings of \$545,544 in energy savings.

Board Policy Discussion:

Ms. Rose recognized Board Attorney Ms. Wilson. Ms. Wilson stated the RCS Policy Committee met today and discussed the cell phone policy. The committee determined that cell phones are clearly for instructional use for students. Dr. Shotwell stated Administrators will be communicated with regarding the policy and cell phone use for students.

2016-2017 Budget Calendar:

Ms. Rose recognized Mr. Parker Turpin for a report on the 2016-2017 budget calendar. Mr. Turpin presented the 2016-2017 budget calendar as listed below.

February 8	Budget due from Directors
March 9	Mail draft budget to Board of Education
March 14	Budget discussions during work session – Includes Supervisors, Directors, Senior Cabinet and Superintendent – Discussion of budgets
April 6	Return corrected budget to Board of Education
April 11	Final discussion of proposed 2016-2017 budget with Board of Education and hold Public Hearing on the 2016-2017 Proposed Budget and submit proposed budget to Board of Education for approval
May 15	Submit approved Proposed Budget to County Commissioners on/or before May 15

Board Retreat Agenda Items:

Ms. Rose asked the board members for input on the upcoming board retreat agenda. Several board members had input with various topics. Dr. Shotwell stated a survey and ranking would be helpful in determining the board retreat agenda. Ms. Rose requested board members respond via email by Wednesday with their ranking of topics for discussion.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on the transition of 16 schools moving from the CEP program to free and reduced lunch.

Dr. Shotwell commented that two additional media promotions have been produced for the district on the RCS Arts Program and the RCS Virtual Academy. Dr. Shotwell showed the two video clips that have been produced.

Dr. Shotwell commented on the 2016-17calendar proposal will produce a change in the number of instructional days 168 days. The teachers still have their 215 day contract but the change will allow remediation at the end of the 9 week grading period, reduce cost of operation and allow the ability to offer systemic professional development throughout the school year to address student's needs.

Dr. Shotwell commented the RCS Strategic Planning Committee will meet January 12th and 13th. The revised plan will go through 2020.

Dr. Shotwell reported the transportation inspections have much improved scores from last year.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Hoover. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

OPEN SESSION**PERSONNEL ACTIONS****Employments:****—Administration****—Licensed**

Carolyn Goodwin

Effective 1/19/16

Amanda Korn

Effective 1/19/16

Logan Fulton

Effective 2/8/16 – 6/10/16
Dakota Lawhun
Effective 1/13/16 – 6/10/16
—**Classified**
Rashaun Manns
Effective 1/12/16 – 6/10/16
Kevin Ore
Effective 1/20/16 – 6/10/16
Myron Johnson
Effective 1/15/16 – 6/10/16
Ronald Klinger
Effective 1/4/16 -6/10/16
Angela Marshall
Effective 1/12/16 – 6/10/16
Jeffrey Neal
Effective 1/11/16 – 6/10/16
Rosa Neal
Effective 1/11/16 – 6/8/16
Daniel Price
Effective 1/5/16 – 6/8/16
Brenda Scales
Effective 1/5/16 - 6/10/16
Amy Talbert
Effective 1/5/16 – 6/10/16
Terminations:
—**Licensed**
—**Classified**
Darrell Vernon
Effective 1/7/16
Transfers:
—**Administration**
—**Licensed**
Marissa Casper
Effective 1/1/16
Caroline Curtiss
Effective 1/1/16
Michele Knight
Effective 1/1/16
Thomas Horton
Effective 2/8/16
Laura Skrobola
Effective 1/19/16 – 6/10/16
—**Classified**
Tonya Lee
Effective 1/21/16
Teresa Bray
Effective 1/4/16
Stephanie Ellington
Effective 1/4/16
Michael Haley
Effective 1/4/16
Yolanda McLaurin
Effective 1/4/16
Peggy Stines
Effective 11/1/15
Gloria Thomas
Effective 1/5/16
Resignations:
—**Administration**
—**Licensed**

Thomas Buck
Effective 1/22/16
Amber Beville
Effective 1/22/16
Mary Steward
Effective 1/14/16
—**Classified**
Kimberly Hodges
Effective 1/13/16
Retirements:
—**Administrative**
—**Licensed**
—**Classified**
Rosie Crowder
Effective 3/1/16
Brenda McCandless
Effective 3/1/16
Ada Williams
Effective 3/1/16
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Hoover.
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 8, 2016

BUDGET AMENDMENT NO. 5
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 11th day of January, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ (342,329)
Total		<u>\$ (342,329)</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ (339,540)
1.3211.130.000	Textbooks	\$ (2,789)
Total		<u>\$ (342,329)</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 76,855,687
Amount of Increase/(Decrease) of Above Amendment	<u>\$ (342,329)</u>
Total Appropriation in current Amended Budget	<u>\$ 76,513,358</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of January, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	23,450,250	(279,423)	23,170,827
	Total	23,450,250	(279,423)	23,170,827
1.6540.003.173	Salary - Custodian	1,783,053	(19,527)	1,763,526
	Total	1,783,053	(19,527)	1,763,526
1.5110.012.162	Salary - Sub Pay	500	(500)	-
1.5110.012.163	Salary - Sub Pay Staff Development	-	500	500
1.5110.012.211	Employer's Soc. Sec. Cost	12,589	(1,736)	10,853
1.5110.012.221	Employer's Retirement Cost	21,175	481	21,656
1.5110.012.551	Purchase a Vehicle	-	1,255	1,255
	Total	34,264	-	11,353
1.5120.014.411	Instructional Supplies	6,516	11,016	17,532
	Total	6,516	11,016	17,532
1.5110.027.142	Salary - Teacher Assistant	1,923,173	(16,280)	1,906,893
	Total	1,923,173	(16,280)	1,906,893
1.5210.032.411	Instructional Supplies	207,032	(39,179)	167,853
	Total	207,032	(39,179)	167,853
1.6550.056.165	Salary - Transport Personnel	1,335,270	(1,335,270)	-
1.6550.056.171	Salary - Bus Driver	-	1,341,933	1,341,933
	Total	1,335,270	6,663	1,341,933
1.5110.061.411	Instructional Supplies	164,707	(2,810)	161,897
	Total	164,707	(2,810)	161,897
1.5110.130.412	Textbooks	377,366	(2,789)	374,577
	Total	377,366	(2,789)	374,577
		29,281,631	(342,329)	28,916,391

BUDGET AMENDMENT NO. 6
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 11th day of January, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day January, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
2.5501.882.121	Salary - Athletic Director	215,400	(6,680)	208,720
2.5501.882.180	Salary - Athletic Director - Bonus Pay	-	3,000	3,000
2.5501.882.192	Additional Responsibilities - Stipend	14,978	(6,330)	8,648
2.5501.882.361	Membership Dues & Fees	-	600	600
2.5501.882.378	Student Accident Insurance	44,557	7,175	51,732
2.6580.882.411	Turf Management/Pool Supplies	-	2,235	2,235
	Total	274,935	-	274,935
	Total	274,935	-	274,935

BUDGET AMENDMENT NO. 7

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 11th day of January, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ (16,060.90)
Total		<u>\$ (16,060.90)</u>

REVENUES		Increase (Decrease)
3.3600.118.000	Special Needs Targeted Assistance	\$ (21,782.56)
3.3600.119.000	IDEA Targeted Assistance for Pre-School	\$ 5,721.66
Total		<u>\$ (16,060.90)</u>

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 11,336,729.87
Amount of Increase/(Decrease) of Above Amendment	<u>(16,060.90)</u>
Total Appropriation in current Amended Budget	<u>\$ 11,320,668.97</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of January, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5210.118.163	Salary - Sub Pay	5,100.00	(100.00)	\$ 5,000.00
3.5210.118.211	Employer's Soc. Sec. Cost	25.00	357.50	\$ 382.50
3.5210.118.232	Workers Comp. Ins.	60.00	(10.00)	\$ 50.00
3.5210.118.233	Unemployment Insurance	60.00	(20.00)	\$ 40.00
3.5210.118.311	Contracted Services	2,660.00	(160.00)	\$ 2,500.00
3.5210.118.312	Workshop Expenses	2,425.00	75.00	\$ 2,500.00
3.5210.118.411	Supplies & Materials	8,060.00	(6,560.00)	\$ 1,500.00
3.5240.118.312.344	Speech & Language-Wrkshop Exp.	-	100.00	\$ 100.00
3.8100.118.392	Indirect Cost	210.00	1.46	\$ 211.46
3.8200.118.399	Unbudgeted Federal Grant Fund	17,973.37	(15,466.52)	\$ 2,506.85
	Total	36,573.37	(21,782.56)	14,790.81
3.5230.119.163	Salary - Sub Pay	200.00	300.00	500.00
3.5230.119.211	Employer's Soc. Sec. Cost	54.00	(15.75)	38.25
3.5230.119.221	Employer's Retirement Cost	30.00	(30.00)	-
3.5230.119.312	Workshop Expenses	1,000.00	1,500.00	2,500.00
3.5230.119.411	Supplies & Materials	673.00	4,327.00	5,000.00
3.5230.119.418	Computer Software & Supplies	-	600.00	600.00
3.5230.119.459	Other Food Purchases	-	850.00	850.00
3.8100.119.392	Indirect Cost	43.00	166.60	209.60
3.8200.119.399	Unbudgeted Federal Grant Fund	2,500.00	(1,976.19)	523.81
	Total	4,500.00	5,721.66	10,221.66
	TOTAL	41,073.37	(16,060.90)	25,012.47

BUDGET AMENDMENT NO. 8
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 11th day of January, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ (247,616)
Total		<u>\$ (247,616)</u>

REVENUES		Increase (Decrease)
8.4490.012.000	Misc. - Drivers Education	(65,000)
8.4910.012.000	Fund Balance Appropriated	(182,616)
Total		<u>\$ (247,616)</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,153,774
Amount of Increase/(Decrease) of Above Amendment	<u>\$ (247,616)</u>
Total Appropriation in current Amended Budget	<u>\$ 5,906,158</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of January, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.5110.012.148	Salary - Non-Certified Instructors	155,567	(155,567)	-
8.5110.012.162	Salary - Sub Pay	500	(500)	
8.5110.012.211	Employer's Soc. Sec. Cost	14,000	(14,000)	
8.5110.012.221	Employer's Retirement Cost	24,000	(24,000)	
8.5110.012.311	Contracted Services	375	(375)	
8.5110.012.312	Workshop Expenses	1,945	(1,945)	
8.5110.012.326	Contracted Repair & Maint. - Equip.	2,500	(2,500)	
8.5110.012.372	Vehicle Liab. Insurance	7,000	(7,000)	
8.5110.012.411	Supplies & Materials	4,265	(4,265)	
8.5110.012.418	Computer Software & Supplies	5,200	(5,200)	
8.5110.012.422	Repair Parts, Materials, Labor	4,800	(4,800)	
8.5110.012.423	Gas/Diesel Fuel	9,710	(9,710)	
8.5110.012.424	Oil	500	(500)	
8.5110.012.551	Purchase of Vehicles	16,740	(16,740)	
8.5110.012.552	License & Title Fees	514	(514)	
	Total	247,616	(247,616)	-
	Total	247,616	(247,616)	-

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 25, 2016
6:00 p.m.
ANNUAL BOARD RETREAT

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Vice Chair Ms. Amanda Bell was absent. Board Member Ms. Virginia Hoover was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 8, 2016 at the Central Administrative Offices in Eden.

REPORTS / DISCUSSION ITEMS

Calendar Proposal – 168 Days:

Ms. Rose recognized Dr. Shotwell for a report regarding the calendar proposal. Dr. Shotwell stated the 168-day school calendar is for information only at this time. He stated the district is considering the concept and will provide sample calendars on the school district website to allow feedback from the parents and staff. Dr. Shotwell stated other counties have implemented the 168-day calendar. It would assist in trimming additional funds from the operations budget.

Uninterrupted / Protected Planning Time for Elementary Teachers:

Ms. Rose recognized Mr. Charles Perkins and Ms. June Nealy for a report on the district parent advisory meetings. Mr. Perkins stated the general statute for duty-free planning for each teacher on a per week basis. Ms. Nealy reported on CASA and the importance of it in improving achievement. Mr. Perkins and Ms. Nealy presented a powerpoint (Attachment 1-A) providing information on guidelines for planning time.

RCS Strategic Plan Update:

Ms. Rose recognized Ms. Sonja Parks for an update on the district's Strategic Plan. Ms. Parks stated the team recently met for two days and revised the Strategic Plan to align with the State goals and directives. Ms. Parks presented a powerpoint with students stating their dreams for the future. The Powerpoint presentation also highlighted the new mission and vision statements as well as the statements the district believes in as they move forward into the 21st century.

Facility Needs Additional Information:

Ms. Rose recognized Ms. Sonja Parks and Mr. E.C. Stophel for a report on facility needs. Ms. Parks stated she recently presented the 10-year facility needs survey (as required by the State of North Carolina DPI) to the County Commissioners. Ms. Parks summarized the detailed report.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 8, 2016

K-5 Elementary Planning Time

RCS Board of Education - Retreat
January 25, 2016
Charles Perkins & June Nealy

Planning Time Requirements: 115C-105.27.

Development and approval of school improvement plans.

- Shall include a plan to provide duty-free instructional planning time for every teacher under G.S. 115C-301.1, with the goal of providing an average of at least five hours of planning time per week

115c-301.1 Duty Free Instructional Planning

All full-time assigned classroom teachers shall be provided duty-free instructional planning time during regular student contact hours. The duty-free instructional planning time shall be provided to the maximum extent that (i) the safety and proper supervision of children may allow during regular student contact hours and (ii) insofar as funds are provided for this purpose by the General Assembly. If the safety and supervision of children does not allow duty-free instructional planning time during regular student contact hours for a given teacher, the funds provided by the General Assembly for the duty-free instructional planning time for that teacher shall revert to the general fund. Principals shall not unfairly burden a given teacher by making that teacher give up his or her duty-free instructional planning time on an ongoing, regular basis without the consent of the teacher. (1983, c. 761, s. 88; 1999-163, s. 1; 2006-153, s. 3.)

2015-2016 Classroom Teacher Planning Time (Spring 2016)

Elementary Schools Planning - 2016 Key Points:

- 300 minutes of planning per week meets the state law
- Secondary schools receive between 425 - 450 minutes per week
- CASA Meetings are scheduled 1 time per week
- Elementary schools reported planning each week from 180 minutes to 300 minutes
- Enhancement position splits between schools have created new challenges in scheduling (Art, Music and PE)
- Elementary planning time is subject to many variables; Secondary school teachers seldom miss a planning due to another staff member being absent
- Elementary teachers lose minutes taking students to and from enhancement

Guidance Counselors, Media & Teacher Assistants

- Elementary Schools have several other challenges in maintaining their planning for classroom teachers
 - Guidance Counselors, Media Coordinators and Teacher Assistants are not provided subs when they are absent.
 - If they are absent, then the classroom teacher does not get planning that day- for example; the loss of media assistants has increased this problem for elementary schools when media specialists are absent due to illness or meetings and subs are not provided to cover their schedule.
 - Guidance Counselors and Media Coordinators have regular district meetings that often cause them to miss their scheduled enhancement time.

Guidance Counselors, Media & Teacher Assistants

- When guidance and media coordinators attend district meetings for professional development, classroom teachers miss their planning
- Guidance counselors are on the Crisis Teams and often miss the enhancement schedule due to a school crisis or a risk assessment
- Many media coordinators now serve as test coordinators or back-up coordinators and miss enhancements during testing season

Success in the Midst of Challenges

- Elementary Principals are very creative in their scheduling to maximize planning time
 - Elementary Principals utilize resources when available to provide limited extended planning when possible (especially in Title I schools) to support team planning and boost morale - this is supported by Title I Administration
 - Many teachers utilize the computer lab each week to provide another break for themselves, however the classroom teacher must still supervise and plan activities during this time - with the absence of Teacher Assistants
 - Teachers certainly feel the pressure and stress of not having enough planning time, which results in teachers taking more work home each week
 - During the 2014-15 school year 14 out of 15 schools met or exceeded growth (with the one exception missing growth by 0.18)
-

Questions?

Timestamp	School	On average, how many MINUTES of planning time do your classroom teachers have each week?	What factors frequently affect planning time for classroom teachers?	How do afternoon duties affect post-dismissal planning time for classroom teachers?	Username
1/20/2016 18:10:58	Douglass	45 minutes -225/wk	Absence of enhancement teachers and meetings.	Not all	vmckinney@rock.k12.nc.us
1/20/2016 19:36:26	Leaksville-Spray	45 minutes during the day each day. 1 day every other week with a 45 minute period (students have a guidance lesson) 225/wk	PLC meetings CASA meetings Staff development	Teachers help with bus, hall, day care, gym and car duty for approx. 15 minutes daily. This is a rotating schedule.	tmartin@rock.k12.nc.us
1/20/2016 19:41:56	Draper	40 minutes per day during enhancements equals 200 minutes per week.	An early release schedule and/or a two hour delay schedule affects teachers planning time to where it must be shortened so they get approximately half the usual time.	Our staff helps with bus and car dismissal and if takes anywhere from 15-30 minutes so they could have about 45-30 minutes left after dismissal for planning purposes beyond the enhancement time.	sbarham@rock.k12.nc.us
1/20/2016 19:52:18	New Vision	300 minutes	CASA meetings, absences of resource teachers, parent meetings, tutoring, IEP meetings, etc.	Teachers have afternoon duties, including car duty, after school clubs, staff and SIT meetings.	dsmith4@rock.k12.nc.us
1/20/2016 20:39:59	Williamsburg	425 including after school time not taking into account after school meetings or tutoring or clubs	45 minute enhancement periods amount to about 30-35 minutes due to taking and picking up students from enhancement classes, restroom breaks. Morning and Afternoon duties After school meetings - Staff meetings, Committee Meetings, etc.	Classroom teachers are divided into two afternoon duty teams that rotate afternoon duties every two weeks. If teachers are on duty they get 2:45-3:15 for planning. If they are not on duty, planning time is 2:20-3:15. This is on paper. Non homeroom staff do morning duty from rotate duties every two weeks and duties range from 15 minutes to 30 minutes. Duties begin at 7:15 to 7:30 or 7:45 depending on the duty.	gpyrtle@rock.k12.nc.us
1/20/2016 21:12:52	Stoneville	40 minutes daily planning; 40+ minutes after school	CASA meetings are held 1 time each week per grade level. This is really the only scheduled meeting that consistently occurs during their planning periods. Kindergarten, First Grade, and Fourth Grade have CASA meetings on Tuesdays. Second Grade, Third Grade, and Fifth Grade have CASA meetings on Wednesdays.	There is a car duty rotation for all teachers. Teachers do not have car duty every week. It rotates every 3-4 weeks so most teachers only have an afternoon duty 1 week per month, if that. Teachers leave school at 3:30 p.m. and our car duty is finished around 2:45 each day, providing at least 45 minutes of post-dismissal planning time.	kpruit2@rock.k12.nc.us

Timestamp	School	On average, how many MINUTES of planning time do your classroom teachers have each week?	What factors frequently affect planning time for classroom teachers?	How do afternoon duties affect post-dismissal planning time for classroom teachers?	Username
1/21/2016 9:11:03	South End	180 (Two 90 minute blocks)	One 90 minute block is used for CASA. Teachers do not always need the full 90 minutes so they are able to use the rest of the time to prepare materials. If the media specialist or the counselor are out they can not get a substitute...if they are teaching class and we can not staff the classes with TA's then we have had to cancel specials. If all certified staff teaching classes had this option to get a sub when in the rotation this would help with this problem.	Teachers do provide coverage for car rider afternoon dismissal for about 15 minutes. Teachers rotate afternoon duties so that they have additional time. Support staff pick up grade level bus riders and take them to assigned buses. Classroom teachers rotate bus duty per grade level.	jsmith5@rock.k12.nc.us
1/21/2016 10:53:29	Huntsville	225 a week (45 times 5) plus about 30 minutes each day after school	The number of enhancements we are able to offer at the same time to ensure that all grade level teachers have planning together to foster collaboration and planning time. If we do not have 4 enhancements and teachers for these classes, we have to reduce the amount of planning time or use other individuals in our building. This year, since we were only allotted Art for 1 semester, our guidance counselor and media specialist were an enhancement rotation each for 50% of the time during the 1st semester.	We need every single teacher to run dismissal. With elementary students, you need amply supervision. In addition, our school has a great deal of car dismissals in the afternoons that run us close to 25 minutes in length. We need 10 staff members to run the dismissal (direct traffic, open car doors, etc.) and the remaining teachers to supervise students who are waiting to be picked up. Additional staff members go to our bus lot to provide additional supervision as those students exit the building, board their buses, etc.). We dismiss @ 2:50pm each afternoon, but it is almost 3:15 or 3:20 before we are getting back in the building from dismissal duties.	vernon@rock.k12.nc.us
1/21/2016 12:28:46	Wentworth	225 minutes (45 minutes/ 5 days a week)	- school wide programs such as awards day - conference with parents planned by teacher		jhardin@rock.k12.nc.us
1/21/2016 13:19:48	Central	200 mins a week		NA	bbrown@rock.k12.nc.us

Timestamp	School	On average, how many MINUTES of planning time do your classroom teachers have each week?	What factors frequently affect planning time for classroom teachers?	How do afternoon duties affect post-dismissal planning time for classroom teachers?	Username
1/21/2016 15:04:13	Lincoln	200	Parent conferences/IEP meetings Although CASA meetings are a part of the planning time, some teachers see this as separate. Occasional PD during planning	Teachers on duty from 2:30-2:50; they are scheduled to be in building until 3:20pm. Staff and committee meetings scheduled at 3:00 on some Tuesdays and Wednesdays	khaster@rock.k12.nc.us
1/24/2016 17:57:44	Bethany	300 to 350 minutes	40 min common planning a day and approx. 30 min after dismissal daily paperwork, phone calls to parents- sometimes meetings with parents. (Some extra planning times are organized through programs and guidance- approx 3 sessions a month)	dismissal is approximately 15 to 20 minutes. Some clubs do run in afternoons led by staff and committee meetings.	ecovell@rock.k12.nc.us
1/25/2016 12:49:06	Monroeton	40 minutes per day	School functions and CASA	We rotate those responsibilities weekly	ckemp@rock.k12.nc.us
1/25/2016 13:49:39	Moss St.	30 minutes per day	Transition to/fro RESOURCE classes; modified days.	N/A	tchestnut@rock.k12.nc.us
1/25/2016 14:49:46	Dillard	180	Media specialist absence for illness or meetings	Faculty meetings, dismissal, SIT, SSMT, tutoring, clubs, etc. affect afterschool time	jnealy@rock.k12.nc.us

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 8, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in February.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, March 14, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence to remember RCS employee Ms. Pat Roach.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

SCHOOL REPORT

Principal Joyce Smith presented a school report on South End Elementary School.

APPROVAL OF AGENDA

Mr. Austin moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Brent Huss – Mr. Huss addressed the Board to say thank you for considering the safety of the students and staff during the inclement weather days.
2. Mr. Mike Manual – Mr. Manual addressed the Board to announce he is a candidate for County Commissioner. Mr. Manual read a statement to the Board regarding his view on education.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
 - ❖ January 11, 2016 – Open Session Board Meeting Minutes
 - ❖ January 25, 2016 – Board Retreat Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Amanda Carter

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Rebecca Bailey
Eric Banks
Katherine Bozorth
JoBeth Clark
Kevin Kovack
Tiffany Neal
John Nugent
June Underwood

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval - Gift to Central Elementary School:

Ms. Rose recognized Dr. Shotwell for comments regarding a donation to Central Elementary School. Dr. Shotwell stated the El Bethel Church Men's Club from Eden has donated a gift in the amount of \$1000 to Central Elementary School. The donation is to be used for instructional needs. Dr. Shotwell requested board action to accept the donation.

Action: Mr. Austin moved that the Board approve to accept the donation of \$1000 to Central Elementary School by the El Bethel Church Men's Club of Eden as presented. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Gift of Golf Carts to Four High Schools:

Ms. Rose recognized Dr. Shotwell for comments regarding a gift from Reidsville Nissan. Dr. Shotwell stated Reidsville Nissan is donating four (4) golf carts to each of our area high schools in the form of a gift. The carts will be presented to Reidsville High, Rockingham County High, Dalton McMichael High and Morehead High. Dr. Shotwell requested board approval to accept the golf carts.

Action: Ms. McCollum moved that the Board approve to accept the gift from Reidsville Nissan for four golf carts to the high schools as presented. Mr. Austin seconded the motion. The vote was 11/0.

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding revised policies. Dr. Corcoran presented the revised board policies as recommended by the policy committee.

Policy 3405	Students At-Risk of Academic Failure
Policy 3420	Student Promotion and Accountability
Policy 3430	School-Based Management
Policy 3460	Graduation Requirements

Action: Mr. Kirkman moved that the Board adopt the revised policies as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval - Gift from RAF for Postage:

Ms. Rose recognized Ms. Sonja Parks for comments regarding a donation from the Reidsville Area Foundation. Ms. Parks stated the Reidsville Area Foundation has donated \$3,650.00 to be used for postage to mail the Free and Reduced Lunch Forms to parents. Ms. Parks requested board action to accept the gift as presented.

Action: Mr. Austin moved that the Board approve to accept the gift of \$3,650 from the Reidsville Area Foundation for postage as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Accept Donation for Morehead High Auditorium Project:

Ms. Rose recognized Ms. Sonja Parks for comments regarding a donation from the Duane Best Fund. Ms. Parks stated a donation has been made in the amount of \$12,521.08 to Morehead High School to be used for the Auditorium Project. The gift is from the Duane Best Fund. Ms. Parks requested board action to accept the gift as presented.

Action: Mr. Austin moved that the Board approve to accept the gift of \$12,521.08 from the Duane Best Fund for the Auditorium Project at Morehead High School as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #9 – State Public School Fund
Budget Amendment #10 – Local Current Expense Fund
Budget Amendment #11 – Federal Grant Fund
Budget Amendment #12 – Capital Outlay
Budget Amendment #13 – Special Fund
Budget Amendment #14 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Update on Teacher Supply Warehouse:

Ms. Rose recognized Mr. Charles Perkins for a report on the Teacher Supply Warehouse. Mr. Perkins stated Ms. Angela Martin has taken leadership of this project and it is now called “The Rock Shop”. Mr. Perkins showed a powerpoint presentation of the events of the project. Mr. Perkins stated that ongoing cash donations to the project will be handled by Ms. Marilyn Payne at the Rockingham Education Foundation and then forwarded to the school district. Mr. Perkins stated the “fill the bus” event to accept donations of school supplies was very successful. Mr. Perkins stated the classroom supplies will support our Beginning Teachers.

Student Assignment Process Timeline:

Ms. Rose recognized Ms. Sonja Parks for a report on the student assignment process and timeline. Ms. Parks presented the student assignment process timeline for 2016-2017. The important dates for the process for the 2016-2017 school year are listed below.

- Tuesday, March 22, 2016 Applications are delivered to schools and Central Office
- Wednesday, March 23, 2016 Schools and/or Central Office to distribute applications to students and parents. Applications should not be distributed until 8:00 a.m.
- Thursday, April 14, 2016 Applications are due for employees
- Friday, April 29, 2016 All applications due. Applications received after April 29, 2016 will be placed on a waiting list.

- Wednesday, June 8, 2016 Last day of school – All students enrolled in Rockingham County Schools will receive school assignment on the report card according to the district in which they live.
- Thursday, June 9, 2016 Student assignment letters will be mailed for applications received by May 1st.
- Monday, August 29, 2016 Student assignment letters will be mailed out for applications that are received after June 9, 2016 and on the waiting list

Beginning Teacher Report:

The report was pulled until the March meeting due to Ms. Martin was absent due to a family member's death.

Tiered Bus Update:

Ms. Rose recognized Ms. Sonja Parks for comments regarding a transportation update. Ms. Parks stated the administration is examining how to increase transportation efficiency and reduce overall operating costs. Ms. Parks presented a powerpoint presentation on the multi-tier scheduling concept for the Wentworth and Rockingham County zone. The concept has been already been implemented in the Eden and Reidsville zones. Ms. Parks presented the concept stating the goals as listed (Attachment 2-A).

- Improve school bus transportation
- Reduce the number of buses in operation
- Reduce school bus costs
- Increase state funding
- Decrease local funding

Ms. Parks stated the multi-tier bus system would affect bell times at Wentworth, Rockingham High and Rockingham Middle. Ms. Parks stated the next steps would include developing a routing and scheduling plan for the district which would be presented at an upcoming board meeting.

Test Scores 2014-2015 – Final Test Scores Review:

Ms. Rose recognized Mr. Charles Perkins for a report on the school district 2014-2015 final test scores. Mr. Perkins stated the report will include school performance grades, growth status, subgroup performance and an overview of the SAS Data site. Mr. Perkins presented a powerpoint presentation regarding the 2014-2015 testing results, reporting an all-time-high graduation rate of 81.4% for the district (Attachment 3-A). Mr. Perkins provided the links to the following as well.

- 2014-2015 Final Testing Results Overview
- 2014-2015 School Performance Grades and Growth Status
- SAS Testing Site – NC School Report Cards

Comprehensive Annual Financial Report (CAFR):

Ms. Rose recognized Mr. Parker Turpin for comments regarding the Comprehensive Annual Financial Report. Mr. Turpin presented the Comprehensive Annual Financial Report for fiscal year ending June 30, 2015. Mr. Turpin reported a \$3.6 million dollar year-end balance which is now at \$1.5 million dollars. Mr. Turpin stated the 2016-2017 budget discussion and budget decision will be difficult.

2016-2017 School Calendar:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2016-17 school calendar. Dr. Shotwell stated the Calendar Committee will be meeting February 17th to discuss the 2016-2017 school calendar options. Dr. Shotwell stated the calendar discussion will include the 168-day calendar concept. Dr. Shotwell stated the proposed draft calendars will be posted on the RCS district website with a survey option. The feedback will be collected and presented to the board. The draft calendar will be presented for board action at the March board meeting.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the high school options meetings for all four school zones are on-going.

Dr. Shotwell commented 13 RCS students are moving forward to the regional competition from the Science Fair.

Dr. Shotwell stated “Love the Bus” week is on-going along with bus driver appreciation week February 8-12th.

Dr. Shotwell stated the Reidsville Middle Robotics Team competed in the AT&T LEGO Competition.

Dr. Shotwell reported Future Phoneix Nigh is February 5th and Future Cougar Night is February 9th.

Dr. Shotwell reported Holmes Middle Wrestling Team are Conference Champions.

Dr. Shotwell reported All County Middle School Chorus is scheduled for February 11th at 6:00 pm at RCMS.

Dr. Shotwell reported All County Middle School band is scheduled February 11th at 7:30 p.m. at RCHS Auditorium.

Dr. Shotwell reported Keystone Cops for the Arts is scheduled for April 30th beginning at 8:00 a.m. – 1:00 p.m.

Dr. Shotwell stated congratulation to the Morehead High School Wrestling Team that won the NCHSAA 3-A Dual Team Championship.

Dr. Shotwell mentioned recent articles and the links to those articles on the following:

- 2015 Education Legislation
- Turnaround Schools in NC
- Study Finds Late School Start Improves Teen Behavior

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Tuttle. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Janet McNeal

Effective 1/20/16 – 6/14-16

Kammara Scott

Effective 2/15/16 – 6/14/15

Jean Stone

Effective 2/22/16

Jessica Trent

Effective 2/29/16 – 6/14/16

—Classified

Walter Barker

Effective 2/9/16 – 6/7/16

Thomas Braley

Effective 1/22/16 – 6/8/16

Dylan Brown

Effective 1/20/16 – 6/14/16

Erin French
Effective 1/20/16 – 6/14/16
Juli Lamberth
Effective 1/20/16 – 6/14/16
Ernestine Rogers
Effective 2/8/16 – 6/8/16
Jennifer Shryock
Effective 2/2/16 – 6/14/16
Albert Wilson
Effective 2/15/16 – 6/14/16
William Tester
Effective 3/1/16
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
Gregory Corbett
Effective 1/20/16 – 6/14/16
Sandra Wiggins
Effective 2/15/16
—**Classified**
Daisy Brim
Effective 12/4/15 – 6/14/16
Samuel Crumpton
Effective 1/13/16
Ashlyn Jackson
Effective 1/21/16
Hunter Jones
Effective 12/4/15 – 6/14/16
Brittany Massey
Effective 2/2/16
Yolanda McLaurin
Effective 1/4/16
Shenitta Peterkin
Effective 1/13/16
Gloria Stone
Effective 1/20/16
Sherry Stratton
Effective 11/28/15
Wirt Woolwine
Effective 1/13/16
Patrick Hutchens
Effective 1/27/16
Kevin Pegram
Effective 2/12/16
Della Smith
Effective 3/1/16
Travis Smith
Effective 2/4/16
Resignations:
—**Administration**
Kristi Harris
Effective 3/11/16
—**Licensed**
Deanne Gardner
Effective 1/4/16
Joy Hayes
Effective 2/12/16

Rhonda Jumper
Effective 2/26/16
Janet King
Effective 5/13/16
—**Classified**
Arbony Cooper
Effective 2/12/16
Silver Hairston
Effective 2/8/16
Barry Miller
Effective 1/27/16
Kevin Ore
Effective 2/15/16
Krystle Paschal
Effective 1/29/16
Debra Shelton
Effective 1/19/16
Christie Vernon
Effective 2/5/16
Daniel Weatherly
Effective 2/8/16
Dylan Brown
Effective 2/17/16
Kevin Ore
Effective 2/5/16
Retirements:
—**Administrative**
—**Licensed**
Shari Gulley
Effective 5/1/16
—**Classified**
Debra Rhodes
Effective 5/1/16
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 14, 2016

BUDGET AMENDMENT NO. 9
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 8th day of February, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 1,140,820
Total		<u>\$ 1,140,820</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ 1,140,820
Total		<u>\$ 1,140,820</u>

EXPLANATION: To adjust for director's requests & allotment changes and State \$750 bonus.

Total Appropriation in Current Budget Before Amendment	\$ 76,513,358
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 1,140,820</u>
Total Appropriation in current Amended Budget	<u>\$ 77,654,178</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of February, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	23,170,827	17,984	23,188,811
	Total	23,170,827	17,984	23,188,811
1.6540.003.173	Salary - Custodian	1,763,526	954	1,764,480
	Total	1,763,526	954	1,764,480
1.5120.013.121	Salary - Teacher/Coop Coord.	2,732,996	(23,421)	2,709,575
	Total	2,732,996	(23,421)	2,709,575
1.5120.014.121	Salary - Teacher	71,621	(67,246)	4,375
1.5120.014.162	Salary - Sub Pay	-	1,600	1,600
1.5120.014.191	Salary - Teacher - CTE	-	300	300
1.5120.014.211	Employer's Soc. Sec. Cost	5,049	(1,703)	3,346
1.5120.014.221	Employer's Retirement Cost	10,039	(9,370)	669
1.5120.014.231	Employer's Hospital Ins. Cost	10,870	(10,870)	-
1.5120.014.312	Workshop Expense	8,773	527	9,300
1.5120.014.319	Other Professional & Tech. Services	-	1,500	1,500
1.5120.014.333	Field Trips	388	912	1,300
1.5120.014.351	Tuition Fees	-	11,039	11,039
1.5120.014.379	Other Insurance & Judgements	-	2,500	2,500
1.5120.014.411	Instructional Supplies	17,532	42,166	59,698
1.5120.014.418	Computer Software & Supplies	1,500	14,200	15,700
1.5120.014.422	Repair Parts & Materials	-	500	500
1.5120.014.462	Purchase of Non-Cap. Computer Equip	-	34,500	34,500
1.6120.014.184	Longevity Pay	2,165	(26)	2,139
1.6120.014.211	Employer's Soc. Sec. Cost	3,840	(166)	3,674
1.6120.014.221	Employer's Retirement Cost	7,689	(384)	7,305
1.6120.014.231	Employer's Hospital Ins. Cost	5,471	(118)	5,353
1.6120.014.312	Workshop Expense	-	600	600
1.6550.014.171	Salary - Bus Driver	300	2,371	2,671
1.6550.014.211	Employer's Soc. Sec. Cost	23	182	205
1.6550.014.221	Employer's Retirement Cost	-	407	407
	Total	145,260	23,421	168,681
1.5350.016.121	Salary - Summer Reading Camp	28,025	27,016	55,041
1.5350.016.129	Certified Diff. Pay	-	136	136
1.5350.016.162	Sub Teacher Pay	2,500	300	2,800
1.5350.016.198	Tutorial Pay	-	17,159	17,159
1.5350.016.211	Employer's Soc. Sec. Cost	2,335	3,413	5,748
1.5350.016.221	Employer's Retirement Cost	4,150	6,905	11,055
1.5350.016.411	Supplies & Materials	84,659	(50,382)	34,277
1.6550.016.147	Salary - Transportation Monitor	-	42	42
1.6550.016.171	Salary - Driver-Summer Reading Prog.	5,650	517	6,167
1.6550.016.211	Employer's Soc. Sec. Cost	435	40	475
1.6550.016.221	Employer's Retirement Cost	625	118	743
1.6550.016.331	Contracted Pupil Transportation	15,325	3,376	18,701
	Total	143,704	8,640	152,344
1.5110.031.181	Supplement Pay	401,405	315,000	716,405

1.5120.031.181	Supplement Pay	-	130,000	130,000
1.5120.031.211	Employer's Soc. Sec. Cost	-	10,000	10,000
1.5120.031.221	Employer's Retirement Cost	-	20,000	20,000
1.5120.031.231	Employer's Hospital Ins. Cost	-	500	500
1.5210.031.181	Supplement Pay	-	190,000	190,000
1.5210.031.211	Employer's Soc. Sec. Cost	-	15,000	15,000
1.5210.031.221	Employer's Retirement Cost	-	29,000	29,000
1.5210.031.231	Employer's Hospital Ins. Cost	-	700	700
1.5240.031.181	Supplement Pay	-	40,000	40,000
1.5240.031.211	Employer's Soc. Sec. Cost	-	3,100	3,100
1.5240.031.221	Employer's Retirement Cost	-	6,100	6,100
1.5241.031.181	Supplement Pay	-	5,000	5,000
1.5241.031.211	Employer's Soc. Sec. Cost	-	400	400
1.5241.031.221	Employer's Retirement Cost	-	800	800
1.5260.031.181	Supplement Pay	-	24,000	24,000
1.5260.031.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5260.031.221	Employer's Retirement Cost	-	3,400	3,400
1.5260.031.231	Employer's Hospital Ins. Cost	-	300	300
1.5270.031.181	Supplement Pay	-	25,000	25,000
1.5270.031.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5270.031.221	Employer's Retirement Cost	-	4,000	4,000
1.5270.031.231	Employer's Hospital Ins. Cost	-	700	700
1.5310.031.181	Supplement Pay	-	30,500	30,500
1.5310.031.211	Employer's Soc. Sec. Cost	-	2,500	2,500
1.5310.031.221	Employer's Retirement Cost	-	4,700	4,700
1.5320.031.181	Supplement Pay	-	13,500	13,500
1.5810.031.181	Supplement Pay	-	52,000	52,000
1.5830.031.181	Supplement Pay	-	95,000	95,000
1.5830.031.211	Employer's Soc. Sec. Cost	6,140	8,000	14,140
1.5830.031.221	Employer's Retirement Cost	12,296	14,500	26,796
1.5840.031.181	Supplement Pay	-	18,000	18,000
1.5840.031.211	Employer's Soc. Sec. Cost	3,366	1,500	4,866
1.5840.031.221	Employer's Retirement Cost	6,740	2,800	9,540
	Total	429,947	1,070,000	1,499,947
1.5210.032.121	Salary - Teacher	2,489,302	23,263	2,512,565
1.5210.032.133	Salary - Psychologist	195,610	(701)	194,909
1.5210.032.142	Salary - Teacher Assistant	107,624	17,659	125,283
1.5210.032.146	Salary - Other Assignments	6,000	4,000	10,000
1.5210.032.148	Non-Cert. Instructor	8,000	(7,000)	1,000
1.5210.032.211	Employer's Soc. Sec. Cost	220,942	2,848	223,790
1.5210.032.221	Employer's Retirement Cost	425,381	10,374	435,755
1.5210.032.311	Contracted Services	225,000	(138,041)	86,959
1.5210.032.411	Instructional Supplies	167,853	(62,179)	105,674
1.5210.032.542	Purchase of Computer Hardware	3,000	2,000	5,000
1.5220.032.145	Salary - Therapist	162,745	(3,000)	159,745
1.5220.032.211	Employer's Soc. Sec. Cost	12,450	(230)	12,220
1.5220.032.221	Employer's Retirement Cost	24,933	(460)	24,473
1.5220.032.312	Workshop Expenses	300	900	1,200
1.5220.032.332	Travel	3,500	(500)	3,000
1.5220.032.411	Supplies & Materials	4,000	(2,000)	2,000
1.5230.032.121	Salary - Teacher	401,005	(3,750)	397,255
1.5230.032.142	Salary - Teacher Assistant	26,631	1,028	27,659
1.5230.032.144	Salary - Interpreter	1,025	225	1,250
1.5230.032.162	Substitute Pay	12,500	(10,000)	2,500
1.5230.032.163	Substitute Pay	800	(500)	300
1.5230.032.211	Employer's Soc. Sec. Cost	33,818	(994)	32,824
1.5230.032.221	Employer's Retirement Cost	65,529	(417)	65,112

1.5230.032.231	Employer's Hospital Ins. Cost	56,625	273	56,898
1.5230.032.311	Contracted Services	100	200	300
1.5230.032.312	Workshop Expenses	1,000	(600)	400
1.5230.032.331	Contracted Serv. Pupil Transportation	8,500	(4,500)	4,000
1.5230.032.333	Field Trips	2,700	100	2,800
1.5230.032.411	Instructional Supplies	500	3,000	3,500
1.5240.032.129	Bonus Pay	-	2,500	2,500
1.5240.032.132	Salary - Speech & Language	780,150	7,955	788,105
1.5240.032.211	Employer's Soc. Sec. Cost	62,724	609	63,333
1.5240.032.221	Employer's Retirement Cost	119,519	1,219	120,738
1.5240.032.311	Contracted Services - Speech	142,024	(38,249)	103,775
1.5241.032.132	Salary - Speech & Language	149,381	(2,250)	147,131
1.5241.032.211	Employer's Soc. Sec. Cost	11,428	(172)	11,256
1.5241.032.221	Employer's Retirement Cost	22,885	(345)	22,540
1.5241.032.311	Contracted Services	11,058	45,942	57,000
1.5241.032.332	Travel	5,500	(1,500)	4,000
1.5241.032.411	Supplies & Materials	3,500	(2,741)	759
1.5250.032.311	Contracted Services	-	24,865	24,865
1.5250.032.411	Instructional Supplies	-	200	200
1.5840.032.129	Certified Diff. Pay	-	5,000	5,000
1.5840.032.145	Salary - Therapist	279,736	(4,500)	275,236
1.5840.032.211	Employer's Soc. Sec. Cost	21,400	(344)	21,056
1.5840.032.221	Employer's Retirement Cost	42,856	(690)	42,166
1.5840.032.311	Contracted Services	40,000	124,000	164,000
1.5840.032.332	Travel	2,000	2,000	4,000
1.5840.032.411	Instructional Supplies	1,700	6,300	8,000
1.6200.032.113	Salary - Director	54,772	(649)	54,123
1.6200.032.211	Employer's Soc. Sec. Cost	4,190	(50)	4,140
1.6200.032.221	Employer's Retirement Cost	8,391	(99)	8,292
1.6201.032.341	Telephone	9	1	10
	Total	6,430,596	-	6,430,596
1.5260.034.311	AIG - Contracted Services	530,406	(530,000)	406
	Total	530,406	(530,000)	406
1.5110.045.180	Bonus Pay	-	460,000	460,000
1.5110.045.183	Bonus Pay	-	5,000	5,000
1.5110.045.211	Employer's Soc. Sec. Cost	-	36,000	36,000
1.5110.045.221	Employer's Retirement Cost	-	1,000	1,000
1.5120.045.180	Bonus Pay	-	42,000	42,000
1.5120.045.183	Bonus Pay	-	1,600	1,600
1.5120.045.211	Employer's Soc. Sec. Cost	-	3,400	3,400
1.5120.045.221	Employer's Retirement Cost	-	300	300
1.5210.045.180	Bonus Pay	-	71,000	71,000
1.5210.045.183	Bonus Pay	-	600	600
1.5210.045.211	Employer's Soc. Sec. Cost	-	5,500	5,500
1.5210.045.221	Employer's Retirement Cost	-	100	100
1.5220.045.180	Bonus Pay	-	3,000	3,000
1.5220.045.211	Employer's Soc. Sec. Cost	-	300	300
1.5230.045.180	Bonus Pay	-	7,100	7,100
1.5230.045.211	Employer's Soc. Sec. Cost	-	600	600
1.5240.045.180	Bonus Pay	-	11,625	11,625
1.5240.045.183	Bonus Pay	-	200	200
1.5240.045.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5240.045.221	Employer's Retirement Cost	-	50	50
1.5241.045.180	Bonus Pay	-	2,250	2,250
1.5241.045.211	Employer's Soc. Sec. Cost	-	200	200
1.5260.045.180	Bonus Pay	-	8,000	8,000

1.5260.045.183	Bonus Pay	-	300	300
1.5260.045.211	Employer's Soc. Sec. Cost	-	700	700
1.5260.045.221	Employer's Retirement Cost	-	50	50
1.5270.045.180	Bonus Pay	-	8,100	8,100
1.5270.045.211	Employer's Soc. Sec. Cost	-	700	700
1.5310.045.180	Bonus Pay	-	20,000	20,000
1.5310.045.211	Employer's Soc. Sec. Cost	-	1,500	1,500
1.5320.045.180	Bonus Pay	-	5,300	5,300
1.5320.045.211	Employer's Soc. Sec. Cost	-	500	500
1.5400.045.180	Bonus Pay	-	40,500	40,500
1.5400.045.183	Bonus Pay	-	2,700	2,700
1.5400.045.211	Employer's Soc. Sec. Cost	-	3,500	3,500
1.5400.045.221	Employer's Retirement Cost	-	500	500
1.5810.045.180	Bonus Pay	-	15,750	15,750
1.5810.045.183	Bonus Pay	-	400	400
1.5810.045.211	Employer's Soc. Sec. Cost	-	1,300	1,300
1.5810.045.221	Employer's Retirement Cost	-	100	100
1.5820.045.180	Bonus Pay	-	1,500	1,500
1.5820.045.211	Employer's Soc. Sec. Cost	-	200	200
1.5830.045.180	Bonus Pay	-	28,500	28,500
1.5830.045.183	Bonus Pay	-	1,000	1,000
1.5830.045.211	Employer's Soc. Sec. Cost	-	2,300	2,300
1.5830.045.221	Employer's Retirement Cost	-	200	200
1.5840.045.180	Bonus Pay	-	10,000	10,000
1.5840.045.183	Bonus Pay	-	400	400
1.5840.045.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5840.045.221	Employer's Retirement Cost	-	100	100
1.6110.045.180	Bonus Pay	-	3,000	3,000
1.6110.045.211	Employer's Soc. Sec. Cost	-	300	300
1.6120.045.180	Bonus Pay	-	750	750
1.6120.045.211	Employer's Soc. Sec. Cost	-	100	100
1.6200.045.180	Bonus Pay	-	8,250	8,250
1.6200.045.211	Employer's Soc. Sec. Cost	-	700	700
1.6300.045.180	Bonus Pay	-	375	375
1.6300.045.211	Employer's Soc. Sec. Cost	-	50	50
1.6400.045.180	Bonus Pay	-	5,625	5,625
1.6400.045.211	Employer's Soc. Sec. Cost	-	500	500
1.6540.045.180	Bonus Pay	-	57,000	57,000
1.6540.045.211	Employer's Soc. Sec. Cost	-	4,400	4,400
1.6550.045.180	Bonus Pay	-	50,000	50,000
1.6550.045.211	Employer's Soc. Sec. Cost	-	3,800	3,800
1.6610.045.180	Bonus Pay	-	6,000	6,000
1.6610.045.211	Employer's Soc. Sec. Cost	-	500	500
1.6620.045.180	Bonus Pay	-	3,000	3,000
1.6620.045.211	Employer's Soc. Sec. Cost	-	250	250
1.6710.045.180	Bonus Pay	-	750	750
1.6710.045.211	Employer's Soc. Sec. Cost	-	100	100
1.6820.045.180	Bonus Pay	-	1,500	1,500
1.6820.045.211	Employer's Soc. Sec. Cost	-	150	150
1.6940.045.180	Bonus Pay	-	6,375	6,375
1.6940.045.211	Employer's Soc. Sec. Cost	-	500	500
1.7200.045.180	Bonus Pay	-	750	750
1.7200.045.211	Employer's Soc. Sec. Cost	-	100	100
	Total	-	962,750	962,750
1.5270.054.131	LEP Salary - Instructional Support	296,654	(290,000)	6,654
	Total	296,654	(290,000)	6,654

1.5110.061.411	Instructional Supplies	161,897	374,577	536,474
	Total	161,897	374,577	536,474
1.5210.063.142	Salary - Teacher Assistant	-	22,505	22,505
1.5210.063.211	Employer's Soc. Sec. Cost	-	1,722	1,722
1.5210.063.221	Employer's Retirement Cost	-	3,448	3,448
1.5210.063.231	Employer's Hospital Ins. Cost	-	5,471	5,471
1.5230.063.121	Salary - Teacher	-	93,000	93,000
1.5230.063.211	Employer's Soc. Sec. Cost	-	7,115	7,115
1.5230.063.221	Employer's Retirement Cost	-	14,246	14,246
1.5230.063.231	Employer's Hospital Ins. Cost	-	2,985	2,985
	Total	-	150,492	150,492
1.5850.069.311	Contracted Services	949,808	(250,000)	699,808
	Total	949,808	(250,000)	699,808
1.5110.130.412	Textbooks	374,577	(374,577)	-
	Total	374,577	(374,577)	-
	TOTAL	37,130,198	1,140,820	38,271,018

BUDGET AMENDMENT NO. 10
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 8th day of February, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request and to allocate State \$750 bonus.

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day February, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.6110.002.180	Salary - Instructional - Bonus Pay	-	3,413	3,413
2.6400.002.180	Salary - Director Technology - Bonus Pay	-	1,500	1,500
2.6580.002.180	Salary - Maint. Director - Bonus Pay	-	1,500	1,500
2.6610.002.180	Salary - Assistant Finance Off. - Bonus Pay	-	1,500	1,500
	Total	-	7,913	7,913
2.5400.003.180	Salary - Office Personnel - Bonus Pay	-	27,000	27,000
2.6110.003.180	Salary - Office Personnel - Bonus Pay	-	657	657
2.6200.003.180	Salary - Clerical - Bonus Pay	-	3,375	3,375
2.6580.003.180	Salary - Office Personnel - Bonus Pay	-	1,500	1,500
	Total	-	32,532	32,532
2.5400.005.180	Salary - Classified Principal - Bonus Pay	-	9,000	9,000
	Total	-	9,000	9,000
2.5810.007.180	Salary - Educational Media - Bonus Pay	-	750	750
	Total	-	750	750
2.5860.015.180	Salary - Instructional Support - Bonus Pay	-	3,000	3,000
2.6400.015.311	Contracted Services	56,800	(3,000)	53,800
	Total	56,800	-	56,800
2.5110.045.180	Bonus Pay	131,250	(50,945)	80,305
	Total	131,250	(50,945)	80,305
2.6550.056.180	Bonus Pay	-	1,125	1,125
2.6550.056.311	Contracted Services	74,000	(1,125)	72,875
	Total	74,000	-	74,000
2.5110.061.411	Instructional Supplies	162,462	(658)	161,804
2.5110.061.462	Computer Equipment	454	363	817
2.5400.061.311	Contracted Services	59,727	2	59,729
2.5400.061.332	Travel	61,304	(2,663)	58,641
2.5400.061.341	Telephone	18,695	72	18,767
2.5400.061.411	Office Supplies	31,336	2,884	34,220
	Total	333,978	-	333,978
2.6550.706.180	Salary - Director - Bonus Pay	-	2,220	2,220
2.6550.706.326	Contracted Repairs - Equipment	34,644	(2,220)	32,424

	Total	34,644	-	34,644
2.5110.801.232	Workers Comp Insurance Cost	460,000	(10,191)	449,809
2.6120.801.371	Liability Insurance	1,515	151	1,666
2.6550.801.373	Property Insurance	-	4,089	4,089
2.6610.801.312	Workshop Expense	-	2,500	2,500
2.6610.801.332	Travel	2,500	(1,500)	1,000
2.6610.801.375	Fidelity Bond Premium	5,400	(1,000)	4,400
2.6910.801.233	Unemployment Insurance	-	4,221	4,221
2.6910.801.378	Scholastic Accident Insurance	-	1,730	1,730
2.6950.801.180	Salary - Pio - Bonus Pay	-	750	750
	Total	469,415	750	470,165
2.6580.802.180	Trade Assignments - Bonus Pay	-	14,852	14,852
2.6580.802.311	Contracted Services	223,668	(14,852)	208,816
	Total	223,668	-	223,668
	TOTAL	1,323,755	-	1,323,755

BUDGET AMENDMENT NO. 11
ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 8th day of February, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 61,292.24
Total		<u>\$ 61,292.24</u>

REVENUES		Increase (Decrease)
3.3600.082.000	IDEA VI-B State Improvement	\$ (19,479.82)
3.3600.114.000	IDEA Part B - Children with Disabilities - Risk Pool	\$ 76,902.06
3.3600.118.000	IDEA VI-B Special Needs Target	\$ 3,870.00
Total		<u>\$ 61,292.24</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests and allotment revising.
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Total Appropriation in Current Budget Before Amendment	\$ 11,320,668.97
Amount of Increase/(Decrease) of Above Amendment	<u>61,292.24</u>
Total Appropriation in current Amended Budget	<u>\$ 11,381,961.21</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of February, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5210.082.211	Employer's Soc. Sec. Cost	383.00	(0.50)	\$ 382.50
3.5210.082.232	Workers Comp. Ins.	-	100.00	\$ 100.00
3.5210.082.233	Unemployment Insurance	45.00	55.00	\$ 100.00
3.5210.082.312	Workshop Expenses	10,000.00	(8,919.34)	\$ 1,080.66
3.5210.082.314	Printing & Binding	-	20.00	\$ 20.00
3.5210.082.332	Travel	-	300.00	\$ 300.00
3.5210.082.411	Supplies & Materials	3,000.00	(2,215.66)	\$ 784.34
3.8100.082.392	Indirect Cost	408.00	(236.42)	\$ 171.58
3.8200.082.399	Unbudgeted Federal Grant Fund	8,582.90	(8,582.90)	\$ -
	Total	22,418.90	(19,479.82)	2,939.08
3.5210.114.144	Salary - Interpreter, Translator	-	52,110.00	52,110.00
3.5210.114.180	Bonus Pay - No Retirement	-	1,500.00	1,500.00
3.5210.114.211	Employer's Soc. Sec. Cost	-	3,746.99	3,746.99
3.5210.114.221	Employer's Retirement Cost	-	7,221.71	7,221.71
3.5210.114.231	Supplies & Materials	-	10,756.00	10,756.00
3.8200.114.399	Unbudgeted Federal Grant Fund	-	1,567.36	1,567.36
	Total	-	76,902.06	76,902.06
3.5210.118.163	Salary - Sub Pay	5,000.00	3,000.00	8,000.00
3.5210.118.211	Employer's Soc. Sec. Cost	382.50	229.50	612.00
3.5210.118.232	Workers Comp. Ins.	50.00	10.00	60.00
3.5210.118.233	Unemployment Insurance	40.00	20.00	60.00
3.5210.118.311	Contracted Services	2,500.00	1,000.00	3,500.00
3.5210.118.411	Supplies & Materials	1,500.00	2,001.15	3,501.15
3.8100.118.392	Indirect Cost	211.46	116.20	327.66
3.8200.118.399	Unbudgeted Federal Grant Fund	2,506.85	(2,506.85)	-
	Total	12,190.81	3,870.00	16,060.81
	TOTAL	34,609.71	61,292.24	95,901.95

BUDGET AMENDMENT NO. 12
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 8th day of February, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ 1,845,496
	<hr/>
Total	<u><u>\$ 1,845,496</u></u>

REVENUES	Increase (Decrease)
4.3400.120.000 State Allocations - School Buses	\$ 120,584
4.4850.120.000 Installment Purchase Proceeds	\$ 1,724,912
	<hr/>
Total	<u><u>\$ 1,845,496</u></u>

EXPLANATION: To budget for bus replacements.

Total Appropriation in Current Budget Before Amendment	\$ 1,409,165
Amount of Increase/(Decrease) of Above Amendment	<hr/> 1,845,496
Total Appropriation in current Amended Budget	<u><u>\$ 3,254,661</u></u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of February, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.6550.120.551	Lease/Purchase School Buses	-	1,724,912	1,724,912
4.8300.120.381	Debt Service Payment - Principal	-	120,584	120,584
	Total	-	1,845,496	1,845,496
	Total	-	1,845,496	1,845,496

BUDGET AMENDMENT NO. 13
ROCKINGHAM COUNTY SCHOOLS
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 8th day of February, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
	Total	<u>\$ -</u>

REVENUES		Increase (Decrease)
		-
	Total	<u>\$ -</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 601,355
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 601,355</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of February, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
6.7100.701.180	Bonus Pay	-	8,438	8,438
6.7100.701.199	Salary - Overtime Pay	-	300	300
6.7100.701.314	Printing & Binding Fees	200	200	400
6.7100.701.459	Other Food Purchases	27,409	(8,938)	18,471
	Total	27,609	-	27,609
	TOTAL	27,609	-	27,609

BUDGET AMENDMENT NO. 14
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 8th day of February, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 60,898
Total	<u>\$ 60,898</u>

REVENUES	Increase (Decrease)
See Attached	\$ 60,898
Total	<u>\$ 60,898</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 5,906,158
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 60,898</u>
Total Appropriation in current Amended Budget	<u>\$ 5,967,056</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of February, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.032.180	Salary - Teacher	-	8,250	8,250
8.5110.032.233	Unemployment Insurance	-	500	500
8.5210.032.211	Employer's Soc. Sec. Cost	-	50	50
8.5210.032.221	Employer's Retirement Cost	-	20	20
8.5210.032.411	Instructional Supplies	113,081	(10,370)	102,711
8.5830.032.180	Salary - Guidance Counselor	-	1,500	1,500
8.6200.032.361	Membership Dues & Fees	-	50	50
	Total	113,081	-	113,081
8.5110.049.162	Salary - Substitute	5,000	(2,350)	2,650
8.5110.049.180	Salary - Teacher	-	6,750	6,750
8.5230.049.311	Contracted Services	10,000	(5,000)	5,000
8.5230.049.411	Instructional Supplies	3,500	6,500	10,000
8.5230.049.459	Other Food Purchases	11,000	(6,900)	4,100
8.5230.049.462	Purchase of Non-Cap. Computer Equip.	4,000	1,000	5,000
	Total	33,500	-	33,500
8.5240.306.211	Employer's Soc. Sec. Cost	-	9	9
8.5240.306.221	Employer's Retirement Cost	-	6	6
8.5240.306.231	Employer's Hospital Ins. Cost	-	900	900
8.6200.306.311	Contracted Services	215,000	(915)	214,085
	Total	215,000	-	215,000
8.5110.410.162	Substitute Pay	-	300	300
8.5110.410.199	Overtime	-	20	20
8.7100.410.459	Other Food Purchases	10,138	(320)	9,818
	Total	10,138	-	10,138
8.5110.503.163	Salary - Substitute Pay	-	1,110	1,110
8.5110.503.192	Additional Responsibility - Stipend	-	1,407	1,407
8.5110.503.211	Employer's Soc. Sec. Cost	-	156	156
8.5110.503.221	Employer's Retirement Cost	-	215	215
8.5110.503.332	Travel	-	862	862
	Total	-	3,750	3,750
8.5110.511.163	Sub Pay - Staff Development	-	2,262	2,262
8.5110.511.211	Employer's Soc. Sec. Cost	-	188	188
	Total	-	2,450	2,450
8.5110.512.312	Workshop Expenses	-	17,000	17,000
	Total	-	17,000	17,000
8.5110.807.312	Workshop Expense	-	25,364	25,364
8.5110.807.411	Supplies & Materials	-	12,334	12,334

	Total	-	37,698	37,698
8.5502.833.311	Contracted Services	3,000	600	3,600
8.5502.833.411	Cultural Arts Supplies	900	(600)	300
	Total	3,900	-	3,900
	TOTAL	375,619	60,898	436,517

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4470.503.000	NC Step Teacher Education	-	3,750	3,750
8.4470.511.000	RAF - Youth Mental Health	-	2,450	2,450
8.4470.512.000	RAF - Northstar Children Initiative	-	17,000	17,000
8.4490.807.000	RAF - IB Middle Years Grant	-	37,698	37,698
8.4490.808.000	RAF - IB Program	20,000	13,500	33,500
8.4910.808.000	Fund Balance Appropriated	13,500	(13,500)	-
	Total	33,500	60,898	94,398



Transportation Update

2016-2017





Governor McCrory has proclaimed this week as School Bus Driver Appreciation Week in North Carolina

NC School Bus Driver Appreciation Week February 8-12, 2016

Thank You RCS Bus Drivers!

Goals

- Improve school bus transportation
- Reduce the number of buses in operation
- Reduce school bus costs
- Increase state funding
- Decrease local funding

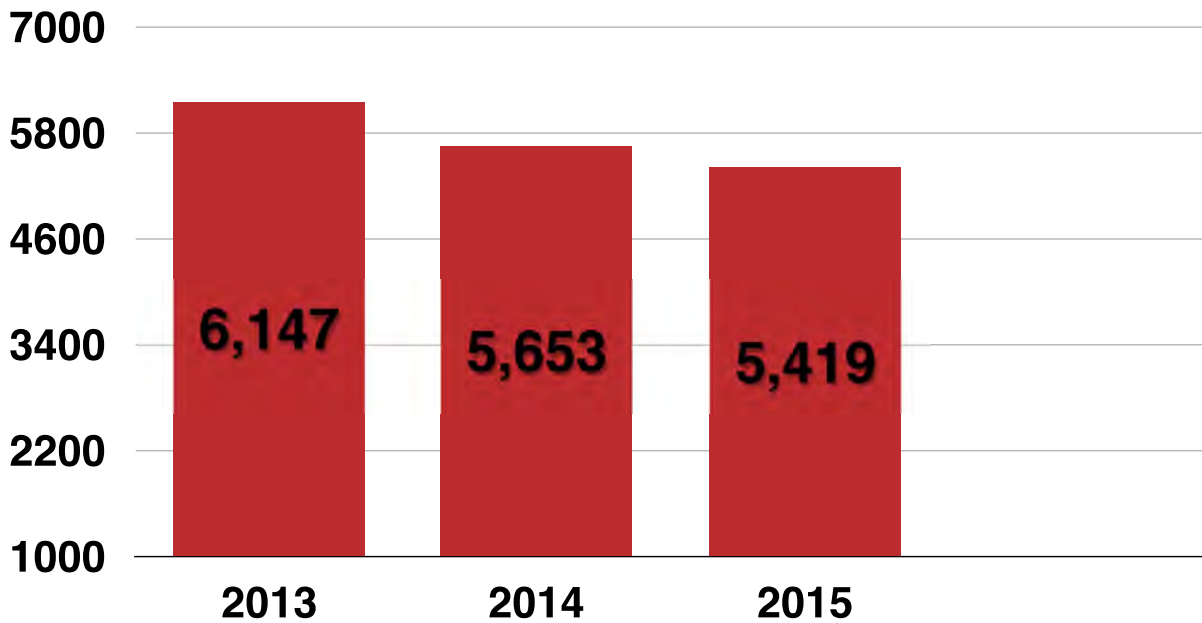


FACTS

- 135 Buses (120 Regular Buses & 15 EC Buses)
- 5,563 Students Riding Buses
- 1,623,066 Miles
- \$35,401.88 Cost Per Bus to Operate
- \$3.01 Cost Per Mile
- 83.69% State Efficiency Rating
- 1/2 of District is Multi-Tiered (Eden and Reidsville)



Ridership Over the Past Three Years



Over the past 3 years ridership has gone down 728 students
Data is gathered in the month of September

State and Local Funds

2015-2016

State:	\$3,193,461.30
Local:	<u>\$536,439.49</u>
Total:	\$3,729,900.79

Estimated Reduction in Transportation Expenditures

Projected Operating Expense Savings

Annual cost to operate 1 bus = **\$35,401.88**

(Not including driver salaries & benefits)

Projected number of buses taken out of service = 12 buses

**Potential range for reduction in operating expenditures
= \$424,822.56**



Other Savings

- Buses taken out of service can be added in as needed for future expansion
- Assumed Efficiency Rate Increase—3% to 5%
- Remove most expensive buses out of service



Strategies

- Visit to NCSU to get support with route efficiency, reducing buses and additional tiering
- Network with other school districts (Surry and Davidson)
- Communicate and Build Awareness for State Ridership Week
- Visit from State Transportation Director to provide support
- Implement Tiering in Rockingham/Wentworth Area

More Strategies

- Decrease buses in Western Area and combine buses with Elementary and Year Round
- Reduce transportation expenditures by reducing the number of buses/drivers required to transport students
- Increase efficiency, i.e., increase state funding; decrease district funding allocated to the Transportation Department
- Develop a plan to increase ridership—(this is the basis for funding)

Proposed Bell Times

- **Wentworth: 7:30-2:30 (Buses arrive at 7:15)**
- **Rockingham High 8:15-3:30 (Buses arrive at 8:00)**
- **Rockingham Middle 8:30-3:40 (Buses arrive at 8:15)**



Next Steps

- Develop routing and scheduling plan for district
- Adjust Calibration data in routing system (adjusting speeds and checkpoints)
- Determine Final Bell Times
- Provide schools and parents with new bus routing and scheduling information
- Implement plan in August 2016
- Monitor Cost Savings



**Together we can develop
a plan to provide safe
and efficient
transportation for
students.**

RCS 2014-2015
Final Testing Overview
Charles Perkins & Jason Hyler
February 8, 2016

2014 – 2015 Testing Results

- Testing & Accountability Highlights
 - Graduation Rate of 81.4% (all time high)
 - 21 of 24 traditional schools Exceeded or Met Growth (11 Exceeded and 10 Met)
 - Reduced the number of D schools from 8 to 5
 - Increased the number of B schools to 2
 - 1 school obtained an A
 - No F Schools in the district

Testing Complexities: School Performance Grades

- School Performance Grades consist of 80% proficiency scores in various components and 20% growth scores
- Elementary School SPG is derived from the End of Grade scores in ELA and Math for grades 3 – 5 and 5th grade Science. + Growth
- Middle School SPG is derived from the End of Grade scores in ELA and Math for grades 6 – 8; 8th grade Science; and Math I scores. + Growth

Testing Complexities

School Performance Grades

- High School SPG is a complex formula derived from End of Course Exams in Math I, English II and Biology; The ACT test; ACT WorkKeys; Math Course Rigor; and the 4 year Graduation Cohort Rate. + Growth
 - EOCs (Math 1, English II and Biology)
 - ACT Test (all 11th graders)
 - ACT WorkKeys (students who take 4 Career & Technical Ed (CTE) sequence of courses must take the WorkKeys)
 - Math Course Rigor – % of students who complete Math III on time
 - 4 Year Cohort – % of students who graduate within 4 years

Testing Complexities

School Performance Grades

- Grade Level Proficiency – includes Levels 3, 4, and 5. GLP indicates sufficient mastery of the course content
- Career and College Readiness – includes Levels 4 and 5 only. CCR indicates students are on track for college entry
- Grade Level Proficiency is used to calculate the School Performance Grade, although the CCR data is also available for comparisons

SAS Testing Site

- [NC School Report Card](#) Site hosts the SAS Data site that allows an in depth analysis and comparison of districts, schools and subgroup performance.
- We will explore the site and look at features.

READY Summary Data

- Schools reviewed their “unofficial” data during the summer School Improvement Team Academy Sessions and used the data to plan for 2015-16
- Each Board Member is receiving a packet of the overall school district summary and each individual school summary.
- Requests for additional overview and analysis can be provided at future work sessions.

Reminders

- Data reviewed tonight is last year's summative data.
- Summative data is often compared to an autopsy report, as it only reports findings.
- Comparisons from year to year in the same subject is difficult and discouraged due to many variables, including new cohorts of students, new teachers, new settings, etc.
- The SAS Data site is useful as it allows RCS to compare ourselves to other districts and schools to schools.
- During the school year, schools and teachers focus on formative assessments and CASA to make adjustments.

Questions?



ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 14, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Elaine McCollum was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in March.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 11, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin moved to approve the agenda. Ms. Tuttle seconded the motion and the vote was 10/0.

SCHOOL REPORT

Principal Cecil Kemp presented a school report on Monroeton Elementary School.

AWARDS AND RECOGNITIONS

1. Madison Mayor, Mr. David Myers joined Dr. Shotwell to recognize the CTE/STEM Teacher Shannon Terrell and students in the DMHS STEM Program with a Certificate of Recognition
2. Ms. Nell Rose recognized the students named as winners in the North Carolina Reading Associations' Young Authors Contests as listed:
 - Abigail Walker, 3rd Grade – South End Elementary School
 - Emily Swofford, 4th Grade – Williamsburg Elementary School
 - Jazmin Ruiz Torres, 5th Grade – Williamsburg Elementary School
 - Katelyn Moore, 5th Grade – Wentworth Elementary School
 - Carrie Gunn, 5th Grade – Wentworth Elementary School

3. Ms. Tuttle and Ms. Wright joined Dr. Shotwell to recognize the Morehead High School Wrestling Team as the North Carolina High School Athletic Association Dual Team 3A Wrestling Champions as listed:

Wrestlers

Austin Hunt - 106
Dylan Jones - 113
Zane Hairston - 120
Christian King - 120
Marque Mills - 126
Blake Myers - 126
Jacob Toms - 132
Kyle Webb - 132
Logan Howell - 132
Amos Biggs - 132
Mike Jones - 138
Omar Mills - 138
Tyler Bowman - 138
Ian Woods - 138
Jadakiss Jumper - 145
Jordan Isenhour - 145
Gideon Biggs - 152
Kyler Whicker - 152
Chase Bryant - 152
Tyler Dabbs - 160
Blake Howell - 160
Ben Bullins - 170
Cole Swayne - 170
Steven Holland - 170
Will Dabbs - 182
Tyshawn Olverson - 195
Anthony Harvey - 195
Holden Bailey - 195
Zach Baumann - 195
Cameron Sanders - 220
Tylon Hodges - 220
John Phillips - 220
Sierra Dubois - 220
George Blackstock - 285
Cam'ron Perkins - 285

Coaches

Daniel Bradford – Head Coach
Marty White – Assistant Coach
Terry Mason – Assistant Coach
Chris Johnson – Assistant Coach
David Barker – Assistant Coach
Chris Johnson – Assistant Coach

Team Trainers – Team Doctors

Kevin Howard
John Dabbs
Tommy Underwood
David Watkins
Darrell Carter

Wrestlerettes:

Kristen Ahoush
Paige Baker
Haley Barker
Kelsey Benczi
Elizabeth Biggs
Hope Boothe
Dakota Clark-Robinson
Ivey DePriest
Katie Dillon
Courtney Fulton
Sarah Gallardo
MaKayla Jumper
Angie Martinez
Ambrye Robertson
Maggie Robertson
Georgia Stophel
Anna Swartzlander
Carlea Thomas
Abigail Watkins

Wrestlerette Sponsors:

Donna Gallardo
Susan Watkins

4. Dr. Shotwell recognized the Board Members achieving the North Carolina School Boards Association Academy for School Boardsmanship 2014-2015 Academy recognitions as listed:
- Ms. Amanda Bell – Scholars Circle
 - Ms. Lorie McKinney – Scholars Circle
 - Ms. Nell Rose – Scholars Circle
 - Ms. Virginia Hoover – Award of Excellence
 - Ms. Ophelia Wright – Certificate of Merit

PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
 - ❖ February 8, 2016 – Open Session Board Meeting Minutes

Action: Mr. Austin moved that the Board approve the personnel consent items as presented. Ms. Hoover seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Chasity Joyce

Child Nutrition Substitute List:

Rhonda Yates

Claire Mosley

Alderwood Simpson

SACC/Early Childhood Center Substitute List:

Katie Gunn

Robin Hayes

Substitute Teacher List:

Amber Epperly

Jeanette Evans

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Corcoran for comments regarding policies for adoption. Dr. Corcoran presented the policies for adoption as listed.

- Policy 1010 – Board Authority and Duties
- Policy 1100 – Governing Principles
- Policy 1200 – Governing Principle – Student Success
- Policy 2400 – Board Policies
- Policy 3000 – Goals and Objectives of the Educational Program
- Policy 3540 – Comprehensive Health Education Program
- Policy 4000 – Focus on Students
- Policy 4270/6145 – Concussion and Head Injury
- Policy 4300 – Student Behavior Policies and Code of Student Conduct
- Policy 4351 – Short-Term Suspension
- Policy 4353 – Long-Term Suspension, 365 Days Suspension, Expulsion
- Policy 5000 – Schools and the Community
- Policy 5027/7275 – Weapons and Explosives Prohibited
- Policy 6000 – Support Services
- Policy 8000 – Fiscal Goals
- Policy 8100 – Budget Planning and Adoption
- Policy 9000 – Planning for Facility Needs

Action: Mr. Austin moved that the Board adopt the policies as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Revised Policy for First Reading:

Ms. Rose recognized Dr. Corcoran for comments regarding a policy. Dr. Corcoran presented the policy for first reading as listed.

- Policy 4303 – Fair and Consistent Discipline Administration

Action: Mr. Austin moved that the Board approve the first reading of the policy as presented. Ms. Wright seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #15 – State Public School Fund
Budget Amendment #16 – Local Current Expense Fund
Budget Amendment #17 – Federal Grant Fund
Budget Amendment #18 – Capital Outlay
Budget Amendment #19 – Other Restricted Fund

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Mr. Wyatt seconded the motion. The vote was 10/0.

Approval – Adoption of 2016-2017 Traditional School Calendar:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2016-2017 school calendar. Dr. Shotwell presented the 2016-2017 traditional school calendar (Attachment 2-A).

Action: Ms. Bell moved that the Board adopt the 2016-2017 traditional calendar as presented. Mr. Austin seconded the motion. The vote was 9/1. Ms. Tuttle was opposed.

Approval – Planned Service Agreement with Johnson Controls:

Ms. Rose recognized Ms. Sonja Parks for comments regarding a Planned Service Agreement. Ms. Parks presented a Planned Service Agreement from Johnson Controls. Ms. Parks stated the agreement was negotiated to address proper maintenance and repair service for the heating, ventilation and air conditioning (HVAC) equipment in the school district. Ms. Parks reported the two-year service proposal has been reviewed and approved by Attorney Arty Bolick. Ms. Parks stated there is no new money to be budgeted for this service agreement as there is no increase and the money is already budgeted in the Operation of Plant line item.

Action: Mr. Kirkman moved that the Board approve the Planned Service Agreement with Johnson Controls as presented. Mr. Wyatt seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Rockingham County PAGE Program (for AIG):

Ms. Rose recognized Mr. Christopher Wood for a report on the PAGE Program. Mr. Wood reported on the Rockingham County Partners for the Advancement of Gifted Education (RC PAGE). He stated they are a group of parents, educators and civic minded individuals dedicated to supporting the families of gifted students through events, seminars and extra-curricular activities.

2016-2017 Transportation Plan Proposal:

Ms. Rose recognized Ms. Sonja Parks and Mr. Duane Hensley for a Transportation Plan. Ms. Parks presented a 2016-2017 Transportation Plan which was developed to improve efficiency by reducing the number of buses in operation (Attachment 3-A). Ms. Parks stated the reduction would involve 15

buses for the 2016-2017 school year. The plan will impact the start/end times for all schools. Ms. Parks stated the 2016-2017 Transportation Plan will be presented in April for board approval at the regular meeting.

Beginning Teachers Annual Report:

Ms. Rose recognized Ms. Angela Martin for a report on the Beginning Teachers. Ms. Martin reported there are 103 total RCS beginning teachers. Ms. Martin stated 75-80% of her time is spent in beginning teacher classrooms which encompasses observing, problem solving, listening and providing immediate feedback and support. Ms. Martin stated the Monitoring visit for the RCS Beginning Teacher Program is scheduled for May 17-18, 2016. Ms. Martin reported on the following areas as well:

- Job duties of her position
- Collaborative partners
- Staff Development topics for the beginning teachers
- Importance of a strong Beginning Teacher Program
- Data report showing teachers are leaving education
- Monitoring schedule for school districts

Read to Achieve Summer Camp:

Ms. Rose recognized Ms. June Nealy for a report on Read to Achieve Summer Camp. Ms. Nealy provided an overview of the new requirements about summer camp and provisions for first, second and third grade students performing below grade level in reading at the end of the 2015-2016 school year. Ms. Nealy provided sample letters that would be mailed to the parents of those students performing below grade level at the end of the school year.

MTSS, PBIS and CRT Reports:

Ms. Rose recognized Dr. Cindy Corcoran for report on MTSS, PBIS, and CRT. Dr. Corcoran provided an overview, updates and future plans of the three areas as listed below in a powerpoint presentation.

- PBIS – Positive Behavior Interventions and Supports (PBIS) is a proactive approach to establishing the behaviors supports and social culture supports needed for all students in a school to achieve social, emotional and academic success. Dr. Corcoran reported we now have 22 schools trained/implementing PBIS in our school system. Dr. Corcoran reported in the summer, Tier 3 training will be offered to new schools. McMichael, Morehead and RCHS will be trained and begin PBIS implementation.
- MTSS – Multi-Tiered Systems of Support is a multi-tiered framework which promotes school improvement through engaging, research-based academic and behavioral practices. Dr. Corcoran stated two pilot schools were selected and began MTSS (Huntsville Elementary and Central Elementary). Dr. Corcoran reviewed the MTSS goals for 2016-2017 which would involve Dillard, Lincoln, South End, Monroeton, Bethany, Western Rockingham Middle, and Reidsville Middle School.
- CRT – Cultural Responsivity Training facilitates the achievement of all students through effective teaching and learning practices grounded in an awareness of cultural content and the strengths that students bring to school. Dr. Corcoran stated future plans for training involve Leaksville Spray, Reidsville High, SCORE Center, Central Elementary, Monroeton Elementary, Williamsburg Elementary, South End Elementary and Stoneville Elementary.

2016-2017 Budget Discussion:

Ms. Rose recognized Dr. Shotwell for comments on the 2016-2017 budget. Dr. Shotwell stated the district will be making \$3.9 million dollars in cuts for the 2016-2017 budget. Dr. Shotwell presented a chart via powerpoint of the PRC codes with the PRC name by year, dating back to 2008/2009 budget year (Attachment 4-A). Dr. Shotwell stated the budget discussion would be continued at the April Board meeting and presented for board approval at the May Board meeting.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated there is a new look for our web-based policy program. The new design will make it easier to access policies via our website.

Dr. Shotwell stated the RCS energy conservation program has provided savings of \$628,821 since June 2014 through January 2016.

Dr. Shotwell reported the McMichael Tennis courts bids had been completed with a range of \$484,825 - \$631,400. The USTA is currently reviewing the proposal for reconstruction of the tennis courts to see if there is a more cost effective way to construct the project.

Dr. Shotwell stated Pizza Hut is providing lunch in the middle and high schools on Mondays and Thursdays. He stated Child Nutrition has not used additional funding for this service.

Dr. Shotwell stated the recent Battle of the Books was held with RCMS winning with a score of 101 over Reidsville Middle's score of 100.

Dr. Shotwell stated the Rockingham County Reading Association presents the "Community Reading Festival" on Saturday, March 19th at RCMS.

Dr. Shotwell reported both McMichael High and Morehead High qualified to compete in the NC Vex Robotics Competition. McMichael High won the NC State Championship and Morehead won the Excellence Award.

Dr. Shotwell stated he had attended a Superintendent's Roundtable with Representative Mark Walker on March 7th.

Dr. Shotwell reported the Wentworth 5th grade Oregon Ducks team won the March Math Madness.

Dr. Shotwell gave the link to the commercial regarding the middle schools in our county.

Dr. Shotwell congratulated Dr. Charles Perkins for passing his dissertation defense.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Hoover. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Angelia Citty

Effective 3/14/16 – 6/15/16

Kevin Gary

Effective 2/8/16 – 6/15/16

Judith Williams

Effective 2/24/16 – 6/15/16

—Classified

James Cal

Effective 3/1/16

Sierra Davis

Effective 3/15/16

Alyssa Edwards

Effective 2/23/16 – 6/15/16
Sharon Gauldin
Effective 3/15/16 – 6/15/16
Cassie Higgs
Effective 3/8/16 – 6/30/16
Wendy Moore
Effective 3/17/16 – 6/30/16
Claire Mosley
Effective 3/8/16 – 6/15/16
Bruce O'Daniel
Effective 3/1/16
Daphne Roach
Effective 3/17/16 – 6/10/16
JaLiylah Walker
Effective 3/1/16 – 6/15/16
Robert Weatherly
Effective 3/1/16 – 6/30/16
Terminations:
—**Licensed**
—**Classified**
George Harrison
Effective 2/29/16
Transfers:
—**Administration**
—**Licensed**
Lydia Bryant
Effective 4/4/16
Andrea Wade
Effective 2/29/16 – 6/15/16
—**Classified**
Paul Bailey
Effective 3/3/16
Malinda Bonesteel
Effective 2/8/16
Samuel Crumpton
Effective 2/12/16
Norma Flacks
Effective 1/5/16
Shirley Foster
Effective 12/7/15
Christian Hairston
Effective 1/27/16 – 6/10/16
Julie Hazelwood
Effective 2/11/16
Patrick Hutchens
Effective 1/27/16 – 6/10/15
Michael Knight
Effective 3/7/16
Roderick Miller
Effective 3/7/16
Tisha Neal
Effective 3/15/16
Kevin Pegram
Effective 2/18/16
Lynn Pulley
Effective 2/1/15
Albert Wilson
Effective 3/21/15
Michael Wilson
Effective 3/7/16

Wirt Wollwine
Effective 2/12/16

Resignations:

—**Administration**

—**Licensed**

Cameron Agerston
Effective 6/30/16

Bambie Evans
Effective 4/1/16

—**Classified**

James Allen
Effective 2/19/16

Rosa Neal
Effective 2/9/16

Daniel Price
Effective 2/25/16

Geraldine Robinson
Effective 3/11/16

Jason Sawyers
Effective 2/19/16

Jennifer Shryock
Effective 2/8/16

Henry Southern
Effective 2/22/16

Melissa Vernon
Effective 3/7/16

Retirements:

—**Administrative**

—**Licensed**

Susan McCollum
Effective 4/1/16

—**Classified**

Kathy Tatum
Effective 5/1/16

Leave Requests:

None

CONSENT ADDENDUM:

Substitute Teacher

Karen Caple

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Bell. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 11, 2016

ROCKINGHAM COUNTY BOARD OF EDUCATION
Morehead High School Auditorium
134 North Pierce Street
Eden, NC 27288
April 11, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced the work session is scheduled at 6:00 p.m. on Monday, April 25, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 9, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the RCS Employee Retirement Banquet is scheduled for Thursday, June 2, 2016 at 6:00 p.m. at Rockingham County Middle School Cafeteria, 182 High School Road, Reidsville, NC.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Representative Bert Jones presented the North Carolina flag to Rockingham County Schools. Mr. Price and Dr. Shotwell accepted the flag on behalf of the Board of Education.
2. Board Member Mr. Austin recognized Elliot Graves for winning the NCHSAA 2A Indoor Track Championship. Elliot placed 1st in three events: 55 meter dash, 55 meter hurdle and the 300 meter dash.
3. Ms. Hoover joined Dr. Shotwell to recognize Ms. Kathryn Davis for receiving the 2016 Distinguished Service Award from the Exceptional Children's Division of the North Carolina Department of Public Instruction. Ms. Davis was not able to be present but Ms. Pam Watkins received the award on her behalf.
4. Mr. Wyatt joined Dr. Shotwell to recognize Rockingham County Middle School that was awarded 1st Place in the No Child Hungry Challenge for Middle Schools in North Carolina.
5. Ms. Wright joined Dr. Shotwell to recognize Rockingham County Middle School that was awarded 2nd Place for the 2015-2016 North Carolina Breakfast Challenge.

6. Ms. McKinney joined Dr. Shotwell to recognize Justin Holt for being accepted into The Southern Division of the American Choral Directors Association Honors Choir.

PUBLIC COMMENTS

1. Mr. Hunter Dale – Mr. Dale addressed the Board regarding concerns about budget cuts and possible school closings.
2. Ms. Jennifer Joyce – Ms. Joyce addressed the Board regarding budget cuts and budget concerns.
3. Mr. George Daniels – Mr. Daniels addressed the Board regarding budget cuts and budget concerns.
4. Ms. Barbara Byrd- Ms. Byrd addressed the Board regarding budget cuts and budget concerns.
5. Ms. Angie Powell – Ms. Powell addressed the Board regarding budget cuts and budget concerns.
6. Ms. Nicole Hernandez – Ms. Hernandez addressed the Board to say thank you for funding the arts, specifically drama in the high school curriculum.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
 - ❖ March 14, 2016 – Open Session Board Meeting Minutes

Action: Mr. Austin moved that the Board approve the personnel consent items as presented. Ms. Wright seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Kathy Haley

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #20 – State Public School Fund
Budget Amendment #21 – Local Current Expense Fund
Budget Amendment #22 – Capital Outlay
Budget Amendment #23 – Child Nutrition Service Fund

Action: Ms. Bell moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 10/1. Mr. Austin voted in opposition.

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Corcoran for comments regarding policies for adoption. Dr. Corcoran presented the revised policies for adoption as listed.

- Policy 1320/3560 – Title I Parent Involvement
- Policy 5030 – Community Use of Facilities
- Policy 6420 – Contracts with the Board
- Policy 6421 – Pre-Audit Certification
- Policy 6430 – State Purchasing Requirements for Equipment, Materials, and Supplies
- Policy 7100 – Recruitment and Selection of Personnel
- Policy 7335 – Employee Use of Social Media
- Policy 7920 – Reduction in Force; Teachers and School Administrators
- Policy 9110 – Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- Policy 9120 – Bidding for Construction Work
- Policy 9400 – Sale, Disposal, and Lease of Board-Owned Real Property

Action: Ms. Wright moved that the Board adopt the revised policies as presented. Mr. Austin seconded the motion. The vote was 11/0.

Approval – Policy for Second Reading:

Ms. Rose recognized Dr. Corcoran for comments regarding a policy. Dr. Corcoran presented the policy for second reading as listed.

- Policy 4303 – Fair and Consistent Discipline Administration

Action: Mr. Austin moved that the Board approve the second reading of the policy as presented. Ms. McKinney seconded the motion. The vote was 11/0.

Approval – Gift to Moss Street from Belk:

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to Moss Street School. Dr. Shotwell stated Belk presented a monetary gift to Moss Street Elementary School for \$1408.00 as part of Belk's Angel Program. Dr. Shotwell presented for board approval to accept the gift.

Action: Ms. Hoover moved that the Board accept the gift from Belks to Moss Street Elementary School as presented. Mr. Austin seconded the motion. The vote was 11/0.

Approval – Gift to RCS from Allen Tate Realty:

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to the school district. Dr. Shotwell presented for board approval to accept the gift from Allen Tate Realty for the amount of \$1500.00 to the school district.

Action: Mr. Austin moved that the Board accept the gift from Allen Tate Realty as presented. Ms. Tuttle seconded the motion. The vote was 11/0.

Approval – Adoption of 2016-2017 New Vision and RECHS Calendars:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2016-2017 New Vision Elementary School and RECHS calendars. Dr. Shotwell presented the 2016-2017 New Vision Elementary School and RECHS calendars for board approval (Attachment 2-A).

Action: Ms. McCollum moved that the Board adopt the 2016-2017 New Vision Elementary School and RECHS calendars as presented. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Start and End Times for Schools for 2016-2017:

Ms. Rose recognized Dr. Parks for comments regarding the 2016-2017 start and end times for schools. Dr. Parks presented a powerpoint outlining the plan for start and end times for all schools. After discussion, Ms. Parks stated some adjustments will be made to the plan as needed (Attachment 3-A).

Action: Ms. McCollum moved that the Board approve the start and end times for 2016-2017 as presented. Ms. Bell seconded the motion. The vote was 8/3. Mr. Price, Mr. Kirkman and Ms. Tuttle voted in opposition.

REPORTS / DISCUSSION ITEMS

Mental Health and Initiatives for Public Schools:

Ms. Rose recognized Commissioner Keith Duncan for comments regarding mental health initiatives in Rockingham County. Commissioner Keith Duncan commented on the efforts of CenterPoint managing mental health and teen suicide for the county. He stated a merger is taking place in July for services. Mr. Duncan requested the school district put information on the website for students to get help for depression and/or substance abuse.

Communities in Schools Update:

Ms. Rose recognized Mr. Danya Perry for comments regarding Communities in Schools. Mr. Perry stated CIS is providing services for student support at Moss Street Elementary and Reidsville Middle Schools. He stated the model being utilized includes focus on attendance, behavior, course work and parental involvement.

Update on Stoneville Elementary Lead Investigation:

Ms. Rose recognized Dr. Sonja Parks for a report on the lead investigation at Stoneville Elementary School. Ms. Parks reported the Rockingham County Department of Health and Human Services (RCDHHS) conducted an inspection of the Stoneville Elementary campus for hazards from lead-based paint. Dr. Parks stated that several places inside and outside of the school will require action with an estimated cost of \$69,656.30. She stated the RCS Maintenance Department will be completing the needed work. Dr. Parks reported the inspection showed the water at Stoneville is safe and has not been affected by lead. Dr. Parks presented a powerpoint with pictures of some of the affected areas. Dr. Parks reported a proposed remediation plan has been submitted to the North Carolina Department of Health and Human Services. Dr. Parks invited the board members to join the Administration for a walkthrough of the Stoneville facility on April 18, 2016 at 10:00 a.m.

2016-2017 Budget Discussion:

Ms. Rose recognized Dr. Shotwell for comments on the 2016-2017 budget. Dr. Shotwell stated the district will be making approximately \$3.9 million dollars in cuts for the 2016-2017 budget. Dr. Shotwell presented a listing of the budget reductions for 2016-2017 as listed below:

• \$495,000	Close one school
• \$488,434	Reorganize ITS/ESL/AIG/Instructional Coaches
• \$442,000	Reduction of assistant principals
• \$382,560	Change calendar to 168 days
• \$380,000	Reduce office support staff working days
• \$309,925	Reduce CEP Program to fully reimbursable schools
• \$237,000	Reorganize Alternative Program
• \$156,000	Reduce front office staff at middle schools
• \$139,000	Reduction of office staff at high schools
• \$135,000	Reduction of instructional technology specialist services
• \$130,000	Reduction of middle school guidance services
• \$129,000	Reduction of use of annual leave days
• \$ 39,000	Eliminate psychologists contracts
• \$ 3,000	Reduce student worker
\$3,465,919	Total Reductions

Dr. Shotwell, Dr. Perkins and Dr. Parks presented a powerpoint outlining the budget (Attachment 4-A). Dr. Shotwell presented the last four years of revenue losses, discretionary cuts, and steps completed to cut costs with a total reduction of \$2,021,000. Dr. Shotwell covered additional information of a five-year comparison of county appropriations showing increased funding by the county to public safety and human services while education has taken a \$250,000 decrease in funding. Dr. Perkins continued with comments on the 168 day calendar for 2016-2017 highlighting the benefits, including a savings of \$382,560 in operating costs. Dr. Parks continued with comments on redistricting to establish school district attendance areas. Dr. Parks reviewed the criteria for redistricting and the steps of a redistricting plan. Dr. Parks stated in addition to redistricting, RCS must continue to assess the facility needs and improvements that are documented in the RCS 10-year Facility Plan. Dr. Parks presented charts listing the areas of listed facility projects. Dr. Perkins reported on the 4-year cohort graduation rate. The graduation rate increased from 2005 to 2015 for all students from 66.9% to 81.3%. Dr. Shotwell summarized additional areas of enhancement/continuation for the 2016-2017 budget as listed below:

- Expand second language opportunities in grades 6-12
- Maintain existing and replace outdated technology
- Support AIG, LEP Programs
- Delay closing of a school with a plan to redistrict
- Account for proposed salary and benefit increases

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the All County Chorus held at WRMS was well supported.

Dr. Shotwell reported Child Nutrition Director, Ms. Erselle Young has acquired funds for a walk-in freezer and steamer for the school district valued at \$58,000.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Price. The vote was 9/0. Mr. Kirkman and Ms. Tuttle were not present for the closed session and had left the meeting.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Stephanie Austin

Effective 5/16/16

—Licensed

Margaret Lance

Effective 4/6/16 – 6/15/16

Pamela Draper-Cabiness

Effective 4/12/16 – 6/15/16

—Classified

Michelle Williams

Effective 4/11/16 – 6/15/16

Kimberly Hodges

Effective 3/17/16 – 6/15/16

Bernice Motley

Effective 4/4/16

Cindy Yancey

Effective 4/11/16 – 6/10/16

Terminations:

—Licensed

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

David Dubay

Effective 4/5/16

Norma Flacks

Effective 2/29/16

Carlton Hurd

Effective 3/21/16 – 5/2/16

Hunter Jones

Effective 12/4/15

Teresa McGuire

Effective 5/2/16

Kenneth Powell

Effective 4/1/16

Resignations:

—**Administration**

—**Licensed**

Earl Bates

Effective 6/30/16

Barry Friedman

Effective 4/29/16

Kimberly Lemons

Effective 3/30/16

—**Classified**

Jennifer Lovelace

Effective 4/20/16

Cindy Stanley

Effective 4/15/16

Retirements:

—**Administrative**

Barbara Brown

Effective 7/1/16

—**Licensed**

Irene Courts

Effective 7/1/16

Jo Ann Hartness

Effective 7/1/16

Theresa Lilienthal

Effective 7/1/16

Anne Moore

Effective 7/1/16

Sherry Parker

Effective 7/1/16

Susan Parks

Effective 7/1/16

Patrick Sedlock

Effective 7/1/16

Betty Shirley

Effective 7/1/16

Melissa Waldrop

Effective 7/1/16

Cynthia Ward

Effective 7/1/16

Louise Washburn

Effective 7/1/16

Ila White

Effective 7/1/16

Loretta Williams
Effective 7/1/16
Poly Yeago
Effective 7/1/16
Aral Galloway
Effective 7/1/16
—**Classified**
JoAnn Klinger
Effective 7/1/16
Samuel Crumpton
Effective 7/1/16
Denise Dalton
Effective 7/1/16
Pamela Fulcher
Effective 7/1/16
Rebecca Joyce
Effective 7/1/16
Charlotte Kearns
Effective 7/1/16
Kathy Land
Effective 7/1/16
Martha Webster
Effective 7/1/16
Sandra Williams
Effective 7/1/16
Peggy Yow
Effective 7/1/16
Leave Requests:
None

For 30 day review – The Probationary Teacher List for 2016-2017 (Attachment 5-A)

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.
The vote was 9/0. Board Members Mr. Kirkman and Ms. Tuttle had left the meeting.

Action: Mr. Austin moved to adjourn, seconded by Ms. Wright. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 9, 2016

BUDGET AMENDMENT NO. 20
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 11th day of April, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 898,122
Total		<u>\$ 898,122</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ 860,087
1.3100.015.000	Alloc. SPSF Technology Funds	\$ 1,073
1.3211.130.000	Textbooks	\$ 36,962
Total		<u>\$ 898,122</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 77,971,894
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 898,122</u>
Total Appropriation in current Amended Budget	<u>\$ 78,870,016</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of April, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.6540.003.173	Salary - Custodian	1,769,934	5,587	1,775,521
	Total	1,769,934	5,587	1,775,521
1.5110.009.184	Longevity Pay	-	40,000	40,000
1.5110.009.188	Annual Leave	-	120,000	120,000
1.5110.009.189	Payments - Short Term Disability	-	25,000	25,000
1.5110.009.211	Employer's Soc. Sec. Cost	-	15,000	15,000
1.5110.009.221	Employer's Retirement Cost	-	25,000	25,000
1.5110.009.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5120.009.188	Annual Leave	-	15,000	15,000
1.5120.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5120.009.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5210.009.184	Longevity Pay	-	3,000	3,000
1.5210.009.186	Payments - Short Term Disability	-	40,000	40,000
1.5210.009.188	Annual Leave	-	15,000	15,000
1.5210.009.189	Payments - Short Term Disability	-	15,000	15,000
1.5210.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5210.009.221	Employer's Retirement Cost	-	5,000	5,000
1.5210.009.231	Employer's Hospital Ins. Cost	-	15,000	15,000
1.5230.009.188	Annual Leave	-	1,000	1,000
1.5230.009.211	Employer's Soc. Sec. Cost	-	100	100
1.5230.009.221	Employer's Retirement Cost	-	100	100
1.5260.009.184	Longevity Pay	-	3,000	3,000
1.5260.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5260.009.221	Employer's Retirement Cost	-	500	500
1.5310.009.184	Longevity Pay	-	3,000	3,000
1.5310.009.185	Bonus Leave	-	100	100
1.5310.009.185	Bonus Leave	-	10,000	10,000
1.5310.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5310.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5400.009.184	Longevity Pay	-	100,000	100,000
1.5400.009.185	Bonus Leave	-	7,000	7,000
1.5400.009.188	Annual Leave	-	30,000	30,000
1.5400.009.211	Employer's Soc. Sec. Cost	-	10,000	10,000
1.5400.009.221	Employer's Retirement Cost	-	20,000	20,000
1.5400.009.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5810.009.188	Annual Leave	-	25,000	25,000
1.5810.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5810.009.221	Employer's Retirement Cost	-	4,000	4,000
1.5820.009.184	Longevity Pay	-	500	500
1.5820.009.211	Employer's Soc. Sec. Cost	-	100	100
1.5820.009.221	Employer's Retirement Cost	-	100	100
1.5830.009.188	Annual Leave	-	10,000	10,000
1.5830.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5830.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5840.009.188	Annual Leave	-	1,000	1,000
1.5840.009.211	Employer's Soc. Sec. Cost	-	100	100
1.5840.009.221	Employer's Retirement Cost	-	500	500
1.6110.009.184	Longevity Pay	-	10,000	10,000
1.6110.009.185	Bonus Leave	-	3,000	3,000
1.6110.009.188	Annual Leave	-	20,000	20,000
1.6110.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6110.009.221	Employer's Retirement Cost	-	5,000	5,000

1.6200.009.184	Longevity Pay	-	10,000	10,000
1.6200.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6200.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6400.009.184	Longevity Pay	-	10,000	10,000
1.6400.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6400.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6540.009.184	Longevity Pay	-	40,000	40,000
1.6540.009.185	Bonus Leave	-	4,000	4,000
1.6540.009.188	Annual Leave	-	20,000	20,000
1.6540.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6540.009.221	Employer's Retirement Cost	-	10,000	10,000
1.6550.009.184	Longevity Pay	-	40,000	40,000
1.6550.009.185	Bonus Leave	-	2,000	2,000
1.6550.009.188	Annual Leave	-	10,000	10,000
1.6550.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6550.009.221	Employer's Retirement Cost	-	10,000	10,000
1.6550.009.231	Employer's Hospital Ins. Cost	-	500	500
1.6610.009.184	Longevity Pay	-	15,000	15,000
1.6610.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6610.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6620.009.184	Longevity Pay	-	10,000	10,000
1.6620.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6620.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6710.009.184	Longevity Pay	-	3,000	3,000
1.6710.009.211	Employer's Soc. Sec. Cost	-	200	200
1.6710.009.221	Employer's Retirement Cost	-	500	500
1.6820.009.184	Longevity Pay	-	2,000	2,000
1.6820.009.211	Employer's Soc. Sec. Cost	-	200	200
1.6820.009.221	Employer's Retirement Cost	-	500	500
1.6940.009.184	Longevity Pay	-	20,000	20,000
1.6940.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6940.009.221	Employer's Retirement Cost	-	3,000	3,000
1.7200.009.184	Longevity Pay	-	3,000	3,000
1.7200.009.211	Employer's Soc. Sec. Cost	-	500	500
1.7200.009.221	Employer's Retirement Cost	-	500	500
	Total	-	854,500	854,500
1.5110.015.418	Computer Software	94,904	20,000	114,904
1.6400.015.461	Purchase of Non-Cap. Furn. & Equip.	207,740	(18,927)	188,813
	Total	302,644	1,073	303,717
1.5110.024.162	Sub Pay	-	3,000	3,000
1.5110.024.461	Purchase of Non-Cap. Furn. & Equip.	44,994	(3,000)	41,994
	Total	44,994	-	44,994
1.5110.027.142	Salary - Teacher Assistant	1,906,893	(492,000)	1,414,893
1.5110.027.167	Salary - K-3 TA Sub	-	10,000	10,000
1.5110.027.199	Overtime Pay	-	1,000	1,000
1.5110.027.211	Employer's Soc. Sec. Cost	383,260	(100,000)	283,260
1.5110.027.231	Employer's Hospital Ins. Cost	656,520	(100,000)	556,520
1.5210.027.142	Salary - Teacher Assistant	-	340,000	340,000
1.5210.027.199	Overtime Pay	-	1,000	1,000
1.5210.027.211	Employer's Soc. Sec. Cost	-	25,000	25,000
1.5210.027.221	Employer's Retirement Cost	-	50,000	50,000
1.5210.027.231	Employer's Hospital Ins. Cost	-	70,000	70,000

1.5310.027.142	Salary - Teacher Assistant	-	130,000	130,000
1.5310.027.211	Employer's Soc. Sec. Cost	-	10,000	10,000
1.5310.027.221	Employer's Retirement Cost	-	20,000	20,000
1.5310.027.231	Employer's Hospital Ins. Cost	-	35,000	35,000
	Total	2,946,673	-	2,946,673
1.5110.031.411	Instructional Supplies	330,000	(300,000)	30,000
1.5110.031.462	Purchase of Computer Equipment	-	300,000	300,000
	Total	330,000	-	330,000
1.6550.056.231	Employer's Hospital Ins. Cost	88,737	125,000	213,737
1.6550.056.326	Contracted Repairs - Comp. Equip.	37,500	15,000	52,500
1.6550.056.331	Contract Transportation	29,170	20,000	
1.6550.056.418	Computer Software & Supplies	-	5,000	
1.6550.056.422	Vehicle Repair Parts & Materials	141,682	20,000	
1.6550.056.423	Gas	760,401	(200,000)	
1.6550.056.461	Non-Cap. Furn. & Equip.	-	2,000	
1.6550.056.541	Purchase of Cap. Equip.	-	6,000	
1.6550.056.552	License & Title Fees	-	7,000	
	Total	1,057,490	-	266,237
1.5400.066.117	Salary - Assistant Principal	-	15,544	15,544
1.5400.066.194	School Leadership - Stipend	15,544	(15,544)	-
	Total	15,544	-	15,544
1.5840.069.311	Contracted Services	20,000	55,000	75,000
1.5850.069.311	Contracted Services	699,808	(55,000)	644,808
	Total	719,808	-	719,808
1.5110.130.412	Textbooks	-	36,962	36,962
	Total	-	36,962	36,962
	TOTAL	7,187,087	898,122	7,293,956

BUDGET AMENDMENT NO. 21
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 11th day of April, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day April, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.028.312	Workshop Expense	27,000	(27,000)	-
2.5110.028.361	Membership Dues & Fees	-	27,000	27,000
2.6940.028.312.000.911	Workshop Expense	-	631	631
2.6940.028.361.000.911	Membership Dues & Fees	-	1,400	1,400
	Total	27,000	2,031	29,031
2.7200.035.311	Contracted Services	-	7,200	7,200
2.8400.035.715	Transfer to Multiple Enterprises	900,000	(7,200)	892,800
	Total	900,000	-	900,000
2.8100.036.717	Transfer to Charter Schools	440,000	63,200	503,200
	Total	440,000	63,200	503,200
2.5110.045.180	Bonus Pay	80,305	(231)	80,074
2.5110.045.183	Bonus Pay	-	200	200
2.5110.045.221	Employers Retirement Cost	-	31	31
	Total	80,305	-	80,305
2.6550.056.326	Contracted Repairs & Maint. - Equip.	20,586	20,000	40,586
2.6550.056.341	Telephone	15,155	50,000	65,155
2.6550.056.423	Gas	605,201	(70,000)	535,201
	Total	640,942	-	640,942
2.5110.061.411	Instructional Supplies	160,507	719	161,226
2.5110.061.414	Library Books	1,100	(284)	816
2.5400.061.311	Maintenance Contracts	61,146	4	61,150
2.5400.061.315	Reproduction Costs	4,540	934	5,474
2.5400.061.332	Travel	56,629	1,840	58,469
2.5400.061.341	Telephone	18,642	(150)	18,492
2.5400.061.342	School Postage	16,619	(104)	16,515
2.5400.061.411	Office Supplies	35,577	(2,959)	32,618
	Total	354,760	-	354,760
2.5110.801.232	Workers Compensation	449,809	(65,231)	384,578
	Total	449,809	(65,231)	384,578
2.6530.802.321	Public Utilities - Electric	1,825,828	(50,000)	1,775,828
2.6540.802.411	Custodial Supplies	90,000	100,000	190,000
2.6580.802.311	Contracted Services	208,816	(50,000)	158,816
	Total	2,124,644	-	2,124,644
	TOTAL	5,017,460	-	5,017,460

BUDGET AMENDMENT NO. 22

ROCKINGHAM COUNTY SCHOOLS

CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 11th day of April, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To budget for bus replacements.

Total Appropriation in Current Budget Before Amendment	\$ 3,254,661
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 3,254,661</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of April, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
4.6550.801.551	Bus Garage/Vehicles/Equipment	6,800	4,014	10,814
4.9000.801.529	Roof Replacement/Repair	41,233	(5,000)	36,233
4.9007.801.529	Classroom/Building Renovations	25,000	14,105	39,105
4.9009.801.529	Emergency Repair	70,000	(9,105)	60,895
4.9013.801.529	General Repair	30,000	(3,014)	26,986
4.9019.801.529	Bus Garage	5,200	(1,000)	4,200
	Total	178,233	-	178,233
	Total	178,233	-	178,233

BUDGET AMENDMENT NO. 23

ROCKINGHAM COUNTY SCHOOLS

CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 11th day of April , 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
See Attached	-
Total	<u>\$ -</u>

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,901,450
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 6,901,450</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of April, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.174	Salary - Food Service Employee	1,385,000	(98,000)	1,287,000
5.7200.035.180	Bonus Pay	-	62,000	62,000
5.7200.035.188	Annual Leave	2,500	10,000	12,500
5.7200.035.342	Postage	250	6,000	6,250
5.7200.035.418	Computer Software & Supplies	25,000	20,000	45,000
	Total	1,412,750	-	1,412,750



New Vision Calendar 2016 - 2017

Draft
04/11/16

July

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August

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21	22	23	24	25	26	27
28	29	30	31			

September

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October

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23	24	25	26	27	28	29
30	31					

November

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December

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

January

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29	30	31				

February

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March

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April

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May

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28	29	30	31			

June

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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



Holidays



Annual Leave



Teacher Workday
Required



Teacher Workday
Optional



Early Release



1st Day of School

Notes:

Student Days - 168

Total Teacher Days - 215

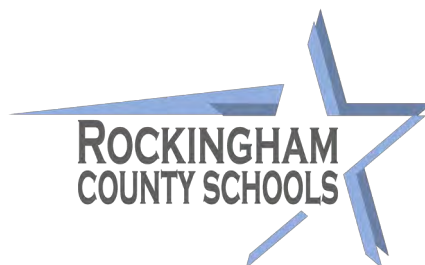
Grading Period Ends:

1st Quarter: 9.21.16 (42 days)

2nd Quarter: 12.20.16 (42 days)

3rd Quarter: 3.8.17 (42 days)

4th Quarter: 5.25.17 (42 days)



A detailed list of every day in chart form will be on the back of the calendar page (including inclement weather make-up days) before the start of the 2016-17 school year.

Empowering All Students to Compete Globally



RECHS Calendar 2016 - 2017

Draft
04/11/16

July

S	M	T	W	T	F	S
					1	2
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24	25	26	27	28	29	30
31						

August

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28	29	30	31			

September

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25	26	27	28	29	30	

October

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23	24	25	26	27	28	29
30	31					

November

S	M	T	W	T	F	S
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27	28	29	30			

December

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4	5	6	7	8	9	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

January

S	M	T	W	T	F	S
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29	30	31				

February

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



Holidays



Annual Leave



Teacher Workday
Required



Teacher Workday
Optional



Early Release



1st Day of School

Notes:

Student Days - 168

Total Teacher Days - 215

Grading Period Ends:

1st Quarter: 10.10.16 (41 days)

2nd Quarter: 12.20.16 (42 days)

3rd Quarter: 3.16.17 (42 days)

4th Quarter: 5.18.17 (43 days)



A detailed list of every day in chart form will be on the back of the calendar page (including inclement weather make-up days) before the start of the 2016-17 school year.

Empowering All Students to Compete Globally



Rockingham County Schools
511 Harrington Highway
Eden, NC 27288

Sonja Parks
Assistant Superintendent
skparks@rock.k12.nc.us
336.627.2611

MEMORANDUM

TO: Rockingham County Schools' Board of Education

FROM: Sonja Parks, Assistant Superintendent of Operations and Logistics

DATE: March 30, 2016

RE: Start/End Times for 2016-2017 School Year

At the April 11 Board Meeting we will be recommending a new schedule of start/end times for all RCS schools. This schedule change will be effective August 29, 2016, the first day of the 2016-2017 school year. Making this revision will allow all students to have a minimum of seven hours instructional time each day and is a part of our plan to improve Transportation efficiency.

You will find in your information a copy of the Current and Proposed Start/End Times.

If anyone would like to review or discuss this prior to the meeting, please let me know.

Thank you.

RECOMMENDATION:

The Rockingham County Board of Education approves the start/end times per the attached document.

MOTION_____ SECOND_____ FOR_____ AGAINST_____



Current and Proposed Start/End Times 2016-2017

School	AM Current	AM Proposed	AM Bus Arrival	PM Current	PM Proposed	Instructional Time
Bethany	8:00	7:45	7:30	2:45	2:45	7 hrs.
Central	7:45	7:45	7:30	2:20	2:45	7 hrs.
Dillard	7:55	7:45	7:30	2:30	2:45	7 hrs.
New Vision	7:50	7:30	7:15	2:25	2:30	7 hrs.
Douglass	7:45	7:45	7:30	2:10	2:45	7 hrs.
Draper	7:45	7:45	7:30	3:00	2:45	7 hrs.
Huntsville	8:10	7:45	7:30	2:35	2:45	7 hrs.
Leaksville-Spray	7:50	7:45	7:30	2:20	2:45	7 hrs.
Lincoln	8:00	7:45	7:30	2:30	2:45	7 hrs.
Monroeton	7:55	7:45	7:30	2:30	2:45	7 hrs.
Moss St	7:45	7:45	7:30	2:15	2:45	7 hrs.
South End	7:50	7:45	7:30	2:20	2:45	7 hrs.
Stoneville	8:00	7:45	7:30	2:30	2:45	7 hrs.
Wentworth	8:10	7:30	7:15	2:50	2:30	7 hrs.
Williamsburg	7:45	7:45	7:30	2:20	2:45	7 hrs.
WRMS	7:45	8:15	8:00	2:55	3:25	7 hrs. 10 mins.
RMS	8:00	8:25	8:15	3:10	3:30	7 hrs. 5 mins.
HMS	8:10	8:25	8:00	3:15	3:30	7 hrs. 5 mins.
RCMS	7:45	8:15	8:05	2:55	3:25	7 hrs. 10 mins.
DMHS	8:10	8:25	8:15	3:12	3:35	7 hrs. 10 mins.
RHS	8:15	8:30	8:00	3:15	3:30	7 hrs.
MHS	8:15	8:30	8:15	3:15	3:30	7 hrs.
RCHS	7:55	8:20	8:00	3:00	3:30	7 hrs. 10 mins.
RECHS ----- SCORE	8:30	8:45	8:30	2:30	3:00	6 hrs. 15 mins.

The logo for Rockingham County Schools is located in the upper right corner. It features a stylized graphic of a building or mountain peak composed of several blue and black geometric shapes. To the left of this graphic, the words "ROCKINGHAM" and "COUNTY SCHOOLS" are stacked vertically in a bold, black, sans-serif font.

ROCKINGHAM
COUNTY SCHOOLS

BUDGET REQUEST

2016-2017

VISION

ROCKINGHAM
COUNTY SCHOOLS

Rockingham County Government Vision

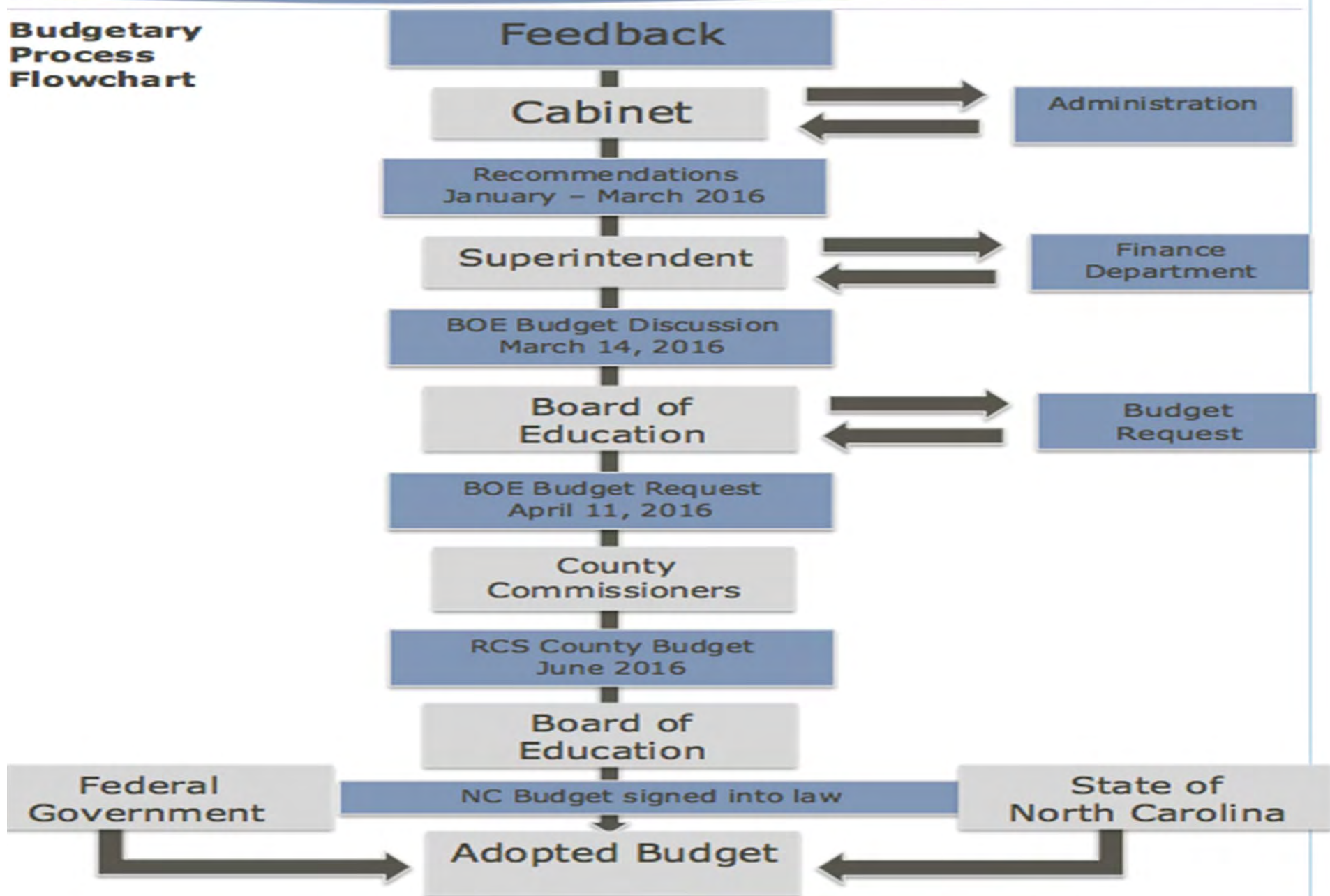
*Provide the best quality of life
educationally, economically, and
environmentally.*

Rockingham County Schools Vision

Rockingham County Schools will
empower all students to compete
globally.



Budgetary Process Flowchart



PAST 4 YEARS

ROCKINGHAM
COUNTY SCHOOLS

- Schools have lost over approximately \$7.3 million in state funding
- Loss of stimulus funds resulted in more cuts
- Past discretionary cuts \$3.3 million are permanent cuts to school district
 - 46 Teachers
 - 2 Instructional Support

PAST 4 CONTINUED

ROCKINGHAM
COUNTY SCHOOLS

- Restructuring/Attrition of Central Office Services
 - \$619,800 in cost savings
- Closing of Lawsonville Elementary
- Assistant Principals
- Teacher Assistants
- Guidance
- Instructional Technology Support
- EC Pre-K-12 Curriculum Coordinator
- AIG Teachers
- Limited English Proficient positions

TOTAL REDUCTION

ROCKINGHAM
COUNTY SCHOOLS

Total Reduction
\$2,021,000

UTILIZING FUND BALANCE

ROCKINGHAM
COUNTY SCHOOLS

RCS has utilized fund balance to maintain services

2011-2012

Total Spendable Fund Balance

\$8,228,485

2015-2016 (June 30, 2016)

Projected Spendable Fund Balance

\$820,000

(less than one month of county appropriations)

2011-2016 HISTORICAL COUNTY APPROPRIATIONS

ROCKINGHAM
COUNTY SCHOOLS

5 Year Comparison	Public Safety	Human Services	Education Services
2011-2012	18,613,486	26,148,465	19,312,795
2012-2013	19,131,764	26,281,375	19,362,713
2103-2014	20,028,186	27,012,008	19,375,838
2014-2015	20,631,500	28,518,744	19,106,838
2015-2016	20,859,116	28,957,549	19,048,609

Public Safety 2.2 million increase
Human Services 2.8 million increase
Education -\$250,000 decrease

Source: Rockingham County Budget Brief:

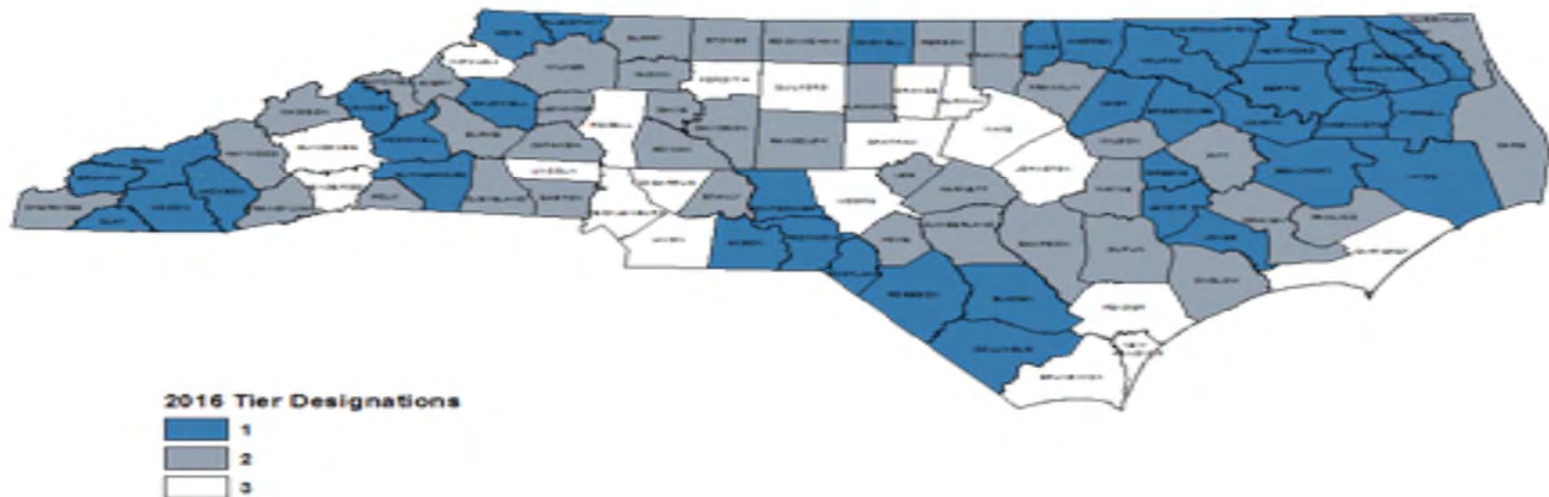
<http://www.co.rockingham.nc.us/pView.aspx?id=15085&catid=407>

2016 COUNTY TIER DESIGNATIONS

ROCKINGHAM
COUNTY SCHOOLS

Rockingham County moved from Tier 1 to Tier 2 ranking on the NC Department of Commerce's Annual ranking of the state's 100 counties based on economic well-being.

2016 County Tier Designations



168 DAY CALENDAR

ROCKINGHAM
COUNTY SCHOOLS



Traditional Calendar 2016 - 2017

Approved
03/14/16

July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6	4	5	6	7	8	9	10
3	4	5	6	7	8	9	7	8	9	10	11	12	13	11	12	13	14	15	16	17
10	11	12	13	14	15	16	14	15	16	17	18	19	20	18	19	20	21	22	23	24
17	18	19	20	21	22	23	21	22	23	24	25	26	27	25	26	27	28	29	30	
24	25	26	27	28	29	30	28	29	30	31										
31																				

October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5	4	5	6	7	8	9	10
2	3	4	5	6	7	8	6	7	8	9	10	11	12	11	12	13	14	15	16	17
9	10	11	12	13	14	15	13	14	15	16	17	18	19	18	19	20	21	22	23	24
16	17	18	19	20	21	22	20	21	22	23	24	25	26	25	26	27	28	29	30	31
23	24	25	26	27	28	29	27	28	29	30										
30	31																			

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7			1	2	3	4		5	6	7	8	9	10	11
8	9	10	11	12	13	14	5	6	7	8	9	10	11	12	13	14	15	16	17	18
15	16	17	18	19	20	21	12	13	14	15	16	17	18	19	20	21	22	23	24	25
22	23	24	25	26	27	28	19	20	21	22	23	24	25	26	27	28	29	30	31	
29	30	31					26	27	28											

April							May							June						
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						1			1	2	3	4	5	4	5	6	7	8	9	10
2	3	4	5	6	7	8	7	8	9	10	11	12	13	11	12	13	14	15	16	17
9	10	11	12	13	14	15	14	15	16	17	18	19	20	18	19	20	21	22	23	24
16	17	18	19	20	21	22	21	22	23	24	25	26	27	25	26	27	28	29	30	
23	24	25	26	27	28	29	28	29	30	31										
30																				

Holidays
 Annual Leave
 Teacher Workday Required
 Teacher Workday Optional
 Early Release
 1st Day of School

Notes:

Student Days - 168
 Total Teacher Days - 215
 Grading Period Ends:
 1st Quarter: 10.26.16 (42 days)
 2nd Quarter: 1.13.17 (41 days)
 3rd Quarter: 3.22.17 (43 days)
 4th Quarter: 6.2.17 (42 days)

A detailed list of every day in chart form will be on the back of the calendar page (including inclement weather make-up days) before the start of the 2016-17 school year.



Empowering All Students to Compete Globally

BENEFITS OF 168 DAY CALENDAR

ROCKINGHAM
COUNTY SCHOOLS

- Professional Development (14 days)
- Consistent Start and End Times for Schools
- Increased daily instructional time to give schools additional Intervention and Enrichment time
- Opportunity for Summer School Retesting for EOC's
- Savings of \$382,560 while meeting State Law requirements

OPERATING COSTS

ROCKINGHAM
COUNTY SCHOOLS

Operations	Percent Increase	Amount Increase
Utilities	1.05% over 8 years	\$40,000
Retirement	124.63% over 10 years	\$4 million since 2007
Health Insurance	57.30%	\$1 million since 2007
Workers' Compensation	248.4% over 10 years	\$328,000

REDISTRICTING

ROCKINGHAM
COUNTY SCHOOLS

- Since our last redistricting in 2003, school capacity and school zones need to be reexamined.
- The purpose of this effort would be to develop a plan for establishing school district attendance areas, which can be utilized for the next ten years with some adjustments.

CRITERIA USED FOR REDISTRICTING



Geographic Proximity-Distance traveled using available routes of transportation

Instructional Capacity-Number of students who can be accommodated at the school

Projected Enrollment-Number of students assigned to a school

Demographics-Ethnicity, economically disadvantaged, special needs, etc.

Traffic Patterns-Factors impacting accessibility of the school from all portions of the attendance zone, including travel time, traffic flow in the area, safe operation of school buses and other safety considerations.

Special Programs-Special programs are those serving children with special needs that require use of additional space over and above a regular classroom.

School Feeder Alignment-consideration is given to the alignment of elementary, middle and high school attendance boundaries.



STEPS

ROCKINGHAM
COUNTY SCHOOLS

- Step 1: Determine school building enrollment capacities**
- Step 2: Perform student population projections for the next 5 years**
- Step 3: Establish a committee including parents and community stakeholders**
- Step 4: Determine preliminary school attendance area boundaries based upon building capacities and student populations**
- Step 5: Provide public forums for school communities for feedback**
- Step 6: Evaluate student transfer policies**
- Step 7: Committee develops proposals**
- Step 8: Submit a plan to Board for action**

[illegible]

NEXT STEPS



ROCKINGHAM
COUNTY SCHOOLS

In addition to redistricting, RCS must continue to assess our facility needs and improvements as documented in our 10 year Facility Plan.

RCS 10 YEAR FACILITY REQUEST

ROCKINGHAM
COUNTY SCHOOLS

Summary Request	Total Capital Request
FY 2016	\$1,429,165
FY 2017	\$2,865,604
FY 2018	\$2,883,255
FY 2019	\$2,271,240
FY 2020	\$2,059,284
FY 2021	\$2,230,482
FY 2022	\$2,072,753
FY 2023	\$1,442,440
FY 2024	\$1,262,833
FY 2025	\$1,304,175
FY 2026	\$1,575,000
Total	\$21,396,281

				2016-2017		
Fiscal Year	School Code	School	Sq Ft	PROJECT	Budget Estimate	Cost
2016-2017				523 HVAC		
2016-2017		Reidsville HS		RHS 400 Bldg AC Units (2)	\$80,000	
2016-2017				524 Electrical		
2016-2017		Johnson St		Generator	\$120,000	
2016-2017		New Vision		Generator	\$120,000	
2016-2017				Security		
2016-2017		Wentworth		Security System	\$40,000	
2016-2017		Reidsville High		Security Servers (2)	\$20,000	
2016-2017						
2016-2017				525 Plumbing/Boiler		
2016-2017				526 Design Fees		
2016-2017		Bethany		Wastewater Solution	\$5,000	
2016-2017		Reidsville High		RHS 400 Bldg AC Units (2)	\$5,000	
2016-2017		Morehead High		Boiler (Auditorium, Media, & Main Building)	\$5,000	

2016-2017				529 Carpentry		
2016-2017		Rockingham High		Conference Room in Front Office	\$20,000	
2016-2017		Western Middle		Fencing (EC Building)	\$2,000	
2016-2017		Rockingham High		Windows (Main Building)	\$500,000	
2016-2017		Douglass		Gutters	\$10,000	
2016-2017		Huntsville		Gutters	\$10,000	
2016-2017				Flooring		
2016-2017		Dillard		Carpet (Classrooms 100 & 200 Hallways)	\$33,750	
2016-2017		RCMS, RCHS, McMi, MHS (2), RHS (2), WRMS, New Vision, HMS		Screen & Recoat Wooden Gymnasium Floors	\$16,000	
2016-2017				532 Grounds		
2016-2017		All Elem Schools		Mulch	\$150,000	
2016-2017		New Vision		Canopy	\$75,000	
2016-2017		2 Elem		Recoat Walking Tracks (2)	\$40,000	
2016-2017		Dillard		Parking (Faculty)	\$70,000	
2016-2017		Morehead High		Baseball/Football Practice Musco Athletic Lighting	\$261,000	
2016-2017		Morehead High		Resurface Tennis Courts	\$50,000	
2016-2017		Rockingham High		Resurface Track	\$120,000	
2016-2017		Morehead High		Football Field Sanded & Laser Graded	\$30,000	
2016-2017		Reidsville High		Softball Field Steps	\$20,000	
2016-2017						

				542 Technology		
2016-2017		Booker T		Paging System	\$45,000	
2016-2017		Dillard		Primex Clocks	\$15,000	
2016-2017		Lincoln		Primex Clocks	\$15,000	
2016-2017		Leaksville Spray		Primex Clocks	\$15,000	
2016-2017		Williamsburg		Power Supply Issue with LCD Red Clocks (Green Hallway)	\$5,000	
2016-2017				Replace ACTIVboards (5)	\$10,000	
2016-2017				Replace Projectors (150)	\$10,000	
2016-2017		Johnson St		Virtual Machine Server	\$50,000	
2016-2017		All		Shoretel Phone System (CNP Technologies)	\$268,696	
2016-2017				Painting		
2016-2017		Huntsville		Paint Interior of Building(s)	\$128,301	
2016-2017		Reidsville Middle		Paint Interior of Building(s)	\$192,965	
2016-2017		Rockingham High		Paint Interior of Building(s)	\$302,892	
				Subtotal	\$2,865,604	
				Grand Total	\$2,865,604	

RETURN ON INVESTMENT

ROCKINGHAM
COUNTY SCHOOLS

4 Year Cohort Graduation Rate											
	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	State Avg 2014-15
All Students	66.9	70.3	65.8	68	72.9	72.4	76	76.3	75.4	81.3	85.4
Male	60.6	66.3	60	64.4	69.6	67.4	70.4	72.3	71.4	77.4	82.1
Female	72.9	74.5	72	72.4	76.2	77.9	82.2	80.7	79.6	85.3	88.9
Asian	83.3	*	*	*	60	>95	>95	*	>95	*	92
Black	62.6	67.3	64.6	68.4	71.7	74.8	74.7	76.5	75.2	83.4*	82
Hispanic	47.9	48.6	61.5	54	60	54.1	71.9	77.6	63.4	82.4*	79.9
Multi-Racial	45.5	64	54.5	64	76.2	64.9	69	77.6	75.4	85.7*	84.4
White	69.4	72.7	66.9	68.8	74.8	73	77	75.9	76.7	79.9	88.2
Economically Disadvantaged	41.9	64.2	55.2	60.5	63.7	65.6	70	69.7	70.9	70.8	79.4
Students with Disabilities	45.6	43.9	52.3	54	52.2	52.3	60	59.2	57.7	62.4	67.1
										*Exceeded State Avg.	

**Increased graduation rate from 2005-2015
for all students from 66.9% to 81.3%**

RETURN ON INVESTMENT

ROCKINGHAM
COUNTY SCHOOLS

- 21 of 24 Met or Exceeded Growth Expectations (87%)
- Scholarship Increases (\$16.3 million)
- Lowest Dropout Rate (3.67%)
- Professional Development Grants UNC and UNCG \$400,000
- 1:1 Technology Environment
- Canvas Learning Environment
- Continuing Education Units Awarded
 - 687 CEUs

PROPOSED USE FOR CURRENT EXPENSE

ROCKINGHAM
COUNTY SCHOOLS

- Expand Second Language opportunities in grades 6-12
- Maintain existing and replace outdated technology
- Support AIG, LEP Programs
- Delay closing school with a plan to redistrict
- Account for proposed salary and benefit increases

2016-2017 BUDGET REDUCTIONS

ROCKINGHAM
COUNTY SCHOOLS

\$	495,000	Close one school
\$	488,434	Reorganize ITS/ESL/AIG/Instructional Coaches
\$	442,000	Reduction of assistant principals
\$	382,560	Change calendar to 168 days
\$	380,000	Reduce office support staff working days
\$	309,925	Reduce CEP program to fully reimbursable schools
\$	237,000	Reorganize alternative program
\$	156,000	Reduce front office staff at middle schools
\$	139,000	Reduction of office staff at high schools
\$	135,000	Reduction of instructional technology specialist services
\$	130,000	Reduction of middle school guidance services
\$	129,000	Reduction of use of annual leave days
\$	39,000	Eliminate psychologists contracts
\$	3,000	Reduce student worker
\$	<u>3,465,919</u>	

BUDGET REQUEST

The logo for Rockingham County Schools features a stylized graphic of a building or mountain peak composed of several blue and black geometric shapes. To the left of this graphic, the words "ROCKINGHAM" and "COUNTY SCHOOLS" are stacked vertically in a bold, sans-serif font.

ROCKINGHAM
COUNTY SCHOOLS

- \$17.3 local current expense
increase of \$1.5 million over prior year
- \$2.9 million of capital outlay
increase of \$1.6 million over prior year
- \$20.2 million Total Request

VISION

ROCKINGHAM
COUNTY SCHOOLS

Rockingham County Government Vision

*Provide the best quality of life
educationally, economically, and
environmentally.*

Rockingham County Schools Vision

Rockingham County Schools will
empower all students to compete
globally.



PROBATIONARY RECOMMENDATIONS FOR 2016-17 SCHOOL YEAR

4/11/2016

SITE	LAST NAME	FIRST NAME	POSITION
Bethany	Bumpass	Charity	Psychologist (11 mo) (Bethany/Stoneville)
Bethany	Cuellar Diaz	Mirian	T-K SPLASH (VIF)
Bethany	Deel	Amy	T-3
Bethany	Flynt	Brittany	T-4
Bethany	Fulton	Kimberly	T-1
Bethany	Garcia Silva	Gladys	T-K SPLASH (VIF)
Bethany	Hopkins	April	T-ESL (Bethany .2/RockH .2/RockM .2/SCORE .15)
Bethany	Marion	Logan	T-K
Bethany	McCollum-Lewis	Lela	T-K
Bethany	Ore	Christie	Social Worker (Bethany/RECH/Monroeton/Central)
Bethany	Salcedo Ortiz	Diana	T-K SPLASH (VIF)
Bethany	Slaydon	Vickie	T-Music
Central	Berteotti	Elizabeth	Media Coord
Central	Bondurant	Robyn	T-4
Central	Fagge	Clarissa Raye	T-5
Central	French	Jenna	T-2
Central	Gillem	Rachel	T-2
Central	Grafton	Elizabeth	T-3
Central	Gunn	Cami	T-K
Central	Holt	Sara	T-3
Central	Hubbard	Sarah	T-Music
Central	Moore	Donna Jo	T-Art (.5 Central/.25 Lincoln/.25 Draper)
Central	Prichard	Sonia	T-4
Central	Sowers	Brandon	T-2
Central	Springs	Laura	T-Title I Intervention 80%
Central	Watlington	Davida	T-1
Dillard	Dawson	Rodney	Media Coord
Dillard	Gillikin	Kristin	T-EC/Speech (Dillard .7/NV .3)
Dillard	Robinson	Nikima	Counselor
Dillard	Kendrick	Lindsey	T-4
Dillard	Webster	Mintoria	T-1
Dillard	Cross	Victoria	T-EC
Dillard	Wolfe	Sheri	T-ESL 20% (Dillard .2/Stoneville .8)
Dillard	Strickland	Teresa	T-1
Dillard	Ore	Dawn	T-3/Title I (Leave 8/17/15-6/10/16)
Dillard	Shamshoum	Deborah	T-EC (Leave 7/1/15-6/30/16)
Douglass	Hensley	Dana	T-AIG 20%
Douglass	Thackston	Elizabeth (Connie)	Counselor
Douglass	Cannon	Amanda	T-3
Douglass	Jones	Robin	T-2
Douglass	DiPuma	Laura	T-Music
Douglass	Casper	Marissa	Psychologist (11 mo) (Douglass/Monroeton/RCHS)
Douglass	Corum	Douglas	Social Worker (Dglss/Drpr/Stone/Leak-Spray)
Douglass	James	Jessica	T-EC/SC
Douglass	Curtis	Edward	T-EC
Douglass	Ryder	Phyllis	T-EC/Speech (80%)
Douglass	Hunsucker	Claudia Vaughn	T-2
Douglass	Osborne	Ryan	T-EC
Douglass	Hodges	Elizabeth	T-K
Draper	Sullivan	Patrick	T-PE
Draper	Owen	Mandy	T-EC
Draper	Linn	Patrick	T-Music (Draper 50%/Lincoln 50%)
Draper	Pinnix	Valerie	T-4

SITE	LAST NAME	FIRST NAME	POSITION
Draper	Moore	Donna Jo	T-Art (.25 Draper/.5 Central/.25 Lincoln)
Draper	Knight	Kristin	T-PreSch
Draper	Johnson	Reba	T-K
Draper	Gwynn	Lauren	T-1
Draper	Jamison	Amy	T-4
Draper	Johnson	Sarah	T-K
Holmes	Monk	Jonathan	T-Bible (Holmes .75/Morehead .25)
Holmes	Wilson	Barbara	T-EC/Hi
Holmes	Bentum	Kwesi	Psychologist (11 mo) (Holmes/Morehead/Draper)
Holmes	Tatum	Julia	Counselor
Holmes	Roberts	Jeffrey	T-6/Math-Science
Holmes	Evans	Brittany	T-6/ELA
Holmes	Kocher	Tiffany	Social Worker (Holmes/MHS/Huntsville)
Holmes	Yeago	Polly	T-Art
Holmes	Epling	Randy	T-6/Math
Holmes	Harrison	Phebe	T-EC
Holmes	Walters	Jeffrey	T-7/Science
Holmes	Huss	Mary	T-7/Math-Science
Huntsville	Lake	Cecil	T-2
Huntsville	Rizvanovic	Amela	Psychologist (11 mo)(Hunt/Dillard/Wentworth)
Huntsville	Vernon	Ashley	T-1
Huntsville	Kirkpatrick	Mary	Instructional Coach
Huntsville	Nee	Rebecca	T-EC/Pre-K
Huntsville	Hensley	Dana	T-AIG 60%
Huntsville	Wright	Laurie	T-Title I
Huntsville	Snyder	Lisa	T-5
Huntsville	Evans	Clyde	T-1
Lawsonville	Gunn	Roman	Migrant Lead Teacher
Leaksville-Spray	Witmyer	Kyrstyn	T-Music
Leaksville-Spray	Lynn	Melinda	T-4
Leaksville-Spray	Burns	Nancy	T-EC
Leaksville-Spray	Wright	Karen	T-5
Leaksville-Spray	Wiley	Amy	T-EC/Speech (.5 L-S/.5 South End)
Leaksville-Spray	York	Jessica	T-1
Leaksville-Spray	Terrell	Lauren	T-1
Leaksville-Spray	Melvin	Carol	Media Coord
Lincoln	Linn	Patrick	T-Music (Lincoln 50%/Draper 50%)
Lincoln	Moore	Donna Jo	T-Art (.25 Lincoln/.5 Central/.25 Draper)
Lincoln	Anderson	Wendy	T-EC
Lincoln	Vernon	Amanda	Counselor
McMichael	Loftis	Benjamin	T-English
McMichael	Terrell	Shannon	T-CTE/Digital Media
McMichael	Freeman	Windy	T-CTE/Business
McMichael	Simmons	Brandy	T-English
McMichael	Allwardt	Aaron	T-Math
McMichael	Clemendor	Tavia	T-Science
McMichael	Richardson	Christy	T-Science
McMichael	Wall	Calyn	T-Science
McMichael	Jaeske	Maribeth	T-Social Studies
McMichael	Stack	Laura	T-CTE/ICT
McMichael	James	Monica	T-Social Studies
McMichael	Johnson	Kevin	T-PE
McMichael	Bredamus	Donald	T-Social Studies

SITE	LAST NAME	FIRST NAME	POSITION
McMichael	Holder	Donna	T-CTE/Allied Health
McMichael	Mercer	Andrew	T-JROTC/Air Force
McMichael	Kuster	Georgie	T-Bible (McMichael .50/WRMS .25)
McMichael	Stack	Matthew	T-PE/Head Football Coach
McMichael	Brooks	Janet	T-EC/Speech 90% (HI 60%/SLP 20%) (Dillard SLP 10%)
McMichael	Woodcock	Barbara	T-Math
McMichael	Moore	Anna	T-Math
McMichael	Miles	Mischa	T-English
McMichael	Sweatt	Diana	T-Latin
McMichael	Stone	Tia	Counselor
McMichael	Willet	Cassidy	T-English
McMichael	Erskine	Aaron	T-Science
McMichael	Stevens	Ryan	T-Social Studies
Monroeton	Harder	John	T-EC
Monroeton	Meade	Lorrie	T-5
Monroeton	McGehee	Brittany	T-4
Monroeton	Robertson	Megan	T-EC/Speech PreK (80%)
Monroeton	Parker	Maegan	T-K/1
Monroeton	Lipford	Marsha	T-2
Monroeton	Kennedy	Lauren	T-EC/SC
Monroeton	Funkhouser	Maureen	T-4
Monroeton	Jobe	Natalie	T-Music
Monroeton	Bates	Jennifer	Counselor
Monroeton	Craddock	Sabrina	T-3
Monroeton	Lineberry	Brandy	T-K
Morehead	Monk	Jonathan	T-Bible (Morehead .25/Holmes .75)
Morehead	Tuggle	Jason	Athletic Director (11.5 mo)
Morehead	Hines	Nathaniel	T-Band
Morehead	Davenport	Kelly	T-English
Morehead	Jones	Keri	T-Spanish
Morehead	Altenhof	Robert	T-Math
Morehead	Clayborn	Tiffini	T-Math
Morehead	Hazelwood	Robin Lynne	T-Science
Morehead	Bradford	Daniel	T-Social Studies
Morehead	Stone	Jean	T-CTE/Business
Morehead	Brown	Mary Beth	T-English
Morehead	King	Stephanie	T-Science
Morehead	Wotring	DeeAnn	Media Coord
Morehead	O'Bryant	Janet	T-English
Morehead	Goard	Laura	T-Math
Morehead	King	Darrick	T-Chorus
Morehead	Washburn	Margaret	T-Science
Morehead	Albanese	Suzanne	T-Spanish
Morehead	Edwards	Allyson	T-CTE/Allied Health
Morehead	Pruitt	Blair	T-CTE/Auto Mech
Morehead	Manuel	Jeanne	T-CTE/Health Science (50%)
Morehead	Craft	Meghan	T-Math
Morehead	Richardson	Elizabeth	T-Math
Morehead	Carl	Troy	T-Math
Morehead	Buck	Michael	T-Science
Morehead	Chrapliwy III	Chester	T-JROTC/Army
Morehead	Bozeman	Erika	T-CTE/Business
Morehead	McCullough	Michael	T-EC
Morehead	Stewart	Krista	T-Theater Arts
Morehead	Ca'stle	LaWanda	T-English
Morehead	Boyles	Christy	T-CTE/Family & Con Sci

SITE	LAST NAME	FIRST NAME	POSITION
Morehead	Hodges	Michael	T-PE
Morehead	Mignone	Marco	T-Social Studies
Moss	Staley	Meredith	T-1
Moss	Diggs-Thompson	Paula	Parent Involvement Facilitator
Moss	Combs	Lavinia	T-Music
Moss	Hudson	Bethany	T-2
Moss	Howell	Gina	T-4
Moss	Peck	Jennifer	T-4
Moss	McMillian	Riley	T-5
Moss	Felton	Tonya	T-5
Moss	McKinney	Katherine	T-EC
Moss	Hairfield	Michelle	T-Art (.25 Moss/.5 Wlsburg/.25 South End)
Moss	Penn	Aleshia	T-5
Moss	Johnson	Ashlea	T-3
Moss	Wright	Monica	Instructional Coach
Moss	Hladilek	Melissa	T-1
Moss	Barrios	Holly	T-K
Moss	Harmon	Shannon	T-K
Moss	Pickell	Megan	T-3
New Vision	Bonnaci	Keri-Sue	T-5 (YR)
New Vision	Scales	Sherika	Counselor (YR)
New Vision	Gillikin	Kristin	T-EC/Speech (New Vision .3/Dillard .7)
New Vision	LaPrade	Kelly	T-4 (YR)
New Vision	Price-Cole	Susan	T-AIG (YR) 40%
New Vision	Suddreth	Leslie	T-2 (YR)
New Vision	Blaney	Brittany	T-1 (YR)
New Vision	Landreth	Melissa	T-4 (YR)
Reidsville High	Costa	Katelyn	T-Science
Reidsville High	Webster	Rosalina	T-CTE/Public Safety
Reidsville High	Googerdry	Asghar	T-Math
Reidsville High	Thornton	Tiana	T-EC
Reidsville High	Woodard	Elizabeth	Counselor
Reidsville High	Fikes	Sharon	Media Coord
Reidsville High	Pike	Travis	T-Band
Reidsville High	Rice	Matthew	T-Music
Reidsville High	McLaughlin	Daphne	T-Math
Reidsville High	Daymon	Karl	T-Social Studies
Reidsville High	Paschal	Robert	T-Social Studies
Reidsville High	Wineholt	Lee	T-DOP
Reidsville High	McClain	Samuel	T-EC
Reidsville High	Broadnax	Colette	T-CTE/Family and Consumer Science
Reidsville High	Teague	James	T-PE 50%/Head Football Coach
Reidsville High	Fulton	Jeffery	T-Bible (Reid High .5/Reid Mid .5)
Reidsville High	Ferris	Kevin	T-English
Reidsville High	Bigelow	Curtis	T-JROTC/Marine
Reidsville High	Walker	Joe	Athletic Director (11.5 mo)
Reidsville High	Cline	Alexie	T-English
Reidsville High	Barlowe	Mariana	T-ESL (Reid High 18.75%/Reid Mid 81.25%)
Reidsville High	Solomon	DeAnna	T-PE
Reidsville High	Turner	George	T-CTE/Drafting & Career Management (.5 Reid High/.5 Morehead)
Reidsville High	Tuttle	Marc	T-PE/Health
Reidsville High	Teague	Erik	T-Math
Reidsville High	Marrs	Douglas	T-English
Reidsville High	Murphy	George	T-Theater Arts
Reidsville High	Crowder	Eric	T-EC/SC

SITE	LAST NAME	FIRST NAME	POSITION
Reidsville High	Smith	Beth	T-CTE/Career Dev Coord
Reidsville Middle	Peeler	John	T-Music
Reidsville Middle	Webb	Sheila	T-6/Math/Social Studies
Reidsville Middle	Wilson	Heather	T-6/ELA
Reidsville Middle	Griffin	Mark	T-6/Social Studies
Reidsville Middle	Jones	Keturah	T-EC
Reidsville Middle	DeNune	Suzan	T-7/Math
Reidsville Middle	Winant	Melissa	T-Instructional Coach
Reidsville Middle	Nickelson	Roberta	T-Reading Remediation 50%
Reidsville Middle	Fulton	Jeffery	T-Bible (Reid Mid .5/Reid High .5)
Reidsville Middle	Edrington	David	T-7/Science
Reidsville Middle	Gamble	Laura	T-6/Social Studies/ELA
Reidsville Middle	Robertson	Maranda	T-7/ELA
Reidsville Middle	Barlowe	Mariana	T-ESL (RMS 81.25%/RHS 18.75%)
Reidsville Middle	Stokes	Janice	T-EC/SC
Reidsville Middle	Hampton-Williams	DeVona	T-6/ELA
Reidsville Middle	Knowles	Brian	T-PE
Reidsville Middle	Knowles	Brittany	T-6/Math
Reidsville Middle	Beal	Tara	T-8/Math
Reidsville Middle	Freeman	Shane	T-8/Social Studies
Reidsville Middle	Broadnax	Joseph	T-CTE/Explor Technology/Career Dec
RCS	Murray	Margaret	Inst Tech Spec
RECHS	James	Kelly	T-Science
RECHS	Becerra Hernandez	Francisco	T-Spanish
RECHS	Collins	Laura	T-English
RECHS	Abbott	Valencia	T-Social Studies
RECHS	Smith, IV	William	T-English
RECHS	Hunter	Kyle	T-Science
Rockingham High	Shelton	Derrick	T-CTE/Auto Tech
Rockingham High	Luegers	Kyle	T-EC/SC
Rockingham High	Romero Lopez	Reyna	T-Spanish
Rockingham High	Cannuli	Stephen	T-English
Rockingham High	Evans	Joshua	T-CTE/Fire Fighter
Rockingham High	Yeatts	Melissa	T-CTE/Allied Health
Rockingham High	Bulla	Justin	T-Drama
Rockingham High	Soyars	Matthew	T-EC
Rockingham High	Minor	Derrick	T-PE/Head Football Coach
Rockingham High	Gery	Bobbie Melissa	T-Spanish
Rockingham High	Hopkins	April	T-ESL 75% (RockH .2/RockM .2/Bethany .2/SCORE .15)
Rockingham High	Hughes	Erin	Media Coord
Rockingham High	Nall	Marlo	T-Choral
Rockingham High	Strickland	Frieda	T-CTE/FACS
Rockingham High	Attaway	Misty	Dropout Prevention Coord
Rockingham High	Craddock	Robert	T-CTE/Tech Draft
Rockingham High	Knight	Mary	Counselor
Rockingham High	Shamshoum	Edwar	T-Science
Rockingham High	Lanier	Bruce	T-Math
Rockingham High	Jones	Jake	T-PE
Rockingham High	Troxler	Jodi	T-Math
Rockingham Middle	Scales	Karla	T-8/ELA
Rockingham Middle	Holm	Maria	T-EC
Rockingham Middle	Petty	Renee	T-EC/SC/SED
Rockingham Middle	Kuster	Katelyn	T-Bible 50%

SITE	LAST NAME	FIRST NAME	POSITION
Rockingham Middle	Dutton	Nicole	T-7/Math
Rockingham Middle	Porter	Pamela	T-6/ELA
Rockingham Middle	Pacifico	Elizabeth	T-7/ELA
Rockingham Middle	Sigmon	Allison	T-6/ELA
Rockingham Middle	Billingsley	Laura	T-7/Science/Math
Rockingham Middle	Lamberth	Jessica	T-7/Math
Rockingham Middle	Burns	Brooke	T-6/ELA
Rockingham Middle	Phillips	Samuel	T-Business/Comp Tech
Rockingham Middle	Goodwin	Carolyn	T-EC/SC
Rockingham Middle	Evans	Hayley	T-6/Math-ELA
Rockingham Middle	Hopkins	April	T-ESL 75% (RockM .2/RockH .2/Bethany .2/SCORE .15)
Rockingham Middle	Brown	Rhonda	EC Program Lead (Reidsville/Rockingham Zone - RCMS/RMS)
Rockingham Middle	Pietro	Amber	T-8/Math
Rockingham Middle	Milligan	Marilyn	T-8/Science-Math
Rockingham Middle	Haley	Molly	T-6/SS-Science
Rockingham Middle	Blanton	Amanda	T-EC
Rockingham Middle	Finney	Melinda	T-Spanish/8-SS
SCORE	Judkins	Leslie	Social Worker (SCORE/Lincoln/Moss/NV)
SCORE	Price-Cole	Susan	T-AIG Lead 60%
SCORE	Boggs	Angela	T-EC/Day Treatment
SCORE	Curtiss	Caroline	Psychologist Lead (11 mo)(SCORE/Moss/McMichael)
SCORE	Rodgers	Laura	T-AIG .5
SCORE	Hopkins	April	T-ESL 75% (SCORE .15/RockH .2/RockM .2/Bethany .2)
SCORE	Petersen	Bonnie	T-EC/Day Treatment
SCORE	Storch	Sandra	T-Science
SCORE	Behe	Megan	T-Middle School/Science/Math
SCORE	Phillips	Susan	T-PE
SCORE	Pollard	Elisa	T-English/Lang Arts 6-12
SCORE	Hicks	Richard	Counselor/DOP
South End	Hensley	Adrianne	T-3
South End	Pyrtle	Marcia	T-Music
South End	Wiley	Amy	T-EC/Speech (.5 South End/.5 L-S)
South End	Hairfield	Michelle	T-Art (.25 South End/.5 Wilsburg/.25 Moss)
South End	Piotrowski	Marcella	T-2
South End	Farmer	Belinda	T-3
South End	Pruitt	Wendy	T-4/Title I
South End	Simpson	Tiffany	T-1
South End	Joyce	Robert	T-PE/PEP Lead Teacher
Stoneville	Noe	Lisa	T-EC/Resource
Stoneville	Manrique Baena	Elsy	T-K SPLASH (VIF)
Stoneville	Salinas Alfonso	Diana	T-K SPLASH
Stoneville	Chester	Tammy	T-Title I (80%)
Stoneville	Adcock	Allison	Counselor
Stoneville	Hensley	Dana	T-AIG 20%
Stoneville	Luna Guillen	Ruth	T-K SPLASH
Stoneville	Wolfe	Sheri	T-ESL 80% (Stoneville .8/Dillard .2)
Stoneville	Courtois-Horsley	Maryann	Media Coord
Stoneville	Holliday	Christine	T-EC/Speech
Stoneville	Carpenter	Sarah	T-1
Stoneville	Woods	Jasara	T-2
Stoneville	Moore	Terry	T-1
Stoneville	Steere	Amanda	T-1
Stoneville	Nelson	Elizabeth	T-Pre-K
Stoneville	Haskin	Amber	T-5

SITE	LAST NAME	FIRST NAME	POSITION
Wentworth	Garrett	Gwendolyn	T-1
Wentworth	McMichael	Leigh	T-1
Wentworth	Little	Jenella	Media Coord
Wentworth	Willis	Amanda	T-3
Wentworth	Hall	Heather	T-EC
Wentworth	Heiney	Kelsey	T-3
Wentworth	Sladky	Julie	T-EC/SC/SED
Wentworth	Follweiler	Joshua	T-Music
Wentworth	Verdi	Maria	T-4
Wentworth	Roberts	Skylar	T-1
Wentworth	Younts	Heather	T-1
Wentworth	Beasley	Brittany	T-4
Wentworth	Stafford	Sarah	T-1
Wentworth	Barnes	Mary	T-K
Wentworth	Smith	Melissa	T-5
Wentworth	Moore	Darlene	T-PreSch
Wentworth	Vernon	Charles	T-PE
Wentworth	Anderson	Amanda	T-3
WRMS	Brown	Johnny	T-8/Social Studies
WRMS	Higgs	Christopher	T-CTE/Business-Keyboarding
WRMS	Webster-Everette	Sherry	T-8/Science
WRMS	Gardner	Nicole	T-6/Math-SS
WRMS	Madison	Joshua	T-7/Science
WRMS	Berteotti	Brandon	T-PE
WRMS	Kuster	Georgie	T-Bible (WRMS .25/McMichael .50)
WRMS	Peach	Taylor	T-EC/SC
WRMS	Crumpler	Dawn	T-8/Science
WRMS	Sensenich	William	T-8/Math
WRMS	Foxx	Lynn	T-Band
WRMS	Luegers	Taylor	T-EC
WRMS	Finney	Tiffany	T-6/Social Studies
WRMS	Weddle	Constance Renee	T-PE/Health
WRMS	Hickok	Ashley	T-Art
WRMS	Lawson	Katie	T-6/Social Studies/ELA
Williamsburg	Brown	Brettany	Media Coord
Williamsburg	Luegers	Cortney	T-EC
Williamsburg	Sutton	Kristi	T-4
Williamsburg	Cox	Andrea	T-5
Williamsburg	Hairfield	Michelle	T-Art (.5 Wlsburg/.25 South End/.25 Moss)
Williamsburg	Carl	Danielle	T-2
Williamsburg	Swofford	Mandy	T-EC/SC
Williamsburg	Meeks	Kimberley	T-1
Williamsburg	Cholula	Stacy	Social Worker (Wlsburg/RMS/RHS/SE)
Williamsburg	Hooker	Krystal	T-2
Williamsburg	Spencer	Deborah	T-3
Williamsburg	Wilson	Carletha	T-Title I/4

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 25, 2016
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Josh Austin, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present. Board Member Ms. Lorie McKinney was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, May 9, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, May 23, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the Annual RCS Retirement Banquet is scheduled for Thursday, June 2, 2016 at 6:00 p.m. at Rockingham County Middle School.

Ms. Rose announced the High School Graduation Ceremonies scheduled for Saturday, June 11, 2016 beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the Volunteers of the Year will be recognized during the Monday, June 13, 2016 board meeting at the Central Administrative offices.

Ms. Rose announced the Board will hold on May 9, 2016 a Public Hearing on the Request Budget for the 2016-2017 school year. Mr. Parker Turpin will present the budget and the public is welcome to comment or ask questions during the Public Comments of the Public Hearing.

REVIEW ITEMS / REPORTS

Budget Discussion for 2016-2017:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for comments regarding the 2016-2017 proposed budget. Mr. Turpin presented the State Public School Fund and reviewed the cuts to that budget that were presented at the last meeting. Mr. Turpin presented the Local Current Expense Fund and reviewed the cuts to that budget totaling \$920,000. Mr. Turpin presented the Child Nutrition School Food Service Fund and reviewed the cuts to that budget. He stated the CEP Program would be reduced and annual leave days for child nutrition will be reduced.

Bethany Community Middle School (BCMS) Requesting Change in Contract for 2016-2017 School Year:

Ms. Rose recognized Dr. Shotwell for comments regarding a request from the Bethany Community Middle School. Dr. Shotwell stated the Bethany Community Middle School is requesting a change to their current agreement with the school district. Dr. Shotwell stated BCMS wants to add a 9th grade class of approximately 70 students beginning with the 2016-2017 school year. The school currently serves 6th – 8th grades according to the agreement with the school district. Dr. Shotwell stated the item will be presented for board action at the May board meeting.

Funding of Non-Academic Programs:

Ms. Rose recognized Dr. Shotwell for comments on funding of non-academic programs. Dr. Shotwell presented a powerpoint presentation on the non-academic funded programs (Attachment 1-A). The funding for those areas covers:

1. Athletics
2. Before and After School Care
3. Child Nutrition
4. Student Health Centers

Dr. Shotwell reviewed the “Standard Course of Study” which was implemented in 2012-2013 and includes the following:

1. Arts Education
2. Driver Education Program
3. English as a Second Language
4. English Language Arts
5. Guidance
6. Healthful Living
7. Information and Technology Skills
8. Mathematics
9. World Languages
10. Science
11. Social Studies
12. Career Technical Education

Fundraising Concerns:

Ms. Rose recognized Dr. Shotwell for comments regarding fundraisers. Dr. stated a board member had raised concerns regarding a recent fundraiser. Dr. Shotwell stated he has requested information from the principals which he will report in May regarding school fundraisers. Dr. Shotwell stated the technology we have in place now was not present when the original school district policy was written. He suggested the Policy Committee may want to review the policy and develop regulations for school-based fundraisers.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Tuttle. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 10/0.

OPEN SESSION**PERSONNEL ACTIONS****Employments:****—Administration****—Licensed**

Jason Davis

Effective 5/16/16 – 6/15/16

—Classified

Michelle Bayne

Effective 5/2/16

Jeffrey Goins

Effective 5/5/16

Terminations:**—Licensed****—Classified****Transfers:****—Administration****—Licensed**

Marissa Casper

Effective 5/1/16

—Classified

Dorrie Miller

Effective 4/18/16

Mark Staples

Effective 4/18/16

Kayla DeHart

Effective 4/26/16

April Enoch

Effective 3/21/16

Heather Jones

Effective 4/25/16

Susan Murphy

Effective 3/21/16

Resignations:

—Administration

Mya Ward

Effective 6/30/16

—Licensed

Beatriz Alzate Quintero

Effective 6/30/16

Alexie Cline

Effective 6/10/16

Karl Daymon

Effective 6/15/16

Anna Moore

Effective 6/15/16

Lisa Mills

Effective 6/15/16

Maegan Parker

Effective 6/15/16

—Classified

George Anderson

Effective 4/22/16

Retirements:

—Administration

—Licensed

Cheryl Anderson

Effective 7/1/16

Nancy Bernier

Effective 7/1/16

Carlos Camargo Franco

Effective 7/1/16

—Classified

Jacqueline Valentine

Effective 7/1/16

Leave Requests:

None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Ms. Hoover. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 9, 2016

Standard Course of Study

ROCKINGHAM
SCHOOLS

STANDARD COURSE OF STUDY

North Carolina's *Standard Course of Study* defines the appropriate content standards for each grade level and each high school course to provide a uniform set of learning standards for every public school in North Carolina.

Based on a philosophy of teaching and learning that is consistent with current research, exemplary practices, and national standards, the *Standard Course of Study* is designed to support North Carolina educators in providing the most challenging education possible for the state's students. The goal of these standards is to prepare all students to become career and college ready.

With these standards in mind, local school leaders make decisions about the comprehensive curriculum that they choose to deliver to students so that they can reach the content standards for every grade and subject. In addition, local schools and districts may offer electives and coursework that is above and beyond the *Standard Course of Study*'s content standards. Classroom instruction is a partnership between the state, which sets content standards in the *Standard Course of Study*, and local educators who determine which curriculum materials they will use to deliver instruction to reach the standards.

The *Standard Course of Study* was completely overhauled in the past few years, and the new standards were implemented for the first time in 2012-13. This initiative is part of a long-term trend to update and improve the standards as expectations change and as new research and information become available. Currently, North Carolina's *Standard Course of Study* consists of the Common Core State Standards in English language arts and mathematics and the North Carolina Essential Standards in all other subjects, including social studies, the arts, healthful living, career and technical education, and world languages.

STANDARDS AREA

- [Arts Education](#)
- [Driver Education Program](#)
- [English as a Second Language](#)
- [English Language Arts](#)
- [Guidance](#)
- [Healthful Living](#)
- [Information and Technology Skills](#)
- [Mathematics](#)
- [World Languages](#)
- [Science](#)
- [Social Studies](#)
- [Career Technical Education](#)

The **North Carolina Standard Course of Study** shall include the areas of:

- Arts Education (Visual Arts, Music, Dance, and Theatre Arts), Career Technical Education (Agricultural Education, Business, Finance and Information Technology, Career Development Education, Family and Consumer Sciences Education, Health Sciences Education, Marketing and Entrepreneurship Education, Technology Engineering and Design Education and Trade & Industrial Education),

- English Language Arts,

- English Language Development,

- Guidance,

- Healthful Living,

- Information and Technology,

- Mathematics,

- Science

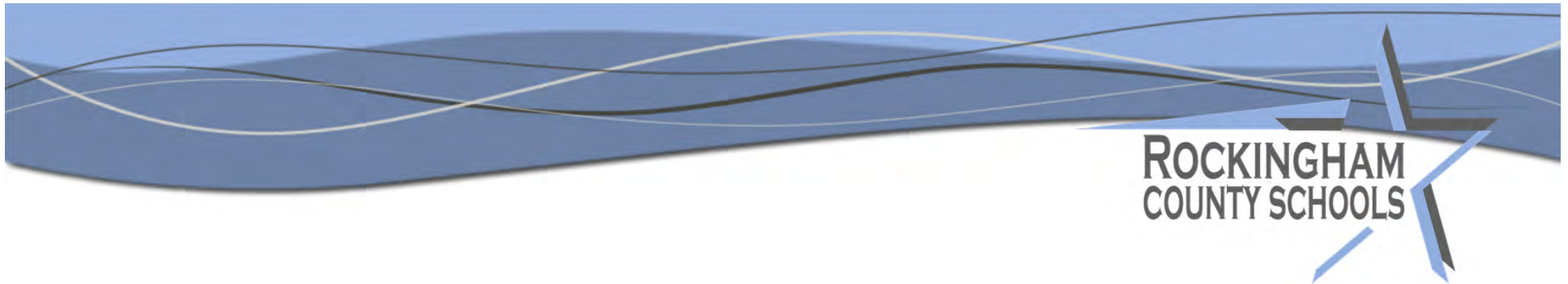
- World Languages, and

- Social Studies

In each area, the **NC Standard Course of Study** must consist of up-to-date, relevant, standards and objectives, by grade level and course. These standards and objectives must be developed in consultation with teachers, administrators, parents, students, institutions of higher education, and business/industry. The standards must incorporate knowledge and skills necessary to enter the workforce and to continue post-secondary education. At least once every five years, each curriculum area in the Division of Curriculum and Instruction shall convene a review committee to determine if revisions are needed in a Standard Course of Study area. By using data, research, and surveys, the committee recommends whether revision should take place. If the committee recommends substantive revision, the State Board of Education shall review the recommendations and implications for textbook selection and adoption and any necessary revisions state assessments.

When substantive revisions are necessary, the following steps must be taken to develop and implement a new area of the Standard Course of Study:

- Review data and research, surveys and other feedback;
- Establish writing teams and develop drafts of proposed changes;
- Submit draft for public review and input;
- Revise draft as necessary;
- Submit to State Board of Education for discussion and approval; and
- Conduct professional development for teachers and administrators.



GS 115C-81 Basic Education Program

(a1) The Basic Education Program shall describe the education program to be offered to every child in the public schools. It shall provide every student in the State equal access to a Basic Education Program. Instruction shall be offered in the areas of arts, communication skills, physical education and personal health and safety, mathematics, media and computer skills, science, second languages, social studies, and vocational and technical education. Instruction in vocational and technical education under the Basic Education Program shall be based on factors including: (1) The integration of academic and vocational and technical education; (2) A sequential course of study leading to both academic and occupational competencies; (3) Increased student work skill attainment and job placement; (4) Increased linkages, where geographically feasible, between public schools and community colleges, so the public schools can emphasize academic preparation and the community colleges can emphasize specific job training; and (5) Instruction and experience, to the extent practicable, in all aspects of the industry the students are prepared to enter.

Non-academic programs

2015-2016 Budget Amendment					12/21/15
To: Parker Turpin					
From: Jessica Isley/J. Craig					
PRC 882					
882 Athletics					
Descriptions	Account	Approved Budget	Increase/ Decrease	Budget Amendment	
APPROPRIATIONS					
Salary - Athletic/Activity Directors	2.5501.882.121	\$ 215,400.00	\$ (6,680.00)	\$ 208,720.00	
Bonus Pay w/o retirement	2.5501.882.180	\$ -	\$ 3,000.00	\$ 3,000.00	
Supplement Pay - Coaching	2.5501.882.181	\$ 377,848.00	\$ -	\$ 377,848.00	
Additional Responsibility Stipened	2.5501.882.192	\$ 14,978.00	\$ (6,330.00)	\$ 8,648.00	
Employers Soc. Sec. Cost	2.5501.882.211	\$ 46,529.00	\$ -	\$ 46,529.00	
Employers Retirement Cost	2.5501.882.221	\$ 93,180.00	\$ -	\$ 93,180.00	
Employers Hospital Cost	2.5501.882.231	\$ 21,884.00	\$ -	\$ 21,884.00	
Contracted Services	2.5501.882.311	\$ -	\$ -	\$ -	
Membership Dues & Fees	2.5501.882.361	\$ -	\$ 600.00	\$ 600.00	
Student Accident Ins. - Sports	2.5501.882.378	\$ 44,557.00	\$ 7,175.00	\$ 51,732.00	
Supplies - Athletics	2.5501.882.411	\$ -	\$ -	\$ -	
License & Title Fees	2.5501.882.552	\$ -	\$ -	\$ -	
Turf Management	2.6580.882.175	\$ -	\$ -	\$ -	
Employers Soc. Sec. Cost	2.6580.882.211	\$ -	\$ -	\$ -	
Employers Retirement Cost	2.6580.882.221	\$ -	\$ -	\$ -	
Other Property & Services	2.6580.882.329	\$ 145.00	\$ -	\$ 145.00	
Turf Management & Pool Supplies	2.6580.882.411	\$ -	\$ 2,235.00	\$ 2,235.00	
Total		\$ 814,521.00	\$ -	\$ 814,521.00	
				\$ 9,310.00	RCHS summer pool cost reimbursement
Grand Total				\$ 825,481.00	

Other Non-Academic

- Before and after school care
 - Child Nutrition Program (required)
 - Student Health Centers
- 
- A decorative horizontal band at the bottom of the slide, featuring several overlapping, wavy lines in various shades of blue, mirroring the design of the top header.

ROCKINGHAM COUNTY BOARD OF EDUCATION
Morehead High School Auditorium
134 North Pierce Street
Eden, NC 27288
May 9, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced the work session is scheduled at 6:00 p.m. on Monday, May 23, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 13, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a Special Called Board Meeting scheduled at 1:30 p.m. on Wednesday, June 22, 2016 (via conference call).

Ms. Rose announced the Rockingham County Schools **Annual Athletic Champions Banquet** is scheduled for **Tuesday, May 31, 2016** at 6:30 p.m. at Dalton McMichael High School Cafeteria.

Ms. Rose announced the Rockingham County Schools **Employee Retirement Banquet** is scheduled for **Thursday, June 2, 2016** at 6:00 p.m. at Rockingham County Middle School Cafeteria.

Ms. Rose announced the Rockingham County Board of Education announces the **High School Graduation Ceremonies** scheduled for **Saturday, June 11, 2016** beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the Rockingham County Board of Education announces the **Rockingham Early College High School Graduation Ceremony** scheduled for **Thursday, May 26, 2016** beginning at 6:00 p.m. at Rockingham Community College at Wentworth. The ceremony will be held in the gym.

Ms. Rose announced the **Volunteers of the Year Recognition** is scheduled during the regular board meeting **Monday, June 13, 2016** at the Central Administrative Offices, 511 Harrington Highway, Eden, N.C.

Ms. Rose announced the Rockingham County Board of Education has a **Public Hearing on the Request Budget for the 2016-2017 school year**. Mr. Parker Turpin will present the request budget and the public is welcome to comment. A sign-up sheet will be provided for those wanting to speak during the Public Hearing.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Mr. Austin seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Board Chair Ms. Nell Rose recognized the 2016 Governor's School Recipients Named:
 - Jessica B. Goodwin – Social Science – West Campus – Rockingham County High
 - Daniel B. Parrish – Natural Science – West Campus – Rockingham County High
 - Wyatt A. Newsome – Social Science – West Campus – Reidsville High
2. Board Member Ms. Lynn Tuttle recognized Lindsay Cox for her selection to attend Summer Ventures in Science and Mathematics. Lindsay is a student at Morehead High and will be attending the session on the ASU campus in Boone, NC.
3. Board Member Ms. Elaine McCollum recognized the Morehead High Robotics Team for finishing 69th in the VEX World Competition, placing the team in the top 2% of robots in the world.
4. Board Member Ms. Ophelia Wright recognized the McMichael High Robotics Team for finishing 92nd in the VEX World Competition, placing the team with a ranking of 460 of 16,000 teams in the world.
5. Board Member Mr. Bob Wyatt joined Dr. Shotwell to recognize Coach Darryl Thomas for his actions to protect the lives of our students on April 18, 2016. The Board presented a plaque to Coach Thomas.

PUBLIC HEARING

There was no one signed up to make comments for the hearing on the 2016-2017 budget.

PUBLIC COMMENTS

1. Ms. Becky Carter – Ms. Carter addressed the Board regarding concerns about the AIG Plan.
2. Ms. Amy Hester – Ms. Hester addressed the Board regarding budget cuts and budget concerns.
3. Mr. George Daniels – Mr. Daniels addressed the Board regarding budget cuts and budget concerns.
4. Mr. Christopher Wood - Mr. Christopher Wood addressed the Board regarding concerns about the AIG Plan.
5. Ms. Stanley – Ms. Stanley addressed the Board regarding breakfast and lunch as chargeable meals for students.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
 - ❖ April 11, 2016 – Open Session Board Meeting Minutes
 - ❖ April 25, 2016 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the personnel consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Deana Lovelace

Cindy Stanley
Amy Tilley

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Teresa Harris
Jacob Holster
Brenda Schneider
Regina Smith
Laurie Wilson

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – RCENO Video Agreement 2016-2017:

Ms. Rose recognized Dr. Shotwell for comments regarding the RCENO video agreement. Dr. Shotwell presented 2016-2017 RCENO video agreement (Attachment 1-A). Dr. Shotwell stated Mr. Roy Sawyers currently has the agreement which ends June 30, 2016. The 2016-2017 video agreement provides continuation of video services through June 30, 2017.

Action: Mr. Austin moved that the Board approve the RCENO video agreement for the 2016-2017 school year as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – Proposed 2016-2017 Request Budget:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2016-2017 proposed budget. Dr. Shotwell stated the budget books presented to the board have the draft 2016-2017 budget.

Action: Ms. Hoover moved that the Board approve the proposed draft 2016-2017 budget as presented. Ms. Bell seconded the motion. The vote was 9/2. Mr. Price and Mr. Austin voted in opposition.

Approval – Student Accident Insurance:

Ms. Rose recognized Mr. Parker Turpin for comments regarding student accident insurance. Mr. Turpin presented the insurance contracts for the Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes – Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust; also Fleet Insurance / North Carolina School Boards Insurance Trust (Attachment 2-A).

Action: Mr. Kirkman moved that the Board approve the insurance coverage plans as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 3-A).

Budget Amendment #20 – State Public School Fund (Corrected from April 2016)
Budget Amendment #24 – State Public School Fund
Budget Amendment #25 – Local Current Expense Fund
Budget Amendment #26 – Federal Grant Fund
Budget Amendment #27 – Capital Outlay
Budget Amendment #28 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Gift to Lincoln Elementary School:

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to Lincoln Elementary. Dr. Shotwell presented for board approval to accept the gift from Mr. Jerry Leonard to Lincoln Elementary. Mr. Leonard purchased and donated a 48 x 24 MacGregor Multisport Indoor Scoreboard priced at \$1,099.99 for the Lincoln Gym.

Action: Ms. McCollum moved that the Board accept the gift of the scoreboard to Lincoln Elementary as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

2016 AIG Plan:

Ms. Rose recognized Ms. Nancy Towler for a report on the AIG Plan. Ms. Towler presented the local AIG Plan for 2016-2019 based on the NC AIG Program Standards. Ms. Towler stated these standards serve as a framework and guide for local school districts to develop and implement comprehensive AIG Programs. Ms. Towler presented a powerpoint presentation regarding the proposed 2016-2019 AIG Plan. Ms. Towler stated the AIG Plan will be presented at the June meeting for board approval.

The presentation included the following topics.

- N.C.'s Gifted Law: Article 9B
- AIG Data Concerns: student identification
- Comparison of AIG enrollment in districts
- Standards
- RCS AIG identification criteria
- Proposal for K-3 AIG identification
- Proposal for grades 4-7
- Extensions to Pathway 2
- Summarization of pathways for grades 4-7
- Talent Development / Enrichment / Flexible Grouping Model
- Proposal for grades 8-12
- Pathways for grades 8-12
- Summarization of pathways for grades 8-12
- Merging of the roles of Instructional Coach and AIG Specialist
- Co-teaching delivery model
- Team teaching
- Parallel teaching
- Station teaching
- Alternative teaching

Child Nutrition Summer Feeding Program:

Ms. Rose recognized Dr. Sonja Parks for comments regarding the Summer Feeding Program. Dr. Parks reported the program will begin June 13th and run through August 18, 2016. The program will provide free meals for children and teens ages 18 and under. The district will hold training sessions for the program on May 26 and June 7th. Dr. Parks stated the sites are Dillard, Moss Street and Leaksville-Spray Elementary Schools.

Lead Paint Update on Stoneville Elementary School:

Ms. Rose recognized Dr. Sonja Parks for a report on the lead paint investigation at Stoneville Elementary School since the last board meeting. The Administration conducted a walkthrough on April 18th with the Board of Education and Commissioners. The Commissioners approved up to \$85,000 for the project at their April 18th meeting. A conference call was held with the NC Department of Health and Human Services on April 27th. Mr. Stophel met with Meg McGuire, Rockingham County Department of Health and Human Services on May 3, 2016. The district submitted the revised plan #5 on May 5, 2016. Dr. Parks reported the contractors for the project. Dr. Parks reported the budget estimate for the project with materials costs is \$74,086. Dr. Parks stated there is an estimated 2600 labor hours which will involve 15 school district maintenance workers with an estimated labor cost of \$49,400. Dr. Parks stated the estimated time for the project is 6 weeks with a projected start date of June 13th ending on August 13, 2016.

Superintendent's Evaluation:

Ms. Rose provided the following dates for the Superintendent's annual evaluation as listed below.

- June 13, 2016 Board Meeting – Ms. Rose gives the compiled Superintendent's evaluation packet to the board members
- June 22, 2016 – The completed Superintendent's evaluation is due back to Ms. Rose to compile the Board's results
- July 11, 2016 – Closed Executive Session to review the Superintendent's evaluation with Dr. Shotwell

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the North Carolina High School Athletic Association realignment will be completed effective the fall of 2017.

Dr. Shotwell reported the General Assembly is reviewing Principal's pay.

Dr. Shotwell reported the Child Nutrition Department had a gain of \$112,000 for March 2016.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Wright. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Kenneth Scott

Effective 7/1/16 – 6/30/20

Jennifer Hardin

Effective 7/1/16 – 6/30/20

Duane Whittaker

Effective 7/1/16 – 6/30/20

Albert Royster

Effective 7/1/16 -6/30/20

Catina Chestnut

Effective 7/1/16- 6/30/20

Employments:

—Administration

—Licensed

Logan Fulton

Effective 8/19/16

Deirdre Moyer

Effective 8/1/16

Christa Rucker

Effective 8/1/16

—Classified

Mykel Searcy

Effective 5/9/16 – 6/15/16

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

William O'Neil
Effective 8/19/16
Curtis Stadler
Effective 7/1/16
—**Classified**
Robert Neal
Effective 7/1/16
Sierra Cook
Effective 5/2/16
Rhonda Evans
Effective 5/9/16
Betty Hall
Effective 3/9/16
Resignations:
—**Administration**
—**Licensed**
Amanda Alcorn
Effective 6/16/16
Laura DiPuma
Effective 6/15/16
Sarah Smith
Effective 6/30/16
—**Classified**
Becky Spence-Irwin
Effective 5/20/16
Carlton Bullock
Effective 5/13/16
Retirements:
—**Administrative**
—**Licensed**
Kathy Eanes
Effective 7/1/16
Mary Johns
Effective 7/1/16
Sally Johnson
Effective 7/1/16
Jeryl Rice
Effective 7/1/16
Debra Wilson
Effective 7/1/16
Kimberly Wilson
Effective 7/1/16
—**Classified**
Zetta Brame
Effective 7/1/16
Robin Lanning
Effective 7/1/16
Leave Requests:
None

Administrative Non-Renewals

—**Administrative**

Joshua Eanes
Leslie Coleman
Melvin Martin
Steven Scott
Jamie Hunt

The Probationary Teacher List for 2016-2017 (Attachment 4-A)

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.
The vote was 11/0.

Action: Mr. Austin moved to accept the 2016-2017 probationary teachers list as presented, seconded by Ms. Hoover.
The vote was 10/1/0. Ms. McCollum recused her vote.

Action: Mr. Austin moved to accept the Administrative Contracts and Administrative Non-Renewals as presented,
seconded by Ms. Hoover. The vote was 10/1. Ms. Tuttle voted opposed.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 13, 2016

VIDEO AGREEMENT
Rockingham County Board of Education
FY 2016 - 2017

Basic Video Package

The purpose of this document is to establish an agreement between Roy Sawyers, D.B.A. RCENO.com (Rockingham Update) Video Production, (hereafter called COMPANY) and the *Rockingham County Board of Education* (hereafter called CLIENT), for the purchase of DVD Copy and Digital File copies of the Regular Monthly *Rockingham County Board of Education Meetings/Board Work Sessions* for July 2016 - June 30, 2017 for Client's Use.

Location of Meetings: Central Office - Rockingham County Schools, Harrington Highway, Eden, NC. (Unless a Public Meeting has been scheduled in a special location, such as for "Board Retreat" Meetings set by the Rockingham County Board of Education for July 2016 - June 30, 2017.

Production: RCENO (Rockingham Update) agrees to:

- Make available to Client (2) DVD copies and (1) Digital File of the recorded Regular Scheduled Meeting/Board Work Session of the Rockingham County Board of Education.
- Deliver a to Rockingham Community College the above mentioned digital file of each meeting video that is compliant for playback over the Time Warner Cable/Rockingham Community College PEG (Public, Education, Government) Channel -2 System (Scheduling of video playback/Number of plays, to be determined by Channel Administrators at Rockingham Community College)
- Completed video will have an Intro to the Video which states the Date of the Meeting, and will show the meeting in it's entirety, from the "Call To Order" to the Motion to either "Enter Into Closed Session" or "ADJOURN" . Client understands that a more condense version of the meeting video is not included in this package but may be added as an option. (At Additional Charge)

Production Time-Line

- Meetings will be recorded as they occur each month from July 2016 to June 2017, per the schedules released by *the Rockingham County Board of Education*.
- Delivery of DVD and Digital files of each meeting video will be completed within 21 days of the date of the actual meeting. * Note that timing may change due to availability of people and locations.

Rockingham County Board of Education Meeting Videos Budget

Total Cost Per Completed Meeting Video \$250.00

Additional DVD Copies can be purchased at the rate of \$20.00 per copy.

Travel Expenses, (if any for remote locations) will be billed separately

Checks are to be made payable to **RCENO**.

An Invoice for each video will be submitted to the Rockingham County Board of Education for processing at the time of delivery of each video for use. Payment should be submitted to Company within 30 days of delivery of statement.

Client agrees to provide all additional materials relevant to the production of the Rockingham County Board of Education Meeting videos; ie: pictures, slides, charts, graphs, to Company no later than 3 days following the meeting. Company is not responsible for elements not provided by Client. Materials not received prior to the deadline will be omitted from finished version of video.

Any RAW Video recorded by Company will remain the copyright property of the Company for possible future use, at Company's choosing.

Client shall request any deviations or changes no later than 10 days prior to meeting date. Changing the calendar date is subject to space available, and no fee will be charged for this service.

Client agrees that Company's liability to the Client shall not exceed the amount paid by the Client to the Company under this agreement and shall in no event include incidental or consequential damages, including, without limitation, lost profits.

By Signing this agreement, the Client hereby release, discharge, and agree to save Company from any liability by virtue of any blurring, distortion, alteration, optical illusion, or use in composite form, distorted or interfered audio, whether intentional or otherwise, that may occur or be produced in the production of said meeting videos, or in any processing tending towards the completion of the finished product.

Client understands that any special called meetings, that include, but not limited to: Board Retreats, Planning Sessions, Training Meetings, Banquets/Dinners, that are not part of the set/approved meeting schedule for FY2015-2016 is not included in this video package but may be added as an option. (At Additional Charge)

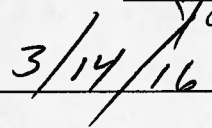
I ACKNOWLEDGE UPON SIGNING THIS CONTRACT THAT I HAVE CAREFULLY READ, UNDERSTOOD AND AGREED TO EACH AND EVERY PROVISION. I HAVE NOT RELIED UPON ANY STATEMENTS, PROMISES OR REPRESENTATIVES OTHER THAN CONTAINED HEREIN AND ACKNOWLEDGE RECEIPT OF COPY OF THIS CONTRACT.

Agent/Representative:



Purchaser's Signature: _____

Date:



Address: _____

City/State/Zip: _____

Telephone: _____

Return copy to: RCENO (Rockingham Update)
635 S. Pierce Street, Unit G, Eden, NC 27288
336-612-5170

Rockingham County Schools

Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288

Parker Turpin
Chief Financial Officer
(336) 627-2645; FAX 627-2716

MEMORANDUM

To: Rockingham County School Board of Education

From: Parker Turpin *PWT*

Date: May 9, 2016

Subject: Insurance Contracts

I would like to recommend the following insurance contract for the period July 1, 2016 through June 30, 2017:

Errors & Omissions/Comprehensive General Liability Insurance
North Carolina School Boards Insurance Trust

Fleet Insurance – North Carolina School Boards Insurance Trust

The North Carolina School Boards Insurance Trust does not have a recommendation at this time as to changes in contribution rates for EEOCG insurance coverage or Fleet Insurance. Last year they had an approximate 4% increase for EEOCG coverage and an approximate 3% decrease for Fleet Insurance coverage. The Fleet Insurance contribution will also be dependent on vehicles covered and loss history.

The Catastrophic Athletic Insurance with K & K Insurance administered by American Advantage Marketing Group, Inc. is \$2,200.00 catastrophic for Middle Schools and \$5,276.25 catastrophic for High Schools. The optional Student coverage with K & K Insurance at \$29/student for middle option coverage, the High School Athletics Plan to cover all High School Athletes at \$36,105.00, and \$15/student for middle option coverage for Middle School Athletic Plan to cover Middle School Athletes at \$10,275.00.

Worker's Compensation insurance will be presented at the June regular board of education meeting.

Attached are details concerning the costs for the various student coverage.



Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

Jonathan Craig
Director of Athletics
(336)627-2694; FAX (336) 627-2660

To: Parker Turpin

From: Jonathan Craig
Jessica Isley

Date: April 27, 2016

**Re: Recommendation for School Accident Insurance and Athletic Insurance
for 2016-2017**

We are recommending that Rockingham County Schools continue with the same insurance provider we have used in the past.

1. American Advantage Marketing Group, Inc. will serve as our agent. The plans provided by them are endorsed by the North Carolina High School Athletic Association, North Carolina Athletic Director Association and the North Carolina School Board Association.

2. The Insurance provided by:
K&K Insurance
P.O. Box 2338
Fort Wayne, IN 46801

Underwriter: Nationwide Insurance
Administered by: American Advantage Marketing Group
Lawrence S. Braxton
P.O. Box 505
Waynesville, NC 28786

3. Voluntary Student Accident Plan:

- a. At School Coverage: Provides coverage for injuries sustained at school or during school-sponsored activities until the end of the regular school term, excluding High School Football.

	Low	Middle	High
With Extended Dental	\$18	\$28	\$51
Without Extended Dental	\$9	\$19	\$51

- b. 24 Hour Coverage: Provides coverage for injuries sustained all year long; 24 hours a day until one year after the date the school year begins, excluding High School Football.

	Low	Middle	High
With Extended Dental	\$68	\$118	\$298
Without Extended Dental	\$59	\$109	\$298



4. All Athletic Plan

a. High School Plan – Middle Option

$$1,245 \text{ Athletes} \times \$29.00 = \$36,105.00$$

b. Middle School Plan – Middle Option

$$685 \text{ Athletes} \times \$15.00 = \$10,275.00$$

5. Catastrophic Plan - \$2,000,000.00

a. High Schools

$$1,245 \text{ Athletes} + 162 \text{ Coaches} (1,407) \times 3.75 = \$5,276.25$$

b. Middle Schools

$$4 \text{ Schools} \times \$550.00 = \$2,200.00$$

BUDGET AMENDMENT NO. 20
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 11th day of April, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 898,122
Total		<u>\$ 898,122</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ 860,087
1.3100.015.000	Alloc. SPSF Technology Funds	\$ 1,073
1.3211.130.000	Textbooks	\$ 36,962
Total		<u>\$ 898,122</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 77,971,894
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 898,122</u>
Total Appropriation in current Amended Budget	<u>\$ 78,870,016</u>

Passed by majority vote of the Rockingham County Board of Education on the 11th day of April, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.6540.003.173	Salary - Custodian	1,769,934	5,587	1,775,521
	Total	1,769,934	5,587	1,775,521
1.5110.009.184	Longevity Pay	-	40,000	40,000
1.5110.009.188	Annual Leave	-	120,000	120,000
1.5110.009.189	Payments - Short Term Disability	-	25,000	25,000
1.5110.009.211	Employer's Soc. Sec. Cost	-	15,000	15,000
1.5110.009.221	Employer's Retirement Cost	-	25,000	25,000
1.5110.009.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5120.009.188	Annual Leave	-	15,000	15,000
1.5120.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5120.009.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5210.009.184	Longevity Pay	-	3,000	3,000
1.5210.009.186	Payments - Short Term Disability	-	40,000	40,000
1.5210.009.188	Annual Leave	-	15,000	15,000
1.5210.009.189	Payments - Short Term Disability	-	15,000	15,000
1.5210.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5210.009.221	Employer's Retirement Cost	-	5,000	5,000
1.5210.009.231	Employer's Hospital Ins. Cost	-	15,000	15,000
1.5230.009.188	Annual Leave	-	1,000	1,000
1.5230.009.211	Employer's Soc. Sec. Cost	-	100	100
1.5230.009.221	Employer's Retirement Cost	-	100	100
1.5260.009.184	Longevity Pay	-	3,000	3,000
1.5260.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5260.009.221	Employer's Retirement Cost	-	500	500
1.5310.009.184	Longevity Pay	-	3,000	3,000
1.5310.009.185	Bonus Leave	-	100	100
1.5310.009.188	Annual Leave	-	10,000	10,000
1.5310.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5310.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5400.009.184	Longevity Pay	-	100,000	100,000
1.5400.009.185	Bonus Leave	-	7,000	7,000
1.5400.009.188	Annual Leave	-	30,000	30,000
1.5400.009.211	Employer's Soc. Sec. Cost	-	10,000	10,000
1.5400.009.221	Employer's Retirement Cost	-	20,000	20,000
1.5400.009.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5810.009.188	Annual Leave	-	25,000	25,000
1.5810.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5810.009.221	Employer's Retirement Cost	-	4,000	4,000
1.5820.009.184	Longevity Pay	-	500	500
1.5820.009.211	Employer's Soc. Sec. Cost	-	100	100
1.5820.009.221	Employer's Retirement Cost	-	100	100
1.5830.009.188	Annual Leave	-	10,000	10,000
1.5830.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5830.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5840.009.188	Annual Leave	-	1,000	1,000
1.5840.009.211	Employer's Soc. Sec. Cost	-	100	100
1.5840.009.221	Employer's Retirement Cost	-	500	500
1.6110.009.184	Longevity Pay	-	10,000	10,000
1.6110.009.185	Bonus Leave	-	3,000	3,000
1.6110.009.188	Annual Leave	-	20,000	20,000
1.6110.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6110.009.221	Employer's Retirement Cost	-	5,000	5,000

1.6200.009.184	Longevity Pay	-	10,000	10,000
1.6200.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6200.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6400.009.184	Longevity Pay	-	10,000	10,000
1.6400.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6400.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6540.009.184	Longevity Pay	-	40,000	40,000
1.6540.009.185	Bonus Leave	-	4,000	4,000
1.6540.009.188	Annual Leave	-	20,000	20,000
1.6540.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6540.009.221	Employer's Retirement Cost	-	10,000	10,000
1.6550.009.184	Longevity Pay	-	40,000	40,000
1.6550.009.185	Bonus Leave	-	2,000	2,000
1.6550.009.188	Annual Leave	-	10,000	10,000
1.6550.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6550.009.221	Employer's Retirement Cost	-	10,000	10,000
1.6550.009.231	Employer's Hospital Ins. Cost	-	500	500
1.6610.009.184	Longevity Pay	-	15,000	15,000
1.6610.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6610.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6620.009.184	Longevity Pay	-	10,000	10,000
1.6620.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6620.009.221	Employer's Retirement Cost	-	2,000	2,000
1.6710.009.184	Longevity Pay	-	3,000	3,000
1.6710.009.211	Employer's Soc. Sec. Cost	-	200	200
1.6710.009.221	Employer's Retirement Cost	-	500	500
1.6820.009.184	Longevity Pay	-	2,000	2,000
1.6820.009.211	Employer's Soc. Sec. Cost	-	200	200
1.6820.009.221	Employer's Retirement Cost	-	500	500
1.6940.009.184	Longevity Pay	-	20,000	20,000
1.6940.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6940.009.221	Employer's Retirement Cost	-	3,000	3,000
1.7200.009.184	Longevity Pay	-	3,000	3,000
1.7200.009.211	Employer's Soc. Sec. Cost	-	500	500
1.7200.009.221	Employer's Retirement Cost	-	500	500
	Total	-	854,500	854,500
1.5110.015.418	Computer Software	94,904	20,000	114,904
1.6400.015.461	Purchase of Non-Cap. Furn. & Equip.	207,740	(18,927)	188,813
	Total	302,644	1,073	303,717
1.5110.024.162	Sub Pay	-	3,000	3,000
1.5110.024.461	Purchase of Non-Cap. Furn. & Equip.	44,994	(3,000)	41,994
	Total	44,994	-	44,994
1.5110.027.142	Salary - Teacher Assistant	1,906,893	(492,000)	1,414,893
1.5110.027.167	Salary - K-3 TA Sub	-	10,000	10,000
1.5110.027.199	Overtime Pay	-	1,000	1,000
1.5110.027.211	Employer's Soc. Sec. Cost	383,260	(100,000)	283,260
1.5110.027.231	Employer's Hospital Ins. Cost	656,520	(100,000)	556,520
1.5210.027.142	Salary - Teacher Assistant	-	340,000	340,000
1.5210.027.199	Overtime Pay	-	1,000	1,000
1.5210.027.211	Employer's Soc. Sec. Cost	-	25,000	25,000
1.5210.027.221	Employer's Retirement Cost	-	50,000	50,000
1.5210.027.231	Employer's Hospital Ins. Cost	-	70,000	70,000

1.5310.027.142	Salary - Teacher Assistant	-	130,000	130,000
1.5310.027.211	Employer's Soc. Sec. Cost	-	10,000	10,000
1.5310.027.221	Employer's Retirement Cost	-	20,000	20,000
1.5310.027.231	Employer's Hospital Ins. Cost	-	35,000	35,000
	Total	2,946,673	-	2,946,673
1.5110.031.411	Instructional Supplies	330,000	(300,000)	30,000
1.5110.031.462	Purchase of Computer Equipment	-	300,000	300,000
	Total	330,000	-	330,000
1.6550.056.231	Employer's Hospital Ins. Cost	88,737	125,000	213,737
1.6550.056.326	Contracted Repairs - Comp. Equip.	37,500	15,000	52,500
1.6550.056.331	Contract Transportation	29,170	20,000	49,170
1.6550.056.418	Computer Software & Supplies	-	5,000	5,000
1.6550.056.422	Vehicle Repair Parts & Materials	141,682	20,000	161,682
1.6550.056.423	Gas	760,401	(200,000)	560,401
1.6550.056.461	Non-Cap. Furn. & Equip.	-	2,000	2,000
1.6550.056.541	Purchase of Cap. Equip.	-	6,000	6,000
1.6550.056.552	License & Title Fees	-	7,000	7,000
	Total	1,057,490	-	1,057,490
1.5400.066.117	Salary - Assistant Principal	-	15,544	15,544
1.5400.066.194	School Leadership - Stipend	15,544	(15,544)	-
	Total	15,544	-	15,544
1.5840.069.311	Contracted Services	20,000	55,000	75,000
1.5850.069.311	Contracted Services	699,808	(55,000)	644,808
	Total	719,808	-	719,808
1.5110.130.412	Textbooks	-	36,962	36,962
	Total	-	36,962	36,962
	TOTAL	7,187,087	898,122	8,085,209

BUDGET AMENDMENT NO. 24
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 9th day of May, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 28,394
Total		<u>\$ 28,394</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ 28,217
1.3100.015.000	Alloc. SPSF Technology Funds	\$ 177
Total		<u>\$ 28,394</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 78,870,016
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 28,394</u>
Total Appropriation in current Amended Budget	<u>\$ 78,898,410</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day of May, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.6540.003.173	Salary - Custodian	1,775,521	3,910	1,779,431
	Total	1,775,521	3,910	1,779,431
1.5110.012.148	Salary - Other Assignment	120,000	(20,000)	100,000
1.5110.012.211	Employer's Soc. Sec. Cost	9,220	(1,570)	7,650
1.5110.012.221	Employer's Retirement Cost	18,385	(4,860)	13,525
1.5110.012.312	Contracted Services	375	(375)	-
1.5110.012.312	Workshop Expenses	1,945	(445)	1,500
1.5110.012.326	Contracted Repair & Maint. Of Equip.	500	1,500	2,000
1.5110.012.411	Supplies & Materials	300	800	1,100
1.5110.012.423	Gas/Diesel Fuel	9,710	(2,000)	7,710
1.5110.012.462	Non Cap. Computer Equip.	-	28,950	28,950
1.5110.012.551	Purchase of Vehicles	38,681	(2,000)	36,681
	Total	199,116	-	199,116
1.6400.015.461	Purchase of Non-Cap. Furn. & Equip.	188,813	177	188,990
	Total	188,813	177	188,990
1.5210.029.121	Salary - Teacher	55,784	(1,041)	54,743
1.5210.029.142	Salary - Teacher Assistant	33,364	5,377	38,741
1.5210.029.199	Overtime Pay	10	25	35
1.5210.029.211	Employer's Soc. Sec. Cost	6,193	146	6,339
1.5210.029.221	Employer's Retirement Cost	12,312	1,185	13,497
1.5210.029.231	Employer's Hospital Ins. Cost	21,363	(5,692)	15,671
	Total	129,026	-	129,026
1.5210.032.133	Salary - Psychological Service	194,909	19,171	214,080
1.5210.032.142	Salary - Teacher Assistant	125,283	23,721	149,004
1.5210.032.146	Salary - Other Assignment	10,000	(1,000)	9,000
1.5210.032.148	EC Non-Certified Instructor	1,000	(1,000)	-
1.5210.032.162	Sub Pay	75,000	(15,000)	60,000
1.5210.032.163	Sub Pay	6,000	(1,000)	5,000
1.5210.032.167	Salary - Teacher Assistant Sub	300	(300)	-
1.5210.032.199	Overtime Pay	300	(300)	-
1.5210.032.221	Employer's Retirement Cost	435,755	(20,755)	415,000
1.5210.032.231	Employer's Hospital Ins. Cost	383,517	(10,259)	373,258
1.5210.032.311	Contracted Services	86,959	24,000	110,959
1.5210.032.312	Workshop Expenses	8,000	3,081	11,081
1.5210.032.313	Advertising Fees	300	(300)	-
1.5210.032.314	Printing & Binding	900	(500)	400
1.5210.032.326	Contract Repair & Maint. - Equip.	6,000	(2,300)	3,700
1.5210.032.332	Travel	25,000	(11,000)	14,000
1.5210.032.333	Contracted Repair & Maint. - Equip.	6,000	(1,500)	4,500
1.5210.032.342	Postage	50	(50)	-
1.5210.032.351	Tuition Fees	50	(50)	-
1.5210.032.411	Instructional Supplies	85,724	(39,724)	46,000
1.5210.032.418	Computer Software & Supplies	100	(100)	-
1.5210.032.422	Repair Parts & Materials, Labor	200	(200)	-
1.5210.032.459	Other Food Purchases	250	(250)	-
1.5210.032.461	Non Cap Furniture & Equip.	2,000	(2,000)	-
1.5210.032.542	Purchase of Computer Hardware	5,000	(2,000)	3,000

1.5220.032.221	Employer's Retirement Cost	24,473	469	24,942
1.5220.032.332	Travel	3,000	(1,300)	1,700
1.5230.032.162	Sub Pay - Regular Teacher Absense	5,000	(500)	4,500
1.5230.032.211	Employer's Soc. Sec. Cost	32,824	(3,824)	29,000
1.5230.032.221	Employer's Retirement Cost	65,112	(9,112)	56,000
1.5230.032.231	Employer's Hospital Ins. Cost	56,898	(6,898)	50,000
1.5230.032.311	Contracted Services	300	(250)	50
1.5230.032.312	Workshop Expenses	400	(400)	-
1.5230.032.313	Advertising Fees	250	(250)	-
1.5230.032.331	Contracted Services	4,000	2,500	6,500
1.5230.032.332	Travel	5,500	(1,700)	3,800
1.5230.032.411	Instructional Supplies	3,500	905	4,405
1.5240.032.132	Salary - Speech & Language	788,105	4,122	792,227
1.5240.032.221	Employer's Retirement Cost	120,738	1,172	121,910
1.5240.032.311	Contracted Services - Speech	103,775	37,027	140,802
1.5240.032.312	Workshop Expenses	2,500	(2,000)	500
1.5240.032.332	Travel	5,000	(1,000)	4,000
1.5241.032.132	Salary - Speech & Language	147,131	1	147,132
1.5241.032.221	Employer's Retirement Cost	22,540	10	22,550
1.5241.032.311	Contracted Services	57,000	(4,000)	53,000
1.5241.032.332	Travel	4,000	(500)	3,500
1.5241.032.411	Supplies & Materials	759	(759)	-
1.5250.032.311	Contracted Services	24,865	17,159	42,024
1.5840.032.332	Travel	4,000	(3,000)	1,000
1.5840.032.411	Instructional Supplies	8,000	850	8,850
1.6200.032.113	Salary - Director	54,123	9,375	63,498
1.6200.032.211	Employer's Soc. Sec. Cost	4,140	574	4,714
1.6200.032.221	Employer's Retirement Cost	8,292	1,480	9,772
1.6200.032.231	Employer's Hospital Ins. Cost	5,471	464	5,935
1.6200.032.361	Membership Dues & Fees	5,000	(1,000)	4,000
	Total	3,025,293	-	3,025,293
1.5260.034.191	Curriculum Development Pay	-	591	591
1.5260.034.211	Employer's Soc. Sec. Cost	6,203	46	6,249
1.5260.034.221	Employer's Retirement Cost	12,422	90	12,512
1.5260.034.311	AIG - Contracted Services	406	(406)	-
1.5260.034.411	Instructional Supplies	24,171	(2,818)	21,353
1.5260.034.462	Purchase of Non. Cap. Comp. Equip.	-	2,497	2,497
	Total	43,202	-	43,202
1.6110.055.312	Workshop Expenses	-	1,703	1,703
1.6110.055.332	Travel	5,700	(1,703)	3,997
	Total	5,700	-	5,700
1.6550.056.423	Gas/Diesel	560,401	7,600	568,001
1.6550.056.541	Purchase of Capitalized Equip.	6,000	16,707	22,707
	Total	566,401	24,307	590,708
1.5110.061.411	Instructional Supplies	186,474	(479)	185,995
1.5110.061.414	Library Books	-	479	479
	Total	186,474	-	186,474
1.5210.063.199	Overtime Pay	-	120	120
1.5230.063.121	Salary - Teacher	93,000	(4,285)	88,715
1.5230.063.162	Sub Pay	-	950	950

1.5230.063.231	Employer's Hospital Ins. Cost	2,985	3,215	6,200
	Total	95,985	-	95,985
	TOTAL	6,215,531	28,394	6,243,925

BUDGET AMENDMENT NO. 25
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 9th day of May, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day May, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.015.411	Supplies & Materials	5,000	4,200	9,200
2.5110.015.418	Computer Software & Supplies	-	13,006	13,006
2.6400.015.311	Contracted Services	53,800	(40,006)	13,794
2.6400.015.312	Workshop Expense	11,000	(10,000)	1,000
2.6400.015.418	Supplies & Materials	155,000	22,800	177,800
2.6400.015.461	Purchase of Non-Cap. Furniture & Equip.	14,609	(3,000)	11,609
2.6510.015.341	Telephone	120,905	13,000	133,905
	Total	360,314	-	360,314
2.6550.056.423	Gas/Diesel Fuel	535,201	(128,900)	406,301
	Total	535,201	(128,900)	406,301
2.5110.061.411	Instructional Supplies	161,226	(1,218)	160,008
2.5110.061.414	Library Books	816	(25)	791
2.5400.061.311	Maintenance Contracts	61,150	321	61,471
2.5400.061.315	Reproduction Costs	5,474	71	5,545
2.5400.061.332	Travel	58,469	423	58,892
2.5400.061.341	Telephone	18,492	234	18,726
2.5400.061.342	School Postage	16,515	230	16,745
2.5400.061.411	Office Supplies	32,618	(755)	31,863
2.5400.061.462	Non-Cap. Computer Equip.	1,414	719	2,133
	Total	356,174	-	356,174
2.6550.706.180	Salary - Driver	2,220	2,000	4,220
2.6550.706.231	Employers Hospital Ins. Cost	5,471	100	5,571
2.6550.706.312	Workshop Expense	-	400	400
2.6550.706.315	Reproduction Costs	-	400	400
2.6550.706.327	Rentals/Leases	-	60,000	60,000
2.6550.706.411	Supplies & Materials	-	20,000	20,000
2.6550.706.422	Repair Parts, Materials, Labor	-	20,000	20,000
2.6550.706.423	Gas/Diesel Fuel	-	25,000	25,000
2.6550.706.461	Non-Cap. Furniture & Equip.	-	1,000	1,000
	Total	7,691	128,900	136,591
2.5110.801.232	Workers Compensation	384,578	(40,775)	343,803
2.5110.801.235	Employer's Life Ins. Cost	15,025	14,000	29,025
2.5120.801.311	Contracted Services - Pupil Supported	-	26,775	26,775
	Total	399,603	-	399,603
	TOTAL	1,658,983	-	1,658,983

BUDGET AMENDMENT NO. 26

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 9th day of May, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 165,633.00
Total		<u>\$ 165,633.00</u>

REVENUES		Increase (Decrease)
3.3600.060.000	IDEA VI-B Handicapped	\$ 165,633.00
Total		<u>\$ 165,633.00</u>

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests and allotment revising.

Total Appropriation in Current Budget Before Amendment	\$ 11,357,449.74
Amount of Increase/(Decrease) of Above Amendment	<u>165,633.00</u>
Total Appropriation in current Amended Budget	<u>\$ 11,523,082.74</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day of May, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5210.060.121	Salary - Teacher	339,800.93	99,860.00	439,660.93
3.5210.060.180	Bonus Pay - No Retirement	55,288.29	4,500.00	59,788.29
3.5210.060.199	Overtime Pay	2,000.00	1,000.00	3,000.00
3.5210.060.211	Employer's Soc. Sec. Cost	111,412.87	8,060.06	119,472.93
3.5210.060.221	Employer's Retirement Cost	376,658.99	18,022.58	394,681.57
3.5210.060.231	Employer's Hospital Cost	522,902.94	9,042.39	531,945.33
3.5240.060.221	Employer's Retirement Cost	12,849.87	92.92	12,942.79
3.5240.060.231	Employer's Hospital Cost	10,756.00	186.00	10,942.00
3.5840.060.221	Employer's Retirement Cost	17,179.70	124.24	17,303.94
3.5840.060.231	Employer's Hospital Cost	16,134.00	279.00	16,413.00
3.6200.060.181	Supplementary Pay	3,069.00	3,931.00	7,000.00
3.6200.060.211	Employer's Soc. Sec. Cost	19,117.59	300.72	19,418.31
3.6200.060.221	Employer's Retirement Cost	37,668.03	874.65	38,542.68
3.6200.060.231	Employer's Hospital Cost	21,512.00	372.00	21,884.00
3.6550.060.199	Overtime Pay - Bus Monitor	250.00	100.00	350.00
3.6550.060.211	Employer's Soc. Sec. Cost	631.41	7.65	639.06
3.6550.060.221	Employer's Retirement Cost	5,664.44	56.27	5,720.71
3.6550.060.231	Employer's Hospital Cost	9,411.50	162.75	9,574.25
3.8100.060.392	Indirect Cost	99,644.81	3,242.21	102,887.02
3.8200.060.399	Unbudgeted Federal Grant Fund	161,084.47	15,418.56	176,503.03
	Total	1,823,036.84	165,633.00	1,988,669.84
	TOTAL	1,823,036.84	165,633.00	1,988,669.84

BUDGET AMENDMENT NO. 27
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 9th day of May, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
4.8300.120.381 Debt Service Expense	\$ 120,584
Total	<u>\$ 120,584</u>

REVENUES	Increase (Decrease)
4.3400.120 Other State Allocation - Buses	\$ 120,584
Total	<u>\$ 120,584</u>

EXPLANATION: To budget for bus replacements.

Total Appropriation in Current Budget Before Amendment	\$ 3,254,661
Amount of Increase/(Decrease) of Above Amendment	<u>120,584</u>
Total Appropriation in current Amended Budget	<u>\$ 3,375,245</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day of May, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
4.6550.801.551	Bus Garage/Vehicles/Equipment	6,800	4,014	10,814
4.9000.801.529	Roof Replacement/Repair	41,233	(5,000)	36,233
4.9007.801.529	Classroom/Building Renovations	25,000	14,105	39,105
4.9009.801.529	Emergency Repair	70,000	(9,105)	60,895
4.9013.801.529	General Repair	30,000	(3,014)	26,986
4.9019.801.529	Bus Garage	5,200	(1,000)	4,200
	Total	178,233	-	178,233
	Total	178,233	-	178,233

BUDGET AMENDMENT NO. 28
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 9th day of May, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 5,550
	Total	<u>\$ 5,550</u>

REVENUES		Increase (Decrease)
See Attached		\$ 5,550
	Total	<u>\$ 5,550</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,193,947
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 5,550</u>
Total Appropriation in current Amended Budget	<u>\$ 6,199,497</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day of May, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5210.032.411	Instructional Supplies	102,711	(675)	102,036
8.5230.032.163	Sub Pay - Staff Dev. Absence	-	300	300
8.5230.032.211	Employer's Soc. Sec. Cost	-	25	25
8.6200.032.312	Workshop Expense	150	350	500
	Total	102,861	-	102,861
8.5110.049.162	Salary - Sub	2,650	5,350	8,000
8.5230.049.163	Sub Pay	-	1,300	1,300
8.5230.049.211	Employer's Soc. Sec. Cost	-	200	200
8.5230.049.311	Contracted Services	5,000	(1,000)	4,000
8.5230.049.326	Contracted Repairs and Maint. - Equip.	100	900	1,000
8.5230.049.411	Instructional Supplies	10,000	(1,300)	8,700
8.5230.049.459	Other Food Purchases	4,100	(1,100)	3,000
8.5230.049.462	Purchase of Non. Cap. Comp. Equip.	5,000	(2,000)	3,000
	Total	26,850	2,350	29,200
8.6200.306.311	Contracted Services	214,085	(2,000)	212,085
8.6200.306.361	Membership Dues & Fees	-	2,000	2,000
	Total	214,085	-	214,085
8.5880.514.311	Contracted Services	-	3,200	3,200
	Total	-	3,200	3,200
	TOTAL	343,796	5,550	349,346

REVENUE		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.4910.032.000	Fund Balance Appropriated	681,107	(157)	680,950
8.4490.049.000	Preschool Income	432,680	2,350	435,030
8.4910.049.000	Fund Balance Appropriated	716,198	(303)	715,895
8.4470.514.000	RCAC-Grassroots Arts	-	3,200	3,200
8.4470.590.000	Annie Penn Principals Fund	65,000	460	65,460
	Total	1,894,985	5,550	1,900,535

PROBATIONARY RECOMMENDATIONS FOR 2016-17 SCHOOL YEAR

5/9/2016

SITE	LAST NAME	FIRST NAME	POSITION
Bethany	Bumpass	Charity	Psychologist (11 mo) (Bethany/Stoneville)
Bethany	Cuellar Diaz	Mirian	T-K SPLASH (VIF)
Bethany	Deel	Amy	T-3
Bethany	Flynt	Brittany	T-4
Bethany	Fulton	Kimberly	T-1
Bethany	Garcia Silva	Gladys	T-K SPLASH (VIF)
Bethany	Hopkins	April	T-ESL (Bethany .2/RockH .2/RockM .2/SCORE .15)
Bethany	Marion	Logan	T-K
Bethany	McCollum-Lewis	Lela	T-K
Bethany	Ore	Christie	Social Worker (Bethany/RECH/Monroeton/Central)
Bethany	Salcedo Ortiz	Diana	T-K SPLASH (VIF)
Bethany	Slaydon	Vickie	T-Music
Central	Berteotti	Elizabeth	Media Coord
Central	Bondurant	Robyn	T-4
Central	Fagge	Clarissa Raye	T-5
Central	French	Jenna	T-2
Central	Gillem	Rachel	T-2
Central	Grafton	Elizabeth	T-3
Central	Gunn	Cami	T-K
Central	Holt	Sara	T-3
Central	Moore	Donna Jo	T-Art (.5 Central/.25 Lincoln/.25 Draper)
Central	Prichard	Sonia	T-4
Central	Sowers	Brandon	T-2
Central	Springs	Laura	T-Title I Intervention 80%
Central	Watlington	Davida	T-1
Dillard	Dawson	Rodney	Media Coord
Dillard	Gillikin	Kristin	T-EC/Speech (Dillard .7/NV .3)
Dillard	Robinson	Nikima	Counselor
Dillard	Kendrick	Lindsey	T-4
Dillard	Webster	Mintoria	T-1
Dillard	Cross	Victoria	T-EC
Dillard	Wolfe	Sheri	T-ESL 20% (Dillard .2/Stoneville .8)
Dillard	Strickland	Teresa	T-1
Dillard	Ore	Dawn	T-3/Title I (Leave 8/17/15-6/10/16)
Dillard	Shamshoum	Deborah	T-EC (Leave 7/1/15-6/30/16)
Douglass	Hensley	Dana	T-AIG 20%
Douglass	Thackston	Elizabeth (Connie)	Counselor
Douglass	Cannon	Amanda	T-3
Douglass	Jones	Robin	T-2
Douglass	Casper	Marissa	Psychologist (11 mo) (Douglass/Monroeton/RCHS)
Douglass	Corum	Douglas	Social Worker (Dgls/Drpr/Stone/Leak-Spray)
Douglass	James	Jessica	T-EC/SC
Douglass	Curtis	Edward	T-EC
Douglass	Ryder	Phyllis	T-EC/Speech (80%)
Douglass	Hunsucker	Claudia Vaughn	T-2
Douglass	Osborne	Ryan	T-EC
Douglass	Hodges	Elizabeth	T-K
Draper	Sullivan	Patrick	T-PE
Draper	Owen	Mandy	T-EC
Draper	Linn	Patrick	T-Music (Draper 50%/Lincoln 50%)
Draper	Pinnix	Valerie	T-4

SITE	LAST NAME	FIRST NAME	POSITION
Draper	Moore	Donna Jo	T-Art (.25 Draper/.5 Central/.25 Lincoln)
Draper	Knight	Kristin	T-PreSch
Draper	Johnson	Reba	T-K
Draper	Gwynn	Lauren	T-1
Draper	Jamison	Amy	T-4
Draper	Johnson	Sarah	T-K
Holmes	Monk	Jonathan	T-Bible (Holmes .75/Morehead .25)
Holmes	Wilson	Barbara	T-EC/Hi
Holmes	Bentum	Kwesi	Psychologist (11 mo) (Holmes/Morehead/Draper)
Holmes	Tatum	Julia	Counselor
Holmes	Roberts	Jeffrey	T-6/Math-Science
Holmes	Evans	Brittany	T-6/ELA
Holmes	Kocher	Tiffany	Social Worker (Holmes/MHS/Huntsville)
Holmes	Yeago	Polly	T-Art
Holmes	Epling	Randy	T-6/Math
Holmes	Harrison	Phebe	T-EC
Holmes	Walters	Jeffrey	T-7/Science
Holmes	Huss	Mary	T-7/Math-Science
Huntsville	Lake	Cecil	T-2
Huntsville	Rizvanovic	Amela	Psychologist (11 mo)(Hunt/Dillard/Wentworth)
Huntsville	Vernon	Ashley	T-1
Huntsville	Kirkpatrick	Mary	Instructional Coach
Huntsville	Nee	Rebecca	T-EC/Pre-K
Huntsville	Hensley	Dana	T-AIG 60%
Huntsville	Wright	Laurie	T-Title I
Huntsville	Snyder	Lisa	T-5
Huntsville	Evans	Clyde	T-1
Lawsonville	Gunn	Roman	Migrant Lead Teacher
Leaksville-Spray	Witmyer	Kyrstyn	T-Music
Leaksville-Spray	Lynn	Melinda	T-4
Leaksville-Spray	Burns	Nancy	T-EC
Leaksville-Spray	Wright	Karen	T-5
Leaksville-Spray	Wiley	Amy	T-EC/Speech (.5 L-S/.5 South End)
Leaksville-Spray	York	Jessica	T-1
Leaksville-Spray	Terrell	Lauren	T-1
Leaksville-Spray	Melvin	Carol	Media Coord
Lincoln	Linn	Patrick	T-Music (Lincoln 50%/Draper 50%)
Lincoln	Moore	Donna Jo	T-Art (.25 Lincoln/.5 Central/.25 Draper)
Lincoln	Anderson	Wendy	T-EC
Lincoln	Vernon	Amanda	Counselor
McMichael	Loftis	Benjamin	T-English
McMichael	Terrell	Shannon	T-CTE/Digital Media
McMichael	Freeman	Windy	T-CTE/Business
McMichael	Simmons	Brandy	T-English
McMichael	Allwardt	Aaron	T-Math
McMichael	Clemendor	Tavia	T-Science
McMichael	Richardson	Christy	T-Science
McMichael	Wall	Calyn	T-Science
McMichael	Jaeske	Maribeth	T-Social Studies
McMichael	Stack	Laura	T-CTE/ICT
McMichael	James	Monica	T-Social Studies
McMichael	Johnson	Kevin	T-PE
McMichael	Bredamus	Donald	T-Social Studies

SITE	LAST NAME	FIRST NAME	POSITION
McMichael	Holder	Donna	T-CTE/Allied Health
McMichael	Mercer	Andrew	T-JROTC/Air Force
McMichael	Kuster	Georgie	T-Bible (McMichael .50/WRMS .25)
McMichael	Stack	Matthew	T-PE/Head Football Coach
McMichael	Brooks	Janet	T-EC/Speech 90% (HI 60%/SLP 20%) (Dillard SLP 10%)
McMichael	Woodcock	Barbara	T-Math
McMichael	Miles	Mischa	T-English
McMichael	Sweatt	Diana	T-Latin
McMichael	Stone	Tia	Counselor
McMichael	Willet	Cassidy	T-English
McMichael	Erskine	Aaron	T-Science
McMichael	Stevens	Ryan	T-Social Studies
Monroeton	Harder	John	T-EC
Monroeton	Meade	Lorrie	T-5
Monroeton	McGehee	Brittany	T-4
Monroeton	Robertson	Megan	T-EC/Speech PreK (80%)
Monroeton	Lipford	Marsha	T-2
Monroeton	Kennedy	Lauren	T-EC/SC
Monroeton	Funkhouser	Maureen	T-4
Monroeton	Jobe	Natalie	T-Music
Monroeton	Bates	Jennifer	Counselor
Monroeton	Craddock	Sabrina	T-3
Monroeton	Lineberry	Brandy	T-K
Morehead	Monk	Jonathan	T-Bible (Morehead .25/Holmes .75)
Morehead	Tuggle	Jason	Athletic Director (11.5 mo)
Morehead	Hines	Nathaniel	T-Band
Morehead	Davenport	Kelly	T-English
Morehead	Jones	Keri	T-Spanish
Morehead	Altenhof	Robert	T-Math
Morehead	Clayborn	Tiffini	T-Math
Morehead	Hazelwood	Robin Lynne	T-Science
Morehead	Bradford	Daniel	T-Social Studies
Morehead	Stone	Jean	T-CTE/Business
Morehead	Brown	Mary Beth	T-English
Morehead	King	Stephanie	T-Science
Morehead	Wotring	DeeAnn	Media Coord
Morehead	O'Bryant	Janet	T-English
Morehead	Goard	Laura	T-Math
Morehead	King	Darrick	T-Chorus
Morehead	Washburn	Margaret	T-Science
Morehead	Albanese	Suzanne	T-Spanish
Morehead	Edwards	Allyson	T-CTE/Allied Health
Morehead	Pruitt	Blair	T-CTE/Auto Mech
Morehead	Manuel	Jeanne	T-CTE/Health Science (50%)
Morehead	Craft	Meghan	T-Math
Morehead	Richardson	Elizabeth	T-Math
Morehead	Carl	Troy	T-Math
Morehead	Buck	Michael	T-Science
Morehead	Chrapliwy III	Chester	T-JROTC/Army
Morehead	Bozeman	Erika	T-CTE/Business
Morehead	McCullough	Michael	T-EC
Morehead	Stewart	Krista	T-Theater Arts
Morehead	Ca'stle	LaWanda	T-English
Morehead	Boyles	Christy	T-CTE/Family & Con Sci

SITE	LAST NAME	FIRST NAME	POSITION
Morehead	Hodges	Michael	T-PE
Morehead	Mignone	Marco	T-Social Studies
Moss	Staley	Meredith	T-1
Moss	Diggs-Thompson	Paula	Parent Involvement Facilitator
Moss	Combs	Lavinia	T-Music
Moss	Hudson	Bethany	T-2
Moss	Peck	Jennifer	T-4
Moss	McMillian	Riley	T-5
Moss	Felton	Tonya	T-5
Moss	McKinney	Katherine	T-EC
Moss	Hairfield	Michelle	T-Art (.25 Moss/.5 Wlsburg/.25 South End)
Moss	Penn	Aleshia	T-5
Moss	Johnson	Ashlea	T-3
Moss	Wright	Monica	Instructional Coach
Moss	Hladilek	Melissa	T-1
Moss	Barrios	Holly	T-K
Moss	Harmon	Shannon	T-K
Moss	Pickell	Megan	T-3
New Vision	Bonnaci	Keri-Sue	T-5 (YR)
New Vision	Scales	Sherika	Counselor (YR)
New Vision	Gillikin	Kristin	T-EC/Speech (New Vision .3/Dillard .7)
New Vision	LaPrade	Kelly	T-4 (YR)
New Vision	Price-Cole	Susan	T-AIG (YR) 40%
New Vision	Suddreth	Leslie	T-2 (YR)
New Vision	Blaney	Brittany	T-1 (YR)
New Vision	Landreth	Melissa	T-4 (YR)
Reidsville High	Costa	Katelyn	T-Science
Reidsville High	Webster	Rosalina	T-CTE/Public Safety
Reidsville High	Googerdy	Asghar	T-Math
Reidsville High	Thornton	Tiana	T-EC
Reidsville High	Woodard	Elizabeth	Counselor
Reidsville High	Fikes	Sharon	Media Coord
Reidsville High	Pike	Travis	T-Band
Reidsville High	Rice	Matthew	T-Music
Reidsville High	McLaughlin	Daphne	T-Math
Reidsville High	Paschal	Robert	T-Social Studies
Reidsville High	Wineholt	Lee	T-DOP
Reidsville High	McClain	Samuel	T-EC
Reidsville High	Broadnax	Colette	T-CTE/Family and Consumer Science
Reidsville High	Teague	James	T-PE 50%/Head Football Coach
Reidsville High	Fulton	Jeffery	T-Bible (Reid High .5/Reid Mid .5)
Reidsville High	Ferris	Kevin	T-English
Reidsville High	Bigelow	Curtis	T-JROTC/Marine
Reidsville High	Walker	Joe	Athletic Director (11.5 mo)
Reidsville High	Barlowe	Mariana	T-ESL (Reid High 18.75%/Reid Mid 81.25%)
Reidsville High	Solomon	DeAnna	T-PE
Reidsville High	Turner	George	T-CTE/Drafting & Career Management (.5 Reid High/.5 Morehead)
Reidsville High	Tuttle	Marc	T-PE/Health
Reidsville High	Teague	Erik	T-Math
Reidsville High	Marrs	Douglas	T-English
Reidsville High	Murphy	George	T-Theater Arts
Reidsville High	Crowder	Eric	T-EC/SC

SITE	LAST NAME	FIRST NAME	POSITION
Reidsville High	Smith	Beth	T-CTE/Career Dev Coord
Reidsville Middle	Peeler	John	T-Music
Reidsville Middle	Webb	Sheila	T-6/Math/Social Studies
Reidsville Middle	Wilson	Heather	T-6/ELA
Reidsville Middle	Griffin	Mark	T-6/Social Studies
Reidsville Middle	Jones	Keturah	T-EC
Reidsville Middle	DeNune	Suzan	T-7/Math
Reidsville Middle	Winant	Melissa	T-Instructional Coach
Reidsville Middle	Nickelson	Roberta	T-Reading Remediation 50%
Reidsville Middle	Fulton	Jeffery	T-Bible (Reid Mid .5/Reid High .5)
Reidsville Middle	Edrington	David	T-7/Science
Reidsville Middle	Gamble	Laura	T-6/Social Studies/ELA
Reidsville Middle	Robertson	Maranda	T-7/ELA
Reidsville Middle	Barlowe	Mariana	T-ESL (RMS 81.25%/RHS 18.75%)
Reidsville Middle	Stokes	Janice	T-EC/SC
Reidsville Middle	Hampton-Williams	DeVona	T-6/ELA
Reidsville Middle	Knowles	Brian	T-PE
Reidsville Middle	Knowles	Brittany	T-6/Math
Reidsville Middle	Beal	Tara	T-8/Math
Reidsville Middle	Freeman	Shane	T-8/Social Studies
Reidsville Middle	Broadnax	Joseph	T-CTE/Explor Technology/Career Dec
RCS	Murray	Margaret	Inst Tech Spec
RECHS	James	Kelly	T-Science
RECHS	Becerra Hernandez	Francisco	T-Spanish
RECHS	Collins	Laura	T-English
RECHS	Abbott	Valencia	T-Social Studies
RECHS	Smith, IV	William	T-English
RECHS	Hunter	Kyle	T-Science
Rockingham High	Shelton	Derrick	T-CTE/Auto Tech
Rockingham High	Luegers	Kyle	T-EC/SC
Rockingham High	Romero Lopez	Reyna	T-Spanish
Rockingham High	Cannuli	Stephen	T-English
Rockingham High	Evans	Joshua	T-CTE/Fire Fighter
Rockingham High	Yeatts	Melissa	T-CTE/Allied Health
Rockingham High	Bulla	Justin	T-Drama
Rockingham High	Soyars	Matthew	T-EC
Rockingham High	Minor	Derrick	T-PE/Head Football Coach
Rockingham High	Gery	Bobbye Melissa	T-Spanish
Rockingham High	Hopkins	April	T-ESL 75% (RockH .2/RockM .2/Bethany .2/SCORE .15)
Rockingham High	Hughes	Erin	Media Coord
Rockingham High	Nall	Marlo	T-Choral
Rockingham High	Strickland	Frieda	T-CTE/FACS
Rockingham High	Attaway	Misty	Dropout Prevention Coord
Rockingham High	Craddock	Robert	T-CTE/Tech Draft
Rockingham High	Knight	Mary	Counselor
Rockingham High	Shamshoum	Edwar	T-Science
Rockingham High	Lanier	Bruce	T-Math
Rockingham High	Jones	Jake	T-PE
Rockingham High	Troxler	Jodi	T-Math
Rockingham Middle	Holm	Maria	T-EC
Rockingham Middle	Petty	Renee	T-EC/SC/SED
Rockingham Middle	Kuster	Katelyn	T-Bible 50%

SITE	LAST NAME	FIRST NAME	POSITION
Rockingham Middle	Dutton	Nicole	T-7/Math
Rockingham Middle	Porter	Pamela	T-6/ELA
Rockingham Middle	Pacifico	Elizabeth	T-7/ELA
Rockingham Middle	Sigmon	Allison	T-6/ELA
Rockingham Middle	Billingsley	Laura	T-7/Science/Math
Rockingham Middle	Lamberth	Jessica	T-7/Math
Rockingham Middle	Burns	Brooke	T-6/ELA
Rockingham Middle	Phillips	Samuel	T-Business/Comp Tech
Rockingham Middle	Goodwin	Carolyn	T-EC/SC
Rockingham Middle	Evans	Hayley	T-6/Math-ELA
Rockingham Middle	Hopkins	April	T-ESL 75% (RockM .2/RockH .2/Bethany .2/SCORE .15)
Rockingham Middle	Brown	Rhonda	EC Program Lead (Reidsville/Rockingham Zone - RCMS/RMS)
Rockingham Middle	Pietro	Amber	T-8/Math
Rockingham Middle	Milligan	Marilyn	T-8/Science-Math
Rockingham Middle	Haley	Molly	T-6/SS-Science
Rockingham Middle	Blanton	Amanda	T-EC
Rockingham Middle	Finney	Melinda	T-Spanish/8-SS
SCORE	Judkins	Leslie	Social Worker (SCORE/Lincoln/Moss/NV)
SCORE	Price-Cole	Susan	T-AIG Lead 60%
SCORE	Boggs	Angela	T-EC/Day Treatment
SCORE	Curtiss	Caroline	Psychologist Lead (11 mo)(SCORE/Moss/McMichael)
SCORE	Rodgers	Laura	T-AIG .5
SCORE	Hopkins	April	T-ESL 75% (SCORE .15/RockH .2/RockM .2/Bethany .2)
SCORE	Petersen	Bonnie	T-EC/Day Treatment
SCORE	Storch	Sandra	T-Science
SCORE	Behe	Megan	T-Middle School/Science/Math
SCORE	Phillips	Susan	T-PE
SCORE	Pollard	Elisa	T-English/Lang Arts 6-12
SCORE	Hicks	Richard	Counselor/DOP
South End	Hensley	Adrianne	T-3
South End	Pyrtle	Marcia	T-Music
South End	Wiley	Amy	T-EC/Speech (.5 South End/.5 L-S)
South End	Hairfield	Michelle	T-Art (.25 South End/.5 Wilsburg/.25 Moss)
South End	Piotrowski	Marcella	T-2
South End	Farmer	Belinda	T-3
South End	Pruitt	Wendy	T-4/Title I
South End	Simpson	Tiffany	T-1
South End	Joyce	Robert	T-PE/PEP Lead Teacher
Stoneville	Noe	Lisa	T-EC/Resource
Stoneville	Manrique Baena	Elsy	T-K SPLASH (VIF)
Stoneville	Salinas Alfonso	Diana	T-K SPLASH
Stoneville	Chester	Tammy	T-Title I (80%)
Stoneville	Adcock	Allison	Counselor
Stoneville	Hensley	Dana	T-AIG 20%
Stoneville	Luna Guillen	Ruth	T-K SPLASH
Stoneville	Wolfe	Sheri	T-ESL 80% (Stoneville .8/Dillard .2)
Stoneville	Courtois-Horsley	Maryann	Media Coord
Stoneville	Holliday	Christine	T-EC/Speech
Stoneville	Carpenter	Sarah	T-1
Stoneville	Woods	Jasara	T-2
Stoneville	Moore	Terry	T-1
Stoneville	Steere	Amanda	T-1
Stoneville	Nelson	Elizabeth	T-Pre-K
Stoneville	Haskin	Amber	T-5

SITE	LAST NAME	FIRST NAME	POSITION
Wentworth	Garrett	Gwendolyn	T-1
Wentworth	McMichael	Leigh	T-1
Wentworth	Little	Jenella	Media Coord
Wentworth	Willis	Amanda	T-3
Wentworth	Hall	Heather	T-EC
Wentworth	Heiney	Kelsey	T-3
Wentworth	Sladky	Julie	T-EC/SC/SED
Wentworth	Follweiler	Joshua	T-Music
Wentworth	Verdi	Maria	T-4
Wentworth	Roberts	Skylar	T-1
Wentworth	Younts	Heather	T-1
Wentworth	Beasley	Brittany	T-4
Wentworth	Stafford	Sarah	T-1
Wentworth	Barnes	Mary	T-K
Wentworth	Smith	Melissa	T-5
Wentworth	Moore	Darlene	T-PreSch
Wentworth	Vernon	Charles	T-PE
Wentworth	Anderson	Amanda	T-3
WRMS	Brown	Johnny	T-8/Social Studies
WRMS	Higgs	Christopher	T-CTE/Business-Keyboarding
WRMS	Webster-Everette	Sherry	T-8/Science
WRMS	Gardner	Nicole	T-6/Math-SS
WRMS	Madison	Joshua	T-7/Science
WRMS	Berteotti	Brandon	T-PE
WRMS	Kuster	Georgie	T-Bible (WRMS .25/McMichael .50)
WRMS	Peach	Taylor	T-EC/SC
WRMS	Crumpler	Dawn	T-8/Science
WRMS	Sensenich	William	T-8/Math
WRMS	Foxx	Lynn	T-Band
WRMS	Luegers	Taylor	T-EC
WRMS	Finney	Tiffany	T-6/Social Studies
WRMS	Weddle	Constance Renee	T-PE/Health
WRMS	Hickok	Ashley	T-Art
WRMS	Lawson	Katie	T-6/Social Studies/ELA
Williamsburg	Brown	Brettany	Media Coord
Williamsburg	Luegers	Cortney	T-EC
Williamsburg	Sutton	Kristi	T-4
Williamsburg	Cox	Andrea	T-5
Williamsburg	Hairfield	Michelle	T-Art (.5 Wlsburg/.25 South End/.25 Moss)
Williamsburg	Carl	Danielle	T-2
Williamsburg	Swofford	Mandy	T-EC/SC
Williamsburg	Meeks	Kimberley	T-1
Williamsburg	Cholula	Stacy	Social Worker (Wlsburg/RMS/RHS/SE)
Williamsburg	Hooker	Krystal	T-2
Williamsburg	Spencer	Deborah	T-3
Williamsburg	Wilson	Carletha	T-Title I/4

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 23, 2016
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Josh Austin, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present. Board Member Ms. Virginia Hoover was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, June 13, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a special called board meeting on Wednesday, June 22, 2016 at 1:30 p.m. (via conference call).

Ms. Rose announced the Annual Athletic Champions Banquet is scheduled for Tuesday, May 31, 2016 at 6:30 p.m. at Dalton McMichael High School Cafeteria.

Ms. Rose announced the Annual RCS Retirement Banquet is scheduled for Thursday, June 2, 2016 at 6:00 p.m. at Rockingham County Middle School.

Ms. Rose announced the High School Graduation Ceremonies scheduled for Saturday, June 11, 2016 beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced the Rockingham Early College High School Graduation Ceremony scheduled for Thursday, May 26, 2016 beginning at 6:00 p.m. at Rockingham Community College in Wentworth. The ceremony will be held in the gym.

Ms. Rose announced the Volunteers of the Year will be recognized during the Monday, June 13, 2016 board meeting at the Central Administrative offices.

REVIEW ITEMS / REPORTS

Budget Discussion for 2016-2017:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2016-2017 proposed budget. Mr. Parker Turpin presented the draft House budget for discussion purposes (Attachment 1-A). Mr. Turpin stated this does not include any teacher or school-based principal/assistant principal changes. Dr. Shotwell stated the affects of the proposed House budget will increase the RCS budget to the amount of \$1,903,306. Dr. Shotwell stated the draft Senate budget will be available in approximately 3 weeks. Dr. Shotwell stated the Low Wealth funding is unchanged with RCS designated as Tier I. Dr. Shotwell reported positive changes for the Child Nutrition financial outlook: 1) \$60,000 additional dollars in federal reimbursements to date; 2) \$80,000 additional dollars in cash sales for the month of April.

Dr. Shotwell reported the following additional cuts for the 2016-2017 budget:

- Cutting 66 months of Assistant Principal pay effective July 1, 2016
 - Going from 6 Assistant Principals at the elementary level to 3 Assistant Principals
 - Going from 2 Assistant Principals at the middle school level to 1 Assistant Principal

Flat Rate Supplement Projected Savings:

Ms. Rose recognized Mr. Craig for comments regarding a flat rate supplement savings plan. Mr. Craig presented a flat rate supplement pay for certified staff effective the 2016-2017 school year (Attachment 2-A). Mr. Craig stated if the plan is not implemented, depending on the teacher salary increase approved by the legislators, additional teacher positions will have to be cut effective the 2016-2017 school year. Mr. Craig stated the plan will be presented for board approval at the June 13, 2016 board meeting.

Paving and Parking Update:

Ms. Rose recognized Dr. Sonja Parks for comments regarding a paving and parking update. Dr. Parks stated RCS is applying to the Department of Transportation (DOT) to declare four bus loops as DOT roadways (Attachment 3-A). The schools listed in the application to be declared as DOT roadways are Dillard, New Vision, Holmes Middle School and Rockingham Middle and High School. Dr. Parks stated by granting the DOT right of way, the bus loops will become public roads and they will become part of the State regular road maintenance plan. Dr. Parks stated these public roads lose the ability to re-configure the roads in the future without DOT approval. Dr. Parks stated this requires DOT approval of the application, followed by the RCS Board of Education dedicating the right of way to DOT. Dr. Parks stated Mr. Arty Bolick, attorney, has reviewed the application. Mr. Bolick has stated the board is allowed to grant right of way to DOT for this exact purpose. Dr. Parks stated the final right of way approval will be presented to the Board at the June 13th meeting.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. McCollum. The vote was 10/0.

OPEN SESSION**PERSONNEL ACTIONS****Employments:****—Administration****—Licensed**

Kevin Gary

Effective 8/19/16

—Classified

Gale Galloway

Effective 5/23/16 – 6/10/16

Ronald Klinger

Effective 8/19/16

Mykel Searcy

Effective 8/19/16

Robert Weatherly

Effective 8/1/16

Terminations:**—Licensed****—Classified****Transfers:****—Administration**

Christy Bailey

Effective 8/1/16

Leslie Coleman

Effective 8/1/16

Elizabeth Covell

Effective 7/1/16

Joshua Eanes

Effective 7/1/16

Jane Frazier

Effective 8/1/16

Melissa Hamilton
Effective 8/1/16
Jamie Hunt
Effective 8/1/16
Nancy Mark
Effective 7/1/16
Trina McCoy
Effective 8/1/16
Misty Slade
Effective 8/1/16
Hunter Smothers
Effective 8/1/16
—**Licensed**
Randel Galloway
Effective 8/19/16
Leslie Graves
Effective 8/16/16
Kimberly Green
Effective 8/19/16
Mary Knight
Effective 8/19/16
Margaret Murray
Effective 8/19/16
Deborah Paylor
Effective 8/19/16
Sandra Wiggins
Effective 8/19/16
Penelope Wright
Effective 8/19/16
—**Classified**
Shenitta Peterkin
Effective 6/10/16
Resignations:
—**Administration**
—**Licensed**
Daniel Bradford
Effective 6/15/16
Gina Howell
Effective 6/15/16
Derrick Minor
Effective 6/15/16
Robert Altenhof
Effective 6/15/16
Asghar Googerdy
Effective 6/15/16
Karla Scales
Effective 6/15/16
—**Classified**
Amber Nance
Effective 6/15/16
Vance Southard
Effective 5/23/16
Sherry Stratton
Effective 6/10/16
Lauren Minor
Effective 6/15/16
Brenda Scales
Effective 5/25/16
Retirements:

—**Administration**

Vickie McKinney
Effective 7/1/16

—**Licensed**

—**Classified**

Linda Early
Effective 7/1/16
Lori Hancock
Effective 8/1/16
Bernadette Tillman
Effective 7/1/16

Leave Requests:

None

Non-Renewals

Sarah Hubbard
Effective 6/15/16

Action: Ms. Bell moved to approve the amended personnel report, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Bell. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 13, 2016

Rockingham County Schools**Possible house budget affects****Does not include any teacher or school based administrator changes****DRAFT - for discussion purposes only****5/23/2016**

A	2% raise for all non teachers	\$	663,005
B	\$500 Bonus for all non-teachers	\$	254,000
C	Retirement Rate increase to 16.55%	\$	716,748
D	Hospitalization increase \$188 per person	\$	269,553
	Budget Increase for above items	\$	1,903,306
E	Loss of teachers - 1st grade to 1:17 from 1:16		(3.5) positions

Bachelor's Degree Certified Teacher Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,750	\$1,960
1	5-9	\$1,825	\$2,044
2	10-14	\$2,000	\$2,240
3	15-19	\$2,175	\$2,436
4	20-24	\$2,325	\$2,604
5	25+	\$2,500	\$2,800

Master's Degree Certified Teacher Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,925	\$2,135
1	5-9	\$2,008	\$2,227
2	10-14	\$2,200	\$2,440
3	15-19	\$2,393	\$2,654
4	20-24	\$2,558	\$2,837
5	25+	\$2,750	\$3,050

Advanced Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,988	\$2,198
1	5-9	\$2,071	\$2,290
2	10-14	\$2,263	\$2,503
3	15-19	\$2,456	\$2,717
4	20-24	\$2,621	\$2,900
5	25+	\$2,813	\$3,113

Doctorate Degree Supplement Schedule

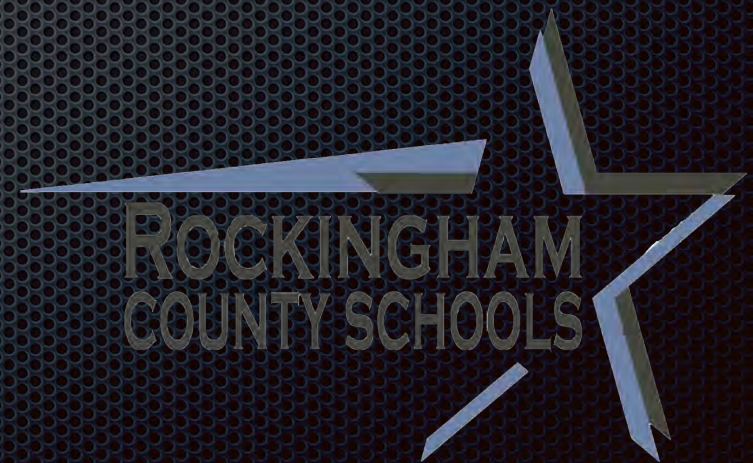
<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,052	\$2,140
1	5-9	\$2,134	\$2,353
2	10-14	\$2,327	\$2,567
3	15-19	\$2,519	\$2,780
4	20-24	\$2,684	\$2,963
5	25+	\$2,877	\$3,177

School Psych and Speech Language Pathologist

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>MASTERS</u>	<u>ADVANCED</u>	<u>DOCTORATE</u>
0	0-4	\$2,008	\$2,071	\$2,134
1	5-9	\$2,200	\$2,263	\$2,327
2	10-14	\$2,393	\$2,456	\$2,519
3	15-19	\$2,558	\$2,621	\$2,684
4	20-24	\$2,750	\$2,813	\$2,877
5	25+	\$2,957	\$3,020	\$3,083

PROPOSAL TO PAVE SCHOOL BUS ROADWAYS

MAY 23, 2016

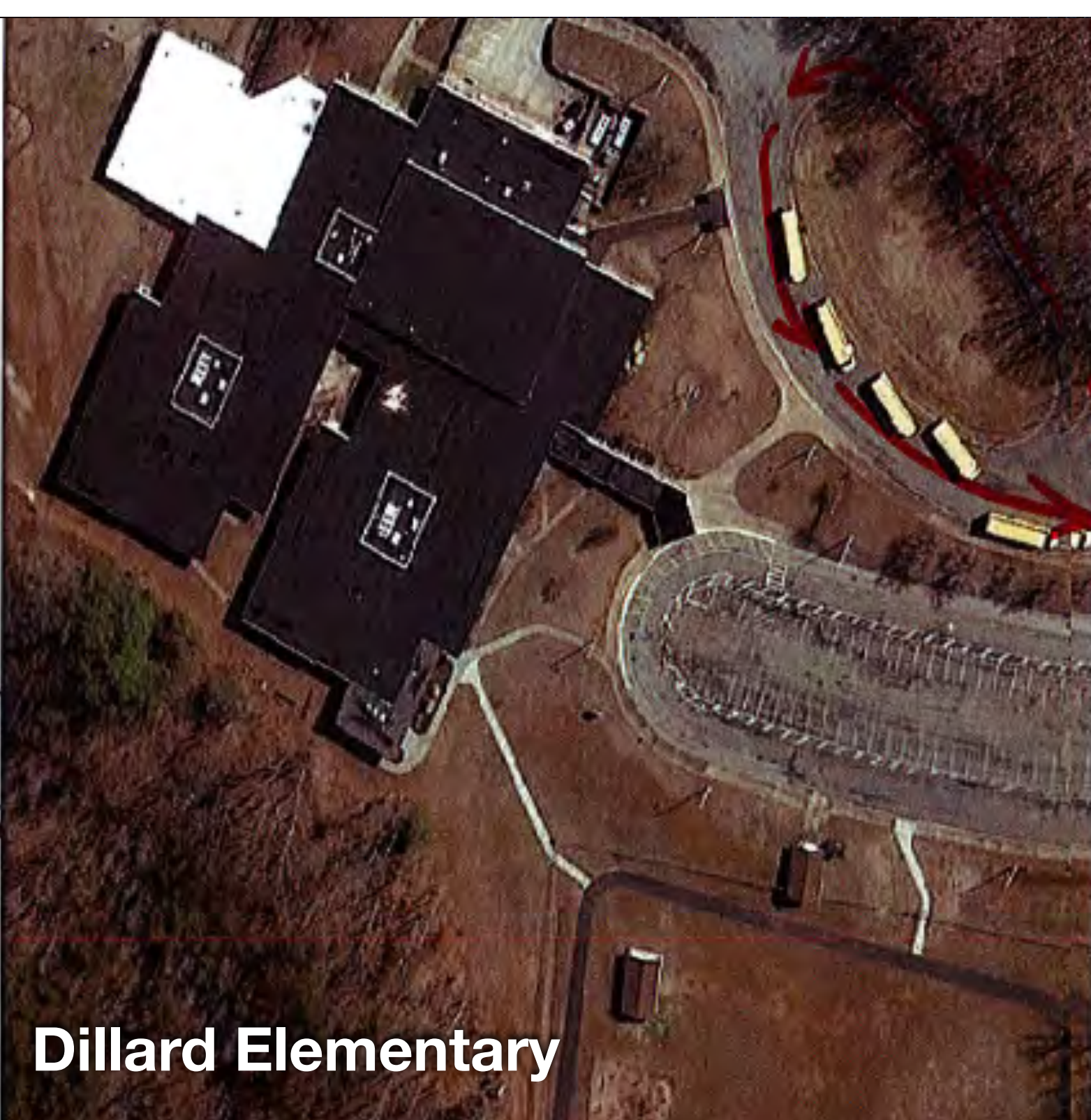


UPDATE:

- July 2015 Mr. Austin, Board Member met with Dr. Shotwell and Dr. Parks
- July 2015 Contacted Department of Transportation to discuss paving school bus roadways
- District Engineers (Bobby Norris, Brad Wall, Jason Julian)
- G.S. 136-18(17) sets forth that the NCDOT is hereby authorized and required to maintain and keep in repair, sufficient to accommodate public school buses, roads leading from state maintained public roads to all public schools and public school buildings to which children are transported on public school buses to and from their home. Said Department is further authorized to construct, pave, and maintain school bus driveways and stabilize sufficient parking facilities for the school buses at these schools. The NCDOT is further authorized to construct, pave, and maintain all other driveways and entrances to the public schools leading from public roads not required in the proceeding portion of this subdivision.
- July 2015 obtained quotes for Rockingham Middle/High School
- October 2015 Submitted request to DOT to pave 7 school bus roadways— Dillard, New Vision, Holmes Middle, Rockingham Middle/High, Morehead, Moss Street, Score Center

NEXT STEPS:

- Apply to the Department of Transportation (DOT) to declare bus loops as the Department of Transportation roadways for the following schools:
 - Dillard
 - New Vision
 - Holmes Middle School
 - Rockingham Middle and High School
- Request at the June Board meeting for the Board to dedicate a right of way to the Department of Transportation.
- N.C. General Statute § 115C-518 allows local boards of education to grant rights of way for this exact purpose.
- By granting the DOT right of way, the bus loops will become public roads, and will lose the ability to re-configure the roads in the future without Department of Transportation approval.
- Bus Loops will become part of the State regular road maintenance plan



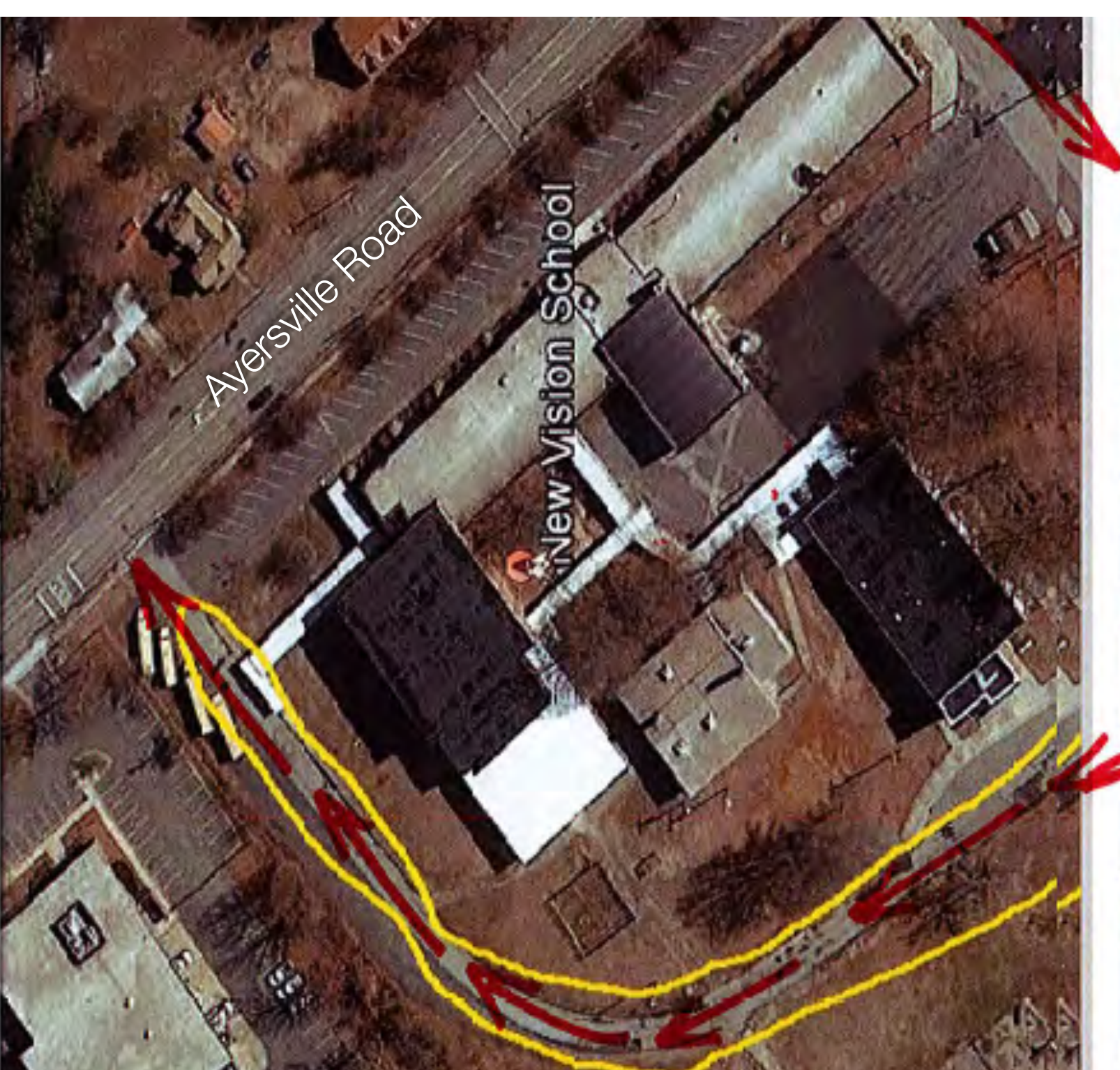
Dillard Elementary



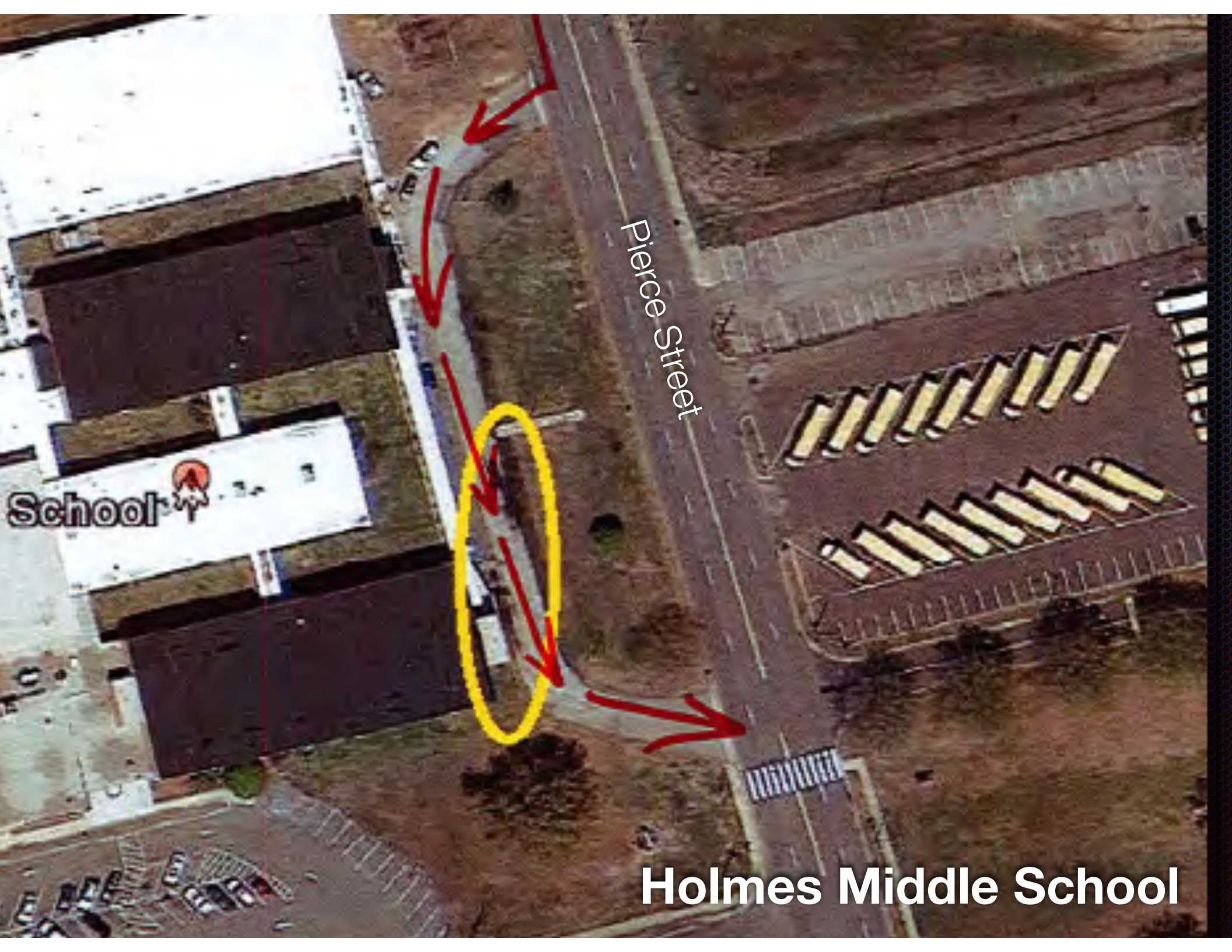
Cure Drive

© 2013 Google

Imagery Date: 2/23/2013



New Vision



Pierce Street

Holmes Middle School

\$425,000

Hwy. 87

High School Rd.

180 High School Rd



© 2015 Google

Rockingham Middle & High School

1883 Images Date: 4/15/2014 36923°12.01'N 70944°10.16'W elev: 899 ft eye alt: 2068 ft

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 13, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Josh Austin arrived at 6:13 p.m.

CALL TO ORDER – ROLL CALL

Ms. Rose called the meeting to order.

The Board members stated their names. Ten members were present. Board Member Josh Austin arrived at 6:13.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in June. There is a Special Called Board Meeting on Wednesday, June 22, 2016 at 1:30 p.m. via conference call.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 18, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

Ms. McCollum moved to approve the agenda. Ms. Tuttle seconded the motion and the vote was 10/0.

AWARDS AND RECOGNITIONS

1. The Board of Education had a special recognition of Dr. Shotwell for his being named the North Carolina Superintendent of the Year and for his service to Rockingham County Schools. The Board presented Dr. Shotwell with an award purchased collectively by the board members.
2. Ms. Wright and Ms. Tuttle recognized the Rockingham County Schools Volunteers of the Year for 2015-16 from each of the schools.
3. Mr. Wyatt recognized the 2015-16 Rockingham County Schools Volunteer of the Year, Dr. John Dabbs from Morehead High School.
4. Mr. Austin recognized the 2016 Aubrey Lee Brooks Scholarship Winner and Alternates:
 - o Jesse Carter – Winner
 - o Jonathan Merchant – Winner
 - o Jadakiss Jumper – Alternate
 - o Aaron Knight – Alternate
 - o Kevin Hyler – Alternate
5. Ms. Bell recognized Williamsburg Elementary School for the RCS 2016 Webmaster Award.
6. Ms. McKinney recognized Abby Bryan for her national athletic competitions and Varsity Lettering in the United States Equestrian Federation Program.

7. Ms. McCollum recognized the JRAFROTC Cadets that have been accepted to the United States Air Force Academy:

- Mary Luking – Rockingham County High School
- Ben Isley – Rockingham County High School
- Anna LaPrade – Dalton McMichael High School

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Brent Huss – Mr. Huss addressed the board regarding the flat rate supplement. He spoke opposed to the flat rate teacher supplement.
2. Ms. Diane Parnell – Ms. Parnell addressed the board regarding response to questions and board comments.
3. Mr. Doug Isley – Mr. Isley addressed the board regarding board travel.
4. Dr. Jacqueline Chestnut – Dr. Chestnut addressed the board regarding concerns at Moss Street Elementary School.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
 - ❖ May 9, 2016 – Open Session Board Meeting Minutes
 - ❖ May 23, 2016 – Open Session Work Session Meeting Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

Debbie Franz
Walter Rankin, Jr.

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

Rebecca Everett

Substitute Teacher List:

Taylor Gaines
Victoria Lawton
Anna Micciulla
Echo Robertson
Karla Scales
Jessie Southard

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #30 – State Public School Fund
- Budget Amendment #31 – Local Current Expense Fund

Budget Amendment #32 – Federal Grant Fund
Budget Amendment #33 – Capital Outlay
Budget Amendment #34 – Child Nutrition Service Fund
Budget Amendment #35 – Special Fund
Budget Amendment #36 – Other Restricted Fund
Budget Amendment #37 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. Hoover seconded the motion. The vote was 10/1. Mr. Austin voted opposed.

Approval – Interim Budget Resolution for July 2016-October 2016:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the interim budget resolution. Mr. Turpin presented the interim budget resolution that would cover July 1, 2016 through October 31, 2016 (Attachment 2-A).

Action: Ms. Bell moved that the Board accept the interim budget resolution as presented. Ms. Hoover seconded the motion. The vote was 10/1. Mr. Austin voted opposed.

Approval – Worker’s Compensation Insurance:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the workers compensation contracts. Mr. Turpin recommended the insurance contract for workers compensation be continued through North Carolina School Board Trust (NCSBT) for a period of July 1, 2016 through June 30, 2017.

Action: Mr. Austin moved that the Board approve the workers compensation contract with NCSBT for the period of July 1, 2016 through June 30, 2017 as presented. Mr. Wyatt seconded the motion. The vote was 11/0.

Approval – AIG Plan for 2016-2019:

Ms. Rose recognized Ms. Nancy Towler for comments regarding the three year AIG Plan. Ms. Towler presented the AIG Plan for 2016-2019. Ms. Towler stated the district is required to submit a three year plan that meets state requirements for the education of identified gifted students.

Action: Mr. Kirkman moved that the Board approve the 2016-2019 AIG Plan as presented. Ms. Tuttle seconded the motion. The vote was 11/0.

Approval – Comprehensive Continuous Improvement Plan:

Ms. Rose recognized Dr. Charles Perkins, Ms. Nancy Towler and Ms. June Nealy for comments regarding the 2016-2017 Comprehensive Continuous Improvement Plan (CCIP). Dr. Perkins presented the CCIP with highlights of the plan. Dr. Perkins stated approval of the plan will allow the district to access over \$4 million in federal grant funds. Dr. Perkins stated the CCIP is created based on the school district’s needs assessments and review of past years data in the program areas of Title I – Part A and Title II – Part A: Improving Teacher Quality and Migrant Education.

Action: Ms. Bell moved that the Board approve the Comprehensive Continuous Improvement Plan for 2016-17 as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – Career and Technical Education Plan 2015-2016:

Ms. Rose recognized Mr. Ken Scott for comments regarding the Career and Technical Education Plan. Mr. Scott presented a three dimensional powerpoint presentation displaying the Career and Technical Education Plan (CTE) Summary for 2016-17 for board approval.

Action: Ms. McKinney moved that the Board approve the Career and Technical Education Plan for 2016-17 as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – Flat Rate Supplements:

Ms. Rose recognized Mr. Jonathan Craig for comments regarding the supplement change from percent based to a flat rate. Mr. Craig presented the chart regarding the teacher supplement change from percent based to a flat rate (Attachment 3-A). Mr. Craig stated the steps on the chart align with the state pay schedule.

Action: Mr. Austin moved that the Board approve the teacher supplement change as presented. Mr. Kirkman seconded the motion. The vote was 8/3. Ms. Tuttle, Ms. Hoover and Mr. Wyatt voted opposed.

Approval – Resolution for Paving School Bus Roadways:

Ms. Rose recognized Dr. Sonja Parks for comments regarding the paving of school bus roadways. Dr. Parks presented a plan to grant the North Carolina Department of Transportation rights-of-way for the bus loops at Holmes Middle, Dillard Elementary School, New Vision School, Rockingham County Middle and Rockingham County High Schools. Dr. Parks stated by granting these rights-of-way, the bus loops will become public record. RCS will then lose the ability to re-configure the roads in the future without DOT approval. Dr. Parks stated the N.C. General Statute § 115C-518 allows school boards to grant rights-of-way for this exact purpose. Dr. Parks stated the general maintenance and paving of these roadways would no longer be at the school district's expense but covered by DOT. Dr. Parks requested the Board approve the resolution granting the rights-of-way to the N.C. D.O.T.

Action: Ms. Bell moved that the Board approve by the resolution to grant the rights-of-way to the North Carolina Department of Transportation for the bus loops at Holmes Middle, Dillard Elementary, New Vision School, Rockingham County High School and Rockingham County Middle School pursuant to N.C. Gen. Stat. § 115C-518 and to direct the Superintendent and our attorneys to prepare such documentation as is necessary to convey these rights-of-way as presented. Mr. Austin seconded the motion. The vote was 11/0.

Approval – Child Nutrition Procurement Plan:

Ms. Rose recognized Ms. Erselle Young for comments regarding the Child Nutrition Procurement Plan. Ms. Young presented the Procurement Plan, upon board approval, will be implemented July 1, 2016 (Attachment 5-A). Ms. Young stated the plan outlines that all procurements will adhere to free and open competition, transparency in transactions, comparability and documentation of all procurement. Ms. Young stated the proposed plan would be in effect until amended.

Action: Ms. Bell moved that the Board approve the Child Nutrition Procurement Plan as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – Gift of Fencing for r Softball Field at Wentworth Elementary:

Ms. Rose recognized Dr. Sonja Parks for comments regarding the fencing gift to Wentworth Elementary School. Dr. Parks stated a gift valued at approximately \$6,800 was originally given to Wentworth Elementary School PTA. By PTA vote on March 8, 2016, the softball field fencing was gifted to Wentworth Elementary. Dr. Parks stated the fencing is now property of Wentworth Elementary and it would be appropriate for the Board to officially accept the gift of the softball field fencing.

Action: Ms. Tuttle moved that the Board accept the gift of softball field fencing at Wentworth Elementary School as presented. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Web-Based School Meals Application:

Ms. Rose recognized Ms. Erselle Young for comments regarding the web-based school meals application. Ms. Young presented the Meals Plus and Education Management Systems (EMS) for implementation for the 2016-2017 school year. Ms. Young stated Board Attorney Ms. Wilson has reviewed the application as well. Ms. Young stated parents would still have the current option allowing them complete the paper application. The web-based program would give an option for parents to access the lunch application program on line.

Action: Mr. Austin moved that the Board approve the web-based meal application program as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – Phone System to CNP:

Ms. Rose recognized Ms. Kacey Sensenich for comments regarding the phone system changeover. Ms. Sensenich stated the Technology Department will be installing a new Voice Over Internet Protocol (VOIP/Phone) System over the summer. The new system will replace the current managed system. Ms. Sensenich stated the program change will produce a cost savings for the school district of approximately \$60,000 annually.

Action: Ms. McCollum moved that the Board approve the phone system changeover to CNP Technologies LLC (CNP) as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Monetary Gift to Child Nutrition:

Ms. Rose recognized Dr. Shotwell for comments regarding the monetary gift. Dr. Shotwell stated the Vernon Family Dairy LLC has presented a monetary gift of \$1,000 to the RCS Child Nutrition Department.

Action: Ms. McCollum moved that the Board approve the monetary gift to the RCS Child Nutrition Department as presented. Ms. Wright seconded the motion. The vote was 9/0. At the time of the vote, Ms. McKinney and Mr. Wyatt had stepped out of the boardroom.

Approval – RCC Board of Trustee Appointment:

Ms. Rose recognized Dr. Shotwell for comments regarding the RCC Board of Trustee appointment. Dr. Shotwell presented the recommendation from the RCC Board of Trustees as Mr. Thomas Schoolfield for a reappointment to their board for 4 years with a term beginning July 1, 2016.

Action: Ms. Tuttle moved that the Board approve the RCC Board of Trustee appointment of Mr. Thomas Schoolfield for a term beginning July 1, 2016. Ms. Hoover seconded the motion. The vote was 9/0. Mr. Wyatt and Ms. McKinney were out of the room at the time of the vote.

Approval – Revised Policies for Adoption:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the revised policies. Dr. Corcoran presented the following revised policies for adoption.

- Policy 2020 Board Bylaws
- Policy 2110 Board Member Elections
- Policy 2121 Board Member Conflict of Interest
- Policy 2123 Board Member Opportunities for Development
- Policy 3300 School Calendar and Time for Learning
- Policy 5120 Relationship with Law Enforcement
- Policy 6120 Student Health Centers
- Policy 6305 Safety and Student Transportation Services
- Policy 7405 Extracurricular and Non-Instructional Duties
- Policy 7810 Evaluation of Licensed Employees
- Policy 8510 School Finance Officer

Action: Mr. Kirkman moved that the Board approve the revised policies as presented. Ms. Wright seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Update on Read to Achieve Summer Reading Camps:

Ms. Rose recognized Ms. June Nealy for a report on the Summer Reading Camps. Ms. Nealy presented a report on the Summer Reading Camps beginning on July 11 and ending on August 4, 2016. Ms. Nealy stated the student count numbers are changing on a daily basis but presented the student count per each school site as of today, June 13th (Attachment 4-A). Ms. Nealy stated she would present a three-year comparison at the upcoming July board meeting.

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's evaluation packet is at the board members places for them. The Superintendent's evaluation will be discussed within Closed Session at the August 8th board meeting. Ms. Rose requested the summary evaluation worksheet be completed, signed and returned to her by June 22, 2016.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell thanked the Board members for the special recognition this evening and stated Rockingham County Schools is a special place to work.

Dr. Shotwell stated he recently attended the State Board of Education meeting and reported the details of House Bill 657 Math Standard Course of Study Revisions to return to Algebra I, Geometry, and Algebra 2. He reported the NC Math Standards passed the State Board on June 2, 2016 to include options for Math I, II and III (standards created by North Carolina math educators). Dr. Shotwell stated HB 657 changed to offer students options for Math I, II and III or choose Algebra I, II and Geometry. He stated the problems that arise in this scenario are that: 1) two tracts are available for 8th – 12th grade students; 2) strained resources of textbooks and teachers; 3) One sequence is aligned with ACT and SAT and the other is not.

Dr. Shotwell reported fourteen new buses have arrived.

Dr. Shotwell reported a total of 705 students are currently assigned to attend the Summer Reading Camps with 298 first graders, 235 second graders and 174 third graders.

Dr. Shotwell reported the Child Nutrition Department had \$28,000 in cash sales than last month.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Hoover. The vote was 11/0.

OPEN SESSION**PERSONNEL ACTIONS****Employments:****—Administration****—Licensed**

Jana Reynolds

Effective 8/19/16

Gwenn Lance

Effective 8/19/16

Kevin Ore

Effective 8/19/16

Allison Ormond

Effective 7/1/16

Courtney Paschal

Effective 7/1/16

Laurie Skrobola

Effective 8/19/16

—Classified

Debra Haskins

Effective 6/13/16 – 6/30/16

Mykel Searcy

Effective 6/10/16 -6/30/16

Sharon Gauldin

Effective 8/19/16

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Gregory Corbett

Effective 8/19/16

Christopher Higgs

Effective 8/19/16

Jane Lockhart

Effective 7/15/16

Barbara McMillian

Effective 8/19/16

Janet O'Bryant

Effective 8/19/16

Susan Phillips

Effective 8/19/16

Mary Smith

Effective 8/19/16

Sandra Storch

Effective 8/19/16

Gary Williams

Effective 8/19/16

Melissa Winant

Effective 8/19/16

Sheryl Barnett

Effective 8/19/16

Michelle Casto

Effective 8/19/16

Tammy Chester

Effective 8/19/16

Renee Combs

Effective 8/19/16

Jamie Flynt

Effective 8/19/16

Meredith Hawkins

Effective 8/19/16

Deborah Hooker

Effective 8/19/16

Deborah Leach

Effective 8/19/16

Beverly Lowe

Effective 8/19/16

Brittany Knowles

Effective 8/19/16

Jennifer Rash

Effective 8/19/16

Matthew Rice

Effective 8/19/16

Melissa Stanley

Effective 8/19/16

Tina Whitten

Effective 8/19/16

—**Classified**

Ronald Klinger

Effective 5/23/16 – 6/15/16

Ronald Klinger

Effective 8/19/16

Angela Marshall

Effective 6/1/16 – 6/15/16

Roger Roach

Effective 5/9/16

Robin Wilson

Effective 7/15/16

Resignations:

—**Administration**

—**Licensed**

Tiffini Clayborn

Effective 6/16/16

Kevin Ferris

Effective 6/15/16

Dana Hensley

Effective 6/16/16

Sarah Hubbard

Effective 6/15/16

Tiffany Kocher

Effective 6/15/16

Laura Rodgers

Effective 6/15/16

Monica Wright

Effective 6/15/16

Suzanne Albanese

Effective 6/15/16

Amber Pietro

Effective 6/15/16

—**Classified**

Daisy Brim

Effective 6/10/16

Anna Cline

Effective 6/15/16

Iwilda Lee

Effective 6/10/16

Echo Robertson

Effective 6/15/16

Heather Tuggle

Effective 4/6/16

Sharon Hickman

Effective 6/3/16

Ramona Martin

Effective 6/10/16

Retirements:

—**Administrative**

—**Licensed**

Susan Tucker

Effective 7/1/16

Joseph Broadnax

Effective 7/1/16

—**Classified**

Linda Brewer

Effective 7/1/16

Leave Requests:

None

Coaching Positions:

Michael Gebbia

Effective 7/1/16

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.
The vote was 5/1/5. Ms. Bell recused her vote due to a relative on the personnel list. **This motion failed.**

Action: Ms. McKinney moved to accept the **amended personnel report with the exception of Beverly Lowe (Ms. Bell's relative)**, seconded by Mr. Austin. The vote was 8/3. Those voting opposed were Ms. Wright, Ms. Hoover and Mr. Wyatt.

Action: Mr. Austin moved to accept the **amended personnel report for personnel action of Beverly Lowe (Ms. Bell's relative)**, seconded by Ms. McKinney. The vote was 10/1/1. Ms. Bell recused and Mr. Wyatt voted opposed.

SECOND CLOSED SESSION

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 11/0.

Action: Ms. McKinney moved to return to open session, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 18, 2016

BUDGET AMENDMENT NO. 30
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 183,516
Total		<u>\$ 183,516</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ 177,043
1.3100.015.000	Alloc. SPSF Technology Funds	\$ 655
1.3211.130.000	Textbooks	\$ 5,818
Total		<u>\$ 183,516</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 78,898,410
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 183,516</u>
Total Appropriation in current Amended Budget	<u>\$ 79,081,926</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET	
1.6540.003.173	Salary - Custodian	1,779,431	3,592	1,783,023	
	Total	1,779,431	3,592	1,783,023	
1.5320.007.131	Salary - Other Assignment	187,850	20,000	207,850	
1.5320.007.211	Employer's Soc. Sec. Cost	14,371	7,000	21,371	
1.5320.007.221	Employer's Retirement Cost	28,780	10,000	38,780	
1.5320.007.231	Employer's Hospital Ins. Cost	21,884	5,000	26,884	
	Total	252,885	42,000	294,885	
1.5230.009.184	Longevity Pay	-	30,000	30,000	
1.5230.009.188	Annual Leave	1,000	10,000	11,000	
1.5230.009.211	Employer's Soc. Sec. Cost	100	2,000	2,100	
1.5230.009.221	Employer's Retirement Cost	100	2,000	2,100	
	Total	1,200	44,000	45,200	
1.5110.012.148	Salary - Other Assignment	100,000	11,024	111,024	
1.5110.012.163	Salary - Sub Pay	500	(500)	-	
1.5110.012.211	Employer's Soc. Sec. Cost	7,650	1,187	8,837	
1.5110.012.221	Employer's Retirement Cost	13,525	514	14,039	
1.5110.012.312	Workshop Expenses	1,500	(211)	1,289	
1.5110.012.326	Contract Repair & Maint - Equip.	2,000	(730)	1,270	
1.5110.012.372	Vehicle Liability Insurance	7,000	(2,177)	4,823	
1.5110.012.411	Instructional Supplies	1,100	(197)	903	
1.5110.012.418	Computer Software & Supplies	-	227	227	
1.5110.012.422	Repair Parts, Materials, Labor	4,800	(208)	4,592	
1.5110.012.423	Gas/Diesel Fuel	7,710	(2,068)	5,642	
1.5110.012.424	Oil	500	(400)	100	
1.5110.012.462	Non-Cap. Computer Equip.	28,950	(4,710)	24,240	
1.5110.012.551	Purchase of Vehicles	36,681	(1,751)	34,930	
	Total	211,916	-	211,916	
1.5120.013.121	Salary - Teacher Coop Coordinator	2,709,575	(36,723)	2,672,852	
	Total	2,709,575	(36,723)	2,672,852	
1.5120.014.462	Purchase of Non. Cap. Comp. Equip.	34,500	36,723	71,223	
	Total	34,500	36,723	71,223	
1.6400.015.461	Purchase of Non-Cap Furn. & Equip	188,990	655	189,645	
	Total	188,990	655	189,645	
1.5350.016.121	Salary - Summer Reading Camp	347,377	61,397	408,774	
	Total	347,377	61,397	408,774	
1.5110.031.121	Salary - Teacher	7,000	32,000	39,000	
1.5110.031.181	Supplement Pay	1,113,748	260,500	1,374,248	
1.5110.031.221	Employer's Retirement Cost	360,000	(43,075)	316,925	
1.5110.031.311	Contracted Services	65,725	43,075	108,800	
1.5310.031.181	Supplementary Pay	30,500	2,000	32,500	
1.5320.031.211	Employer's Soc. Sec. Cost	6,275	1,000	7,275	
1.5320.031.221	Employer's Retirement Cost	12,563	2,000	14,563	
1.5400.031.151	Salary - Office Personnel	349,515	90,700	440,215	
1.5400.031.211	Employer's Soc. Sec. Cost	26,738	7,000	33,738	

1.5400.031.221	Employer's Retirement Cost	53,546	19,000	72,546	
1.5400.031.231	Employer's Hospital Ins. Cost	65,652	17,000	82,652	
1.5810.031.131	Salary - Teacher	70,000	2,000	72,000	
1.5830.031.131	Salary - Guidance	80,260	11,000	91,260	
1.5830.031.221	Employer's Retirement Cost	26,796	1,500	28,296	
1.5830.031.231	Employer's Hospital Ins. Cost	10,942	2,800	13,742	
	Total	2,279,260	448,500	2,727,760	
1.5210.032.121	Salary-Teacher	2,512,565	(155,825)	2,356,740	
1.5210.032.142	Salary - Assistant	149,004	(4,171)	144,833	
1.5210.032.146	Salary - Other Assignment	9,000	461	9,461	
1.5210.032.162	Sub Pay	60,000	5,863	65,863	
1.5210.032.163	Sub Pay - Workshop	5,000	4,800	9,800	
1.5210.032.167	Salary - TA subs for Teacher	-	326	326	
1.5210.032.199	Overtime Pay	-	304	304	
1.5210.032.211	Employers Soc. Security	223,790	(19,645)	204,145	
1.5210.032.221	Employers Retirement Cost	415,000	(5,038)	409,962	
1.5210.032.231	Employers Hospital Cost	373,258	6,827	380,085	
1.5210.032.311	Contracted Services	110,959	1,856	112,815	
1.5210.032.312	Workshop Expenses	11,081	(2,691)	8,390	
1.5210.032.313	Advertising Fees	-	334	334	
1.5210.032.314	Printing & Binding	400	(158)	242	
1.5210.032.326	Cont. Repairs & Maint.	3,700	(219)	3,481	
1.5210.032.332	Travel	14,000	2,345	16,345	
1.5210.032.333	Field Trips	4,500	763	5,263	
1.5210.032.342	Postage	-	366	366	
1.5210.032.411	Instructional Supplies	46,000	25,986	71,986	
1.5210.032.462	Non-Capitalized Hardware	3,000	(37)	2,963	
1.5210.032.541	Purchase of Equipment	4,000	(426)	3,574	
1.5210.032.542	Purchase of Computer Equip.	3,000	(960)	2,040	
1.5220.032.211	Employers Soc. Security	12,220	(244)	11,976	
1.5220.032.221	Employers Retirement Cost	24,942	(459)	24,483	
1.5220.032.231	Employers Hospital Cost	21,884	(3,585)	18,299	
1.5220.032.311	Contracted Services	150,000	9,100	159,100	
1.5220.032.312	Workshop Expenses - OT	1,500	(451)	1,049	
1.5220.032.332	Travel - OT	1,700	292	1,992	
1.5220.032.411	Supplies & Materials - OT	2,000	(1,095)	905	
1.5230.032.121	Salary - Prek Teachers	397,255	(94,012)	303,243	
1.5230.032.142	Salary - Prek Assistant	27,659	84,141	111,800	
1.5230.032.162	Sub Pay - Prek	4,500	230	4,730	
1.5230.032.163	Sub Pay - Prek Workshops	300	70	370	
1.5230.032.167	Sub Pay - TA subs for Tchr - Prek	100	(100)	-	
1.5230.032.199	Overtime Pay	-	176	176	
1.5230.032.211	Employers Soc. Security - Prek	29,000	1,578	30,578	
1.5230.032.221	Employers Retirement Cost - Prek	56,000	7,400	63,400	
1.5230.032.231	Employers Hospital Cost - Prek	50,000	11,943	61,943	
1.5230.032.311	Contracted Services - Prek	50	(50)	-	
1.5230.032.312	Workshop Expenses - Prek	-	135	135	
1.5230.032.314	Printing & Binding - Prek	300	(300)	-	
1.5230.032.331	Contracted Services-Transportation	6,500	(559)	5,941	
1.5230.032.332	Travel - Prek	3,800	(154)	3,646	
1.5230.032.333	Field Trips - Prek	2,800	411	3,211	
1.5230.032.411	Instructional Supplies - Prek	4,405	72	4,477	
1.5230.032.459	Other Food Purchases - Prek	800	(800)	-	
1.5240.032.129	Bonus Pay	2,500	(498)	2,002	
1.5240.032.148	Salary - Non Certified	39,777	(7,255)	32,522	
1.5240.032.211	Employers Soc. Security	63,333	(4,065)	59,268	
1.5240.032.221	Employers Retirement Cost	121,910	(176)	121,734	
1.5240.032.231	Employers Hospital Cost	87,536	(3)	87,533	
1.5240.032.311	Contracted Services - Speech	140,802	100,110	240,912	
1.5240.032.312	Workshop Expenses - Speech	500	(254)	246	
1.5240.032.332	Travel - Speech	4,000	(352)	3,648	
1.5240.032.411	Supplies & Materials -Speech	5,000	2,631	7,631	
1.5241.032.132	Salary-Speech Pathologist - Prek	147,132	(1)	147,131	

1.5241.032.211	Employers Soc. Security	11,256	(690)	10,566
1.5241.032.311	Contracted Servics - Prek Speech	53,000	511	53,511
1.5241.032.332	Travel - Speech	3,500	261	3,761
1.5250.032.411	Travel - Audiology	200	59	259
1.5840.032.129	Certified Diff Pay	5,000	(1,223)	3,777
1.5840.032.145	Salary - Health Services	275,236	(7,418)	267,818
1.5840.032.211	Employers Soc. Security - HS	21,056	(640)	20,416
1.5840.032.221	Employers Retirement Cost - HS	42,166	(537)	41,629
1.5840.032.231	Employers Hospitalization - HS	32,826	(449)	32,377
1.5840.032.311	Contracted Services - PT	164,000	56,489	220,489
1.5840.032.332	Travel - PT	1,000	131	1,131
1.5840.032.411	Supplies	8,850	(7,780)	1,070
1.5840.032.541	Supplies	9,000	(189)	8,811
1.6200.032.113	Salary - Director	63,498	284	63,782
1.6200.032.211	Employers Soc.Security	4,714	4	4,718
1.6200.032.312	Non-Instruct wkshp/Staff Dev.	6,000	(859)	5,141
1.6200.032.341	Telephone	1,500	(1,286)	214
1.6200.032.361	Membership Dues & Fees	4,000	(1,595)	2,405
1.6201.032.341	Telephone - Prek	10	(10)	-
	Total	6,065,274	-	6,065,274
1.5260.034.163	Salary - Sub Pay	600	235	835
1.5260.034.221	Employer's Retirement Cost	12,512	(3,700)	8,812
1.5260.034.231	Employer's Hospital Ins. Cost	9,027	(2,500)	6,527
1.5260.034.312	Workshop Expenses	1,500	(800)	700
1.5260.034.332	Travel	2,700	(700)	2,000
1.5260.034.411	Instructional Supplies	21,353	(9,535)	11,818
	Total	47,692	(17,000)	30,692
1.5270.054.163	Sub Pay - Staff Dev. Absence	-	303	303
1.5270.054.332	Travel	5,000	(2,400)	2,600
1.5270.054.411	Supplies & Materials	20,000	(19,903)	97
	Total	25,000	(22,000)	3,000
1.5830.055.131	Salary - Guidance Services	4,880	24,363	29,243
1.5830.055.211	Employers Soc.Security	375	1,865	2,240
1.5830.055.221	Employer's Retirement Cost	748	3,732	4,480
1.5830.055.231	Employer's Hospital Ins. Cost	897	2,500	3,397
1.6110.055.311	Contracted Services	102,600	(66,960)	35,640
	Total	109,500	(34,500)	75,000
1.6550.056.231	Employer's Hospital Ins. Cost	213,737	26,930	240,667
	Total	213,737	26,930	240,667
1.5110.061.411	Instructional Supplies	185,995	36,962	222,957
	Total	185,995	36,962	222,957
1.5310.069.142	Salary - Teacher Assistant	104,722	(100,000)	4,722
1.5310.069.191	Salary - Other Assignment	20,000	(10,000)	10,000
1.5310.069.211	Employers Soc.Security	61,305	(10,000)	51,305
1.5310.069.221	Employer's Retirement Cost	122,771	(15,000)	107,771
1.5310.069.231	Employer's Hospital Ins. Cost	123,919	(15,000)	108,919
1.5830.069.131	Salary - Guidance Services	86,300	(35,000)	51,300
1.5840.069.131	Salary - Health Services	15,371	(15,000)	371
1.5850.069.311	Contracted Services	644,808	(175,000)	469,808
	Total	1,179,196	(375,000)	804,196
1.6400.073.343	Telecommunications Services	126,112	(876)	125,236

	Total	126,112	(876)	125,236	
1.5110.130.412	Textbooks	36,962	(31,144)	5,818	
					Diff:
	Total	36,962	(31,144)	5,818	237500
	TOTAL	15,794,602	183,516	15,978,118	

BUDGET AMENDMENT NO. 31
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.001.187	Salary Differential	44,000	(3,500)	40,500
2.5120.001.121	Salary - Teachers	-	3,500	3,500
	Total	44,000	-	44,000
2.5310.003.162	Substitute Pay - Certified	-	2,000	2,000
2.5400.003.151	Salary - Office Personnel	1,032,366	(22,000)	1,010,366
2.6200.003.151	Salary - Clerical	121,421	12,000	133,421
2.6200.003.221	Employer's Retirement Cost	18,602	1,000	19,602
2.6200.003.231	Employers Hospital Ins. Cost	24,620	7,000	31,620
	Total	1,197,009	-	1,197,009
2.5110.009.221	Employer's Retirement Cost	11,234	(1,500)	9,734
2.5230.009.188	Annual Leave	-	1,500	1,500
2.6110.009.184	Longevity Pay	2,085	4,000	6,085
2.6110.009.185	Bonus Leave Pay	-	2,000	2,000
2.6110.009.188	Annual Leave Pay	-	4,000	4,000
2.6110.009.211	Employer's Soc. Sec. Cost	160	1,000	1,160
2.6110.009.221	Employer's Retirement Cost	320	2,000	2,320
2.6540.009.184	Longevity Pay	9,580	(7,000)	2,580
2.6540.009.188	Annual Leave Pay	10,425	(6,000)	4,425
	Total	33,804	-	33,804
2.6550.056.423	Gas	406,301	(145,000)	261,301
	Total	406,301	(145,000)	261,301
2.5110.061.411	Instructional Supplies	160,008	1,284	161,292
2.5110.061.462	Purchase of Non-Cap. Computer Equip.	817	91	908
2.5400.061.311	Maintenance Contracts	61,471	(826)	60,645
2.5400.061.315	Reproduction Costs	5,545	97	5,642
2.5400.061.332	Travel	58,892	46	58,938
2.5400.061.341	Telephone	18,726	94	18,820
2.5400.061.361	Membership Dues & Fees	405	(150)	255
2.5400.061.411	Office Supplies	31,863	(636)	31,227
	Total	337,727	-	337,727
2.5110.801.232	Unemployment Ins. Cost	343,803	(1,000)	342,803
2.6850.801.319	Blood Pathogen Program	700	1,000	1,700
2.6910.801.361	Membership Dues & Fees	3,900	60,000	63,900
2.6910.801.411	Supplies & Materials	12,000	25,000	37,000
2.6920.801.311	Legal Fees	58,000	60,000	118,000
	Total	418,403	145,000	563,403
2.6530.802.421	Fuel for Facilities	181,624	(60,000)	121,624
2.6540.802.411	Custodial Supplies	190,000	60,000	250,000
2.6580.802.329	Other Property Services	104,580	6,000	110,580

2.6580.802.341	Telephone	13,332	(6,000)	7,332
	Total	489,536	-	489,536
2.5501.882.181	Supplemental Pay - Coaching	374,453	(2,380)	372,073
2.5501.882.211	Employer's Soc. Sec. Cost	44,132	(10)	44,122
2.5501.882.221	Employer's Retirement Cost	77,543	(10,323)	67,220
2.5501.882.231	Employer's Hospital Ins. Cost	21,884	(912)	20,972
2.6580.882.175	Salary - Turf Management	-	11,700	11,700
2.6580.882.211	Employer's Soc. Sec. Cost	-	879	879
2.6580.882.221	Employer's Retirement Cost	-	1,303	1,303
2.6580.882.411	Supplies & Materials	25,052	(257)	24,795
	Total	543,064	-	543,064
	TOTAL	3,469,844	-	3,469,844

BUDGET AMENDMENT NO. 32
ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See attached		\$ (12,681.03)
Total		<u>\$ (12,681.03)</u>

REVENUES		Increase (Decrease)
3.3600.017.000	VOC Ed Program Improvement	\$ 5,622.97
3.3600.050.000	IASA Title I LEA Basic Program	\$ (18,304.00)
Total		<u>\$ (12,681.03)</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests and allotment revising.
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Total Appropriation in Current Budget Before Amendment	\$ 11,523,082.74
Amount of Increase/(Decrease) of Above Amendment	<u>(12,681.03)</u>
Total Appropriation in current Amended Budget	<u>\$ 11,510,401.71</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5120.017.312	Workshop Expense	14,000.00	(5,989.00)	8,011.00
3.5120.017.319	Other Professional/Technical	1,500.00	(1,500.00)	-
3.5120.017.332	Travel	5,000.00	(1,500.00)	3,500.00
3.5120.017.333	Field Trips/Voc Ed	2,000.00	2,389.00	4,389.00
3.5120.017.379	Other Insurances/Judgements	2,000.00	(2,000.00)	-
3.5120.017.411	Supplies & Materials	68,516.95	1,265.95	69,782.90
3.5120.017.418	Computer Software/Supply	4,148.00	1,643.00	5,791.00
3.5120.017.422	Repairs	919.00	82.00	1,001.00
3.5120.017.462	Non-Cap. Computer Equip.	54,000.00	14,250.00	68,250.00
3.5120.017.541	Purchase of Equipment	6,000.00	(2,150.00)	3,850.00
3.6120.017.311	Contracted Services	2,500.00	(2,500.00)	-
3.6120.017.341	Telephone (VOCATS)	-	700.00	700.00
3.6120.017.462	Non-Cap. Computer Hardware	-	710.00	710.00
3.8100.017.392	Indirect Costs	3,448.55	222.02	3,670.57
	Total	164,032.50	5,622.97	169,655.47
3.5330.050.121.310	Salaries - Teachers	92,400.00	5,600.00	98,000.00
3.5330.050.121.318	Salaries - Teachers	69,300.00	5,849.96	75,149.96
3.5330.050.121.322	Salaries - Teachers	77,330.00	700.00	78,030.00
3.5330.050.121.327	Salaries - Teachers	119,730.00	(729.92)	119,000.08
3.5330.050.121.334	Salaries - Teachers	80,600.00	4,900.09	85,500.09
3.5330.050.121.344	Salaries - Teachers	145,800.00	(37,799.96)	108,000.04
3.5330.050.121.350	Salaries - Teachers	99,000.00	7,500.00	106,500.00
3.5330.050.121.358	Salaries - Teachers	171,800.00	(31,800.00)	140,000.00
3.5330.050.121.374	Salaries - Teachers	66,000.00	4,000.00	70,000.00
3.5330.050.121.386	Salaries - Teachers	66,000.00	4,000.00	70,000.00
3.5330.050.121.390	Salaries - Teachers	105,800.00	(1,600.00)	104,200.00
3.5330.050.121.402	Salaries - Teachers	99,000.00	6,000.00	105,000.00
3.5330.050.125.318	Salary-New Teacher Orientation	-	488.37	488.37
3.5330.050.125.334	Salary-New Teacher Orientation	-	488.37	488.37
3.5330.050.125.358	Salary-New Teacher Orientation	-	325.58	325.58
3.5330.050.142.334	Salary - Teacher Assistant	10,574.59	(10,574.59)	-
3.5330.050.142.386	Salary - Teacher Assistant	6,091.92	(6,091.92)	-
3.5330.050.142.390	Salary - Teacher Assistant	16,662.90	(16,662.90)	-
3.5330.050.142.402	Salary - Teacher Assistant	26,051.70	(26,051.70)	-
3.5330.050.143.310	Salary - Tutor	-	12,000.00	12,000.00
3.5330.050.143.344	Salary - Tutor	-	34,260.04	34,260.04
3.5330.050.143.350	Salary - Tutor	-	22,545.05	22,545.05
3.5330.050.143.358	Salary - Tutor	-	10,125.00	10,125.00
3.5330.050.143.374	Salary - Tutor	-	14,800.00	14,800.00
3.5330.050.143.386	Salary - Tutor	-	22,634.15	22,634.15
3.5330.050.143.402	Salary - Tutor	-	36,562.45	36,562.45
3.5330.050.163.310	Salary - Sub Pay	-	263.00	263.00
3.5330.050.163.322	Salary - Sub Pay	-	2,783.00	2,783.00
3.5330.050.163.327	Salary - Sub Pay	-	1,935.02	1,935.02
3.5330.050.163.344	Salary - Sub Pay	-	4,042.00	4,042.00
3.5330.050.163.347	Salary - Sub Pay	-	2,504.59	2,504.59
3.5330.050.163.350	Salary - Sub Pay	-	4,050.00	4,050.00
3.5330.050.163.358	Salary - Sub Pay	-	1,705.00	1,705.00
3.5330.050.163.374	Salary - Sub Pay	-	1,412.50	1,412.50
3.5330.050.163.386	Salary - Sub Pay	-	1,150.00	1,150.00
3.5330.050.163.402	Salary - Sub Pay	-	2,200.50	2,200.50
3.5330.050.180.310	Bonus Pay	-	2,100.00	2,100.00
3.5330.050.180.318	Bonus Pay	-	1,500.00	1,500.00
3.5330.050.180.322	Bonus Pay	-	1,650.00	1,650.00
3.5330.050.180.327	Bonus Pay	-	2,400.00	2,400.00

3.5330.050.180.334	Bonus Pay	-	1,980.00	1,980.00
3.5330.050.180.344	Bonus Pay	-	2,250.00	2,250.00
3.5330.050.180.347	Bonus Pay	-	1,740.00	1,740.00
3.5330.050.180.350	Bonus Pay	-	2,250.00	2,250.00
3.5330.050.180.358	Bonus Pay	-	3,000.00	3,000.00
3.5330.050.180.374	Bonus Pay	-	1,500.00	1,500.00
3.5330.050.180.386	Bonus Pay	-	1,687.50	1,687.50
3.5330.050.180.390	Bonus Pay	-	2,662.50	2,662.50
3.5330.050.180.402	Bonus Pay	-	3,187.50	3,187.50
3.5330.050.181.310	Salary - Supplement	4,620.00	280.00	4,900.00
3.5330.050.181.318	Salary - Supplement	3,465.00	292.50	3,757.50
3.5330.050.181.322	Salary - Supplement	3,866.50	35.00	3,901.50
3.5330.050.181.327	Salary - Supplement	5,986.50	(36.50)	5,950.00
3.5330.050.181.334	Salary - Supplement	4,030.00	245.00	4,275.00
3.5330.050.181.344	Salary - Supplement	7,290.00	(1,890.00)	5,400.00
3.5330.050.181.350	Salary - Supplement	4,950.00	375.00	5,325.00
3.5330.050.181.358	Salary - Supplement	8,590.00	(1,590.00)	7,000.00
3.5330.050.181.374	Salary - Supplement	3,300.00	200.00	3,500.00
3.5330.050.181.386	Salary - Supplement	3,300.00	200.00	3,500.00
3.5330.050.181.390	Salary - Supplement	5,290.00	(80.00)	5,210.00
3.5330.050.181.402	Salary - Supplement	4,950.00	300.00	5,250.00
3.5330.050.184.344	Additional Pay-Longevity	258.38	(258.38)	-
3.5330.050.184.390	Additional Pay-Longevity	-	600.00	600.00
3.5330.050.199.390	Overtime Pay	23.00	(23.00)	-
3.5330.050.211.310	Employer's Social Security Costs	7,636.24	1,548.60	9,184.84
3.5330.050.211.318	Employer's Social Security Costs	5,719.53	622.02	6,341.55
3.5330.050.211.322	Employer's Social Security Costs	6,379.84	395.37	6,775.21
3.5330.050.211.327	Employer's Social Security Costs	9,846.82	273.01	10,119.83
3.5330.050.211.334	Employer's Social Security Costs	7,468.44	(226.53)	7,241.91
3.5330.050.211.344	Employer's Social Security Costs	12,037.16	46.19	12,083.35
3.5330.050.211.347	Employer's Social Security Costs	7,036.20	306.32	7,342.52
3.5330.050.211.350	Employer's Social Security Costs	8,181.69	2,809.11	10,990.80
3.5330.050.211.358	Employer's Social Security Costs	14,182.35	(1,394.91)	12,787.44
3.5330.050.211.374	Employer's Social Security Costs	5,454.46	1,676.32	7,130.78
3.5330.050.211.386	Employer's Social Security Costs	5,935.70	1,803.87	7,739.57
3.5330.050.211.390	Employer's Social Security Costs	10,004.36	(1,155.39)	8,848.97
3.5330.050.211.402	Employer's Social Security Costs	10,204.60	1,698.25	11,902.85
3.5330.050.221.310	Employer's Retirement Costs	14,756.75	1,007.53	15,764.28
3.5330.050.221.318	Employer's Retirement Costs	11,067.56	1,095.88	12,163.44
3.5330.050.221.322	Employer's Retirement Costs	12,349.99	201.92	12,551.91
3.5330.050.221.327	Employer's Retirement Costs	19,121.48	20.88	19,142.36
3.5330.050.221.334	Employer's Retirement Costs	14,483.98	(652.24)	13,831.74
3.5330.050.221.344	Employer's Retirement Costs	23,324.29	(5,951.40)	17,372.89
3.5330.050.221.347	Employer's Retirement Costs	13,638.25	98.64	13,736.89
3.5330.050.221.350	Employer's Retirement Costs	15,810.81	1,320.78	17,131.59
3.5330.050.221.358	Employer's Retirement Costs	27,437.33	(4,867.05)	22,570.28
3.5330.050.221.374	Employer's Retirement Costs	10,844.74	415.46	11,260.20
3.5330.050.221.386	Employer's Retirement Costs	11,497.37	(206.70)	11,290.67
3.5330.050.221.390	Employer's Retirement Costs	19,434.72	(2,581.19)	16,853.53
3.5330.050.221.402	Employer's Retirement Costs	19,832.86	(2,882.54)	16,950.32
3.5330.050.231.310	Employer's Hospital Cost	15,058.40	260.40	15,318.80
3.5330.050.231.318	Employer's Hospital Cost	10,756.00	186.00	10,942.00
3.5330.050.231.322	Employer's Hospital Cost	11,831.60	204.60	12,036.20
3.5330.050.231.327	Employer's Hospital Cost	17,209.60	297.60	17,507.20
3.5330.050.231.334	Employer's Hospital Cost	15,542.42	(2,412.02)	13,130.40
3.5330.050.231.344	Employer's Hospital Cost	21,512.00	(5,099.00)	16,413.00
3.5330.050.231.347	Employer's Hospital Cost	12,423.18	214.83	12,638.01
3.5330.050.231.350	Employer's Hospital Cost	16,134.00	279.00	16,413.00
3.5330.050.231.358	Employer's Hospital Cost	26,890.00	(5,006.00)	21,884.00
3.5330.050.231.374	Employer's Hospital Cost	10,756.00	186.00	10,942.00
3.5330.050.231.386	Employer's Hospital Cost	12,100.50	(1,158.50)	10,942.00
3.5330.050.231.390	Employer's Hospital Cost	21,512.00	(6,193.20)	15,318.80

3.5330.050.231.402	Employer's Hospital Cost	22,856.50	(6,443.50)	16,413.00
3.5330.050.312	Workshop Expense	59,423.89	(51,998.80)	7,425.09
3.5330.050.312.310	Workshop Expense	-	1,648.45	1,648.45
3.5330.050.312.318	Workshop Expense	-	1,682.08	1,682.08
3.5330.050.312.322	Workshop Expense	-	1,239.43	1,239.43
3.5330.050.312.347	Workshop Expense	-	15.32	15.32
3.5330.050.312.350	Workshop Expense	-	463.77	463.77
3.5330.050.312.358	Workshop Expense	-	8,630.86	8,630.86
3.5330.050.312.374	Workshop Expense	-	710.88	710.88
3.5330.050.312.386	Workshop Expense	-	0.10	0.10
3.5330.050.312.390	Workshop Expense	-	1,754.51	1,754.51
3.5330.050.314	Printing & Binding	-	450.00	450.00
3.5330.050.332	Travel	-	93.00	93.00
3.5330.050.411	Instructional Supplies	609,497.58	342,375.32	951,872.90
3.5330.050.411.310	Instructional Supplies	58,431.00	(28,215.87)	30,215.13
3.5330.050.411.318	Instructional Supplies	73,227.00	(47,869.27)	25,357.73
3.5330.050.411.322	Instructional Supplies	62,860.00	(45,805.50)	17,054.50
3.5330.050.411.327	Instructional Supplies	9,779.00	329.77	10,108.77
3.5330.050.411.334	Instructional Supplies	10,763.00	(4,373.35)	6,389.65
3.5330.050.411.344	Instructional Supplies	50,735.00	(22,379.12)	28,355.88
3.5330.050.411.347	Instructional Supplies	13,604.00	(2,291.68)	11,312.32
3.5330.050.411.350	Instructional Supplies	62,963.00	(52,628.73)	10,334.27
3.5330.050.411.358	Instructional Supplies	32,939.00	(2,921.35)	30,017.65
3.5330.050.411.374	Instructional Supplies	169,870.00	(100,356.53)	69,513.47
3.5330.050.411.386	Instructional Supplies	33,975.00	(30,586.51)	3,388.49
3.5330.050.411.390	Instructional Supplies	1,369.00	2,140.77	3,509.77
3.5330.050.411.402	Instructional Supplies	55,597.00	(49,553.12)	6,043.88
3.5330.050.462	Non-Cap. Computer Equip.	195,595.79	(138,440.77)	57,155.02
3.5330.050.462.310	Non-Cap. Computer Equip.	-	16,901.35	16,901.35
3.5330.050.462.318	Non-Cap. Computer Equip.	-	41,834.30	41,834.30
3.5330.050.462.322	Non-Cap. Computer Equip.	-	33,562.12	33,562.12
3.5330.050.462.327	Non-Cap. Computer Equip.	-	7,886.84	7,886.84
3.5330.050.462.334	Non-Cap. Computer Equip.	-	8,215.64	8,215.64
3.5330.050.462.344	Non-Cap. Computer Equip.	-	48,297.72	48,297.72
3.5330.050.462.347	Non-Cap. Computer Equip.	-	3,874.43	3,874.43
3.5330.050.462.350	Non-Cap. Computer Equip.	-	17,560.61	17,560.61
3.5330.050.462.358	Non-Cap. Computer Equip.	-	10,518.17	10,518.17
3.5330.050.462.374	Non-Cap. Computer Equip.	-	55,690.76	55,690.76
3.5330.050.462.386	Non-Cap. Computer Equip.	-	6,684.34	6,684.34
3.5330.050.462.390	Non-Cap. Computer Equip.	-	5,042.47	5,042.47
3.5330.050.462.402	Non-Cap. Computer Equip.	-	6,894.83	6,894.83
3.5330.050.542.374	Computers	-	3,419.20	3,419.20
3.5350.050.198.322	Tutorial Pay	3,208.00	(688.00)	2,520.00
3.5350.050.198.358	Tutorial Pay	-	5,097.28	5,097.28
3.5350.050.198.374	Tutorial Pay	-	3,421.30	3,421.30
3.5350.050.211.322	Employer's Social Security Costs	245.42	(52.64)	192.78
3.5350.050.211.358	Employer's Social Security Costs	-	389.94	389.94
3.5350.050.211.374	Employer's Social Security Costs	-	261.73	261.73
3.5350.050.221.322	Employer's Retirement Costs	487.94	(101.88)	386.06
3.5350.050.221.358	Employer's Retirement Costs	-	738.80	738.80
3.5350.050.221.374	Employer's Retirement Costs	-	524.14	524.14
3.5350.050.311.358	Contracted Services	-	1,640.00	1,640.00
3.5350.050.411	Supplies & Materials	63,325.00	(59,726.37)	3,598.63
3.5350.050.411.310	Supplies & Materials	-	11.64	11.64
3.5350.050.411.318	Supplies & Materials	-	4,364.30	4,364.30
3.5350.050.411.322	Supplies & Materials	-	3,215.80	3,215.80
3.5350.050.411.327	Supplies & Materials	-	1,398.18	1,398.18
3.5350.050.411.334	Supplies & Materials	-	3,696.04	3,696.04
3.5350.050.411.344	Supplies & Materials	-	21.88	21.88
3.5350.050.411.347	Supplies & Materials	-	2,445.49	2,445.49
3.5350.050.411.350	Supplies & Materials	-	95.16	95.16
3.5350.050.411.358	Supplies & Materials	-	5,501.57	5,501.57

3.5350.050.411.374	Supplies & Materials	-	2,454.12	2,454.12
3.5350.050.411.386	Supplies & Materials	-	3,511.15	3,511.15
3.5350.050.411.390	Supplies & Materials	-	4,552.23	4,552.23
3.5350.050.411.402	Supplies & Materials	-	3,086.57	3,086.57
3.5880.050.131.358	Salary - Parent Coordinator	55,000.00	(16,500.00)	38,500.00
3.5880.050.180	Bonus Pay	-	1,500.00	1,500.00
3.5880.050.180.358	Bonus Pay	-	750.00	750.00
3.5880.050.181.358	Supplement Pay	2,750.00	(825.00)	1,925.00
3.5880.050.184.358	Longevity Pay	1,889.28	(1,889.28)	-
3.5880.050.211	Employer's Social Security Costs	8,799.86	114.76	8,914.62
3.5880.050.211.358	Employer's Social Security Costs	4,562.41	(1,412.52)	3,149.89
3.5880.050.221	Employer's Retirement Costs	17,496.19	126.54	17,622.73
3.5880.050.221.358	Employer's Retirement Costs	9,071.14	(2,878.03)	6,193.11
3.5880.050.231	Employer's Hospital Cost	21,512.00	(10,570.00)	10,942.00
3.5880.050.231.358	Employer's Hospital Cost	5,378.00	93.00	5,471.00
3.5880.050.311.310	Contracted Services	-	1,000.00	1,000.00
3.5880.050.311.318	Contracted Services	-	1,100.00	1,100.00
3.5880.050.311.350	Contracted Services	-	1,000.00	1,000.00
3.5880.050.311.358	Contracted Services	-	1,000.00	1,000.00
3.5880.050.311.390	Contracted Services	-	1,000.00	1,000.00
3.5880.050.311.402	Contracted Services	-	1,000.00	1,000.00
3.5880.050.312	Workshop Expense	41,000.00	(41,000.00)	-
3.5880.050.332	Travel	400.00	(400.00)	-
3.5880.050.411	Supplies & Materials	87,661.98	(70,000.00)	17,661.98
3.5880.050.411.310	Supplies & Materials	3,741.00	3,134.09	6,875.09
3.5880.050.411.318	Supplies & Materials	3,384.57	(1,110.01)	2,274.56
3.5880.050.411.322	Supplies & Materials	2,493.90	1,992.62	4,486.52
3.5880.050.411.327	Supplies & Materials	3,400.77	2,907.90	6,308.67
3.5880.050.411.334	Supplies & Materials	2,802.00	132.63	2,934.63
3.5880.050.411.344	Supplies & Materials	5,084.94	784.97	5,869.91
3.5880.050.411.347	Supplies & Materials	2,672.03	2,937.10	5,609.13
3.5880.050.411.350	Supplies & Materials	3,951.36	(1,011.68)	2,939.68
3.5880.050.411.358	Supplies & Materials	5,538.40	(1,016.39)	4,522.01
3.5880.050.411.374	Supplies & Materials	5,165.91	251.42	5,417.33
3.5880.050.411.386	Supplies & Materials	2,720.60	(8.03)	2,712.57
3.5880.050.411.390	Supplies & Materials	3,530.30	(10.43)	3,519.87
3.5880.050.411.402	Supplies & Materials	4,663.90	(1,013.79)	3,650.11
3.5880.050.462	Non-Cap. Computer Equip.	-	5,051.42	5,051.42
3.6300.050.180	Bonus Pay	-	1,087.50	1,087.50
3.6300.050.211	Employer's Social Security Costs	5,638.06	83.20	5,721.26
3.6300.050.221	Employer's Retirement Costs	11,209.79	81.07	11,290.86
3.6300.050.231	Employer's Hospital Cost	7,798.10	134.85	7,932.95
3.6300.050.312.322	Workshop Expense	400.00	(400.00)	-
3.6300.050.312.327	Workshop Expense	500.00	(280.00)	220.00
3.6300.050.312.344	Workshop Expense	535.00	(535.00)	-
3.6300.050.312.386	Workshop Expense	500.00	(500.00)	-
3.6300.050.332	Travel	3,000.00	(2,567.96)	432.04
3.6300.050.332.322	Travel	400.00	(400.00)	-
3.6300.050.332.327	Travel	500.00	(500.00)	-
3.6300.050.332.344	Travel	135.00	(135.00)	-
3.6300.050.332.374	Travel	5,500.00	(5,500.00)	-
3.6300.050.361	Membership Dues	4,700.00	(4,619.00)	81.00
3.6300.050.411	Supplies & Materials	5,000.00	(4,600.00)	400.00
3.6300.050.418	Computer Software & Supplies	-	7,792.75	7,792.75
3.6550.050.331.327	Pupil Transportation-Contracted	205.00	(205.00)	-
3.8100.050.392	Indirect Cost	92,213.58	(636.78)	91,576.80
	Total	3,861,130.90	(18,304.00)	3,842,826.90
3.5350.111.198	Ext. Day/Yr Instruct.-Tutorial Pay	4,814.60	(599.90)	4,214.70
3.5350.111.211	Employer's Social Security Costs	368.32	(45.90)	322.42
3.5350.111.221	Employer's Retirement Costs	-	645.69	645.69

3.8200.111.399	Unbudgeted Federal Grant Fund	0.08	0.11	0.19
	Total	5,183.00	0	5,183.00
	TOTAL	4,030,346.40	(12,681.03)	4,017,665.37

BUDGET AMENDMENT NO. 33
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: Per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 3,375,245
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 3,375,245</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.5400.801.541	School Capital Outlay Services	140,000	(39,992)	100,008
4.5401.801.541	School Capital Outlay Services	-	50,000	50,000
4.6510.801.541	School Capital Outlay Services	-	134,349	134,349
4.6550.801.551.000.100	Other Vehicles/Equipment	-	5,000	5,000
4.6580.801.551	Bus Gargage Vehicles/Equipment	45,000	(44,985)	15
4.9000.801.529	Roof Replacement/Repair	36,233	43,158	79,391
4.9006.801.529	Covered Walkways	-	15,286	15,286
4.9007.801.529	Classroom/Building Renovation	39,105	(5,000)	34,105
4.9008.801.529	Paving/Gravel/Sealing	68,303	(67,003)	1,300
4.9010.801.529	Grounds Improvement	23,000	(4,988)	18,012
4.9013.801.529	General Repair	26,986	3,775	30,761
4.9031.801.529	Boiler Replacement/Repairs	70,000	(30,000)	40,000
4.9040.801.529	School Stadiums/Gym Upgrades	100,000	(8,065)	91,935
4.9041.801.529	Auditoriums - Parts/Upgrade	100,000	(41,200)	58,800
4.9042.801.529	Pool Repairs/RCHS	250	1,000	1,250
4.9043.801.529	OCR Facilities Upgrade	9,500	(9,500)	-
	Total	658,377	1,835	660,212
4.5110.802.542	Computers/Printers	25,000	(1,835)	23,165
	Total	25,000	(1,835)	23,165
	Total	683,377	-	683,377

BUDGET AMENDMENT NO. 34
ROCKINGHAM COUNTY SCHOOLS
CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	-
Total	<u>\$ -</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's request.
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Total Appropriation in Current Budget Before Amendment	\$ 6,901,450
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 6,901,450</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.113	Salary - Director	62,000	20,000	82,000
5.7200.035.165	Substitutes	60,000	10,000	70,000
5.7200.035.171	Salary - Driver	50,000	(12,000)	38,000
5.7200.035.174	Salary - Food Service Employee	1,287,000	(230,000)	1,057,000
5.7200.035.231	Employer's Hospital Insurance	675,000	(150,000)	525,000
5.7200.035.344	Mobile Communications Cost	600	1,000	1,600
5.7200.035.361	Membership Dues & Fees	300	1,000	1,300
5.7200.035.411	Supplies & Materials	10,000	10,000	20,000
5.7200.035.451	Food Purchase	2,110,000	600,000	2,710,000
5.7200.035.452	USDA Commodity Foods	501,000	(250,000)	251,000
	Total	4,755,900	-	4,755,900

BUDGET AMENDMENT NO. 35
ROCKINGHAM COUNTY SCHOOLS
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 75,000
Total	<u>\$ 75,000</u>

REVENUES	Increase (Decrease)
6.4910.701.000.000 Fund Balance Appropriated	75,000
Total	<u>\$ 75,000</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 601,355
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 75,000</u>
Total Appropriation in current Amended Budget	<u>\$ 676,355</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
6.7100.009.184	Longevity Pay	-	1,000	1,000
6.7100.009.211	Employer's Soc. Sec. Cost	-	100	100
6.7100.009.221	Employer's Retirement Cost	-	100	100
	Total	-	1,200	1,200
6.7100.701.178	Salary Assistants	395,000	38,800	433,800
6.7100.701.211	Employer's Soc. Sec. Cost	30,657	5,000	35,657
6.7100.701.221	Employer's Retirement Cost	31,754	20,000	51,754
6.7100.701.231	Employer's Hospital Ins. Cost	69,755	10,000	79,755
	Total	527,166	73,800	600,966
	TOTAL	527,166	75,000	602,166

BUDGET AMENDMENT NO. 36
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 320,033
Total	<u>\$ 320,033</u>

REVENUES	Increase (Decrease)
See Attached	\$ 320,033
Total	<u>\$ 320,033</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,199,497
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 320,033</u>
Total Appropriation in current Amended Budget	<u>\$ 6,519,530</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.009.188	Annual Leave Pay	-	1,300	1,300
8.5110.009.211	Employer's Soc. Sec. Cost	-	100	100
8.5210.009.184	Longevity Pay	-	2,800	2,800
8.5210.009.211	Employer's Soc. Sec. Cost	-	250	250
8.5210.009.221	Employer's Retirement Cost	-	500	500
8.5830.009.188	Annual Leave Pay	-	1,300	1,300
8.5830.009.211	Employer's Soc. Sec. Cost	-	100	100
8.5830.009.221	Employer's Retirement Cost	-	200	200
8.5840.009.188	Annual Leave Pay	-	1,400	1,400
8.5840.009.211	Employer's Soc. Sec. Cost	-	150	150
8.5840.009.221	Employer's Retirement Cost	-	250	250
8.6200.009.184	Longevity Pay	-	1,400	1,400
8.6200.009.211	Employer's Soc. Sec. Cost	-	200	200
8.6200.009.221	Employer's Retirement Cost	-	250	250
	Total	-	10,200	10,200
8.5110.012.422	Repair Parts, Materials, Labor	-	15	15
8.5110.012.551	Purchase of Vehicles	-	13,310	13,310
	Total	-	13,325	13,325
8.5330.050.411	Supplies & Materials	1,537	200	1,737
	Total	1,537	200	1,737
8.5110.301.129	Certified Diff Pay	-	1,000	1,000
8.5110.301.162	Sub Pay - Certified	-	1,000	1,000
8.5110.301.180	Salary - ROTC Teacher	-	3,000	3,000
8.5110.301.231	Employer's Hospital Insurance	24,200	(5,000)	19,200
	Total	24,200	-	24,200
8.6200.305.180	Salary - Office Personnel	-	750	750
8.6200.305.231	Employer's Hospital Insurance	5,378	100	5,478
8.6530.305.421	Fuel for Facilities	85,114	(15,850)	69,264
8.6910.305.311	Contracted Services	34,415	15,000	49,415
	Total	124,907	-	124,907
8.5110.341.192	Stipends - NCQUEST	-	39,000	39,000
8.5110.341.211	Employer's Soc. Sec. Cost	-	4,000	4,000
8.5110.341.221	Employer's Retirement Cost	-	7,000	7,000
	Total	-	50,000	50,000
8.6941.501.351	Tuition Fees	-	2,500	2,500
8.5880.502.146	School Based Support Services-Tech Assist.	30,210	12,900	43,110
8.5880.502.180	School Based Support Services-Bonus Pay	-	750	750
8.5880.502.211	Employer's Soc. Sec. Cost	2,710	500	3,210
8.5880.502.221	Employer's Retirement Cost	5,600	700	6,300
8.5880.502.231	Employer's Hospital Insurance	5,400	150	5,550

	Total	43,920	17,500	61,420
8.5110.504.411.354	Supplies & Materials	-	1,000	1,000
	Total	-	1,000	1,000
8.5110.505.411	Supplies & Materials	-	4,560	4,560
8.5110.505.461	Furniture & Equipment	-	8,000	8,000
8.5110.505.462	Non-Capitalized Computer Equip.	-	10,000	10,000
8.5110.505.529	Other Contracts & Charges	-	8,000	8,000
8.5110.505.542	Purchase of Computer Hardware	-	5,000	5,000
	Total	-	35,560	35,560
8.5110.508.191	Curriculum Dev. Pay	1,600	100	1,700
8.5110.508.211	Employer's Soc. Sec. Cost	100	50	150
8.5110.508.221	Employer's Retirement Cost	100	50	150
	Total	1,800	200	2,000
8.6622.510.332	Personnel Recruitment	-	3,000	3,000
	Total	-	3,000	3,000
8.5840.573.153	School Health Coordinator	-	2,350	2,350
8.5840.573.211	Employer's Soc. Sec. Cost	-	250	250
8.5840.573.221	Employer's Retirement Cost	-	400	400
	Total	-	3,000	3,000
8.5110.576.373	Property Insurance	97,400	46,167	143,567
	Total	97,400	46,167	143,567
8.5400.590.333	Annie Penn - Field Trips	65,000	25,311	90,311
	Total	65,000	25,311	90,311
8.5840.593.311	Contracted Services	-	55,001	55,001
8.5840.593.411	Supplies & Materials	18,334	(18,334)	-
	Total	18,334	36,667	55,001
8.5860.594.131	Salary - Instructional Technology	139,150	(76,500)	62,650
8.5860.594.180	Salary - Bonus Pay	-	1,500	1,500
8.5860.594.211	Employer's Soc. Sec. Cost	10,646	(6,000)	4,646
8.5860.594.221	Employer's Retirement Cost	21,164	(12,000)	9,164
8.5860.594.231	Employer's Hospital Insurance	16,134	(7,000)	9,134
8.5860.594.462	Purchase of Non-Cap. Computer Equip.	79,883	100,000	179,883
	Total	266,977	-	266,977
8.5110.715.343	Communications - Cellular	5,000	67,000	72,000
8.6400.715.461	Purchase of Non-Cap. Furniture & Equip.	49,514	(49,000)	514
8.6510.715.341	Telephone	-	45,000	45,000
8.6510.715.343	Telecommunications Services	600,000	(63,000)	537,000

	Total	654,514	-	654,514
8.6620.800.411	Supplies & Materials	-	250	250
	Total	-	250	250
8.6530.805.321	Electric Service	20,000	(12,500)	7,500
8.6541.805.173	Salary - Custodian	-	7,000	7,000
8.6541.805.192	Salary - Other	-	3,000	3,000
8.6541.805.211	Employer's Soc. Sec. Cost	-	1,000	1,000
8.6541.805.221	Employer's Retirement Cost	-	1,500	1,500
	Total	20,000	-	20,000
8.5110.807.163	Sub Pay - Staff Development	-	1,100	1,100
8.5110.807.211	Employer's Soc. Sec. Cost	-	100	100
8.5110.807.312	Workshop Expense	25,364	(1,200)	24,164
8.5110.807.361	Membership Dues & Fees	-	4,000	4,000
8.5110.807.411	Supplies & Materials	12,334	(4,000)	8,334
	Total	37,698	-	37,698
8.5110.808.129	Cert Diff Pay	-	3,500	3,500
8.5110.808.163	Sub Pay - Staff Dev.	-	600	600
8.5110.808.180	Salary - Teacher	-	500	500
8.5110.808.183	Bonus Payment	-	100	100
8.5110.808.312	Workshop Expenses	-	7,675	7,675
8.5110.808.361	Membership Dues & Fees	-	125	125
8.5110.808.411	Supplies & Materials	-	1,000	1,000
	Total	-	13,500	13,500
8.5501.809.411	Supplies & Materials	4,000	5,238	9,238
	Total	4,000	5,238	9,238
8.5502.834.411	Cultural Arts - Keystone	26,265	755	27,020
	Total	26,265	755	27,020
8.5110.835.121	Salary - Bible Teacher	-	25,800	25,800
8.5110.835.162	Sub Pay	-	3,000	3,000
8.5110.835.180	Bonus Pay	-	3,200	3,200
8.5110.835.181	Supplementary Pay	7,158	1,000	8,158
8.5110.835.211	Employer's Soc. Sec. Cost	11,641	1,000	12,641
8.5110.835.221	Employer's Retirement Cost	22,966	500	23,466
8.5110.835.231	Employer's Hospital Insurance	21,512	500	22,012
	Total	63,277	35,000	98,277
8.5110.837.121	Salary - Teacher	3,470	(3,300)	170
8.5110.837.191	Curriculum Dev. Pay	-	3,700	3,700
8.6550.837.331	Pupil Transportation	3,600	(400)	3,200
	Total	7,070	-	7,070

8.6910.840.311	Contracted Services	-	875	875
8.6910.840.411	Supplies & Materials	775	2,185	2,960
	Total	775	3,060	3,835
8.6520.880.326	Contracted Repairs & Equipment	500	500	1,000
8.6520.880.327	Rentals/Leases	37,000	19,500	56,500
	Total	37,500	20,000	57,500
8.5110.890.411	Supplies & Materials	-	100	100
	Total	-	100	100
	TOTAL	1,495,174	320,033	1,815,207

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4910.000.000	Fund Balance Appropriated-General Fund	-	10,200	10,200
8.4490.012.000	Misc.-Driver Education	-	13,325	13,325
8.4490.050.000	Local Parent Resource Center	37	200	237
8.4890.341.000	NC Quest Grant	-	50,000	50,000
8.4910.501.000	Fund Balance Appropriated-Supt. Of Year	-	2,500	2,500
8.4910.502.000	Fund Balance Appropriated-RAF Parent Adv.	-	15,000	15,000
8.4910.504.000	Fund Balance Appropriated-Morehead Science	-	1,000	1,000
8.4910.505.000	Fund Balance Appropriated-Lowe's Makerspace	-	35,560	35,560
8.4470.508.000	Code.org - Teacher Staff Dev.	-	200	200
8.4470.510.000	RAF-Latin Teacher	-	3,000	3,000
8.4910.573.000	Fund Balance Appropriated-KBR - PE Grant	-	3,000	3,000
8.4490.576.000	Misc. - Chromebook	97,400	46,167	143,567
8.4910.590.000	Fund Balance Appropriated-Principal's Fund	-	25,311	25,311
8.4470.593.000	RAF-Student Health Center	18,334	36,667	55,001
8.4890.800.000	Other Restricted Local - Service	-	250	250
8.4490.808.000	RAF - IB Program	33,500	13,500	47,000
8.4430.809.000	Contributions - Scholar Athlete	3,000	5,238	8,238
8.4430.834.000	Cultural Arts - Keystone	26,265	755	27,020
8.4430.835.000	Bible Education - Teacher Salary	207,788	35,000	242,788
8.4430.840.000	United Way - Contributions	775	3,060	3,835
8.4490.880.000	RCS-Print Shop	70,500	20,000	90,500
8.4430.890.000.000.140	Lisa Fargis Scholarship	-	100	100
	Total	457,599	320,033	777,632

BUDGET AMENDMENT NO. 37

ROCKINGHAM COUNTY SCHOOLS

OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 13th day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:

Increase
(Decrease)

\$ -

Total

\$ -

REVENUES

Increase
(Decrease)

See Attached

\$ -

Total

\$ -

EXPLANATION: To correct budgeting.

Total Appropriation in Current Budget Before Amendment \$ 6,199,497

Amount of Increase/(Decrease) of Above Amendment \$ -

Total Appropriation in current Amended Budget \$ 6,199,497

Passed by majority vote of the Rockingham County Board of Education on the 13th day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4910.000.000	Fund Balance Approp. - Reg. Prog	527,515	(527,515)	-
8.4910.032.000	Fund Balance Appropriated	680,950	(454,163)	226,787
8.4910.049.000	Fund Balance Appropriated	715,895	(629,600)	86,295
8.4910.715.000	Fund Bal Approp.-Technology	181,421	(181,421)	-
8.4910.801.000	Fund Balance Appropriated	627,529	(627,529)	-
8.4910.802.000	Fund Balance Appropriated	(2,700,000)	2,700,000	-
8.4910.805.000	Fund Balance Appropriated - Rental	112,141	(112,141)	-
8.4910.880.000	Fund Balance Appropriated	60,169	(60,169)	-
8.4910.881.000	Fund Balance Appropriated-Activity Bus	107,462	(107,462)	-
	Total	313,082	-	313,082
8.4910.000.000	Fund Balance Approp. - Reg. Prog	-	(527,515)	(527,515)
8.4910.032.000	Fund Balance Appropriated	226,787	(454,163)	(227,376)
8.4910.049.000	Fund Balance Appropriated	86,295	(629,600)	(543,305)
8.4910.715.000	Fund Bal Approp.-Technology	-	(181,421)	(181,421)
8.4910.801.000	Fund Balance Appropriated	-	(627,529)	(627,529)
8.4910.802.000	Fund Balance Appropriated	-	2,700,000	2,700,000
8.4910.805.000	Fund Balance Appropriated - Rental	-	(112,141)	(112,141)
8.4910.880.000	Fund Balance Appropriated	-	(60,169)	(60,169)
8.4910.881.000	Fund Balance Appropriated-Activity Bus	-	(107,462)	(107,462)
	Total	313,082	-	313,082

**ROCKINGHAM COUNTY SCHOOLS
INTERIM BUDGET RESOLUTION**

BE IT RESOLVED by the Board of Education of the Rockingham County Schools local education agency:

SECTION I - The following amounts are hereby appropriated for the operation of the local education agency in the Local Current Expense Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Instructional Services		
Regular Instructional Services	\$	592,000
Special Populations Services		7,100
Alternative Programs & Services		3,200
School Leadership Services		1,133,000
Co-Curricular Services		404,000
School-Based Support Services		143,000
System-Wide Support Services		
Support and Development Services		182,000
Special Population Support and Development Services		83,000
Alternative Programs & Services		-
Technology Support Services		127,000
Operational Support Services		2,755,000
Financial and Human Resource Services		161,000
Accountability Services		7,000
System-Wide Support Services		3,000
Policy, Leadership, and Public Relations Services		312,000
Ancillary Services		
Community Services		-
Nutrition Services		3,000
Non-Programmed Charges		
Payments to Other Governmental Units		145,000
		<hr/>
Total Local Current Expense Fund Appropriations	\$	6,060,300
		<hr/>

SECTION II - The following revenues are estimated to be available to the Local Current Expense Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Rockingham County Appropriation	\$	5,938,300
Other Local Services		122,000
Fund Balance Appropriated		<hr/>
Total Local Current Expense Fund Revenue	\$	6,060,300
		<hr/>

SECTION III - The following amounts are hereby appropriated for the operation of the local education agency in the State Public School Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Instructional Services		
Regular Instructional Services	\$	15,385,000
Special Populations Services		3,451,000
Alternative Programs & Services		800,000
School Leadership Services		1,496,000
School-Based Support Services		2,077,000
System-Wide Support Services		
Support and Development Services		251,000
Special Population Support and Development Services		210,000
Alternative Programs and Services Support and Development Services		15,000
Technology Support Services		197,000
Operational Support Services		2,200,000
Financial and Human Resource Services		333,000
Accountability Services		28,000
System Wide Support		50,000
Policy, Leadership, and Public Relations Services		336,000
Nutrition Services		38,000
		<hr/>
Total State Public School Fund Appropriations	\$	26,867,000
		<hr/>

SECTION IV - The following revenues are estimated to be available to the State Public School Fund for the period beginning July 1, 2016 and ending October 31, 2016.

State Funds	\$	26,867,000
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SECTION V - The following amounts are hereby appropriated for the operation of the local education agency in the Federal Grants Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Instructional Services		
Regular Instructional Services	\$	144,000
Special Populations Services		1,172,000
Alternative Programs & Services		1,144,000
School Leadership Services		-
School-Based Support Services		155,000
System-Wide Support Services		
Regular Curriculum Support & Development		200
Special Population Support and Development Services		165,000
Alternative Programs and Services Support and Development Services		38,000
Technology Support Services		2,000
Operational Support Services		54,000
Financial & Human Resource		-
System-Wide Support Services		-
Policy, Leadership, and Public Relations Services		-
Non-Programmed Charges		
Payments to Other Governmental Units		47,000
Total Federal Grants Fund Appropriations	\$	2,921,200

SECTION VI - The following revenues are estimated to be available to the Federal Grants Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Federal Funds	\$	2,921,200
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SECTION VII - The following amounts are hereby appropriated for the operation of the local education agency in the Capital Outlay Expense Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Category I - Buildings	\$	300,000
Category II - Furniture & Equipment		100,000
Category III - Vehicles		100,000
Total Capital Outlay Expense Fund Appropriations	\$	500,000

SECTION VIII - The following revenues are estimated to be available to the Capital Outlay Expense Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Rockingham County Appropriation	\$	500,000
Total Capital Outlay Revenues	\$	500,000

SECTION IX - The following amounts are hereby appropriated for the operation of the local education agency in the School Food Service Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Ancillary Services	
Nutrition Services	\$ 2,221,000
Non-Programmed Charges	
Payments to other Governmental Units	-
	<hr/>
Total School Food Service Appropriations	<u>\$ 2,221,000</u>

SECTION X - The following revenues are estimated to be available to the School Food Service Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Local Funds	\$ 2,221,000
	<hr/>
Total School Food Service Fund Revenues	<u>\$ 2,221,000</u>

SECTION XI - The following amounts are hereby appropriated for the operation of the local education agency in the Before and After School Care Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Ancillary Services	
Community Services	\$ 245,000
Non-Programmed Charges	
Payments to Other Governmental Units	-
	<hr/>
Total Before and After School Care Fund Appropriations	<u>\$ 245,000</u>

SECTION XII - The following revenues are estimated to be available to the Before and After School Care Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Local Funds	\$ 245,000
	<hr/>
Total Before and After School Care Fund Revenues	<u>\$ 245,000</u>

SECTION XIII - The following amounts are hereby appropriated for the operation of the local education agency in the Child Nutrition Agency Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Ancillary Services	
Nutrition Services	\$ 336,000
Non-Programmed Charges	
Payments to other Governmental Units	33,600
	<hr/>
Total Child Nutrition Agency Fund Appropriations	<u>\$ 369,600</u>

SECTION XIV - The following revenues are estimated to be available to the Child Nutrition Agency Fund for the period beginning July 1, 2016 and ending October 31, 2016.

Local Funds	\$ 369,600
	<hr/>
Total Child Nutrition Agency Fund Revenues	<u>\$ 369,600</u>

SECTION XV - The following amounts are hereby appropriated for the operation of the local education agency in the Other Restricted Funds for the period beginning July 1, 2016 and ending October 31, 2016.

Instructional Services		
Regular Instructional Services	\$	805,000
Special Populations Services		60,000
Alternative Programs & Services		3,000
School Leadership Services		34,000
Co-Curricular Services		8,700
School-Based Support Services		302,000
System-Wide Support Services		
Support and Development Services		-
Special Population Support and Development Services		27,000
Alternative Programs & Services		-
Technology Support Services		-
Operational Support Services		329,000
Financial and Human Resource Services		-
System-Wide Support Services		245,000
Policy, Leadership, and Public Relations Services		13,000
Ancillary Services		
Community Services		47,000
Non-Programmed Charges		
Payments to Other Governmental Units		-
Total Other Restricted Funds Appropriations	\$	<u>1,873,700</u>

SECTION XVI - The following revenues are estimated to be available to the Other Restricted Funds for the period beginning July 1, 2016 and ending October 31, 2016.

Other Local Services	\$	1,873,700
Fund Balance Appropriated		-
Total Other Restricted Funds Revenue	\$	<u>1,873,700</u>

SECTION XVII - All appropriations shall be paid first from revenues restricted as to use, and second from general unrestricted revenues.

SECTION XVIII - The Superintendent is hereby authorized to transfer appropriations within a fund under the guidelines outlined in policy DC-Annual Operating Budget

SECTION XIX - Copies of the Budget Resolution shall be immediately furnished to the superintendent and the school finance officer for direction in carrying out their duties.

Adopted this 13th day of June, 2016

Chairperson, Rockingham County Schools

Secretary, Rockingham County Schools

Bachelor's Degree Certified Teacher Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,750	\$1,960
1	5-9	\$1,825	\$2,044
2	10-14	\$2,000	\$2,240
3	15-19	\$2,175	\$2,436
4	20-24	\$2,325	\$2,604
5	25+	\$2,500	\$2,800

Master's Degree Certified Teacher Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,925	\$2,135
1	5-9	\$2,008	\$2,227
2	10-14	\$2,200	\$2,440
3	15-19	\$2,393	\$2,654
4	20-24	\$2,558	\$2,837
5	25+	\$2,750	\$3,050

Advanced Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,988	\$2,198
1	5-9	\$2,071	\$2,290
2	10-14	\$2,263	\$2,503
3	15-19	\$2,456	\$2,717
4	20-24	\$2,621	\$2,900
5	25+	\$2,813	\$3,113

Doctorate Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,052	\$2,140
1	5-9	\$2,134	\$2,353
2	10-14	\$2,327	\$2,567
3	15-19	\$2,519	\$2,780
4	20-24	\$2,684	\$2,963
5	25+	\$2,877	\$3,177

School Psych and Speech Language Pathologist

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>MASTERS</u>	<u>ADVANCED</u>	<u>DOCTORATE</u>
0	0-4	\$2,008	\$2,071	\$2,134
1	5-9	\$2,200	\$2,263	\$2,327
2	10-14	\$2,393	\$2,456	\$2,519
3	15-19	\$2,558	\$2,621	\$2,684
4	20-24	\$2,750	\$2,813	\$2,877
5	25+	\$2,957	\$3,020	\$3,083

NORTH CAROLINA

RESOLUTION

ROCKINGHAM COUNTY

WHEREAS, the Rockingham County Board of Education (“RCS”) owns certain real property known as Holmes Middle School located at 211 N. Pierce Street, Eden, North Carolina, Dillard Elementary School located at 810 Cure Drive, Madison, North Carolina, the New Vision School of Math, Science and Technology, located at 705 NW Ayersville Road, Madison, North Carolina, Rockingham County High School located at 180 High School Road, Reidsville, North Carolina and Rockingham County Middle School located at 182 High School Road, Reidsville, North Carolina (collectively, the “Schools”); and

WHEREAS, RCS desires to dedicate the bus loops for the Schools as rights-of-way for public roads to the North Carolina Department of Transportation (“NCDOT”) pursuant to N.C. Gen. Stat. § 115C-518.

NOW, THEREFORE, be it resolved, that RCS is hereby authorized to grant rights-of-way to the NCDOT for the bus loops at the Schools, the exact metes and bounds of such rights-of-way to be described in specific right-of-way agreements.

This the ____ day of June, 2016.

CHAIR,
ROCKINGHAM COUNTY BOARD OF EDUCATION

ATTEST:

Secretary

PROCUREMENT PLAN CHILD NUTRITION PROGRAM

This procurement plan contained on the following pages 2 through 8 will be implemented on July 01, 2016 from that date forward until amended. All procurements must adhere to free and open competition. Source documentation must be available to determine open competition, the reasonableness, the allowability and the allocation of costs.

Chairman, Board of Education

Date

Superintendent of Schools

Date

(Rev. 07-14-14)

Rockingham County Schools **PROCUREMENT PLAN**

The Rockingham County Schools plan for procuring items for use in the Child Nutrition Program is as follows. The procurement plan provides for free and open competition, transparency in transactions, comparability, and documentation of all procurement.

A. If the amount of purchases is more than \$90,000, or SFA approved threshold if less, formal procurement procedures will be used as required by 7 CFR §3016.36 and NC General Statutes Article 8, Chapter 143. Informal procurement procedures (small purchase) will be required for purchases under \$90,000 or SFA board-approved small-purchase threshold.

The following procedures will be used for all other purchases:

1. Formal bid procedures will be applied on the basis of:

Category (Grouping of items)	Procurement method to be used	<i>Award method to be used (line item or bottom line)</i>	Time frame of bid
1. Food & Non-Food Supplies	Formal	Bottom Line	Annual
2. Produce	Formal	Bottom Line	Annual
3. Fire Suppression and Hood Cleaning	Informal Documented quotes	Bottom Line	Annual
4. Chemicals for Cleaning Purposes	Informal Documented Quotes	Competitive Negotiation	Annual
5. Technology Services	Informal Documented Quotes	Competitive Negotiation	Annual
6. Consultant—Nutrient Analysis Services	Informal Documented Quotes	Competitive Negotiation	Annual
7. Goods & Services	Informal Documented Quotes	Competitive Negotiation	Annual
8. Beverages	Informal Documented Quotes	Bottom Line	Annual
9. Repair Parts & Materials	Informal Documented Quotes	Bottom Line	As Needed
10. Ice Cream	Formal	Bottom Line	Annual
11. Milk	Formal	Bottom Line	Annual
12. Bread	Formal	Bottom Line	Annual
13. Equipment	Informal Documented Quotes	Competitive Negotiation	As Needed

2. Formal bid procedures will be applied on ***the basis of a:***

- ☒ Centralized System
- ☐ Individual School
- ☐ Multi-School Systems
- ☐ State Contract
- ☐ Combination of above (specify):

3. Because of the potential for purchasing more than \$90,000, it will be the responsibility of Director of Child Nutrition to document the amounts to be purchased so the correct method of procurement will be followed.

B. When a formal procurement method is required, the following ***COMPETITIVE SEALED BID or an Invitation for Bid (IFB) or COMPETITIVE NEGOTIATION in the form of a Request for Proposal (RFP)*** procedures will apply:

1. An announcement of an ***Invitation for Bid (IFB) or a Request for Proposal (RFP)*** will be placed in the _____ Greensboro News & Record and _____ Rockingham County School's Website _____ to publicize the intent of the School Food Authority to purchase needed items. The advertisement for bids/proposals or legal notice will be run at least 7 days prior to bid opening.
2. An advertisement is required for all purchases over the district's shall purchase threshold of \$90,000. The announcement (advertisement or legal notice) will contain a general description of items to be purchased, the deadline for submission of sealed bids or proposals, and the address where complete specifications and bid forms may be obtained.
3. In an IFB or RFP, each vendor will be given an opportunity to bid on the same specifications.
4. The developer of written specifications or descriptions for procurements will be prohibited from submitting bids or proposals for such products or services.
5. The IFB or RFP will clearly define the purchase conditions. The following, shall be addressed in the procurement document:
 - (1) Contract period
 - (2) SFA is responsible for all contracts awarded (statement)
 - (3) Date, time, and location of bid opening
 - (4) How vendor is to be informed of bid acceptance or rejection
 - (5) Delivery schedule
 - (6) Set forth requirements which bidder must fulfill in order for bid to be evaluated

- (7) Benefits to which the School Food Authority will be entitled if the contractor can not or will not perform as required
- (8) Statement assuring positive efforts will be made to involve minority and small business
- (9) Statement regarding the return of purchase incentives to the School Food Authority's non-profit Child Nutrition account
- (10) Statement regarding the return of all discounts, rebates and credits for all cost reimbursable contracts
- (11) Termination provisions and the basis for any settlement for all procurement over \$10,000.00
- (12) Provision requiring compliance with Executive Order 11246 entitled "Equal Employment Opportunity" as amended by Executive Order 11375 and as supplemented in the Department of Labor regulations required for all contracts over \$10,000.00
- (13) Procuring instrument to be used are purchase orders from firm fixed prices after formal bidding
- (14) Escalation/De-escalation clause based on appropriate standard or cost index
- (15) Specific bid protest procedures
- (16) Provision requiring access by duly authorized representatives of the School Food Authority, State Agency, United State Department of Agriculture, or Comptroller General to any books, documents, papers and records of the contractor which are directly pertinent to all negotiated contracts
- (17) Method of shipment or delivery upon Contract award
- (18) Provision requiring contractor to maintain all required records for **three** years after final payment and all other pending matters are closed for all negotiated contracts
- (19) Description of process for enabling vendors receive or pick up orders upon Contract award
- (20) Provision requiring the contractor to recognize mandatory standards and polices related to energy efficiency which are contained in the State Energy Plan issued in compliance with the Energy Policy and Conservation Act (PL 94-165)
- (21) All contracts over \$100, 000.00 will require compliance with the Clean Air Act issued under Section 306, Executive Order 11738
- (22) Signed Certificate of Lobbying for all contracts over \$100,000
- (23) Signed statement of non-collusion
- (24) Signed Debarment/Suspension Certificate or statement included in contract or copy of Excluded Parties List System (EPLS).
- (25) Provision requiring "Buy American" as outlined in Policy Memorandum 210.21-14; specific instructions for prior approval of any and all of non domestic product.
- (26) Provision requiring the Contractor to abide with the Jessica Lunsford Act (sample language is attached with this document).

6. Specifications will be prepared and provided to potential contractors desiring to submit bids or proposals for the products or services requested. Vendors will be selected by the following methods:

- a. Lowest responsible, responsive bidder
- b. Bottom Line Bid
- c. Product Quality
- d. Delivery
- e. Service

If any potential vendor is in doubt as to the true meaning of specifications or purchase conditions, an interpretation will be provided by School Nutrition Director

- 7. The _____ School Nutrition Director _____ will be responsible for securing all bids or proposals.
- 8. The _____ School Nutrition Director _____ will be responsible to ensure all SFA procurements are conducted in compliance with applicable Federal regulations, State General Statutes or policies of the local Board of Education.
- 9. The following criteria will be used in awarding contracts as a result of bids.
 - a. Price
 - b. Past delivery & customer service experience
 - c. Product Quality and Availability
- 10. *In awarding a competitive negotiation (RFP), a set of award criterion in the form of a weighted evaluation sheet will be provided to each bidder in the initial bid document materials. Price alone is not the sole basis for award, but remains the primary consideration when awarding a contract. Following evaluation and negotiations a firm fixed price or cost reimbursable contract is awarded.*
- 11. The contracts will be awarded to the responsible bidder/proposer whose bid or proposal is responsive to the invitation and is most advantageous to the SFA, price, and other factors considered. Any and all bids or proposals may be rejected in accordance with law.
- 12. The School Nutrition Director is required to sign on the bid tabulation of competitive sealed bids or the evaluation criterion score sheet of competitive proposals signifying a review and approval of the selections.
- 13. The School Nutrition Director will review the procurement system to check ensure compliance with applicable laws.
- 14. The School Nutrition Director will be responsible for documentation that the actual product specified is received.

15. Any time an accepted item is not available, the School Nutrition Director will select the acceptable alternate. The contractor must inform School Nutrition Director 24 hours prior to a product is not available. In the event a non-domestic agricultural product is to be provided to the SFA, the contractor must obtain, in advance, the written approval of the product. The contractor and School Nutrition Director must comply with the Buy American Provision.
 16. Full documentation as to the reason an accepted item was unavailable, and to the procedure used in determining acceptable alternates, will be available for audit and review. The person responsible for this documentation is School Nutrition Director.
 18. The School Nutrition Director will be responsible for maintaining all documentation of the procurement process.
- C. If the amount of purchases for items is less than the district's formal purchase threshold, the following, **SMALL PURCHASE PROCEDURES, including quotes**, will be used. Quotes from an adequate number of qualified sources will be required.
1. Written Specifications will be prepared and provided to the each vendor.
 2. Each vendor will be contacted and given an opportunity to provide a price quote on the same specifications. A minimum of two vendors shall be contacted.
 3. The School Nutrition Director will be responsible for contacting potential vendors when price quotes are needed.
 4. The price quotes will receive appropriate confidentiality before award.
 5. Quotes will be awarded by School Nutrition Director. Quotes awarded will be to the lowest and best quote based upon quality, service availability, price, and/or reputation of the vendor.
 6. The School Nutrition Director will be responsible for documentation of records to show selection of vendor, reasons for selection, names of all vendors contacted, price quotes from each vendor, and **written specifications**.
 7. The secretary and or bookkeeper will be responsible for documentation that the actual product specified is received.
 8. Any time an accepted item is not available, the secretary or School Nutrition Director will select the acceptable alternate. Full documentation will be made available as to the selection of the acceptable item.
 9. Bids will be awarded on the following criteria:
 - a. Price
 - b. Past delivery & customer service experience
 - c. Product Quality and Availability

10. The School Nutrition Director is required to sign all quote tabulations, signifying a review and approval of the selections.

D. If items are available **only** from a single source ***when the award of a contract is not feasible under small purchase, sealed bid or competitive negotiation***, **NON-COMPETITIVE NEGOTIATION** procedures will be used:

1. Written Specifications will be prepared and provided to the vendor.
2. The School Nutrition Director will be responsible for the documentation of records to fully explain the decision to use the non-competitive negotiation. The records will be available for audit and review.
3. The secretary and or bookkeeper will be responsible for documentation that the actual product or service specified was received.
4. The School Nutrition Director will be responsible for reviewing the procedures to be certain all requirements for using single source or non-competitive negotiation are met.
5. Non-competitive negotiations shall be used for one-time purchases of a new food item in order to determine food acceptance by students and for samples for testing purposes. A record of non-competitive negotiation purchase shall be maintained by the bookkeeper. The record of non-competitive purchases shall include, at a minimum, the following:
 - a. Item name
 - b. Dollar amount
 - c. Vendor, and
 - d. Reason for non-competitive procurement
6. A member or representative of the local Board of Education or Governing Board will approve, in advance, all procurements that result from non-competitive negotiations.

E. Miscellaneous Provisions:

1. In order to evaluate a new product, the following methods will be used:
 - a. Student testing or surveys
 - b. Child Nutrition Staff
2. The School Food Authority agrees that the reviewing official of each transaction will be the School Nutrition Director.
3. Payment will be made to the vendor when the contract has been met and verified and has met the SFA's procedures for payment. (If prompt payment is made, discounts, etc. are accepted.)

4. Specifications will be updated, as need dictates.
5. If product is not as specified, the following procedure will take place:
 - a. Sample of Bid Item
 - b. Product Nutritional Information

F. Emergency or “Pressing Need” Purchases

- 1). If it is necessary to make a one-time emergency procurement to continue service or obtain goods, the purchase shall be made, and a log of all such purchases shall be maintained by the bookkeeper. The following emergency procedures shall be followed. All emergency procurements shall be approved by the School Nutrition Director. At a minimum, the following emergency procurement procedures shall be documented:
 - a. Item name
 - b. Dollar amount
 - c. Vendor, and
 - d. Reason for emergency
 - 2). If it is necessary, in the course of a pressing need, to make an emergency purchase by means of “piggybacking” on the bid of another district, the following conditions must exist and approved procedures must be followed and appropriately documented as follows:
 - a. The SFA that originated the IFB must have included a “piggyback provision” in the original IFB;
 - b. Documentation that a “pressing need” exists that requires piggybacking on another SFA’s bid must be maintained;
 - c. Approval from the SFA’s governing board will be obtained and documented;
 - d. Approval from the SFA that originated the IFB will be obtained and documented;
 - e. Approval from the Vendor that was awarded the Contract (as a result of the IFB) will be obtained and documented;
 - f. A public notice of the district’s *“Intent to Waive Competitive Bidding”* will be issued at least 10 days prior to the regularly scheduled governing board meeting;
 - g. Approval to piggyback will be obtained and documented from the governing board during a regularly scheduled meeting following the public notice;
 - h. Notification to the Vendor of final approval will be issued;
 - i. A contract with the Vendor will be developed.
- G.** The contractor shall agree to retain all books, records and other documents relative to the contract agreement for three (3) years after final payment, or until audited by SFA, whichever is sooner. The SFA, its authorized agents, and/or USDA auditors shall have full access to and the right to examine any of said materials during said period.

H. The SFA shall agree to retain all books, records and other documents relative to the award of the contract agreement for three (3) years after final payment. Specifically shall maintain, at a minimum, the following documents:

- Written rationale for the method of procurement;
- A copy of the RFP or IFB;
- The selection of contract type;
- The bidding and negotiation history and working papers;
- The basis for contractor selection;
- Approval from the State agency to support a lack of competition when competitive bids or offers are not obtained;
- The basis for award cost or price;
- The terms and conditions of the contract;
- Any changes to the contract and negotiation history;
- Billing and payment records;
- A history of any contractor claims; and
- A history of any contractor breaches.

I. The following conduct will be expected of all persons who are engaged in the awarding and administration of contracts supported by School Food and Nutrition Program Funds.

1. No employee, officer or agent of the Rockingham County Schools shall participate in the selection or in the award or administration of a contract supported by program funds if a conflict of interest, real or apparent, would be involved.

Conflicts of interest arise when one of the following has a financial or other interest in the firm selected for the award:

- a. The employee, officer or agent;
 - b. Any member of the immediate family;
 - c. His or her partner;
 - d. An organization which employs or is about to employ one of the above.
2. The Rockingham County Schools employees, officers or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements.
 3. Penalties for violation of the code of conduct of the (School Food Authority) School Child Nutrition Program should be:
 - a. Reprimand by Board of Education;
 - b. Dismissal by Board of Education;
 - c. Any legal action necessary.

J. LUNSFORD ACT. The Vendor acknowledges that N.C. General Statute 14-208.18 prohibits anyone required to register as a sex offender under Article 27A of Chapter 14 of the General

Statutes from knowingly being on the premises of any school. This prohibition applies to persons required to register under Article 27A who have committed any offense in Article 7A of Chapter 14 or any offense where the victim of the offense was under the age of 16 years at the time of the offense.

K. Abide with Iran Divestment Act as established by the NC General Assembly

CRIMINAL BACKGROUND CHECKS. The Vendor shall conduct criminal background checks on each of its employees who, pursuant to this Agreement, engage in any services on Rockingham County Schools property or at Rockingham County Schools events. The Vendor shall provide documentation that criminal background checks were conducted on each of its employees prior to hiring, and shall refuse employment to any person convicted of a felony or any other crime, whether misdemeanor or felony, that indicates the person poses a threat to the physical safety of students, school personnel or others. Such check shall include an annual check of the State Sex Offender and Public Protection Registration Program, the State Sexually Violent Predator Registration Program, and the National Sex Offender Registry.

Vendor shall not assign any employee or agent to provide services pursuant to this contract if (1) said worker appears on any of the listed registries; (2) said worker has been convicted of a felony; (3) said worker has been convicted of any crime, whether misdemeanor or felony, involving sex, violence, or drugs; or (4) said worker has engaged in any crime or conduct indicating that the worker may pose a threat to the safety or well-being of student or school personnel. Rockingham County Schools reserves the right to prohibit any individual employee of Vendor from providing services on Rockingham County Schools property or at Rockingham County Schools events if Rockingham County Schools determines, in its sole discretion, that such employee poses a threat to the safety or well-being of students, school personnel or others.

Summer Camp Sites July 11- Aug. 4	Serves	1st	2nd	3rd	Total	Teachers	Tutors	Drivers (community) Tutors are driving as well		Details Combined Sites			
LSE	LSE, Central, Douglass, Partial Stoneville	72	70	35	176	15	5	2	Central	11	15	10	36
Williamsburg	Williamsburg & South End	58	45	31	134	10	4	3	Douglass	18	29	11	58
Moss St.	Moss St. & Wentworth	32	34	17	83	10	3	3	LSE	20	16	6	42
Lincoln	Lincoln & Draper	32	22	28	81	7	3	2	Stoneville	23	10	7	40
New Vision	New Vision (June 13-June 28)	7	10	0	17	2	1	1	Total	72	70	34	176
Huntsville	Huntsville	32	20	17	69	5	3	0					
Monroeton	Monroeton	18	6	17	41	3	2	1	Wburg	33	35	24	92
Bethany	Bethany	14	9	11	34	4	2	0	South End	25	10	7	42
Dillard	Dillard & Partial Stoneville	33	19	18	70	6	2	2	Total	58	45	31	134
	Totals	298	235	174	705	62	25	14	2 week Migrant Camp July 18-28				30
	Note: Numbers as of June 13, 2016												164
									Wentworth	15	13	7	35
									Moss	17	21	10	48
									Total	32	34	17	83
									Lincoln	8	16	18	42
									Draper	24	6	10	40
									Total	32	22	28	81

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 22, 2016
1:30 p.m.
Special Called Board Meeting – Via Conference Call

Present: Ms. Nell Rose, Chairperson and Board Members: Ms. Elaine McCollum, Mr. Bob Wyatt, and Ms. Lynn Tuttle. Joining the Conference Call were Board Members: Ms. Amanda Bell, Ms. Lorie McKinney, Ms. Virginia Hoover, Ms. Ophelia Wright, Mr. Ron Price, Mr. Josh Austin including Dr. Rodney Shotwell, Superintendent. Administrative Staff present; Mr. Parker Turpin, Chief Financial Officer; Ms. Annie Ellis, Assistant Finance Director; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics, and Ms. Renee Everhart, Board Secretary were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Four members were present and six via the conference call for a total of ten members.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A). Mr. Turpin stated the amendment for State was numbered incorrectly and should be #42 and not #37.

Budget Amendment #42 – State Public School Fund
Budget Amendment #38 – Local Current Expense Fund
Budget Amendment #39 – Federal Grant Fund
Budget Amendment #40 – Capital Outlay
Budget Amendment #41 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. Tuttle seconded the motion. The vote was 10/0.

CLOSED SESSION

Action: Ms. Wright moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Wyatt moved to return to open session, seconded by Ms. Wright. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Autumn Carter

Effective 8/19/16

Jason Davis

Effective 8/19/16

Walter Gray

Effective 8/19/16

Dakota Lawhun

Effective 8/19/16

—Classified

Terminations:

—Licensed

—Classified

Brittany Massey
Effective 5/13/16

Transfers:

—Administration

—Licensed

Amanda Blanton
Effective 8/19/16

Edward Curtis
Effective 8/19/16

Mark Griffin
Effective 8/19/16

Phebe Harrison
Effective 8/19/16

Keturah Jones
Effective 8/19/16

Kristin Knight
Effective 7/15/16

Sylvia McCrory
Effective 8/19/16

Taylor Peach
Effective 8/19/16

Brandy Simmons
Effective 8/19/16

Curtis Stadler
Effective 7/1/16

Melanie Weston
Effective 8/19/16

—Classified

Stella Barnes
Effective 8/122/16

Bonnie Boswell
Effective 8/22/16

Lisa Burton-Bennett
Effective 8/22/16

Pamela Cockerham
Effective 8/22/16

Pamela Cockerham
Effective 8/22/16

Lisa Fulton
Effective 8/22/16

Jennifer Lovings
Effective 8/22/16

Vickie Oakley
Effective 7/1/16

Sandra Pruitt
Effective 8/22/16

Karen Williams
Effective 8/1/16

Resignations:

—Administration

Catina Chestnut
Effective 7/8/16

—Licensed

Mariana Barlowe
Effective 6/15/16

Shannon Bloss
Effective 6/15/16

Ashley Hickok
Effective 6/15/16

Leslie Judkins
Effective 6/15/16
Cecil Lake
Effective 6/20/16
Maranda Robertson
Effective 6/15/16
Cassidy Willet
Effective 6/15/16
—**Classified**
Christina Luegers
Effective 6/15/16
Jeremiah Ross
Effective 6/16/16
Retirements:
—**Administrative**
—**Licensed**
Anna Long
Effective 7/1/16
—**Classified**
Leave Requests:
None

Action: Ms. Bell moved to accept the **personnel report**, seconded by Ms. Hoover. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 18, 2016

BUDGET AMENDMENT NO. 42
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 22nd day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 65,671
Total		<u>\$ 65,671</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Alloc. State Public School Funds	\$ 57,586
1.3100.015.000	Alloc. SPSF Technology Funds	\$ 252
1.3211.130.000	Textbooks	\$ 7,833
Total		<u>\$ 65,671</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 79,081,926
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 65,671</u>
Total Appropriation in current Amended Budget	<u>\$ 79,147,597</u>

Passed by majority vote of the Rockingham County Board of Education on the 22nd day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.005.116	Salary - Assistant Principal	550,000	100,000	650,000
1.5400.005.129	Salary - AP Diff. Pay	20,900	10,000	30,900
	Total	570,900	110,000	680,900
1.5110.009.185	Bonus Leave Pay	-	5,000	5,000
1.5110.009.188	Annual Leave	120,000	100,000	220,000
1.5110.009.189	Payments-Short Term Disability	25,000	20,000	45,000
1.5110.009.211	Employer's Soc. Sec. Cost	15,000	10,000	25,000
1.5110.009.221	Employer's Retirement Cost	25,000	10,000	35,000
1.5110.009.231	Employer's Hospital Ins. Cost	1,000	5,000	6,000
1.5120.009.188	Annual Leave	15,000	30,000	45,000
1.5120.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.5120.009.221	Employer's Retirement Cost	2,000	5,000	7,000
1.5210.009.188	Annual Leave	15,000	25,000	40,000
1.5210.009.211	Employer's Soc. Sec. Cost	3,000	5,000	8,000
1.5210.009.221	Employer's Retirement Cost	5,000	5,000	10,000
1.5310.009.188	Annual Leave	10,000	4,000	14,000
1.5310.009.211	Employer's Soc. Sec. Cost	1,000	500	1,500
1.5310.009.221	Employer's Retirement Cost	2,000	500	2,500
1.5400.009.184	Longevity Pay	100,000	45,000	145,000
1.5400.009.185	Bonus Leave Pay	7,000	10,000	17,000
1.5400.009.188	Annual Leave	30,000	10,000	40,000
1.5400.009.211	Employer's Soc. Sec. Cost	10,000	2,500	12,500
1.5400.009.221	Employer's Retirement Cost	20,000	2,500	22,500
1.5810.009.188	Annual Leave	25,000	12,500	37,500
1.5810.009.211	Employer's Soc. Sec. Cost	2,000	1,000	3,000
1.5810.009.221	Employer's Retirement Cost	4,000	1,500	5,500
1.5820.009.184	Longevity Pay	500	8,000	8,500
1.5820.009.211	Employer's Soc. Sec. Cost	100	1,000	1,100
1.5820.009.221	Employer's Retirement Cost	100	1,000	1,100
1.6110.009.184	Longevity Pay	10,000	30,000	40,000
1.6110.009.185	Bonus Leave Pay	3,000	5,000	8,000
1.6110.009.188	Annual Leave	20,000	5,000	25,000
1.6110.009.211	Employer's Soc. Sec. Cost	3,000	5,000	8,000
1.6110.009.221	Employer's Retirement Cost	5,000	5,000	10,000
1.6200.009.184	Longevity Pay	10,000	30,000	40,000
1.6200.009.211	Employer's Soc. Sec. Cost	1,000	5,000	6,000
1.6200.009.221	Employer's Retirement Cost	2,000	5,000	7,000
1.6300.009.184	Longevity Pay	-	5,000	5,000
1.6300.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6300.009.221	Employer's Retirement Cost	-	1,000	1,000
1.6540.009.184	Longevity Pay	40,000	2,000	42,000
1.6550.009.184	Longevity Pay	40,000	30,000	70,000
1.6550.009.188	Annual Leave	10,000	8,000	18,000
1.6550.009.211	Employer's Soc. Sec. Cost	5,000	6,000	11,000
1.6550.009.221	Employer's Retirement Cost	10,000	6,000	16,000
1.6620.009.184	Longevity Pay	10,000	3,000	13,000
1.6710.009.184	Longevity Pay	3,000	8,000	11,000
1.6710.009.211	Employer's Soc. Sec. Cost	200	1,000	1,200
1.6710.009.221	Employer's Retirement Cost	500	1,000	1,500
1.6820.009.184	Longevity Pay	2,000	1,000	3,000
	Total	612,400	488,000	1,100,400

1.5120.013.121	Salary - Teacher/Coop Coord.	2,672,852	(3,747)	2,669,105
			.	
	Total	2,672,852	(3,747)	2,669,105
1.5120.014.411	Instructional Supplies	59,698	3,747	63,445
	Total	59,698	3,747	63,445
1.6400.015.461	Purchase of Non-Cap. Furniture & Equip	189,645	252	189,897
	Total	189,645	252	189,897
1.5110.031.142	Salary - Teacher Assistant	14,700	(14,000)	700
1.5110.031.211	Employer's Soc. Sec. Cost	173,000	(65,000)	108,000
1.5110.031.221	Employer's Retirement Cost	316,925	(100,000)	216,925
1.5110.031.311	Contracted Services	108,800	(108,000)	800
1.5110.031.411	Instructional Supplies	30,000	(30,000)	-
1.5110.031.462	Purchase of Non-Cap Computer Equip.	300,000	(116,000)	184,000
1.5400.031.151	Salary - Office Personnel	440,215	433,000	873,215
	Total	1,383,640	-	1,383,640
1.5210.032.121	Salary - Teacher	2,356,740	(16,740)	2,340,000
1.5210.032.131	Salary - EC Instructional Support	-	18,274	18,274
1.5210.032.142	Salary - Assistant	144,833	634	145,467
1.5210.032.144	Salary - Interpreter	-	21,349	21,349
1.5210.032.231	Employers Hospital Cost	380,085	2,846	382,931
1.5210.032.312	Workshop Expense	8,390	(3,740)	4,650
1.5210.032.314	Printing & Binding	242	74	316
1.5210.032.332	Travel	16,345	655	17,000
1.5210.032.333	Field Trips	5,263	319	5,582
1.5220.032.311	Contracted Services	159,100	(122)	158,978
1.5220.032.332	Travel - OT	1,992	408	2,400
1.5230.032.162	Sub Pay - PreK	4,730	903	5,633
1.5230.032.331	Contracted Services-Transportation	5,941	(520)	5,421
1.5230.032.333	Field Trips - PreK	3,211	(349)	2,862
1.5240.032.129	Bonus Pay	2,002	200	2,202
1.5240.032.221	Employer's Retirement Cost	121,734	31	121,765
1.5240.032.311	Contracted Services - Speech	240,912	6,734	247,646
1.5241.032.311	Contracted Services - PreK Speech	53,511	3,544	57,055
1.5840.032.129	Certified Diff Pay	3,777	200	3,977
1.5840.032.211	Employer's Soc. Sec. Cost	20,416	16	20,432
1.5840.032.221	Employer's Retirement Cost	41,629	31	41,660
1.5840.032.311	Contracted Services - PT	220,489	(31,168)	189,321
1.5840.032.541	Supplies	8,811	(3,911)	4,900
1.6200.032.312	Staff Development	5,141	332	5,473
	Total	3,805,294	-	3,805,294
1.5120.045.180	Salary - Teacher	42,000	5,000	47,000
1.5120.045.183	Bonus Pay (No Retirement)	1,600	3,000	4,600
1.5120.045.211	Employer's Soc. Sec. Cost	3,400	1,000	4,400
1.5120.045.221	Employer's Retirement Cost	300	1,000	1,300
1.5220.045.180	Longevity Pay	3,000	5,000	8,000
1.5220.045.211	Longevity Pay	300	1,000	1,300
1.5240.045.180	Longevity Pay	11,625	10,000	21,625
1.5240.045.183	Bonus Pay	200	3,000	3,200
1.5240.045.211	Employer's Soc. Sec. Cost	1,000	1,000	2,000
1.5240.045.221	Employer's Retirement Cost	50	1,000	1,050

1.5241.045.180	Longevity Pay	2,250	5,000	7,250
1.5241.045.211	Employer's Soc. Sec. Cost	200	2,000	2,200
1.5400.045.180	Salary - Office Personnel	40,500	20,000	60,500
1.5400.045.183	Bonus Pay	2,700	10,000	12,700
1.5400.045.211	Employer's Soc. Sec. Cost	3,500	5,000	8,500
1.5400.045.221	Employer's Retirement Cost	500	5,000	5,500
1.6110.045.180	Salary - Director	3,000	5,000	8,000
1.6110.045.211	Employer's Soc. Sec. Cost	300	2,000	2,300
1.6120.045.180	Longevity Pay	750	5,000	5,750
1.6120.045.211	Employer's Soc. Sec. Cost	100	2,000	2,100
1.6200.045.180	Longevity Pay	8,250	5,000	13,250
1.6200.045.211	Employer's Soc. Sec. Cost	700	2,000	2,700
	Total	126,225	99,000	225,225
1.6550.056.221	Employer's Retirement Cost	297,869	(84,000)	213,869
1.6550.056.231	Employer's Hospital Ins. Cost	240,667	41,000	281,667
1.6550.056.311	Contracted Services	-	14,000	14,000
1.6550.056.326	Contracted Repairs-Equip.	52,500	2,500	55,000
1.6550.056.331	Contract Pupil Transportation	49,170	(16,500)	32,670
1.6550.056.332	Travel	-	300	300
1.6550.056.341	Telephone	-	41,000	41,000
1.6550.056.411	Supplies & Materials	7,667	9,000	16,667
1.6550.056.418	Computer Software	5,000	300	5,300
1.6550.056.422	Vehicle Repair Parts & Materials	161,682	(9,000)	152,682
1.6550.056.423	Gas	568,001	(680,414)	(112,413)
1.6550.056.425	Tires & Tubes	45,838	(7,600)	38,238
1.6550.056.461	Non-Cap. Furniture & Equip.	2,000	7,000	9,000
1.6550.056.541	Purchase of Capitalized Equip.	22,707	43,000	65,707
	Total	1,453,101	(639,414)	813,687
1.5110.061.315	Reproduction Costs	210,028	5,818	215,846
	Total	210,028	5,818	215,846
1.5310.068.142	Salary - Teacher Assistant	14,892	(5,000)	9,892
1.5310.068.162	Sub Pay	5,000	(2,000)	3,000
1.5820.068.151	Salary - Office Personnel	61,167	5,000	66,167
1.5820.068.211	Employer's Soc. Sec. Cost	4,679	1,000	5,679
1.5820.068.221	Employer's Retirement Cost	9,371	1,000	10,371
	Total	95,109	-	95,109
1.5310.069.121	Salary - Teacher	604,650	(8,000)	596,650
1.5310.069.221	Employer's Retirement Cost	107,771	(10,000)	97,771
1.5310.069.231	Employer's Hospital Ins. Cost	108,919	(13,000)	95,919
1.5830.069.221	Employer's Retirement Cost	13,223	(3,000)	10,223
1.5830.069.231	Employer's Hospital Ins. Cost	10,942	(4,000)	6,942
1.5840.069.131	Salary - Health Services	371	42,000	42,371
1.5840.069.211	Employer's Soc. Sec. Cost	6,760	3,000	9,760
1.5840.069.221	Employer's Retirement Cost	13,537	5,000	18,537
1.5850.069.311	Contracted Services-Uniform	469,808	(15,000)	454,808
1.6300.069.151	Salary - Clerical	25,212	2,000	27,212
1.6300.069.211	Employer's Soc. Sec. Cost	1,930	500	2,430
1.6300.069.221	Employer's Retirement Cost	3,863	500	4,363
	Total	1,366,986	-	1,366,986
1.5110.130.412	Textbooks	5,818	2,015	7,833

	Total	5,818	2,015	7,833
	TOTAL	12,551,696	65,671	12,617,367

BUDGET AMENDMENT NO. 38
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 22nd day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

Passed by majority vote of the Rockingham County Board of Education on the 22nd day June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.001.121	Salary - Teachers	41,870	15,000	56,870
2.5110.001.181	Supplementary Pay	62,184	5,000	67,184
2.5110.001.195	Planning Period Stipend	5,475	10,000	15,475
2.5110.001.231	Employers Hospital Ins. Cost	-	10,000	10,000
	Total	109,529	40,000	149,529
2.5110.003.162	Sub Pay	546,748	(103,000)	443,748
2.5120.003.162	Sub Pay	575	5,000	5,575
2.5210.003.162	Sub Pay	25,865	7,000	32,865
2.5260.003.162	Sub Pay	3,932	5,000	8,932
2.5270.003.162	Sub Pay	610	3,000	3,610
2.5310.003.162	Sub Pay	2,000	3,000	5,000
2.5400.003.151	Salary - Office Personnel	1,010,366	(500,000)	510,366
2.5400.003.211	Employer's Soc. Sec. Cost	78,976	(30,000)	48,976
2.5400.003.221	Employer's Retirement Cost	158,159	(80,000)	78,159
2.5400.003.231	Employers Hospital Ins. Cost	202,427	(100,000)	102,427
2.6110.003.151	Salary - Office Personnel	38,770	15,000	53,770
2.6200.003.151	Salary - Clerical	133,421	30,000	163,421
2.6620.003.231	Employers Hospital Ins. Cost	-	5,000	5,000
	Total	2,201,849	(740,000)	1,461,849
2.5810.007.131	Salary - Educational Media	132,460	(60,000)	72,460
2.5810.007.211	Employer's Soc. Sec. Cost	10,134	(5,000)	5,134
2.5810.007.221	Employer's Retirement Cost	20,293	(10,000)	10,293
2.5810.007.231	Employers Hospital Ins. Cost	16,413	(10,000)	6,413
2.5830.007.131	Salary - Guidance Services	22,021	45,000	67,021
2.5840.007.131	Salary - Health Services	35,780	(10,000)	25,780
	Total	237,101	(50,000)	187,101
2.5110.009.184	Longevity Pay	28,845	(8,000)	20,845
2.5110.009.188	Annual Leave	44,480	(14,000)	30,480
2.5210.009.188	Annual Leave	-	10,000	10,000
2.5210.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
2.5210.009.221	Employer's Retirement Cost	-	2,000	2,000
2.5230.009.188	Annual Leave	1,500	5,000	6,500
2.5330.009.188	Annual Leave	-	3,000	3,000
2.5400.009.184	Longevity Pay	8,350	13,000	21,350
2.6110.009.184	Longevity Pay	6,085	2,000	8,085
2.6200.009.184	Longevity Pay	1,040	13,000	14,040
2.6580.009.184	Longevity Pay	25,050	2,000	27,050
2.6940.009.184	Longevity Pay	1,100	5,000	6,100
2.6940.009.188	Annual Leave	4,075	10,000	14,075
	Total	120,525	44,000	164,525
2.5860.015.131	Salary - Instructional Support	196,000	20,000	216,000
2.6400.015.311	Contracted Services	13,794	(1,000)	12,794
2.6400.015.326	Computer Repairs	24,300	(10,000)	14,300

2.6400.015.418	Computer Software & Supplies	177,800	(10,000)	167,800
2.6400.015.461	Purchase of Non-Cap. Furniture & Equip.	11,609	(1,000)	10,609
2.6510.015.341	Telephone	133,905	2,000	135,905
	Total	557,408	-	557,408
2.5110.018.231	Employers Hospital Ins. Cost	75,000	(69,000)	6,000
	Total	75,000	(69,000)	6,000
2.6940.028.312	Workshop Expenses	631	6,000	6,631
	Total	631	6,000	6,631
2.7200.035.311	Contracted Services	7,200	5,000	12,200
2.8400.035.715	Transfer to Multiple Enterprises	892,800	(300,000)	592,800
	Total	900,000	(295,000)	605,000
2.6550.056.424	Oil	-	10,000	10,000
	Total	-	10,000	10,000
2.5110.061.411	Instructional Supplies	161,292	(110,000)	51,292
	Total	161,292	(110,000)	51,292
2.5110.801.232	Workers Comp Ins. Cost	342,803	(62,000)	280,803
2.5110.801.233	Unemployment Ins. Cost	20,000	(10,000)	10,000
2.5110.801.311	Contracted Services	50,000	(30,000)	20,000
2.6610.801.418	Computer Software	39,500	(3,000)	36,500
2.6710.801.411	Testing Supplies & Materials	40,600	(10,000)	30,600
2.6820.801.311	Contracted Services	25,000	(10,000)	15,000
2.6930.801.311	Contracted Services - Audit	40,000	3,000	43,000
2.6950.801.411	Supplies & Materials	16,675	12,000	28,675
	Total	574,578	(110,000)	464,578
2.6530.802.321	Public Utilites-Electric	1,775,828	950,000	2,725,828
2.6530.802.323	Public Utilites-Water/Sewer	679,824	100,000	779,824
2.6530.802.324	Waste Management	244,140	80,000	324,140
2.6540.802.411	Custodial Supplies	250,000	30,000	280,000
2.6580.802.422	Repair Parts, Materials, Labor	290,190	110,000	400,190
	Total	3,239,982	1,270,000	4,509,982
2.5502.843.162	Salary - Sub Pay	3,320	4,000	7,320
	Total	3,320	4,000	7,320
	TOTAL	8,181,215	-	8,181,215

BUDGET AMENDMENT NO. 39
ROCKINGHAM COUNTY SCHOOLS
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 22nd day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ (1,052.00)
Total	<u>\$ (1,052.00)</u>

REVENUES	Increase (Decrease)
3.3600.103.000 Improving Teacher Quality	\$ (1,052.00)
Total	<u>\$ (1,052.00)</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests and allotment revising.
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Total Appropriation in Current Budget Before Amendment	\$ 11,510,401.71
Amount of Increase/(Decrease) of Above Amendment	<u>(1,052.00)</u>
Total Appropriation in current Amended Budget	<u>\$ 11,509,349.71</u>

Passed by majority vote of the Rockingham County Board of Education on the 22nd day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5110.103.135	Instructional Coach	120,000.00	(88,000.00)	32,000.00
3.5110.103.135.354	Instructional Coach	-	40,149.72	40,149.72
3.5110.103.135.366	Instructional Coach	-	47,850.00	47,850.00
3.5110.103.163	Sub Pay	25,000.00	15,023.30	40,023.30
3.5110.103.167	Salary - Teacher Assistant Sub	-	200.00	200.00
3.5110.103.180.314	Bonus Pay	-	750.00	750.00
3.5110.103.180.354	Bonus Pay	-	750.00	750.00
3.5110.103.180.366	Bonus Pay	-	1,500.00	1,500.00
3.5110.103.180.374	Bonus Pay	-	750.00	750.00
3.5110.103.181.354	Supplemental Pay	-	2,007.50	2,007.50
3.5110.103.181.366	Supplemental Pay	1,750.00	2,392.50	4,142.50
3.5110.103.211	Employers Soc. Sec. Cost	15,682.50	(5,567.42)	10,115.08
3.5110.103.211.314	Employers Soc. Sec. Cost	2,931.86	57.38	2,989.24
3.5110.103.211.354	Employers Soc. Sec. Cost	-	3,282.41	3,282.41
3.5110.103.211.366	Employers Soc. Sec. Cost	2,811.38	3,958.31	6,769.69
3.5110.103.211.374	Employers Soc. Sec. Cost	2,931.86	57.38	2,989.24
3.5110.103.221	Employers Retirement Cost	29,659.50	(17,066.46)	12,593.04
3.5110.103.221.314	Employers Retirement Cost	5,829.23	42.16	5,871.39
3.5110.103.221.354	Employers Retirement Cost	-	6,458.49	6,458.49
3.5110.103.221.366	Employers Retirement Cost	5,589.68	7,737.57	13,327.25
3.5110.103.221.374	Employers Retirement Cost	5,829.23	157.06	5,986.29
3.5110.103.231	Employers Hospital Ins. Cost	64,536.00	(4,355.00)	60,181.00
3.5110.103.231.314	Employers Hospital Ins. Cost	5,378.00	93.00	5,471.00
3.5110.103.231.354	Employers Hospital Ins. Cost	-	10,942.00	10,942.00
3.5110.103.231.366	Employers Hospital Ins. Cost	5,378.00	5,564.00	10,942.00
3.5110.103.231.374	Employers Hospital Ins. Cost	5,378.00	93.00	5,471.00
3.5110.103.312	Workshop Expenses	216,888.30	(47,762.30)	169,126.00
3.5110.103.352	Employee Ed. Reimbursement	-	10,000.00	10,000.00
3.6200.103.180	Bonus Pay	-	300.00	300.00
3.6200.103.184	Longevity	-	1,196.63	1,196.63
3.6200.103.211	Employers Soc. Sec. Cost	1,300.81	114.49	1,415.30
3.6200.103.221	Employers Retirement Cost	2,586.31	202.02	2,788.33
3.6200.103.231	Employers Hospital Ins. Cost	5,378.00	93.00	5,471.00
3.8100.103.392	Indirect Cost	17,399.05	(22.74)	17,376.31
	Total	542,237.71	(1,052.00)	541,185.71

BUDGET AMENDMENT NO. 40
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 22nd day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 1,724,912
	<hr/>
Total	<u><u>\$ 1,724,912</u></u>

REVENUES	Increase (Decrease)
4.3400.120.000 Other State Allocation - School Buses	\$ 1,724,912
	<hr/>
Total	<u><u>\$ 1,724,912</u></u>

EXPLANATION: Per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 3,375,245
Amount of Increase/(Decrease) of Above Amendment	<u>1,724,912</u>
Total Appropriation in current Amended Budget	<u><u>\$ 5,100,157</u></u>

Passed by majority vote of the Rockingham County Board of Education on the 22nd day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.8300.120.381	Debt Services Expense	241,168	1,724,912	1,966,080
	Total	241,168	1,724,912	1,966,080
4.6400.801.542	School Capital Outlay - Tech. Support	17,715	200	17,915
4.6510.801.541	Purchase of Equip. - Capitalized	134,349	583	134,932
4.9003.801.529	Code Improvements	148,867	(823)	148,044
4.9019.801.529	Bus Gargage	4,200	28	4,228
4.9042.801.529	Swimming Pool - RCHS	1,250	12	1,262
	Total	306,381	-	306,381
	Total	547,549	1,724,912	2,272,461

BUDGET AMENDMENT NO. 41
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 22nd day of June, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 195,000
Total	<u>\$ 195,000</u>

REVENUES	Increase (Decrease)
See Attached	\$ 195,000
Total	<u>\$ 195,000</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,519,530
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 195,000</u>
Total Appropriation in current Amended Budget	<u>\$ 6,714,530</u>

Passed by majority vote of the Rockingham County Board of Education on the 22nd day of June, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.009.188	Annual Leave Pay	1,300	5,000	6,300
	Total	1,300	5,000	6,300
8.5110.049.121	Salary - Teacher	353,200	35,000	388,200
8.5110.049.211	Employer's Soc. Sec. Cost	27,403	5,000	32,403
8.5110.049.221	Employer's Retirement Cost	54,110	10,000	64,110
	Total	434,713	50,000	484,713
8.5240.306.311	Contracted Services	200,000	(30,000)	170,000
8.5840.306.311	Contracted Services	42,000	30,000	72,000
	Total	242,000	-	242,000
8.5110.341.192	Stipends - NcQuest	39,000	30,000	69,000
8.5110.341.211	Employer's Soc. Sec. Cost	4,000	5,000	9,000
8.5110.341.221	Employer's Retirement Cost	7,000	10,000	17,000
	Total	50,000	45,000	95,000
8.5110.410.142	Salary - Teacher Assistant	60,266	5,000	65,266
8.7100.410.121	Salary - Early Childhood Lead Teacher	99,535	5,000	104,535
	Total	159,801	10,000	169,801
8.5880.502.146	School Base Service	43,110	2,000	45,110
	Total	43,110	2,000	45,110
8.5840.615.131	Salary - Health Seviles	147,831	44,000	191,831
8.5840.615.180	School Based Support Services-Bonus Pay	-	3,000	3,000
8.5840.615.211	Employer's Soc. Sec. Cost	11,310	5,000	16,310
8.5840.615.221	Employer's Retirement Cost	22,417	9,000	31,417
8.5840.615.231	Employer's Hospital Insurance	18,442	2,000	20,442
	Total	200,000	63,000	263,000
8.5110.835.121	Salary - Bible Teacher	168,950	15,000	183,950
8.5110.835.211	Employer's Soc. Sec. Cost	12,641	2,500	15,141
8.5110.835.221	Employer's Retirement Cost	23,466	2,500	25,966
	Total	205,057	20,000	225,057
	TOTAL	1,335,981	195,000	1,530,981

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4910.000.000	Fund Balance Appropriated-General Fund	517,315	60,000	577,315
8.4910.049.000	Fund Balance Appropriated	543,305	50,000	593,305
8.4890.341.000	NC Quest Grant	50,000	45,000	95,000
8.4910.410.000	Fund Balance Appropriated	-	10,000	10,000
8.4910.502.000	Fund Balance Appropriated	15,000	2,000	17,000
8.4910.615.000	Fund Balance Appropriated-Nurse Initiative	-	28,000	28,000
	Total	1,125,620	195,000	1,320,620

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 18, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Tricia Goodson and Ms. Teressa Eanes, Board Clerk were present.

CALL TO ORDER – ROLL CALL

Ms. Rose called the meeting to order.

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in July.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 8, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session of the Board of Education is scheduled at 6:00 p.m. on Monday, August 22, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

Mr. Austin moved to approve the agenda. Ms. Tuttle seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

1. Ms. Rose recognized Keystone Foods - Keystone Cops for the Arts Fundraiser Event held on April 30, 2016
 - o Tom Harris
 - o Mike Haywood
 - o Tina Williams
2. Ms. McKinney recognized the Rockingham County Sheriff's Department for the Keystone Cops for the Arts Fundraiser Event held on April 30, 2016
 - o Sheriff Sam Page
 - o Alan Farrar
 - o Kevin Suthard
3. Ms. Bell recognized Jymon Clark for 13+ Years of Student Perfect Attendance.
4. Ms. Tuttle recognized the Gildan Scholar Athletes of the Year for each high school:
 - o Carson Key – Female Athlete, Rockingham County High School
 - o Samuel Moore – Male Athlete, Rockingham County High School
 - o William Dabbs – Male Athlete, Morehead High School
5. Ms. Tuttle recognized the Gildan Scholar Athletes of the Year for Rockingham County Schools:
 - o Carson Key – Female Gildan Scholar Athlete
 - o William Dabbs – Male Gildan Scholar Athlete

6. Ms. Wright recognized the 2015-16 Superintendent's High School Art Award winner, Hannah Rizza, Rockingham County High School.
7. Ms. Hoover recognized the 2015-16 Superintendent's Middle School Art Award winner, Kristofer Wilson, Reidsville Middle School.
8. Ms. McCollum recognized the 2015-16 Superintendent's Art Award-Honorable Mention winner, Scotlyn McDowell, Morehead High School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Brent Huss – Mr. Huss addressed the board asking if the Board had inquired about the misinformation between the county and the school system. He also complimented the board on security measures in the schools.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2016-2017.
2. Minutes for approval:
 - ❖ June 13, 2016 – Open Session Board Meeting Minutes
 - ❖ June 22, 2016 – Open Session Special Called Meeting Minutes

Action: Ms. McCollum moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

William Wilson

Child Nutrition Substitute List:

None

SAC/Early Childhood Center Substitute List:

Sandy Vernon

Substitute Teacher List:

Frances Holland
 Martha Cadarette
 Cheyenne Moore
 Bromley Jennette
 Patsy Dillard
 Jedith Exum
 Brian Kysor
 Ashley Doom
 Christopher Walsh
 Sandra Crouse
 Katharin Crouch
 Jenna Lester

ACTION ITEMS

Approval – Accept Monetary Gift from Keystone Foods:

Dr. Shotwell recognized Keystone Foods for their financial gift raised for the Arts Program in support of education for the students of Rockingham County Schools in the amount of \$34,015.60.

Action: Mr. Austin moved that the Board accept the financial gift of \$34,015.60 from Keystone Foods for the Arts Program as presented. Ms. Bell seconded the motion. The vote was 11/0.

Approval – Rockingham County Student Health Centers –Reidsville Area Foundation Grant:

Ms. Rose stated the Rockingham County Student Health Centers have received a grant in the amount of \$150,000.00 from the Reidsville Area Foundation. (Attachment 1-A)

Action: Mr. Austin moved that the Board accept the Rockingham County Student Health Centers grant in the amount of \$150,000.00 from the Reidsville Area Foundation as presented. Ms. Hoover seconded the motion. The vote was 11/0.

Approval – NCSBAC 2016-17 Contribution:

Ms. Rose recognized Mr. Parker Turpin who presented the NCSB Action Center's 2016-17 Contribution request for board participation. (Attachment 2-A)

Action: Ms. Bell moved that the Board approve the NCSB Action Center 2016-17 Contribution as presented. Ms. Wright seconded the motion. The vote was 5/6. The motion failed. Those voting opposed were Mr. Wyatt, Mr. Austin, Mr. Kirkman, Ms. Tuttle, Mr. Price, and Ms. McCollum.

Approval – First Reading for Board Policies:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the board policies for first reading. Dr. Corcoran presented the following policies for first reading.

- Policy 2302 Remote Participation in Board Meetings
- Policy 6315 Drivers

Action: Ms. Hoover moved that the Board table Policy 6315 as presented. Mr. Austin seconded the motion. The vote was 11/0.

Ms. Tuttle moved that the Board table Policy 2302 as presented. After discussion, Ms. Tuttle withdrew her motion. Ms. Bell moved that the Board approve Policy 2302 for first reading. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Revised Policies for Adoption:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the revised policies. Dr. Corcoran presented the following revised policies for adoption.

- Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- Policy 1742/5060 Responding to Complaints
- Policy 3320 School Trips
- Policy 4110 Immunization and Health Requirements for School Admission
- Policy 4335 Criminal Behavior
- Policy 4400 Attendance
- Policy 4700 Students Records
- Policy 5026/7250 Smoking and Tobacco Products
- Policy 5070/7350 Public Records – Retention, Release, and Disposition
- Policy 6550 Vandalism
- Policy 7504 Compliance with State Board of Education Employment Policies
- Policy 7730 Employee Conflict of Interest
- Policy 7950 Non-Career Status Teachers: Non-Renewal
- Policy 9010 Site Selection
- Policy 9020 Facility Design

Action: Ms. Tuttle moved that the Board approve the revised policies as presented. Ms. McKinney seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Update on Read to Achieve Summer Reading Camps:

Ms. Rose recognized Ms. June Nealy for a report on the Summer Reading Camps. Ms. Nealy presented a report on the Summer Reading Camps beginning on July 11 and ending on August 3, 2016. Ms. Nealy stated the camps were for first, second and third grade students. Ms. Nealy stated she will present a report at the completion of the camps.

Update on Summer Feeding Program:

Ms. Rose recognized Ms. Erselle Young for a report on the Summer Feeding Program. Ms. Young presented a report on the Summer Feeding Program which began June 13 and ends on August 18, 2016. Ms. Young stated the program is offering free meals for children and teens 18 and under.

Update on Lead Remediation at Stoneville Elementary School:

Ms. Rose recognized Mr. E. C. Stophel for a report on the Lead Remediation at Stoneville Elementary School. Mr. Stophel stated the Maintenance Team started working at the site on June 15, 2016. He shared pictures of the procedures and progress being made on the project.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell thanked the Board members for the special recognition he received at the board meeting last month.

Dr. Shotwell reported that our administrative ranks have changed over the past year. Sixteen out of twenty-five of our principals have 5 years of experience or less. Assistant principal ranks are similar with only 3 out of 16 having more than four years of experience.

Dr. Shotwell reported the State Budget passed last week.

Dr. Shotwell reported we currently have 35 vacancies.

Dr. Shotwell reported on his visit to Washington DC with staff from both senators and representatives. There was no cost to the school system for this trip.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0. Ms. Hoover had stepped out of the board room.

Action: Ms. Tuttle moved to return to open session, seconded by Mr. Wyatt. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Rebecca Bailey

Effective 8/19/16

Gayle Breakley

Effective 8/19/16

Katie Coleman

Effective 8/19/16

Holly Crider

Effective 8/19/16

Elizabeth Crouch

Effective 8/19/16

Kaitlyn Knight

Effective 8/19/16

Elizabeth Leach

Effective 8/19/16

Savannah Racut

Effective 8/19/16

Joy Toms

Effective 8/19/16

Michael Vernon
Effective 8/19/16
Andrea Wade
Effective 8/19/16
Diane Zihal
Effective 8/19/16
Laura Adams
Effective 8/19/16
Debbie Bliss
Effective 8/19/16
Ashley Heath
Effective 8/19/16
Rachel Page
Effective 8/19/16
Kammara Scott
Effective 8/19/16
Jessica Trent
Effective 7/15/16
Lindsay Wall
Effective 8/19/16
Darnell Wiggins
Effective 8/19/16
—**Classified**
Walter Barker
Effective 8/29/16
Penny Bishop
Effective 8/19/16
Taylor Corcoran
Effective 8/19/16
Katie Fain
Effective 8/19/16
Kelia Fernandez
Effective 8/19/16
Christian Hairston
Effective 8/19/16
Kimberly Hodges
Effective 8/19/16
Tracey Hooker
Effective 7/15/16
Kelly Howell
Effective 8/19/16
Myron Johnson
Effective 8/19/16
Angela Marshall
Effective 8/19/16
Glenn McNeill
Effective 7/7/16
Wendy Moore
Effective 8/19/16
Jeffrey Neal
Effective 7/15/16
Melinda Richarson
Effective 8/19/16
Daphne Roach
Effective 8/19/16
Heather Rorrer
Effective 8/19/16
Camillia Sanders
Effective 8/19/16
Amy Savage

Effective 8/19/16
Alderwood Simpson
Effective 8/29/16
Dawn Farrington
Effective 8/19/16
Danny Wilson
Effective 8/19/16
Sandi Adkins
Effective 8/19/16
Michelle Bayne
Effective 8/15/16
Ashley Doom
Effective 8/19/16
Reshaun Manns
Effective 8/19/16
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
Christy Bailey
Effective 7/19/16
Leslie Coleman
Effective 7/19/16
Shannon Poindexter
Effective 8/1/16
—**Licensed**
Amanda Cannon
Effective 8/19/16
Stephanie Dickens
Effective 8/3/16
Karen Dolbear
Effective 8/19/16
Sarah Johnson
Effective 8/19/16
Jennifer Jones
Effective 8/19/16
Jimmy Knight
Effective 8/19/16
Katherine McKinney
Effective 8/19/16
Tisha Owens
Effective 8/19/16
Judy Sizemore
Effective 8/19/16
Laura Smith-Ferris
Effective 8/19/16
Meredith Staley
Effective 8/19/16
Jered Williams
Effective 8/19/16
Leigh Winholt
Effective 8/19/16
Holli Farr
Effective 8/1/16
Keturah Jones
Effective 8/19/16
Michele Knight
Effective 8/1/16
Susan Price-Cole

Effective 8/19/16
Christa Rucker
Effective 8/1/16
Laura Springs
Effective 8/19/16
Casey Tuttle
Effective 8/19/16
Diane Zihal
Effective 8/19/16
—**Classified**
Lisa Burton-Bennett
Effective 8/19/16
Shannon French
Effective 8/1/16
Debra Haskins
Effective 8/29/16
Chad Mitchell
Effective 8/29/16
Mykel Searcy
Effective 8/19/16
Walter Smart
Effective 8/29/16
Sandra Vernon
Effective 8/29/16
Kimberly Williams
Effective 7/11/16
RayAnn Brown
Effective 8/1/16
Debra Greer
Effective 8/19/16
Karen Ilo
Effective 8/29/16
Steve Mayhan
Effective 8/19/16
Arethia Price
Effective 8/19/16
Helena Smith
Effective 8/1/16
Nicole Taylor
Effective 8/19/16
Danny Wilson
Effective 8/19/16
Resignations:
—**Administration**
—**Licensed**
Nancy Burns
Effective 6/20/16
Leslie Deaton
Effective 7/13/16
Kelly James
Effective 7/6/16
Bruce Lanier
Effective 6/29/16
Sylvia McCrory
Effective 7/1/16
Michael McCullough
Effective 6/21/16
Nikima Robinson
Effective 7/1/16
Linda Staton

Effective 6/30/16
Whitney Fliehm
Effective 7/13/16
Darrick King
Effective 7/13/16
Christopher Maillaird
Effective 6/23/16
Sally Mitchell
Effective 7/14/16
Sarah Spencer-Penn
Effective 7/14/16
Cindy Wheeler
Effective 7/14/16
—**Classified**
Teresa Fowler
Effective 7/28/16
James Tharrington
Effective 7/31/16
Retirements:
—**Administrative**
Susan Barham
Effective 8/1/16
Melvin Martin
Effective 7/1/16
—**Licensed**
Debra Williams
Effective 8/1/16
—**Classified**
Diane Bridges
Effective 9/1/16
Cheryl Leake
Effective 7/1/16
Leave Requests:
None
Coaching Positions:
None

Action: Mr. Austin moved to accept the personnel report as presented, seconded by Ms. Wright.
The vote was 10/1. Ms. McKinney recused her vote due to a relative on the personnel list.

Action: Mr. Austin moved to adjourn, seconded by Ms. Bell. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 8, 2016

REIDSVILLE AREA FOUNDATION

124 South Scales Street
Reidsville, North Carolina 27320
Telephone: (336) 634-1669
Fax: (336) 634-1615

Grantee's Acceptance and Understanding

Terms of Grant

- A. Name and Address of Grantee:
RCS - Student Health Centers
117 E. Kings Highway
Eden, NC 27288
- B. Purpose of Grant: Rockingham County Student Health Centers
- C. Amount of Grant: \$150,000.00
- D. Date of Grant: 6/28/2016
- E. Grant Period: July 1, 2016 to July 1, 2019
- F. Special Terms and Conditions Applicable to Grant: Funds are to be used as presented in the Project Budget Form provided to RAF in May 2016.

Acceptance and Understanding

This grant is herewith acknowledged and accepted for payment at the appropriate time under the following conditions:

1. Grantee confirms that the Internal Revenue Service has determined that it is an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), and is a publicly supported organization and not a private foundation, and that said determination has not been revoked; or Grantee confirms it is a governmental agency. Grantee will use this grant only for charitable, educational, or scientific purposes consistent with such tax-exempt status.
2. The grant will be used only for the purpose(s) specifically set forth under Item B, Purpose of Grant, and Special Terms and Conditions as stated in Item F. Any portion of the grant not used for these purposes will be repaid to Reidsville Area Foundation (the "Foundation"). Any condition or purpose set forth in the grant resolution adopted by the Board of Directors of the Foundation (the "Grant Resolution") or in this Acceptance and Understanding shall take precedence over any conflicting provision in the proposal submitted by the Grantee.
3. Within 30 days after the grant project end date July 1, 2019, or earlier if all

funds are expended and projected outcomes can be evaluated and measured, grantee will submit to the Foundation a completed RAF "Grantee Final Report" which will show the manner in which the funds were spent and the progress made in accomplishing the purpose of the grant. Grantee shall provide the Foundation delineated financial statements comparing actual expenses with the approved project budget and grant. Grantee will describe outcomes achieved as compared to expected outcomes included in the original grant application and, if applicable, amended by the RAF Board of Directors.

4. For multi-year grants, the Grantee will submit an interim annual report to the Foundation which will show the manner in which the funds were spent and the progress made in accomplishing the purpose of the grant. Grantee will describe outcomes achieved as compared to expected outcomes as outlined in the original Grant Application. The full and complete "Grant Final Report", showing expenditures of the funds and the progress made in accomplishing the purposes of the grant, will be submitted to the Foundation within thirty (30) days after the grant project end date, July 1, 2019, or earlier if all funds are expended and projected outcomes can be evaluated and reported.
5. Grantee agrees to notify the Foundation if the budget submitted by the Grantee to the Foundation (and upon which the Foundation's grant was predicated) will be modified during the course of the project. The revised project budget and objectives must be submitted to the Foundation after approval by the Board of Directors or authorized representative of the Grantee organization. Any modification that would substantially alter the proposed activities or outcome of the project must be approved in writing by the Executive Director of the Foundation.
6. At any time during the term of the grant and for a period of three years following termination of the project, all financial and other records relating to the project shall be made available on request at the Grantee's regular place of business for audit by Foundation personnel or the Foundation's designated representative. Grantee will receive notice of audit findings and agrees to correct any non-compliance issues.
7. No funds from this grant will be used to carry on propaganda or otherwise attempt to influence legislation, to influence the outcome of any public election, or to carry on directly or indirectly any voter registration drive.
8. Grantee will not use any of these grant funds to make any grant or undertake any activity for any purpose other than one specified in Section 170(c)(2)(b) of the Code.
9. This grant is not earmarked for transmittal to any other entity or person. Rather, Grantee accepts and will retain full control of the grant's disposition and full responsibility for compliance with these terms and conditions.
10. Grantee will promptly notify the Foundation if Grantee's tax-exempt status is revoked or modified in any way.

11. Payment shall not be made by the Foundation if:

- (a) Grantee has received previous grants from the Foundation and has not satisfied the reporting requirements for those grants; or
- (b) Any conditions and contingencies on the grant have not been met.

12. The Foundation's policy is to pay grants in quarterly or semi-annual installments or on a schedule developed by the Foundation with input from the Grantee.

13. The Foundation may terminate this grant or withhold the payment of grant funds at any time if, in the Foundation's sole discretion, the circumstances, including without limitation the following, warrant such termination or withholding:

- (a) The Grantee's performance is not consistent with its project description;
- (b) The Grantee is incapable of satisfactorily completing the project;
- (c) The Grantee's federal income tax status changes;
- (d) The Grantee fails to meet the conditions outlined in this Acceptance and Understanding; or
- (e) The Grantee dissolves or fails to operate.

If the grant is terminated prior to the scheduled completion date, Grantee shall provide the Foundation a full accounting of the receipts and disbursements of funds and expenditures incurred for the project as of the effective date of termination. The Grantee shall repay, within thirty (30) days of the effective date of termination, all unexpended grant funds and all grant funds expended for purposes or items applicable to the period after the effective date of termination. Nothing herein shall limit or prevent the Foundation from legal action to recover funds expended by the Grantee in contravention of the terms and conditions of this Acceptance and Understanding.

14. Any publicity associated with the project must identify the Reidsville Area Foundation as a funding source and a copy of the draft text must be approved by Foundation personnel in advance of dissemination.

15. Grantee acknowledges that this grant does not create a principal-agent, joint venture or any other associative relationship between the parties, and Grantee shall not, by act of omission or commission, foster any belief on the part of third parties that any such relationship exists.

16. Receipt of this grant does not imply any future funding commitment by the Foundation to Grantee.

17. In the event that Grantee, subsequent to the date of its grant application, receives funding for the same project funded by this grant, Grantee shall immediately notify the Foundation of the amount of such funding and the date upon which it was received. In such event, the Foundation may modify the terms of this grant and may require the return

of funds previously received by the Grantee from the Foundation, in order to avoid duplication of funding.

18. Any change in the terms hereof shall be in writing and signed by the Foundation and Grantee.
19. The person signing below certifies his or her authority to execute this Agreement on behalf of Grantee.

IN WITNESS WHEREOF, this Grantee's Acceptance and Understanding is duly executed this 18 day of July, 2016.

By: Neil Rose
Board Chair
Title: Board Chair

By: [Signature]
Executive Director/CEO
Title: Superintendent



RECEIVED
RCS - FINANCE

2016 MAY -9 P 3:38

BOARD OF DIRECTORS

Chuck Francis
President
Haywood County

To: Board Chairs
Superintendents
Finance Officers

Randy Barefoot
Clinton City

From: Chuck Francis, NCSBAC President

Linda Cranford
Asheboro City

Date: May 5, 2016

Todd Cutler
Randolph County

Re: North Carolina School Boards Action Center (NCSBAC)
2015-16 Contributions

Dottie Darsie
Caldwell County

Susan Evans
Wake County

Richard Hooker
Cleveland County

Moses Matthews
Martin County

Geoffrey Tennant
Polk County

As you know, NCSBAC was established in 2013 to provide additional support for the Legislative Agenda of NCSBA. Our efforts continue to pay off. Because of NCSBAC, we now have an additional full-time professional lobbyist at NCSBA. Instead of two lobbyists we now have three lobbyists advocating for positions supported in the NCSBA Legislative Agenda. This position was refilled this past October by former Representative Bryan Holloway, who has served as co-chair of the House Education Appropriations Committee, the full Appropriations Committee, and the Joint Legislative Education Oversight Committee.

During the 2015 session of the General Assembly, the NCSBA lobbying team was able to fend off many bad pieces of legislation including eliminating a school boards ability from suing their county commissioners over inadequate funding and transferring significant portions of Fund 8 to charter schools. While there was great success during the 2015 session to hold these at bay, versions of both of these proposals are pending for the 2016 session.

NCSBAC funding also provided the opportunity for the creation and release of a video to combat the attempts of the charter school community to siphon funds from Fund 8. As the attacks to Fund 8 increase, the creation of the video provided a mechanism for information to be broadly disseminated about the detrimental effect pending legislation would have on school districts across North Carolina. Without the funding through NCSBAC, sufficient financial resources would not have been available to combat the charter school rhetoric for "fair funding." With strong financial support for NCSBAC from school boards, we hope to expand activities like the creation of the video for key issues facing school systems and school boards in North Carolina.

The NCSBAC board of directors voted on April 22, 2016 to request the same contributions for 2016-17 as were requested previous years. We hope that your board of education will participate again to help support and fund NCSBAC for 2016-17. A contribution statement is being shared with your superintendent and finance officer. We also encourage individuals to make contributions, if they so desire, to help advance NCSBAC's mission.

We face a battle for survival, both of public education as we know it and of the model of locally elected board governance of public education. NCSBAC's role in that important battle is extremely critical.

As always, if you have any questions or concerns, please feel free to contact Ed Dunlap, NCSBA Executive Director or me.

Thank you, in advance, for your continued support.

North Carolina School Boards Action Center

2016-17 Contribution Statement

To: Rockingham Co. Schools
511 Harrington Hwy.
Eden, NC 27288-7547

Statement # AC2016-17 091

Reference

5/5/2016

2015-16 Projected ADM

Contribution

>50,000	\$10,000
30,000-49,999	\$8,000
17,000-29,999	\$6,000
10,000-16,999	\$5,000
8,000-9,999	\$4,000
5,000-7,999	\$3,000
<5,000	\$2,000

2016-2017 NCSBAC Contribution*

5,000.00

Total Due:

\$5,000.00

Make check payable to: North Carolina School Boards Action Center

Mail payment and a copy of this invoice to: NCSBAC
Attn: Sherry Cariss
P.O. Box 97068
Raleigh, NC 27624

Please do not combine this payment with any payments due to NCSBA

*Contributions are not tax deductible as charitable contributions.

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 8, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Teresa Eanes, Board Clerk were present.

CALL TO ORDER – ROLL CALL

Ms. Rose called the meeting to order.

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced the next work session of the Board of Education is scheduled at 6:00 p.m. on Monday, August 22, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 12, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

Mr. Austin moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

AWARDS AND RECOGNITIONS

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Bret Hart – Mr. Hart addressed the board about support and praise for school staffs, and the need for resources for the arts.
2. Mr. William James – Mr. James addressed the board about HB2.
3. Ms. Violet James – Ms. James addressed the board about HB2.
4. Mr. Don Powell – Mr. Powell addressed the board about HB2.
5. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding finance and funding issues.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2016-2017.
2. Minutes for approval:
 - ❖ July 18, 2016 – Open Session Board Meeting Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Wirt Woolwine
Natasha Lankford
Yvonne Battle
Marcy Hanks
Kelly Crisco
Joseph Fitzgerald
Huston Crisco
Susan Gwynn
Rebecca Joyce
Radisha Umstead
Sherri Eanes
Sharon Reid
Patricia Cannon
Cynthia Thompson
Patricia Williams
Amy Trexler
Walter Rankin
Jammica Hairston
Susan Edwards
Jennifer Shryock
Tamika Redd
Heather Southern
Terrie Hickman
Joy Tilley

SAC/Early Childhood Center Substitute List:

Nicole Carter

Substitute Teacher List:

Chelsea Spencer
Sarah Moore
Katharine Ransom
Carolyn Childress
William Stahura
Adawne Glenn
Patricia Hagwood-Artis

ACTION ITEMS

Approval – First Reading for Board Policy:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the board policy for first reading.
Dr. Corcoran presented the following policy for first reading.

- Policy 8305 Federal Grant Administration

Action: Mr. Price moved that the Board approve Policy 8305 for first reading as presented. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Revised Policies for Adoption:

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the revised policies. Dr. Corcoran presented the following revised policies for adoption.

- Policy 1760/4030/7280 Prohibition Against Retaliation
- Policy 1800 Governing Principle-Stewardship of Resources
- Policy 2130 Board Member Compensation and Expenses

• Policy 2302	Remote Participation in Board Meetings
• Policy 2600	Consultants to the Board
• Policy 3410	Testing and Assessment Program
• Policy 3420	Student Promotion and Accountability
• Policy 3620	Extracurricular Activities and Student Organizations
• Policy 4135	Tuition for Out-of-County Students
• Policy 4300	Student Behavior Policies and Code of Student Conduct
• Policy 5027/7275	Weapons and Explosives Prohibited
• Policy 5028/6130/7267	Automated External Defibrillator
• Policy 6220	Operation of School Nutrition Services
• Policy 6410	Organization of the Purchasing Function
• Policy 6420	Contracts with the Board
• Policy 6430	State Purchasing Requirements - Equipment, Materials, Supplies
• Policy 6440	Local Purchasing Requirements-Equipment, Materials, Supplies
• Policy 6442	Vendor Lists
• Policy 6450	Purchase of Services
• Policy 6560	Disposal of Surplus Property
• Policy 7635	Return to Work
• Policy 7650/8620	Employee Travel and Other Expense Reimbursement
• Policy 7950	Non-Career Status Teachers: Non-renewal
• Policy 8210	Grants and Funding for Special Projects
• Policy 9100	Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risks
• Policy 9115	Prequalification of Bidders for Construction Projects
• Policy 9120	Bidding for Construction Work
• Policy 9400	Sale and Lease of Board-Owned Real Property

Action: Mr. Kirkman moved that the Board approve the revised policies as presented. Ms. Tuttle seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Strategic Plan Vision 2020:

Ms. Rose recognized Dr. Sonja Parks for a report on the Strategic Plan 2020. Dr. Parks along with Dr. Shotwell, Mr. Gregg Slate, Ms. June Nealy, and Ms. Angela Martin presented the plan which sets out the goals and strategies to be used to prepare our students and employees by implementing the metrics and milestones designed to measure our progress.

Equity Training – Professional Development Plans 2016-18:

Ms. Rose recognized Dr. Cindy Corcoran and Dr. Charles Perkins for a report on the Equity Training – Professional Development Plans 2016-18. Dr. Corcoran presented the nature and scope of the work, the timeframe, and those individuals who will be participating in the training.

Energy Conservation Program:

Ms. Rose recognized Dr. Sonja Parks and Mr. Gene Kelley for a report on the Energy Conservation Program. Mr. Kelley discussed the energy savings to the school system and goals for the future.

Reidsville High School MakerSpace:

Ms. Rose recognized Ms. Christy Barham for an update of the MakerSpace at Reidsville High School. Ms. Barham reported on the progress made in MakerSpace this year by creating a vision, mission and goals to be obtained. She stated that ten new district MakerSpace Programs have been started.

Student Assignment Report – Dr. Sonja Parks:

Ms. Rose recognized Dr. Sonja Parks for a report on the Student Assignment process for 2016-17 school year. Dr. Parks reported that 1305 students had been placed and there were currently 139 students on the waiting list. The assignment process will continue allowing us to place as many students currently on the waiting list as possible.

Standard Mode of Dress Report for SCORE:

Ms. Rose recognized Dr. Charles Perkins and Mr. Curtis Gore for a report on a standard mode of dress for students at The SCORE Center. Mr. Gore reported that a standard mode of dress would assist his staff in keeping order and reduce potential school disruptions. The standard mode of dress would consist of khaki pants/shorts/skirts and a solid color shirt (t-shirt/polo/button down). Assistance would be given to students who could not provide the needed clothing items.

Action: Mr. Austin moved that the Board approve the Standard Mode of Dress (khaki pants/shorts/skirts and a solid color shirt (t-shirt/polo/button down) for The SCORE Center as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Board Comments:

Ms. Rose led the discussion by board members on adding Board Comments back to the board agenda.

HB2:

Ms. Rose recognized Board Attorney Jill Wilson to report on HB2. Ms. Wilson advised the board of current issues that were taking place involving HB2. Ms. Wilson recommended the Board take no action on HB2 at this time.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on the number of current vacancies in the district.

Dr. Shotwell reported on the new start and end times for the school day.

Dr. Shotwell invited board members to a Walk-through at Stoneville School on Friday, August 19, at 8:30 AM.

Dr. Shotwell reported on the Child Nutrition program, indicating that revenue would be used to purchase new equipment.

Dr. Shotwell reported on upcoming events in the school district.

Dr. Shotwell reported that due to a change in SBOE policies, all 6th graders were now eligible to participate in sports.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Ms. Bell moved to return to open session, seconded by Mr. Kirkman. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Rebecca Wells

Effective 8/15/16

—Licensed

Jessica Alley

Effective 8/15/16

Jonathon Barr

Effective 8/19/16

Maida Bermudez Bosch

Effective 8/19/16

Michelle Clinard

Effective 8/19/16

Rachel Couillard
Effective 8/19/16
Herbert Eanes
Effective 8/19/16
Tiffany Featherston
Effective 8/19/16
Rachel Goots
Effective 8/19/16
Crystal Horton
Effective 8/19/16
Gary Horton
Effective 8/19/16
Kim Horton
Effective 8/19/16
Marsha Joyce-Tatum
Effective 8/19/16
Nathan Litwin
Effective 8/19/16
Peter McSparin
Effective 8/19/16
Anna Micciulla
Effective 8/3/16
John Riddle
Effective 8/19/16
Sarah Seymour
Effective 8/19/16
Jessie Southard
Effective 8/19/16
Virginia Wilkerson
Effective 8/19/16
Cassie Higgs
Effective 8/19/16
Judith Williams
Effective 8/19/16
—**Classified**
Teressa Eanes
Effective 8/15/16
Larry Easler
Effective 8/19/16
Jami-Ann Foster
Effective 8/19/16
Gale Galloway
Effective 8/29/16
Marcy Hanks
Effective 8/19/16
Kay Huffines
Effective 8/19/16
Heather Jones
Effective 8/19/16
Cynthia Pruitt
Effective 8/19/16
Ernestine Rogers
Effective 8/29/16
Kayla Teague
Effective 8/19/16
Wendi Wilson
Effective 8/19/16
Terminations:
—**Licensed**
—**Classified**

Transfers:

—Administration

Jamie Hunt

Effective 8/10/16

Demetrius Millner

Effective 8/10/16

Matthew Ricer

Effective 8/10/16

—Licensed

Timothy Carter

Effective 8/19/16

Katelyn Kuster

Effective 8/19/16

Amy Savage

Effective 8/19/16

Jenny Southern

Effective 8/19/16

Tammy Chester

Effective 8/19/16

Cynthia Coleman

Effective 8/19/16

Donna Cox

Effective 8/19/16

Tonya Garringer

Effective 8/19/16

April Hopkins

Effective 8/19/16

Gustavo Ganza

Effective 8/19/16

Beverly Lowe

Effective 8/19/16

Alyssa Slater

Effective 8/12/16

Catherine Massengale

Effective 8/1/16

Heather Tuggle

Effective 8/19/16

Angela Williams

Effective 8/19/16

Sherri Wolfe

Effective 8/19/16

—Classified

Wendy Carter

Effective 8/19/16

Linda Collins

Effective 8/19/16

Susan Hanks

Effective 8/29/16

Shirley Holland

Effective 8/19/16

Lou Ann Isley

Effective 8/15/16

Melissa Lawson

Effective 8/19/16

Edith Lillard

Effective 8/12/16

Roderick Miller

Effective 8/19/16

Susan Murphy

Effective 8/15/16

Lauren Paschal
Effective 8/8/16
Jennifer Richmond
Effective 8/19/16
Vickie Scales
Effective 8/15/16
Connie Slade
Effective 8/1/16
Allison Thomas
Effective 8/19/16
Elizabeth Walker
Effective 8/29/16
Rita Williamson
Effective 8/15/16
Heather Southern
Effective 8/29/16

Resignations:

—**Administration**

James Mabe
Effective 9/2/16

—**Licensed**

Mary Beth Brown
Effective 8/24/16
Mischa Miles
Effective 6/15/16
Kenneth Perry
Effective 8/15/16
Matthew Soyars
Effective 7/21/16
Gayle Spillane
Effective 7/15/16
Holly Tilley
Effective 8/12/16
Tiana Thornton
Effective 7/21/16
Rodney Dawson
Effective 9/2/16
Lynn Foxx
Effective 9/2/16
Margaret Murray
Effective 9/2/16

—**Classified**

Lynn Pulley
Effective 7/21/16
Susan Saari
Effective 8/17/16
Faye Thomas
Effective 6/15/16
Tammy Clark
Effective 8/25/16

Retirements:

—**Administrative**

—**Licensed**

Carol Melvin
Effective 8/1/16
Patricia Osborne
Effective 8/1/16
Sally Challenger
Effective 8/1/16

—**Classified**

Janice Beville
Effective 10/1/16
Janice Childrey
Effective 11/1/16
Portia Strong
Effective 8/1/16

Action: Mr. Austin moved to accept the personnel report as presented, seconded by Ms. Tuttle.
The vote was 11/0.

SECOND CLOSED SESSION

Action: Ms. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Hoover. The vote was 11/0.

Action: Ms. Tuttle moved to return to open session, seconded by Ms. Hoover. The vote was 11/0.

Action: Ms. Bell moved to extend Dr. Shotwell's contract to June 30, 2020, and to award the \$5,000.00 bonus for accomplishing his goals as specified in his contract, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 12, 2016

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 22, 2016
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Josh Austin, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, September 12, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a special closed session board meeting on Monday, September 12, 2016 for the purpose of student transfer appeal hearings at the Central Administrative Offices in Eden. The time allotted for hearings is 2:00 – 5:00 p.m.

Ms. Rose announced the Annual RCS Teacher of the Year Banquet is scheduled for Tuesday, September 20, 2016 at 6:00 p.m. at Pennrose Park Country Club in Reidsville at 6:00 p.m.

Ms. Rose announced the work session is scheduled for Monday, September 26, 2016 at 6:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

ACTION ITEM

Contract Renewal with NCSBE and Culinary Solutions Centers LLC:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2016-2017 contract renewal with the State Board of Education. Dr. Shotwell recommended the board renew the contract between our district, the State Board of Education and Culinary Solutions Center, LLC. Dr. Shotwell stated this is a continuation of the existing contract and allows our district to be paid 10% for the administration of the program between the State Board of Education and Culinary Solutions Centers, LLC.

Action: Ms. Tuttle moved to approve the contract renewal with RCS, NCSBE and Culinary Solutions Centers for the 2016-2017 school year as presented, seconded by Ms. Hoover. The vote was 11/0.

REVIEW ITEMS / REPORTS

Curriculum and Instruction Summer Updates:

Ms. Rose recognized Dr. Perkins for comments regarding the Curriculum and Instruction updates for 2016-2017. Dr. Perkins presented a powerpoint presentation updating the board on the curriculum and instruction mission including information on the areas listed below:

- Introduction and titles of the C&I Team
- C&I summer work
- School Improvement Academies
- AIG Plan implementation
- Review of summer enrichment opportunities
- McKinney-Vento Training
- Elementary Programs summer reading camp
- Testing and Accountability updates

- Digital Learning, Media and Professional Development
- Twilight Academy
- Strategic Plan
- Pacing Guide Revisions
- Focus for 2016-2017
- Vision 2020

Ms. Nealy, Mr. Slate, Ms. Towler, Ms. Barham and Mr. Hyler assisted in the presentation of the updates.

Work Ready Community:

Ms. Rose recognized Dr. Ken Scott for comments regarding the Work Ready concept. Dr. Scott was joined by Mr. Shawn Gorman, the Deputy Director of Economic Development and Tourism for Rockingham County. Mr. Gorman stated Rockingham County was accepted as an applicant to become a “Work Ready Certified Community”. Dr. Scott stated the certification would represent a “Work Ready” workforce in three skill areas: 1) Applied Mathematics, 2) Locating Information, and 3) Reading for Information. Mr. Gorman stated it would involve graduating seniors to take the test and asked that RCS expand their program of workforce readiness to assist meeting the deadline of December 2017.

GEAR UP Year End Summary:

Ms. Rose recognized Dr. Cindy Corcoran and Dr. Kim Money for comments regarding Gear Up. Dr. Money presented the annual Gear Up report for 2015-2016 via powerpoint presentation reporting on the following areas:

- Defined Gear Up as “Gaining Early Awareness and Readiness for Undergraduate Programs”
- Schools that are served by Gear Up:
 - Holmes Middle
 - Morehead High
 - Reidsville Middle
 - Reidsville High
 - Western Rockingham Middle
 - Dalton McMichael High
- Gear Up Goals
- Program Services
- Colleges and Universities visited
- Highlights from Summer Apex Program
- RCS Summer Graduates
- Primary Focus for 2016-2017
- Specific service areas for 2016-2017

Scholarships and Awards Year End Summary:

Ms. Rose recognized Dr. Cindy Corcoran for a report regarding the scholarships and awards for 2015-2016 graduates. Dr. Corcoran reported the 2016 graduating class was offered total scholarships to the amount of \$14,957,606. Dr. Corcoran presented the amounts as stated below for the total offered per school and the number of graduates.

School	Total Offered	Number of Graduates
McMichael High	\$1,872,426	195
Morehead High	\$2,781,500	207
Reidsville High	\$4,471,456	167
Rockingham County High	\$5,233,359	237
Rockingham Early College	\$598,865	58
TOTAL	14,957,606	864

Exceptional Child Strategic Plan:

Ms. Rose recognized Dr. Cindy Corcoran and other key staff members of the Exceptional Children's Department for a report on the new "Aligned Instructional Improvement Plan". Dr. Corcoran was joined in reporting by Ms. Stephanie Lowe Austin, Ms. Rhonda Brown, Ms. Amy Wilson and Ms. Pam Watkins. Dr. Corcoran stated the plan is directly aligned with the Rockingham County Strategic Plan 2016-2020. The Exceptional Children's staff presented details of the Aligned Instructional Improvement Plan to include the areas listed below:

- Mission
- Core Beliefs and Affirmations
- Focus
 - Operational Excellence
 - Instructional Excellence
 - Graduation and Post-Secondary Focus
- Professional Development Plans and Goals

Update on Student Assignment and Transfer Appeal Process:

Ms. Rose recognized Dr. Shotwell for an update on student assignments and transfers. Dr. Shotwell stated a Special Called Closed Session has been scheduled for Monday, September 12th beginning as early as 2:00 p.m., depending on the number of appeals requested. Dr. Shotwell stated the letters will be mailed on Friday, September 2nd notifying students that are denied their transfer request.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Wyatt. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrative Transfers:

Christy Barham

Effective 8/8/16

Kacey Sensenich

Effective 8/8/16

Jason Tuggle

Effective 9/6/16

Employments:

—Administration

—Licensed

Cristian Astaiza More

Effective 8/19/16

Joseph Cioffi

Effective 8/22/16

Angelia Citty

Effective 8/19/16

Emily McCallister

Effective 8/19/16

Rondi McGill

Effective 9/19/16

Pamela Peppers

Effective 8/19/16

Carmen Ramsey

Effective 9/19/16

Brandy Seright

Effective 8/19/16

William Stahura

Effective 8/19/16

Marisol Velez Castilla
Effective 8/19/16
Christopher Walsh
Effective 8/19/16
Caitlin Witherspoon
Effective 8/19/16
Betty Cardwell
Effective 8/24/16
Dawn Crews
Effective 8/19/16
Lucheia Graves
Effective 8/22/16
Meredith Johnson
Effective 9/6/16
Tiffany Neal
Effective 8/22/16
Tina Sawyers
Effective 9/19/16
—**Classified**
Lisa Bradshaw
Effective 8/19/16
Thomas Braley
Effective 8/19/16
Kailey Cardwell
Effective 8/16/16
Nancy Crouch
Effective 8/16/16
Kenneth Doe
Effective 8/29/16
Barry Hales
Effective 8/29/16
Howard Hoffman
Effective 8/19/16
Judy Lamberth
Effective 8/19/16
Regina Lovett
Effective 8/16/16
John McArthur
Effective 8/19/16
Gaye McDaniel
Effective 8/16/16
Andrew Moore
Effective 8/19/16
Sharon Murphy
Effective 8/29/16
Walter Rankin
Effective 8/29/16
Janarra Robertson
Effective 8/16/16
James Tharrington
Effective 8/19/16
JaLiylah Walker
Effective 8/19/16
Michelle Williams
Effective 8/19/16
Emily Fagg
Effective 8/23/16
Kelly Sharpe-Lee
Effective 8/23/16

Daniel Talbert
Effective 8/23/16

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Lisa Burton-Bennett

Effective 8/19/16

Jessie Falls

Effective 8/19/16

Lauren Terrell

Effective 8/19/16

Tamara Barker

Effective 8/19/16

Elizabeth Berry

Effective 8/19/16

Stacy Cholula

Effective 8/19/16

Douglas Corum

Effective 8/19/16

Amanda-Fay Korn

Effective 8/19/16

Susan Long

Effective 8/19/16

Catherine Massengale

Effective 8/19/16

Christie Ore

Effective 8/19/16

Alyssa Slater

Effective 8/12/16

Angela Williams

Effective 8/19/16

—**Classified**

Phyllis Barrett

Effective 8/16/16

Debra Benjamin-Barnes

Effective 8/29/16

Penny Howerton

Effective 10/3/16

Tammy Neal

Effective 8/22/16

Mykel Searcy

Effective 8/19/16

Melissa Stanley

Effective 8/29/16

Joyce Thomas

Effective 8/29/16

Lou Ann Isley

Effective 8/15/16

Rita Williamson

Effective 8/15/16

Resignations:

—**Administration**

—**Licensed**

Valerie Pinnix

Effective 9/7/16

Francisco Becerra Hernandez

Effective 9/15/16
—**Classified**
Kathy Duncan
Effective 8/19/16
Stephanie Ellington
Effective 8/9/16
Joyce Thomas
Effective 8/8/16
Retirements:
—**Administration**
—**Licensed**
Karen Setliff
Effective 11/1/16
—**Classified**
Leave Requests:
None

Action: Ms. Hoover moved to approve the amended personnel report, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 12, 2016

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 12, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Associate Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eleven members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, September 26, 2016 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 10, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 20, 2016 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Boy Scouts present led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin moved to amend the agenda to add "Board Comments" as item 5.02, following the public comments. Mr. Wyatt seconded the motion. Ms. McCollum made a substitute motion.

Ms. McCollum made a substitute motion that the "Board Comments" as item 5.02 would be held to three (3) minutes per board member. Ms. Tuttle seconded the motion. The vote was 9/2. The motion failed. All voted opposed but Ms. McCollum and Ms. Tuttle.

Per procedure, the board voted on the original motion made by Mr. Austin. Mr. Austin moved to amend the agenda to add "Board Comments" as item 5.02, following the public comments. Mr. Wyatt seconded the motion. The vote was 7/4. Mr. Kirkman, Ms. Tuttle, Ms. Bell, Ms. Rose, Ms. McKinney, Ms. Wright, and Ms. Hoover voted opposed. The motion failed.

Ms. Bell moved to approve the agenda as presented. Ms. McKinney seconded the motion. The vote was 8/3. Mr. Price, Mr. Austin and Ms. McCollum voted in opposition.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Ed Martin – Mr. Martin addressed the board to say “thank you” for the support of the current Boy Scout Program and requested the board’s support in expanding the program.
2. Mr. Brent Huss – Mr. Huss addressed the board stating Mr. Shawn Gorman had helped him with his business, BHH Engineering. Mr. Huss invited the board to come out to see the RCHS Band and support them.
3. Mr. Bobby Stanley – Mr. Stanley addressed the board in support of Boy Scouts. Mr. Stanley addressed the board regarding the recent walkthrough at Stoneville Elementary stating the completed work was impressive.
4. Mr. Bill Goebel – Mr. Goebel addressed the board in support of Boy Scouts and asked the board to support the program.
5. Mr. Doug Isley – Mr. Isley addressed the board regarding the board expenses for the summer conference that was held at Carolina Beach.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, bus monitor, teacher substitutes, child nutrition and SACC early childhood substitutes list for 2016-2017.
2. Minutes for approval:
 - ❖ August 8, 2016 – Open Session Board Meeting Minutes
 - ❖ August 22, 2016 – Open Session Work Session Minutes
3. Renewal for Services Contracts – Dr. Corcoran / Ms. Stephanie Lowe

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Bus Driver Substitute List:

None

Bus Monitor Substitute List:

Anthony Stevens
Joy Tilley
Sandy Vernon

Child Nutrition Substitute List:

Cressie Abbott
Anita Robertson
Wendy Mitchell
Jaleesa Settle
Crystal Hanks
Tammy Carter
Tracy Baucom
Rosie Crowder
Cherie Iobbi
Janice Pratt
Chasity Joyce
Rhiannah Locklear
Brittany Taylor
Janet McBride
Elizabeth Cox
Shirley Foster

SAC/Early Childhood Center Substitute List:

Shenitta Peterkin

Substitute Teacher List:

Erica Joyce
Lenora Corbett

Debra Shelton
Whitney Crisco
Rebecca Isely
Robert “Craig” Fields
Joanne Toby

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – RCS Strategic Plan Vision 2020:

Ms. Rose recognized Dr. Shotwell for comments on the RCS Strategic Plan. Dr. Shotwell stated the RCS Strategic Plan Vision 2020 had been presented at previous meetings and recommended the plan be adopted by the Board of Education as presented.

Action: Ms. Bell moved that the Board approve the RCS Strategic Plan Vision 2020 as presented, seconded by Mr. Austin. The vote was 11/0.

Approval – First Reading of Policy 9122 – Change Orders for Construction or Repair

Contracts:

Ms. Rose recognized Dr. Corcoran for comments regarding Policy 9122. Dr. Corcoran presented Policy 9122 – Change Orders for Construction or Repair Contracts for first reading as presented by the Policy Committee.

Action: Ms. Wright moved that the Board approve the first reading of Policy 9122 Change Orders for Construction or Repair Contracts as presented, seconded by Ms. McKinney. The vote was 11/0.

Approval – Adoption of Revised Policies 6315 and 8305:

Ms. Rose recognized Dr. Corcoran for comments regarding Policies 6315 and 8305. Dr. Corcoran presented Policy 6315 Drivers and Policy 8305 Federal Grant Administration for adoption as presented by the Policy Committee.

Action: Ms. Wright moved that the Board approve the adoption of policies 6315 and 8305 as presented, seconded by Ms. Bell. The vote was 11/0.

Approval – Nomination for the NCSBA Raleigh Dingman Award:

Ms. Rose stated the board can nominate a designee for the NCSBA Raleigh Dingman Award. Ms. Rose stated the floor was open for the nomination of board members for the NCSBA Raleigh Dingman Award.

Ms. McCollum nominated Ms. Bell.

Action: Ms. McCollum moved to close the nominations and moved that the Board approve Ms. Bell as the board’s nomination to the NCSBA for the Raleigh Dingman Award, seconded by Ms. Hoover. The vote was 11/0.

Approval – NCSBA Voting Delegates:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA voting delegates. Dr. Shotwell stated the school district is allowed four (4) voting delegates plus alternates for the upcoming NCSBA Annual Conference being held November 16-18, 2016. Board members named their peers as delegates as listed below.

Voting Delegates:

Ms. Lorie McKinney
Ms. Virginia Hoover
Ms. Ophelia Wright
Mr. Bob Wyatt

The voting delegate alternate is Ms. Elaine McCollum.

Action: Ms. Bell moved that the Board approve the delegates and alternates as presented. Ms. Hoover seconded the motion. The vote was 11/0.

REPORTS / DISCUSSION ITEMS

Deployment Meetings for Strategic Plan:

Ms. Rose recognized Dr. Sonja Parks for comments regarding the deployment meetings for the Strategic Plan Vision 2020. Dr. Parks presented the Vision 2020 Deployment Plan stating the plan is detailed and is made up of measurable objectives with strategies including benchmarks for measuring progress. Dr. Parks stated the Delivery Report will be initially reported in February 2017 with the second report scheduled for August 2017. Dr. Parks reported on the following areas of the Deployment Plan.

- Project Management
- Deployment Plan Key Components
- Project Management Process
- Strategic Plan Vision 2020 Monitoring
- Deployment Plan Timeline for measuring and reporting on projects

Update on Stoneville Project:

Ms. Rose recognized Dr. Sonja Parks for a lead paint final report on Stoneville Elementary School. Dr. Parks stated on September 6, 2016 the school district received approval and final clearance for the Lead Remediation project at Stoneville Elementary School. Dr. Parks stated the County Commissioners voted at their September 6, 2016 meeting to give an additional \$20,000 to the school district to support the additional requirements following the State lead inspection. Dr. Parks presented pictures via powerpoint presentation of the completed work at Stoneville Elementary. Dr. Parks thanked the RCS Maintenance staff and Stoneville Elementary staff for their efforts to complete this project.

Dr. Parks presented an update on the project which included the following:

- Update of the project August – September 2016:
 - August 19, 2016 the walkthrough at Stoneville was conducted with the Board of Education and County Commissioners
 - August 24, 2016 the State inspected Stoneville with results of the inspection showing two samples returned high. The team corrected the problems by installing new tile in the Speech Room and cleaned the Auditorium floor with strong chemicals and wax
 - September 1, 2016 the final inspection was conducted on two lead samples
 - September 6, 2016 the Commissioners approved an additional \$20,000 toward the project at their meeting

Dr. Parks showed pictures of before and after for each of the following areas completed at Stoneville:

- Pre-K Building
- Speech Building

- Primary Building
- Elementary Building
- Auditorium
- Car Rider Drop Off

Technology Update:

Ms. Rose recognized Ms. Sensenich for a technology update. Ms. Sensenich presented the following updates that involved several comprehensive projects completed by the Technology Department to upgrade the school district's technology resources as listed below.

- New wireless access in all schools – The 2.2 million dollar upgrade was funded with E-Rate monies and a Race to the Top Grant from NCDPI.
- Upgraded Network Speed – MCNC upgraded our network connection from 2GB to 3GB.
- Updated Phone Project – The ShoreTel phone upgrade went smoothly and was completed in-house by our team in three days. The phone system is now managed in house.
- Chromebooks for High School Students – 1000 new Chromebooks were purchased with hard case snap on covers for incoming freshman. Fees remain the same for Chromebook usage at \$50.00
- Children's Internet Protection Act Update – Out students are provided internet safety lessons each year. We have a website with "Common Sense Media's Toolkit for Teachers" for our district use.

Board of Education 2017 Meeting Schedule:

Dr. Shotwell presented the draft 2017 board meeting schedule for review. Ms. Rose stated the schedule would be considered for adoption at the October board meeting. (Attachment 1-A).

Enrollment:

Ms. Rose recognized Dr. Shotwell for a report on student enrollment. Dr. Shotwell stated the 10 day count as of today was 12,474 students enrolled.

Shared Services with County Government:

Ms. Rose recognized Dr. Shotwell for a report on shared services with County Government. Dr. Shotwell stated as requested, he has investigated the Chatham County joint transportation facility with the Chatham County Board of Education. The purpose is to explore the possibilities of replicating a similar program here in Rockingham County to save money for the schools and county expenditures in the areas of transportation and repairs. Dr. Shotwell stated the County Government and Board of Education discussed some possibilities of shared services approximately four years ago.

The Chatham County Case Study for shared services was completed for the following reason:

- The Chatham County School district needed a new bus facility
- The County Government repair garage needed a new facility
- Discussions began to address the needs of Chatham County and Chatham County Schools
- The group hired a firm to conduct a feasibility study

Chatham County Provided the Following Information:

HURDLES:

- There has to be a commitment upfront to see the process to the end as stressed by the Chatham County Manager.
- There are liability issues to be considered
- The Workman's Compensation has to be configured in a separate policy for the 3.5 employees that were billed to Chatham County from the school system.
- The State retirement issues for the 3.5 employees and the Transportation Director had to be configured and funded by Chatham County.
- The regulations governing school buses and the restrictions associated with the use of State funds for those buses had to be considered.
- The fuel pumps and software to account for fuel consumption by Chatham County and the school district (the school system may not sell gas to another agency) had to be updated, configured and maintained for separate agencies.

CURRENT SETUP:

- A new \$8 million dollar facility was constructed. It has 3 bays for Chatham County and 7 bays for the Chatham County School District. There are two garages operating under one roof.
- The Transportation Director is half time employee of Chatham County and half time of the school district.
- Chatham County government provides 3.5 positions to cover two mechanics and 1.5 positions for clerical/parts manager.

LOGISTICS:

- Chatham County manages 270 county vehicles
- Chatham County manages 92 buses, plus other local owned activity buses and vehicles for Chatham County Schools
- The projected savings for the Chatham County government are: 1) the Transportation Director oversees all county vehicles for regular maintenance, repairs, tracks the length of serviced for each vehicle, 2) an increase in the service life of the vehicle saves on purchasing new replacements more frequently.

Rockingham County Schools and County Government Information:**CURRENT VEHICLES OWNED:**

See Attachment 2-A

ROCKINGHAM COUNTY GOVERNMENT EXPENDITURES 2015-2016:

- See Attachment 3-A

ROCKINGHAM COUNTY SCHOOLS STAFFING AND EXPENSES:

- Staffing:

Mechanics	12
Director	1
Assistant Director	1
TIMS Data Operator	1
Sec/TIMS/EC Routes	1
Sec/Cost Clerk	1
Sec/TIMS Regular Routes	1
Transportation	
- Expenses

The Transportation Department for RCS oversees 8,600 plus miles per day for 25 school locations throughout the school district. Expenses for 2015-2016 were:

o State (056)	\$2,903,549.43
o Local (056)	\$537,031.38
o Local (706)	\$317,359.54

FUNDING FOR ROCKINGHAM COUNTY and SCHOOLS SYSTEM:

- County: Local vendors in the county receive the economic impact from these expenditures.

o Landfill	\$125,004.00
o EMS	\$156,594.00
o Other County	<u>\$154,088.00</u>
o Total	\$435,686.00
- RC School District: Ten (10) mechanics paid from state funds can work only on yellow school buses. One (1) mechanic works on the activity buses. One (1) mechanic works on all other local vehicles.

o State (056)	\$2,930,549.43
o Local (056)	\$537,031.38
o Local (706)	\$317,359.54

WHAT'S NEXT?

- Third party vendor to manage both fleets?
- Requirements to upgrade the existing facility:
 - 3 bay addition to existing 8 bay facility
 - Additional mechanics and parts management positions
 - Upgrade gas pumps and install software to separate accounts
 - Important to keep the service bays and parts for each organization separate for state transportation and local county audits
- Impact on local vendors
- Keeping up with compliance with state regulations for the yellow bus fleet

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell presented a powerpoint presentation on the areas listed below with comments.

- Operations Update:
 - The district received an additional \$20,000 from the County Commissioners for the Stoneville Lead Project
 - Bus Ridership – The bus ridership headcount weeks are scheduled for September 12-16 at year round school and September 26-30 for the traditional schools.
 - Bus Loops Being Paved – The bus loops are being paved at Dillard, New Vision, RCMS and RCHS.
 - NCDOT Repairs – The NCDOT has repaired the potholes at Moss Street Elementary School.
 - School Nutrition Program Excellent Report – The Child Nutrition reported funds of \$163,161.00 thru 3 days of school including summer feeding program funds versus \$172,258.00 reported for 6 days of CEP in 2015.
- Stuff the Bus Event: Dr. Shotwell reported the community gave generous donations for school supplies in the recent Stuff the Bus Event. In addition to the school supplies, the community donated \$4500 in monetary donations.
- Curriculum Updates:
 - The district received a \$60,000 Reidsville Area Foundation Grant for principal coaching to be paid over the next three years.
 - School Improvement Plan presentations are scheduled this week.
 - Beginning of Grade Testing will begin this week.
 - The Key Leaders meeting is scheduled for Wednesday, September 14, 2016 at RCC.
- Upcoming Events:
 - Phoenix Night at McMichael's Friday night football game is set for September 16, 2016.
 - The Teacher of the Year Banquet is scheduled for September 20, 2016.
 - The New Vision Art Show is scheduled for September 12-16, 2016.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Nalani Brown

Effective 9/6/16

Vicki Copeland

Effective 8/19/16

Luther Dodd
Effective 8/24/16
Hilda Goins
Effective 8/31/16
Clara Haig
Effective 8/24/16
Baxter Motley
Effective 9/12/16
Crystal Tate
Effective 9/12/16
—**Classified**
Kenya Fountain
Effective 9/19/16
Erin French
Effective 8/25/16
Judy James
Effective 8/31/16
Marcelle Laidlow
Effective 8/25/16
Joshua Savage
Effective 8/25/16
Katie Stultz
Effective 10/17/16
Cassandra Hampton
Effective 9/20/16
Andrea Moore
Effective 9/12/16
Brittany Redd
Effective 9/20/16
William Wilson
Effective 9/12/16
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
Brandon Sowers
Effective 9/19/16
Jennifer Beville
Effective 9/26/16
Pelzetta Perry
Effective 8/19/16
—**Classified**
William Bullins
Effective 8/22/16
Janet Holt
Effective 8/29/16
Scott Leary
Effective 8/22/16
Wendy Moore
Effective 10/7/16
Sherene Parker
Effective 8/29/16
Patricia Pearson
Effective 8/22/16
Cathy Rierson
Effective 8/29/16
Resignations:
—**Administration**

—**Licensed**
—**Classified**
Brittany Cheek
Effective 8/25/16
Kimberly Lawson
Effective 8/26/16
Kimberly Meeks
Effective 9/16/16
Larry Easler
Effective 9/20/16
Linda Martin
Effective 9/19/16
Retirements:
—**Administrative**
—**Licensed**
—**Classified**
Judy Bragdon
Effective 9/1/16
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 10, 2016

Rockingham County Board of Education – 2017 Meeting Schedule

DRAFT

Board Meeting Dates 6:00 p.m.

6:00 p.m. start time - held at Central Office

Monday, 1/9/2017

Monday, 2/13/2017

Monday, 3/13/2017

Monday, 4/3/2017

Monday, 5/8/2017

Monday, 6/12/2017

*Monday, 7/10/2017

Monday, 8/14/2017

Monday, 9/11/2017

Monday, 10/9/2017

Monday, 11/20/2017

Monday, 12/11/2017

Work Session Meeting Dates

6:00 p.m. start time – held at Central Office

Monday, 1/23/2017

No Meeting

No Meeting

No Meeting

Monday, 5/22/2017

Wednesday, 6/21/2017
Special Called Meeting for Budget Amendments

No Meeting

Monday, 8/28/2017

No Meeting

No Meeting

No Meeting

No Meeting

Notes: Spring break is April 10-14, 2017; The NCSBA Annual Conference is November 13-15, 2017

Rockingham County



ROCKINGHAM
COUNTY SCHOOLS

Current vehicles owned by Rockingham County Schools (RCS) and by Rockingham County Government (RCG)

	RCS		RCG
Buses	138	Buses	6
Spare buses	15	Cars	114
Local owned school buses	5	EMS Units	15
Activity buses	31	Heavy Duty	9
State Driver's Ed	19	SUVs	30
C.O. Car Pool fleet	3	Trucks	48
State Service Trucks	13	Vans	39
Local CN/Maint/Tech	44		0
Total	268	Total	261

RCG Expenditures 2015-16



ROCKINGHAM
COUNTY SCHOOLS

Landfill		\$125,004.00
EMS		\$156,594.00
Other County		\$154,088.00
Total		\$435,686.00

The county currently uses four vendors to provide maintenance and repair to the county vehicles. One vendor recently retired and will be replaced when contracts are up for renewal later this year.

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 26, 2016
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Ms. Virginia Hoover, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Ms. Ophelia Wright, Ms. Lynn Tuttle, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Josh Austin was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, October 10, 2016 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in October.

ACTION ITEM

Approval – Contract to Purchase Chromebooks for 2017-2018 at Discounted Rate:

Ms. Rose recognized Ms. Kacey Sensenich for comments regarding the purchase of Chromebooks. Ms. Sensenich stated the district has an opportunity to save approximately \$15,000 now by optimizing the low purchase price of Lenovo N22 Chromebooks. Ms. Sensenich stated the tablets were placed on the market for quick selling at a highly reduced price. Ms. Sensenich placed an RFP on the website for requests of a bid for the device. The closing RFP was 12:00 noon September 26, 2016. Ms. Sensenich requested the board approve that technology choose the vendor selection for best pricing and make the purchase of the Lenovo N22 Chromebooks utilizing funds from the Reidsville Area Foundation Grant. The Chromebook will be issued to incoming freshmen in the fall of 2017.

Action: Ms. Tuttle moved to approve the purchase of Lenovo N22 Chromebooks, utilizing the funds from the Reidsville Area Foundation Grant, for issue to the freshmen students in the fall of 2017 as presented, seconded by Mr. Kirkman. The vote was 10/0.

REVIEW ITEMS / REPORTS

Student Health Centers:

Ms. Rose recognized Ms. Cathy DeMason for a report regarding the Student Health Centers. Ms. DeMason presented a summary report of 2015-2016 Student Health Centers and how the centers have helped the students of Rockingham County. Ms. DeMason reported on the following areas.

- Mission of the Student Health Centers
- Staffing Model
- Services Provided
- Student Count Registered and Visits
- 2015-16 Health Center Student Survey
- 2015-16 Health Center Parent Survey
- Use by Race, Ethnicity and Gender
- Initiatives

- Advantages of having the Student Health Centers in Rockingham County Schools
- Reducing Barriers to Learning
- Increasing Attendance and Academic Outcomes
- Evidence-Based Screening Tools
- How the Health Centers Support Families
- Community Benefits of the Student Health Centers
- Investment in our students

School Data Performance Overview:

Ms. Rose recognized Dr. Charles Perkins and Mr. Jason Hyler for a report regarding school data performance. Mr. Hyler reported the school accountability and performance grades were released by the state September 1st for the 2015-16 school year. The report released included EVAAS growth, school performance grades and academic achievement. Mr. Hyler distributed to each board member a copy of the Internal Review Report for the school district including each individual school for all tested areas. Mr. Hyler reported on the following areas as well.

- Description of Grade Level Proficiency versus College and Career Ready Proficiency
- RCS ratings for all schools based on EVAAS growth
- RCS letter grade assigned to each school
- RCS school performance composite comparison from 2014-2015 to 2015-2016 data
- RCS disaggregated subgroup comparison from 2014-2015 to 2015-2016 data

School Improvement Plan Timelines:

Ms. Rose recognized Dr. Charles Perkins for a report regarding school improvement timelines. Dr. Perkins reported the draft School Improvement Plans were presented for initial review in September 2016. All schools will submit the revised plans by October 1st. In addition, all schools will provide progress reports and mid-year updates in January 2017. Dr. Perkins stated an end-of-year update will be completed by all schools in June 2017. Dr. Perkins stated the School Improvement Plans are living documents that require routine review and updating based on strategies implemented for desired results.

Dr. Perkins reported School Improvement Plans will be submitted during October and November Board of Education Meetings for review and approval. Seven of the schools will be required to use the NC STAR Tool as a result of state designation as low performing. Dr. Perkins stated the seven schools designated as low performing will be presented at the October board meeting in order to comply with legislative timelines. Dr. Perkins stated the seven schools designated as “low performing” are: 1) Draper Elementary, 2) Leaksville-Spray Elementary, 3) Lincoln Elementary, 4) Moss Street Elementary, 5) Holmes Middle School, 6) Reidsville Middle School, and 7) Morehead High School. Per Dr. Perkins, stated additional information will be shared during closed session regarding these schools and the statutory requirements.

NCSBA District 5 Fall Meeting.

Ms. Rose made brief comments regarding the NCSBA District 5 Fall Meeting. The meeting was held at Asheboro Senior High School in Asheboro on September 21, 2016. Ms. Rose stated a Legislative Update was given by Ms. Leanne Winner. Ms. Rose reported the following topics were covered at the meeting as listed below.

- Legal Update by Ms. Allison Schafer
- Community Partnerships by Dr. Terry Worrell
- MAC Programs
- State Board of Education Interagency Advisory Committee

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Tuttle. The vote was 10/0.

Action: Ms. Wright moved to return to open session, seconded by Ms. Bell. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Ashly Bennington

Effective 9/21/16

—Classified

Catherine Alley

Effective 10/3/16

David Blauser

Effective 9/20/16

Louise Price

Effective 9/20/16

Sherry Stratton

Effective 9/26/16

Houston Crisco

Effective 9/23/16

James Craig

Effective 9/27/16

Sharon Dorn

Effective 9/27/16

Crystal French

Effective 9/27/16

Russell Fritz

Effective 9/27/16

Debbie Harris

Effective 10/6/16

Alesia Hobbs

Effective 10/6/16

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Vickie Hilderbrandt

Effective 8/19/16

Heather Jones

Effective 9/15/16

Melinda Richardson

Effective 9/15/16

Camillia Sanders

Effective 9/26/16

Crystal Socher

Effective 9/7/16

Sandra Allen

Effective 9/19/16

Walter Barker

Effective 9/19/16

Phyllis Barrett

Effective 9/19/16

Margaret Blackwell

Effective 9/19/16

Danny Bolick

Effective 9/19/16

Malinda Bonesteel

Effective 9/19/16
Henry Brame
Effective 9/19/16
Mary Bullins
Effective 9/19/16
Linda Bullins
Effective 9/19/16
Franchester Carter
Effective 9/19/16
Teresa Castillo
Effective 9/19/16
Sheila Cechini
Effective 9/19/16
Joan Clark
Effective 9/19/16
Robin Coleman
Effective 9/19/16
Anthony Cook
Effective 9/19/16
Taylor Corcoran
Effective 9/19/16
Burrell Craig
Effective 9/19/16
Gale Craig
Effective 9/19/16
Cheryl Cross
Effective 9/19/16
LaShanda Dalton
Effective 9/19/16
Richard Edwards
Effective 9/19/16
Gerald Ellis
Effective 9/19/16
Gale Galloway
Effective 9/19/16
Regina Galloway
Effective 9/19/16
Pamela Gann
Effective 9/19/16
Jerome Gant
Effective 9/19/16
Sharon Gauldin
Effective 9/19/16
Cassie Garrison
Effective 9/19/16
Shelby Goins
Effective 9/19/16
Tammy Goolsby
Effective 9/19/16
Phyllis Gray
Effective 9/19/16
Regina Gunter
Effective 9/19/16
Christian Hairston
Effective 9/19/16
Barry Hales
Effective 9/19/16
Betty Hall
Effective 9/19/16

Maude Hammack
Effective 10/10/16
Jennifer Harger
Effective 9/19/16
Vicki Hedrick
Effective 9/19/16
Barbara Hodges
Effective 9/19/16
Brenda Huffines
Effective 9/19/16
Carlton Hurd
Effective 9/19/16
Karen Ilo
Effective 9/19/16
Brandi Jackson
Effective 9/19/16
Judy James
Effective 9/19/16
Teresa Joyce
Effective 9/19/16
Charity Keen
Effective 9/19/16
Pamela Kilby
Effective 9/19/16
Wanda Lane
Effective 9/19/16
Gerald Lawrence
Effective 9/19/16
Melissa Lawson
Effective 9/19/16
April Long
Effective 9/19/16
Cherri Madren
Effective 9/19/16
Angela Marshall
Effective 9/19/16
Edna Miller
Effective 9/19/16
Tamara Mills
Effective 9/19/16
Chad Mitchell
Effective 9/19/16
Julie Montrief
Effective 9/19/16
Henry Moore
Effective 9/19/16
Thomas Morman
Effective 9/19/16
Sharon Murphy
Effective 9/19/16
Donna Nickelston
Effective 9/19/16
Wanda Noble
Effective 9/19/16
Brenda Pass
Effective 9/19/16
Ronda Peoples
Effective 9/19/16
Hava Peters

Effective 9/19/16
Joyce Pinnix
Effective 9/19/16
Arethia Price
Effective 9/19/16
Phillip Rhame
Effective 9/19/16
Patricia Riddle
Effective 9/19/16
Stephanie Roach
Effective 9/19/16
Sandra Robertson
Effective 9/19/16
Polly Rogers
Effective 9/19/16
Susan Setliff
Effective 9/19/16
Walter Smart
Effective 9/19/16
Dewey Smith
Effective 9/19/16
Susan Smith
Effective 9/19/16
Crystal Sochor
Effective 9/19/16
Misty Southern
Effective 9/19/16
Larry Spence
Effective 9/19/16
Melissa Stanley
Effective 9/19/16
Peggy Stines
Effective 9/19/16
Gloria Stone
Effective 9/19/16
Stacie Swanson
Effective 9/19/16
David Tierney
Effective 9/19/16
Ramona Trantham
Effective 9/19/16
Ronald Underwood
Effective 9/19/16
Angela Wood
Effective 9/19/16
Marjorie Yaeger
Effective 9/19/16
Resignations:
—**Administration**
—**Licensed**
Susan Phillips
Effective 10/21/16
—**Classified**
Myron Johnson
Effective 9/26/16
Daniel Talbert
Effective 9/9/16
Albert Wilson
Effective 9/26/16

Retirements:
—Administration
—Licensed
Rebecca Everhart
Effective 10/1/06
—Classified
Leave Requests:
None

Action: Ms. Bell moved to approve the amended personnel report, seconded by Ms. Tuttle. The vote was 10/0.

Action: Ms. McKinney moved to adjourn, seconded by Ms. Tuttle. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 10, 2016

Rockingham County Board of Education – 2017 Meeting Schedule

DRAFT

Board Meeting Dates 6:00 p.m.

6:00 p.m. start time - held at Central Office

Monday, 1/9/2017

Monday, 2/13/2017

Monday, 3/13/2017

Monday, 4/3/2017

Monday, 5/8/2017

Monday, 6/12/2017

*Monday, 7/10/2017

Monday, 8/14/2017

Monday, 9/11/2017

Monday, 10/9/2017

Monday, 11/20/2017

Monday, 12/11/2017

Work Session Meeting Dates

6:00 p.m. start time – held at Central Office

Monday, 1/23/2017

No Meeting

No Meeting

No Meeting

Monday, 5/22/2017

Wednesday, 6/21/2017

Special Called Meeting for Budget Amendments

No Meeting

Monday, 8/28/2017

No Meeting

No Meeting

No Meeting

No Meeting

Notes: Spring break is April 10-14, 2017; The NCSBA Annual Conference is November 13-15, 2017

Rockingham County

ROCKINGHAM
COUNTY SCHOOLS

Current vehicles owned by Rockingham County Schools (RCS) and by Rockingham County Government (RCG)

	RCS		RCG
Buses	138	Buses	6
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Activity buses	31	Heavy Duty	9
State Driver's Ed	19	SUVs	30
C.O. Car Pool fleet	3	Trucks	48
State Service Trucks	13	Vans	39
Local CN/Maint/Tech	44		0
Total	268	Total	261

RCG Expenditures 2015-16



ROCKINGHAM
COUNTY SCHOOLS

Landfill		\$125,004.00
EMS		\$156,594.00
Other County		\$154,088.00
Total		\$435,686.00

The county currently uses four vendors to provide maintenance and repair to the county vehicles. One vendor recently retired and will be replaced when contracts are up for renewal later this year.

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 10, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Elaine McCollum, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Associate Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Lorie McKinney was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in October.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 14, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda as presented. Ms. Wright seconded the motion.

Mr. Austin made a substitute motion to amend the agenda to allow the "Board Comments" as item 5.02 would be held to five (5) minutes per board member. Mr. Price seconded the motion. The vote was 5/5. The motion failed.

Per procedure, the board voted on the original motion made by Ms. McCollum. The board voted on the original motion to approve the agenda as presented. The vote was 9/1. Mr. Austin voted in opposition.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Bobby Stanley – Mr. Stanley addressed the board in support of the school district and stating his grandson is doing well in RCS public schools.
2. Ms. Diane Parnell – Ms. Parnell addressed the board as Chairperson of the Rockingham County Republican Party and to say "thank you" to Dr. Shotwell for handling of a recent situation at Reidsville High School.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, bus monitor, teacher substitutes, child nutrition and SACC early childhood substitutes list for 2016-2017.
2. Minutes for approval:
 - ❖ September 12, 2016 – Open Session Board Meeting Minutes
 - ❖ September 26, 2016 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

William Sinclair
Betty Carter
Brittany Harris
Mela Neal
Debbie Harris

Bus Monitor Substitute List:

None

Child Nutrition Substitute List:

Sherry Whitaker
Crystal Denny
Tiffany Hairston
Tammy Womack
Sandra Lankford
Kevin Tompkins
Cheryl Taylor
Trac Baucom
Dionza Bolden
Sara Winchester
Kenya Fountain
Noemi Belmontes
Judy James
Tammy Carter
Gail Hickman
Ada Williams
Mary Johnson
Jody McKinney
Frances Hardy

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Ijgoma Abajtour-Ukonu
Walter Moore
Shirley Freeman
Chante Hepburn
Cheryl Walsh
Koury Gibson
Nunzia Ricci
Bennie Covington
Romalita Baker-Harrison
Rhonda Whitson
Wally White
Vivian Hethcoat
Melissa Sheffield-Johnson

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Second Reading of Policy 9122 – Change Orders for Construction or Repair

Contracts:

Ms. Rose recognized Dr. Corcoran for comments regarding Policy 9122. Dr. Corcoran presented Policy 9122 – Change Orders for Construction or Repair Contracts for second reading as presented by the Policy Committee.

Action: Mr. Austin moved that the Board approve the second reading of Policy 9122 Change Orders for Construction or Repair Contracts as presented, seconded by Ms. Tuttle. The vote was 10/0.

Approval – School Based Mental Health Services:

Ms. Rose recognized Dr. Corcoran for comments regarding school based mental health services. Dr. Corcoran presented the plan for mental health services to be provided by Youth Haven, Inc. for K-8 students beginning October 30, 2016. Dr. Corcoran stated the program is separate from Day Treatment and the services provided are at no cost to the school district. Dr. Corcoran and Ms. Stephanie Lowe presented the plan outlining the referral and permission process, the scope of services provided, monitoring of outcomes for students and the training plan for school based staff.

Action: Ms. McCollum moved that the Board approve the plan for Youth Haven to provide school based mental health services for K-8 students as presented, seconded by Ms. Bell. The vote was 10/0.

Approval – 2016-2017 Budget:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 2016-2017 budget. Mr. Turpin presented the RCS 2016-2017 budget for approval.

Action: Ms. Bell moved to approve the 2016-2017 budget, seconded by Ms. Hoover. The vote was 9/1. Mr. Austin voted in opposition.

Approval – 2017 Board Meeting Dates:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2017 board meeting schedule. Dr. Shotwell stated the 2017 board meeting schedule had been presented for review at the work session. Dr. Shotwell requested board approval for the 2017 schedule (Attachment 1-A).

Action: Ms. Wright moved that the Board approve the 2017 Board of Education meeting schedule as presented. Ms. Hoover seconded the motion. The vote was 8/2. Mr. Price and Mr. Austin voted in opposition.

Approval – Tennis Court Donation from McMichael Foundation:

Ms. Rose recognized Dr. Sonja Parks for comments regarding a donation from the McMichael Foundation. Dr. Parks stated the McMichael Family Foundation has donated \$75,000 to be used for the tennis program in Rockingham County Schools. Dr. Parks requested the board accept the monetary gift at this time.

Action: Ms. McCollum moved the board accept the monetary gift from the McMichael Family Foundation as presented, seconded by Ms. Wright. The vote was 10/0.

Approval – Beginning Teacher Plan:

Ms. Rose recognized Ms. Angela Martin for comments regarding the 2017 Beginning Teacher Support Plan. Ms. Martin presented the 2016-2017 Beginning Teacher Support Program Plan for board approval.

Action: Mr. Austin moved the board approve the 2016-17 Beginning Teacher Support Program Plan as presented, seconded by Ms. Tuttle. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Distance Learning and Telemedicine Grant Program:

Ms. Rose recognized Ms. Kacey Sensenich for comments regarding a new grant program. Ms. Sensenich presented information regarding the 2016 Distance Learning and Telemedicine Grant Program which is administered by the Rural Utilities Service. Ms. Sensenich stated the grant award is for \$162,698. Ms. Sensenich stated RCS will match the grant amount with technology and in-kind services. The schools included in the grant program are: Johnson Street Technology, Douglass Elementary, Leaksville Elementary, Lincoln Elementary, Stoneville Elementary, Dalton McMichael High School and Rockingham Early College High School. Ms. Sensenich stated board approval would be requested at the November meeting.

Our Road Map – Vision 2020:

Ms. Rose recognized Dr. Sonja Parks for a report on Vision 2020. Dr. Parks presented a powerpoint with celebrations of the district, progress with initiatives across the district and long-range planning solutions for redistricting. Dr. Parks presented a proposal that includes a timeline for Integrated Planning for School and Community study (Attachment 2-A). Dr. Parks stated board approval would be requested at the November board meeting.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on teacher allocations.

Dr. Shotwell stated at the November board meeting a time will be designated for board members to speak on "what is good in our schools".

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Wright. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Patrick Hutchens

Effective 9/19/16

Natasha Lankford

Effective 11/1/16

Lashaun Long

Effective 10/3/16

Megan Nance

Effective 10/17/16

Harold Riley

Effective 10/17/16

Jason Cornigans

Effective 10/11/16

Miyoshie Hairston

Effective 10/24/16

Rayna Sexton

Effective 10/20/16

Barbara Williams

Effective 10/11/16

Terminations:

—**Licensed**

—**Classified**

Sandra Vernon

Effective 6/10/16

Transfers:

—**Administration**

—**Licensed**

Mary Shelton

Effective 10/31/16

—**Classified**

Debbie Harris

Effective 10/25/16

Brenda Perkins

Effective 9/19/16

Danny Wilson

Effective 9/19/16

Jennifer Harger

Effective 9/28/16

Wanda Lane

Effective 9/19/16

Brenda Perkins

Effective 9/19/16

John Price

Effective 9/19/16

Louise Price

Effective 9/20/16

Sandra Southern

Effective 9/19/16

Resignations:

—**Administration**

—**Licensed**

Aaron Alwardt

Effective 10/28/16

—**Classified**

Franchester Carter

Effective 10/14/16

Darryl Smith

Effective 9/30/16

Brandi Jackson

Effective 10/3/16

Reshaun Manns

Effective 10/18/16

Retirements:

—**Administrative**

Estelle Gullett

Effective 1/1/17

—**Licensed**

Christine Johnson

Effective 1/1/17

Patricia Routh

Effective 1/1/17

Kimberly Howard

Effective 1/1/17

—**Classified**

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle. The vote was 10/0.

Action: Mr. Austin moved to approve the School Improvement Plans of the seven (7) low performing schools, seconded by Ms. Tuttle. The vote was 10/0.

Action: Ms. Tuttle moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 14, 2016

Rockingham County Board of Education – 2017 Meeting Schedule

Board Meeting Dates 6:00 p.m.

6:00 p.m. start time - held at Central Office

Monday, 1/9/2017

Monday, 2/13/2017

Monday, 3/13/2017

Monday, 4/3/2017

Monday, 5/8/2017

Monday, 6/12/2017

Monday, 7/10/2017

Monday, 8/14/2017

Monday, 9/11/2017

Monday, 10/9/2017

Monday, 11/20/2017

Monday, 12/11/2017

Work Session Meeting Dates

6:00 p.m. start time – held at Central Office

Monday, 1/23/2017

No Meeting

No Meeting

No Meeting

Monday, 5/22/2017

Wednesday, 6/27/2017
Special Called Meeting for Budget Amendments

No Meeting

Monday, 8/28/2017

No Meeting

No Meeting

No Meeting

No Meeting

Notes: Spring break is April 10-14, 2017; The NCSBA Annual Conference is November 13-15, 2017



Institute for Transportation Research and Education
North Carolina State University

September 28, 2016

Ms. Sonja Parks
Assistant Superintendent for Operations & Logistics
Rockingham County Schools
511 Harrington Highway
Eden, NC 27288

Ms. Parks,

Thank you for inviting the Operations Research and Education Laboratory (OREd) to participate in school planning for Rockingham County Schools (RCS). We look forward to the possibility of providing long-range planning solutions that are based on data and driven by school policy. This Proposal includes a timeline and cost for the 2016-17 Integrated Planning for School and Community (IPSAC) Update and Land Use Study (LUS).

October 2016 – November 2016

- Collect latest GIS layers from Rockingham County GIS
- Collect Month-1 ADM data

November 2016 – January 2017

- Create a Planning Segment geometry
- Collect electronic student records for SY 2016-17 suitable for geocoding from RCS
- Start **Land Use Study (LUS)** data collection and interviews

February 2017 – April 2017

- Populate Planning Segment geo-database and revise as necessary
- School site and attendance boundary optimization
- Review/update school building capacity data including renovations, closings, and openings
- Generate 2016-17 **Out-of-Capacity (OOC)** table and 2016-17 IPSAC LUS report.
- Present 2016-17 IPSAC findings to the Board of Education and staff.

Please note: Delays in data collection may adversely impact this schedule.

The cost for the 2016-17 IPSAC Update will be \$23,000.00. If the terms of this proposal are agreeable to Rockingham County Schools I will forward an Agreement to sign and return.

Sincerely,

Thomas Dudley
ITRE, Centennial Campus @ NCSU
919-515-7931
tedudley@ncsu.edu

Centennial Campus
Box 8601, Raleigh, NC 27695-8601
(919) 515-8899 ☎ (919) 515-8898 fax
<http://www.itre.ncsu.edu>

Nagui M. Roupail,
Ph.D, Director

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UNC Charlotte

Duke University

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 14, 2016
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Virginia Hoover, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Associate Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Wayne Kirkman was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in November.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, December 12, 2016 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

SCHOOL REPORT

Ms. Debbie Smith presented a school report on New Vision School.

RECOGNITIONS

1. Dr. Shotwell recognized Board Member Mr. Josh Austin with a plaque for his service on the Board of Education. Mr. Austin served on the Board for four years.
2. Dr. Shotwell recognized Board Member Ms. Elaine McCollum with a plaque for her service on the Board of Education. Ms. McCollum served on the Board for sixteen years.
3. Board Chair Ms. Rose recognized the Child Nutrition Department for the recent designation by the Alliance for a Healthier Generation founded by the American Heart Association and the Clinton Foundation.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Deidra Jones – Ms. Jones addressed the board regarding concerns as a parent regarding safety in the classroom at New Vision School.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus drivers, bus monitors, teacher substitutes and SACC early childhood substitutes list for 2016-2017.
2. Minutes for approval:
 - ❖ October 10, 2016 – Open Session Board Meeting Minutes

Action: Ms. McCollum moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Melba Ashley
Annalisa Finlen
Jaret McBryde
Amy Suggs
Brenda Woodson

SAC/Early Childhood Center Substitute List:

Miyoshie Hairston
June Underwood
Mirranda Woods

Substitute Teacher List:

Larry Baynes
Stacy Griffith
Heather Maneiro
Kimberly Meeks
Demetria Shuler
IanTatum

Volunteer Drive

Bob Gauldin

ACTION ITEMS

Approval – Johnson Control’s Service Agreement Addendum:

Ms. Rose recognized Dr. Sonja Parks for comments regarding the Johnson Control Service Agreement. Dr. Parks presented an Addendum to the Service Agreement that began on April 1, 2016 for HVAC maintenance provided by Johnson Controls. Dr. Parks stated the new North Carolina Tax Law became effective after March 1, 2016 and presents an additional cost increase of \$31,046.09 in the Service Agreement. Dr. Parks stated the district was unaware of the change in the tax law at the time the new Service Agreement was presented to the board in March 2016. Johnson Controls agreed to divide the sales tax amount evenly between their company and RCS for the period of April 1, 2016 – March 31, 2017. RCS will pay the entire sales tax amount from April 1, 2017 to March 31, 2018. Dr. Parks requested board approval of the Addendum to the Service Agreement as presented (Attachment 1-A).

Action: Mr. Price moved that the Board approve to accept the Addendum to the Service Agreement as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Integrated Planning for School and Community Redistricting Agreement:

Ms. Rose recognized Dr. Sonja Parks for comments regarding a planning and redistricting plan. Dr. Parks requested the board grant permission to contract with the Institute for Transportation Research’s (ITRE) Operations Research and Education Laboratory (OREd), a division of NC State University, in order to provide long-range planning solutions for redistricting Rockingham County Schools (Attachment 2-A). Dr. Parks stated the project costs is \$23,000.00 and consist of three phases that will begin October 2016 and conclude in April 2017.

Action: Mr. Austin moved that the Board approve the Agreement with ITRE’s Operations Research and Education Library (OREd) to participate in school planning for RCS with services costing \$23,000.00 as presented. Ms. Hoover seconded the motion. The vote was 10/0.

Approval – 2016 Distance Learning and Telemedicine Grant:

Ms. Rose recognized Dr. Sonja Parks for comments regarding a distance learning grant program. Dr. Parks presented the 2016 Distance Learning and Telemedicine Grant Program administered by the Rural Utilities Service. Dr. Parks stated the grant award is \$162,698.00 and RCS will match the grant amount with technology and in-kind services. Dr. Parks stated the schools/locations that are part of the grant are: Johnson Street Technology, Douglass Elementary, Leaksville-Spray Elementary, Lincoln Elementary, Stoneville Elementary, Dalton McMichael High School and Rockingham Early College High School.

Action: Mr. Austin moved that the Board approve to 2016 Distance Learning and Telemedicine Grant administered by the Rural Utilities Service in the amount of \$162,698.00 as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval –First Reading of Policies:

Ms. Rose recognized Dr. Corcoran for comments regarding board policies. Dr. Corcoran presented the policies listed below for first reading as recommended by the Policy Committee.

1. Policy 6420 Contracts with the Board
2. Policy 9120 Bidding for Construction Work

Action: Ms. Wright moved that the Board approve Policies 6420 and 9120 on first reading as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 3-A).

- Budget Amendment #1 – State Public School Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Capital Outlay
- Budget Amendment #5 – Other Restricted Fund

Action: Ms. McCollum moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 9/0. Ms. Hoover had stepped out of the room at this time.

Approval –Transfer of Fund 8 for Purchase of Activity Bus:

Ms. Rose recognized Mr. Turpin for comments regarding an activity bus purchase. Mr. Turpin presented a Resolution to transfer funds accumulated through charges for usage of activity buses for the purchase of an activity bus (Attachment 4-A).

Action: Ms. McCollum moved that the Board approve the Resolution to transfer funds from other restricted funds to capital outlay for the purchase of an activity bus as presented. Mr. Austin seconded the motion. The vote was 9/0. Ms. Hoover had temporarily stepped out of the meeting.

Approval – RCS and RC Public Library Partnership Agreement / N.E.S.T. Access:

Ms. Rose recognized Dr. Charles Perkins and Ms. Christy Barham for comments regarding the RCS and RC Public Library Partnership Agreement. Dr. Perkins stated Ms. Barham has coordinated the program that will allow all of our students access to the Rockingham County libraries. Ms. Barham presented the partnership agreement between Rockingham County Schools and the Rockingham County Public Libraries. The initiative will be of no cost to the school district. Ms. Barham stated the Public Library will streamline student access to materials and databases by integrating RCS Student ID numbers and Public Library accounts through the N.E.S.T. initiative, allowing all students in RCS instant access to Library databases and materials. Ms. Barham requested board approval of the agreement as presented.

Action: Mr. Austin moved that the Board approve the agreement between Rockingham County Schools and the Rockingham County Public Library as presented. Ms. Wright seconded the motion. The vote was 10/0.

Approval – Gift Proceeds to Williamsburg School:

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to Williamsburg Elementary School from the PTSO. Dr. Shotwell stated a gift of \$3,541.79 has been presented to Williamsburg Elementary School from the PTSO proceeds of their book fair.

Action: Mr. Austin moved that the Board approve to accept the gift of \$3,541.79 from the PTSO to Williamsburg Elementary as presented. Ms. Hoover seconded the motion. The vote was 10/0.

Approval – Merit Bonus Plan:

Ms. Rose recognized Mr. Craig for comments regarding a merit based bonus proposal. Mr. Craig presented a proposal which provides a one-time lump sum merit bonus for non-educators, including school based administrators, central office and non-certified personnel (Attachment 5-A). Mr. Craig stated educators and instructional support personnel paid on the teacher salary schedules are not eligible for the merit bonus according to House Bill 1030 as ratified by the 2016 General Assembly. Mr. Craig stated the state has allocated \$160,889 to implement the merit bonus plan. Mr. Craig stated the merit bonus proposal applies specifically to the following employees:

- Classified Staff to include:
 - Teacher Assistants
 - Child Nutrition
 - Transportation
 - Maintenance
 - Office Support
 - Bus Drivers
 - Custodial Services
- Building Level Administration to include:
 - Principals
 - Assistant Principals

Action: Mr. Austin moved that the Board approve the merit bonus proposal as presented. Ms. McCollum seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Audit Report:

Ms. Rose recognized Mr. Dale Smith from Anderson, Smith and Wike Accounting Firm for a report on the 2015-2016 Fiscal Annual Audit. Mr. Smith reported the school district received a clean and unmodified audit which is the highest level of quality and assurance in regards to financial audits. Mr. Smith reviewed the fund balance and the School Fund Service. He stated three letters have been prepared stating no findings, mistakes, or misuse of grant funds and the district finances were expended properly.

Naming of a Facility:

Ms. Rose recognized Ms. Courtney Paschal, Athletic Director at Rockingham County High School for comments regarding naming of a facility. Ms. Paschal presented a request to name the Rockingham County High School Basketball Court “Wall Court”. The naming of this facility would honor longtime former coaches Mr. W. A. Wall and Mr. Woody Wall.

Action: Ms. McCollum moved that the Board approve the request to name the RCHS basketball court “Wall Court” as presented. Mr. Austin seconded the motion. The vote was 10/0.

RCS Custodial Program:

Ms. Rose recognized Dr. Sonja Park for comments regarding the RCS Custodial Program. Dr. Parks presented the findings concerning outsourcing of the RCS Custodial Program. Dr. Parks stated a study was completed to include the possibility of contracting services to a firm that specialized in K-12 services. The goal would be to provide clean schools with the same number of custodians at their current annual wage and similar benefits. Dr. Parks stated the study concluded the current 78 full time employees would not be sufficient to effectively clean the space required if our school district contracted with an outsourced company. Additional employees would need to be hired to achieve the best practices standard as stated in the letter (Attachment 1-A).

School Improvement Plans:

Ms. Rose recognized Mr. Charles Perkins for comments regarding the School Improvement Plans for the remaining schools. Mr. Perkins presented the School Improvement Plans for the remaining eighteen schools. Mr. Perkins will present the School Improvement Plans for board approval at the December board meeting.

Update on RCS Virtual Academy:

Ms. Rose recognized Ms. Christy Barham for comments regarding the Virtual Academy. Ms. Barham presented a report on the Virtual Academy stating it has experienced measureable success since its inception in the spring of 2016. Ms. Barham presented a powerpoint presentation and covered the following information:

1. Number of students enrolled
2. Number of RCS courses offered
3. Number of RCC courses offered
4. Feedback from RCS Virtual Academy students

Board Member Report on Fall Law Conference:

Ms. Rose stated the board members that attended the NCSBA Fall Law Conference may share their comments.

- Ms. Rose commented the Office of Civil Rights Presentation was great. It explained the process of investigation, outcomes and resolution to the complaints.
- Ms. McKinney commented the presentation on Social Media Laws for Employees and Coaches was excellent.
- Ms. Hoover commented the Policy Presentations and Office of Civil Rights Presentations were excellent.
- Mr. Wyatt commented the Laws of Separation of Powers was excellent. He stated the presentations on bullying and social media were also excellent.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he designated this time to the board members for positive comments regarding our schools and/or school events.

- Ms. Nell Rose commented the Veteran's Day Program at Bethany Elementary School was excellent.
- Mr. Josh Austin commented many positive changes and improvements have been made in the Child Nutrition Department. He commented the Vocational and Technical Programs being offered thru the efforts of Dr. Ken Scott and RCC were very good.
- Ms. Ophelia Wright commented she had visited the RCHS Band Day and it was very impressive. Also, she attended the Draper Veteran's Day Parade. Ms. Wright took candy to support the Trunk or Treat at Moss Street for Halloween. Ms. Wright stated she had attended a CASA Meeting at Monroeton Elementary School and CASA works.
- Ms. Amanda Bell stated she attended a CASA Meeting and it was very productive. She attended the Williamsburg Veteran's Day Program and stated it was excellent. She attended the RHS Makerspace Open House and was impressed with the students and innovative technology.

- Ms. Virginia Hoover stated she visited Draper Elementary and was impressed with the good use of technology at the school. She stated the McMichael student job fair was very impressive.
- Ms. Elaine McCollum stated the students participating in the Veteran's Day Programs did a very good job.
- Mr. Bob Wyatt stated the students displayed respect and good attitudes at a recent school visit.
- Ms. Lorie McKinney stated all three Homecoming winners at RCHS were in the ROTC Program and that ROTC is a great program provided in our high schools.
- Mr. Ron Price commented the RCS teachers are world class. He stated Ms. Erselle Young has done an outstanding program turnaround for Child Nutrition. Mr. Price stated the New Vision school report was a good example of our great schools.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Tanita King

Effective 10/27/16

Chelsea Spencer

Effective 11/9/16

Michelle Byers

Effective 11/29/16

—Classified

Mary Bailey

Effective 10/18/16

Mary Boyd

Effective 11/15/16

Betty Carter

Effective 10/25/16

April Elliott

Effective 10/25/16

Anna Fincher

Effective 11/1/16

Marsalis Haskins

Effective 10/26/16

Michael Ore

Effective 10/24/16

Haley Roberts

Effective 10/25/16

Anita Robertson

Effective 11/7/16

Ljeoma Abajtour-Ukonu

Effective 11/15/16

Danika Haskins

Effective 11/15/16

Terminations:

—Licensed

—Classified

Reda Shields

Effective 10/21/16

Transfers:

—**Administration**

—**Licensed**

Erin French

Effective 10/27/16

Katie Lawson

Effective 11/28/16

Beth Smith

Effective 11/1/16

—**Classified**

Cheryl Cross

Effective 10/10/16

Kimberly Ellington

Effective 11/17/16

Phyllis Gray

Effective 9/19/16

Betty Hall

Effective 10/10/16

Janeer Johnson

Effective 11/4/16

Marcelle Laidlow

Effective 10/26/16

Shana Lemons

Effective 8/29/16

Cherrie Madren

Effective 10/17/16

Walter Rankin

Effective 11/1/16

Rayna Sexton

Effective 10/20/16

Alderwood Simpson

Effective 10/24/16

Kelly Sharpe-Lee

Effective 10/26/16

Chase Strader

Effective 10/26/16

Daryl Wilson

Effective 10/17/16

Danny Bolick

Effective 8/29/16

Pamela Gann

Effective 11/2/16

Resignations:

—**Administration**

—**Licensed**

Elizabeth Pacifico

Effective 1/2/17

Laura Adams

Effective 11/30/16

Ruth Adams

Effective 11/29/16

Edward Curtis

Effective 11/3/16

Carolyn Langley

Effective 1/2/17

Amanda Yates

Effective 11/8/16

—**Classified**

Larry Baize

Effective 12/2/16
Emily Fagge
Effective 11/1/16
Leilani Gigetts
Effective 10/28/16
Sherrie Horton
Effective 11/11/16
Natasha Lankford
Effective 11/4/16

Retirements:

—**Administrative**

—**Licensed**

Mary May

Effective 2/1/17

Kathy Shelton

Effective 1/1/17

—**Classified**

Michael Kallam

Effective 1/1/17

Leave Requests:

None

Action: Ms. Tuttle moved to accept the **amended personnel report** and **Emergency Response Plans** as presented, seconded by Mr. Austin. The vote was 10/0.

Action: Ms. Bell moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 12, 2016



Service Agreement Addendum

Date: October 20, 2016

To: Dr. Shotwell, Dr. Parks
Rockingham County Schools (RCS)

Cc: Jeff Morgan

Dear Dr. Shotwell & Dr. Parks:

After several conversations regarding the North Carolina Tax Law changes that went into effect on March 1, 2016, we seem to be in agreement with the following:

- The new law introduced a financial challenge by adding sales tax to the entire agreement amount, an increase of \$31,046.09 dollars above the value of the service agreement.
- We agree to split the sales tax evenly between us for the period from April 1, 2016 to March 31, 2017; additionally, RCS will pay the entire sales tax amount from April 1, 2017 to March 31, 2018. The price for the agreement, excluding sales tax, will remain at the current price from April 1, 2017 to March 31, 2018.

After meeting with the Board of Education, please indicate your acceptance of this plan by authorizing this Service Agreement Addendum below.

We appreciate your business and your partnership.

Johnson Controls, Inc.

Rockingham County Schools

Eric Einwaechter

**ITRE**

Institute for Transportation Research and Education
North Carolina State University

October 13, 2016

Ms. Sonja Parks
Assistant Superintendent for Operations & Logistics
Rockingham County Schools
511 Harrington Highway
Eden, NC 27288

Ms. Parks,

Thank you for inviting the Operations Research and Education Laboratory (OREd) to participate in school planning for Rockingham County Schools (RCS). We look forward to the possibility of providing long-range planning solutions that are based on data and driven by school policy. This Proposal includes a timeline and cost for the 2016-17 Integrated Planning for School and Community (IPSAC) Update and Land Use Study (LUS).

Phase I: October 2016 – November 2016 (\$5,000)

- o Collect latest GIS layers from Rockingham County GIS
- o Collect Month-1 ADM data
- o Collect electronic student records for SY 2016-17 suitable for geocoding from RCS

Phase II: November 2016 – January 2017 (\$6,000)

- o Create a Planning Segment geometry
- o Start **Land Use Study (LUS)** data collection and interviews

Phase III: February 2017 – April 2017 (\$12,000)

- o Populate Planning Segment geo-database and revise as necessary
- o School site and attendance boundary optimization
- o Review/update school building capacity data including renovations, closings, and openings
- o Generate 2016-17 **Out-of-Capacity (OOC)** table and 2016-17 IPSAC LUS report.
- o Present 2016-17 IPSAC findings to the Board of Education and staff.

Please note: Delays in data collection may adversely impact this schedule.

The total cost for the 2016-17 IPSAC Update will be \$23,000.00. If the terms of this proposal are agreeable to Rockingham County Schools I will forward an Agreement to sign and return.

Sincerely,

Thomas Dudley
ITRE, Centennial Campus @ NCSU
919-515-7931
tedudley@ncsu.edu

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Box 8601, Raleigh, NC 27695-8601
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Ph.D, Director

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NC A&T State University

NC Central University

NC State University

UNC Chapel Hill

UNC Charlotte

Duke University

Technical Description of Integrated Planning for School and Community Update

Services Provided

A complete Integrated Planning for School and Community (IPSAC) Update may involve the following processes:

- Data collection and verification. Data integrity is essential in the IPSAC process!
- Updating the student database with the most recent year geocoding.
- Reviewing land use factors that may affect demographics for the next 10 years.
- Constructing a 10-year cohort forecast, and then disaggregating it by attendance region, and by school, using historic data and land use factors.
- Constructing a graphic representation of over- and under-capacity status for all schools for 10 years.
- Examining one-year enrollment growth by Planning Segment and adjusting Allocation of Gain if necessary.
- Reviewing how many new schools should be built and when.
- Reviewing *where* new schools should be built to optimize transportation costs, to balance demographic constraints, and to meet the school building utilization constraints.
- Reviewing optimal attendance boundaries for all schools in the district based on enrollment forecasts for some specific future year, minimizing transportation, eliminating over- and under-utilization, and, optionally, meeting other school policies such as racial or socio-economic balance.

Specifically, the following tasks are necessary to complete a full IPSAC Update. Note: Not all items will be included in every IPSAC Update.

PHASE I: OCTOBER 2016 – NOVEMBER 2016 (\$5,000)

GIS PLANNING SEGMENTS AND SCHOOL BOUNDARIES

Normal inputs and assumptions

- School district shall assist ORED in obtaining current parcel and street GIS layers.
- District shall verify that Planning Segments reflect current attendance boundaries.

ORED processes

- Review Planning Segment/attendance boundaries and make a limited number of modifications to reflect recent changes.

GIS STUDENT DATABASE

Normal inputs and assumptions

- The school district shall provide an up-to-date student database suitable for GIS parcel-resolution geocoding (address-matching to GIS reference data). The student database must include accurate domicile street addresses, school code, grade, and possibly other demographic data.

ORED processes

- Geocode students to parcels and/or with available address data from GIS.
- Communicate to district if address-matching rate were unsatisfactory.

PHASE II: NOVEMBER 2016 – JANUARY 2017 (\$6,000)

LAND USE STUDY REVIEW AND ANALYSIS

Normal inputs and assumptions

- Previous Land Use Study is considered valid and reflects current residential growth perceptions.

OREd processes

- Review GIS data to update previous GIS analysis as necessary.
- Review Student Generating Rate and Allocation of Gain.

PHASE III: FEBRUARY 2017 – APRIL 2017 (\$12,000)

10-YEAR DISAGGREGATED ENROLLMENT FORECAST

Normal inputs

- The district shall provide the most recent year of K-12 membership data by grade and school for the entire system. Month-1 or Month-2 ADM preferred.
- School district shall provide a list of exceptions to the attendance area plan, such as Pre-Kindergarten programs, magnet schools, special large-area exceptional child programs, hospital programs, etc.
- School district shall provide annotations to above concerning any recent changes in grade structure or other matters that would affect forecasting.

OREd Processes

- Build district-wide enrollment forecasting model for up to ten years.
- Disaggregate 10-year forecast by attendance area, using Allocation of Gain as determined by Land Use Study and recent membership trends.

OUT-OF-CAPACITY REPORT

Normal inputs and assumptions

- School district shall provide a current school capacity listing, paying particular attention to how program specific space was or was not included in the calculation.
- School district shall specify which schools are candidates for closure based on their condition.
- School district shall specify which schools are not candidates for expansion based on land availability, general condition, size of core facilities, etc.

OREd processes

- Build Out-of-Capacity worksheet forecasting student population by building for up to ten years.
- Present Out-of-Capacity worksheet to school officials.

VALIDATE OPTIMAL LOCATIONS FOR NEW SCHOOLS AND/OR OPTIMAL ATTENDANCE BOUNDARIES

OREd processes

- Verify previous recommended optimal school locations.
- Verify previous recommended optimal attendance boundaries.
- Present all findings to school officials for review.
- Create and implement a process of scenario review in order to realize specific modifications to optimal scenarios.

PUBLIC MEETINGS AND REPORTS

OREd processes

- Assemble all relevant documentation, including Out-of-Capacity worksheet and scenario maps.
- Plan for and attend at least one meeting with the school district administration, committee, and/or school board to explain the results of the project.

Note that project pricing is based on the assumption that only one presentation trip to the work site will be required, although multiple meetings during the trip can be scheduled.

THIS AGREEMENT

was made the 13th day of October 2016 between the Rockingham County Schools Board of Education (herein the "**Board**") and Operations Research and Education Laboratory at the Institute for Transportation Research and Education, North Carolina State University, Raleigh, North Carolina (herein as "**ORED**").

The attached document entitled, "Technical Description of Integrated Planning for School and Community Update" is incorporated into this agreement and is referred to herein as the "**Technical Description**."

In consideration of the promises made to each other as set forth below, the Board and ORED mutually agree as follows:

1. The Board shall provide the information listed in the Technical Description under the headings "Normal Inputs and Assumptions" and ORED shall perform the tasks listed under the headings "ORED Processes." However, regardless of which party has the primary responsibility for gathering any of the information or performing any of the tasks listed in the Technical Description, the Board and ORED shall provide mutual assistance to each other when necessary to complete such work in a timely fashion.
2. ORED hereby appoints Thomas Dudley as its coordinator for this project, and the Board hereby appoints Sonja Parks as its coordinator. It is understood that both coordinators have sufficient access to the human and technical resources in their respective organizations to facilitate the entire project and to assure its timely completion.
3. The timely performance of this agreement is essential. The Board and ORED agree to provide the information and services to each other such that this project can be completed by May 30, 2017.
4. The Board agrees to pay ORED the total amount of \$23,000.00. This consideration includes all services, expenses, subcontracts, and other costs expended or obligated by ORED under this agreement and the Board shall not be liable for any other payments except for those incurred by the Board in pursuit of its performance under this contract.
5. It is understood that ORED may employ or subcontract with persons who are, or who are not, currently employed by the State of North Carolina, either in the public schools or the university system. However, ORED agrees not to employ or subcontract with any person employed by the Board during the term of this contract. This agreement cannot be transferred by ORED to another party.
6. This agreement can be amended only by mutual consent except, however, minor adjustments can be made by the project coordinators to take advantage of unforeseen opportunities or solve unforeseen problems. Such adjustments, however, may not alter this agreement's scope or purpose, change the total compensation or timing of payments, or degrade the overall quality of the work. ORED shall keep a log of all such adjustments and shall provide it to the Board at the end of the project or earlier on demand.
7. This Contract is null and void unless executed by both parties on or before October 31, 2016.

For the Board of Education

Superintendent of Schools

Date

For ORED, ITRE-NCSU



ORED

10/13/2016

Date

BUDGET AMENDMENT NO. 1
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 14th day of November, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 485,539
Total		<u>\$ 485,539</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - State Public School Fund	\$ 247,569
1.3100.015.000	Allocation - SPSF Technology	\$ 237,970
Total		<u>\$ 485,539</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 77,768,492
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 485,539</u>
Total Appropriation in current Amended Budget	<u>\$ 78,254,031</u>

Passed by majority vote of the Rockingham County Board of Education on the 14th day of November, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.6540.003.173	Salary - Custodian	1,930,843	(45,712)	1,885,131
	Total	1,930,843	(45,712)	1,885,131
1.5110.012.423	Gas/Diesel Fuel	9,710	34,776	44,486
	Total	9,710	34,776	44,486
1.6400.015.461	Purchase of Non-Cap Furn. & Equip.	53,393	237,970	291,363
	Total	53,393	237,970	291,363
1.5350.016.121	Salary - Summer Reading Camp	154,000	6,000	160,000
1.5350.016.198	Tutorial Pay	31,000	3,000	34,000
1.5350.016.211	Employer's Soc. Secuity Cost	11,781	4,000	15,781
1.5350.016.221	Employer's Retirement Cost	23,593	7,000	30,593
1.5350.016.411	Supplies & Materials	32,496	29,606	62,102
1.6550.016.147	Monitor	-	1,000	1,000
1.6550.016.171	Salary - Summer Reading Camp	10,300	2,000	12,300
1.6550.016.211	Employer's Soc. Secuity Cost	788	500	1,288
1.6550.016.331	Contracted - Pupil Transportation	26,000	11,000	37,000
	Total	289,958	64,106	354,064
1.5260.034.311	AIG - Contracted Services	586,767	(1,000)	585,767
1.5260.034.351	Tuition Fees	-	150	150
1.5260.034.411	Supplies & Materials	24,000	850	24,850
	Total	610,767	-	610,767
1.6400.073.343	Telecommunications	-	127,599	127,599
	Total	-	127,599	127,599
1.5110.085.462	Purchase of Non-Cap. Computer Equip	-	66,800	66,800
	Total	-	66,800	66,800
	Total	2,894,671	485,539	3,380,210

BUDGET AMENDMENT NO. 2
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 14th day of November, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 18,989,917
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,989,917</u>

Passed by majority vote of the Rockingham County Board of Education on the 14th day November, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.003.180	Sub Pay	75,000	(75,000)	-
	Total	75,000	(75,000)	-
2.5110.033.180	Compensation Bonus-Not subject to Retire	-	75,000	75,000
	Total	-	75,000	75,000
2.5110.061.411	Instructional Supplies	438,190	(260,393)	177,797
	Total	438,190	(260,393)	177,797
2.5110.061.411.302	Instructional Supplies	-	4,663	4,663
2.5400.061.311.302	Maintenance Contracts	-	348	348
2.5400.061.332.302	Travel	-	1,600	1,600
2.5400.061.342.302	Postage	-	147	147
	Total	-	6,758	6,758
2.5110.061.411.310	Instructional Supplies	-	2,500	2,500
2.5400.061.311.310	Maintenance Contracts	-	372	372
2.5400.061.314.310	Printing (at Print Shop)	-	2,000	2,000
2.5400.061.315.310	Reproduction	-	1,299	1,299
2.5400.061.342.310	Postage	-	300	300
2.5400.061.411.310	Office Supplies	-	1,000	1,000
	Total	-	7,471	7,471
2.5110.061.411.314	Instructional Supplies	-	13,498	13,498
2.5400.061.311.314	Maintenance Contracts	-	1,894	1,894
2.5400.061.315.314	Reproduction	-	2,441	2,441
2.5400.061.332.314	Travel	-	4,200	4,200
2.5400.061.341.314	Telephone	-	804	804
2.5400.061.342.314	Postage	-	1,175	1,175
	Total	-	24,012	24,012
2.5110.061.411.318	Instructional Supplies	-	5,831	5,831
2.5400.061.462.318	Non-Cap. Computer Hardware	-	710	710
	Total	-	6,541	6,541
2.5110.061.411.322	Instructional Supplies	-	2,324	2,324
2.5400.061.311.322	Maintenance Contracts	-	933	933
2.5400.061.342.322	Postage	-	100	100
2.5400.061.411.322	Office Supplies	-	100	100
2.5400.061.462.322	Non Cap. Computer Hardware	-	728	728

	Total	-	4,185	4,185
2.5110.061.411.327	Instructional Supplies	-	3,116	3,116
2.5400.061.332.327	Travel	-	1,800	1,800
2.5400.061.342.327	Postage	-	141	141
2.5400.061.361.327	Membership Dues	-	100	100
2.5400.061.462.327	Non-Cap. Computer Hardware	-	2,500	2,500
	Total	-	7,657	7,657
2.5110.061.411.330	Instructional Supplies	-	7,109	7,109
2.5110.061.414.330	Library Books	-	1,000	1,000
2.5400.061.311.330	Maintenance Contracts	-	1,388	1,388
2.5400.061.332.330	Travel	-	400	400
2.5400.061.341.330	Telephone	-	165	165
2.5400.061.342.330	Postage	-	282	282
2.5400.061.361.330	Membership Dues	-	89	89
2.5400.061.411.330	Office Supplies	-	200	200
	Total	-	10,633	10,633
2.5110.061.411.334	Instructional Supplies	-	1,036	1,036
2.5400.061.311.334	Maintenance Contracts	-	604	604
2.5400.061.314.334	Printing (at Print Shop)	-	500	500
2.5400.061.315.334	Reproduction	-	1,000	1,000
2.5400.061.332.334	Travel	-	600	600
2.5400.061.341.334	Telephone	-	165	165
2.5400.061.342.334	Postage	-	100	100
2.5400.061.411.334	Office Supplies	-	600	600
	Total	-	4,605	4,605
2.5110.061.411.344	Instructional Supplies	-	6,379	6,379
2.5400.061.311.344	Maintenance Contracts	-	630	630
2.5400.061.315.344	Reproduction	-	500	500
2.5400.061.332.344	Travel	-	800	800
2.5400.061.342.344	Postage	-	188	188
2.5400.061.411.344	Office Supplies	-	400	400
	Total	-	8,897	8,897
2.5110.061.411.347	Instructional Supplies	-	3,174	3,174
2.5400.061.311.347	Maintenance Contracts	-	526	526
2.5400.061.332.347	Travel	-	1,000	1,000
2.5400.061.342.347	Postage	-	245	245
	Total	-	4,945	4,945
2.5110.061.411.350	Instructional Supplies	-	4,915	4,915
2.5400.061.311.350	Maintenance Contracts	-	800	800
2.5400.061.314.350	Printing (at Print Shop)	-	1,500	1,500
2.5400.061.332.350	Travel	-	300	300

2.5400.061.341.350	Telephone	-	250	250
	Total	-	7,765	7,765
2.5110.061.411.354	Instructional Supplies	-	20,350	20,350
2.5400.061.311.354	Maintenance Contracts	-	348	348
2.5400.061.332.354	Travel	-	1,500	1,500
2.5400.061.341.354	Telephone	-	350	350
2.5400.061.342.354	Postage	-	1,200	1,200
2.5400.061.411.354	Office Supplies	-	1,000	1,000
	Total	-	24,748	24,748
2.5110.061.411.358	Instructional Supplies	-	1,326	1,326
2.5400.061.311.358	Maintenance Contracts	-	1,130	1,130
2.5400.061.332.358	Travel	-	1,200	1,200
2.5400.061.342.358	Postage	-	200	200
2.5400.061.361.358	Membership Dues	-	250	250
2.5400.061.411.358	Office Supplies	-	1,930	1,930
2.5400.061.462.358	Non-Cap. Computer Hardware	-	1,745	1,745
	Total	-	7,781	7,781
2.5110.061.411.362	Instructional Supplies	-	3,986	3,986
2.5400.061.311.362	Maintenance Contracts	-	372	372
2.5400.061.341.362	Telephone	-	400	400
2.5400.061.342.362	Postage	-	250	250
2.5400.061.411.362	Office Supplies	-	200	200
	Total	-	5,208	5,208
2.5110.061.411.366	Instructional Supplies	-	2,424	2,424
2.5400.061.311.366	Maintenance Contracts	-	1,400	1,400
2.5400.061.315.366	Reproduction	-	650	650
2.5400.061.332.366	Travel	-	1,200	1,200
2.5400.061.341.366	Telephone	-	1,400	1,400
2.5400.061.342.366	Postage	-	1,000	1,000
2.5400.061.361.366	Membership Dues	-	500	500
2.5400.061.411.366	Office Supplies	-	10,000	10,000
2.5400.061.462.366	Non-Cap. Computer Hardware	-	3,000	3,000
	Total	-	21,574	21,574
2.5110.061.411.374	Instructional Supplies	-	9,503	9,503
2.5110.061.414.374	Library Books	-	1,000	1,000
2.5400.061.311.374	Maintenance Contracts	-	348	348
2.5400.061.314.374	Printing (at Print Shop)	-	999	999
2.5400.061.332.374	Travel	-	200	200
2.5400.061.342.374	Postage	-	500	500
2.5400.061.411.374	Office Supplies	-	1,000	1,000
2.5400.061.462.374	Non-Cap. Computer Hardware	-	710	710

	Total	-	14,260	14,260
2.5110.061.411.378	Instructional Supplies	-	18,211	18,211
2.5400.061.311.378	Maintenance Contracts	-	1,350	1,350
2.5400.061.332.378	Travel		5,000	5,000
2.5400.061.341.378	Telephone	-	820	820
2.5400.061.342.378	Postage	-	1,000	1,000
	Total	-	26,381	26,381
2.5110.061.411.380	Instructional Supplies	-	16,778	16,778
2.5400.061.311.380	Maintenance Contracts	-	598	598
2.5400.061.332.380	Travel	-	1,600	1,600
2.5400.061.342.380	Postage	-	212	212
2.5400.061.411.380	Office Supplies	-	316	316
	Total	-	19,504	19,504
2.5110.061.411.386	Instructional Supplies	-	2,677	2,677
2.5400.061.311.386	Maintenance Contracts	-	503	503
2.5400.061.332.386	Travel	-	400	400
2.5400.061.342.386	Postage	-	115	115
2.5400.061.361.386	Membership Dues	-	494	494
2.5400.061.411.386	Office Supplies	-	430	430
	Total	-	4,619	4,619
2.5110.061.411.390	Instructional Supplies	-	2,437	2,437
2.5400.061.311.390	Maintenance Contracts	-	348	348
2.5400.061.332.390	Travel	-	500	500
2.5400.061.411.390	Office Supplies	-	3,000	3,000
2.5400.061.462.390	Non-Cap. Computer Hardware	-	1,000	1,000
	Total	-	7,285	7,285
2.5110.061.411.392	Instructional Supplies	-	440	440
2.5400.061.311.392	Maintenance Contracts	-	300	300
2.5400.061.315.392	Reproduction	-	400	400
2.5400.061.342.392	Postage	-	100	100
2.5400.061.411.392	Office Supplies	-	500	500
	Total	-	1,740	1,740
2.5110.061.411.394	Instructional Supplies	-	6,000	6,000
2.5400.061.311.394	Maintenance Contracts	-	2,100	2,100
2.5400.061.332.394	Travel	-	2,220	2,220
2.5400.061.341.394	Telephone	-	660	660
2.5400.061.342.394	Postage	-	192	192
2.5400.061.361.394	Membership Dues	-	100	100
2.5400.061.411.394	Office Supplies	-	1,000	1,000
2.5400.061.462.394	Non-Cap. Computer Hardware	-	3,000	3,000

	Total	-	15,272	15,272
2.5110.061.411.398	Instructional Supplies	-	2,798	2,798
2.5400.061.311.398	Maintenance Contracts	-	700	700
2.5400.061.314.398	Printing (at Print Shop)	-	2,000	2,000
2.5400.061.315.398	Reproduction	-	1,000	1,000
2.5400.061.341.398	Telephone	-	650	650
2.5400.061.342.398	Postage	-	94	94
2.5400.061.411.398	Office Supplies	-	1,500	1,500
	Total	-	8,742	8,742
2.5110.061.411.402	Instructional Supplies	-	6,210	6,210
2.5400.061.311.402	Maintenance Contracts	-	250	250
2.5400.061.314.402	Printing (at Print Shop)	-	1,500	1,500
2.5400.061.332.402	Travel	-	1,100	1,100
2.5400.061.342.402	Postage	-	500	500
2.5400.061.411.402	Office Supplies	-	250	250
	Total	-	9,810	9,810
2.6620.801.311	Contracted Services	30,000	(1,400)	28,600
2.6620.801.462	Non-Cap. Computer Hardware	-	1,400	1,400
	Total	30,000	-	30,000
2.5400.880.314	Printing	45,000	(45,000)	-
	Total	45,000	(45,000)	-
2.5400.880.314.302	Printing	-	1,386	1,386
2.5400.880.314.310	Printing	-	1,727	1,727
2.5400.880.314.314	Printing	-	3,227	3,227
2.5400.880.314.318	Printing	-	1,338	1,338
2.5400.880.314.322	Printing	-	864	864
2.5400.880.314.327	Printing	-	1,582	1,582
2.5400.880.314.330	Printing	-	2,746	2,746
2.5400.880.314.334	Printing	-	1,006	1,006
2.5400.880.314.344	Printing	-	1,775	1,775
2.5400.880.314.347	Printing	-	1,025	1,025
2.5400.880.314.350	Printing	-	1,658	1,658
2.5400.880.314.354	Printing	-	3,271	3,271
2.5400.880.314.358	Printing	-	1,683	1,683
2.5400.880.314.362	Printing	-	971	971
2.5400.880.314.366	Printing	-	2,713	2,713
2.5400.880.314.374	Printing	-	2,123	2,123
2.5400.880.314.378	Printing	-	3,394	3,394
2.5400.880.314.379	Printing	-	974	974
2.5400.880.314.380	Printing	-	2,724	2,724
2.5400.880.314.386	Printing	-	1,072	1,072
2.5400.880.314.390	Printing	-	1,541	1,541
2.5400.880.314.392	Printing	-	183	183

2.5400.880.314.394	Printing	-	2,654	2,654
2.5400.880.314.398	Printing	-	1,629	1,629
2.5400.880.314.402	Printing	-	1,734	1,734
	Total	-	45,000	45,000
	TOTAL	588,190	-	588,190

BUDGET AMENDMENT NO. 3

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 14th day of November, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ (97,685.55)
Total		<u>\$ (97,685.55)</u>

REVENUES		Increase (Decrease)
3.3600.060.000	IDEA VI-B Handicapped	\$ (186,086.65)
3.3600.049.000	IDEA Pre-School Handicapped	\$ 88,401.10
Total		<u>\$ (97,685.55)</u>

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 11,339,566.40
Amount of Increase/(Decrease) of Above Amendment	<u>(97,685.55)</u>
Total Appropriation in current Amended Budget	<u>\$ 11,241,880.85</u>

Passed by majority vote of the Rockingham County Board of Education on the 14th day of November, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5230.049.221	Employer's Retirement	540.03	28.20	\$ 568.23
3.5230.049.221.302	Employer's Retirement	3,118.40	162.84	\$ 3,281.24
3.5230.049.221.327	Employer's Retirement	3,095.42	161.64	\$ 3,257.06
3.5230.049.221.347	Employer's Retirement	3,095.42	161.64	\$ 3,257.06
3.5230.049.221.350	Employer's Retirement	3,041.80	158.84	3,200.64
3.5230.049.221.366	Employer's Retirement	5,591.80	292.00	5,883.80
3.5230.049.221.386	Employer's Retirement	3,306.19	172.65	3,478.84
3.5230.049.221.402	Employer's Retirement	3,306.19	172.65	3,478.84
3.5230.049.311	Contracted Services	4,000.00	(4,000.00)	-
3.5241.049.221	Employer's Retirement	307.63	16.06	323.69
3.5241.049.221.402	Employer's Retirement	6,150.98	321.20	6,472.18
3.5241.049.311	Contracted Services	60,000.00	4,000.00	64,000.00
3.6201.049.221	Employer's Retirement	4,501.03	235.04	4,736.07
3.8100.049.392	Indirect Cost	7,872.08	41.59	7,913.67
3.8200.049.399	Unbudgeted Federal Grant Fund	35,017.89	86,476.75	121,494.64
	Total	142,944.86	88,401.10	231,345.96
3.5210.060.221	Employer's Retirement Cost	14,087.05	735.61	\$ 14,822.66
3.5210.060.221.302	Employer's Retirement Cost	6,968.09	363.86	\$ 7,331.95
3.5210.060.221.310	Employer's Retirement Cost	9,392.13	490.45	\$ 9,882.58
3.5210.060.221.314	Employer's Retirement Cost	17,138.77	894.98	\$ 18,033.75
3.5210.060.221.318	Employer's Retirement Cost	14,759.28	770.71	\$ 15,529.99
3.5210.060.221.322	Employer's Retirement Cost	8,963.87	468.09	\$ 9,431.96
3.5210.060.221.327	Employer's Retirement Cost	9,259.76	483.54	\$ 9,743.30
3.5210.060.221.330	Employer's Retirement Cost	16,135.80	842.60	\$ 16,978.40
3.5210.060.221.334	Employer's Retirement Cost	11,430.07	596.86	\$ 12,026.93
3.5210.060.221.344	Employer's Retirement Cost	10,970.74	572.88	\$ 11,543.62
3.5210.060.221.347	Employer's Retirement Cost	15,155.25	791.40	\$ 15,946.65
3.5210.060.221.350	Employer's Retirement Cost	12,228.47	638.56	\$ 12,867.03
3.5210.060.221.354	Employer's Retirement Cost	19,327.63	1,009.27	\$ 20,336.90
3.5210.060.221.358	Employer's Retirement Cost	16,870.60	880.97	\$ 17,751.57
3.5210.060.221.366	Employer's Retirement Cost	31,731.21	1,656.97	\$ 33,388.18
3.5210.060.221.374	Employer's Retirement Cost	8,521.00	444.96	\$ 8,965.96
3.5210.060.221.378	Employer's Retirement Cost	25,757.75	1,345.04	\$ 27,102.79
3.5210.060.221.379	Employer's Retirement Cost	2,281.35	119.13	\$ 2,400.48
3.5210.060.221.380	Employer's Retirement Cost	14,749.46	770.21	\$ 15,519.67
3.5210.060.221.386	Employer's Retirement Cost	6,899.38	360.28	\$ 7,259.66
3.5210.060.221.390	Employer's Retirement Cost	28,547.49	1,490.73	\$ 30,038.22
3.5210.060.221.392	Employer's Retirement Cost	15,557.84	812.42	\$ 16,370.26
3.5210.060.221.394	Employer's Retirement Cost	27,453.85	1,433.62	\$ 28,887.47
3.5210.060.221.398	Employer's Retirement Cost	19,582.09	1,022.56	\$ 20,604.65
3.5210.060.221.402	Employer's Retirement Cost	8,134.36	424.76	\$ 8,559.12
3.5240.060.221	Employer's Retirement Cost	615.10	32.12	\$ 647.22
3.5240.060.221.347	Employer's Retirement Cost	6,150.98	321.20	\$ 6,472.18
3.5240.060.221.358	Employer's Retirement Cost	6,150.98	321.20	\$ 6,472.18
3.5840.060.221.392	Employer's Retirement Cost	18,086.79	944.48	\$ 19,031.27
3.6200.060.221	Employer's Retirement Cost	38,441.05	2,007.37	\$ 40,448.42
3.6201.060.221	Employer's Retirement Cost	637.30	33.28	\$ 670.58
3.6550.060.221	Employer's Retirement Cost	344.70	18.00	\$ 362.70
3.6550.060.221.347	Employer's Retirement Cost	474.67	24.79	\$ 499.46
3.6550.060.221.392	Employer's Retirement Cost	1,909.82	99.73	\$ 2,009.55
3.8100.060.392	Indirect Cost	96,699.13	512.99	\$ 97,212.12
3.8200.060.399	Unbudgeted Federal Grant Fund	414,637.48	(209,822.27)	\$ 204,815.21
	Total	956,051.29	(186,086.65)	769,964.64
	TOTAL	1,098,996.15	(97,685.55)	1,001,310.60

BUDGET AMENDMENT NO. 4
ROCKINGHAM COUNTY SCHOOLS

CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 14th day of November, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See attached		\$ 1,312,193
Total		<u>\$ 1,312,193</u>

REVENUES		Increase (Decrease)
4.3400.120.000	State Allocation - School Buses	\$ 291,002
4.4850.120.000	Installment - Purchase Proceeds	\$ 1,021,191
Total		<u>\$ 1,312,193</u>

EXPLANATION:	To budget for replacement school buses and other items per director's request.
--------------	--

Total Appropriation in Current Budget Before Amendment	\$ 1,555,478
Amount of Increase/(Decrease) of Above Amendment	<u>1,312,193</u>
Total Appropriation in current Amended Budget	<u>\$ 2,867,671</u>

Passed by majority vote of the Rockingham County Board of Education on the 14th day of November, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.6550.120.551	Lease/Purchase School Buses	-	1,021,191	1,021,191
	Total	-	1,021,191	1,021,191
4.8300.120.381	Debt Service Payment Principal	-	291,002	291,002
	Total	-	291,002	291,002
4.5401.801.541	Equipment/Furnishings	50,000	(20,000)	30,000
4.6910.801.541	Purchase of Capitalized Equipment	-	20,000	20,000
4.9007.801.526	Architects Fees	70,000	(40,000)	30,000
4.9007.801.529	Classroom Renovations	-	40,000	40,000
4.9008.801.532	Improvements to Existing Sites	-	70,000	70,000
4.9008.801.529	Paving/Gravel/Sealing	70,000	(70,000)	-
4.9010.801.532	Improvements to Existing Sites	-	20,000	20,000
4.9010.801.529	Grounds Improvement	20,000	(20,000)	-
4.9040.801.532	Improvements to Existing Sites	-	26,650	26,650
4.9040.801.529	School Stadiums/Gym Upgrades	26,650	(26,650)	-
	Total	236,650	-	236,650
	Total	236,650	1,312,193	1,548,843

BUDGET AMENDMENT NO. 5
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 14th day of November, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ (41,919)
Total	<u>\$ (41,919)</u>

REVENUES	Increase (Decrease)
See Attached	(41,919)
Total	<u>\$ (41,919)</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 5,730,953
Amount of Increase/(Decrease) of Above Amendment	<u>\$ (41,919)</u>
Total Appropriation in current Amended Budget	<u>\$ 5,689,034</u>

Passed by majority vote of the Rockingham County Board of Education on the 14th day of November, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5260.034.411	Instructional Supplies	-	1,500	1,500
	Total	-	1,500	1,500
8.6840.332.146	Salary - PEP Grant Coordinator	7,500	15,850	23,350
8.6840.332.162	Sub Pay - Certified - PE	1,500	(1,500)	-
8.6840.332.163	Salary - Sub Pay	5,000	10,000	15,000
8.6840.332.191	PEP Grant - Stipend	13,350	(13,350)	-
8.6840.332.211	Employer's Soc. Sec. Cost	2,093	841	2,934
8.6840.332.221	Employer's Retirement Cost	2,200	1,663	3,863
8.6840.332.231	Employer's Hospitalization Cost	897	1,933	2,830
8.6840.332.311	Contracted Services	30,000	(25,000)	5,000
8.6840.332.312	Workshop Expense	30,000	(23,439)	6,561
8.6840.332.332	Travel	3,000	2,000	5,000
5.6840.332.342	Postage	500	(500)	-
8.6840.332.361	Membership Dues & Fees	-	100	100
8.6840.332.411	Supplies & Materials	198,960	(192,398)	6,562
8.6840.332.462	Purchase of Non-Cap. Computer Equip.	5,000	(2,951)	2,049
	Total	300,000	(226,751)	73,249
8.5880.502.146	Technical Assistant	-	3,725	3,725
8.5880.502.188	Annual Leave	-	310	310
8.5880.502.211	Employer's Soc. Sec. Cost	-	300	300
8.5880.502.221	Employer's Retirement Cost	-	650	650
8.5880.502.231	Employer's Hospitalization Cost	-	950	950
	Total	-	5,935	5,935
8.5400.506.411	Supplies & Materials	-	7,759	7,759
	Total	-	7,759	7,759
8.5110.511.163	Sub Pay - Staff Development	-	1,000	1,000
8.5110.511.211	Employer's Soc. Sec. Cost	-	77	77
8.5110.511.411	Supplies & Materials	-	277	277
	Total	-	1,354	1,354
8.5110.512.312.350	Workshop Expense	-	6,188	6,188
	Total	-	6,188	6,188
8.6940.516.311	Contracted Services	-	21,000	21,000
	Total	-	21,000	21,000
8.5110.517.191	Curriculum Dev. Pay	-	761	761
8.5110.517.211	Employer's Soc. Sec. Cost	-	77	77
8.5110.517.221	Employer's Retirement Cost	-	162	162
8.5110.517.311	Contracted Services	-	1,875	1,875

8.5110.517.312	Workshop Expenses	-	9,625	9,625
	Total	-	12,500	12,500
8.6840.573.146	Technical Assistant	-	23,350	23,350
8.6840.573.163	Sub Pay	-	5,000	5,000
8.6840.573.191	Stipend	-	13,500	13,500
8.6840.573.211	Employer's Soc. Sec. Cost	-	3,202	3,202
8.6840.573.221	Employer's Retirement Cost	-	6,095	6,095
8.6840.573.231	Employer's Hospitalization Cost	-	2,830	2,830
8.6840.573.311	Contracted Services	-	24,500	24,500
8.6840.573.312	Workshop Expenses	-	11,000	11,000
8.6840.573.411	Supplies & Materials	-	22,451	22,451
	Total	-	111,928	111,928
8.5840.593.411	Supplies & Materials	-	16,668	16,668
	Total	-	16,668	16,668
	Total	300,000	(41,919)	258,081

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4470.034.000	RAF - AIG	-	1,500	1,500
8.3700.332.000	PEP Grant	300,000	(226,751)	73,249
8.4470.502.000	RAF - Parent Advocate Position	-	5,935	5,935
8.4470.506.000	RCEF - The Rock Shop	-	4,392	4,392
8.4910.506.000	RCEF - The Rock Shop	-	3,367	3,367
8.4910.511.000	Fund Balance Appropriated	-	1,354	1,354
8.4470.512.000	RAF - Northstar Children	-	6,188	6,188
8.4470.516.000	RAF - Racial Equity in Education	-	21,000	21,000
8.4470.517.000	RAF - Beginning Teacher Grant	-	12,500	12,500
8.4910.573.000	Fund Balance Appropriated	-	111,928	111,928
8.4470.593.000	RAF - Student Health Center	-	16,668	16,668
8.4490.807.000	RAF - IB Middle Years Grant	-	12,916	12,916
8.4910.807.000	Fund Balance Appropriated	70,445	(12,916)	57,529
	Total	370,445	(41,919)	328,526

RESOLUTION

**TRANSFER OF FUNDS FROM
OTHER RESTRICTED FUNDS TO CAPITAL OUTLAY**

WHEREAS, there is a need for new student activity buses for Rockingham County Schools; and

WHEREAS, the Rockingham County School System has accumulated sufficient funds through charges for usage of activity buses.

**NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD
OF ROCKINGHAM COUNTY SCHOOLS THAT:**

We request, pursuant to section 115C-433(d) of the School Budget and Fiscal Control Act, that the Board of County Commissioners approve a transfer of eighty nine thousand six hundred ninety eight dollars (\$89,698) from the system's Other Restricted Funds to the Capital Outlay Fund for the purchase of activity buses.

Chariman, Board of Education

Secretary, Board of Education

November 14, 2016

Rockingham County Schools

511 Harrington Highway
Eden, NC 27288
336-627-2692

Jonathan W. Craig, Jr.
Exec. Director of Human Resources
email : jcraig@rock.k12.nc.us

TO: RCS Board of Education

FROM: Mr. Jonathan Craig, Jr., Executive Director of Human Resources
Mr. Parker Turpin, Chief Finance Officer

DATE: November 14, 2016

RE: RCS Merit Based Bonus Proposal

The purpose of this proposal is in conjunction with the 2016 General Assemblies ratification into law HB 1030, which provides a one-time lump sum merit bonus (Section 36.1A(a)). The merit bonus is a LEA based bonus for non-educators, including school based administrators, central office and non-certified personnel. Educators (teachers and instructional support personnel paid on the teacher salary schedules) are not eligible. An allotted amount from the state of \$160,889 has been allocated to Rockingham County Schools to implement a merit based plan to impact all employees paid from a state code.

The bonus is designed to supplement individuals coded and paid through state funds, however, this impacts individuals who hold similar positions, and are paid from other non-state resources/codes, which would impact the individual budgets for all employees paid under local, federal, or other budgetary codes who meet the qualifications.

The merit based proposal applies specifically to the following employees, Classified Staff (TAs, Child Nutrition, Transportation, Maintenance, Office Support, Bus Drivers, Custodial Services, etc.), as well as, building level administration (principals/assistant principals), based on meeting requirements identified effective January 1, 2016. Bus Driver criteria became effective July 1, 2016.

Please review the attached proposals for each group.

“Obstacles are things we see, once we take our eyes off our goals!”

2016- 2017 RCS Classified Staff Merit Bonus Proposal

State Allotment: \$160,889

Classified Staff Employee

The RCS Board of Education, in accordance to state allocated funds, will issue a one-time bonus to classified employees, based on the following criteria of merit:

- Based upon years of RCS experience in 2016-17. If an employee has left RCS and returned, years of experience will be based on longevity.
- Must have been employed (in pay status) by RCS in a permanent classified position as of 1/1/2016.
- Must be currently employed (in pay status) by RCS in a permanent classified position as of 11/1/2016.
- For part-time employees, the bonus shall be prorated based on the number of hours/percent employed.
- Employees that are employed less than 20 hours per week (less than 50%) are not eligible for the bonus.
- Employees should not have had a disciplinary letter placed in their HR personnel file between 1/1/2016 and 11/1/2016.
- Bonus will be paid in February 2017.
- Bonus will not be subject to retirement withholding, but will be subject to FICA taxes.

<i>Years of Experience</i>	<i>Bonus ***</i>
1-5 years	\$320
6-10 years	\$370
11-15 years	\$420
16-20 years	\$470
21+	\$520

******Amounts are estimated based upon the exact number of employees that qualify. Amounts will be adjusted to ensure utilization of 100% of the state provided funds.***

2016- 2017 RCS Bus Driver Merit Bonus Proposal

Bus Driver Bonus

The RCS Board of Education, in accordance to state allocated funds, will issue a one-time bonus to Bus Drivers, based on the following criteria of merit:

- A one-time bonus will be paid to employees who drove a bus (to and/or from school) 20 cumulative hours or greater during the 2016-17 school year prior to 11/1/2016.
- All bus drivers (including those employed less than 20 hours (50%), and bus substitutes), will be eligible for this bonus.
- Employee should not have had a disciplinary letter placed in their HR personnel file between 7/1/2016 – 11/1/2016.
- Employees will be eligible for classified employee bonus, and additional bus driver bonus, if they qualify for both.
- Bonus will be paid in February 2017.
- Bonus will not be subject to retirement withholding, but will be subject to FICA taxes.

<i>Drove a bus > 20 hours total</i>	<i>Bonus ***</i>
YES	\$300

******Amounts are estimated based upon the exact number of employees that qualify. Amounts will be adjusted to ensure utilization of 100% of the state provided funds.***

2016- 2017 RCS Building Administration Merit Bonus Proposal

Principal/Assistant Principal

The RCS Board of Education, in accordance to state allocated funds, will issue a one-time bonus to Building Administrators, based on the following criteria of merit:

- A one-time bonus will be paid to building level principals/Assistant Principals who were employed in a contracted administrative position effective 1/1/2016, and whose school demonstrated the following criteria of merit:
- School demonstrated meets or exceeded expected growth for the 2015-16 school year.
- Received a rating of proficient or higher on all summative evaluation standards for the 2015-16 school year.
- Building level principal/Assistant principal must be currently employed effective 11/1/2016.
- Building level principal/Assistant Principal remains eligible for the bonus, if currently assigned to another school as a building level principal effective 11/1/2016.
- Employee is not eligible if, although employed with the district, no longer remains at the building level principal role effective 11/1/2016.
- Bonus will not be subject to retirement withholding, but will be subject to FICA taxes.

Any building level administrator who meets the above levels of merit will receive a one-time bonus to be paid in February 2017, as follows:

<i>2015- 2016 School Growth</i>	<i>Bonus Amount***</i>
Met Expected Growth	\$300
Exceeded Expected Growth	\$400

******Amounts are estimated based upon the exact number of employees that qualify.
Amounts will be adjusted to ensure utilization of 100% of the state provided funds.***

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

December 12, 2016

6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Ron Price, and Mr. Josh Austin. Administrative staff: Dr. Rodney Shotwell, Superintendent; Dr. Sonja Parks, Assistant Superintendent of Operations and Logistics; Dr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Lynn Tuttle was absent. Board Member Ms. Hoover had to leave the meeting early.

Board Members Ms. Nell Rose, Ms. Elaine McCollum and Mr. Josh Austin vacated their seats after approval of the minutes. Following the swearing in ceremony, elected Board Members, Ms. Bell, Mr. Huss, Mr. Kirkman and Mr. Wyatt took their seats.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, January 9, 2017 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten board members were present at roll call.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF MINUTES

Mr. Austin moved to approve the meeting minutes for November 14, 2016 as presented. Ms. McCollum seconded the motion and the vote was 10/0. Board Member Lynn Tuttle was absent.

COMMENTS BY BOARD CHAIR NELL ROSE

Outgoing Board Chair, Ms. Nell Rose had comments at this time.

SWEARING INTO OFFICE

The Honorable Judge Edwin G. Wilson was present and conducted the swearing into office by official oath of the following board members:

Ms. Amanda Bell – Re-elected – District 1
Mr. Brent Huss – Newly Elected – District 2
Mr. Wayne Kirkman – Re-elected – District 3
Mr. Bob Wyatt – Re-elected – District 4

CODE OF ETHICS FOR NEWLY ELECTED BOARD MEMBERS

Attorney, Ms. Jill Wilson was present and distributed the Board of Education Code of Ethics. The following board members signed the Code of Ethics stated in the Board's policy.

Ms. Amanda Bell
Mr. Brent Huss
Mr. Wayne Kirkman
Mr. Bob Wyatt

BOARD REORGANIZATION

1. BOARD CHAIR - Dr. Shotwell opened the floor for nominations for Board Chair.

Action: Ms. Hoover nominated Ms. Bell for Board Chair. It was seconded by Ms. Wright.

Action: Mr. Price nominated Mr. Wyatt for Board Chair. It was seconded by Mr. Huss.

Dr. Shotwell stated the nominations for Board Chair were closed.

Dr. Shotwell stated the vote would be taken by ballot and each ballot is to be signed by the voting board member. Dr. Shotwell collected the ballots. Board Attorney Ms. Jill Wilson and Dr. Shotwell tallied the votes. Dr. Shotwell stated the vote was 4/4 resulting in a tie. The board voted a total of three times, with a tie each time. It was determined the board would defer the vote until the January 9, 2017 for the Board Chair and Vice Chair at that time.

The current Vice Chair, Ms. Bell served in the capacity as Chair for the meeting.

RECOGNITIONS / AWARDS

1. Dr. Shotwell recognized Board Chair Ms. Nell Rose for her twenty-four years of board service to the students, staff and citizens of Rockingham County.
2. Dr. Shotwell recognized Board Vice Chair Ms. Amanda Bell who was selected as the 2016 Raleigh Dingman Award Winner designated by the North Carolina School Board Association.
3. Dr. Shotwell recognized the Child Nutrition Department for the following awards for their 2016 Summer Nutrition Program:
 - USDA "Turnip the Beet Gold Level Award"
 - Rising Star Medal Award

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding the positive work the board has done. Mr. Stanley stated Ms. Rose and Ms. McCollum had done a good job serving on the Board of Education.

CONSENT AGENDA

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus drivers, bus monitors, teacher substitutes and SACC early childhood substitutes list for 2016-2017.

Action: Ms. McKinney moved that the Board approve the consent items as presented. Ms. Wright seconded the motion. The vote was 8/0.

Bus Driver Substitute List:

Mary Boyd
Sherrie Horton
Michelle Motley
Vanessa Pass
James Price
Darryl Smith
Robert Steffan

Child Nutrition Substitute List:

Melvin Henderson
Michelle Motley
Gloria Faye Thomas

SAC/Early Childhood Center Substitute List:

Kathy Hill

Substitute Teacher List:

Karen Caple

Jaclyn Galloway

Kristi Hylton

Reshaun Manns

Hannah Vernon

ACTION ITEMS

Approval – Budget Amendments:

Ms. Bell recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #6 – State Public School Fund

Budget Amendment #7 – Local Current Expense Fund

Budget Amendment #8 – Federal Grant Fund

Budget Amendment #9 – Capital Outlay

Budget Amendment #10 – Special Fund

Budget Amendment #11 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 7/0. Ms. Hoover had stepped out of the meeting at this time.

Approval – Copier Disposal:

Ms. Bell recognized Mr. Parker Turpin for comments regarding copier disposal. Mr. Turpin presented the recommendation for the copier disposal (Attachment 2-A).

Action: Mr. Kirkman moved that the Board approve the copier disposal as presented. Ms. Wright seconded the motion. The vote was 7/0.

Approval – Grant Approval Request:

Ms. Bell recognized Dr. Cindy Corcoran for comments regarding a grant approval. Dr. Corcoran requested the Board's approval for the acceptance of a \$2,500 grant from the Z. Smith Reynolds Foundation. Dr. Corcoran stated the grant would focus on supporting the Racial Equity Training for district administrators and instructional coaches over the next two years.

Action: Ms. McKinney moved that the Board approve the acceptance of the grant as presented. Ms. Wright seconded the motion. The vote was 7/0.

Approval – Flat Rate Supplement Addendum Approval for 11 & 12 Month Employees:

Ms. Bell recognized Mr. Jonathan Craig for comments regarding the addendum to the flat rate supplement plan. Mr. Craig stated the request is an addition to the current supplement schedule plan that was approved by the Board on June 13, 2016. Mr. Craig stated the addition affects approximately 38-40 employees whose contract extends beyond the 10 month period approved by the Board in June. Mr. Craig stated the supplement addendum presented for approval would affect those employees contracted for 11 and 12 months as stated on the supplement schedules (Attachment 3-A).

Action: Ms. McKinney moved that the Board approve the flat rate supplement addendum for 11 and 12 month employees as presented. Mr. Price seconded the motion. The vote was 6/1. Mr. Huss voted in opposition.

Approval – School Improvement Plans:

Ms. Bell recognized Dr. Charles Perkins for comments regarding School Improvement Plans. Dr. Perkins presented the 2016-2017 School Improvement Plans for board consideration. He stated the plans will require mid-year and end of year updates. Dr. Perkins requested the Board’s approval for the 2016-2017 School Improvement Plans for the following schools.

Bethany Elementary	Central Elementary
Dillard Elementary	Douglass Elementary
Huntsville Elementary	McMichael Elementary
Monroeton Elementary	New Vision Elementary
Reidsville High	Rockingham County High
Rockingham County Middle	Rockingham Early College
SCORE	South End Elementary
Stoneville Elementary	Wentworth Elementary
Western Rockingham Middle	Williamsburg Elementary

Action: Mr. Wyatt moved that the Board approve the 2016-2017 School Improvement Plans as presented. Ms. Wright seconded the motion. The vote was 7/0.

Approval – Monetary Donation from Lightspeed Classroom Audio:

Ms. Bell recognized Dr. Sonja Parks for comments regarding a monetary donation. Dr. Parks requested the Board’s approval for the acceptance of \$5,746 for classroom audio systems from Lightspeed Technologies. Dr. Parks stated the technology is to be utilized in the “Classrooms of the Future” for Wentworth Elementary and Moss Street Elementary.

Action: Ms. McKinney moved that the Board approve the acceptance of the \$5,746 from Lightspeed Technologies as presented. Mr. Price seconded the motion. The vote was 7/0.

Approval – Monetary Donation to Draper Elementary School:

Ms. Bell recognized Dr. Shotwell for comments regarding a monetary donation to Draper Elementary School. Dr. Shotwell requested the Board’s approval for the acceptance of \$1,500 from First Presbyterian Church of Eden to Draper Elementary School.

Action: Mr. Kirkman moved that the Board approve the acceptance of the \$1,500 from First Presbyterian Church of Eden as presented. Ms. McKinney seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Superintendent’s Report:

Ms. Bell recognized Dr. Shotwell for the Superintendent’s Report.

Dr. Shotwell stated the recent State Insurance Inspection was completed and rated our district “Very Good”.

Dr. Shotwell stated Sutton Kennerly is to design a replacement roof for Stoneville Elementary School. Dr. Shotwell stated the installation of the auditorium floor at Stoneville Elementary is to be completed this week.

Dr. Shotwell stated the Transportation TIMS Report results were very good rating the district’s efficiency rating 132%.

Dr. Shotwell stated the district had received \$29,936.27 in teacher/classroom materials from IESS in Kernersville.

Dr. Shotwell stated the district also purchase two used vans for \$740.00.

Dr. Shotwell stated that Subway will hold a “Subway your day” at Rockingham County High School.

Dr. Shotwell stated the district is working on a three year grant supporting the robotics programs.

Dr. Shotwell stated a Parent Academy has been developed for the Eden zone.

Dr. Shotwell stated the district and United Way are holding the “Jingle Bell Rockin’ 5K” to support fund raising efforts for the 2016 campaign.

CLOSED SESSION

Action: Ms. Wright moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Price. The vote was 7/0.

Action: Mr. Wyatt moved to return to open session, seconded by Mr. Kirkman. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Matthew Alcorn

Effective 1/3/17 – 6/15/17

Jenna Lester

Effective 1/3/17 – 6/15/17

Elizabeth Matherly

Effective 1/3/17 – 6/15/17

—Classified

Lindsay Crumpler

Effective 12/8/16

Sandra Lankford

Effective 11/21/16

Gregory Mills

Effective 12/5/16

Cydnor Overby

Effective 12/13/15

Kristen Preston

Effective 12/13/15

Keysha Thomas

Effective 12/13/16

Joy Tilley

Effective 12/16/16

Fredy Torres

Effective 12/13/16

Georgette Artis

Effective 12/20/16

Noemi Belmontes

Effective 12/12/16

Wandra Moore

Effective 12/13/16

Carol Pryor

Effective 12/19/16

Mark Ramey

Effective 12/13/16

Terminations:

—Administration

—Licensed

—Classified

Patricia Shelton

Effective 8/19/16
Melissa Styer
Effective 6/10/16
Transfers:
—**Administration**
—**Licensed**
Robin Hayden
Effective 11/28/16
Yolanda Stubblefield
Effective 11/28/16
Lisa Fulton
Effective 1/3/17
—**Classified**
Ljeoma Abajtour
Effective 12/2/16
Ruth Goins
Effective 9/6/16
Shelby Goins
Effective 10/31/16
Mioshie Hairston
Effective 12/1/16
Betty Hall
Effective 11/7/16
Glenn McNeill
Effective 10/21/16
Jane Valentine
Effective 1/3/17
Rita Williamson
Effective 8/25/16
Wendy Wingate
Effective 11/22/16
Gregory Mills
Effective 12/12/16
Rodney Morgan
Effective 12/12/16
Janarra Robertson
Effective 1/3/17 – 3/31/17
Rita Williamson
Effective 9/19/16
Resignations:
—**Administration**
—**Licensed**
Keturah Jones
Effective 12/16/16
Ryan Osborne
Effective 1/1/17
Susan Price-Cole
Effective 1/1/17
Diana Sweatt
Effective 1/16/17
—**Classified**
Tracey Hooker
Effective 1/6/17
Michelle Bayne
Effective 8/26/16
Susan Campbell
Effective 12/6/16
Kristi Hylton
Effective 12/2/16
Roger Roach

Effective 12/12/16
Shannon Templeton
Effective 1/6/17
Novick Tuggle
Effective 12/1/16

Retirements:

—Licensed

Cheryl Hines
Effective 1/1/17
Kathy Miller
Effective 2/1/17
George Turner
Effective 2/1/17

—Classified

Amanda Hailey
Effective 3/1/17
William Hairston
Effective 3/1/17

Leave Requests:

None

Action: Mr. Price moved to accept the **amended personnel report** as presented, seconded by Ms. Wright.
The vote was 7/0.

Action: Ms. Wright moved to adjourn, seconded by Mr. Kirkman. The vote was 7/0.

Minutes read and approved:

Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

January 9, 2017

BUDGET AMENDMENT NO. 6
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 12th day of December, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ (130,425)
Total		<u>\$ (130,425)</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - State Public School Fund	\$ (130,905)
1.3100.015.000	Allocation - SPSF Technology Fund	\$ 1,471
1.3211.130.000	Textbooks	\$ (991)
Total		<u>\$ (130,425)</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 78,254,031
Amount of Increase/(Decrease) of Above Amendment	<u>\$ (130,425)</u>
Total Appropriation in current Amended Budget	<u>\$ 78,123,606</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of December, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121.000	Salary - Teacher	22,980,504	(69,954)	22,910,550
	Total	22,980,504	(69,954)	22,910,550
1.6540.003.173	Salary - Custodian	1,885,131	5,554	1,890,685
	Total	1,885,131	5,554	1,890,685
1.5810.007.131	Salary - Educational Media	1,050,640	(7,716)	1,042,924
	Total	1,050,640	(7,716)	1,042,924
1.5120.013.121	Salary - Teacher/Coop Coord.	2,580,213	(7,785)	2,572,428
	Total	2,580,213	(7,785)	2,572,428
1.5120.014.411	Instructional Supplies	48,091	(337)	47,754
	Total	48,091	(337)	47,754
1.6400.015.462	Purch of Non-Cap. Computer Equip.	291,363	1,471	292,834
	Total	291,363	1,471	292,834
1.5350.016.121	Salary - Summer Reading Camp	160,000	(527)	159,473
1.5350.016.129	Certified Diff Pay	300	186	486
1.5350.016.162	Sub - Teacher Pay	500	85	585
1.5350.016.198	Tutorial Pay	34,000	(81)	33,919
1.5350.016.211	Employer's Soc. Sec. Cost	15,781	(904)	14,877
1.5350.016.221	Employer's Retirement Cost	30,593	(846)	29,747
1.5350.016.332	Travel	-	759	759
1.5350.016.411	Supplies & Materials	62,102	(4,843)	57,259
1.6550.016.147	Monitor	1,000	(84)	916
1.6550.016.171	Salary - Summer Reading Camp	12,300	(259)	12,041
1.6550.016.211	Employer's Soc. Sec. Cost	1,288	(296)	992
1.6550.016.221	Employer's Retirement Cost	1,578	19	1,597
1.6550.016.331	Contracted Pupil Transportation	37,000	(318)	36,682
	Total	356,442	(7,109)	349,333
1.5110.024.121	Salary - Teacher	256,500	(1,654)	254,846
1.5110.024.311	Contracted Services	143,800	(20,000)	123,800
	Total	400,300	(21,654)	378,646
1.5110.027.142	Salary - Teacher Assistant	1,915,390	(5,852)	1,909,538
	Total	1,915,390	(5,852)	1,909,538
1.5210.029.121	Salary - Teacher	52,055	(24,005)	28,050
1.5210.029.131	Salary - Instructional Support	-	25,520	25,520
1.5210.029.142	Salary - Teacher Assistant	43,811	391	44,202
1.5210.029.211	Employer's Soc. Sec. Cost	7,335	(1,807)	5,528
1.5210.029.221	Employer's Retirement Cost	14,688	1,280	15,968

1.5210.029.231	Employer's Hospital Cost	11,127	3,754	14,881
	Total	129,016	5,133	134,149
1.5110.031.181	Supplement Pay	1,972,892	1,167,576	3,140,468
	Total	1,972,892	1,167,576	3,140,468
1.5210.032.121	Salary - Teacher	2,512,565	140,332	2,652,897
1.5210.032.133	Salary - Psychological Services	194,909	87,423	282,332
1.5210.032.142	Salary - Teacher Assistant	125,283	(73,474)	51,809
1.5210.032.146	Salary - Other Assignment	10,000	3,000	13,000
1.5210.032.211	Employer's Soc. Sec. Cost	223,790	12,032	235,822
1.5210.032.221	Employer's Retirement Cost	435,755	46,498	482,253
1.5210.032.231	Employer's Hospital Cost	383,517	6,954	390,471
1.5210.032.311	Contracted Services	86,959	(46,959)	40,000
1.5210.032.312	Workshop Expense	8,000	(3,000)	5,000
1.5210.032.326	Contracted Repair & Maint - Equip.	6,000	(2,000)	4,000
1.5210.032.332	Travel	25,000	(8,000)	17,000
1.5210.032.342	Postage	50	250	300
1.5210.032.411	Instructional Supplies	105,674	(94,134)	11,540
1.5210.032.461	Non-Cap. Furniture & Equip.	2,000	(1,900)	100
1.5210.032.462	Purchase on Non-Cap Comp. Equip.	3,000	(2,000)	1,000
1.5210.032.542	Purchase of Computer Hardware	5,000	(3,000)	2,000
1.5220.032.145	Therapist	159,745	4,637	164,382
1.5220.032.211	Employer's Soc. Sec. Cost	12,220	355	12,575
1.5220.032.221	Employer's Retirement Cost	24,473	2,371	26,844
1.5220.032.231	Employer's Hospital Cost	21,884	752	22,636
1.5220.032.311	Contracted Services	150,000	(50,000)	100,000
1.5230.032.121	Salary - Teacher	397,255	(65,260)	331,995
1.5230.032.142	Salary - Teacher Assistant	27,659	32,408	60,067
1.5230.032.162	Sub Pay	2,500	3,500	6,000
1.5230.032.163	Sub Pay	300	200	500
1.5230.032.167	Teacher Assistant Subbing	100	70	170
1.5230.032.191	Curriculum Development Pay	-	713	713
1.5230.032.211	Employer's Soc. Sec. Cost	32,823	(2,170)	30,653
1.5230.032.221	Employer's Retirement Cost	65,112	(772)	64,340
1.5230.032.231	Employer's Hospital Cost	56,898	(2,572)	54,326
1.5230.032.312	Workshop Expense	400	100	500
1.5230.032.326	Contracted Repair & Maint - Equip.	-	500	500
1.5230.032.331	Pupil Transportation	4,000	(1,000)	3,000
1.5230.032.332	Travel	5,500	(500)	5,000
1.5230.032.333	Field Trips	2,800	(50)	2,750
1.5230.032.411	Instructional Supplies	3,500	1,000	4,500
1.5230.032.459	Other Food Purchases	800	9,200	10,000
1.5240.032.129	Certified Diff Pay	-	1,226	1,226
1.5240.032.132	Salary - Speech & Language	790,605	88,111	878,716
1.5240.032.148	Salary - Non-Cert	39,777	(4,076)	35,701
1.5240.032.211	Employer's Soc. Sec. Cost	63,333	6,620	69,953
1.5240.032.221	Employer's Retirement Cost	120,738	22,756	143,494
1.5240.032.231	Employer's Hospital Cost	87,536	14,326	101,862
1.5240.032.311	Contracted Services	103,775	(102,775)	1,000
1.5241.032.132	Salary - Speech & Language	147,131	52,183	199,314
1.5241.032.211	Employer's Soc. Sec. Cost	11,256	3,992	15,248
1.5241.032.221	Employer's Retirement Cost	22,540	10,008	32,548
1.5241.032.231	Employer's Hospital Cost	16,413	6,223	22,636
1.5241.032.311	Contracted Services	57,000	(56,000)	1,000
1.5241.032.332	Travel	4,000	(250)	3,750
1.5241.032.411	Supplies & Materials	759	(259)	500
1.5250.032.311	Contracted Services	24,865	(24,765)	100

1.5250.032.411	Instructional Supplies	200	2	202
1.5840.032.129	Certified Diff Pay	-	3,460	3,460
1.5840.032.145	Therapist	280,236	38,842	319,078
1.5240.032.211	Employer's Soc. Sec. Cost	21,056	3,353	24,409
1.5840.032.221	Employer's Retirement Cost	42,166	9,939	52,105
1.5840.032.231	Employer's Hospital Cost	32,826	6,787	39,613
1.5840.032.311	Contracted Services	164,000	(163,000)	1,000
1.5840.032.411	Instructional Supplies	8,000	(3,000)	5,000
1.6200.032.113	Salary - Director	54,123	22,002	76,125
1.6200.032.211	Employer's Soc. Sec. Cost	4,140	1,684	5,824
1.6200.032.221	Employer's Retirement Cost	8,292	4,139	12,431
1.6200.032.231	Employer's Hospital Cost	5,471	188	5,659
1.6200.032.361	Membership Dues & Fees	5,000	(1,000)	4,000
1.6201.032.341	Telephone	11	(11)	-
1.6550.032.411	Supplies & Materials	-	6,100	6,100
	Total	7,210,720	(57,691)	7,153,029
1.5260.034.311	AIG - Contracted Services	585,767	(501,258)	84,509
	Total	585,767	(501,258)	84,509
1.5270.054.131	LEP - Salary Instructional Support	270,501	(250,000)	20,501
	Total	270,501	(250,000)	20,501
1.6550.056.423	Gas/Fuel	65,671	45,993	111,664
	Total	65,671	45,993	111,664
1.5110.061.411	Instructional Supplies	382,612	(732)	381,880
	Total	382,612	(732)	381,880
1.5210.063.142	Salary - Teacher Assistant	22,505	(22,505)	-
1.5210.063.211	Employer's Soc. Sec. Cost	1,722	(1,722)	-
1.5210.063.221	Employer's Retirement Cost	3,448	(3,448)	-
1.5210.063.231	Employer's Hospital Cost	5,471	(5,471)	-
1.5230.063.121	Salary - Teacher	93,000	3,000	96,000
1.5230.063.211	Employer's Soc. Sec. Cost	7,115	229	7,344
1.5230.063.221	Employer's Retirement Cost	14,246	1,431	15,677
1.5230.063.231	Employer's Hospital Cost	2,985	8,333	11,318
	Total	150,492	(20,153)	130,339
1.5850.069.311	Contracted Services - Uniform	1,208,843	(404,920)	803,923
	Total	1,208,843	(404,920)	803,923
1.5110.130.412	Textbooks	525,688	(991)	524,697
	Total	525,688	(991)	524,697
	TOTAL	44,010,276	(130,425)	43,879,851

BUDGET AMENDMENT NO. 7
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 12th day of December, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 18,989,917
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,989,917</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day December, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
2.5110.061.411	Instructional Supplies	325,482	(4,370)	321,112
2.5400.061.311	Maintenance Contracts	17,242	1,000	18,242
2.5400.061.332	Travel	25,620	500	26,120
2.5400.061.361	Membership Dues & Fees	1,533	(171)	1,362
2.5400.061.462	Non-Cap. Computer Equip.	38,393	3,041	41,434
	Total	408,270	-	408,270
	TOTAL	408,270	-	408,270

BUDGET AMENDMENT NO. 8

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 12th day of December, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 13,006.29
Total		<u>\$ 13,006.29</u>

REVENUES		Increase (Decrease)
3.3600.026.000	Education for Homeless Children	\$ 6,173.29
3.3600.049.000	IDEA Pre-School Handicapped	\$ -
3.3600.118.000	Special Needs Targeted Assistance	\$ -
3.3600.119.000	IDEA Targeted Assistance for Preschool	\$ 6,833.00
3.3600.050.000	IASA Title I LEA Basic Program	\$ -
3.3600.060.000	IDEA VI-B Handicapped	\$ -
Total		<u>\$ 13,006.29</u>

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 11,241,880.85
Amount of Increase/(Decrease) of Above Amendment	<u>13,006.29</u>
Total Appropriation in current Amended Budget	<u>\$ 11,254,887.14</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of December, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5330.026.143	Salary - Tutor	4,750.00	1,610.00	\$ 6,360.00
3.5330.026.211	Employer's Social Security Cost	363.38	123.16	\$ 486.54
3.5330.026.221	Employer's Retirement	-	512.62	\$ 512.62
3.5330.026.411	Supplies & Materials	1,128.93	2,176.64	\$ 3,305.57
3.5870.026.196	Staff Development	-	1,300.00	\$ 1,300.00
3.5870.026.211	Employer's Social Security Cost	-	99.45	\$ 99.45
3.5870.026.221	Employer's Retirement	-	209.56	\$ 209.56
3.5870.026.312	Workshop Expense	-	4,400.00	\$ 4,400.00
3.6550.026.312	Workshop Expense	4,400.00	(4,400.00)	\$ -
3.8100.026.392	Indirect Cost	344.69	141.86	\$ 486.55
	Total	10,987.00	6,173.29	17,160.29
3.5230.049.142.302	Salary - Teacher Assistant	20,355.10	297.80	\$ 20,652.90
3.5230.049.142.327	Salary - Teacher Assistant	20,205.10	297.80	\$ 20,502.90
3.5230.049.142.347	Salary - Teacher Assistant	20,205.10	297.80	\$ 20,502.90
3.5230.049.142.350	Salary - Teacher Assistant	19,855.10	297.80	\$ 20,152.90
3.5230.049.142.386	Salary - Teacher Assistant	21,580.90	323.70	21,904.60
3.5230.049.142.402	Salary - Teacher Assistant	21,580.90	323.60	21,904.50
3.5230.049.211.302	Employer's Social Security Cost	1,557.17	22.78	1,579.95
3.5230.049.211.327	Employer's Social Security Cost	1,545.69	22.78	1,568.47
3.5230.049.211.347	Employer's Social Security Cost	1,545.69	22.78	1,568.47
3.5230.049.211.350	Employer's Social Security Cost	1,518.92	22.78	1,541.70
3.5230.049.211.386	Employer's Social Security Cost	1,650.94	24.77	1,675.71
3.5230.049.211.402	Employer's Social Security Cost	1,650.94	24.76	1,675.70
3.5230.049.221.302	Employer's Retirement	3,281.24	48.01	3,329.25
3.5230.049.221.327	Employer's Retirement	3,257.06	48.01	3,305.07
3.5230.049.221.347	Employer's Retirement	3,257.06	48.01	3,305.07
3.5230.049.221.350	Employer's Retirement	3,200.64	48.01	3,248.65
3.5230.049.221.386	Employer's Retirement	3,478.84	52.18	3,531.02
3.5230.049.221.402	Employer's Retirement	3,478.84	52.17	3,531.01
3.5230.049.311	Contracted Services	-	4,000.00	4,000.00
3.5241.049.132.402	Salary - Speech/PK	40,150.00	2,200.00	42,350.00
3.5241.049.181	Supplement	2,008.00	110.00	2,118.00
3.5241.049.211	Employer's Social Security Cost	382.66	8.41	391.07
3.5241.049.211.402	Employer's Social Security Cost	3,071.48	168.30	3,239.78
3.5241.049.221	Employer's Retirement	323.69	17.73	341.42
3.5241.049.221.402	Employer's Retirement	6,472.18	354.64	6,826.82
3.5241.049.311	Contracted Services	64,000.00	(4,000.00)	60,000.00
3.6201.049.151	Salary - Office Personnel	29,380.08	440.76	29,820.84
3.6201.049.211	Employer's Social Security Cost	2,304.96	33.71	2,338.67
3.6201.049.221	Employer's Retirement	4,736.07	71.05	4,807.12
3.8100.049.392	Indirect Cost	7,913.67	125.48	8,039.15
3.8200.049.399	Unbudgeted Fed Grant Fund	121,494.64	(5,805.62)	115,689.02
	Total	435,442.66	-	435,442.66
3.5330.050.121	Salaries - Teachers	-	9,050.04	9,050.04
3.5330.050.121.310	Salaries - Teachers	105,000.00	5,250.00	110,250.00
3.5330.050.121.318	Salaries - Teachers	75,150.00	(39,399.96)	35,750.04
3.5330.050.121.322	Salaries - Teachers	78,030.04	4,800.00	82,830.04
3.5330.050.121.327	Salaries - Teachers	108,000.00	6,499.96	114,499.96
3.5330.050.121.334	Salaries - Teachers	71,500.00	2,250.08	73,750.08
3.5330.050.121.344	Salaries - Teachers	108,000.00	1,250.04	109,250.04
3.5330.050.121.347	Salaries - Teachers	73,000.00	(5,550.04)	67,449.96
3.5330.050.121.350	Salaries - Teachers	106,500.00	1,000.08	107,500.08
3.5330.050.121.358	Salaries - Teachers	105,000.00	1,750.08	106,750.08
3.5330.050.121.374	Salaries - Teachers	70,000.00	2,249.96	72,249.96
3.5330.050.121.386	Salaries - Teachers	71,500.00	2,750.00	74,250.00
3.5330.050.121.390	Salaries - Teachers	111,500.00	1,200.04	112,700.04
3.5330.050.121.392	Salaries - Teachers	-	11,220.00	11,220.00

3.5330.050.121.402	Salaries - Teachers	108,500.00	(2,249.96)	106,250.04
3.5330.050.142.334	Teacher Assistant	5,179.20	(5,179.20)	-
3.5330.050.142.386	Teacher Assistant	6,088.50	(6,088.50)	-
3.5330.050.143	Salary - Tutor	5,208.02	1,145.60	6,353.62
3.5330.050.143.310	Salary - Tutor	-	10,800.00	10,800.00
3.5330.050.143.322	Salary - Tutor	-	6,280.20	6,280.20
3.5330.050.143.334	Salary - Tutor	-	6,000.00	6,000.00
3.5330.050.143.344	Salary - Tutor	-	32,402.16	32,402.16
3.5330.050.143.350	Salary - Tutor	-	28,168.20	28,168.20
3.5330.050.143.374	Salary - Tutor	-	55,373.76	55,373.76
3.5330.050.143.386	Salary - Tutor	-	22,409.92	22,409.92
3.5330.050.143.402	Salary - Tutor	-	38,090.88	38,090.88
3.5330.050.162.318	Subs - Certified	2,000.00	(1,000.00)	1,000.00
3.5330.050.162.390	Subs - Certified	3,000.00	(100.00)	2,900.00
3.5330.050.163.322	Sub Pay	-	139.00	139.00
3.5330.050.163.402	Sub Pay	-	3,708.00	3,708.00
3.5330.050.181.310	Salary - Supplement	5,250.00	75.00	5,325.00
3.5330.050.181.318	Salary - Supplement	3,757.50	(2,007.50)	1,750.00
3.5330.050.181.322	Salary - Supplement	3,901.50	175.10	4,076.60
3.5330.050.181.327	Salary - Supplement	5,400.00	(557.07)	4,842.93
3.5330.050.181.344	Salary - Supplement	5,400.00	(75.00)	5,325.00
3.5330.050.181.347	Salary - Supplement	3,650.00	(440.00)	3,210.00
3.5330.050.181.350	Salary - Supplement	5,325.00	(75.00)	5,250.00
3.5330.050.181.390	Salary - Supplement	5,575.00	(182.50)	5,392.50
3.5330.050.181.402	Salary - Supplement	5,425.00	(175.00)	5,250.00
3.5330.050.184.386	Longevity	197.88	(197.88)	-
3.5330.050.211	Employer's Soc. Sec. Cost	5,142.61	779.97	5,922.58
3.5330.050.211.310	Employer's Soc. Sec. Cost	8,663.64	1,233.56	9,897.20
3.5330.050.211.318	Employer's Soc. Sec. Cost	6,189.44	(3,244.18)	2,945.26
3.5330.050.211.322	Employer's Soc. Sec. Cost	6,436.07	871.65	7,307.72
3.5330.050.211.327	Employer's Soc. Sec. Cost	8,904.60	454.63	9,359.23
3.5330.050.211.334	Employer's Soc. Sec. Cost	6,292.45	234.92	6,527.37
3.5330.050.211.344	Employer's Soc. Sec. Cost	8,904.60	2,568.66	11,473.26
3.5330.050.211.347	Employer's Soc. Sec. Cost	6,016.72	(458.23)	5,558.49
3.5330.050.211.350	Employer's Soc. Sec. Cost	8,784.12	2,225.65	11,009.77
3.5330.050.211.358	Employer's Soc. Sec. Cost	8,663.64	133.88	8,797.52
3.5330.050.211.374	Employer's Soc. Sec. Cost	5,775.76	4,408.21	10,183.97
3.5330.050.211.386	Employer's Soc. Sec. Cost	6,377.15	1,443.82	7,820.97
3.5330.050.211.390	Employer's Soc. Sec. Cost	9,185.84	70.21	9,256.05
3.5330.050.211.392	Employer's Soc. Sec. Cost	-	858.33	858.33
3.5330.050.211.402	Employer's Soc. Sec. Cost	8,944.77	3,012.11	11,956.88
3.5330.050.221	Employer's Retirement Cost	315.85	1,475.36	1,791.21
3.5330.050.221.310	Employer's Retirement Cost	16,890.30	1,740.39	18,630.69
3.5330.050.221.318	Employer's Retirement Cost	12,088.63	(6,043.62)	6,045.01
3.5330.050.221.322	Employer's Retirement Cost	12,551.91	1,457.43	14,009.34
3.5330.050.221.327	Employer's Retirement Cost	17,372.88	1,865.20	19,238.08
3.5330.050.221.334	Employer's Retirement Cost	12,294.94	169.87	12,464.81
3.5330.050.221.344	Employer's Retirement Cost	17,372.88	1,096.62	18,469.50
3.5330.050.221.347	Employer's Retirement Cost	11,742.78	(352.40)	11,390.38
3.5330.050.221.350	Employer's Retirement Cost	17,131.59	1,043.73	18,175.32
3.5330.050.221.358	Employer's Retirement Cost	16,890.30	1,164.12	18,054.42
3.5330.050.221.374	Employer's Retirement Cost	11,260.20	950.69	12,210.89
3.5330.050.221.386	Employer's Retirement Cost	12,464.57	80.82	12,545.39
3.5330.050.221.390	Employer's Retirement Cost	17,935.89	1,100.63	19,036.52
3.5330.050.221.392	Employer's Retirement Cost	-	1,808.66	1,808.66
3.5330.050.221.402	Employer's Retirement Cost	17,453.31	520.50	17,973.81
3.5330.050.231	Employer's Hospital Cost	-	1,094.20	1,094.20
3.5330.050.231.318	Employer's Hospital Cost	10,942.00	(5,471.00)	5,471.00
3.5330.050.231.334	Employer's Hospital Cost	12,255.04	(1,313.04)	10,942.00
3.5330.050.231.386	Employer's Hospital Cost	12,309.75	(1,367.75)	10,942.00
3.5330.050.231.392	Employer's Hospital Cost	-	1,094.20	1,094.20
3.5330.050.311.310	Contracted Services	-	675.00	675.00
3.5330.050.312	Workshop Expense	-	1,500.00	1,500.00
3.5330.050.312.322	Workshop Expense	1,302.75	(149.64)	1,153.11
3.5330.050.332	Travel	-	200.00	200.00

3.5330.050.411	Instructional Supplies	1,157,716.93	(42,940.80)	1,114,776.13
3.5330.050.411.310	Instructional Supplies	41,408.54	(35,206.92)	6,201.62
3.5330.050.411.318	Instructional Supplies	40,708.56	32,494.37	73,202.93
3.5330.050.411.322	Instructional Supplies	39,430.37	(13,867.98)	25,562.39
3.5330.050.411.327	Instructional Supplies	1,204.78	1,921.94	3,126.72
3.5330.050.411.334	Instructional Supplies	29,120.12	(5,498.86)	23,621.26
3.5330.050.411.344	Instructional Supplies	86,193.66	(53,181.94)	33,011.72
3.5330.050.411.347	Instructional Supplies	2,918.74	6,160.47	9,079.21
3.5330.050.411.350	Instructional Supplies	34,622.10	(32,878.24)	1,743.86
3.5330.050.411.358	Instructional Supplies	81,166.73	(11,921.91)	69,244.82
3.5330.050.411.374	Instructional Supplies	125,669.15	(87,907.83)	37,761.32
3.5330.050.411.386	Instructional Supplies	24,804.20	(19,379.44)	5,424.76
3.5330.050.411.402	Instructional Supplies	78,555.36	(57,344.84)	21,210.52
3.5330.050.462.310	Non-Cap. Computer Equip.	-	14,911.07	14,911.07
3.5330.050.462.318	Non-Cap. Computer Equip.	-	24,500.00	24,500.00
3.5330.050.462.327	Non-Cap. Computer Equip.	-	2,966.40	2,966.40
3.5330.050.462.334	Non-Cap. Computer Equip.	-	2,987.80	2,987.80
3.5330.050.462.344	Non-Cap. Computer Equip.	-	16,372.96	16,372.96
3.5330.050.462.358	Non-Cap. Computer Equip.	-	5,465.00	5,465.00
3.5330.050.462.374	Non-Cap. Computer Equip.	-	24,580.80	24,580.80
3.5330.050.462.402	Non-Cap. Computer Equip.	-	13,925.00	13,925.00
3.5350.050.411.327	Supplies	-	127.97	127.97
3.5880.050.131.358	Salary - Parent Coordinator	38,500.00	1,930.04	40,430.04
3.5880.050.211.358	Employer's Social Security Cost	3,092.51	147.65	3,240.16
3.5880.050.221.358	Employer's Retirement Cost	6,193.11	634.52	6,827.63
3.5880.050.311.318	Contracted Services	-	2,000.00	2,000.00
3.5880.050.311.322	Parent Inv. - Contracted Serv	-	285.00	285.00
3.5880.050.311.344	Parent Inv. - Contracted Serv	-	1,200.00	1,200.00
3.5880.050.314.358	Printing Services	-	346.63	346.63
3.5880.050.411.318	Supplies & :Materials	2,870.00	(2,000.00)	870.00
3.5880.050.411.322	Supplies & :Materials	2,306.25	(285.00)	2,021.25
3.5880.050.411.344	Supplies & :Materials	4,674.00	(1,200.00)	3,474.00
3.5880.050.411.358	Supplies & :Materials	4,356.25	(346.63)	4,009.62
3.5881.050.131	Salary - Teacher	105,451.90	4,790.00	110,241.90
3.5881.050.181	Supplement	5,225.00	(275.00)	4,950.00
3.5881.050.211	Employer's Social Security Cost	8,466.78	345.41	8,812.19
3.5881.050.221	Employer's Retirement Cost	16,955.70	1,613.24	18,568.94
3.5881.050.314	Printing - Parent Resource Ctr.	-	236.53	236.53
3.5881.050.411	Supplies & :Materials	10,000.00	(236.53)	9,763.47
3.6300.050.113	Salary - Director	37,415.52	(3,890.04)	33,525.48
3.6300.050.151	Salary - Office Personnel	31,384.68	470.76	31,855.44
3.6300.050.211	Employer's Social Security Cost	5,307.21	(297.59)	5,009.62
3.6300.050.221	Employer's Retirement Cost	10,628.28	(72.07)	10,556.21
3.6300.050.312	Workshop Expense	10,000.00	(1,500.00)	8,500.00
3.6300.050.312.327	Workshop Expense	-	220.00	220.00
3.8100.050.392	Indirect Cost	94,585.95	(95.59)	94,490.36
	Total	3,732,827.00	0.00	3,732,827.00
3.5210.060.180	Salary - Teacher	-	8,000.00	8,000.00
3.5210.060.211	Employer's Social Security Cost	8,946.82	612.00	9,558.82
3.6200.060.180	Salary - Director	-	900.00	900.00
3.6200.060.211	Employer's Social Security Cost	19,195.44	68.85	19,264.29
3.6550.060.180	Bonus Pay	-	600.00	600.00
3.6550.060.211	Employer's Social Security Cost	2,360.12	45.90	2,406.02
3.8100.060.392	Indirect Cost	97,212.12	225.91	97,438.03
3.8200.060.399	Unbudgeted Federal Grant Fund	204,815.21	(10,452.66)	194,362.55
	Total	332,529.71	-	332,529.71
3.5210.118.163	Substitute Pay	-	463.00	\$ 463.00
3.5210.118.211	Employer's Social Security Cost	-	35.42	\$ 35.42
3.5210.118.312	Worshop Expenses	-	92.15	\$ 92.15
3.5210.118.411	Supplies & Materials	2,015.57	(590.57)	\$ 1,425.00

	Total	2,015.57	-	2,015.57
3.5230.119.163	Substitute Pay	500.00	1,500.00	\$ 2,000.00
3.5230.119.211	Employer's Social Security Cost	38.25	114.75	\$ 153.00
3.5230.119.312	Workshop Expense	1,000.00	1,009.65	\$ 2,009.65
3.5230.119.411	Supplies and Materials	-	3,000.00	\$ 3,000.00
3.5230.119.418	Computer Software	-	600.00	600.00
3.5230.119.459	Other Food Purchases	498.42	351.58	850.00
3.5230.119.461	Non-Capital Equipment	-	100.00	100.00
3.8100.119.392	indirect Cost	141.98	157.02	299.00
	Total	2,178.65	6,833.00	9,011.65
	TOTAL	4,515,980.59	13,006.29	4,528,986.88

BUDGET AMENDMENT NO. 9
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 12th day of December, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
4.6550.881.551	Activity Bus	\$ 89,698
Total		<u>\$ 89,698</u>

REVENUES		Increase (Decrease)
4.4922.881.000	Transfer from Other Restricted Funds	\$ 89,698
Total		<u>\$ 89,698</u>

EXPLANATION:	To budget for replacement school buses and other items per director's request.
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Total Appropriation in Current Budget Before Amendment	\$ 2,867,671
Amount of Increase/(Decrease) of Above Amendment	<u>89,698</u>
Total Appropriation in current Amended Budget	<u>\$ 2,957,369</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of December, 2016.

Chairman, Board of Education

Secretary, Board of Education

BUDGET AMENDMENT NO. 10
ROCKINGHAM COUNTY SCHOOLS
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 12th day of December, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 9,199
Total		<u>\$ 9,199</u>

REVENUES		Increase (Decrease)
6.4210.701.000	Tuition and Fees After School	9,199
Total		<u>\$ 9,199</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 601,418
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 9,199</u>
Total Appropriation in current Amended Budget	<u>\$ 610,617</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of December, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
6.7100.009.184	Longevity Pay	-	4,000	4,000
6.7100.009.211	Employer's Soc. Sec. Cost	-	500	500
6.7100.009.221	Employer's Retirement Cost	-	500	500
	Total	-	5,000	5,000
6.7100.701.314	Printing & Binding	400	200	600
6.7100.701.333	Field Trips	8,000	4,000	12,000
6.7100.701.459	Other Food Purchases	18,472	(1)	18,471
	Total	26,872	4,199	31,071
	TOTAL	26,872	9,199	36,071

BUDGET AMENDMENT NO. 11
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 12th day of December, 2016 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 48,225
Total		<u>\$ 48,225</u>

REVENUES		Increase (Decrease)
8.4910.032.000	Fund Balance Appropriated	(125,305)
8.4910.049.000	Fund Balance Appropriated	8,832
8.4470.520.000	McMichael Family Foundation Grant	75,000
8.4910.881.000	Fund Balance Appropriated	<u>89,698</u>
Total		<u>\$ 48,225</u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 5,689,034
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 48,225</u>
Total Appropriation in current Amended Budget	<u>\$ 5,737,259</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of December, 2016.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.032.121	Salary - Teacher	407,900	(37,300)	370,600
8.5110.032.162	Sub Pay - Certified	10,000	(4,000)	6,000
8.5110.032.180	Salary - Teacher	8,250	(4,250)	4,000
8.5110.032.211	Employer's Soc. Sec. Cost	31,969	(2,853)	29,116
8.5110.032.221	Employer's Retirement Cost	62,490	(1,971)	60,519
8.5110.032.231	Employer's Hospitalization Cost	60,181	(4,539)	55,642
8.5210.032.131	Salary - EC Instructor Support	-	25,520	25,520
8.5210.032.211	Employer's Soc. Sec. Cost	50	1,903	1,953
8.5210.032.221	Employer's Retirement Cost	20	4,148	4,168
8.5210.032.231	Employer's Hospitalization Cost	-	2,783	2,783
8.5210.032.311	Contracted Services	8,750	(4,750)	4,000
8.5210.032.312	Workshop Expense	3,000	(1,500)	1,500
8.5210.032.314	Printing & Binding	100	150	250
8.5210.032.411	Instructional Supplies	102,711	(97,711)	5,000
8.5210.032.462	Purchase of Non-Cap Computer Equip.	1,000	(8,000)	(7,000)
8.5830.032.131	Salary - Guidance Counselor	89,110	1,260	90,370
8.5830.032.211	Employer's Soc. Sec. Cost	6,817	212	7,029
8.5830.032.221	Employer's Retirement Cost	13,652	1,106	14,758
8.5830.032.231	Employer's Hospitalization Cost	10,942	187	11,129
8.6200.032.312	Workshop Expense	150	350	500
8.6200.032.361	Membership Dues & Fees	50	200	250
8.6201.032.371	Liability Insurance	1,000	(250)	750
8.6550.032.411	Supplies & Materials	-	4,000	4,000
	Total	818,142	(125,305)	692,837
8.5110.049.121	Salary - Teacher	353,200	2,680	355,880
8.5110.049.180	Salary - Teacher	-	500	500
8.5110.049.211	Employer's Soc. Sec. Cost	27,403	320	27,723
8.5110.049.221	Employer's Retirement Cost	54,110	4,169	58,279
8.5110.049.231	Employer's Hospitalization Cost	48,915	1,163	50,078
8.5230.049.311	Contracted Services	10,000	2,000	12,000
8.5230.049.459	Other Food Purchases	11,000	1,000	12,000
8.5230.049.462	Purchase of Non-Cap Computer Equip.	4,000	(3,000)	1,000
	Total	508,628	8,832	517,460
8.5110.410.142	Salary - Teacher Assistant	60,265	1,294	61,559
8.5110.410.162	Sub Pay	-	500	500
8.5110.410.180	Salary - Teacher Assistant	-	600	600
8.5110.410.199	Overtime	-	10	10
8.5110.410.211	Employer's Soc. Sec. Cost	4,610	215	4,825
8.5110.410.221	Employer's Retirement Cost	9,233	887	10,120
8.5110.410.231	Employer's Hospitalization Cost	20,516	(3,823)	16,693
8.7100.410.121	Salary - Teacher	99,535	7,320	106,855
8.7100.410.211	Employer's Soc. Sec. Cost	7,714	560	8,274
8.7100.410.221	Employer's Retirement Cost	15,279	2,204	17,483
8.7100.410.231	Employer's Hospitalization Cost	20,516	(3,823)	16,693
8.7100.410.312	Workshop Expense	2,600	(2,350)	250
8.7100.410.324	Waste Management	200	(200)	-
8.7100.410.326	Contracted Repairs & Maint.	2,536	(2,036)	500

8.7100.410.327	Rentals/Leases	2,000	(2,750)	(750)
8.7100.410.332	Travel	2,000	(1,700)	300
8.7100.410.341	Telephone	700	(600)	100
8.7100.410.351	Tuition Fees	350	(250)	100
8.7100.410.411	Instructional Supplies	5,500	3,942	9,442
8.9040.520.532	McMichael Family Foundation Grant	-	50,000	50,000
8.9040.520.526	McMichael Family Foundation Grant	-	25,000	25,000
8.8400.881.714	Transfer to Capital Outlay Fund	-	89,698	89,698
	Total	253,554	164,698	418,252
	Total	1,580,324	48,225	1,628,549

Rockingham County Schools
Copier Sale/Disposal Analysis
12-Dec-16

Selling Option

On-line Prices	Avg Price	# of copiers	Possible Revenue
Canon	\$ 86.67	5	\$ 433.35
Lanier	\$ 195.00	0	\$ -
Panasonic	\$ 87.50	63	\$ 5,512.50
Ricoh	\$ 175.00	1	\$ 175.00
Riso	\$ 100.00	1	\$ 100.00
Xerox	\$ 127.50	1	\$ 127.50
Savin	\$ -	1	\$ -
Total		72	\$ 6,348.35

Clearing Hard Drive	Cost per machine	# of machines	Possible Expense
Company A	\$ 395.00	72	\$ 28,440.00
Company B	\$ 437.50	72	\$ 31,500.00
Company C	\$ 328.13	72	\$ 23,625.36

Possible Revenue	Possible Expense	Possible Gain/(Loss)
\$ 6,348.35	\$ 28,440.00	\$ (22,091.65)
\$ 6,348.35	\$ 31,500.00	\$ (25,151.65)
\$ 6,348.35	\$ 23,625.36	\$ (17,277.01)

Disposal Option

Cost of disposal	\$ 0.05	per pound
Typical Weight	275	pounds
Typical cost per copier	\$ 13.75	

Number of copiers 72

Estimated Cost of Disposal \$ 990.00

Estimated Cost of moving copiers \$ 2,727.00

Total Estimated Cost of Disposal \$ 3,717.00

11 month Employee Supplement Schedule

Bachelor's Degree Certified Teacher

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,925	\$2,156
1	5-9	\$2,008	\$2,248
2	10-14	\$2,200	\$2,464
3	15-19	\$2,393	\$2,680
4	20-24	\$2,558	\$2,864
5	25+	\$2,750	\$3,080

Master's Degree Certified Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,118	\$2,349
1	5-9	\$2,209	\$2,450
2	10-14	\$2,420	\$2,684
3	15-19	\$2,632	\$2,919
4	20-24	\$2,814	\$3,121
5	25+	\$3,025	\$3,355

Advanced Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,169	\$2,418
1	5-9	\$2,263	\$2,519
2	10-14	\$2,489	\$2,753
3	15-19	\$2,702	\$2,989
4	20-24	\$2,883	\$3,190
5	25+	\$3,094	\$3,424

Doctorate Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,257	\$2,354
1	5-9	\$2,347	\$2,588
2	10-14	\$2,560	\$2,824
3	15-19	\$2,771	\$3,058
4	20-24	\$2,952	\$3,259
5	25+	\$3,165	\$3,495

12 month Employee Supplement Schedule

Bachelor's Degree Certified Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,100	\$2,755
1	5-9	\$2,190	\$2,453
2	10-14	\$2,400	\$2,688
3	15-19	\$2,610	\$2,923
4	20-24	\$2,790	\$3,125
5	25+	\$3,000	\$3,360

Master's Degree Certified Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,310	\$2,562
1	5-9	\$2,410	\$2,672
2	10-14	\$2,640	\$2,928
3	15-19	\$2,872	\$3,185
4	20-24	\$3,070	\$3,404
5	25+	\$3,300	\$3,660

Advanced Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,386	\$2,638
1	5-9	\$2,485	\$2,748
2	10-14	\$2,716	\$3,004
3	15-19	\$2,947	\$3,260
4	20-24	\$3,145	\$3,480
5	25+	\$3,376	\$3,736

Doctorate Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$2,462	\$2,568
1	5-9	\$2,561	\$2,824
2	10-14	\$2,792	\$3,080
3	15-19	\$3,023	\$3,336
4	20-24	\$3,221	\$3,556
5	25+	\$3,452	\$3,812