

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
January 13, 2014
6:00 p.m.
REGULAR BOARD MEETING

Reception at 5:30 p.m. for the National Board Certified Teacher Renewals and in recognition of the Board of Education Members for Board Appreciation Month

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Elaine McCollum was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced there is a work session scheduled at 6:00 p.m. on Monday, January 27, 2014 at the Central Administrative Office in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 10, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announces the Board has scheduled a reception for Dr. Nakia Hardy, Assistant Superintendent of K-12 Curriculum and Instruction. The reception is scheduled for Tuesday, January 14th beginning at 3:30–5:00 p.m. in the Central Office Boardroom (downstairs).

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Kirkman moved to approve the agenda. Ms. Bell seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Board Member Mr. Steve Smith joined Dr. Shotwell to recognize the Rockingham County Schools Principal of the Year, Ms. Brenda Nordan. Ms. Nordan is principal at Holmes Middle School.
2. Board Member Mr. Hal Griffin joined Dr. Shotwell to recognize the Rockingham County Schools Assistant Principal of the Year, Ms. April Thompson. Ms. Thompson is Assistant Principal at Reidsville High School.
3. Board Member Mr. Josh Austin joined Dr. Shotwell to recognize the 2013-2014 RCS Teacher of the Year, Ms. Jessica Clark. Ms. Clark is a teacher at Moss Street Elementary School.

4. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the National Board Certified Teacher Renewals:

Angela Wilson – RCHS
Chrissy Robertson – Douglass Elementary
Kimberly Powell – Monroeton Elementary
Christy Hensley – Monroeton Elementary
Sheena Griffin – Holmes Middle
Sharon Frith – Leaksville-Spray Elementary
Tammy Dorsett – Holmes Middle
Susan Carter – Holmes Middle
Michael Belter – RCHS

Sherry Tilley – Central Elementary
Marsha Roark – Holmes Middle
Suzanne Lee – Bethany Elementary
Joanne Hazelwood – RCMS
Melissa Gibbs – RCHS
Amy Dowdle – RCMS
Cher DeLapp – Central Elementary
John Brown – Holmes Middle

5. Board Member Mr. Ron Price joined Dr. Shotwell to recognize the RCS Finance Department for Excellence in Financial Reporting for fiscal year 2011-2012 as stated by the Governance Finance Officers Association of Achievement and State Board of Education.
6. Board Member Ms. Lorie McKinney and Board Member Ms. Amanda Bell joined Dr. Shotwell to recognize the RCS Finance Department for receiving the Certificate of Excellence in Comprehensive Annual Fiscal Reporting for fiscal year ending June 30, 2012 as stated by ASBO (Association of School Business Officials International):

Wendy Barnes
Missy Gover
Pam Kendrick
Parker Turpin

Annie Ellis
Toi Hairston
Wendy Roberts
Crystal Walker

Donna Evans
Tammie Hill
Dala Stanley

7. Dr. Shotwell recognized the Rockingham County Board of Education as January 2014 is School Board Appreciation Month:

Ms. Nell Rose, Board Chair – District 3
Mr. Josh Austin, District 2
Mr. Wayne Kirkman, District 4
Ms. Lorie McKinney, At-Large
Mr. Steve Smith, At-Large

Mr. Hal Griffin, Board Vice Chair – At-Large
Ms. Amanda Bell, District 1
Ms. Elaine McCollum, District 5
Mr. Ron Price, At-Large
Mr. Bob Wyatt, District 6

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Ophelia Wright - Ms. Wright addressed the board regarding the stress imposed on our third grade students with the new assessment program.
2. Mr. Thomas Harrington – Mr. Harrington spoke on behalf of The Will of the People and his opposition to the Board’s consideration of a resolution in regards to Senate Bill 402.
3. Mr. Bill James – Mr. James addressed the Board in regards to his opposition to the Board of Education joining litigation with NCSBA and opposing the board’s support of NCSBA.
4. Mr. Royce Richardson – Mr. Richardson addressed the board regarding voting at school sites. Mr. Richardson stated he is for school sites being used as polling places. Mr. Richardson stated he is not in favor of moving the polling places to other sites.
5. Mr. Lee Niegelsky – Mr. Niegelsky addressed the board regarding private education. Mr. Niegelsky stated he is opposed to the use of public school funds to provide private education. Mr. Niegelsky stated there are several organized efforts to pull funds from public education to fund private education.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ December 9, 2013 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the personnel consent items as presented. Mr. Smith seconded the motion. The vote was 9/0.

Action: Mr. Kirkman moved that the Board approve the December 9, 2013 minutes for consent as presented. Mr. Austin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Donald Motley

SACC/Early Childhood Center Substitute List:

Amanda Gann

Substitute Teacher List:

Carolyn Pruitt	Certified
Jameca Adams	Non-Certified
Wanda Barnett	Non-Certified
Penny Bishop	Non-Certified
Wendy Blackard	Non-Certified
Tiffany Boyte	Non-Certified
Carol Broadnax	Non-Certified
Mary Brown	Non-Certified
Harriett Butler	Non-Certified
Sonya Carter	Non-Certified
Alice Cooksey	Non-Certified
Caroline Dallas	Non-Certified
Bridgette Dix	Non-Certified
Cheyenne Dunn	Non-Certified
Kimberly Everhart	Non-Certified
India Foster	Non-Certified
Winnie Freeman	Non-Certified
Pearl Gardner	Non-Certified
John Gibbs	Non-Certified
Diana Haig	Non-Certified
Amber Hall	Non-Certified
Beth Hamilton	Non-Certified
Carlene Hardin	Non-Certified
Brittany Harris	Non-Certified
Valerie Jeffries	Non-Certified
Janer Johnson	Non-Certified
Kyre' Keen	Non-Certified
Juli Lamberth	Non-Certified
Audrey Lovelace	Non-Certified
Laneeka Martin	Non-Certified
Ingrid McCraw	Non-Certified
Deidra McCurdy	Non-Certified
Amanda McCusker	Non-Certified
Charlotte Meeks	Non-Certified
Kristine Miller	Non-Certified
Sandra Moore	Non-Certified
Collin Owen	Non-Certified
Patricia Perry	Non-Certified
Linda Pinkard	Non-Certified
Ann Rudd	Non-Certified
Shalena Sarver	Non-Certified
Sherry Smith	Non-Certified
Phyllis Stallworth	Non-Certified

Dana Taylor Non-Certified
Keysha Thomas Non-Certified
Jasmine Thompson Non-Certified
Amanda Walker Non-Certified
Janice Whitt Non-Certified
Daphne Wilson Non-Certified
Linda Young Non-Certified
Sula Wheeler Non-Certified
Judith Williams Non-Certified
Tina Zanetti Non-Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #6 – State Public School Fund
Budget Amendment #7 – Federal Grant Fund
Budget Amendment #8 – Other Restricted Fund
Budget Amendment #9 – State Public School Fund

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Approval – Draft 2014-2015 School Calendar on First Reading:

Ms. Rose recognized Dr. Hardy for comments regarding the draft 2014-2015 school calendar. Dr. Hardy presented the draft school calendar with two options on first reading (Attachment 2-A). Dr. Hardy stated the options will be posted on the website for input from staff and parents. The board will take action to approve the final calendar at the February 10th board meeting.

Action: Mr. Austin moved that the Board approve the draft 2014-2015 calendars on first reading. Ms. McKinney seconded the motion. The vote was 9/0.

Approval – Resolution from NCSBA Senate Bill 402:

Ms. Rose recognized board member Mr. Steve Smith.

Action: Mr. Smith moved that the Board adopt the Resolution (Attachment 3-A) as stated to join the NCSBA in litigation opposing the Senate Bill 402 as presented. Mr. Griffin seconded the motion.

Following board discussion, Board Member Mr. Wyatt called the question. Ms. Rose stated there is a motion with a second. The board voted on the motion as stated above. The vote was 7/2. Mr. Price and Mr. Austin voted in opposition.

Approval – Addition of Laptops to the Dell 3-Year Lease Purchase Agreement via Resolution to County Commissioners:

Ms. Rose recognized Dr. Shotwell for comments regarding a needed addition to the three-year lease purchase agreement with Dell. Dr. Shotwell stated the school district needs an additional fifty (50) laptops added to the existing three-year lease purchase agreement with Dell that was originally board approved in June 2013. Dr. Shotwell requested board approval to present a resolution adding the 50 laptops needed in addition to the existing agreement to the County Commissioners at their upcoming meeting.

Action: Mr. Kirkman moved that the Board approve Dr. Shotwell proceed with the additional request of 50 laptops needed to the existing Dell Lease Purchase via a request to the County Commissioners at their

upcoming meeting as presented. Mr. Austin seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Pearson's PowerSchool (SIS):

Ms. Rose recognized Dr. Shotwell for a report on Pearson's PowerSchool. Dr. Shotwell presented a PowerPoint presentation on the school information system implemented by the Department of Public Instruction for the 2013-2014 school year (Attachment 4-A). Dr. Shotwell stated the newly implemented program, named PowerSchool, changed the format for inputting all district student information for enrollment, contact and demographic purposes. Dr. Shotwell provided a snapshot of data input screens from the PowerSchool program and reported on the groups having access to the PowerSchool data.

Master Board Training:

Ms. Rose referenced the information provided to the board members regarding Master Board Training. Ms. Rose stated the board has the opportunity to begin Master Board Training in January, utilizing Dr. Jim Watson as a Master Board Trainer. Dr. Watson is agreeable to provide the five-session training module for the Board. The fifth training date will need to be determined. The sessions would begin at 5:30 p.m. and would replace any work sessions during this timeframe. After board discussion a vote was taken by the board.

Tuesday, January 27th

Tuesday, February 25th

Tuesday, March 25th

Tuesday, April 29th

*fifth training date to be determined

Action: Ms. McKinney moved that the Board approve to proceed with the Master Board Training I Program as presented. Mr. Austin seconded the motion. The vote was 7/2. Mr. Smith and Mr. Kirkman voted in opposition.

RCS Video:

Ms. Rose recognized Ms. Karen Hyler for a report on the Rockingham County School's video. Ms. Hyler, Public Information Officer, presented the two minute promotional video of our schools. Ms. Hyler stated the video was developed to promote positive aspects of public education in Rockingham County. Ms. Hyler stated the video will be posted on the RCS Facebook page and the RCS website. Also, it will be accessible through the Reidsville Chamber of Commerce on Google search.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated exams are this week.

Dr. Shotwell stated Communities In Schools is currently working with Holmes Middle and Reidsville Middle in conjunction with Reidsville Area Foundation and Rockingham County Education Foundation. This is a program that mentors to students.

Dr. Shotwell stated the area Superintendents have discussed summer reading programs for those students not passing required assessment levels.

Dr. Shotwell stated the administration is working on a plan how to identify the top 25% of teachers.

Dr. Shotwell stated he is excited about high school options beginning January 24th with the specialized academies.

Dr. Shotwell stated the timekeeping system for all hourly employees is being implemented over time. All remaining school sites will be added by May.

BOARD COMMENTS

Board Member Mr. Josh Austin stated he feels like the board has rushed into the decision to join NCSBA in litigation against Senate Bill 402 with little public input. Mr. Austin also stated he recently attended the opening of the new EMS Base in Mayodan. He stated the county greatly appreciated the property donated by the school district for the new EMS Base.

Board Member Mr. Steve Smith stated vouchers are political because legislators have made it political.

Board Member Ms. Lorie McKinney stated Barnes and Noble are offering a 25% discount this month for educators.

Board Member Mr. Ron Price stated he would like to recognize the teachers and Administrators for the great job they are doing for our school district. Also, the video shows the positive impact our teachers are having on education in Rockingham County.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Moriah Dollarhite

Effective TBD

—Licensed

Carmelina Almanzar

Effective 1/21/14 – 6/13/14

Laura Collins

Effective 1/21/14 – 6/13/14

Mary Haley

Effective 1/21/14 – 6/13/14

Sheryl Keck

Effective 1/3/14 – 6/13/14

—Classified

Roger Billingsley

Effective 1/8/14

Sheryl Patton

Effective 1/8/14 – 6/13/14

Laura Small

Effective 12/16/13 – 6/12/14

Michael Wilson

Effective 1/6/14

Tiana Thornton

Effective 1/21/14 – 6/13/14

Terminations:

—Licensed

—Classified

Patrick Ratliff

Effective 11/15/13

Transfers:

—Administration

Jennifer Hardin

Effective 7/1/14

—Licensed

—Classified

Anita Carroll

Effective 12/13/13

Jennifer Carter

Effective 12/10/13 – 6/20/14

Samuel Crumpton

Effective 12/17/13

Kathy Duncan

Effective 1/6/14

David Gelinas

Effective 12/16/13

Teresa Joyce

Effective 12/16/13

Skyler Randolph

Effective 1/6/14

Richard Shelton

Effective 1/6/14

Regina Galloway

Effective 1/13/14

Susana Martinez

Effective 1/2/14 – 6/13/14

Arethia Price

Effective 1/6/14

Melanie Tomaro

Effective 1/6/14

Resignations:

—Administration

Nakia Hardy

Effective 1/20/14

—Licensed

Holly Crider

Effective 1/21/14

Tamara Shelton

Effective 1/22/14

Julie Thompson

Effective 1/14/14

—Classified

Gloria Thomas

Effective 12/31/13

Retirements:

—Administrative

—Licensed

Wanda Smith

Effective 2/1/14

Toni Troxler

Effective 3/1/14

Isla Wiles

Effective 2/1/14

—Classified

Frankie Woods

Effective 3/1/14

Retirement Rescinded:

—Licensed

Arvelia Martin

Effective 12/31/13

Leave Requests:

None

Coaching Positions:

—Resignations from Coaching Positions Only

Charles Shields

Effective 1/16/14
William Walton
Effective 12/20/13

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Price.
The vote was 9/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Wyatt. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 10, 2014

BUDGET AMENDMENT NO. 6
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 13th day of January, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 168,764
Total		<u>\$ 168,764</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 142,249
1.3100.015.000	Allocation - School Technology Fund	\$ 26,515
Total		<u>\$ 168,764</u>

EXPLANATION: To adjust for director's requests & allotment changes through revision #17.

Total Appropriation in Current Budget Before Amendment	\$ 81,379,345
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 168,764</u>
Total Appropriation in current Amended Budget	<u>\$ 81,548,109</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of January, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.003.151	Salary - Office Personnel	54,217	3,215	57,432
1.6540.003.173	Salary - Custodian	1,744,987	(15,984)	1,729,003
1.6540.003.311	Custodial - Contracted Services	-	15,984	15,984
	Total	1,799,204	3,215	1,802,419
1.5110.015.312	Workshop Expenses	14,060	5,000	19,060
1.6400.015.312	Workshop Expenses	-	5,000	5,000
1.6400.015.326	Computer Repairs	-	16,515	16,515
	Total	14,060	26,515	40,575
1.5860.030.411	Supplies & Materials	-	50,238	50,238
1.6800.030.312	Workshop Expense	-	(50,238)	(50,238)
1.5110.031.181	Supplement Pay	1,273,536	(8,990)	1,264,546
1.5110.031.411	Instructional Supplies	-	8,990	8,990
	Total	1,273,536	-	1,273,536
1.5850.039.311	Safety & Security-Contracted Services	-	166,500	166,500
	Total	-	166,500	166,500
1.6550.056.423	Gas	256,517	(33,466)	223,051
	Total	256,517	(33,466)	223,051
1.5110.085.462	Purchase of Computer Equip.	-	6,000	6,000
	Total	-	6,000	6,000
	Total	3,343,317	168,764	3,512,081

BUDGET AMENDMENT NO. 7
ROCKINGHAM COUNTY SCHOOLS
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 13th day of January, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 123,566.97
Total	<u>\$ 123,566.97</u>

REVENUES	Increase (Decrease)
See Attached	\$ 123,566.97
Total	<u>\$ 123,566.97</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 12,086,346.75
Amount of Increase/(Decrease) of Above Amendment	<u>123,566.97</u>
Total Appropriation in current Amended Budget	<u>\$ 12,209,913.72</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of January, 2014.

Chairman, Board of Education

Secretary, Board of Education

REVENUE		CURRENT BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.3600.017.000	Voc. Ed. Program Improvement	152,276.00	3,948.00	156,224.00
3.3600.082.000	IDEA VI-B State Improvement	1,680.54	-	1,680.54
3.3600.103.000	Title II - Improving Teacher Quality	526,146.00	116,467.83	642,613.83
3.3600.104.000	Title III - Language Acquisition	90,903.00	3,151.14	94,054.14
				-
	Total	771,005.54	123,566.97	894,572.51

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5120.017.183	Salary - Bonus Diff. Pay	\$ -	3,000.00	\$ 3,000.00
3.5120.017.211	Employer's Soc. Sec. Cost	\$ 229.50	229.50	\$ 459.00
3.5120.017.379	Other Insurance/Judgements	\$ 3,997.00	1,109.00	\$ 5,106.00
3.5120.017.411	Supplies & Materials	\$ 57,576.31	(1,390.50)	\$ 56,185.81
3.5120.017.418	Computer Software/Supply	\$ 1,000.00	20,000.00	\$ 21,000.00
3.5120.017.462	Non-Cap. Computer Equip.	\$ 50,000.00	(19,000.00)	\$ 31,000.00
	Total	\$ 112,802.81	\$ 3,948.00	\$ 116,750.81
3.5210.082.163	Substitute Teacher Pay	\$ -	475.00	\$ 475.00
3.5210.082.211	Employer's Soc. Sec. Cost	\$ -	36.34	\$ 36.34
3.5210.082.312	Workshop Expenses	\$ -	495.66	\$ 495.66
3.5210.082.411	Supplies & Materials	\$ 1,666.77	(1,007.00)	\$ 659.77
	Total	\$ 1,666.77	\$ -	\$ 1,666.77
3.5110.103.162	Substitute Pay	\$ 20,000.00	20,000.00	\$ 40,000.00
3.5110.103.211	Employer's Soc. Sec. Cost	\$ 16,443.23	1,530.00	\$ 17,973.23
3.5110.103.221	Employer's Retirement Cost	\$ 30,586.54	3,926.74	\$ 34,513.28
3.5110.103.231	Employer's Hospital Cost	\$ 41,536.00	744.00	\$ 42,280.00
3.5110.103.312	Workshop Expenses	\$ 118,923.00	89,034.23	\$ 207,957.23
3.6200.103.221	Employer's Retirement Cost	\$ 2,867.91	92.71	\$ 2,960.62
3.6200.103.231	Employer's Hospital Cost	\$ 10,384.00	186.00	\$ 10,570.00
3.8100.103.392	Indirect Cost	\$ 4,272.61	954.15	\$ 5,226.76
	Total	\$ 245,013.29	\$ 116,467.83	\$ 361,481.12
3.5270.104.197	Salary - Workshop Instructor	\$ 1,800.00	(1,800.00)	\$ -
3.5270.104.211	Employer's Soc. Sec. Cost	\$ 4,156.09	(137.70)	\$ 4,018.39
3.5270.104.221	Employer's Retirement Cost	\$ 7,117.85	230.09	\$ 7,347.94
3.5270.104.231	Employer's Hospital Cost	\$ 7,788.00	139.50	\$ 7,927.50
3.5270.104.312	Workshop Expense	\$ -	3,538.00	\$ 3,538.00
3.8100.104.392	Indirect Cost	\$ 744.71	16.27	\$ 760.98
3.8200.104.399	Unbudgeted Federal Grant Fund	\$ -	1,164.98	\$ 1,164.98
	Total	\$ 21,606.65	\$ 3,151.14	\$ 24,757.79
	Total	381,089.52	123,566.97	504,656.49

BUDGET AMENDMENT NO. 8
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 13th day of January, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 87,609
Total		<u>\$ 87,609</u>

REVENUES		Increase (Decrease)
8.4470.590.000	Annie Penn Principals Fund	65,000
8.4430.834.000	Cultural Arts - Keystone Co.	22,609
Total		<u>\$ 87,609</u>

EXPLANATION:	To adjust budgets per donations from Reidsville Area Foundation and Keystone Foods.
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Total Appropriation in Current Budget Before Amendment	\$ 5,914,974
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 87,609</u>
Total Appropriation in current Amended Budget	<u>\$ 6,002,583</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of January, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5400.590.333	Annie Penn - Field Trips	-	65,000	65,000
	Total	-	65,000	65,000
8.5502.834.411	Cultural Arts Supplies	-	22,609	22,609
	Total	-	22,609	22,609
	Total	-	87,609	87,609

BUDGET AMENDMENT NO. 9
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 13th day of January, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
Total		<u>\$ -</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 142,438
1.3211.130.000	Textbooks	\$ (142,438)
Total		<u>\$ -</u>

EXPLANATION: To distribute textbook allocations per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 81,548,109
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 81,548,109</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of January, 2014.

Chairman, Board of Education

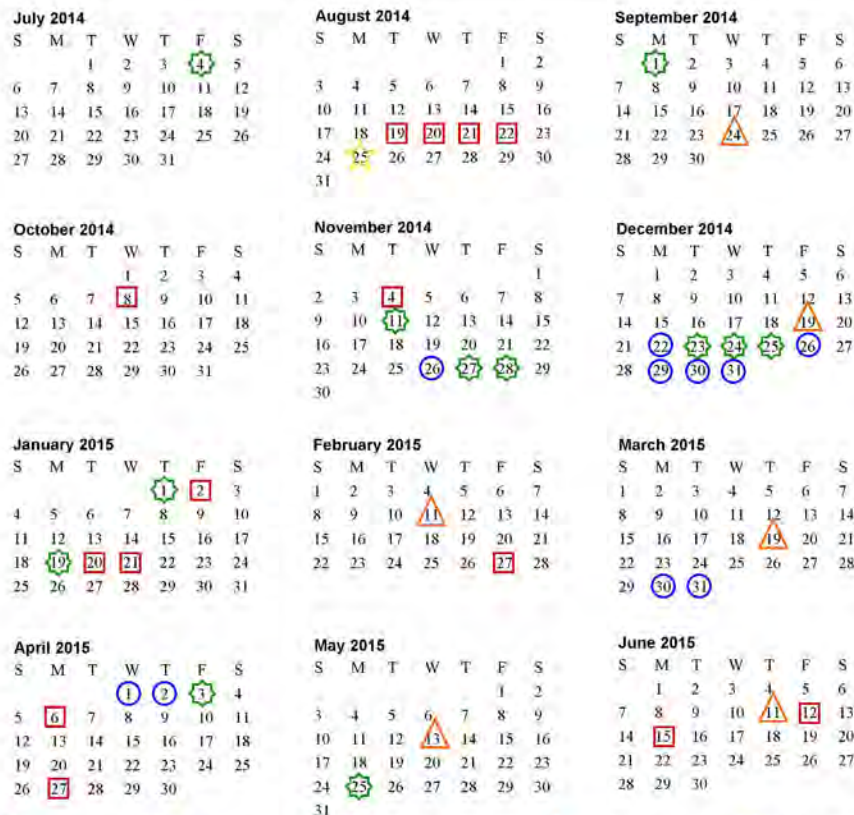
Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.061.411.302	Instructional Supplies	10,940	10,000	20,940
1.5110.061.411.310	Instructional Supplies	8,388	9,328	17,716
1.5110.061.411.318	Instructional Supplies	10,654	5,904	16,558
1.5110.061.411.322	Instructional Supplies	6,516	10,000	16,516
1.5110.061.411.327	Instructional Supplies	13,248	5,000	18,248
1.5110.061.411.330	Instructional Supplies	20,258	14,000	34,258
1.5110.061.411.334	Instructional Supplies	7,625	5,000	12,625
1.5110.061.411.344	Instructional Supplies	12,241	9,000	21,241
1.5110.061.411.347	Instructional Supplies	9,121	5,000	14,121
1.5110.061.411.350	Instructional Supplies	12,609	5,000	17,609
1.5110.061.411.358	Instructional Supplies	12,601	5,962	18,563
1.5110.061.411.366	Instructional Supplies	20,688	5,503	26,191
1.5110.061.411.374	Instructional Supplies	17,326	2,000	19,326
1.5110.061.411.378	Instructional Supplies	27,415	9,000	36,415
1.5110.061.411.386	Instructional Supplies	8,298	5,700	13,998
1.5110.061.411.390	Instructional Supplies	11,004	10,000	21,004
1.5110.061.411.392	Instructional Supplies	3,229	4,000	7,229
1.5110.061.411.394	Instructional Supplies	20,312	8,000	28,312
1.5110.061.411.398	Instructional Supplies	12,401	7,041	19,442
1.5110.061.411.402	Instructional Supplies	14,470	7,000	21,470
	Total	259,344	142,438	401,782
1.5110.130.412	Textbooks	190,300	(142,438)	47,862
	Total	190,300	(142,438)	47,862



Traditional Calendar 2014 - 2015

Option #1



First Day of Classes: August 25, 2014	Staff Development Early Release: February 11, 2015	Last Day of School: June 11, 2015	Weather Make Up Days*: January 21, 2015 February 27, 2015 April 27, 2015 April 6, 2015 June 12, 2015
Central Office Days: August 19-20, 2014	Second Semester Begins: January 22, 2015	Graduation: June 13, 2015	
Early Release Days*: September 24, 2014 December 19, 2014 March 19, 2015 May 13, 2015 June 11, 2015 <small>*No staff development will be planned.</small>	Grading Period Ends: October 3, 2014 (6-12) October 28, 2014 (K-5) November 18, 2014 (6-12) January 16, 2015 (K-12) March 5, 2015 (6-12) March 27, 2015 (K-5) April 24, 2015 (6-12) June 11, 2015 (K-12)	Days Available for Annual Leave: August 22, 2014 October 8, 2014 November 4, 2014 January 2 & 20, 2015 February 27, 2015 April 6 & 27, 2015 June 15, 2015	<small>*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week.</small>

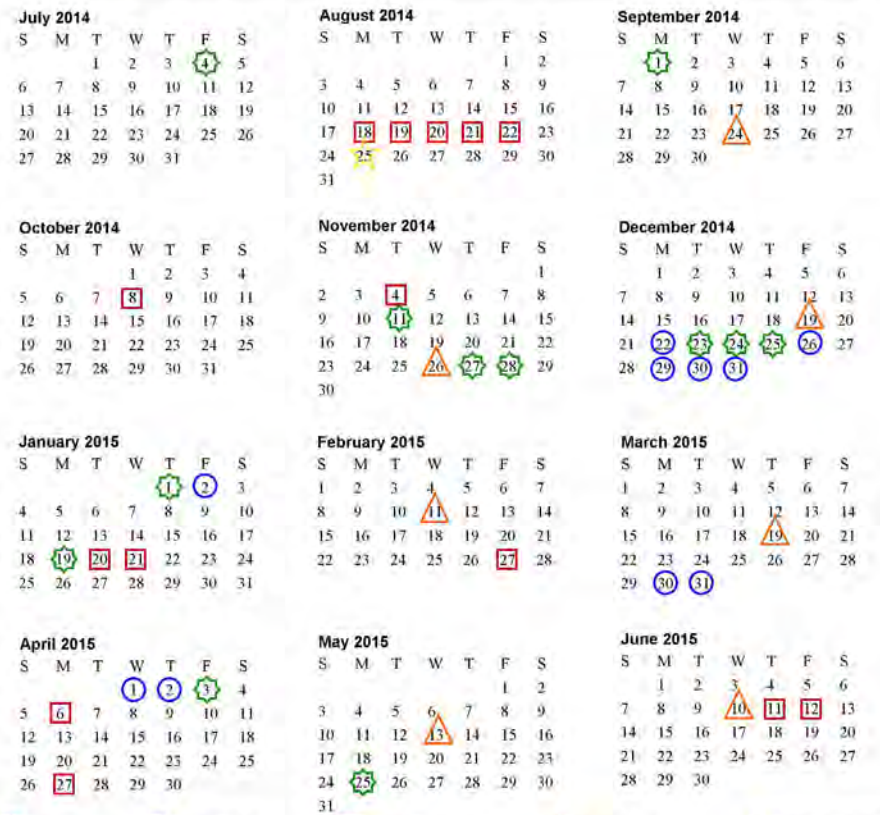
Option #1 - Important Items to Note:

- 4 teacher workdays prior to the start of school
- November 4 must be a teacher workday due to the election (polling locations in many of the schools)
- November 26 is an Annual Leave day - No School
- January 2 is a teacher workday
- The last student day - early release on June 11
- The last teacher workday - June 15 (Monday)
- K-5: 9 week grading periods, 6-12: 6 week grading periods



Traditional Calendar 2014 - 2015

Option #2



First Day of Classes: August 25, 2014	Staff Development Early Release: February 11, 2015	Last Day of School: June 10, 2015	Weather Make Up Days*: January 21, 2015 February 27, 2015 April 27, 2015 April 6, 2015 June 11, 2015
Central Office Days: August 18-19, 2014	Second Semester Begins: January 22, 2015	Graduation: June 13, 2015	
Early Release Days*: September 24, 2014 November 26, 2014 December 19, 2014 March 19, 2015 May 13, 2015 June 10, 2015 <small>*No staff development will be planned.</small>	Grading Period Ends: October 3, 2014 (6-12) October 28, 2014 (K-5) November 18, 2014 (6-12) January 16, 2015 (K-12) March 5, 2015 (6-12) March 27, 2015 (K-5) April 24, 2015 (6-12) June 10, 2015 (K-12)	Days Available for Annual Leave: August 22, 2014 October 8, 2014 November 4, 2014 January 20, 2015 February 27, 2015 April 6 & 27, 2015 June 12, 2015	<small>*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week.</small>

Option #2 - Important Items to Note:

- 5 teacher workdays prior to the start of school
- November 4 must be a teacher workday due to the election (polling locations in many of the schools)
- November 26 is a student day
- January 2 is an Annual Leave day - No School
- The last student day - early release on June 10
- The last teacher workday - June 12 (Friday)
- K-5: 9 week grading periods, 6-12: 6 week grading periods

This morning, NCSBA and four individual plaintiffs from Buncombe, Hertford, and Rockingham counties filed a lawsuit challenging the constitutionality of the recently enacted voucher legislation. We have also issued a press release, which is attached. The program allows private schools to receive up to \$4,200 for each eligible student they enroll, beginning with the 2014-15 school year. There is no state oversight of these schools, and the legislation does not require them to meet any substantive educational standards or engage in non-discriminatory admissions.

In addition, funding for this program will come from the public schools. Local boards of education will have to return to DPI the per-pupil state allotment for each voucher student who attended the public schools during the spring semester prior to their enrollment in private school. Unfortunately, those students will not be accounted for until October 1, well after the school year begins. Therefore, districts will be required to revert funds that they have already planned for and committed for the year.

The Board of Directors of the NCSBA voted to file this lawsuit given the significant legal questions the voucher program raises and its potential impact on school systems across the state. A copy of the complaint is posted on NCSBA's website at www.ncsba.org/voucher.

We are asking local boards of education to join the litigation as plaintiffs, in the same way that local boards participated in the eye exam and virtual charter school litigation. There would be no cost to local boards that choose to participate. The Association's Legal Assistance Fund will bear the litigation costs, and, assuming no unresolvable conflicts (which we do not anticipate), your local board would be represented by the same legal counsel who are representing the Association and the individual plaintiffs. We are pleased to be represented by former Supreme Court Justice Bob Orr, who authored the second *Leandro* decision, and Eddie Speas, a former Chief Deputy Attorney General of North Carolina and General Counsel to Gov. Bev Perdue, both of Poyner Spruill.

We have attached a draft resolution that local boards can adopt in order to join the litigation. If your board would like to participate as a plaintiff, it will have to vote to adopt the resolution during open session of a properly noticed public meeting. Please consult with your board attorney about scheduling and posting a meeting, if you plan to consider the resolution outside of your regular meeting schedule. Please let us know as soon as possible whether this item will be added to your agenda, so that we can ensure that all boards who want to participate in the litigation have the opportunity to do so.

Once your board has adopted the resolution, please return it to me. We anticipate amending the complaint in mid- January to add local boards who have voted to join the suit as plaintiffs, so if you are able to pass the resolution prior to January 15, please do so. We welcome resolutions passed throughout the month of January, although boards that vote after January 15 will have to be added at a later date.

We feel this is an important issue for local boards, and we hope your local board will join the lawsuit. If you have any questions, please feel free to contact us, at [919-841-4040](tel:919-841-4040).

Ed Dunlap
Executive Director
North Carolina School Boards Association

ROCKINGHAM COUNTY SCHOOLS
NORTH CAROLINA

ROCKINGHAM COUNTY BOARD OF EDUCATION RESOLUTION

The Rockingham County Board of Education respectfully joins the NCSBA in litigation against the passed Senate Bill 402 “the budget bill” recognizing the voucher program created in the budget bill uses public funds for a non-public purpose, in violation of the N.C. Constitution;

WHEREAS, the North Carolina General Assembly passed Senate Bill 402 (hereafter, “the budget bill”) in July 2013; and

WHEREAS, the budget bill includes a provision appropriating \$10 million to provide private school vouchers;

WHEREAS, the fiscal note prepared for an earlier version of the voucher legislation indicates the General Assembly’s intent to increase annual appropriations for the program to \$50 million per year;

WHEREAS, the voucher program created in the budget bill does not require participating private schools to provide students with the opportunity to receive a sound basic education, as required by the N.C. Constitution;

WHEREAS, the voucher program created in the budget bill does not require participating private schools to engage in non-discriminatory admissions practices;

WHEREAS, the voucher program requires the State Board of Education to reduce funding to each local board of education in an amount equal to the local board’s per pupil allocation for average daily membership multiplied by the number of students who have received vouchers and were enrolled in the local board’s schools during the prior semester;

WHEREAS, reducing funding to public schools to fund a private school voucher program, particularly in the wake of substantial cuts to public education funding during the previous five years, will significantly impair local boards’ ability to ensure that students have the opportunity to receive a sound basic education, as required by the N.C. Constitution;

WHEREAS, the voucher program created in the budget bill uses public funds for a non-public purpose, in violation of the N.C. Constitution;

NOW, THEREFORE, BE IT RESOLVED, the Rockingham County Board of Education hereby agrees to join as a plaintiff the pending litigation, captioned *Reverend Robert Richardson, III, Michael and Delores Galloway, Steven W. Sizemore, and the North Carolina School Boards Association v. the State of North Carolina, the North Carolina State Board of Education, and the North Carolina State Education Assistance Authority*, and authorizes the attorneys engaged by the NCSBA and other plaintiffs to represent the Board of Education in the litigation, with the litigation costs to be borne by the NCSBA’s Legal Assistance Fund.

Said Resolution was adopted by the Rockingham County School Board members in attendance at the meeting on this **13th day of January, 2014.**

Board Chair, Rockingham County Board of Education

____/____/____
Date

Superintendent, Rockingham County Schools

____/____/____
Date

SEAL:

Student Information

Dr. Rodney Shotwell

January 13, 2014

Student Information

- District Student Information Form
- Student enrollment information within PowerSchool
- Student contact and demographic information

Student Information Access

- Teachers
- District Groups
- North Carolina Department of Public Instruction
- 3rd Party Vendors

Data Collection

- Section C of initiation RttT plan-Data Systems to Support Instruction
- “Each student and staff person...are uniquely identified with a random number used strictly for educational management, evaluation and planning purposes (ie not a social security number).” Page 78 Section C1

Data Collection

- More information please visit www.ncpublicschools/rttt

Questions

PowerSchool Screen for Entering in Student Contacts

Student Contacts

Label	Name	Home Phone	Day Phone
Mother			
Father			

New Contact

Call Sequence: Prefix: **Copy to Mother**

Copy to Father

First Name: Last Name: E-Mail:

Type: Living With:

Relationship: Can Pick Up:

Unlisted: Speaks English:

Correspondence:

Address:

Home Phone: Day Phone: Cell Phone:

Undo

PowerSchool Screen for entering in Immunizations

Vaccine	Date each dose was given							
	1st	2nd	3rd	4th	5th	6th	7th	8th
IPV								
DTP/DtaP/DT/Td								
MMR								
Meningitis(MCV)								
Hepatitis B								
Varicella (Chicken pox)								
Hepatitis A	OP							
Tdap (Pertussis Booster)								
Haemophilus influenza B (HIB)								
Measles								
Mumps								
Pneumonia								
Rubella								
HPV								
OPV								
Polio								
DTP_Only								
DTap								
DT								
Td								

DPI Access Groups

- **Admin (DPI use only)**
- **Admin2 (DPI use only)**
- **FBS DPI Staff**
- **Title I DPI Staff**
- **CTE DPI Staff**
- **LEP DPI Staff**
- **Migrant DPI Staff**
- **Migrant DPI Staff/View Only**
- **AIG DPI Director**
- **Discipline, Dropout, ALP DPI Staff**

Enroll a Student Screen in PowerSchool

NC Enroll New Student

Student Information	
Student's Name (Last, First Middle)	<input type="text"/> * <input type="text"/> * <input type="text"/> ▲ Missing required field
DOB	<input type="text"/> (MM/DD/YYYY) *
Gender	<input type="text"/> *
Student number	<input type="text"/> (If this field is left blank, the system will assign the Student Number)
Social Security Number	<input type="text"/>
Phone Number	<input type="text"/>
Enrollment date	01/07/2014 (MM/DD/YYYY) *
Federal Ethnicity	Is the student Hispanic or Latino? <input type="radio"/> Yes <input type="radio"/> No
Primary Race Code	Select *
Full-Time Equivalency	FTE selection can only occur within a school.
Grade Level	-8
Entry Code	<input type="text"/>
Track	<input type="text"/>
LEA of Residence	<input type="text"/> *
Fee Exemption Status	Student Not Exempted
School	LEA Office

Information for Family Match

Students may be linked to other family members in the school or LEA and their demographic information may be copied to the student being enrolled. By creating a link between students, shared information can be synchronized so edits that occur to one student can automatically be made to the linked students.

- ☐ Enroll without Linking or Copying Information
☒ Search For Family Members to Link to and Copy Information from

Family ID	<input type="text"/>
Mother's Name	<input type="text"/>
Father's Name	<input type="text"/>
Guardian's Name	<input type="text"/> <input type="text"/>
Sibling's Name (Last, First MI)	<input type="text"/> <input type="text"/>

☒ Include Student's Last Name In Search.

Home Address

Street, Apt/Suite	<input type="text"/>	<input type="text"/>
City, State, Zip	<input type="text"/> NC <input type="text"/>	

Submit

ROCKINGHAM COUNTY SCHOOLS

STUDENT INFORMATION FORM

(Revised- 03/25/2013)

STUDENT# _____

SCHOOL YEAR: _____

HOMEROOM TEACHER: _____

Transportation: ____AM ____PM

(B=Bus, C=Car, Y=YMCA, D=Daycare)

BUS # ____AM ____PM

STUDENT LEGAL NAME: _____ GOES BY: _____
(LAST) (FIRST) (MIDDLE) (NICKNAME)

SEX: M ____ F ____ BIRTHDATE: _____ HOME PHONE #: (____) _____ GRADE: _____

ETHNICITY (Circle One): Hispanic/Latino Non-Hispanic

RACE (Circle One or More): Black White Asian Hawaiian/Pacific Islander Native American Indian/Alaskan

* **Note #1:** Hispanic is an Ethnicity and not a Race; therefore, one or more Race categories listed above must be selected for students who list Hispanic/Latino as their Ethnicity.

* **Note #2:** "Multi-Racial" no longer is a race category; therefore, a combination of the Race categories listed above must be selected.

HOME ADDRESS: _____
HOUSE # STREET OR ROAD NAME APT#
CITY STATE ZIP CODE

Submission of inaccurate or falsified residence documentation will result in the immediate exclusion of the student from the school.

Check only if the following situation applies to you and/or your child:

- ☐ My child and I live with a friend, relative or someone else because we lost our home or cannot afford housing.
- ☐ My child and I are staying in a hotel, motel or campground due to lack of adequate alternative accommodations.
- ☐ My child and I are living in an emergency shelter, transitional shelter or a domestic violence shelter.
- ☐ My child and I have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings.
- ☐ The child is in the custody of Department of Social Services.

If you checked one of the boxes, you may be eligible for services under the McKinney-Vento 2001 Reauthorization Act.

LANGUAGE SPOKEN MOST OFTEN AT HOME: _____

STUDENT LIVES WITH: ____PARENTS ____MOTHER ONLY ____FATHER ONLY ____GRANDPARENTS ____GUARDIAN

____ FATHER/STEPMOTHER ____ MOTHER/STEPFATHER ____ OTHER _____
(NAME)

WHAT IS YOUR RELATIONSHIP TO THE CHILD? _____
(PARENT, GRANDPARENT, GUARDIAN, FOSTER PARENT, ETC.)

** If you are NOT the parent, do you have LEGAL CUSTODY of the child? YES ____ NO ____

** If YES, are Legal Court documents available? YES ____ NO ____

(PLEASE CIRCLE ONE)

MOTHER/STEPMOTHER/GUARDIAN: _____
(LAST NAME) (FIRST NAME)

HOME PHONE #: (____) _____ CELL PHONE #: (____) _____ E-MAIL: _____

ADDRESS: _____
(HOUSE #) (STREET OR ROAD NAME) (CITY) (STATE) (ZIP)

LANGUAGE SPOKEN MOST OFTEN: _____ EDUCATION (LAST GRADE COMPLETED) _____

PLACE OF EMPLOYMENT: _____ WORK PHONE #: _____

(PLEASE CIRCLE ONE)

FATHER/STEPFATHER/GUARDIAN: _____
(LAST NAME) (FIRST NAME)

HOME PHONE #: (____) _____ CELL PHONE #: (____) _____ E-MAIL: _____

ADDRESS: _____
(HOUSE #) (STREET OR ROAD NAME) (CITY) (STATE) (ZIP)

LANGUAGE SPOKEN MOST OFTEN: _____ EDUCATION (LAST GRADE COMPLETED) _____

PLACE OF EMPLOYMENT: _____ WORK PHONE #: _____

**PARENT'S MARITAL STATUS: MARRIED ____ DIVORCED ____ SEPARATED ____ SINGLE ____ WIDOWED ____

If there are CUSTODY concerns, have you given us the most current court documents for the student's record? YES ____ NO ____

*WHENEVER SCHOOL IS RELEASED EARLY BECAUSE OF BAD WEATHER OR OTHER CIRCUMSTANCES, WHAT FORM OF TRANSPORTATION DO YOU PLAN FOR YOUR CHILD TO TAKE? WILL THEY BE A CAR RIDER, BUS RIDER, GO TO DAYCARE, YMCA, ETC.?

PLEASE WRITE DIRECTIONS TO YOUR HOME FROM SCHOOL:

PLEASE NAME AT LEAST 3 PEOPLE IN ORDER OF PREFERENCE WHO WE MAY USE AS EMERGENCY CONTACTS AND WHO WILL HAVE PERMISSION TO PICK UP THE STUDENT FROM SCHOOL IF WE CANNOT REACH THE PARENTS IN THE EVENT OF ACCIDENTS, BAD WEATHER, SICKNESS, ETC. WE WILL ASSUME THESE PEOPLE MAY PICK UP THE STUDENT FROM SCHOOL DURING REGULAR HOURS OR CAR PICKUP IN THE AFTERNOON.

NAME: RELATIONSHIP TO CHILD: HOME PHONE #: CELL PHONE #: WORK PHONE #

MEDICAL INFORMATION

DOCTOR NAME: PHONE #:

DENTIST NAME: PHONE #:

PREFERRED HOSPITAL: PHONE #:

INSURANCE COMPANY NAME: POLICY #:

LIST ALLERGIES OR HEALTH CONCERNS YOUR CHILD MIGHT HAVE:

DOES THE CHILD TAKE MEDICATIONS REGULARLY? YES ___ NO ___ MEDICINES:

WILL CHILD NEED MEDICATIONS AT SCHOOL? YES ___ NO ___ (IF YES, PLEASE REQUEST A "PERMISSION TO ADMINISTER MEDICATION" FORM)

IS THE CHILD'S PHYSICAL ACTIVITY RESTRICTED FOR ANY REASON? YES ___ NO ___ IF YES, PLEASE EXPLAIN:

PLEASE LIST THE NAMES OF ALL OTHER CHILDREN LIVING IN THE HOME: # BROTHERS: # SISTERS:

NAME: AGE: NAME: AGE:

NAME: AGE: NAME: AGE:

NAME: AGE: NAME: AGE:

HOW WILL THE CHILD GET TO SCHOOL? RIDE CAR RIDE BUS

IF BUS RIDER, GIVE ADDRESS WHERE STUDENT WILL BE PICKED UP IN THE MORNINGS:

AND

ADDRESS WHERE STUDENT WILL BE DROPPED OFF IN THE AFTERNOONS:

HAVE YOU MOVED OR RELOCATED WITHIN THE LAST 3 YEARS TO OBTAIN TEMPORARY WORK? YES ___ NO ___

IS YOUR CHILD TRANSFERRING FROM ANOTHER SCHOOL? YES ___ NO ___

IF YES, PLEASE COMPLETE: REASON FOR TRANSFERRING:

NAME OF SCHOOL:

ADDRESS: PHONE#: ()

HAS THE STUDENT EVER BEEN ENROLLED IN A ROCKINGHAM COUNTY SCHOOL BEFORE? YES ___ NO ___

IF YES, NAME OF SCHOOL: YEAR OF ENROLLMENT:

I AUTHORIZE THE SCHOOL TO SECURE EMERGENCY SERVICES FOR MY CHILD AS NEEDED.

PARENT SIGNATURE: DATE:

Summary of Groups and Access in PowerSchool

Nurse

- View Only Rights
 - Student Demographics – Name, Address, Parent Information, Emergency Contacts,
 - Attendance, Schedules, Special Programs (EC, AIG)
- Can enter Immunizations, Health Information, Emergency Information.

High School Counselors

- View Only Rights
 - Student Demographics – Name, Address, Parent Information, Emergency Contacts, Previous Enrollments and Schools, Honor Roll
 - Attendance, Schedules, Special Programs (EC, AIG), Grades, Testing Information
 - Can Print Report cards, Transcripts, Class Rosters, Master Schedules, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information
- Can enter Historical Grades, Scheduling of Classes

Principals

- Can View **ALL** Student and School Information in PowerSchool
- Can enter in Discipline
- Can Print Report cards, Transcripts, Class Rosters, Master Schedules, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information

Admin Central Office Staff

- View Only Rights
 - Student Demographics, Schedules, Parents, School/Teacher Schedules, Transportation

LEA Directors

- Can View **ALL** Student and School Information in PowerSchool
- Can Print most reports

EC Coordinators

- View Only Access –
 - Student Demographics – Name, Address, Parent Information, Emergency Contacts, Attendance, Schedules, Special Programs (EC, AIG), Discipline, Immunizations, Emergency/Medical, Health, Current Grades, Student Schedules, Honor Roll, Transportation, Teacher Schedules
- Can Print Report cards, Transcripts, Class Rosters, Master Schedules, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information

LEP/ESL Coordinators

- View Only Access
 - Student Demographics, Historical Grades, Parent Information, Student Schedules, Special Programs (EC, AIG)

Test Coordinators

- View Only access
 - Student Schedules, Historical Grades, Special Programs (EC, AIG), Current Grades, Test Results

Curriculum Leads

- View Only Access
 - Demographics, Attendance, Student Schedules, Historical Grades, Parent Information, Current Grades, Test Results, Previous Enrollments and Schools
- Can Print School Schedule, Class Rosters, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information

School Nutrition

- View Only Access
 - Demographics, Parents,

TIMS Coordinator

- View Only Access
 - Demographics, Parents, Transportation, Previous Enrollments and Schools

School Receptionist

- View Only Access
 - Student Schedules, Demographics, Emergency/Medical, Parents, Transportation, Contacts
- Can Print Absentee List, Student schedules, Attendance Letters

School Secretary

- View Only Access
 - Student Schedules, Demographics, Emergency/Medical, Parents, Transportation, Contacts
- Can Print Absentee List, Student schedules, Attendance Letters

Media Coordinator

- View Only Access
 - Student Schedules, Demographics, Parents

High school Guidance Secretary

- View Only Access
 - Attendance, Student Schedules, Demographics, Emergency/Medical, Parents, Test Results, Previous Enrollments and Schools, Contacts
- Can Print Absentee List, Student schedules, Attendance Letters, Class Roster, Report Card, Transcript, Mailing Labels

Athletic Directors

- View Only Access
 - Activities (Teams), Attendance, Demographics, Emergency/Medical, Health, Historical Grades, Parents, Student Schedules, Current Grades

CDC

- View Only Access
 - Attendance, Student Schedules, Demographics, Historical Grades, Current Grades, Test Results, School schedule, Teacher Schedules

Migrant

- View Only Access
 - Attendance, Demographics, Student Schedules, Current Grades, Test Results, Previous Enrollments and Schools
- Can Print School Schedule, Class Rosters, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information

AIG Coordinator

- View Only Access
 - Student Schedules, Demographics, Historical Grades, Parents, Special Programs (EC, AIG), Current Grades, Test results

Psychologist

- View Only Access
 - Discipline, Attendance, Student Schedules, Demographics, Emergency/Medical, Historical Grades, Parents, Special Programs (EC, AIG), Current Grades, Test results

Drop Out Prevention

- View Only Access
 - Attendance, Student Schedules, Demographics, Emergency/Medical, Historical Grades, Parents, Special Programs (EC, AIG), Current Grades, Previous Enrollments and Schools, Contacts
- Can Print School Schedule, Class Rosters, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information, Absentee List, Attendance Count Report

Social Workers

- View Only Access
 - Attendance, Student Schedules, Demographics, Emergency/Medical, Historical Grades, Parents, Special Programs (EC, AIG), Current Grades, Contacts
- Can Print School Schedule, Class Rosters, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information, Absentee List, Attendance Count Report

Instructional Coach

- View Only Access
 - Student Schedules, Demographics

Intervention Specialist

- View Only Access
 - Student Schedules, Demographics

Technology

- View Only Access
 - Student Schedules
- Can Print School Schedule, Class Rosters, Student Schedules, Student Attendance Profile, Attendance Letters, Mailing Labels, Student Information, Absentee List, Attendance Count Report

College Advisors

- View Only Access
 - Immunizations, Student Schedules, Demographics, Historical Grades, Parents, Current Grades, Test Results, Contacts, Courses
- Can Print Transcript

SRO

- View Only Access
 - Student Schedules, Demographics

Assistant Principals

- View Only Access
 - Can View **ALL** Student and School Information in PowerSchool
- Can enter in Discipline
- Can Print Report cards, Transcripts, Class Rosters, Master Schedules, Student Schedules, Student Parents Student Information

Attendance Secretary

- View Only Access
 - Attendance, Student Schedules, Demographics, Emergency/Medical, Parents,
- Can Enter
 - Attendance, Demographics, Parents, Contacts, Transportation
- Can Print Absentee Report, Student Schedules, Attendance Letters

Technology Analysts

- View Only Access
 - Can View **ALL** Student and School Information in PowerSchool
- Can Print Teacher Schedules, Export all information for uploads to Third Party Vendors

Speech Therapists

- View Only Access
 - Student Schedules, Demographics, Emergency/Medical, Parents

Admin School Data Managers

- View Only Access
 - Student Schedules, Demographics, Emergency/Medical, Parents, Special Programs (EC, AIG)
- Can Enroll Students into Admin School Only

Elementary & Middle school Counselors

- View Only Access
 - Discipline, Attendance, Student Schedules, Demographics, Emergency/Medical, Health, Historical Grades, Honor Roll, Parents, Special Programs (EC, AIG), Current Grades, Test Results, Previous Enrollments and Schools, Contacts
 - Can Run Absentee Reports, Class Rosters, Student Schedules

Data Manager Backup

- View and Update Access
 - Attendance, Demographics, Student Schedules, Emergency/Medical, Immunizations, Historical Grades, Parents, Transportation, Contacts
- Can Print Report Cards, Absentee List, Schedules, Class Rosters, Transcripts, Master Schedules

Title 1 Director

- View Only Access
 - Can View **ALL** Student and School Information in PowerSchool
- Can Export Information for Reports

Superintendent

- View Only Access
 - Can View **ALL** Student and School Information in PowerSchool

Office Staff

- View Only Access
 - Can View **ALL** Student and School Information in PowerSchool

Student Information that Teachers can View

Student Demographics – Teacher

1. Name
2. ID
3. Birthday
4. Age
5. Gender
6. Ethnicity
7. Grade Level
8. Days of Membership
9. Address
10. Mailing Address
11. Home Phone
12. Mother Name
13. Mother Home Phone
14. Mother Employer
15. Mother Work Phone
16. Father Name
17. Father Home Phone
18. Father Employer
19. Father Work Phone
20. Guardian Email
21. Homeroom
22. Locker Number

Teacher Reports

1. Class Attendance Audit
 2. Student Address Labels
 3. Class Rosters
 4. Student Directory
-
1. Attendance Grid – Student and date grid template for taking attendance
 2. Category Total Report – Summary of category totals by section or by student
 3. Final Grade and Comment Verification – Final grades and comments by reporting term
 4. Individual Student Report – Summary of class activity per student
 5. Missing Assignment Report – Listing of assignments that have not been scored
 6. Score Sheet – Student grade and assignment data
 7. Standards Report – Standards Final Grades and Standards Assignment Scores
 8. Student Multi-Section Report – Student information from all a student's sections
 9. Student Roster – Student demographics information listed one row per student

Information Teachers Enter in PowerSchool

1. Grades and assignments
2. Attendance

Third Party Vendors

- **Case 21** – Course information, student name, student ID and teacher name
- **Child Nutrition** – Student name, ID, address, grade level and DOB
- **Connect 5** – Student name and ID, School name, and student phone numbers
- **Destiny** – Student name, ID, school, homeroom and grade level
- **Discovery Ed** - Student name, ID, school, homeroom and grade level
- **TechSteps** – Student name, ID, gender, DOB and school
- **Fitness Gram 10** – Student name, gender, ID, course information, DOB, grade level and teacher
- **F4K** – Student name, ID, current courses, historical courses and grade level
- **Active Directory** – Student name, ID, school, homeroom and grade level
- **Lifetouch** – Student name, ID, homeroom, school and grade level
- **Testing** – Student name, ID, school, homeroom and grade level
- **Canvas** – courses, teacher information : District loads student data
- **PCG** – student demographic information
- **AIG** – student demographic information
- **Wixie** - student name, grade, email address, teacher name, teacher email, homeroom assignment
- **Gear Up** - basic demo student name, id, dob, grade, homeroom, gender, ethnic, age, email

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

January 27, 2014

Master Board Training I

Session #1 Minutes

5:30 p.m.

Dinner was available for the board members at 5:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent and Ms. Renée Everhart, Board Clerk were present. Board Members Ms. Elaine McCollum and Mr. Steve Smith were absent.

There were eight board members present.

Ms. Rose introduced Dr. Jim Watson as the trainer of Master Board Training I.

Dr. Watson presented the first of five Master Board Training Sessions. The training session was entitled **Understanding School Boards in a Democracy.**

Ms. Everhart collected the session evaluations and will forward them to the North Carolina School Board Association.

Dr. Watson will return on Tuesday, February 25, 2014 to present the second training session.

Minutes read and approved:

Ms. Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

February 10, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 10, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Amanda Bell was absent. Ms. Bell was representing the board at a conference.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced there is a Master Board Training session scheduled at 5:30 p.m. on Tuesday, February 25, 2014 at the Central Administrative Office in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, March 10, 2014 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Mr. Austin seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Board Member Mr. Hal Griffin joined Dr. Shotwell to recognize the participants in the North Carolina Music Educators Honors Choir (NCMEA) held on November 9-10, 2013 in Winston-Salem.
 - Nathaniel Pierson – Western Rockingham Middle School
 - Kaitlyn Sexton – Western Rockingham Middle School
 - Bryan Pyrtle –Rockingham County Middle School
 - Brendon Harris – Holmes Middle School
 - Garrett Wilson – McMichael High School
 - Mattie Wingfield – McMichael High School
2. Board Members Mr. Bob Wyatt and Ms. Elaine McCollum joined Dr. Shotwell to recognize the participants in the American Choral Directors Association Honors Chorus (ACDA) to be held on March 5-8, 2014 in Jacksonville, Florida:
 - Brandon Cool – Western Rockingham Middle School
 - Cory Lockhart – McMichael High School
 - Dillon Shelton – McMichael High School
 - Garrett Wilson – McMichael High School
 - Mattie Wingfield – McMichael High School

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Dr. Carl Manual, Jr. – Dr. Manual addressed the board regarding his position to keep the voting sites on the school campuses.
2. Ms. Rachael Wright – Ms. Wright addressed the board regarding her position to keep the voting sites on the school campuses.
3. Mr. Wayne Seymour – Mr. Seymour addressed the board with various concerns with the board of education members.
4. Dr. Mike Vaughn – Dr. Vaughn addressed the Board regarding his position to keep the voting sites on the school campuses.
5. Dr. Ann Brady – Dr. Brady addressed the board regarding her position to keep the voting sites on the school campuses.
6. Ms. Diane Parnell – Ms. Parnell addressed the board regarding her position against Common Core, against the Board funding of \$5000 for a law suit and to look at the safety of the students in regards to voting sites.
7. Rev. Miriam Aiken – Rev. Aiken addressed the board regarding her position against having voting sites on school campuses due to liability.
8. Mr. Malcolm Allen – Mr. Allen addressed the board regarding his position on people who seek to undermine the public education system.
9. Ms. Rochelle Tucker – Ms. Tucker addressed the board regarding her position to keep the voting sites on school campuses.
10. Ms. Jennifer Lenk – Ms. Lenk addressed the board on behalf of NCAE thanking the board for voting against vouchers that would fund private education. Ms. Lenk also addressed teacher pay on behalf of NCAE.
11. Mr. Thomas Harrington – Mr. Harrington addressed the board regarding his position on voting sites. Mr. Harrington stated the Board of Education should not interfere with the work of the Board of Elections and the selection of voting sites.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ January 13, 2014 – Open Session Board Meeting Minutes
 - ❖ January 27, 2014 – Master Board Training Minutes

Action: Mr. Kirkman moved that the Board approve the personnel consent items as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Alvin Blackwell

Child Nutrition Substitute List:

Heather Powell

Susan Hanks

Nancy Crouch

Jameca Adams

Sharon Hickman

SACC/Early Childhood Center Substitute List:

Elizabeth Talley

Substitute Teacher List:

Janice Henderlite Non-Certified

Sara McLendon Certified

Laura Stone Non-Certified

Emilie Rigney Certified

Sharon Barnett Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – School Improvement Plans:

Ms. Rose recognized Mr. Charles Perkins for comments regarding the School Improvement Plans. Mr. Perkins stated the 2013-2014 School Improvement Plans have been shared for board review and approval. Mr. Perkins stated in addition to the School Improvement Plan, the schools will provide progress reports on mid-year updates in February 2014 and also end-of-year updates in June 2014.

Action: Mr. Kirkman moved that the Board approve the 2013-2014 School Improvement Plans as presented. Mr. Price seconded the motion. The vote was 9/0.

Approval – 2014-2015 School Calendars on Second Reading:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2014-2015 school calendar. Dr. Shotwell presented the 2014-2015 school calendar stating the survey results presented school calendar option 1 as the first choice with the majority of those providing comments from the online survey, in favor of that calendar (Attachment 1-A).

Action: Mr. Kirkman moved that the Board approve the 2014-2015 calendar on second reading as presented. Mr. Austin seconded the motion. The vote was 8/1. Ms. McCollum voted in opposition.

Approval – Resolution Regarding Read to Achieve Program Assessments:

Ms. Rose read the resolution regarding the Read to Achieve Program assessments. The board determined to adopt the resolution as presented (Attachment 2-A).

Action: Mr. Griffin moved that the Board adopt the Resolution (Attachment 2-A) as stated regarding the Read to Achieve Program assessments as presented. Ms. McKinney seconded the motion. The vote was 9/0.

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Jean Steverson for a report on policies. Dr. Steverson presented the following revised policies for adoption as recommended by the Policy Committee.

- Policy 1510/4200/7270 School Safety
- Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying
- Policy 3102 Online Instruction
- Policy 3110 Innovation in Curriculum and Instruction
- Policy 3405 Students At-Risk of Academic Failure
- Policy 3410 Testing and Assessment Program
- Policy 3430 School-Based Management
- Policy 3460 Graduation Requirements
- Policy 3650/5140 Student Voter Registration
- Policy 4120 Domicile or Residence Requirements
- Policy 3540 Comprehensive Health Education Program
- Policy 4342 Student Searches
- Policy 4700 Student Searches
- Policy 5000 Schools and the Community
- Policy 5027/7275 Weapons and Explosives Prohibited
- Policy 5028/6130/7267 Automated External Defibrillator
- Policy 5070/7350 Public Records – Retentions, Release and Disposition
- Policy 5120 Relationship with Law Enforcement
- Policy 7100 Recruitment of Personnel
- Policy 7510 Leave of Absence
- Policy 7810 Evaluation of Licensed Employees
- Policy 9000 Planning for Facility Needs

- Policy 9020 Facility Design
- Policy 9110 Selection and Use of Architects and Engineers
- Policy 9120 Bidding for Construction Work

Action: Mr. Smith moved that the Board adopt the policies as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Approval – Polling Places on School Campuses:

Ms. Rose recognized board member Mr. Steve Smith. Mr. Smith stated he is in favor of sending a letter to the Rockingham County Board of Elections from the Board of Education requesting reconsideration to allow voting precincts on the RCS school sites.

Action: Mr. Smith moved that the Board submit a letter to the Rockingham County Board of Elections requesting reconsideration to allow voting precincts on the campuses of Rockingham County Schools. Mr. Kirkman seconded the motion. The vote was 7/2. Mr. Price and Mr. Austin voted in opposition.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 3-A).

- Budget Amendment #10 – State Public School Fund
- Budget Amendment #11 – Local Current Expense Fund
- Budget Amendment #12 – Federal Grant Fund
- Budget Amendment #13 – Special Fund
- Budget Amendment #14 – Other Restricted Fund

Action: Mr. Griffin moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 9/0.

Approval – Auditors for Fiscal Year 2013-2014:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the auditors for the fiscal year ending June 30, 2014. Mr. Turpin recommended to the board that Anderson Smith and Wike, PLLC as external auditors for the fiscal year ending June 30, 2014. Their fees for audit will be \$25,600 and \$3,000 for the preparation of the annual fiscal statements, for a total of \$28,600. Mr. Turpin stated this is an increase of \$700 over their prior year fee of \$27,900.

Action: Mr. Smith moved that the Board approve the external auditors of Anderson Smith and Wike, PLLC for the fiscal year ending June 30, 2014 as presented. Mr. Price seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Annual Audit Report:

Ms. Rose recognized Mr. Parker Turpin for comments on the Annual Audit Report. Mr. Turpin introduced Mr. Dale Smith of Anderson Smith and Wike, PLLC for the presentation of the 2012-2013 Annual Audit Report. Mr. Smith reported the official audit was clean and unmodified opinion. Mr. Smith reported the staff was to be commended for their high standards and reliability.

Budget Calendar for 2014-15 Budget:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 2014-2015 budget calendar. Mr. Turpin presented the 2014-2015 finance budget calendar stating a draft budget would be provided to the board on March 24, 2014 (Attachment 4-A).

2014-2015 NCSBA Legislative Committee Board Member Application:

Ms. Rose stated the North Carolina School Board Association's Board of Directors is inviting interested local board members to submit applications for a two-year term of service on the NCSBA Legislative Committee. Ms. Rose stated if any member is interested in serving the completed application is to be returned to NCSBA via mail or fax.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported the All County Band Concert recently held at Reidsville High School was excellent.

Dr. Shotwell stated the district has received the final check from the Golden Leaf Foundation for the grant cycle.

Dr. Shotwell congratulated the Morehead High School Wrestling Team for winning the State Championship.

Dr. Shotwell stated there was a positive response in attendance at the recent High School Options Program. There were twice as many students and parents attending as compared to earlier meetings.

Dr. Shotwell stated the kindergarten registration packet looks great.

Dr. Shotwell stated the SPLASH Emersion Program brochure is ready. The program will be implemented at Bethany Elementary and Stoneville Elementary.

Dr. Shotwell stated the State Board gave us some alternatives last week to determine third graders reading capabilities.

Dr. Shotwell stated the Piedmont Triad Education Consortium (made up of area Superintendents of the Piedmont Triad) recently sent to the State Superintendent a request for alternative assessments in regards to the testing of our third graders for reading capability. The State Board overruled the State Superintendent and stated any request would have to come from the LEA (school district) and have the Board Chair and Superintendent's signature. Dr. Shotwell requested the board consider granting the district permission to proceed in the direction of requesting these alternative assessments.

Action: Mr. Austin moved that the Board grant permission to Dr. Shotwell as requested for the district to proceed in selecting the alternative assessments for our third graders as stated. Ms. McCollum seconded the motion. The vote was 9/0.

BOARD COMMENTS

Board Member Mr. Hal Griffin read a letter from a teacher regarding third grade assessment testing and the overwhelming affect it is having on teachers and students. Mr. Griffin also referenced the loss in funding to public education from the State since 2006 for \$15 million dollars. Mr. Griffin stated the loss in funding for the 2013-2014 school year was a cut of \$4.7 million dollars by the State.

Action: Mr. Griffin moved that the Board directs the administration to develop a task force to seek ways to relieve the teachers (K-3) regarding the mode of testing, not limited to but to include examination of testing assistance alternatives. Ms. McCollum seconded the motion. The vote was 9/0.

Board Member Mr. Ron Price stated he wanted to respond to a question posed to him at the January 13, 2014 board meeting asking how he could object to supporting a resolution that objects to public funds being used for private education vouchers. Mr. Price responded stating his opposition was to the resolution regarding the use of public funds to support a law suit initiated by private parties. Mr. Price stated he did not think the public wants or statute permits, our school district to give money provided to us by the public taxes to fund education to a non-profit corporation to support private law suits.

Board Member Mr. Bob Wyatt stated a reflection of his thoughts after viewing a program depicting a former school janitor that completed his degree. The janitor became a teacher and later became the school principal. Mr. Wyatt stated he wanted to make sure the employees know he supports promoting our teacher assistants, teachers, assistant principals and principals in this school district when employment opportunities come available within the school district.

Board Member Mr. Hal Griffin stated he wanted to respond to Mr. Price's comment. Mr. Griffin stated he felt the board made the necessary decision to support the resolution (referenced in Mr. Price's comments) as a result of funding cuts equating to \$15 million dollars from the State since 2006.

Board Member Ms. Lorie McKinney stated she wanted to ask Mr. Price a question. Ms. McKinney asked Mr. Price how he could sit on a public board and support vouchers for private education.

Board Member Mr. Price responded his goal is to provide the best education for the students.

Board Member Mr. Steve Smith stated he felt the 25% rule was unconstitutional in regards to teachers. Mr. Smith made a motion to send a letter that the RCS Board of Education will not participate in the 25% rule as outlined by the General Assembly. There was no second and the motion failed.

Board Member Ms. Elaine McCollum stated she would like to speak to the motion Mr. Smith made and that she would not second the motion. Ms. McCollum stated the \$3000 for beginning teachers is the start of Governor McCrory's Plan and there will be more to come. Ms. McCollum stated there are times to negotiate and the board should be careful how they react.

Board Member Mr. Steve Smith asked that the GCS resolution be shared with him and discussed at the upcoming March board meeting.

Board Member Ms. McCollum stated she attended a presentation on bullying on middle and high school students. She also wanted to thank everyone for their prayers and emails during her grandson's hospitalization.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters, emergency response plans and closed minutes protected by law, seconded by Mr. Griffin. McKinney. The vote was 9/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Kelly Davenport

Effective 1/22/14 – 6/13/14

Stephanie Ellis

Effective 1/13/14 – 6/13/14

Kimberly Gammons

Effective 1/29/14 – 6/13/14

Kimberly Lemons

Effective 1/21/14 – 6/13/14

Angel Thurston

Effective 1/30/14 – 6/13/14

Amanda Willis

Effective 1/21/14 – 6/13/14

—Classified

Treness Bowe

Effective 2/10/14 – 6/13/14

Carlton Bullock
Effective 2/10/14 – 6/13/14

Jenifer Lovelace
Effective 2/3/14 – 6/11/14

Tammy Merriman
Effective 2/10/14

Curtis Sparks
Effective 1/21/14 – 6/13/14

Sherry Stratton
Effective 2/3/14 – 6/11/14

Patricia Shelton
Effective 2/10/14 – 6/12/14

Terminations:

—**Licensed**

—**Classified**

Christopher Mabe
Effective 1/24/14

Transfers:

—**Administration**

—**Licensed**

Michelle Casto
Effective 8/19/14

Kimberley Thompson-Hairston
Effective TBD

—**Classified**

Debra Benjamin-Barnes
Effective 8/26/13

Lisa Burroughs
Effective 2/10/14

Anthony Cook
Effective 1/6/14 – 6/11/14

James Fulton
Effective 1/23/14 – 6/11/14

Victoria Hale
Effective 12/16/13

Nelson Millner
Effective 1/21/14

Melanie Tomaro
Effective 1/6/14 – 6/13/14

Sandra Williams
Effective 1/23/14 – 6/11/14

Gale Craig
Effective 2/1/14 – 2/13/14

Christine Forsythe
Effective 2/10/14

Pamela Gann
Effective 10/14/13

Charity Keen
Effective 2/3/14

Sheryl Pate
Effective 2/6/14

Heather Southern
Effective 2/10/14

Leah Ward
Effective 2/10/14

Resignations:

—**Administration**

Dennis Frye
Effective 1/24/14

Ronda Layman

Effective 3/7/14
—**Licensed**
—**Classified**
Nancy Crouch
Effective 12/20/13
Edgar Hernandez
Effective 2/7/14
Windy Lawrence
Effective 2/28/14
Alta Millner
Effective 7/31/13
Luther Redd
Effective 1/8/14
Brandy Smith
Effective 12/1/13
Michael Shore
Effective 2/28/14
Retirements:
—**Administrative**
—**Licensed**
Beth Ewing
Effective 3/1/14
—**Classified**
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. McKinney.
The vote was 9/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Kirkman. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 10, 2014



Traditional Calendar 2014 - 2015

Option #1

July 2014

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2014

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2014

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2015

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



Holidays



Annual Leave



Teacher Workday



Early Release



1st Day of School

First Day of Classes:
August 25, 2014

Central Office Days:
August 19-20, 2014

Early Release Days*:
September 24, 2014
December 19, 2014
March 19, 2015
May 13, 2015
June 11, 2015

*No staff development will be planned

Staff Development Early Release:
February 11, 2015

Second Semester Begins:
January 22, 2015

Grading Period Ends:
October 3, 2014 (6-12)
October 28, 2014 (K-5)
November 18, 2014 (6-12)
January 16, 2015 (K-12)
March 5, 2015 (6-12)
March 27, 2015 (K-5)
April 24, 2015 (6-12)
June 11, 2015 (K-12)

Last Day of School:
June 11, 2015

Graduation:
June 13, 2015

Days Available for Annual Leave:
August 22, 2014
October 8, 2014
November 4, 2014
January 2 & 20, 2015
February 27, 2015
April 6 & 27, 2015
June 15, 2015

Weather Make Up Days*:
January 21, 2015
February 27, 2015
April 27, 2015
April 6, 2015
June 12, 2015

*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week

Empowering All Students to Compete Globally

ROCKINGHAM COUNTY SCHOOLS
NORTH CAROLINA

ROCKINGHAM COUNTY BOARD OF EDUCATION RESOLUTION

The Rockingham County Board of Education respectfully requests an immediate stay of these assessments as referenced in the Read to Achieve Program affecting the third grade students in Rockingham County Schools and that those current assessments and portfolios are harmful to students and counterproductive to the goal of proficiency in reading. The immediate stay of these assessments is for the current school year 2013-2014.

WHEREAS, the Rockingham County Board of Education supports quality education for all students; and

WHEREAS, the Rockingham County Board of Education supports a rigorous set of standards; and

WHEREAS, the Rockingham County Board of Education supports meaningful and age-appropriate assessments; and

WHEREAS, the Rockingham County Board of Education agrees with the intent of a quality reading standard;

NOW, THEREFORE, BE IT RESOLVED, the Rockingham County Board of Education hereby agrees to be concerned about the age appropriateness of Read to Achieve assessments and selections for portfolios, that the current assessments and portfolios are harmful to students and counterproductive to the goal of proficiency in reading, and requests an immediate stay of these assessments for the current school year 2013/2014.

Said Resolution was adopted by the Rockingham County School Board members in attendance at the meeting on this **10th day of February, 2014.**

Board Chair, Rockingham County Board of Education

____/____/____
Date

Superintendent, Rockingham County Schools

____/____/____
Date

SEAL:

BUDGET AMENDMENT NO. 10
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 10th day of February, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 6,448
Total		<u>\$ 6,448</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 6,391
1.3100.015.000	Allocation - School Technology Fund	\$ 57
Total		<u>\$ 6,448</u>

EXPLANATION: To adjust budgets per director's request and changes in allotments.

Total Appropriation in Current Budget Before Amendment	\$ 81,548,109
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 6,448</u>
Total Appropriation in current Amended Budget	<u>\$ 81,554,557</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of February, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.6540.003.173	Salary - Custodian	1,729,003	3,800	1,732,803
	Total	1,729,003	3,800	1,732,803
1.5120.014.146	Workshop Expenses	-	1,462	1,462
1.5120.014.191	Salary - Teacher - CTE	1,477	(1,477)	-
1.5120.014.211	Employer's Soc Sec Cost	-	134	134
1.5120.014.231	Employer's Hospital Ins. Cost	-	83	83
1.5120.014.332	Travel	3,000	3,000	6,000
1.5120.014.342	Postage	-	95	95
1.5120.014.411	Instructional Supplies	28,958	12,798	41,756
1.5120.014.418	Computer Software & Supplies	12,000	(6,932)	5,068
1.5120.014.422	Repair Parts & Materials	3,480	(3,480)	-
1.5120.014.462	Computer Equipment	2,000	2,874	4,874
1.6120.014.146	Technical Assistant	-	1,063	1,063
1.6120.014.311	Contracted Services	55,485	(4,032)	51,453
1.6550.014.331	Contracted Pupil Transportation	-	85	85
	Total	106,400	5,673	112,073
1.5110.015.418	Computer Software	17,042	57	17,099
	Total	17,042	57	17,099
1.5210.029.121	Salary - Teacher	49,355	(3,000)	46,355
1.5210.029.231	Employer's Hospital Ins. Cost	8,000	3,000	11,000
	Total	57,355	-	57,355
1.5210.032.162	Substitute Pay - Teacher Absent	56,772	(5,022)	51,750
1.5210.032.163	Substitute Pay - Staff Dev. Absent	10,000	(800)	9,200
1.5210.032.167	Teacher Assistant - Salary Sub	200	800	1,000
1.5210.032.332	Travel	28,000	(3,082)	24,918
1.5230.032.144	Salary - Interpreter	600	1,313	1,913
1.5230.032.162	Substitute Pay	8,000	(1,313)	6,687
1.5840.032.411	Insturctional Supplies	-	5,022	5,022
	Total	103,572	(3,082)	100,490
1.5270.054.121	Salary - Teacher	262,702	11,794	274,496
1.5270.054.131	LEP - Salary	-	12,846	12,846
1.5270.054.211	Employer's Soc. Sec. Cost	20,097	1,885	21,982
1.5270.054.221	Employer's Retirement Cost	38,591	3,620	42,211
1.5270.054.332	Travel	-	5,000	5,000
1.5270.054.411	Instructional Supplies	47,355	(37,129)	10,226
1.6550.054.423	Transportation - Gas/Diesel	-	1,984	1,984
	Total	368,745	-	368,745
	Total	2,382,117	6,448	2,388,565

BUDGET AMENDMENT NO. 11
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 10th day of February, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's and principal's requests.

Total Appropriation in Current Budget Before Amendment	\$ 21,334,344
Amount of Increase/(Decrease) of Above Amendment	
Total Appropriation in current Amended Budget	<u>\$ 21,334,344</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day February, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.015.163	Supplement Pay	20,000	(12,284)	7,716
2.5110.015.411	Supplies & Materials	9,000	1,600	10,600
2.5110.015.461	Purchase of Furniture & Equipment	39,952	5,368	45,320
2.5110.015.462	Non-Cap. Computer Equipment	126,031	(7,684)	118,347
2.5860.015.197	Salary - Staff Development	-	13,000	13,000
	Total	194,983	-	194,983
2.5110.061.411	Instructional Supplies	143,899	(5,265)	138,634
2.5400.061.315	Reproductions Costs	84,833	3,326	88,159
2.5400.061.332	Travel	47,450	300	47,750
2.5400.061.341	Telephone	33,774	(1,500)	32,274
2.5400.061.342	School Postage	12,797	(460)	12,337
2.5400.061.411	Office Supplies	19,167	3,559	22,726
2.5400.061.461	Furniture & Equipment	3,000	4,844	7,844
2.5400.061.462	Non-Cap. Computer Equipment	7,126	(4,804)	2,322
	Total	352,046	-	352,046
2.6550.801.411	Supplies & Materials	1,500	2,500	4,000
2.6710.801.411	Supplies & Materials	66,925	1,000	67,925
2.6941.801.411	Supplies & Materials	30,000	(3,500)	26,500
	Total	98,425	-	98,425
	Total	645,454	-	645,454

BUDGET AMENDMENT NO. 12
ROCKINGHAM COUNTY SCHOOLS
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 10th day of February, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 136,886.90
Total	<u>\$ 136,886.90</u>

REVENUES	Increase (Decrease)
See Attached	\$ 136,886.90
Total	<u>\$ 136,886.90</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses and adjust changes in allotments per director's requests.
--------------	----------------------------------------------------------------------------------------------------------------------------

Total Appropriation in Current Budget Before Amendment	\$ 12,209,913.72
Amount of Increase/(Decrease) of Above Amendment	<u>136,886.90</u>
Total Appropriation in current Amended Budget	<u>\$ 12,346,800.62</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of February, 2014.

Chairman, Board of Education

Secretary, Board of Education

REVENUE		CURRENT BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.3600.049.000	IDEA Pre-School Handicapped	455,005.45	16,772.00	471,777.45
3.3600.051.000	IASA Title I Migrant Regular	263,233.13	15,242.90	278,476.03
3.3600.060.000	IDEA VI-B Handicapped	5,657,642.57	104,872.00	5,762,514.57
				-
	Total	6,375,881.15	136,886.90	6,512,768.05

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5120.017.411	Supplies & Materials	\$ 56,185.81	3,000.00	\$ 59,185.81
3.5120.017.461	Purchase of Small Equipment	\$ -	2,858.00	\$ 2,858.00
3.5120.017.541	Purchase of Equipment	\$ 12,000.00	(5,858.00)	\$ 6,142.00
	Total	\$ 68,185.81	\$ -	\$ 68,185.81
3.5230.049.211	Employer's Soc. Sec. Cost	\$ 13,434.59	-	\$ 13,434.59
3.5230.049.221	Employer's Retirement Cost	\$ 24,634.35	796.30	\$ 25,430.65
3.5230.049.231	Employer's Hospital Cost	\$ 40,705.28	729.12	\$ 41,434.40
3.5230.049.233	Employer's Unemployment Ins.	\$ -	281.64	\$ 281.64
3.5241.049.211	Employer's Soc. Sec. Cost	\$ 6,548.71	-	\$ 6,548.71
3.5241.049.221	Employer's Retirement Cost	\$ 12,181.44	393.78	\$ 12,575.22
3.5241.049.231	Employer's Hospital Cost	\$ 10,384.00	186.00	\$ 10,570.00
3.6201.049.221	Employer's Retirement Cost	\$ 4,109.63	132.85	\$ 4,242.48
3.6201.049.231	Employer's Hospital Cost	\$ 5,192.00	93.00	\$ 5,285.00
3.6201.049.233	Employer's Unemployment Ins.	\$ -	64.61	\$ 64.61
3.8100.049.392	Indirect Costs	\$ 3,416.77	22.12	\$ 3,438.89
3.8200.049.399	Unbudgeted Fed. Grant Fund	\$ 4,935.82	14,072.58	\$ 19,008.40
	Total	\$ 125,542.59	\$ 16,772.00	\$ 142,314.59
3.5330.051.135	Salary - Lead Teacher	\$ 29,310.00	18,870.00	\$ 48,180.00
3.5330.051.211	Employer's Soc. Sec. Cost	\$ 2,315.09	1,443.55	\$ 3,758.64
3.5330.051.221	Employer's Retirement Cost	\$ 4,306.36	2,911.21	\$ 7,217.57
3.5330.051.231	Employer's Hospital Cost	\$ 2,596.00	2,689.00	\$ 5,285.00
3.5350.051.221	Employer's Retirement Cost	\$ 7,115.00	230.00	\$ 7,345.00
3.6200.051.153	Salary - Special Pop Support	\$ 60,000.00	(31,380.00)	\$ 28,620.00
3.6200.051.211	Employer's Soc. Sec. Cost	\$ 4,590.00	(2,400.57)	\$ 2,189.43
3.6200.051.221	Employer's Retirement Cost	\$ 8,538.00	(4,333.72)	\$ 4,204.28
3.6200.051.231	Employer's Hospital Cost	\$ 9,086.00	(3,801.00)	\$ 5,285.00
3.6200.051.332	Travel	\$ 5,000.00	5,000.00	\$ 10,000.00
3.6200.051.341	Telephone	\$ 600.00	(600.00)	\$ -
3.6300.051.113	Salary - Director/Supervisor	\$ -	33,328.68	\$ 33,328.68
3.6300.051.184	Longevity	\$ -	1,084.00	\$ 1,084.00
3.6300.051.211		\$ -	2,549.65	\$ 2,549.65
3.6300.051.221	Employer's Retirement Cost	\$ -	4,895.98	\$ 4,895.98
3.6300.051.231	Employer's Hospital Cost	\$ -	2,964.89	\$ 2,964.89
3.6400.051.221	Employer's Retirement Cost	\$ 1,395.25	45.10	\$ 1,440.35
3.6400.051.231	Employer's Hospital Cost	\$ 1,298.00	(1,298.00)	\$ -
3.6550.051.221	Employer's Retirement Cost	\$ 426.90	13.80	\$ 440.70
3.8100.051.392	Indirect Cost	\$ 1,867.08	266.08	\$ 2,133.16
3.8200.051.399	Unbudgeted Federal Grant Fund	\$ 35,327.29	(17,235.75)	\$ 18,091.54
	Total	\$ 173,770.97	\$ 15,242.90	\$ 189,013.87
3.5210.060.121	Salary - Teacher	\$ 137,110.00	\$ 1,260.00	\$ 138,370.00
3.5210.060.142	Salary - Teacher Assistant	\$ 1,269,104.94	17,897.89	\$ 1,287,002.83
3.5210.060.144	Salary - Interpreter	\$ 31,231.27	(8,411.27)	\$ 22,820.00
3.5210.060.162	Substitute Pay - Certified	\$ 10,501.00	(1.00)	\$ 10,500.00
3.5210.060.181	Salary - Supplement	\$ 28,178.00	61.00	\$ 28,239.00
3.5210.060.211	Employer's Soc. Sec. Cost	\$ 184,486.75	826.71	\$ 185,313.46
3.5210.060.221	Employer's Retirement Cost	\$ 335,870.13	12,713.79	\$ 348,583.92
3.5210.060.231	Employer's Hospital Cost	\$ 481,454.16	10,420.79	\$ 491,874.95
3.5240.060.211	Employer's Soc. Sec. Cost	\$ 6,427.60	-	\$ 6,427.60
3.5240.060.221	Employer's Retirement Cost	\$ 11,956.18	386.51	\$ 12,342.69
3.5240.060.231	Employer's Hospital Cost	\$ -	186.00	\$ 186.00
3.5250.060.311	Contracted Services	\$ 40,800.00	1,224.00	\$ 42,024.00
3.5840.060.145	Salary - Health Services	\$ 126,740.00	6,160.00	\$ 132,900.00
3.5840.060.211	Employer's Soc. Sec. Cost	\$ 9,695.61	471.24	\$ 10,166.85
3.5840.060.221	Employer's Retirement Cost	\$ 18,035.10	1,487.91	\$ 19,523.01

3.5840.060.231	Employer's Hospital Cost	\$ 20,768.00	372.00	\$ 21,140.00
3.6200.060.113	Salary - Director	\$ 144,586.08	(7,301.40)	\$ 137,284.68
3.6200.060.211	Employer's Soc. Sec. Cost	\$ 15,185.98	(558.55)	\$ 14,627.43
3.6200.060.221	Employer's Retirement Cost	\$ 28,247.93	(159.43)	\$ 28,088.50
3.6200.060.231	Employer's Hospital Cost	\$ 15,576.00	279.00	\$ 15,855.00
3.6550.060.147	Salary - Transp. Salary Assistant	\$ 157,757.11	17,392.59	\$ 175,149.70
3.6550.060.211	Employer's Soc. Sec. Cost	\$ 14,373.31	(496.83)	\$ 13,876.48
3.6550.060.221	Employer's Retirement Cost	\$ 5,533.95	(204.01)	\$ 5,329.94
3.6550.060.231	Employer's Hospital Cost	\$ 19,158.48	(502.43)	\$ 18,656.05
3.8100.060.392	Indirect Cost	\$ 34,672.10	431.84	\$ 35,103.94
3.8200.060.399	Unbudgeted Federal Grant Fund	\$ 1,086,579.16	50,935.65	\$ 1,137,514.81
	Total	\$ 4,234,028.84	\$ 104,872.00	\$ 4,338,900.84
	Total	4,601,528.21	136,886.90	4,738,415.11

BUDGET AMENDMENT NO. 13
ROCKINGHAM COUNTY SCHOOLS
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 10th day of February, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
	Total	<u>\$ -</u>

REVENUES		Increase (Decrease)
	Total	<u>\$ -</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 551,221
Amount of Increase/(Decrease) of Above Amendment	<u> </u>
Total Appropriation in current Amended Budget	<u>\$ 551,221</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of February, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
6.7100.701.199	Overtime Pay	-	28	28
6.7100.701.312	Workshop Expenses	2,250	(750)	1,500
6.7100.701.314	Printing & Binding	200	100	300
6.7100.701.341	Telephone	4,500	(1,000)	3,500
6.7100.701.411	Supplies & Materials	5,000	(1,578)	3,422
6.7100.701.459	Other Food Purchases	4,000	(3,500)	500
6.7100.701.461	Purchase of Non-Cap. Equipment	100	800	900
6.7100.701.462	Purchase of Non-Cap. Computer Equipment	100	5,900	6,000
	Total	16,150	-	16,150
	Total	16,150	-	16,150

BUDGET AMENDMENT NO. 14
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 10th day of February, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
8.5110.403.411	Instructional Supplies	\$ 3,215
Total		<u>\$ 3,215</u>

REVENUES		Increase (Decrease)
8.4910.403.000	Fund Balance Appropriated	3,215
Total		<u>\$ 3,215</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,002,583
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 3,215</u>
Total Appropriation in current Amended Budget	<u>\$ 6,005,798</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of February, 2014.

Chairman, Board of Education

Secretary, Board of Education

CALENDAR FOR THE
2014 – 2015
BUDGET

Feb. 17	Budgets due from directors
March 24	Give draft proposed budgets to BOE members at their master board training – mail if not attending
April 7	Budget discussions during regular Board Meeting Includes Supervisors, Directors, Senior Cabinet and Superintendent
May 12	Provide corrected budget to board Final Discussion of Proposed Budget with Board of Education Public Hearing on the Proposed Budget Proposed Budget Submitted for Approval
May 15	Submit approved Proposed Budget to County Commissioners

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

February 25, 2014

Master Board Training I

Session #2 Minutes

5:30 p.m.

Dinner was available for the board members at 5:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Mr. Bob Wyatt, Ms. Elaine McCollum, and Mr. Steve Smith. Administrative staff: Dr. Rodney Shotwell, Superintendent and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Josh Austin and Mr. Ron Price were absent.

There were eight board members present.

Dr. Jim Watson was the trainer of Master Board Training I.

Dr. Watson presented the second of five Master Board Training Sessions. The training session was entitled **Improving Communication.**

Ms. Everhart collected the session evaluations and will forward them to the North Carolina School Board Association.

Dr. Watson will return on Tuesday, March 25, 2014 to present the next Master Board session.

Minutes read and approved:

Ms. Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

March 10, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
March 10, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Elaine McCollum, Mr. Josh Austin, Ms. Lorie McKinney, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Mr. Turpin was absent for a family death.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced there is a Master Board Training session scheduled at 5:30 p.m. on Tuesday, March 25, 2014 at the Central Administrative Office in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 7, 2014 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Griffin moved to approve the agenda. Ms. Bell seconded the motion and the vote was 9/1. Mr. Austin voted in opposition.

AWARDS AND RECOGNITIONS

1. Board Member Ms. Bell joined Dr. Shotwell to recognize Kayla Fogg. Kayla's artwork was selected by the North Carolina Art Education Association for exhibition in a statewide student art exhibit in Raleigh. Kayla is in the eighth grade at Reidsville Middle School.
2. Dr. Shotwell recognized the Board of Education Members for their North Carolina School Board Association Academy of School Boardsmanship achievements for the 2012-2013 board academy year as listed:

- | | |
|-----------------------|---------------------|
| • Ms. Lorie McKinney | Award of Excellence |
| • Ms. Elaine McCollum | Diploma of Honor |
| • Ms. Amanda Bell | Diploma of Honor |
| • Ms. Nell Rose | Scholars' Circle |

SCHOOL REPORT

1. Principal Duane Hensley provided a school report on Western Rockingham Middle School.

PUBLIC COMMENTS

1. Ms. Jennifer Lenk – Ms. Lenk addressed the board on behalf of NCAE opposing the 25% legislation on teacher contracts and asked the board to pass a resolution in support of the teachers. Ms. Lenk read a resolution prepared by NCAE in support of the teachers.
2. Mr. Kyle Hunter – Mr. Hunter addressed the board as President of NCAE (local Chapter) opposing the 25% legislation on teacher contracts and referenced the resolution presented by Ms. Lenk. Mr. Hunter urged the board to pass the resolution in support of the teachers.
3. Rev. Miriam Aiken – Rev. Aiken addressed the board and gave a prayer.
4. Mr. Thomas Harrington – Mr. Harrington addressed the board on behalf of The Will of The People and stated they are opposed to the Common Core.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ February 10, 2014 – Open Session Board Meeting Minutes
 - ❖ February 25, 2014 – Master Board Training Minutes

Action: Mr. Austin moved that the Board approve the personnel consent items as presented. Ms. Bell seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

Sharon Johnson

Child Nutrition Substitute List:

Robert Neal

SACC/Early Childhood Center Substitute List:

Susan Hanks

Substitute Teacher List:

Douglas Neal Non-Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #15 – State Public School Fund
Budget Amendment #16 – Local Current Expense Fund
Budget Amendment #17 – Federal Grant Fund
Budget Amendment #18 – Capital Outlay
Budget Amendment #19 – Other Restricted Fund

Action: Mr. Kirkman moved that the Board approve the budget amendments as presented. Mr. Austin seconded the motion. The vote was 10/0.

Approval – New Vision 2014-2015 School Calendar and Revised 2013-14 Traditional Calendar:

Ms. Rose recognized Dr. Shotwell for comments regarding the 2014-2015 school calendar for New Vision. Dr. Shotwell presented the 2014-2015 New Vision School calendar. (Attachment 2-A). Dr. Shotwell stated the traditional school calendar needed a revision for an early release on May 6th.

Action: Mr. Austin moved that the Board approve the 2014-2015 New Vision School calendar as presented and to revise the 2013-14 Traditional Calendar for the early release date as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – 2014-2016 Technology Plan:

Ms. Rose recognized Ms. Kacey Sensenich for comments regarding the three year Technology Plan. Ms. Sensenich presented the 2014-2016 RCS Technology Plan for board approval.

Action: Mr. Smith moved that the Board approve the 2014-2016 Technology Plan as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Discussion of Teacher Employment:

Ms. Rose recognized Board Attorney Ms. Jill Wilson for comments on teacher employment. Ms. Wilson gave a summary of the current employment law as it relates to teachers.

Closed Session for Personnel Discussion:

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 9/1. Mr. Austin voted in opposition.

Back to Open Session:

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

Action on Adoption of Resolution for Teachers:

Action: Mr. Smith moved the board adopt the resolution as presented by Ms. Jennifer Lenk on behalf of the RCS teachers, seconded by Mr. Wyatt (Attachment 3-A). The vote was 10/0.

Junior Achievement Report:

Ms. Rose recognized Ms. Hillary Zaken for comments regarding Junior Achievement. Ms. Zaken presented informational materials to the board members on Junior Achievement and stated she was excited they will have an opportunity to serve students in Rockingham County.

Beginning Teachers Annual Report:

Ms. Rose recognized Mr. Tom Sharpe for the Annual Beginning Teachers Report. Mr. Sharpe presented the Beginning Teacher Support Program Plan (Attachment 4-A). Mr. Sharpe stated that RCS works diligently to support and retain their beginning teachers.

Lighting Proposal for Athletic Facilities:

Ms. Rose recognized Mr. Bill Holcomb for a report on a lighting proposal. Mr. Holcomb presented a lighting proposal for the athletic facilities. Mr. Holcomb stated we have numerous fields that have outdated lighting fixtures mounted on wooden poles. Mr. Holcomb stated new light fixtures will increase the light levels on the fields while decreasing the electricity costs. Mr. Holcomb presented a proposal from MUSCO Lighting outlining a plan to replace all of the wooden poles with new steel poles (Attachment 5-A). Mr. Holcomb stated he would bring the information back at a future board meeting for board approval.

Request for Copiers – RFPs:

Ms. Rose recognized Dr. Shotwell on behalf of Mr. Turpin (absent for a family death). Dr. Shotwell stated the system has put out RFPs for the school district copiers. This would allow us to have a contract to provide leased copiers and treat all schools fairly with a significant cost savings to the school district. Dr. Shotwell stated a proposal will be presented for board approval in May.

Revised Budget Calendar:

Ms. Rose recognized Dr. Shotwell on behalf of Mr. Turpin. Dr. Shotwell presented the revised budget calendar (Attachment 6-A). Dr. Shotwell stated a draft of the 2014-2015 RCS budget will be mailed to board members.

Read To Achieve:

Ms. Rose recognized Dr. Tiffany Perkins for a report on Read to Achieve. Dr. Perkins presented an update on the Read to Achieve law (House Bill 950/S.L. 2012-142 Section 7A). Dr. Perkins stated the report will provide an update on the implementation of the 3rd Grade Read to Achieve law in Rockingham County Schools (Attachment 7-A). Dr. Perkins stated that parents will have a 1:1 conference with teachers to see where their child is in regards to the Read to Achieve standard in March.

Welcome to Kindergarten Book:

Ms. Rose recognized Ms. Karen Hyler for a report on the Kindergarten book produced by the school district. Ms. Hyler showed a video of the book produced for all incoming Kindergarten students entitled Rock Star Welcomes You toKindergarten.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported the "Catch the Reading Bug" event will be held March 22nd at Holmes Middle School. The event is sponsored by the Rockingham County Reading Association.

Dr. Shotwell stated the official kick off was held here at Central Office today for the Communities in Schools Program. The Reidsville Area Foundation, Rockingham County Education Foundation, RCS officials and several community persons were present for the press conference.

Dr. Shotwell stated the kick off for the SPLASH Program has been rescheduled for March 18th at 6:00 p.m. at Bethany and Stoneville Elementary Schools.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Matthew Stack

Effective 7/1/14

Dabney Thacker

Effective 3/12/14 – 6/17/14

—Classified

Jimmie Gover

Effective 3/12/14

Andre Lejeunesse

Effective 3/12/14 – 3/28/14

Gary Galloway

Effective 3/5/14 – 6/30/14

Jordan Mercer

Effective 3/3/14 – 6/13/14

Donald Motley

Effective 2/18/14

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

Charles Perkins

Effective TBD

—**Licensed**

Christy Barham

Effective 3/31/14

Pamela Watkins

Effective 4/7/14

—**Classified**

Angela Cox

Effective 3/3/14

James Fulton

Effective 2/21/14

Johnna Roach

Effective 2/12/14

Darryl Smith

Effective 11/1/13

Jo Anne Tatum

Effective 2/12/14

Patricia Wray

Effective 3/3/14

Mary Bullins

Effective 3/3/14

Susan Hanks

Effective 2/19/14

Sandra Williams

Effective 2/21/14

Resignations:

—**Administration**

—**Licensed**

Carmelina Almanzar

Effective 3/14/14

Annice Elrod

Effective 6/17/14

Emily Watkins

Effective 3/1/14

Jennifer Bishop

Effective 3/27/14

Angela Hall

Effective 3/11/14

Bridgette Jones

Effective 3/27/14

Cynthia Williams

Effective 2/24/14

—**Classified**

Jerry Turner

Effective 2/28/14

Brittney Breeden

Effective 3/10/14

Brian McCandless

Effective 3/7/14

Jane Valentine

Effective 2/18/14

Retirements:

—**Administrative**

—Licensed
—Classified
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin.
The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 7, 2014

BUDGET AMENDMENT NO. 15
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 10th day of March, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 96,682
Total		<u>\$ 96,682</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 96,601
1.3100.015.000	Allocation - School Technology Fund	\$ 81
Total		<u>\$ 96,682</u>

EXPLANATION: To adjust budgets per director's request and changes in allotments.

Total Appropriation in Current Budget Before Amendment	\$ 81,554,557
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 96,682</u>
Total Appropriation in current Amended Budget	<u>\$ 81,651,239</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of March, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.003.151	Salary - Office Personnel	57,432	2,885	60,317
1.6540.003.173	Salary - Custodian	1,732,803	(15,984)	1,716,819
1.6540.003.311	Contracted Services - Custodian	154,147	15,984	170,131
	Total	57,432	2,885	60,317
1.5110.012.121	Salary - Teacher	35,493	(10,100)	25,393
1.5110.012.148	Salary - Other Assignment	133,204	(11,304)	121,900
1.5110.012.163	Substitute Pay	-	500	500
1.5110.012.311	Contracted Services	-	375	375
1.5110.012.312	Workshop Expenses	5,000	(3,055)	1,945
1.5110.012.372	Vehicle Liab. Insurance	5,050	180	5,230
1.5110.012.411	Instructional Supplies	4,765	(500)	4,265
1.5110.012.418	Computer Software & Supplies	100	5,100	5,200
1.5110.012.423	Gas/Diesel Fuel	6,403	2,500	8,903
1.5110.012.461	Non-Cap. Equip.	400	(400)	-
1.5110.012.551	Purchase of Vehicles	-	16,740	16,740
1.5110.012.552	License & Title Fees	550	(36)	514
	Total	190,965	-	190,965
1.5110.015.461	Purchase of Non-Cap. Furniture & Equip	13,074	81	13,155
	Total	13,074	81	13,155
1.5860.030.411	Instructional Tech. Supplies & Materials	50,238	93,716	143,954
	Total	50,238	93,716	143,954
1.5110.061.411	Instructional Supplies	515,823	(1,970)	513,853
1.5110.061.461	Purchase of small Furn. & Equip.	1,977	1,970	3,947
	Total	517,800	-	517,800
	Total	829,509	96,682	926,191

BUDGET AMENDMENT NO. 16
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 10th day of March, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's and principal's requests.

Total Appropriation in Current Budget Before Amendment	\$ 21,334,344
Amount of Increase/(Decrease) of Above Amendment	
Total Appropriation in current Amended Budget	<u>\$ 21,334,344</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day March, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
2.5110.061.411	Instructional Supplies	138,634	(5,992)	132,642
2.5110.061.413	Other Textbooks	2,000	(2,000)	-
2.5400.061.311	Contracted Services	116,894	(734)	116,160
2.5400.061.315	Reproduction Costs	90,024	(250)	89,774
2.5400.061.341	Telephone	30,774	325	31,099
2.5400.061.361	Membership Dues & Fees	2,761	4,175	6,936
2.5400.061.411	Office Supplies	22,726	2,676	25,402
2.5400.061.461	Equipment	7,844	3,122	10,966
2.5400.061.462	Non-Capitalized Computer Equip.	2,113	(1,322)	791
	Total	413,770	-	413,770
2.6550.801.411	Office Supplies-TIMS	4,000	(1,000)	3,000
2.6941.801.411	Supplies & Materials	26,500	1,000	27,500
	Total	30,500	-	30,500
2.5502.843.311	Contracted Services	3,750	5,250	9,000
2.5502.843.411	Cultural Arts Supplies	20,597	(5,250)	15,347
	Total	24,347	-	24,347
	Total	468,617	-	468,617

BUDGET AMENDMENT NO. 17
ROCKINGHAM COUNTY SCHOOLS
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 10th day of March, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
--------------	-------------------------------------------------------------------------------------------

Total Appropriation in Current Budget Before Amendment	\$ 12,209,913.72
Amount of Increase/(Decrease) of Above Amendment	<u> </u>
Total Appropriation in current Amended Budget	<u>\$ 12,209,913.72</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of March, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5270.104.135	Salary - Lead Teacher	\$ 26,022.00	1.20	\$ 26,023.20
3.5270.104.211	Employer's Soc. Sec. Cost	\$ 4,018.39	0.10	
3.5270.104.221	Employer's Retirement Cost	\$ 7,347.94	0.18	\$ 7,348.12
3.5270.104.231	Employer's Hospital Cost	\$ 7,927.50	(317.10)	\$ 7,610.40
3.8100.104.392	Indirect Cost	\$ 760.98	(2.61)	\$ 758.37
3.8200.104.399	Unbudgeted Fed. Grant Fund	\$ 1,164.98	318.23	\$ 1,483.21
	Total	\$ 47,241.79	\$ -	\$ 43,223.30
	Total	47,241.79	-	43,223.30

BUDGET AMENDMENT NO. 18
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 10th day of March, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
	<hr/>
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
	<hr/>
Total	<u>\$ -</u>

EXPLANATION: To adjust adequate funds in various line items to cover expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,551,525
Amount of Increase/(Decrease) of Above Amendment	<hr/>
Total Appropriation in current Amended Budget	<u>\$ 1,551,525</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of March, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.9019.801.529	Bus Garage Equipment	-	4,313	4,313
	Total	-	4,313	4,313
4.6550.802.542	Bus Garage Computer/Equipment	15,000	(4,313)	10,687
	Total	15,000	(4,313)	10,687
	Total	15,000	-	15,000

BUDGET AMENDMENT NO. 19
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 10th day of March, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attachment		\$ 6,000
Total		<u>\$ 6,000</u>

REVENUES		Increase (Decrease)
8.4470.578.000	USTEP Grant	6,000
Total		<u>\$ 6,000</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,005,798
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 6,000</u>
Total Appropriation in current Amended Budget	<u>\$ 6,011,798</u>

Passed by majority vote of the Rockingham County Board of Education on the 10th day of March, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.012.148	Salary - Non Certified Instructor	9,289	17,350	26,639
8.5110.012.211	Employer's Soc. Sec. Cost	711	650	1,361
8.5110.012.551	Purchase of Vehicles	17,350	(17,350)	-
8.5110.012.552	License & Title Fees	650	(650)	-
	Total	28,000	-	28,000
8.5110.410.184	Longevity Pay	-	100	100
8.5110.410.188	Annual Leave	-	317	317
8.5110.410.189	Short Term Disability	8,197	(2,506)	5,691
8.5110.410.233	Unemployment Insurance	-	167	167
8.7100.410.327	Rentals/Leases	-	1,922	1,922
	Total	8,197	-	8,197
8.5110.578.163	Salary - Substitute Pay	-	1,649	1,649
8.5110.578.211	Employer's Soc. Sec. Cost	-	126	126
8.5110.578.312	Workshop Expense	-	1,225	1,225
8.6110.578.311	Contracted Services	-	3,000	3,000
	Total	-	6,000	6,000
	Total	36,197	6,000	42,197



New Vision Calendar 2014 - 2015

Approved
3/10/14

July 2014

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2014

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2014

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2015

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Holidays
 Annual Leave
 Teacher Workday
 Early Release
 1st Day of School
 No Day

First Day of Classes:
July 23, 2014

Last Day of School:
June 9, 2015

Central Office Days:
August 19, 2014

9 Week Grading Period Ends:
October 17, 2014
January 9, 2015
March 19, 2015
June 9, 2015

Staff Development Early Release:
February 11, 2015

Early Release Days*:
September 22, 2014
October 22, 2014
December 19, 2014
May 13, 2015
June 9, 2015
*No staff development will be planned

Days Available for Annual Leave:
September 22, 2014
September 23, 2014
January 20, 2015
February 27, 2015
April 6, 2015
April 27, 2015
June 11, 2015
June 12, 2015

Weather Make Up Days*:
January 21, 2015
February 27, 2015
April 27, 2015
April 6, 2015
June 10, 2015
June 11, 2015

*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week

Empowering All Students to Compete Globally

School Board Resolution: Rockingham County Schools

WHEREAS, the Appropriations Act of 2013 (SL 2013 36, SB 402, Sec. 9.6), includes legislation that requires school boards to offer four-year contracts and bonuses to 25 percent of its teachers ("25 percent contract"); and

WHEREAS, school districts are finding it difficult to select a method of determining who qualifies for the four-year contract offer; and

WHEREAS, school boards value their teachers and believe them to be deserving of adequate and equitable compensation; and

WHEREAS, teachers have received only a 1.12 percent state salary increase once out of the past five years, resulting in a greater need by school districts to increase recruitment and retention of teachers; and


WHEREAS, the Appropriations Act of 2013 cut funding for classroom teachers, teacher assistants, textbooks, instructional materials, and limited English proficiency, while continuing the elimination of funding for mentor pay and professional development.

NOW, THEREFORE, BE IT RESOLVED, that the Rockingham County Board of Education requests that the General Assembly allow it to retain its prorated share of the \$10 million allocated for the 25 percent contract to be used for alternative pay or compensation for additional duties such as mentoring or leadership roles; and

NOW, THEREFORE, BE IT RESOLVED FURTHER that the Rockingham County Board of Education urges the North Carolina General Assembly to repeal the 25 percent contract and develop a more effective long-term compensation plan for teachers tied to career paths with input from the education and business community.

Signed this day, March 10, 2014 by:

Rockingham County Board of Education Board Chair Nell Rose



Rockingham County Schools, Superintendent Dr. Rodney Shotwell



Rockingham County Schools
Beginning Teacher Support Program Plan
2013-14

Rockingham County Schools
511 Harrington Highway
Eden, NC 27288
LEA 790

BT Coordinator:

Tom Sharpe
tsharp@rock.k12.nc.us
336-627-2667

Beginning Teacher Support Program Plan approved by Board of Education:

Date _____

Signature of Superintendent _____

Signature of Board Chairperson _____

Rockingham County Schools

Beginning Teacher Support Program Plan

2013-14

The majority of the management of the Beginning Teacher Program is accomplished by the Beginning Teacher Coordinator. He checks off all required paper work and informs principals, beginning teachers and mentors when things are incomplete or missing. Through a combination of informational meetings, e-mails, phone calls, and school visits he keeps everyone informed of expectations and helps with problems and concerns. The Human Resources Director verifies the beginning teacher's eligibility for a license.

Beginning teachers are provided with two orientations. The first is a half day session with the human resources and finance departments detailing license requirements, contracts, and pay and retirement issues. The second is a three day orientation concentrating on preparing them for the first of school (heavy on Harry Wong) and including the evaluation process, a brief overview of the available support personnel and programs. A copy of the 2013-14 Orientation Schedule (Attachment A) will accompany this document. Building principals provide them with staff development information as does the school system website.

Principals are sent a copy of Provision 4.30 of the North Carolina State Board of Education Policy Manual and encouraged to comply as closely as possible to the bulleted suggestions. Beginning teachers taking on extra responsibilities such as coaching or after school club sponsorships are required in writing to state that they were not coerced into doing so nor was it a required condition of employment. Mentors are assigned by the principal at the building level based on State Board suggestions whenever possible. Any teacher desiring to become a mentor can do the on-line mentor training provided by DPI. In addition to doing the required observations principals are strongly encouraged to make working with their new teachers a top priority. The Beginning Teacher Coordinator informally observes each first year beginning teacher and any second or third year teacher who is struggling and discusses results with the principal. Principals are encouraged to adopt a plan of improvement for each new teacher having difficulties.

A schedule of due dates for all beginning teacher paperwork (Attachment B) will accompany this report. Appropriate spacing is used and principals who do not comply are informed of the necessity of doing so. Directions for doing PDPs are discussed in orientation and with mentors during mentor training sessions.

Some general information regarding the system's means of delivering services is provided during orientation. More specific information is disseminated at the building level. Staff development activities, particularly regarding technology services are beneficial in allowing new teachers to use the full range of technology available.

All beginning teacher paperwork is filed electronically and checked on-line by the Beginning Teacher Coordinator. A Human Resources Specialist handles the transfer of beginning teacher files to any requesting LEA, charter school or private institution based on the teacher's request.

In evaluating the Beginning Teacher Support Program first year teachers are surveyed at the culmination of orientation, and again at the end of the year. Mentors are surveyed at the end of the year. Changes are made to the program based on these suggestions, discussions with the Human Resources Director, program directors and principals and observations of teachers by the Beginning Teacher Coordinator. Results are sometimes shared with the superintendent and a close eye is always kept on new teacher retention rates.

**BEGINNING TEACHER ORIENTATION
Rockingham County Schools Central Office
Downstairs Boardroom
August 14, 15 & 16, 2013**

Wednesday, August 14, 2013

8:00 – 9:00	Continental Breakfast, Sign-In, Distribution of Materials, Introduction of new teachers and presenters, NCAE presentation and brief overview
9:00 – 9:30	Introduction of Superintendent, Central Office Administrators
9:30 – 10:00	The Teacher Conference – Tonisha Walden
10:00 – 10:15	Break
10:15 – 11:15	Licensure, benefits, new standards, things to avoid, and the evaluation process Jonathan Craig and Lonnie Sechrist
11:15 – 12:00	Distribution of Harry Wong books and handbooks overview of materials
12:00 – 1:00	Lunch on your own
1:00 – 2:00	Harry Wong CD's and discussion
2:00 – 4:00	Presentation by Dr. Cindy Corcoran and Tiffany Perkins
4:00 – 4:15	Wrap-up

Thursday, August 15, 2013

8:15 – 9:00	Continental Breakfast, Sign-in, Follow -up
9:00 – 10:00	Instructional Technology – Dennis Frye
10:00 – 10:15	Break
10:15 – 11:00	Job-alike groups, get acquainted activity
11:00 – 12:00	Parent contacts and dealing with fellow staff members group activities
12:00 – 1:00	Lunch on site – provided by NCAE

1:00 – 2:00	Presentation and Question – Answer session with 2 nd year teachers
2:00 – 4:00	More Harry Wong
4:00 – 4:15	Wrap-up

Friday, August 16, 2013

8:15 – 8:45	Continental Breakfast, Sign-in, Follow-up
8:45 – 12:00	More Harry Wong, first day preparation, setting rules and procedures in job-alike groups
12:00 – 12:30	Wrap-up and surveys
12:30 – 4:15	Return to schools, work on checklists and school cultures

ATTACHMENT B

SCHEDULE OF ITEMS DUE IN THE CENTRAL OFFICE FOR BTs AND CAREER TEACHERS UP FOR RENEWAL 2013-2014

Administrators **do not need** to turn in paper copies of anything to the Central Office. All administrative requirements are to be entered on McRel.

Mentors **need to** turn in paper copies of three items: 1. The evaluation of their own mentee 2. The Mentor Log. 3. The Beginning Teacher checklist. The evaluation and mentor log are not to be entered on McRel and only pertain to BT 1s and 2s.. The Beginning Teacher checklist pertains only to BT 1s and is not to be entered on McRel

	Due Date
Beginning Teacher Orientation Checklist (BT 1s only)	August 30
Mentor observation of own mentee (BT 1s and 2s only) Either standard 2 or 3 Just copy the two pages of the standard you choose And fill out and send to Tom Sharpe	September 20
Professional Development Plan (PDP) All BTs (NO PAPER COPIES! ENTER ON McREL)	October 18
1 st rubric for evaluating NC teachers Done by principal or assistant principal for all BTs	October 18
2 nd rubric for evaluating NC teachers Done by principal or assistant principal for all BTs	December 20
Mentor Contact Log BT 1s and 2s	December 20
PDP Mid Year Review	December 20
3 rd rubric for evaluating NC teachers (peer evaluation) Done by a peer teacher for all BTs. Do standards 3 and 4	February 21
4 th rubric for evaluating NC teachers and The Summary Rating form Done by the principal or assistant principal for all BTs	April 25
Mentor Contact log BT 1s and 2s	May 9
PDP End of Year Review	May 30



Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

R. William Holcomb
Associate Superintendent
(336)627-2611; FAX (336)627-2660
E-mail bholcomb@rock.k12.nc.us

MEMORANDUM

TO: Dr. Shotwell
Board of Education

FROM: Bill Holcomb

DATE: March 5, 2014

SUBJ: High School Athletic Fields Lighting Proposal

As many of you know, we have numerous athletic fields that have outdated lighting fixtures mounted on wooden poles which range in age from fifteen to thirty five years old. We have become increasingly concerned over the condition of the wooden poles. There are numerous cracks and bird holes in many of them, along with continued twisting of poles themselves. The twisting of poles reduces the light levels on the fields and requires re-aiming of light fixtures by outside contractors to achieve maximum light levels. New light fixtures will increase the light levels on the fields while decreasing the costs in electricity usage.

Attached to this memo is a proposal from MUSCO Lighting outlining a plan to replace all of the wooden poles with new steel poles. This project would take place immediately upon approval of all parties and would address all fields with wooden poles as can be found on the chart in the proposal. This project will bring our wooden pole fields up to the lighting standards found at the newly constructed softball fields.

The proposal also outlines a payment plan for achieving the end product. We feel we have an immediate need and this is a way to address the need at 2014 pricing, as opposed to a multi-year phasing plan which increases costs and escalates the declining condition of the poles waiting to be addressed.

We do have two schools with concrete poles that range in age from 32 years old (RHS football) to 23 years old (McMichael football and baseball). We are in the process of having these poles tested to determine the remaining life expectancy.



The contract for this lighting retrofit will be reviewed by Jill Wilson to be sure all legal matters are addressed.

Jim Wilson and I will discuss further with you Monday evening.

Thank you.

Attachment



January 21, 2014

Bill Holcomb, Associate Superintendent
Jim Wilson, County Athletic Director
Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

Re: Rockingham County Schools Athletic Fields

Dear Mr. Holcomb, Mr. Wilson,

Musco's Light Structure Green System provides 25 years of safe, guaranteed light levels at the lowest operating cost in a hassle free manner by eliminating 100% of the maintenance and communication costs of the field lighting for Rockingham County Schools. To help with budgeting, the cost of upgrades can be rolled into a lease with Musco Finance that will get your lights now up to NCHSAA lighting standards and spreads the cost over the next 10 years.

This proposal includes demolition, lighting equipment, installation and underground for specific facility improvements at McMichael, Morehead, Rockingham County High, and Reidsville High.

- Musco is the manufacturer and directly responsible for the production and performance of their lighting systems.
- This is a quality UL Listed lighting system designed for 25+ year life expectancy – designed to all applicable lighting standards, with engineered foundations, enclosed wiring, and remote ballasts for maintenance and easy fuse inspection.
- This system maintains the integrity of the light for 25 years (10,000 hours) of guaranteed maintained light levels with our patented Constant Light Technology per NCHSAA.
- Engineered signed and sealed foundations by a licensed North Carolina Structural Engineer with concrete below grade to eliminate corrosion are provided with Musco's system.
- All maintenance associated with the lighting system including fixture repair, spot and group relamping covered by Musco's Constant 25 warranty.
- Musco provides specifically funded reserves to assure owners of their ability to back up the performance claims and maintenance.
- Musco provides testing and accountability throughout warranty period
- Light Structure Green provides the lowest cost of ownership over an expected 30-40 year life cycle of this lighting system as compared to conventional depreciating technology.
- Musco Sports Lighting is the only manufacturer with dedicated field service/maintenance staff with a local office.

- Control Link internet based control and monitoring system provides the most comprehensive values/features. All communication costs are included during the 25 year warranty period.
- Glare and spill light control is reduced by at least 50% compared to conventional light technology as specified through improved photometrics and proper mounting height design.

Rockingham County Schools Finance Proposal 1/21/14						
Field	Pole	Turnkey Budget	Approximate Finance Payment Per Year			
			5 Year Term	7 Year Term	10 Year Term	15 Year Term
			3.09%	3.19%	3.69%	4.29%
McMichael Practice FB	New	\$59,000	\$13,261	\$10,028	\$7,664	\$5,415
Morehead BB	wp	\$233,000	\$52,371	\$39,601	\$30,268	\$21,383
Morehead Practice FB	New	\$28,000	\$6,294	\$4,759	\$3,637	\$2,570
Rockingham FB	wp	\$274,000	\$61,586	\$46,570	\$35,594	\$25,146
Rockingham MP	wp	\$164,000	\$36,862	\$27,874	\$21,305	\$15,051
Rockingham BB	wp	\$250,000	\$56,192	\$42,490	\$32,477	\$22,944
Reidsville BB	wp	\$236,000	\$53,045	\$40,111	\$30,658	\$21,659
Reidsville Practice FB	New	\$59,000	\$13,261	\$10,028	\$7,664	\$5,415
Total Annual Payment		\$1,303,000	\$292,872	\$221,460	\$169,268	\$119,582

Notes

- Pricing is based on January 2014.
- At the end of the term, clear title passes with the completion of payments.
- Amounts do not include sales tax.
- \$500 documentation fee due at lease signing.
- Proposal assumes first payment is due one year from contract date.
- Guaranteed light levels of 50 foot-candles on football, 20 foot-candles on multipurpose field and 50 foot-candles baseball infield and 30 foot-candles for baseball outfield for 10,000 hours per NCHSAA Lighting Standards.
- Does not include any power company charges to include secondary wiring from the power company transformer to the electrical service.
- 480/3 phase on all projects.
- Pricing for Rockingham County High School multipurpose field is based on the baseball field being installed with a new service being built on the backside of 1st base dugout.
- Morehead practice field will be back lighted from the D2 baseball pole.

- Reidsville practice field, located behind Reidsville Middle, will be back lighted from 2 poles placed nearest to school side of field.
- Structural code and wind speed = IBC 2009, 90 mph, exposure C for all schools.
- Assumes standard soil conditions. Rock, bottomless, wet or unsuitable soil may require additional engineering, special installation methods and additional cost.
- Existing wood poles and fixtures will be laid down at each site and disposed of by owner.

Thank you again for the opportunity to provide you with this proposal. Please let me know if there are any immediate questions. I will call to set a time to review in further detail.

Sincerely,

Dina Neeley



Sales Representative
Musco Sports Lighting, LLC
Phone: 336-414-1030
E-mail: dina.neeley@musco.com

CALENDAR FOR THE
2014 – 2015
BUDGET

Feb. 17	Budgets due from directors
March 31	Give draft proposed budgets to BOE members at their master board training – mail if not attending
April 7	Budget discussions during regular Board Meeting Includes Supervisors, Directors, Senior Cabinet and Superintendent
May 12	Provide corrected budget to board Final Discussion of Proposed Budget with Board of Education Public Hearing on the Proposed Budget Proposed Budget Submitted for Approval
May 15	Submit approved Proposed Budget to County Commissioners



ROCKINGHAM COUNTY SCHOOLS

*Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288*

*Tiffany Perkins, Ed. S.
Director of Elementary Education/Title I
(336) 627-2680/FAX (336) 627-2660
Email: tperkins@rock.k12.nc.us*

TO: Rockingham County Board of Education

FROM: Tiffany Perkins

RE: 3rd Grade Read to Achieve Portfolio Guidelines

DATE: March 10, 2014

The Board of Education will be provided with an update on the implementation of the 3rd Grade Read to Achieve law in Rockingham County Schools. The packet includes:

- Memo sent to principals with updates
- Updated Read to Achieve Grade 3 Promotion/Retention Flow Chart for 2013-2014
- Spring Parent Conference Talking Points and Documentation Log for K-3 teachers at each school

Additional information on the reliability and validity of the alternative assessments that are available for Good Cause Exemptions in our district will be forthcoming.



*Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288*

*Tiffany Perkins, Ed. S.
Director of Elementary Education/Title I
(336) 627-2680/FAX (336) 627-2660
Email: tperkins@rock.k12.nc.us*

MEMO

Date: February 24, 2014
To: Elementary Principals
From: T. Perkins
RE: Read to Achieve Update – Steps to Complete

Reading 3D – Good Cause Exemption

I want to thank each of you for your patience with recent changes to implementing Read to Achieve in our district. We have received recent communication from NCDPI regarding the validity and reliability of options for Good Cause Exemptions that have been requested by each district. The most recent information involved mClass: Reading 3D. Based on this information, the district will make an adjustment to include the EOY benchmark for TRC and DIBELS Next in the Reading 3D options for Good Cause Exemption.

Parent Communication

Third Grade Parents

The Read to Achieve Committee met last week. A topic at that meeting included parent communication. The committee overwhelmingly agreed that meeting with 3rd grade parents individually was the best way to communicate each student's progress toward meeting the Read to Achieve requirements. The committee has identified March 3-March 28 as a spring conference window for 3rd grade teachers to schedule a meeting with each 3rd grade parent at your school. Please set a goal to meet with 100% of 3rd grade parents individually during that time. I suggest teachers use the flow chart as a guide in talking with parents about the best options for their student. I will send out brief talking points for teachers to include in their individual conferences with parents by the end of the week. A copy of conference documentation should be placed in the student's orange folder. Indicate clearly on the conference documentation that Read to Achieve was discussed with the parent.

Kindergarten, First and Second Grade Parents

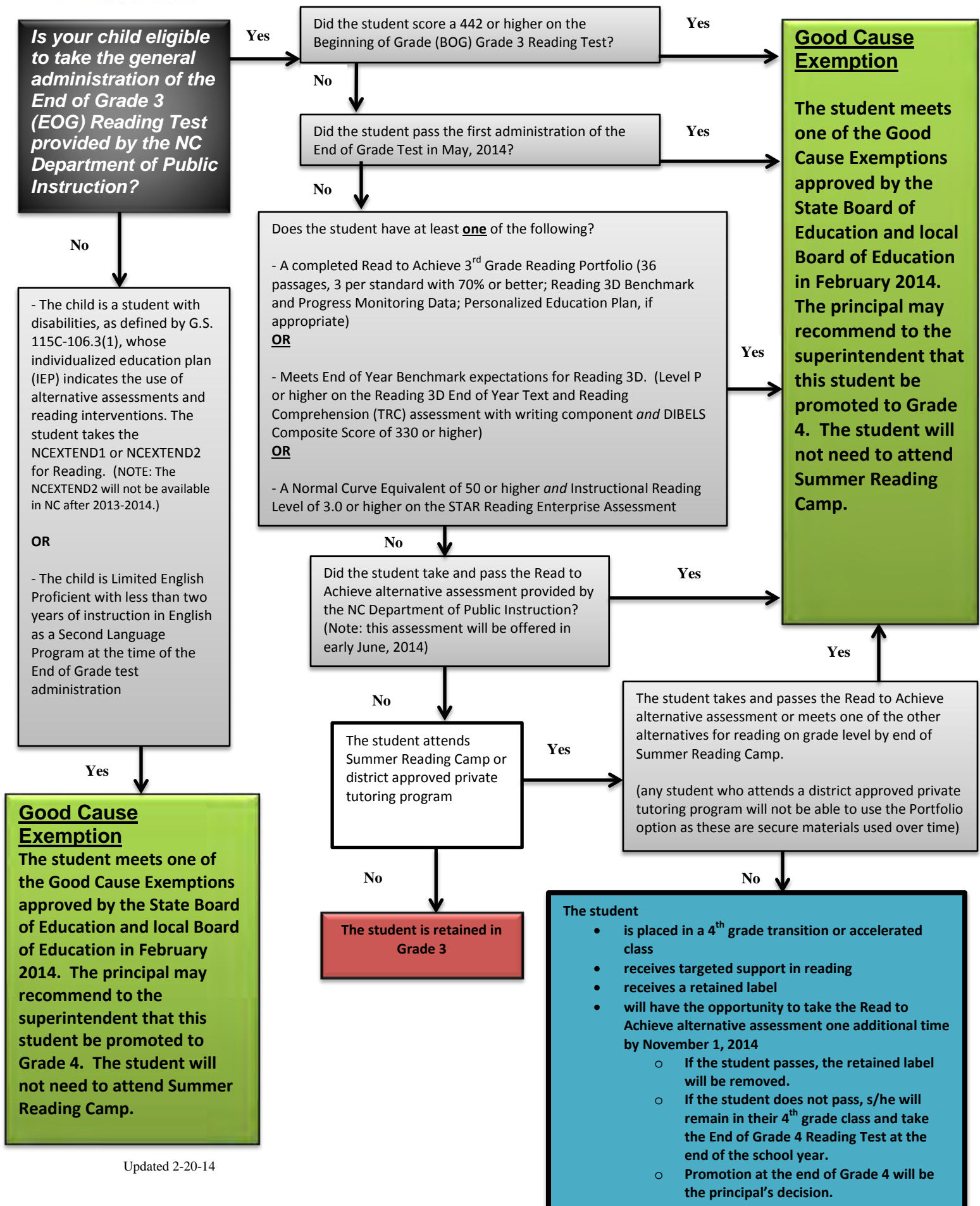
Kindergarten, First and Second Grade teachers should plan to schedule an individual conference with parents of students who do not meet with End of Year benchmark in both TRC and DIBELS Next. The conference should occur after EOY is complete for that student, but before the end of the last teacher workday for the 2013-2014 school year. A copy of conference documentation should be placed in the student's K-2 portfolio. Indicate clearly on the conference documentation that the student's reading progress was discussed.

Action Items

In light of this information, please do the following:

- Send the updated flow-chart to all 3rd grade parents on Wednesday, February 26 (attached to the email)
- Send the following Alert-Now to 3rd grade parents on Wednesday, February 26
 - *Hello 3rd grade parents, this is [principal name] from [school name] with a message about Read to Achieve. The district recently received new communication from NCDPI about the use of Reading 3D for a Good Cause Exemption if a student does not pass the End of Grade 3 Reading test. To align with the state's expectations, the district will need to consider if a student meets the End of Year Benchmark for the Text and Reading Comprehension as well as the DIBELS components of Reading 3D in order for the student to meet a Good Cause Exemption. The flow-chart sent home with your child today includes this new information. You will also be contacted soon to schedule an individual conference with your child's teacher to discuss her/his progress in meeting the requirements of the Read to Achieve Law. Please let us know if you have any questions. Have a nice evening.*
- Work with your teachers to communicate and schedule conference dates/times as noted above.

Read to Achieve Grade 3 Promotion/Retention Flow Chart 2013-2014





RtA Spring Parent Conferences

This guide provides teachers with the purpose and talking points for an individual conference with K-3 parents. Teachers can always include additional information that may be helpful to parents in supporting their child's success in reading.

Schedule

Grade Level	Conference Window
3rd Grade	March 3 - March 31
Kindergarten, First and Second Grades	After EOY is complete for a student and no later than the last teacher workday for 2013-2014

Purpose of Individual Conferences:

- To provide parents with an update on their child's reading progress
- To provide parents with an update on their child's progress toward meeting Read to Achieve requirements
- To provide parents with an opportunity to ask any questions they may have about their child's progress

Read to Achieve Talking Points

- Review the updated Read to Achieve Retention/Promotion Flow Chart for Grade 3 (Updated 2-20-2014)
- Emphasize that all students eligible to take the End of Grade Test should do their very best so we can capture how much they have progressed since the Beginning of Grade 3 in the fall of 3rd grade
- Good Cause Exemption may be needed as an option if the student does not pass the End of Grade test at the end of Grade 3
- All schools already use Reading 3D for an End of the Year assessment (note TRC - level P or higher **AND** DIBELS benchmark - 330 or higher must be met for a Good Cause Exemption in Grade 3)
- Share with the parent where the student is on the most recent data for Reading 3D for that grade level
- STAR Reading Enterprise will be made available to all schools (for 3rd graders) in time to be considered for a Good Cause Exemption, if needed.
- Clarify for the parent how you are using the portfolio materials with their child and why you made that choice (**3rd Grade only**)
- Share with the parent any and all interventions and/or support being provided to the student (good time to also review PEP, if applicable)
- Offer ways that the parent can continue to support their child in making progress in reading (all levels)
- Answer any questions they have about reading progress or Read to Achieve
- Summer Reading Camp (**3rd Grade only**)
 - Many details (locations, time of day, transportation schedule, attendance requirements, etc) still need to be worked out for Summer Reading Camp and RCS will communicate those as soon as they are finalized
 - The law currently requires that the district *offer* a minimum of 6 weeks, 4 days a week, 3 hours a day for students who do not qualify for a Good Cause Exemption
 - Tentative dates for Summer Reading Camp in RCS are:
 - Traditional Calendar: June 23-July 11 AND July 21-August 8
 - New Vision: June 11 - July 16

Documentation

- Conference request letter - Place copy of the letter sent to each parent for spring conference in student's portfolio (K-2 or Orange Grade 3)
- Acquire parent's signature for attending the conference and place a copy in their portfolio (K-2 or Orange Grade 3) along with documentation of any interventions being provided (PEP, if applicable. Otherwise note interventions on Conference Log)

Every effort should be made to meet with each parent individually. If a phone conference is held, send a follow-up communication to the parent and request they return it signed to confirm that they received the information and had an opportunity to ask questions.



RtA Spring Parent Conferences

Conference Documentation Log

School _____

Conference Date _____

Student Name: _____

Teacher Name _____

Grade ___K ___1 ___2 ___3

Check that each of the items below has been discussed with the parent:

- ___ Overview of Read to Achieve Law
- ___ Overview of student's progress in reading
- ___ Overview of interventions/PEP (if applicable)
- ___ Ways parents can support the child at home
- ___ Parent questions/concerns

The following interventions/support are being provided to support your child's reading progress:

- ___ Reading instruction based on student's individual assessment results
- ___ Reading instruction based on grade level standards
- ___ Small group reading interventions (beyond core instruction)
- ___ Other (see below)

The following are ways you can support your child as they strive to meet grade level reading standards:

- Communicating openly with the teacher and school about questions or concerns you may have about your child's progress
- Setting aside time for your child to read every day and/or for you to read to your child
- Visiting the local public library or our district's Parent Resource Centers and check out books. This is a free service
- Talking to your child and encouraging your child to *talk* and *write* about the things that interest him or her
- Helping your child get restful sleep
- Having a routine for completing school assignments
- Talking to your child about all the fun and exciting things they are learning in school
- Other (see below)

Parent Name _____

Parent Signature _____ Date _____

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

March 25, 2014

Master Board Training I

Session #3 Minutes

5:30 p.m.

Dinner was available for the board members at 5:00 p.m.

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Mr. Bob Wyatt, Mr. Ron Price, Ms. Elaine McCollum, and Mr. Josh Austin. Administrative staff: Dr. Rodney Shotwell, Superintendent and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Steve Smith and Mr. Hal Griffin were absent.

There were eight board members present.

Dr. Jim Watson was the trainer of Master Board Training I.

Dr. Watson presented the third of five Master Board Training Sessions. The training session was entitled **Building Our Team.**

Ms. Everhart collected the session evaluations and will forward them to the North Carolina School Board Association.

Dr. Watson will return on Tuesday, April 29, 2014 to present the next Master Board session.

Minutes read and approved:

Ms. Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

April 7, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
April 7, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Members Ms. Amanda Bell and Mr. Bob Wyatt were attending the NSBA Annual Conference on behalf of the Board. Board Member Mr. Josh Austin was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in April. There is a Master Board Training session scheduled at 5:00 p.m. on Tuesday, April 29, 2014 at the Central Administrative Office in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 12, 2014 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Boy Scout Troop led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Kirkman moved to approve the agenda. Mr. Griffin seconded the motion and the vote was 7/0.

AWARDS AND RECOGNITIONS

1. Board Chair Ms. Rose joined Dr. Shotwell to recognize the North Carolina Young Authors State Winners from Rockingham County Schools listed:
 - Amari Broughton – Wentworth Elementary
 - Kaley Corum – Wentworth Elementary
 - Meredith Dishmon – Wentworth Elementary
 - Sophie Wood – Monroeton Elementary
2. Mr. Kirkman joined Dr. Shotwell to recognize Wrestler Ben Bullins from Morehead High School Wrestling Team as the 2014 North Carolina High School Athletic Association State Individual Champion Wrestler in the 145 pound weight class.
3. Mr. Kirkman joined Dr. Shotwell to recognize the Morehead High School Wrestling Team as the North Carolina High School Athletic Association Dual Team 3A Wrestling Champions and the North Carolina High School Athletic Association State 3A Wrestling Champions as listed:

Wrestlers

Alex Bailey
Gideon Biggs
George Blackstock
Willis Booth

Coaches

Daniel Bradford – Head Coach
Marty White – Assistant Coach
Terry Mason – Assistant Coach
Chris Higgs – Assistant Coach

Wrestlers

Tyler Bruins
 Ben Bullins
 Will Dabbs
 Tyler Dabbs
 Zane Hairston
 Tylon Hodges
 Steven Holland
 Mike Jones
 Jordan Jones
 Dylan Jones
 Jadakiss Jumper
 Henrik Kummert
 Payton Mills
 Marqe Mills
 Tyshawn Olverson
 John Phillips
 William Pryor
 Cameron Sanders
 Christian Santos
 Jordan Servie
 Wesley Strader
 Dylan Willey
 Tim Woods
 Alex Villa

Administrators:

Mr. Al Royster, Principal
 Ms. Bambie Evans, Assistant Principal
 Mr. Richard McGoogan, Assistant Principal
 Mr. Jason Tuggle, Morehead High Athletic Director

Coaches

Chris Johnson – Assistant Coach
 David Barker – Assistant Coach
 Robbie Horton – Assistant Coach

Team Doctors

Kevin Howard
 John Dabbs

Wrestlerettes

Rachel Gallardo
 Destiny Smith
 Hannah Thompson
 Hope Booth
 Anne Fitts

Wrestlerette Sponsors

Donna Gallardo
 Sheila Thompson

Booster Club President

Carl Booth

Team Trainers

Bobby Stewart
 Darrell Carter

PUBLIC COMMENTS

1. Mr. Nelson Jessup – Mr. Jessup addressed the board regarding an energy proposal to the board for projected energy usage savings with his company Educon, based in Winston-Salem, NC.
2. Mr. Thomas Harrington – Mr. Harrington addressed the board on behalf of The Will of The People
3. Ms. Ophelia Wright – Ms. Wright addressed the board regarding reconsideration of testing for the third grade students.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ March 10, 2014 – Open Session Board Meeting Minutes
 - ❖ March 25, 2014 – Master Board Training Minutes

Action: Mr. Kirkman moved that the Board approve the personnel consent items as presented. Ms. McCollum seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Alisha Frasier-Thomas
 Christina Carter

Jenifer Lovelace

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Mary D. Weston	Non-Certified
Deborah Youngman	Certified
Brittany Evans	Non-Certified
Courtney Luegers	Non-Certified

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #20 – State Public School Fund
Budget Amendment #21 – Local Current Expense Fund
Budget Amendment #22 – Federal Grant Fund
Budget Amendment #23 – Other Restricted Fund

Action: Mr. Smith moved that the Board approve the budget amendments as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Steverson for comments regarding policies for adoption. Dr. Steverson presented the policies for adoption as listed.

- Policy 5210 – Distribution and Display of Non-School Material
- Policy 7500 – Workday and Overtime

Action: Ms. McKinney moved that the Board adopt the policies as presented. Ms. McCollum seconded the motion. The vote was 7/0.

Approval – Cenergistic Contract (Energy Management):

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the energy management proposals for the school district. Mr. Holcomb stated the administration had over the past year made public a “Request for Qualifications” for an energy savings contract and had received three responses. Mr. Holcomb stated after careful review, the administration is recommending the Cenergistic proposal of a shared energy savings model. Mr. Holcomb stated the program as well as the services will be completely funded from the savings generated in the District’s utility budget.

Action: Mr. Smith moved that the Board table energy management proposal to allow for further review. Mr. Kirkman seconded the motion to table the item. The vote was 5/2. Ms. Rose and Ms. McKinney voted in opposition.

Approval – Johnson Controls Contract:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the Johnson Controls Planned Service Proposal. Mr. Holcomb presented the Planned Service Proposal from Johnson Controls (JC) which addresses the proper maintenance and repair service to the heating, ventilation, and air conditioning (HVAC) equipment in the school district. The agreement would be for two years ending June 30, 2016 (Attachment 2-A).

Action: Mr. Griffin moved that the Board approve the Johnson Controls Planned Service Proposal as presented. Mr. Kirkman seconded the motion. The vote was 7/0.

Approval – Sewer Line Easement City of Eden:

Ms. Rose recognized Mr. Bill Holcomb for comments regarding the sewer line easement request from the City of Eden. Mr. Holcomb presented the request from the City of Eden for permanent utility easements and temporary construction easements on property owned by the Board of Education (Attachment 3-A). Mr. Holcomb stated the property is located behind the playground at Leaksville-Spray Elementary School and currently has city owned and maintained sewer lines on the property. Mr. Holcomb presented the recommendation stating it would allow compliance for the City of Eden with federal and state mandates.

Action: Ms. McCollum moved that the Board approve the City of Eden sewer line easement request as presented. Mr. Griffin seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

Roles and Responsibilities Report:

Ms. Rose recognized members of the Executive Staff for a report on their departments and the specific duties they perform for the school district as noted below.

Mr. Bill Holcomb - Association Superintendent of Administrative Services
Ms. Brittany Bengé – Director of Child Nutrition Services
Mr. Bob Gauldin – Director of Transportation
Mr. E.C. Stophel – Director of Maintenance
Mr. Jim Wilson – Director of Athletics, Driver's Education, Safety and Student Assignment

Dr. Jean Steverson – Assistant Superintendent of Support Services
Dr. Cindy Corcoran – Executive Director of Exceptional Children's Programs
Ms. Deidre Moyer – Student Health Coordinator

2014-2015 Budget Discussion:

Ms. Rose recognized Dr. Shotwell for comments on the 2014-2015 budget. Dr. Shotwell stated the district will be using fund balance this year. The Administration will be working on planning allotments at the school level. Dr. Shotwell stated he would like to meet with the board via a special called budget meeting on May 5, 2014. The board determined to meet via the special called meeting on Monday, May 5th at 6:00 p.m. as requested.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the Keystone Cops for the Arts event will be held on Saturday, May 10th. It will start in Wentworth at the Judicial Building. This is the event to benefit the arts in RCS schools.

Dr. Shotwell stated the district had sent a letter for alternative assessments to alleviate some of the testing for our third grade students.

Dr. Shotwell stated representatives from the General Assembly are scheduled to meet with third grade teachers today.

Dr. Shotwell stated the district now has a Read to Achieve Committee and will be meeting.

Dr. Shotwell stated the SPLASH meeting at Stoneville Elementary and Bethany Elementary went well. This is the program to introduce Spanish to our kindergarteners beginning with the 2014-2015 school year.

Dr. Shotwell stated members from the Kennedy Foundation met with him and Bill Holcomb to discuss a summer feeding program for K-12 students.

Dr. Shotwell stated the lockdown at Reidsville High last week was not a training event. The event did require a thorough search due the call that was made to the school. He commended the staff for an excellent job.

Dr. Shotwell stated there will be a statewide celebration of the public school system for 175 years in existence on January 20, 2015. It will take place in the Williamsburg community.

Dr. Shotwell stated the Rockingham County Education Foundation, who sponsors the College Advisors, held a gala event last week and it was very successful.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. McKinney. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Donna Johnson

Effective 4/8/14 – 6/18/14

Jane Martin

Effective 4/16/14 – 6/18/14

Linda McElhare

Effective 4/2/14 – 6/18/14

Richard Woods

Effective 3/10/14 – 6/18/14

—Classified

Paul Bailey

Effective 3/31/14

Nancy Blakey

Effective 3/18/14 – 6/18/14

Karen Ilo

Effective 3/17/14 – 6/10/14

Sharon Johnson

Effective 3/14/14 – 6/13/14

Dana Taylor

Effective 3/17/14 – 6/13/14

Terminations:

—Licensed

Todd Briggs

Effective 3/11/14

—Classified

Christopher Miller

Effective 3/19/14

Transfers:

—Administration

—Licensed

—Classified

Gale Craig
Effective 2/14/14 – 3/27/14
Jeanette Evans
Effective 4/2/14 – 6/18/14
Norma Griffin
Effective 3/21/14
Susan Hanks
Effective 2/19/14 – 6/13/14
Dawn James
Effective 3/17/14
Teresa McGuire
Effective 7/1/14
Jordan Mercer
Effective 3/28/14 – 6/18/14
Johnna Roach
Effective 3/17/14
Denise Vaden
Effective 3/31/14 – 6/18/14
Kelly Vaughn
Effective 4/14/14
Shameka Johnson
Effective 3/31/14
Leah Ward
Effective 4/7/14
Resignations:
—**Administration**
—**Licensed**
Nancy Burns
Effective 4/25/14
Sandra Cates
Effective 6/18/14
Jennifer Clark
Effective 4/15/14
Deanna Dimick
Effective 7/1/14
Joy Harper
Effective 4/14/14
Allison Ormond
Effective 4/24/14
Melanie Orton
Effective 6/18/14
Jenifer Rogers
Effective 6/18/14
Ned Carter
Effective 6/18/14
—**Classified**
Judy Bussey
Effective 3/28/14
Genevieve Clifton
Effective 2/6/14
Lewis Griffin
Effective 3/28/14
Susan Hanks
Effective 2/18/14
Tracey Pruitt
Effective 3/14/14
Jimmie Gover
Effective 4/9/14
Retirements:
—**Administrative**

Raymond Holcomb
Effective 7/1/14
—**Licensed**
Dale Aldridge
Effective 7/1/14
Phyllis Baker
Effective 6/1/14
James Barrowclough
Effective 7/1/14
Jackye Hammock
Effective 7/1/14
Annette Kenealy
Effective 7/1/14
Susan Murphy
Effective 7/1/14
Sandra Shank
Effective 7/1/14
Cynthia Tillman
Effective 7/1/14
Victoria Wall
Effective 7/1/14
Ronald Webster
Effective 7/1/14
Lynn Weiner
Effective 7/1/14
Dawn Jones
Effective 7/1/14
Donna Kelly
Effective 7/1/14
Rita Pearce
Effective 7/1/14
—**Classified**
Tana Dillon
Effective 7/1/14
Pamela Hayes
Effective 7/1/14
Mary Farrell
Effective 7/1/14
Sterling Gant
Effective 7/1/14
Janet Pruitt
Effective 7/1/14
Leave Requests:
None

Action: Mr. Griffin moved to accept the **amended personnel report** as presented, seconded by Mr. Smith.
The vote was 7/0.

Action: Mr. Griffin moved to adjourn, seconded by Ms. McCollum. The vote was 7/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 12, 2014

BUDGET AMENDMENT NO. 20
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 7th day of April, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 2,161,433
Total		<u>\$ 2,161,433</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 2,161,319
1.3211.130.000	Textbooks	\$ 114
Total		<u>\$ 2,161,433</u>

EXPLANATION: To adjust budgets per director's request and changes in allotments.

Total Appropriation in Current Budget Before Amendment	\$ 81,651,239
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 2,161,433</u>
Total Appropriation in current Amended Budget	<u>\$ 83,812,672</u>

Passed by majority vote of the Rockingham County Board of Education on the 7th day of April, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	(DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.003.151	Salary - Office Personnel	60,317	6,761	67,078
	Total	60,317	6,761	67,078
1.5110.009.184	Longevity Pay	-	675,000	675,000
1.5110.009.185	Bonus Leave Pay	-	10,000	10,000
1.5110.009.186	Pay-Short Term Disab > 6 months	-	2,000	2,000
1.5110.009.188	Annual Leave Pay	-	90,000	90,000
1.5110.009.189	Short-Term Disability Pay	-	15,000	15,000
1.5110.009.211	Employer's Soc. Sec. Cost	-	65,000	65,000
1.5110.009.221	Employer's Retirement Cost	-	125,000	125,000
1.5110.009.231	Employer's Hopspital Ins Cost	-	5,000	5,000
1.5110.009.233	Unemployment Ins. Cost	-	50,000	50,000
1.5120.009.184	Longevity Pay	-	2,000	2,000
1.5120.009.188	Annual Leave	-	2,000	2,000
1.5120.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5120.009.221	Employer's Retirement Cost	-	500	500
1.5120.009.233	Unemployment Ins. Cost	-	3,000	3,000
1.5210.009.184	Longevity Pay	-	125,000	125,000
1.5210.009.185	Bonus Leave Pay	-	20,000	20,000
1.5210.009.186	Pay-Short Term Disab > 6 months	-	10,000	10,000
1.5210.009.188	Annual Leave	-	35,000	35,000
1.5210.009.211	Employer's Soc. Sec. Cost	-	15,000	15,000
1.5210.009.221	Employer's Retirement Cost	-	30,000	30,000
1.5210.009.231	Employer's Hopspital Ins Cost	-	3,000	3,000
1.5210.009.233	Unemployment Ins. Cost	-	7,000	7,000
1.5220.009.233	Unemployment Ins. Cost	-	500	500
1.5230.009.184	Longevity Pay	-	15,000	15,000
1.5230.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5230.009.221	Employer's Retirement Cost	-	3,000	3,000
1.5230.009.233	Unemployment Ins. Cost	-	1,000	1,000
1.5240.009.184	Longevity Pay	-	20,000	20,000
1.5240.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5240.009.221	Employer's Retirement Cost	-	4,000	4,000
1.5240.009.233	Unemployment Ins. Cost	-	200	200
1.5241.009.184	Longevity Pay	-	2,000	2,000
1.5241.009.211	Employer's Soc. Sec. Cost	-	200	200
1.5241.009.221	Employer's Retirement Cost	-	500	500
1.5241.009.233	Unemployment Ins. Cost	-	500	500
1.5260.009.184	Longevity Pay	-	35,000	35,000
1.5260.009.188	Annual Leave Pay	-	100	100
1.5260.009.211	Employer's Soc. Sec. Cost	-	4,000	4,000
1.5260.009.221	Employer's Retirement Cost	-	5,000	5,000
1.5260.009.233	Unemployment Ins. Cost	-	500	500
1.5270.009.184	Longevity Pay	-	25,000	25,000
1.5270.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5270.009.221	Employer's Retirement Cost	-	4,000	4,000
1.5270.009.233	Unemployment Ins. Cost	-	500	500
1.5310.009.184	Longevity Pay	-	7,000	7,000
1.5310.009.188	Annual Leave Pay	-	7,000	7,000
1.5310.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5310.009.221	Employer's Retirement Cost	-	2,000	2,000

1.5310.009.233	Unemployment Ins. Cost	-	3,000	3,000
1.5320.009.184	Longevity Pay	-	7,000	7,000
1.5320.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5320.009.221	Employer's Retirement Cost	-	1,000	1,000
1.5320.009.233	Unemployment Ins. Cost	-	1,000	1,000
1.5400.009.184	Longevity Pay	-	100,000	100,000
1.5400.009.185	Bonus Leave Pay	-	7,000	7,000
1.5400.009.188	Annual Leave Pay	-	35,000	35,000
1.5400.009.211	Employer's Soc. Sec. Cost	-	15,000	15,000
1.5400.009.221	Employer's Retirement Cost	-	25,000	25,000
1.5400.009.233	Unemployment Ins. Cost	-	4,000	4,000
1.5810.009.184	Longevity Pay	-	35,000	35,000
1.5810.009.188	Annual Leave Pay	-	2,000	2,000
1.5810.009.211	Employer's Soc. Sec. Cost	-	4,000	4,000
1.5810.009.221	Employer's Retirement Cost	-	8,000	8,000
1.5810.009.233	Unemployment Ins. Cost	-	2,000	2,000
1.5820.009.184	Longevity Pay	-	3,000	3,000
1.5820.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5820.009.221	Employer's Retirement Cost	-	500	500
1.5820.009.233	Unemployment Ins. Cost	-	500	500
1.5830.009.184	Longevity Pay	-	25,000	25,000
1.5830.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5830.009.221	Employer's Retirement Cost	-	4,000	4,000
1.5830.009.233	Unemployment Ins. Cost	-	2,000	2,000
1.5840.009.184	Longevity Pay	-	15,000	15,000
1.5840.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5840.009.221	Employer's Retirement Cost	-	3,000	3,000
1.5840.009.233	Unemployment Ins. Cost	-	500	500
1.6110.009.184	Longevity Pay	-	7,000	7,000
1.6110.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6110.009.221	Employer's Retirement Cost	-	1,000	1,000
1.6110.009.233	Unemployment Ins. Cost	-	200	200
1.6200.009.184	Longevity Pay	-	6,000	6,000
1.6200.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6200.009.221	Employer's Retirement Cost	-	1,000	1,000
1.6400.009.184	Longevity Pay	-	7,000	7,000
1.6400.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6400.009.221	Employer's Retirement Cost	-	1,000	1,000
1.6400.009.233	Unemployment Ins. Cost	-	200	200
1.6540.009.184	Longevity Pay	-	35,000	35,000
1.6540.009.185	Bonus Leave Pay	-	5,000	5,000
1.6540.009.186	Pay-Short Term Disab > 6 months	-	15,000	15,000
1.6540.009.188	Annual Leave Pay	-	10,000	10,000
1.6540.009.189	Short-Term Disability Pay	-	4,000	4,000
1.6540.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6540.009.221	Employer's Retirement Cost	-	7,000	7,000
1.6540.009.231	Employer's Hopspital Ins Cost	-	1,000	1,000
1.6540.009.233	Unemployment Ins. Cost	-	10,000	10,000
1.6550.009.184	Longevity Pay	-	35,000	35,000
1.6550.009.185	Bonus Leave Pay	-	100	100
1.6550.009.188	Annual Leave Pay	-	6,000	6,000
1.6550.009.189	Short-Term Disability Pay	-	10,000	10,000
1.6550.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6550.009.221	Employer's Retirement Cost	-	7,000	7,000
1.6550.009.231	Employer's Hopspital Ins Cost	-	1,000	1,000
1.6550.009.233	Unemployment Ins. Cost	-	10,000	10,000

1.6580.009.233	Unemployment Ins. Cost	-	100	100
1.6610.009.184	Longevity Pay	-	15,000	15,000
1.6610.009.185	Bonus Leave Pay	-	8,000	8,000
1.6610.009.188	Annual Leave Pay	-	10,000	10,000
1.6610.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6610.009.221	Employer's Retirement Cost	-	4,000	4,000
1.6610.009.231	Employer's Hopspital Ins Cost	-	1,000	1,000
1.6610.009.233	Unemployment Ins. Cost	-	500	500
1.6620.009.184	Longevity Pay	-	5,000	5,000
1.6620.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6620.009.221	Employer's Retirement Cost	-	1,000	1,000
1.6620.009.233	Unemployment Ins. Cost	-	100	100
1.6710.009.184	Longevity Pay	-	5,000	5,000
1.6710.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6710.009.221	Employer's Retirement Cost	-	500	500
1.6710.009.233	Unemployment Ins. Cost	-	500	500
1.6820.009.184	Longevity Pay	-	4,000	4,000
1.6820.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6820.009.221	Employer's Retirement Cost	-	500	500
1.6940.009.184	Longevity Pay	-	40,000	40,000
1.6940.009.185	Bonus Leave Pay	-	15,000	15,000
1.6940.009.188	Annual Leave Pay	-	30,000	30,000
1.6940.009.211	Employer's Soc. Sec. Cost	-	7,000	7,000
1.6940.009.221	Employer's Retirement Cost	-	15,000	15,000
1.6940.009.233	Unemployment Ins. Cost	-	500	500
1.7200.009.184	Longevity Pay	-	2,000	2,000
1.7200.009.186	Pay-Short Term Disab > 6 months	-	10,000	10,000
1.7200.009.211	Employer's Soc. Sec. Cost	-	500	500
1.7200.009.221	Employer's Retirement Cost	-	500	500
1.7200.009.231	Employer's Hopspital Ins Cost	-	4,000	4,000
1.7200.009.233	Unemployment Ins. Cost	-	100	100
	Total	-	2,120,800	2,120,800
1.5120.014.163	Substitute Pay	-	70	70
1.5120.014.211	Employer's Soc. Sec. Cost	134	37	171
1.5310.014.221	Employer's Retirement Cost	-	5	5
	Total	134	112	246
1.5110.024.121	Salary - Teacher	210,638	491	211,129
1.5110.024.143	Salary - Tutor	53,000	(3,155)	49,845
1.5110.024.333	Field Trips	-	3,155	3,155
	Total	263,638	491	264,129
1.5110.027.142	Salay - Teacher Assistant	2,600,000	2,259	2,602,259
	Total	2,600,000	2,259	2,602,259
1.5110.031.181	Supplement Pay	1,264,546	2,911	1,267,457
	Total	1,264,546	2,911	1,267,457
1.5260.034.411	Insturctional Supplies	24,172	396	24,568

	Total	24,172	396	24,568
1.6550.056.171	Salary - Bus Driver	1,343,580	(102,900)	1,240,680
1.6550.056.326	Contracts Repairs - Equipment	45,150	20,000	65,150
1.6550.056.331	Contract Transportation	17,000	30,000	47,000
1.6550.056.418	Computer Software	-	45,229	45,229
1.6550.056.423	Gas/Fuel	223,051	22,353	245,404
1.6550.056.541	Purchase of Equip - Capitalized	-	6,338	6,338
	Total	1,628,781	21,020	1,649,801
1.5110.061.411	Instructional Supplies	513,853	233	514,086
	Total	513,853	233	514,086
1.5310.069.121	Salary - Teacher	634,580	1,536	636,116
	Total	634,580	1,536	636,116
1.5110.085.462	Purchase of Non-Cap.Computer Equip.	6,000	4,800	10,800
	Total	6,000	4,800	10,800
1.5110.130.412	Textbooks	47,862	114	47,976
	Total	47,862	114	47,976
	Total	7,043,883	2,161,433	9,205,316

BUDGET AMENDMENT NO. 21
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 7th day of April, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's and principal's requests.

Total Appropriation in Current Budget Before Amendment	\$ 21,334,344
Amount of Increase/(Decrease) of Above Amendment	
Total Appropriation in current Amended Budget	<u>\$ 21,334,344</u>

Passed by majority vote of the Rockingham County Board of Education on the 7th day April, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
2.5110.001.181	Supplementary Pay	1,328,522	(160,182)	1,168,340
2.5110.001.187	Salary Differential	10,302	64,000	74,302
	Total	1,338,824	(96,182)	1,242,642
2.5110.024.311	Contracted Services	-	96,182	96,182
	Total	-	96,182	96,182
2.5110.061.411	Instructional Supplies	132,642	1,760	134,402
2.5110.061.414	Library Books	10,702	1,120	11,822
2.5400.061.311	Maintenance Contracts	116,160	(100)	116,060
2.5400.061.315	Reproduction Costs	89,774	(829)	88,945
2.5400.061.332	Travel	46,878	(615)	46,263
2.5400.061.341	Telephone	31,099	(771)	30,328
2.5400.061.342	School Postage	12,247	(250)	11,997
2.5400.061.361	Membership Dues & Fees	6,936	(150)	6,786
2.5400.061.411	Office Supplies	25,402	(165)	25,237
	Total	471,840	-	471,840
	Total	1,810,664	-	1,810,664

BUDGET AMENDMENT NO. 22

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 7th day of April, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
Total		<u>\$ -</u>

REVENUES		Increase (Decrease)
3.3600.050.000	IASA Title I LEA Basic Program	\$ (5,192.00)
3.3600.051.000	ESEA Title I Migrant Education	49,480.03
3.3600.103.000	Title II - Improving Teacher Quality	(12,501.00)
Total		<u>\$ 31,787.03</u>

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 12,209,913.72
Amount of Increase/(Decrease) of Above Amendment	<u>31,787.03</u>
Total Appropriation in current Amended Budget	<u>\$ 12,241,700.75</u>

Passed by majority vote of the Rockingham County Board of Education on the 7th day of April, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5330.050.121.322	Salaries - Teachers	\$ 87,780.00	(25,160.00)	\$ 62,620.00
3.5330.050.135.310	Salary - Lead Teacher	\$ 44,970.00	(4,820.04)	\$ 40,149.96
3.5330.050.142.322	Teacher Assistant	\$ -	2,741.61	\$ 2,741.61
3.5330.050.142.334	Teacher Assistant	\$ 10,329.64	(0.04)	\$ 10,329.60
3.5330.050.142.386	Teacher Assistant	\$ 5,963.52	(0.02)	\$ 5,963.50
3.5330.050.142.390	Teacher Assistant	\$ 16,125.20	(114.80)	\$ 16,010.40
3.5330.050.142.402	Teacher Assistant	\$ 25,597.72	(0.02)	\$ 25,597.70
3.5330.050.143.310	Salary - Tutor	\$ 25,000.00	1,700.00	\$ 26,700.00
3.5330.050.143.344	Salary - Tutor	\$ 21,162.00	1,020.24	\$ 22,182.24
3.5330.050.143.347	Salary - Tutor	\$ 4,200.00	4,643.58	\$ 8,843.58
3.5330.050.143.350	Salary - Tutor	\$ 26,050.05	87.75	\$ 26,137.80
3.5330.050.143.358	Salary - Tutor	\$ 5,172.99	3,234.03	\$ 8,407.02
3.5330.050.163	Salary - Sub Pay	\$ 25,292.00	(20,292.00)	\$ 5,000.00
3.5330.050.163.310	Salary - Sub Pay	\$ 1,500.00	1,755.00	\$ 3,255.00
3.5330.050.163.318	Salary - Sub Pay	\$ 1,000.00	1,601.00	\$ 2,601.00
3.5330.050.163.322	Salary - Sub Pay	\$ 400.00	1,419.00	\$ 1,819.00
3.5330.050.163.327	Salary - Sub Pay	\$ 2,000.00	5,797.00	\$ 7,797.00
3.5330.050.163.334	Salary - Sub Pay	\$ -	1,465.00	\$ 1,465.00
3.5330.050.163.344	Salary - Sub Pay	\$ 3,300.00	2,290.00	\$ 5,590.00
3.5330.050.163.347	Salary - Sub Pay	\$ 2,340.00	(1,023.00)	\$ 1,317.00
3.5330.050.163.350	Salary - Sub Pay	\$ -	1,644.00	\$ 1,644.00
3.5330.050.163.358	Salary - Sub Pay	\$ 683.00	3,517.00	\$ 4,200.00
3.5330.050.163.386	Salary - Sub Pay	\$ 1,183.00	1,158.00	\$ 2,341.00
3.5330.050.163.390	Salary - Sub Pay	\$ 3,000.00	(1,209.00)	\$ 1,791.00
3.5330.050.163.402	Salary - Sub Pay	\$ 1,000.00	3,004.00	\$ 4,004.00
3.5330.050.181	Supplement	\$ 59,266.40	(29,633.40)	\$ 29,633.00
3.5330.050.181.310	Supplement	\$ 5,020.00	(241.00)	\$ 4,779.00
3.5330.050.181.322	Supplement	\$ 6,430.00	(2,393.66)	\$ 4,036.34
3.5330.050.181.334	Supplement	\$ 4,056.50	(486.00)	\$ 3,570.50
3.5330.050.184.322	Longevity Pay	\$ 612.30	27.66	\$ 639.96
3.5330.050.184.334	Longevity Pay	\$ 1,148.77	125.80	\$ 1,274.57
3.5330.050.184.386	Longevity Pay	\$ 1,261.43	59.63	\$ 1,321.06
3.5330.050.184.402	Longevity Pay	\$ 1,513.95	54.90	\$ 1,568.85
3.5330.050.211	Employer's Soc. Sec. Cost	\$ 9,725.52	(3,819.28)	\$ 5,906.24
3.5330.050.211.310	Employer's Soc. Sec. Cost	\$ 10,307.79	(122.86)	\$ 10,184.93
3.5330.050.211.318	Employer's Soc. Sec. Cost	\$ 9,318.05	369.87	\$ 9,687.92
3.5330.050.211.322	Employer's Soc. Sec. Cost	\$ 7,661.51	1,176.31	\$ 8,837.82
3.5330.050.211.327	Employer's Soc. Sec. Cost	\$ 11,502.41	290.47	\$ 11,792.88
3.5330.050.211.334	Employer's Soc. Sec. Cost	\$ 10,323.26	523.77	\$ 10,847.03
3.5330.050.211.344	Employer's Soc. Sec. Cost	\$ 13,661.86	482.73	\$ 14,144.59
3.5330.050.211.347	Employer's Soc. Sec. Cost	\$ 7,498.57	286.52	\$ 7,785.09
3.5330.050.211.350	Employer's Soc. Sec. Cost	\$ 11,090.40	132.48	\$ 11,222.88
3.5330.050.211.358	Employer's Soc. Sec. Cost	\$ 17,007.69	516.45	\$ 17,524.14
3.5330.050.211.386	Employer's Soc. Sec. Cost	\$ 8,544.31	102.88	\$ 8,647.19
3.5330.050.211.390	Employer's Soc. Sec. Cost	\$ 11,001.60	(101.28)	\$ 10,900.32
3.5330.050.211.402	Employer's Soc. Sec. Cost	\$ 9,303.07	4,096.51	\$ 13,399.58
3.5330.050.221	Employer's Retirement Cost	\$ 9,245.80	(3,618.65)	\$ 5,627.15
3.5330.050.221.310	Employer's Retirement Cost	\$ 15,636.40	(743.46)	\$ 14,892.94
3.5330.050.221.318	Employer's Retirement Cost	\$ 16,682.91	475.07	\$ 17,157.98
3.5330.050.221.322	Employer's Retirement Cost	\$ 11,825.50	2,197.26	\$ 14,022.76
3.5330.050.221.334	Employer's Retirement Cost	\$ 11,928.75	790.55	\$ 12,719.30
3.5330.050.221.344	Employer's Retirement Cost	\$ 22,640.87	440.70	\$ 23,081.57
3.5330.050.221.347	Employer's Retirement Cost	\$ 13,247.50	18.35	\$ 13,265.85
3.5330.050.221.386	Employer's Retirement Cost	\$ 13,961.77	(413.25)	\$ 13,548.52
3.5330.050.221.390	Employer's Retirement Cost	\$ 19,291.02	202.17	\$ 19,493.19
3.5330.050.221.402	Employer's Retirement Cost	\$ 15,734.27	6,910.90	\$ 22,645.17
3.5330.050.231	Employer's Hospital Ins.	\$ -	10,570.00	\$ 10,570.00
3.5330.050.231.322	Employer's Hospital Ins.	\$ 17,704.75	(6,342.00)	\$ 11,362.75
3.5330.050.231.334	Employer's Hospital Ins.	\$ 18,444.65	(4,228.00)	\$ 14,216.65
3.5330.050.231.386	Employer's Hospital Ins.	\$ 17,176.25	(5,285.00)	\$ 11,891.25
3.5330.050.231.390	Employer's Hospital Ins.	\$ 25,368.00	52.85	\$ 25,420.85
3.5330.050.233	Employer's Unemployment Ins.	\$ -	1,672.00	\$ 1,672.00

3.5330.050.311	Contracted Services	\$ 88,828.60	(88,828.60)	\$ -
3.5330.050.311.327	Contracted Services	\$ -	2,000.00	\$ 2,000.00
3.5330.050.312.327	Workshop Expense	\$ 5,000.00	(2,562.00)	\$ 2,438.00
3.5330.050.312.344	Workshop Expense	\$ -	10.00	\$ 10.00
3.5330.050.312.347	Workshop Expense	\$ -	105.00	\$ 105.00
3.5330.050.312.358	Workshop Expense	\$ 1,500.00	(1,125.00)	\$ 375.00
3.5330.050.312.402	Workshop Expense	\$ 8,264.00	(861.00)	\$ 7,403.00
3.5330.050.332.358	Travel	\$ 500.00	(381.00)	\$ 119.00
3.5330.050.341	Telephone	\$ -	460.00	\$ 460.00
3.5330.050.411	Instructional Supplies	\$ 328,873.24	105,437.76	\$ 434,311.00
3.5330.050.411.310	Instructional Supplies	\$ 7,510.00	5,729.01	\$ 13,239.01
3.5330.050.411.318	Instructional Supplies	\$ 8,970.00	(2,835.00)	\$ 6,135.00
3.5330.050.411.322	Instructional Supplies	\$ 9,818.00	4,429.00	\$ 14,247.00
3.5330.050.411.327	Instructional Supplies	\$ 11,817.00	5,223.00	\$ 17,040.00
3.5330.050.411.334	Instructional Supplies	\$ 38,563.00	(6,078.00)	\$ 32,485.00
3.5330.050.411.344	Instructional Supplies	\$ 47,471.00	(497.00)	\$ 46,974.00
3.5330.050.411.347	Instructional Supplies	\$ 13,172.00	572.00	\$ 13,744.00
3.5330.050.411.350	Instructional Supplies	\$ 8,837.00	3,648.00	\$ 12,485.00
3.5330.050.411.358	Instructional Supplies	\$ 13,034.00	7,022.00	\$ 20,056.00
3.5330.050.411.386	Instructional Supplies	\$ 2,982.00	4,775.00	\$ 7,757.00
3.5330.050.411.390	Instructional Supplies	\$ 10,871.00	2,930.00	\$ 13,801.00
3.5330.050.411.402	Instructional Supplies	\$ 4,586.00	7,812.00	\$ 12,398.00
3.5330.050.418.327	Computer Software	\$ 3,500.00	(1,474.00)	\$ 2,026.00
3.5330.050.461.358	Purchase of Non. Cap. Equip.	\$ -	3,202.00	\$ 3,202.00
3.5330.050.462.318	Non-Capitalized Comp. Equip.	\$ -	8,900.10	\$ 8,900.10
3.5330.050.462.327	Non-Capitalized Comp. Equip.	\$ 6,000.00	4,785.00	\$ 10,785.00
3.5330.050.462.344	Non-Capitalized Comp. Equip.	\$ -	7,507.89	\$ 7,507.89
3.5330.050.462.350	Non-Capitalized Comp. Equip.	\$ -	2,516.58	\$ 2,516.58
3.5330.050.462.358	Non-Capitalized Comp. Equip.	\$ 30,000.00	1,210.00	\$ 31,210.00
3.5330.050.462.390	Non-Capitalized Comp. Equip.	\$ 10,000.00	3,830.00	\$ 13,830.00
3.5350.050.192	Exptended Day-Stipend	\$ 34,460.00	(34,460.00)	\$ -
3.5350.050.198	Tutorial Pay	\$ 60,000.00	(43,228.00)	\$ 16,772.00
3.5350.050.198.334	Tutorial Pay	\$ -	969.00	\$ 969.00
3.5350.050.198.358	Tutorial Pay	\$ 3,854.37	4,529.64	\$ 8,384.01
3.5350.050.211	Employer's Soc. Sec. Cost	\$ 7,226.19	(5,943.14)	\$ 1,283.05
3.5350.050.211.358	Employer's Soc. Sec. Cost	\$ 294.86	346.52	\$ 641.38
3.5350.050.221	Employer's Retirement Cost	\$ 5,062.17	(5,062.17)	\$ -
3.5350.050.221.358	Employer's Retirement Cost	\$ 566.21	665.40	\$ 1,231.61
3.5350.050.233	Employer's Unemployment Ins.	\$ -	20.00	\$ 20.00
3.5350.050.311.334	Contracted Services	\$ -	2,178.00	\$ 2,178.00
3.5350.050.411.310	Supplies	\$ -	4,958.76	\$ 4,958.76
3.5350.050.411.318	Supplies	\$ -	4,957.99	\$ 4,957.99
3.5350.050.411.322	Supplies	\$ -	4,959.00	\$ 4,959.00
3.5350.050.411.327	Supplies	\$ -	4,959.00	\$ 4,959.00
3.5350.050.411.334	Supplies	\$ -	4,958.00	\$ 4,958.00
3.5350.050.411.344	Supplies	\$ -	4,958.00	\$ 4,958.00
3.5350.050.411.347	Supplies	\$ -	4,959.00	\$ 4,959.00
3.5350.050.411.350	Supplies	\$ -	4,959.00	\$ 4,959.00
3.5350.050.411.358	Supplies	\$ 1,000.00	(1,000.00)	\$ -
3.5350.050.411.386	Supplies	\$ -	4,959.00	\$ 4,959.00
3.5350.050.411.390	Supplies	\$ -	4,959.00	\$ 4,959.00
3.5350.050.411.402	Supplies	\$ -	4,958.00	\$ 4,958.00
3.5880.050.131.358	Salary - Parent Coordinator	\$ 39,380.04	2,603.96	\$ 41,984.00
3.5880.050.181.358	Parent Related Supplement	\$ 1,969.00	130.20	\$ 2,099.20
3.5880.050.184.358	Parent Related Longevity	\$ 590.70	1,298.50	\$ 1,889.20
3.5880.050.211.358	Employer's Soc. Sec. Cost	\$ 3,208.39	308.50	\$ 3,516.89
3.5880.050.221.358	Employer's Retirement Cost	\$ 6,160.95	592.39	\$ 6,753.34
3.5880.050.231.358	Employer's Hospital Ins.	\$ 15,855.00	(10,570.00)	\$ 5,285.00
3.5880.050.311	Contracted Services	\$ 6,000.00	(4,000.00)	\$ 2,000.00
3.5880.050.311.318	Contracted Services	\$ -	1,062.00	\$ 1,062.00
3.5880.050.311.386	Contracted Services	\$ -	999.00	\$ 999.00
3.5880.050.312	Workshop Expense	\$ 41,400.00	(400.00)	\$ 41,000.00
3.5880.050.314	Parent & Binding-Parent Inv.	\$ -	1,000.00	\$ 1,000.00
3.5880.050.332	Travel	\$ -	400.00	\$ 400.00
3.5880.050.411	Supplies	\$ 275,162.49	368.86	\$ 275,531.35
3.5880.050.411.310	Supplies	\$ 12,757.00	(0.01)	\$ 12,756.99
3.5880.050.411.318	Supplies	\$ 8,616.00	(1,054.00)	\$ 7,562.00

3.5880.050.411.327	Supplies	\$ 9,851.00	38.00	\$ 9,889.00
3.5880.050.411.334	Supplies	\$ 3,155.00	649.00	\$ 3,804.00
3.5880.050.411.347	Supplies	\$ 5,381.00	(500.00)	\$ 4,881.00
3.5880.050.411.358	Supplies	\$ 10,375.00	(3,700.00)	\$ 6,675.00
3.5880.050.411.386	Supplies	\$ 2,487.00	(991.00)	\$ 1,496.00
3.6300.050.113	Salary - Director	\$ 32,446.99	0.05	\$ 32,447.04
3.6300.050.151	Salary - Office Personnel	\$ 38,570.02	3,584.90	\$ 42,154.92
3.6300.050.211	Employer's Soc. Sec. Cost	\$ 7,146.71	274.24	\$ 7,420.95
3.6300.050.233	Employer's Unemployment Ins.	\$ -	40.00	\$ 40.00
3.6300.050.311	Contracted Services	\$ 10,000.00	(7,397.87)	\$ 2,602.13
3.6300.050.312.318	Workshop Expense	\$ 500.00	60.00	\$ 560.00
3.6300.050.312.322	Workshop Expense	\$ -	200.00	\$ 200.00
3.6300.050.312.327	Workshop Expense	\$ 1,000.00	(1,000.00)	\$ -
3.6300.050.312.344	Workshop Expense	\$ 535.00	16.00	\$ 551.00
3.6300.050.332.318	Travel	\$ 500.00	(60.00)	\$ 440.00
3.6300.050.332.322	Travel	\$ 1,000.00	(200.00)	\$ 800.00
3.6300.050.332.327	Travel	\$ 500.00	(500.00)	\$ -
3.6300.050.411	Supplies & Materials	\$ 105,215.20	(600.18)	\$ 104,615.02
3.6300.050.418	Computer Software & Supplies	\$ -	200.00	\$ 200.00
3.6300.050.462	Purchase of Non. Cap. Equip.	\$ -	1,599.00	\$ 1,599.00
3.8100.050.392	Indirect Cost	\$ 35,654.61	727.44	\$ 36,382.05
	Total	\$ 2,207,170.69	\$ (5,192.00)	\$ 2,201,978.69
3.5330.051.135	Salary - Lead Teacher	\$ 18,870.00	29,310.00	\$ 48,180.00
3.5330.051.184	Longevity Pay	\$ -	952.58	\$ 952.58
3.5330.051.211	Employer's Soc. Sec. Cost	\$ 1,443.55	2,315.09	\$ 3,758.64
3.5330.051.221	Employer's Retirement Cost	\$ 2,911.21	4,306.36	\$ 7,217.57
3.5330.051.231	Employer's Hospital Ins.	\$ 2,689.00	2,596.00	\$ 5,285.00
3.5330.051.312	Workshop Expense	\$ -	1,000.00	\$ 1,000.00
3.5330.051.332	Travel	\$ -	2,000.00	\$ 2,000.00
3.5330.051.411	Supplies & Materials	\$ -	7,000.00	\$ 7,000.00
	Total	\$ 25,913.76	\$ 49,480.03	\$ 75,393.79
3.5110.103.312	Workshop Expense	\$ 207,957.23	(7,828.41)	\$ 200,128.82
3.8100.103.392	Indirect Cost	\$ 5,226.76	(64.67)	\$ 5,162.09
3.8200.103.399	Unbudgeted Federal Grant Fund	\$ -	(4,607.92)	\$ (4,607.92)
	Total	\$ 213,183.99	\$ (12,501.00)	\$ 200,682.99
	Total	\$ 2,446,268.44	\$ 31,787.03	\$ 2,478,055.47

BUDGET AMENDMENT NO. 23
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 7th day of April, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attachment	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	-
Total	<u>\$ -</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,011,798
Amount of Increase/(Decrease) of Above Amendment	<u> </u>
Total Appropriation in current Amended Budget	<u>\$ 6,011,798</u>

Passed by majority vote of the Rockingham County Board of Education on the 7th day of April, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.032.167	Teacher Assistant Subbing	-	200	200
8.5110.032.233	Unemployment Insurance	-	1,000	1,000
8.5210.032.232	Workman's Compensation	10,438	(9,546)	892
8.5210.032.411	Instructional Supplies	2,657	7,343	10,000
8.5810.032.221	Employers Retirement Cost	-	13	13
8.5810.032.231	Employers Hospital Cost	-	866	866
8.5810.032.233	Unemployment Insurance	-	29	29
8.5830.032.233	Unemployment Insurance	-	50	50
8.6200.032.312	Workshop Expense	-	45	45
	Total	13,095	-	13,095
8.5110.049.233	Unemployment Insurance	-	600	600
8.5230.049.411	Instructional Supplies	27,475	(600)	26,875
	Total	27,475	-	27,475
8.5240.306.311	Contracted Services	126,056	(11,965)	114,091
8.6200.306.311	Contracted Services	125,000	11,965	136,965
	Total	251,056	-	251,056
	Total	291,626	-	291,626

JOHNSON CONTROLS PLANNED SERVICE PROPOSAL
PREPARED FOR ROCKINGHAM COUNTY SCHOOLS

Price and Payment Terms

The total Contract Price for JCI's Services during each year of the Original Term is \$459,942.00 dollars. This amount will be paid to JCI in semi-annual installments. All payments will be due and payable within 30 days of the Invoice date and such timely payment by Customer shall be a condition precedent to JCI's obligation to perform its Services. A penalty of one and a half percent (1.5%) of the amount due per month shall accrue for payments received after the payment due date. Renewal price adjustments are set forth in the Terms and Conditions.

Invoices will be sent to the following location:

Rockingham County Schools
511 Harrington Highway
Eden NC 27288

This proposal is valid for thirty days from the proposal date.

JOHNSON CONTROLS Inc.

By: Eric Einwaechter

Signature: _____

Title: Account Executive

Date: _____

Signature: _____

Title: _____

Date: _____

By: _____

Signature: *Nell Rose*

Title: _____

Date: _____

Customer PO#: _____

JCI Branch: Greensboro NC Service - 0884

Address: 705 CARNEGIE PL

GREENSBORO NC 27409-2808

Branch Phone: (336) 292-7831



Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

R. William Holcomb
Associate Superintendent
(336)627-2611; FAX (336)627-2660
E-mail bholcomb@rock.k12.nc.us

MEMORANDUM

TO: Dr. Shotwell
Board of Education

FROM: Bill Holcomb

DATE: April 3, 2014

SUBJ: Deed of Easement – City of Eden

Attached for your review is a packet of information we received from the City of Eden requesting your approval of permanent utility easements and temporary construction easements on property owned by the Rockingham County Board of Education. The information in the packet will help you to understand exactly what they are requesting. The property spoken about in the information is located behind the playground at Leaksville-Spray Elementary School.

The City of Eden's attorney, Erin Gilley, and Erwin Fuller, an attorney in Mrs. Wilson's office, have given their approval for the Deed of Easement to be presented to you for action.

Thank you.

Attachment

RECOMMENDATION:

That the Rockingham County Board of Education approve the Deed of Easement from the City of Eden which outlines permanent utility and temporary construction easements across school system property in the area behind the playground of Leaksville-Spray Elementary School.

MOTION _____ SECOND _____ FOR _____ AGAINST _____



City of Eden

OFFICE OF THE CITY ATTORNEY
Erin B. Gilley, Attorney at Law

January 15, 2014

Dr. Rodney Shotwell
Superintendent of Schools, Rockingham County
Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

Dear Dr. Shotwell:

I am writing in reference to real property owned by Rockingham County Schools located near Leaksville-Spray Elementary School, between and bounded by Boone Road, Dumaine Street and Highland Drive in Eden, North Carolina. The City of Eden currently owns and maintains a sewer line on this property. The City has been mandated by the North Carolina State Department of Environmental and Natural Resources to make repairs and in many cases, replacements to problem sewer areas in the City. Areas have been designated as areas in need of improvement, and one of those areas is the one in which the School System's property described above is located.

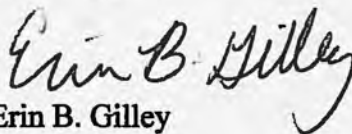
In order to follow the mandate given by the state and federal government, the City of Eden has designed repairs and improvements to be made. As designed, these repairs and improvements will need to occur on your property as highlighted on the enclosed plat.

I have included a plat showing the highlighted area of the School System's property that will be impacted for the sewer line. There are three parcels of land that will be impacted. I have also enclosed a tax map showing an aerial view of each parcel for your review. Although the City has been lawfully maintaining and operating the sewer line on your property for some time, it needs to have this area officially designated by Deed of Easement as a City sewer line easement. In addition to the plat, I have also enclosed an easement document that we will need for you to obtain the appropriate signature. The easement reflects the 905 square feet of permanent easement and 215

square feet of temporary construction easement on the first parcel, the 4,606 square feet of permanent easement and 2,486 square feet of temporary construction on the second parcel, and the 7,182 square feet of permanent easement and 808 square feet of temporary construction on the third parcel. These are highlighted and labeled on the attached plats. The temporary construction easements are only for construction purposes and will expire immediately after construction is completed.

I also have enclosed a self- addressed envelope for you to send the executed easement back to the City. If you would like to meet with me before executing the document so that we can discuss these impacts in detail, please contact me at your earliest convenience. I can be reached at (336) 612-8052. Thank you for your time and cooperation.

Sincerely,


Erin B. Gilley

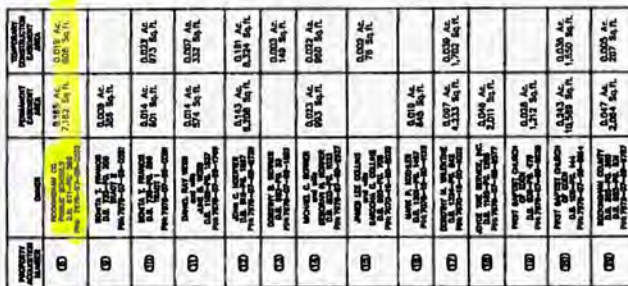
SYMBOL	DESCRIPTION
1	EXISTING PUBLIC ROAD
2	EXISTING PRIVATE ROAD
3	EXISTING EASEMENT
4	EXISTING UTILITY
5	EXISTING FENCE
6	EXISTING LOT LINE
7	EXISTING PROPERTY LINE
8	EXISTING ADJACENT PROPERTY
9	EXISTING ADJACENT ROAD

Lot	Area	Owner
1	0.000	ROCKWELL CO. PUBLIC SCHOOLS
2	0.000	ROCKWELL CO. PUBLIC SCHOOLS
3	0.000	ROCKWELL CO. PUBLIC SCHOOLS
4	0.000	ROCKWELL CO. PUBLIC SCHOOLS
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99	0.000	ROCKWELL CO. PUBLIC SCHOOLS
100	0.000	ROCKWELL CO. PUBLIC SCHOOLS

PROPERTY ACROSS	OWNER	PERMANENT EASEMENT AREA	TEMPORARY CONSTRUCTION EASEMENT AREA
(1)	ROCKWELL CO. PUBLIC SCHOOLS S.A. 100-100-001 P.M. 7070-02-00-001	0.168 Ac. 7,218 Sq. Ft.	0.022 Ac. 919 Sq. Ft.
(2)	JAMES S. SCOTT S.A. 100-100-002 P.M. 7070-02-00-002	0.139 Ac. 6,265 Sq. Ft.	0.008 Ac. 329 Sq. Ft.
(3)	ROCKWELL CO. PUBLIC SCHOOLS S.A. 100-100-003 P.M. 7070-02-00-003	0.038 Ac. 1,740 Sq. Ft.	
(4)	ROCKWELL CO. PUBLIC SCHOOLS S.A. 100-100-004 P.M. 7070-02-00-004	0.021 Ac. 900 Sq. Ft.	0.005 Ac. 219 Sq. Ft.
(5)	ROCKWELL CO. PUBLIC SCHOOLS S.A. 100-100-005 P.M. 7070-02-00-005	0.014 Ac. 598 Sq. Ft.	
(6)	ROCKWELL CO. PUBLIC SCHOOLS S.A. 100-100-006 P.M. 7070-02-00-006	0.108 Ac. 4,700 Sq. Ft.	0.007 Ac. 2,455 Sq. Ft.
(7)	ROCKWELL CO. PUBLIC SCHOOLS S.A. 100-100-007 P.M. 7070-02-00-007	0.003 Ac. 144 Sq. Ft.	

PLAT OF SURVEY
TANYARD BRANCH
SANITARY SEWER IMPROVEMENTS
CITY OF EDEN, N.C.
LEARNER TOWNSHIP ROCKWELL COUNTY
NORTH CAROLINA
SECTION 4, 2013 SCALE 1" = 60'
C.E. ROBERTSON & ASSOCIATES, P.C.
PROFESSIONAL LAND SURVEYOR L-4002
COMMISSION EXPIRES 12-31-2018
P.O. BOX 804
EDEN, NC 27007
PH. 7070-02-00-008

PRELIMINARY PLAT
NOT FOR CONVEYANCES,
SALES, OR RECORDING



PRELIMINARY PLAT
NOT FOR CONVEYANCES,
SALES, OR RECORDING

**TANYARD BRANCH
FOR
SANITARY SEWER IMPROVEMENTS
CITY OF EDEN, N.C.**

LAYDALL TOWNSE
EDENBOROUGH BLVD.
EDENBOROUGHS A, 2017

SOILS
NO. 1

C.E. ROBERTSON & ASSOCIATES, P.C.
NORTHSHORE LANE SUITE 1-100
GREENSBORO, NC 27409
P.O. BOX 2000
N.W. CORNER 3RD
EDEN, NC 27007
PH. (704) 237-1448



Rockingham County, NC

Disclaimer: The information contained on this page is taken from aerial mapping, tax mapping, and public records and is NOT to be construed or used as a survey or 'legal description'. Only a licensed professional land surveyor can legally determine precise locations, elevations, length and direction of a line, and areas.

Parcels

Long PIN: 797907696013

Parcel Number: 137675

Owner ID: 13253

Owner Name1: ROCKINGHAM COUNTY SCHOOL

Owner Address: 511 HARRINGTON HWY

Owner City: EDEN

Owner State: NC

Owner Zip: 27288

Deed Acres: 1.29

Fire District: EDEN

Township: 2

Land Value: 13138

Total Value: 13138

Deed Book: ACCT

Deed Page: CHANGE

Deed Year: 1997

Date Sold: 19971231

Zoning: O&ED

Year Built: 0

Attributes at point: N: 999013, E: 1776572

Census Block Groups Block Group: 0403002	Precincts Name: EDEN 1	Soils DSL Name: MFC
Townships Name: LEAKSVILLE TOWNSHIP		

<http://www.webgis.net> Anderson & Associates, Inc. <http://www.andassoc.com>

Parcel 1



Rockingham County, NC

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Parcels

Long PIN: 797907699296

Parcel Number: 137700

Owner ID: 13253

Owner Name1: ROCKINGHAM COUNTY SCHOOL

Owner Address: 511 HARRINGTON HWY

Owner City: EDEN

Owner State: NC

Owner Zip: 27288

Fire District: EDEN

Township: 2

Land Value: 330000

Improvement Value: 6054928

Total Value: 6384928

Deed Book: ACCT

Deed Page: CHANGE

Deed Year: 1997

Date Sold: 19971231

Zoning: O&ED

Year Built: 1993

Attributes at point: N: 999227, E: 1776866

Census Block Groups Block Group: 0403002	Precincts Name: EDEN 1	Soils DSL Name: MFC
Townships Name: LEAKSVILLE TOWNSHIP		

<http://www.webgis.net> Anderson & Associates, Inc. <http://www.andassoc.com>

Parcel 2



Rockingham County, NC

Disclaimer: The information contained on this page is taken from aerial mapping, tax mapping, and public records and is NOT to be construed or used as a survey or 'legal description'. Only a licensed professional land surveyor can legally determine precise locations, elevations, length and direction of a line, and areas.

Parcels

Long PIN: 797907693313

Parcel Number: 137685

Owner ID: 13253

Owner Name1: ROCKINGHAM COUNTY SCHOOL

Owner Address: 511 HARRINGTON HWY

Owner City: EDEN

Owner State: NC

Owner Zip: 27288

Fire District: EDEN

Township: 2

Land Value: 11808

Total Value: 11808

Deed Book: ACCT

Deed Page: CHANGE

Deed Year: 1997

Date Sold: 19971231

Zoning: R20ED

Year Built: 0

Attributes at point: N: 999321, E: 1776322

Census Block Groups Block Group: 0403002	Precincts Name: EDEN 1	Soils DSL Name: MfC
Townships Name: LEAKSVILLE TOWNSHIP		

<http://www.webgis.net> Anderson & Associates, Inc. <http://www.andassoc.com>

Parcel 3

NORTH CAROLINA

ROCKINGHAM COUNTY

NTC

**DEED OF EASEMENT-SEWER
PERMANENT
DRAWN BY W: ERWIN FULLER, JR.
P: O: BOX 26000
GREENSBORO, NC 27420**

THIS DEED OF EASEMENT is executed on April ____, 2014 by the ROCKINGHAM COUNTY BOARD OF EDUCATION (successor by merger to the Leaksville Township Public School District Board of Education), hereinafter referred to as GRANTOR, to and for the benefit of the CITY OF EDEN, a municipal corporation of the State of North Carolina hereinafter referred to as GRANTEE, whose permanent mailing address is 308 East Stadium Drive, Eden, North Carolina 27288;

WITNESSETH:

THAT WHEREAS, the City of Eden owns and operates a sewage collection system and a waste water treatment system as public enterprises; and

WHEREAS, the City of Eden currently has one or more sewer lines located upon the property of Grantor described in deeds recorded in Deed Book 869 at Page 2062, Deed Book 269 at Page 370, and Deed Book 671 at Page 590, Rockingham County Registry; and

WHEREAS, the City of Eden has constructed in the past and now proposes to construct improvements to its sewage collection system, and for this purpose it requires permanent easements for sewage collection and outfall lines across and upon the lands of Grantor;

NOW, THEREFORE, FOR GOOD AND VALUABLE CONSIDERATION, the receipt of which is hereby acknowledged, Grantor hereby grants and transfers unto Grantee, its successors and assigns, permanent utility and temporary construction easements across and upon lands owned by Grantor lying and being in the City of Eden, Rockingham County, North Carolina and more particularly identified as follows:

PERMANENT UTILITY EASEMENTS

The same being an easement area containing 905 square feet described as "Permanent Easement Area" and lying within the easement lines as shown on the "Plat of Survey for Tanyard Branch Sanitary Sewer Improvements City of Eden, N.C." for the City of Eden dated November 4, 2013 and recorded in Map Book _____ at Page _____, in the Office of the Register of Deeds of Rockingham County, North Carolina.

The same being an easement area containing 4,606 square feet described as "Permanent Easement Area" and lying within the easement lines as shown on the "Plat of Survey for Tanyard Branch Sanitary Sewer Improvements City of Eden, N.C." for the City of Eden dated November 4, 2013 and recorded in Map Book _____ at Page _____, in the Office of the Register of Deeds of Rockingham County, North Carolina.

The same being an easement area containing 7,182 square feet described as "Permanent Easement Area" and lying within the easement lines as shown on the "Plat of Survey for Tanyard Branch Sanitary Sewer Improvements City of Eden, N.C." for the City of Eden dated November 4, 2014 and recorded in Map Book _____ at Page _____, in the Office of the Register of Deeds of Rockingham County, North Carolina.

TEMPORARY CONSTRUCTION EASEMENTS

The same being an easement area containing 215 square feet and designated as "Temporary Construction Easement Area" and lying within the easement lines as shown on the "Plat of Survey for Tanyard Branch Sanitary Sewer Improvements City of Eden, N.C." for the City of Eden dated November 4, 2013 and recorded in Map Book _____ at Page _____, in the Office of the Register of Deeds of Rockingham County, North Carolina.

The same being an easement area containing 2,486 square feet and designated as "Temporary Construction Easement Area" and lying within the easement lines as shown on the "Plat of Survey for Tanyard Branch Sanitary Sewer Improvements City of Eden, N.C." for the City of Eden dated November 4, 2013 and recorded in Map Book _____ at Page _____, in the Office of the Register of Deeds of Rockingham County, North Carolina.

The same being an easement area containing 808 square feet and designated as "Temporary Construction Easement Area" and lying within the easement lines as shown on the "Plat of Survey for Tanyard Branch Sanitary Sewer Improvements City of Eden, N.C." for the City of Eden dated November 4, 2013 and recorded in Map Book _____ at Page _____, in the Office of the Register of Deeds of Rockingham County, North Carolina.

TOGETHER WITH the perpetual right and privilege to go in and upon the aforesaid Permanent Utility Easement areas to construct, install, improve, remove, repair, inspect, replace, operate and maintain manholes and lines of underground pipe for the purpose of collecting and transmitting sewage, together with the perpetual right and privilege to tap the lines, outfalls and collector lines and to construct sewer laterals from the same to the outside boundaries of the aforesaid easements, and to clear and keep clear the full widths of the aforesaid easement areas

of all brush, trees, and any or all other obstructions, structures, and encroachments of any kind which might interfere with Grantee's exercise of the rights granted to it by this Deed of Easement.

TOGETHER WITH the temporary right and privilege to go in and upon the aforesaid Temporary Construction Easement areas to construct, install, improve, remove, repair, inspect, and replace manholes and lines of underground pipe for the purpose of collecting and transmitting sewage within the aforesaid Permanent Utility Easement areas for a period of one (1) year commencing on the date of the recordation of this Deed of Easement.

Grantor shall have the perpetual right to cultivate or otherwise use the area lying within the boundaries of the easements granted hereby, PROVIDED THAT such cultivation or other use shall not interfere with Grantee's right to free and unobstructed use of the easements granted to it by this Deed of Easement, AND PROVIDED FURTHER that in all cases where there are roads or streets across Grantor's lands sufficient to provide convenient egress, ingress and regress in, to and from said easement areas, such roads or streets may be used by the City of Eden when it is necessary for it to go in, over and upon said easement areas to exercise the easement rights herein granted to it, AND PROVIDED FURTHER that in laying, constructing, replacing, enlarging, repairing and maintaining said utility lines, the City shall remove all surplus earth, make level the surface of the ground above any easement areas and repair damage to any existing driveways, walkways, etc. and interfere as little as is reasonably feasible with any plants or other improvements located upon the property of Grantor.

Any claim by Grantor for damages to property caused by failure of Grantee's contractor or its employees or equipment to limit their operations to the permanent utility and temporary construction easement areas identified herein or to follow any special routes of access which may

have been agreed upon in writing shall be made to the City at least thirty (30) days prior to the final payment to the City's contractor, or within sixty (60) days after such damage or loss occurs.

TO HAVE AND TO HOLD the rights and easements granted hereby, unto the City of Eden and its successors in title, it being agreed that said rights and easements are all appurtenant to and shall run with the City's sewage collection system referred to herein.

The designations Grantor and Grantee as used herein shall include the parties and their heirs, successors, and assigns, and they shall also include the singular, plural, masculine, feminine or neuter, as required by the context.

GRANTOR HEREBY COVENANTS WITH GRANTEE that Grantor is seized in fee of the easement areas identified herein and has the right to grant the easements identified herein, that title to the aforesaid permanent utility and temporary construction easement areas identified herein is marketable and free and clear of all encumbrances, and that Grantor will warrant and defend the title to the aforesaid easement areas against the lawful claims of all persons and/or entities whomsoever.

IN WITNESS WHEREOF, this Deed of Easement has been duly executed by Grantor on the day, month and year first above written, and the execution and delivery of this Deed of Easement was duly authorized by Grantor at a Board meeting held on April ____, 2014.

ROCKINGHAM, COUNTY BOARD OF EDUCATION

By: _____
Nel Rose, Board of Education Chairman

ATTEST:

Rodney Shotwell, Board of Education Secretary

NORTH CAROLINA

ROCKINGHAM COUNTY

I, the undersigned Notary Public, hereby certify that RODNEY SHOTWELL, either being personally known to me or proven to me by satisfactory evidence, personally appeared before me this day and acknowledged that he is the Secretary of the ROCKINGHAM COUNTY BOARD OF EDUCATION and that by authority duly given and as the act of said Board, the foregoing Deed of Easement was voluntarily signed in its name by NELL ROSE as Board Chairman and attested by him as Board Secretary for the purposes stated therein.

Witness my hand and official stamp or seal on this _____ day of April, 2014. My Commission Expires: _____.

(NOTARIAL SEAL/STAMP)

Notary Public

(Typed/Printed Name of Notary Public)

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

April 29, 2014

Master Board Training I

Session #4 Minutes

5:00 p.m.

Dinner was available for the board members at 5:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Mr. Bob Wyatt, Mr. Josh Austin, Ms. Elaine McCollum, and Mr. Steve Smith. Ms. Renée Everhart, Board Clerk was present. Board Members Mr. Ron Price was absent.

There were nine board members present.

Dr. Jim Watson was the trainer of Master Board Training I.

Dr. Watson presented the fourth of five Master Board Training Sessions. The training session was entitled **Working Through Conflict.**

Ms. Everhart collected the session evaluations and will forward them to the North Carolina School Board Association.

Dr. Watson will return on Monday, May 19, 2014 to present the next Master Board session.

Minutes read and approved:

Ms. Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 12, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 5, 2014
6:00 p.m.
Special Called Board Meeting – Budget Discussion

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Josh Austin, Mr. Steve Smith and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Parker Turpin, Chief Financial Officer;; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Dr. Jean Steverson, Assistant Superintendent of Support Services; Mr. Jonathan Craig, Executive Director of Human Resources; and Ms. Renée Everhart, Secretary were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

REPORT AND DISCUSSION ON 2014-2015 BUDGET

Report on Budget Status:

Ms. Rose recognized Dr. Shotwell for comments regarding the status of the 2014-2015 budget. Dr. Shotwell presented a report on the following budget items impacting the overall financial outlook for the school district (Attachment 1-A) as listed below.

- Discretionary Reversions by the State beginning in 2008 – 2013
- North Carolina Department of Public Instruction Fiscal 2013-2014 Impact Comparison on cuts to Planning Allotments
- Budget Flexibility Tightened for 2011-2012-2013
- Rockingham County Schools Discretionary Cuts 2011-2012 to the amount of \$3,974,789
- RCS Low Wealth Funding
- Rockingham County Schools – Current Expense Per Student Comparison
- Rockingham County Schools – 2013-14 Budget and Tax Survey Analysis Comparison with Surrounding Counties
- Rockingham County Schools – Budget Administrative Costs
- Rockingham County Schools – Current Level of Funding from County Commissioners Comparison Chart 2006-2015

Report on 2014-2015 Budget Request:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 2014-2015 budget request. Mr. Turpin presented the 2014-2015 draft budget stating an increase in funding is needed. There was board discussion but no vote was taken on the 2014-2015 budget. The 2014-2015 budget will be presented for board vote at the May 12, 2014 regular board meeting.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 12, 2014

Reversions

Discretionary Reversions for Rockingham County Schools

School Year	Amount
2008-09	\$1,512,000.00
2009-10	\$2,149,491.00
2010-11	\$2,865,648.00
2011-12	\$3,974,789.00
2012-13*	\$4,661,135.00
Total	\$15,163,063.00



Public Schools of North Carolina
North Carolina Department of Public Instruction

FY 13-14 State Planning vs. Conference Budget Proposal

Enter LEA#

790

Rockingham County

PRC #	PRC Name	Planning Allotment		Conference Proposal (not Initial Allotment)		Estimated Impact	
		Position	Amount	Position	Amount	Position	Amount
001	Classroom Teachers	635.50		589.50		(46.00)	(2,542,144.00)
007	Instructional Support	64.00		62.00		(2.00)	(124,944.00)
027	Teacher Assistants		\$ 4,757,947.00		\$ 3,757,704.00		\$ (1,000,243.00)
054	Limited English		\$ 435,656.00		\$ 404,267.00		\$ (31,389.00)
061	Classroom Material (see note 4)		\$ 793,750.00		\$ 388,733.00		\$ (405,017.00)
000	Textbooks (see note 5)		\$ 876,916.00		\$ 190,913.00		\$ (686,003.00)
	Total					(48.00)	\$ (4,789,740.00)
LEA Adjustment			\$ (3,334,836.00)		\$ -		\$ 3,334,836.00
LEA Adjustment					\$ -		\$ 3,334,836.00
Total State Funds			\$ -		\$ -	(48.00)	\$ (1,454,904.00)

Notes:

- 1 The Committee Proposed Budget numbers have not been adjusted for Retirement and Hospitalization proposed changes.
- 2 See the database tab for ratios and funding factors used in the calculation of the Planning Allotments and Committee Estimates.
- 3 This chart presents the estimated impact for these categories and is not intended to cover all of the categories affected by the Budget.
- 4 The Classroom Materials and Supplies adjustment is due to the non-recurring cut for FY 12-13 made recurring, Continuation increase and the Conference Budget Adjustment.
- 5 The Textbooks adjustment is due only to the non-recurring cut for FY 12-13 made recurring plus the continuation increase.
- 6 Use LEA 999 for State Totals and CS for Charter School Reserves.
- 7 The FY 13-14 Planning statewide average salaries were used to calculate the dollar impact for Classroom Teacher and Instructional Support.

Budget Flexibility Tightened for 2011-13

- **Section 7.21 LEA Budget Flexibility**
- Maximum Flexibility EXCEPT
 1. No transfers in to central office
 2. Transfers from classroom teachers (PRC001) can ONLY be made to teacher assistants (PRC027)
 3. Transfers from teacher assistants (PRC027) can ONLY be made to classroom teachers (PRC001)
- There is no language that allows for lottery capital funds to be expended for classroom teachers
- **Section 7.14(a) School Based Administration** Change in the conversion rate:
- Transfer for a principal month shall be at the beginning step of a principal III not the State average. (from \$5,664 to \$4,579) **a loss of \$13,020 per 12 months of a principal's salary compared to prior budget cycles**
- Transfer for an assistant principal month shall be at the beginning step of the assistant principal not the State average (from \$5,026 to \$3,781) **a loss of \$13,072.50 per an average assistant principal contract for 10.5 months**

Rockingham County Schools Discretionary Cuts 2011-12

790 Rockingham County

		LEA Adjustment		
PRC #	PRC Name	Positions/ MOEs	State Wide Average Salary	Allotment Reduction
000	Textbooks			\$
001	Classroom Teachers	(3.45)	\$55,972	\$(193,103)
002	Central Office Administration			\$
003	Non-Instructional Support			\$
005	School Building Administration			\$
	Principal	0.00	\$7,137	
	Assistant Principal	0.00	\$6,502	
007	Instructional Support	(5.00)	\$62,739	\$(313,695)
012	Driver Training			
013	CTE Month of Employment	(595.38)	\$5,824	\$(3,467,493)
014	CTE Program Support			\$
015	School Technology			\$
019	Small County Supplemental			\$
024	Disadvantage Student Supplemental			\$
027	Teacher Assistants			\$
028	Staff Development			\$
031	Low Wealth Supplemental			\$
032	Children with Disabilities			\$
034	Academically Gifted			\$
054	Limited English			\$
056	Transportation			\$
061	Classroom Material			\$(498)
069	At Risk Student Services			\$
TOTALS			(b)	\$(3,974,789)

RCS Low Wealth Funding

2011-12 5,503,208

2012-13 5,258,524

2013-14 4,871,760

2014-15 4,550,251 (Planning Allotment)

ROCKINGHAM COUNTY SCHOOLS
2013-14 NCACC BUDGET AND TAX SURVEY ANALYSIS
ALL N.C. COUNTIES WITH 12,000 TO 15,000 STUDENTS
CURRENT EXPENSE PER STUDENT

Number of Counties with 12,000 to 15,000 Students : 9

<u>County</u>	<u>ADM</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>PPA Ranking</u> <u>2014</u>
Brunswick	12,668	2,647	2,565	2,449	2,543	2,630	2,640	1
Burke	12,891	1,018	1,027	1,111	1,053	859	1,089	9
Caldwell	12,375	1,083	1,113	1,129	1,133	1,165	1,179	8
Craven	14,829	1,195	1,199	1,209	1,188	1,239	1,279	6
Henderson	13,547	1,521	1,536	1,551	1,379	1,563	1,629	3
Moore	12,828	2,044	2,039	2,051	2,015	2,043	2,020	2
Nash	14,316	1,308	1,335	1,356	1,319	1,157	1,339	5
Rockingham	13,388	1,135	1,142	1,157	1,154	1,165	1,183	7
Wilson	12,531	1,334	1,354	1,341	1,332	1,366	1,369	4
Total	119,373	13,285	13,310	13,354	13,116	13,187	13,727	
Average	13,264	1,476	1,479	1,484	1,457	1,465	1,525	
Rockingham Ranking		7	7	7	7	7T	7	

Source: North Carolina Association of County Commssioners (NCACC) 2013-2014 Budget and Tax Survey Analysis

**ROCKINGHAM COUNTY SCHOOLS
2013-14 NCACC BUDGET AND TAX SURVEY ANALYSIS
COUNTIES SURROUNDING ROCKINGHAM COUNTY**

Number of Counties in Surrounding Area: 5

County	1st Month Students	Rank	Current Expense	Rank	Current Expense per Student	Rank	Fund Balance Available	Percent of Fund Balance to Exp	Rank
Alamance	22,690	3	32,405,000	3	1,428	4	6,244,190	16.70%	5
Caswell	2,811	6	2,469,413	6	878	6	3,301,236	100.00%	1
Forsyth	53,789	2	110,242,758	2	2,050	2	15,252,748	14.00%	6
Guilford	72,895	1	177,130,398	1	2,430	1	10,224,197	39.80%	2
<i>Rockingham</i>	<i>13,388</i>	<i>4</i>	<i>15,834,840</i>	<i>4</i>	<i>1,183</i>	<i>5</i>	<i>4,650,722</i>	<i>23.40%</i>	<i>3</i>
Stokes	6,731	5	10,211,763	5	1,517	3	2,629,233	24.50%	4

Source: North Carolina Association of County Commissioners (NCACC) 2013-2014 Budget and Tax Survey Analysis

Rockingham County Schools
Budget Discussion
Administrative Costs
7-Apr-14

2013-2014 Fiscal Year

	Dollars	Admin %	Admin & Supp %
Total Budget - All Funds	\$ 130,689,197	3.34%	6.36%
Total Budget - State	81,168,238	5.38%	10.24%
Total Budget - Local	22,534,344	19.36%	36.87%

Total Administrative Personnel (Obj Codes 111, 112, 113, 114, 115, 116, 117, 118)	4,362,801	72.5 Positions
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Total Administrative Personnel and Technical and Administrative Support Personnel (Obj Codes 111, 112, 113, 114, 115, 116, 117, 118, 151, 152, 153)	8,308,429	199.7 Positions
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School Year	Current Level of funding	1.5% annual Increase	
2006-2007	\$ 15,947,000.00		
2007-2008	\$ 15,800,000.00	\$ 16,037,000.00	
2008-2009	\$ 15,800,000.00	\$ 16,277,555.00	
2009-2010	\$ 15,800,000.00	\$ 16,521,718.00	
2010-2011	\$ 15,800,000.00	\$ 16,769,544.00	
2011-2012	\$ 15,800,000.00	\$ 17,021,087.00	
2012-2013	\$ 15,800,000.00	\$ 17,276,403.00	
2013-2014	\$ 15,800,000.00	\$ 17,535,549.00	\$ 1,735,549.00
2014-2015		\$ 17,886,259.00	

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
May 12, 2014
6:00 p.m.
REGULAR BOARD MEETING

*Reception at 5:30 p.m. for Governor's School Recipients
and Aubrey Lee Brooks Scholarship Winner/Finalist*

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Bob Wyatt, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith arrived late due to an appointment.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in May. There is a Master Board Training session scheduled at 5:30 p.m. on Monday, May 19, 2014 at the Central Administrative Office in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 9, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a special called board meeting on Wednesday, June 25, 2014 scheduled at 1:30 p.m. via conference call for the final budget amendments.

Ms. Rose announced the Annual Athletic Champions Banquet is scheduled at 6:30 p.m. on Thursday, May 22, 2014 at Reidsville High School.

Ms. Rose announced the Annual Employee Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 29, 2014 at the Rockingham County Middle School Cafeteria.

Ms. Rose announced the High School Graduation Ceremonies are scheduled for Saturday, June 14, 2014 beginning at 9:00 a.m. at Morehead High and Rockingham County High and at 11:00 a.m. at McMichael High and Reidsville High.

Ms. Rose announced the Early College High School Graduation Ceremony is scheduled for Friday, May 23, 2014 beginning at 6:00 p.m. at Rockingham Community College in the gym.

Ms. Rose announced the Volunteers of the Year Recognition and Reception is scheduled for Monday, June 9, 2014 beginning at 5:30 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the Board of Education has a Public Hearing on the 2014-2015 Request Budget during the meeting this evening. Mr. Parker Turpin is presenting and the public is welcome to make public comments during the Public Comments portion of the presentation.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin requested action item 9.05 - Proposed 2014-2015 Request Budget be moved to the Public Comments section, and before item 7.02 Public Hearing on the 2014-2015 Request Budget. Dr. Shotwell requested to remove action item 9.01 - 25% Procedural Proposal for Teacher Contract due to some significant decisions at the state level impacting the issue. Mr. Kirkman moved to approve the amended agenda. Mr. Wyatt seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Dr. Shotwell recognized Lydia Rorrer, a student at Douglass Elementary School. Lydia was published in Scholastic Storyworks April/May 2014 edition for her entry to "Vocab Lab".
2. Mr. Hal Griffin and Dr. Shotwell recognized students that will be participating in the Governor's School for the 2014 session.
 - o Nancy Goodes – English – West Campus – Reidsville High
 - o Shelby Spencer – Social Science – West Campus – McMichael High
 - o Megan Blackwell – Theater – East Campus – Reidsville High
 - o Kathryn French – English – East Campus – Rockingham County High
 - o John Cardwell – Instrumental Music Trumpet – East Campus – McMichael High
3. Ms. Lori McKinney and Dr. Shotwell recognized the 2014 Aubrey Lee Brooks Scholarship Winner, Finalists and Alternates.
 - o Bradley Davis – High School Scholarship Winner
 - o Aria Galloway – High School Finalist
 - o Anna Waddell – High School Finalist
 - o Payton Mills - High School – First Alternate
 - o Jenna French – High School – Second Alternate
4. Ms. Elaine McCollum and Dr. Shotwell recognized John Etringer for his appointment to the United States Military Academy at West Point. John was nominated to West Point by Congressman Howard Coble and Senator Kay Hagan.
5. Dr. Shotwell recognized the RCS Outstanding Webmaster of the Year, Ms. Sherry Isley, Media Assistant at Williamsburg Elementary School.
6. Mr. Bob Wyatt and Dr. Shotwell recognized Winslow Gurney for being named as a participant for Summer Ventures in Science and Mathematics. Winslow will be attending Appalachian State University Campus in Boone, NC for her sessions.

SCHOOL REPORT

Mr. Richie Weaver presented a report on Rockingham County High School.

PUBLIC COMMENTS

1. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding state and local funding for students and several areas that have impacted student funding negatively.
2. Mr. William Welch – Mr. Welch addressed the board on behalf of his son, Zach Welch, stating his recent transfer to Reidsville High School from Rockingham County High School has helped improve his grades.

PUBLIC HEARING ON THE 2014-2015 PROPOSED BUDGET

Ms. Rose stated this portion of the meeting is for the Public Hearing with public comments and report from Mr. Turpin. Mr. Turpin presented the 2014-2015 proposed budget stating the district is requesting an additional \$4.3 million dollar increase from the County Commissioners.

Approval – Proposed 2014-2015 Budget:

Ms. Rose recognized Mr. Turpin for comments regarding the proposed 2014-2015 budget. Mr. Turpin presented the 2014-2015 budget for board approval.

Public Comments during the Public Hearing:

1. Mr. Elliott Mazer – Mr. Mazer addressed the board with his position in favor of reducing the fund deficit by installing solar energy panels in the school district.
2. Mr. Bobby Stanley – Mr. Stanley addressed the board stating local funding for public safety has increased while funding for public education has not increased.

Action: Mr. Griffin moved that the Board approve the 2014-2015 proposed budget as presented. Ms. McKinney seconded the motion. The vote was 8/2. Mr. Austin and Mr. Price voted in opposition.

Following the public comments and budget presentation, Ms. Rose declared the Public Hearing closed.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ April 7, 2014 – Open Session Board Meeting Minutes
 - ❖ April 29, 2014 – Master Board Training Minutes
 - ❖ May 5, 2014 – Special Called Budget Meeting Minutes

Action: Mr. Austin moved that the Board approve the personnel consent items as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Charlotte Garrison
Andrew Palmer
Heather Powell
Sherika Scales
Patricia Shelton
Henry Bailey

Child Nutrition Substitute List:

Johnnie Jones
Joanna Moss

SACC/Early Childhood Center Substitute List:

Gayle Dalton
Amanda Evans

Substitute Teacher List:

None

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Child Nutrition Meals:

Ms. Rose recognized Ms. Brittany Bengé for comments regarding the child nutrition meal plans proposed for 2014-2015. Ms. Bengé stated there are two options for child nutrition meal price increases: Option 1) Community Eligibility, which is the recommendation of Ms. Bengé and Option 2) which would require a price increase to \$3.25 per student lunch and an increase to \$2.00 per student breakfast. After a detailed report of Option I – Community Eligibility, followed with discussion, the board determined to vote.

Action: Ms. McKinney moved that the Board approve to proceed with the needed application to the Community Eligibility Program for the 2014-2015 school year and accept the program for meal pricing as proposed. Mr. Wyatt seconded the motion. The vote was 9/1. Mr. Austin voted in opposition.

Approval – Energy Proposal:

Ms. Rose stated we have Mr. Jessup from Educon and Mr. White from Cenergistics for presentations on the energy management programs. Mr. Jessup, CEO of Educon presented a fixed fee program for the district (Attachment 1-A). Mr. Lance White, from Cenergistics, presented a shared savings model for the district with a quick start and first-year estimated savings of \$632,350 (Attachment 2-A).

Action: Mr. Griffin moved that the Board approve to contract with Cenergistics as the energy management company to implement the program as presented. Mr. Austin seconded the motion. The vote was 7/3. Mr. Smith, Mr. Kirkman and Ms. Bell voted in opposition.

Approval – Copier Agreement:

Ms. Rose recognized Mr. Turpin for comments regarding the copier proposal. Mr. Turpin stated the administration had reviewed and discussed the copier solution RFP's and was recommending Toshiba Business Solutions as the provider for copier services to Rockingham County Schools. Mr. Turpin stated the decision was based on cost per copy and the availability of good service to the district.

Action: Mr. Smith moved that the Board approve Toshiba Business Solutions as the copier provider as presented. Ms. Bell seconded the motion. The vote was 10/0.

Approval – Student Accident Insurance / Athletic Insurance / Catastrophic Insurance / General Liability Insurance / Fleet Insurance / NCSBA Insurance Trust:

Ms. Rose recognized Mr. Turpin for comments regarding the insurance programs for 2014-2015 fiscal year. Mr. Turpin presented the following insurance contracts for coverage of the district for the term of July 1, 2014 through June 30, 2015 for board approval (Attachment 3-A).

- Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes
- Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust
- Fleet Insurance North Carolina School Boards Insurance Trust

Action: Mr. Austin moved that the Board approve insurance coverages as presented for the 2014-2015 fiscal year. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 4-A).

Budget Amendment #24 – State Public School Fund
Budget Amendment #25 – Local Current Expense Fund
Budget Amendment #26 – Federal Grant Fund
Budget Amendment #27 – Capital Outlay
Budget Amendment #28 – Child Nutrition Service Fund
Budget Amendment #29 – Other Restricted Fund

Action: Mr. Austin moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Resolution to Transfer Funds:

Ms. Rose recognized Mr. Holcomb for comments regarding the transfer of funds for activity buses. Mr. Holcomb presented the resolution for transfer of funds from other restricted funds to capital outlay for board approval (Attachment 5-A).

Action: Mr. Smith moved that the Board approve the resolution to transfer funds for activity buses as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Approval – Scoreboard Gift to Monroeton Elementary:

Ms. Rose recognized Mr. Holcomb for comments regarding the gift for Monroeton Elementary School. Mr. Holcomb stated board approval is needed according to board policy 8220 to accept a gift exceeding \$1,000. Mr. Holcomb presented for board approval, a gift of a scoreboard for Monroeton Elementary provided by Mr. Wray.

Action: Mr. Austin moved that the Board approve to accept the gift of the scoreboard for Monroeton Elementary School as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – RCC Board of Trustees Reappointment:

Ms. Rose recognized Dr. Shotwell for comments regarding the reappointment of RCC Board Trustee, Mr. Mark Collins. Dr. Shotwell presented the board with the reappointment of Mr. Mark Collins as their appointment to the RCC Board of Trustees beginning a new term July 1, 2014 for four years ending on June 30, 2018.

Action: Mr. Austin moved that the Board approve the reappointment of Mr. Mark Collins to the RCC Board of Trustees as presented. Ms. Bell seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

Dental Task Force Update:

Ms. Rose recognized Dr. Jean Steverson for an update on the Dental Task Force. Dr. Steverson reported the Dental Task Force utilization of local dentists was very successful stating the services were provided in six elementary schools and covered services of dental exams, acute needs treatment, dental sealants, and orthodontics. Dr. Steverson stated there is additional need for services and they will be returning to serve schools this upcoming school year.

Read to Achieve Committee Update:

Ms. Rose recognized Dr. Tiffany Perkins for comments on the Read to Achieve Committee. Dr. Perkins stated the district had formed a Read to Achieve Committee and recently met to discuss ways to improve communication to the parents while meeting the mandates of the program. Dr. Perkins stated she would continue to update the Board and thanked everyone for their understanding during the 2013-2014 school year.

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's evaluation is forthcoming. Ms. Rose reviewed the schedule with the board members.

June 9, 2014 – Board Members will receive the Superintendent's evaluation information

June 25, 2014 – Board Members to return the completed Superintendent evaluation/feedback

July 14, 2014 – Closed Session Superintendent Evaluation with Board and Dr. Shotwell

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the adult high school diploma ceremony will be held at RCC on May 16, 2014 at 2:00 p.m. Dr. Shotwell invited the board to attend.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Smith. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrator Contracts:

Tiffany Perkins

Effective 7/1/14-6/30/17

Kristi Harris

Effective 7/1/14-6/30/18

Cindy Corcoran

Effective 7/1/14-6/30/17

Vickie McKinney

Effective 7/1/14-6/30/18

Susan Barham

Effective 7/1/14-6/30/18

Cecil Kemp

Effective 7/1/14-6/30/18

Mary Mitchell

Effective 7/1/14-6/30/18

Deborah Smith

Effective 7/1/14-6/30/18

Morris Miller

Effective 7/1/14-6/30/18

Erselle Young

Effective 7/1/14-6/30/18

Curtis Gore

Effective 7/1/14-6/30/18

Deidre Moyer

Effective 8/1/14-6/30/16

Kasie Pruitt

Effective 7/1/14-6/30/18

Tonya Jones

Effective 7/1/14-6/30/18

Duane Whittaker

Effective 7/1/14-6/30/18

Richard McGoogan

Effective 7/1/14-6/30/18

Bambie Evans

Effective 7/1/14-6/30/18

April Thompson

Effective 7/1/14-6/30/18

Karen Hester

Effective 7/1/14-6/30/18

Stephanie Wray

Effective 7/1/14-6/30/18

Nancy Mark

Effective 7/1/14-6/30/18

Employments:

—Administration

—Licensed

Melinda Lynn

Effective 4/23/14 – 6/18/14

—Classified

Gale Craig

Effective 4/7/14 – 6/13/14

Becky Spence-Irvin

Effective 5/20/14

Alisha Frasier-Thomas

Effective 5/1/14 – 6/13/14

Andrew Lejeunesse

Effective 4/21/14

Terminations:

—**Licensed**

—**Classified**

Dempsey Shelton

Effective 4/14/14

Transfers:

—**Administration**

—**Licensed**

Nickie Freeman-Winters

Effective 8/19/14

William O'Neil

Effective 8/19/14

—**Classified**

Christopher Babcock

Effective 4/7/14

Gale Craig

Effective 3/27/14 – 4/4/14

Julie Hazelwood

Effective 5/12/14 – 6/13/14

Skyler Randolph

Effective 4/28/14

Resignations:

—**Administration**

—**Licensed**

Erin Basham

Effective 6/18/14

Virginia Cardwell

Effective 5/22/14

Dorothy Craddock

Effective 6/18/14

Clayton Edwards

Effective 6/18/14

Annice Elrod

Effective 6/18/14

Amy Hewitt

Effective 6/18/14

Megan Reid

Effective 6/18/14

Kristy Ellison

Effective 6/18/14

—**Classified**

Delores Johnson

Effective 4/25/14

Meredith Mills

Effective 4/21/14

Linda Pinkard

Effective 4/18/14

Madie Winchester

Effective 12/9/13

Retirements:

—**Administrative**

Victoria Lawton

Effective 7/1/14

—**Licensed**

Kathryn Dunn
Effective 7/1/14
Sheena Griffin
Effective 7/1/14
Arvelia Martin
Effective 7/1/14
Debra Thompson
Effective 6/1/14
Monica Bullock
Effective 7/1/14

—**Classified**

Katherine Alcorn
Effective 7/1/14
Angela Kallam
Effective 7/1/14
Alphonso McCollum
Effective 7/1/14
Wondia Pinnix
Effective 7/1/14
Isaac Wilson
Effective 7/1/14
Patricia Cannon
Effective 7/1/14
Geraldine Johnson
Effective 7/1/14
Edward Travis
Effective 7/1/14

Leave Requests:

None

Probationary Teachers List 2014-2015 (Attachment 6-A)

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 9/1. Mr. Wyatt voted in opposition.

Action: Mr. Austin moved to accept the 2014-2015 Probationary Teacher recommendations as presented, seconded by Mr. Griffin. The vote was 9/0/0. Ms. McCollum recused.

Action: Mr. Austin moved to accept the **amended Administrator Contracts with changes** as presented, seconded by Mr. Griffin. The vote was 9/0/0. Ms. McKinney recused.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

June 9, 2014

ENERGY CONTRACT COST COMPARISON

Cenergistic 5 Year Shared Savings Program (Contract on Board Agenda for Approval)

Numbers taken from Cenergistic chart on page 21 of proposal

Gross Savings:	Quick Start	\$213,000	
	Year One	852,000	
	Year Two	911,000	
	Year Three	975,000	
	Year Four	1,043,000	
	Year Five	<u>1,117,000</u>	
	Total	\$5,111,000	50% (\$2,555,000) to Cenergistic 50% (\$2,555,000) for RCS

Cenergistic 4 Year Fixed Fee Program:

Cost for each Year is \$374,000	Total Cost (4 x \$374,000) is \$1,497,000
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EduCon 3 Year Fixed Fee Program

Cost for each year is \$98,400	Total Cost (3 x \$98,400) is \$295,200
--------------------------------	----------------------------------------

SUSTAINABILITY

It was suggested that one reason the Cenergistic Program was recommended was that it would be more sustainable. The EduCon program is very sustainable as evidenced by the large number of school systems that continue their program long after their fixed fee contracts ends.

A Few Facts and Figures

Established in 1986 as Energy Education Inc.

Empowered our clients to save over \$3.4 billion in energy costs.

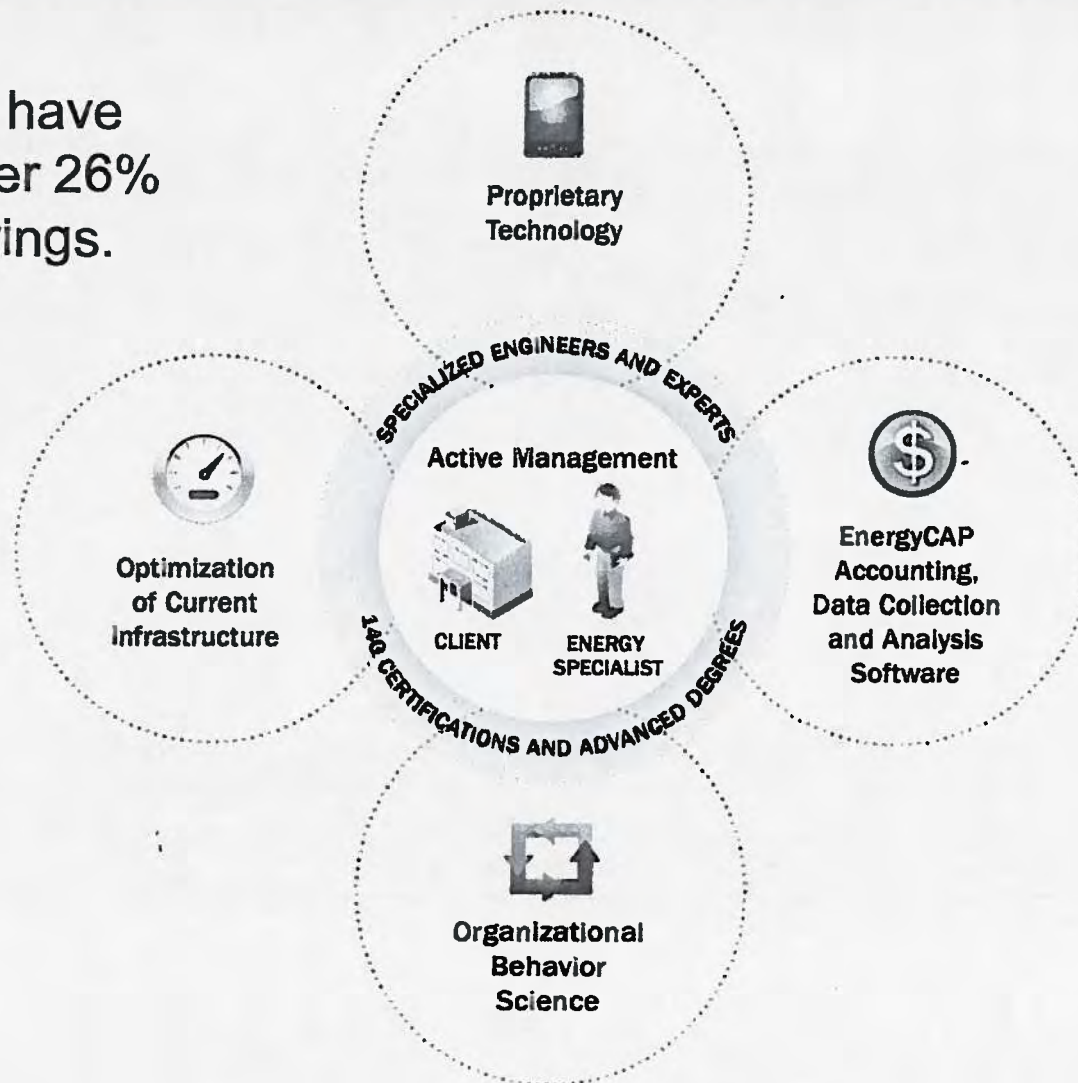
65% of K-12 ENERGY STAR Top Performers are our clients.

Program implemented in 20,000+ buildings.

#1 provider for ENERGY STAR Certifications, with more than 5,500 certifications earned.

An Integrated Energy Management Program

Our clients have averaged over 26% annual savings.



Your Energy Consulting Team

The Complete Range of Expertise

Organizational Behavior
Data and Utility Rate
Structure Analysis
Energy Audits and
Instrumentation
Electrical Systems
HVAC Systems
Motors and Drives
Building Envelope
Cogeneration
Building Automation and
Control Systems
Green Buildings, LEED and
ENERGY STAR
Smart Grid

Your Energy Specialist

Interval Data
Moisture and Humidity
Management
Thermal Energy
Storage Systems
Lighting
Boiler Systems
Maintenance and Work
Order Analysis
Codes and Standards
Turf and Irrigation
Mechanical and
Professional Engineering
Pneumatic Systems
Building Commissioning
Demand Management

Our Guarantee



Your results verified by independent, industry-compliant EnergyCAP measurement and verification software.



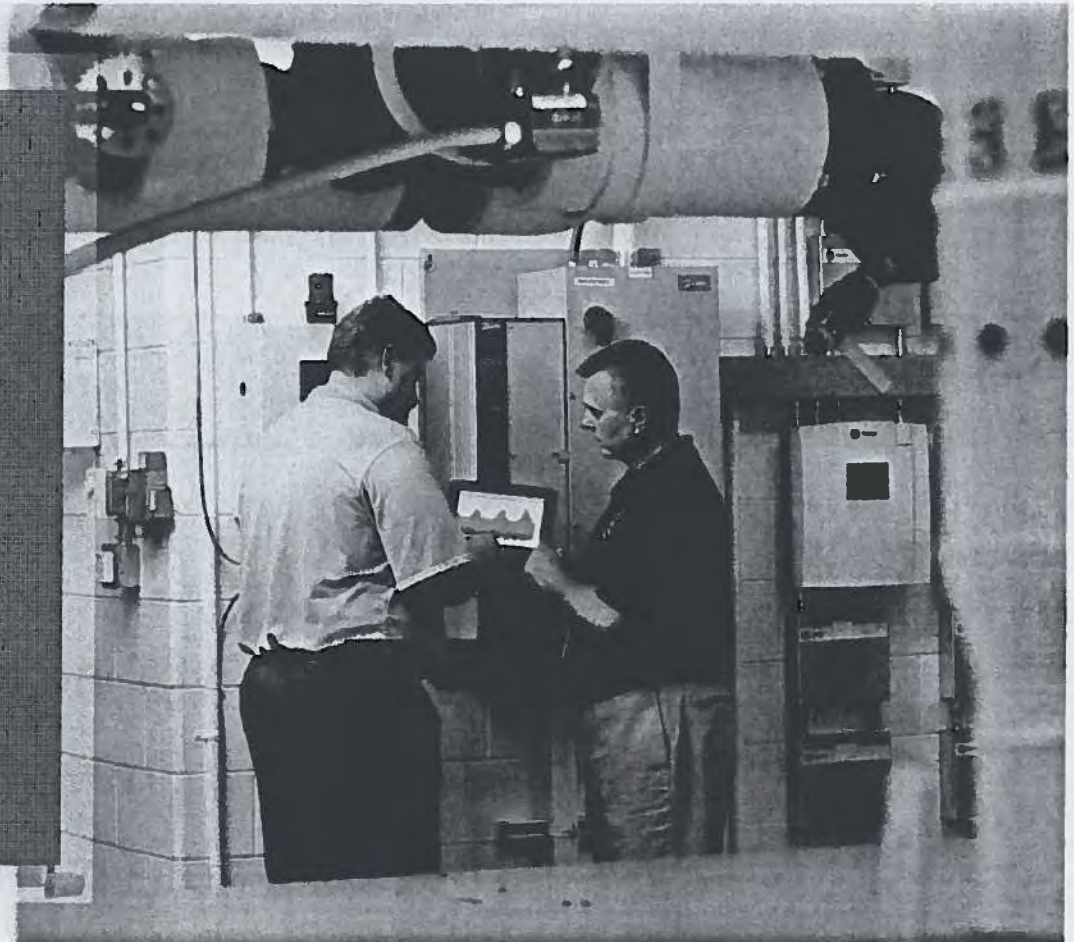
No costs payable in QuickStart period – you start saving right away.



If your savings don't exceed your investment, we will refund you the difference.

Ongoing Support

- Ongoing support after the contract term is over.
- Energy Specialist attends National Training Conferences – with no fee – to stay current on trends and techniques and network with hundreds of peers from across the country.



What's in it for Rockingham County Schools?

Projected QuickStart and first-year net savings:	\$632,350
10-year return on annual investment:	323%
Net 10-year savings:	\$9,148,599

- More savings
- More comprehensive energy program
- More credible savings verification process
- More experienced energy conservation partner

Thank You!

We look forward to working together.

Rockingham County Schools

Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288

Parker Turpin
Chief Financial Officer
(336) 627-2645; FAX 627-2716

MEMORANDUM

To: Rockingham County School Board of Education

From: Parker Turpin *PT*

Date: May 12, 2014

Subject: Insurance Contracts

I would like to recommend the following insurance contract for the period July 1, 2014 through June 30, 2015:

Errors & Omissions/Comprehensive General Liability Insurance
North Carolina School Boards Insurance Trust

Fleet Insurance – North Carolina School Boards Insurance Trust

The North Carolina School Boards Insurance Trust has recommended that we budget for approximately 3% increase in contribution rates for EEOCG insurance coverage and 5% overall rate increase for Fleet Insurance. Last year they had an approximate 3% increase for all coverage. The Fleet Insurance contribution will also be dependent on vehicles covered and loss history.

The Catastrophic Athletic Insurance for the Middle Schools with K & K Insurance administered by American Advantage Marketing Group, Inc. at \$2,200.00, catastrophic for High Schools at \$4,871.25. The optional Student coverage with K & K Insurance at \$27/student for middle option coverage, the High School Athletics Plan to cover all High School Athletes at \$30,645, and \$14/student for middle option coverage for Middle School Athletic Plan to cover Middle Schools Athletes at \$9,086.

Worker's Compensation insurance will be presented at the June regular board of education meeting.

Attached are details concerning the costs for the various student coverage.



Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

Jim Wilson
Director of Athletics, Driver Education, OSHA
(336)627-2633; FAX (336) 627-2660

To: Parker Turpin

From: Jim Wilson JW
Jessica Jeffries

Date: May 2, 2014

Re: **Recommendation for School Accident Insurance and Athletic Insurance
for 2014-2015**

We are recommending that Rockingham County Schools continue with the same insurance provider we have used in the past.

1. American Advantage Marketing Group, Inc. will serve as our agent. The plans provided by them are endorsed by the North Carolina High School Athletic Association, North Carolina Athletic Director Association and the North Carolina School Board Association.

2. The Insurance provided by:
K&K Insurance
P.O. Box 2338
Fort Wayne, IN 46801

Underwriter: Nationwide Insurance
Administered by: American Advantage Marketing Group
Lawrence S. Braxton
P.O. Box 505
Waynesville, NC 28786

3. Voluntary Student Accident Plan:
 - a. At School Coverage: Provides coverage for injuries sustained at school or during school-sponsored activities until the end of the regular school term, excluding High School Football.

	Low	Middle	High
With Extended Dental	\$18	\$28	\$51
Without Extended Dental	\$9	\$19	\$51

- b. 24 Hour Coverage: Provides coverage for injuries sustained all year long; 24 hours a day until one year after the date of the school year begins, excluding High School Football.

	Low	Middle	High
With Extended Dental	\$68	\$118	\$298
Without Extended Dental	\$59	\$109	\$298



4. All Athletic Plan

a. High School Plan – Middle Option

$$1135 \text{ Athletes} \times \$27.00 = \$30,645.00$$

b. Middle School Plan – Middle Option

$$649 \text{ Athletes} \times \$14.00 = \$9,086.00$$

5. Catastrophic Plan - \$2,000,000.00

a. High Schools

$$1135 \text{ Athletes} + 164 \text{ Coaches (1,299)} \times 3.75 = \$4,871.25$$

b. Middle Schools

$$4 \text{ Schools} \times \$550.00 = \$2,200.00$$

BUDGET AMENDMENT NO. 24
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 12th day of May, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 22,630
Total		<u>\$ 22,630</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 22,630
Total		<u>\$ 22,630</u>

EXPLANATION: To adjust budgets per director's request and changes in allotments.

Total Appropriation in Current Budget Before Amendment	\$ 83,812,672
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 22,630</u>
Total Appropriation in current Amended Budget	<u>\$ 83,835,302</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of May, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	(DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.003.151	Salary - Office Personnel	67,078	120,530	187,608
	Total	67,078	120,530	187,608
1.5110.008.121	Salary - Teacher	-	108,540	108,540
1.5110.008.211	Employer's Soc. Sec. Cost	-	8,303	8,303
1.5110.008.221	Employer's Retirement Cost	-	15,945	15,945
1.5110.008.231	Employer's Hopspital Ins Cost	-	13,212	13,212
	Total	-	146,000	146,000
1.5110.015.462	Non-Cap. Computer Equipment	12,715	145	12,860
	Total	12,715	145	12,860
1.5110.027.142	Salary - Teacher Assistant	2,602,259	(146,000)	2,456,259
	Total	2,602,259	(146,000)	2,456,259
1.5110.031.181	Supplementary Pay	1,267,457	300,000	1,567,457
1.5110.031.411	Instructional Supplies	8,990	125,000	133,990
1.5210.031.181	Supplementary Pay	-	225,000	225,000
	Total	1,276,447	650,000	1,926,447
1.5260.034.121	Salary - AG Teacher	435,673	(80,000)	355,673
	Total	435,673	(80,000)	355,673
1.5110.055.163	Substitute Teacher - Staff Dev.	936	500	1,436
1.5110.055.312	Workshop Expenses	5,000	(81)	4,919
1.5110.055.333	Field Trips	-	366	366
1.5110.055.411	Instructional Supplies	72,921	(57,443)	15,478
1.5830.055.131	Salary - Guidance Services	-	51,722	51,722
1.5830.055.211	Employer's Soc. Sec. Cost	-	3,875	3,875
1.5830.055.221	Employer's Retirement Cost	-	7,599	7,599
1.5830.055.231	Employer's Hopspital Ins Cost	-	5,702	5,702
1.6110.055.311	Contracted Services	108,500	(14,154)	94,346
1.6110.055.312	Workshop Expenses	6,000	2,675	8,675
1.6110.055.342	Postage	400	(261)	139
1.6110.055.411	Supplies & Materials	500	(500)	-
	Total	194,257	-	194,257
1.6550.056.423	Gas	245,404	19,610	265,014
	Total	245,404	19,610	265,014
1.5110.061.411	Instructional Supplies	514,151	(111,764)	402,387
1.5110.061.418	Computer Software	-	111,764	111,764
	Total	514,151	-	514,151

1.5850.068.311	Contracted Services	60,000	(60,000)	-
	Total	60,000	(60,000)	-
1.5840.069.311	Contracted Services	20,000	(4,038)	15,962
1.5850.069.311	Contracted Services	585,962	(585,962)	-
	Total	605,962	(590,000)	15,962
1.5110.130.412	Textbooks	47,976	(37,655)	10,321
	Total	47,976	(37,655)	10,321
	Total	6,061,922	22,630	6,084,552

BUDGET AMENDMENT NO. 25
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 12th day of May, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

EXPLANATION: To adjust per director's and principal's requests.

Total Appropriation in Current Budget Before Amendment	\$ 21,334,344
Amount of Increase/(Decrease) of Above Amendment	
Total Appropriation in current Amended Budget	<u>\$ 21,334,344</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day May, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
2.5110.001.181	Supplementary Pay	1,168,340	123,500	1,291,840
	Total	1,168,340	123,500	1,291,840
2.5110.015.312	Workshop Expenses	31,500	(24,000)	7,500
2.5110.015.418	Computer Software & Supplies	205,000	(123,500)	81,500
2.6400.015.311	Contracted Services	100,000	24,000	124,000
	Total	336,500	(123,500)	213,000
2.5110.061.411	Instructional Supplies	134,402	(850)	133,552
2.5400.061.332	Travel	46,036	850	46,886
	Total	180,438	-	180,438
	Total	1,685,278	-	1,685,278

BUDGET AMENDMENT NO. 26

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 12th day of May, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 529.00
Total		<u>\$ 529.00</u>

REVENUES		Increase (Decrease)
3.3600.050.000	IASA Title I LEA Basic Program	\$ 529.00
Total		<u>\$ 529.00</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 12,209,913.72
Amount of Increase/(Decrease) of Above Amendment	<u>529.00</u>
Total Appropriation in current Amended Budget	<u>\$ 12,210,442.72</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of May, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5330.050.121.310	Salaries - Teachers	\$ 55,440.00	40,150.01	\$ 95,590.01
3.5330.050.121.318	Salaries - Teachers	\$ 65,550.00	44,728.00	\$ 110,278.00
3.5330.050.121.322	Salaries - Teachers	\$ 62,620.00	40,820.00	\$ 103,440.00
3.5330.050.121.327	Salaries - Teachers	\$ 71,274.00	45,880.00	\$ 117,154.00
3.5330.050.121.334	Salaries - Teachers	\$ 36,960.00	34,448.00	\$ 71,408.00
3.5330.050.121.344	Salaries - Teachers	\$ 92,400.00	52,150.00	\$ 144,550.00
3.5330.050.121.347	Salaries - Teachers	\$ 40,422.00	44,523.00	\$ 84,945.00
3.5330.050.121.350	Salaries - Teachers	\$ 61,600.00	47,710.00	\$ 109,310.00
3.5330.050.121.358	Salaries - Teachers	\$ 123,200.00	75,710.00	\$ 198,910.00
3.5330.050.121.386	Salaries - Teachers	\$ 30,800.00	50,100.00	\$ 80,900.00
3.5330.050.121.390	Salaries - Teachers	\$ 63,830.00	45,880.00	\$ 109,710.00
3.5330.050.121.402	Salaries - Teachers	\$ 81,290.00	39,650.00	\$ 120,940.00
3.5330.050.126.358	Salary - Extended Contracts	\$ 3,020.40	1.60	\$ 3,022.00
3.5330.050.135.310	Salary - Lead Teacher	\$ 40,149.96	(40,149.96)	\$ -
3.5330.050.135.318	Salary - Lead Teacher	\$ 44,730.00	(44,730.00)	\$ -
3.5330.050.135.322	Salary - Lead Teacher	\$ 40,820.00	(40,820.00)	\$ -
3.5330.050.135.327	Salary - Lead Teacher	\$ 45,880.00	(45,880.00)	\$ -
3.5330.050.135.334	Salary - Lead Teacher	\$ 34,450.00	(34,450.00)	\$ -
3.5330.050.135.344	Salary - Lead Teacher	\$ 52,150.00	(52,150.00)	\$ -
3.5330.050.135.347	Salary - Lead Teacher	\$ 44,523.00	(44,523.00)	\$ -
3.5330.050.135.350	Salary - Lead Teacher	\$ 47,710.00	(47,710.00)	\$ -
3.5330.050.135.358	Salary - Lead Teacher	\$ 75,710.00	(75,710.00)	\$ -
3.5330.050.135.386	Salary - Lead Teacher	\$ 50,100.00	(50,100.00)	\$ -
3.5330.050.135.390	Salary - Lead Teacher	\$ 45,880.00	(45,880.00)	\$ -
3.5330.050.135.402	Salary - Lead Teacher	\$ 39,650.00	(39,650.00)	\$ -
3.5330.050.163.318	Salary - Substitute Pay	\$ 2,601.00	(193.00)	\$ 2,408.00
3.5330.050.163.344	Salary - Substitute Pay	\$ 5,590.00	(1,302.00)	\$ 4,288.00
3.5330.050.181.310	Salary - Supplement	\$ 4,779.50	(0.02)	\$ 4,779.48
3.5330.050.181.318	Salary - Supplement	\$ 5,514.00	(250.00)	\$ 5,264.00
3.5330.050.181.322	Salary - Supplement	\$ 4,036.34	686.00	\$ 4,722.34
3.5330.050.181.347	Salary - Supplement	\$ 4,247.25	(333.32)	\$ 3,913.93
3.5330.050.184.310	Longevity Pay	\$ 1,012.00	(1,012.00)	\$ -
3.5330.050.184.318	Longevity Pay	\$ 1,006.43	(1,006.43)	\$ -
3.5330.050.184.322	Longevity Pay	\$ 639.96	(605.38)	\$ 34.58
3.5330.050.184.327	Longevity Pay	\$ 1,346.70	(1,032.30)	\$ 314.40
3.5330.050.184.334	Longevity Pay	\$ 1,274.57	(1,119.63)	\$ 154.94
3.5330.050.184.344	Longevity Pay	\$ 2,346.75	(2,346.75)	\$ -
3.5330.050.184.347	Longevity Pay	\$ 1,113.08	(1,113.08)	\$ -
3.5330.050.184.350	Longevity Pay	\$ 2,146.95	(2,146.95)	\$ -
3.5330.050.184.358	Longevity Pay	\$ 590.70	(590.70)	\$ -
3.5330.050.184.386	Longevity Pay	\$ 1,321.06	(1,127.25)	\$ 193.81
3.5330.050.184.390	Longevity Pay	\$ 1,491.00	(1,491.00)	\$ -
3.5330.050.184.402	Longevity Pay	\$ 1,568.85	(892.13)	\$ 676.72
3.5330.050.211.310	Employer's Soc. Sec. Cost	\$ 10,184.93	(77.41)	\$ 10,107.52
3.5330.050.211.318	Employer's Soc. Sec. Cost	\$ 9,687.92	(111.02)	\$ 9,576.90
3.5330.050.211.322	Employer's Soc. Sec. Cost	\$ 8,837.82	6.17	\$ 8,843.99
3.5330.050.211.327	Employer's Soc. Sec. Cost	\$ 11,792.88	(78.97)	\$ 11,713.91
3.5330.050.211.334	Employer's Soc. Sec. Cost	\$ 10,847.03	(4,105.20)	\$ 6,741.83
3.5330.050.211.344	Employer's Soc. Sec. Cost	\$ 14,144.59	(279.13)	\$ 13,865.46
3.5330.050.211.347	Employer's Soc. Sec. Cost	\$ 7,785.09	(110.65)	\$ 7,674.44
3.5330.050.211.350	Employer's Soc. Sec. Cost	\$ 11,222.88	(164.24)	\$ 11,058.64
3.5330.050.211.358	Employer's Soc. Sec. Cost	\$ 17,524.14	(45.07)	\$ 17,479.07
3.5330.050.211.386	Employer's Soc. Sec. Cost	\$ 8,647.19	(86.24)	\$ 8,560.95
3.5330.050.211.390	Employer's Soc. Sec. Cost	\$ 10,900.32	(114.04)	\$ 10,786.28
3.5330.050.211.402	Employer's Soc. Sec. Cost	\$ 13,399.58	(68.25)	\$ 13,331.33
3.5330.050.221	Employer's Retirement Cost	\$ 5,627.15	(734.50)	\$ 4,892.65
3.5330.050.221.310	Employer's Retirement Cost	\$ 14,892.94	(148.65)	\$ 14,744.29
3.5330.050.221.318	Employer's Retirement Cost	\$ 17,157.98	(184.86)	\$ 16,973.12
3.5330.050.221.322	Employer's Retirement Cost	\$ 14,022.76	2,274.11	\$ 16,296.87
3.5330.050.221.327	Employer's Retirement Cost	\$ 18,268.26	(151.64)	\$ 18,116.62

3.5330.050.221.334	Employer's Retirement Cost	\$ 12,719.30	(164.77)	\$ 12,554.53
3.5330.050.221.344	Employer's Retirement Cost	\$ 23,081.57	(785.43)	\$ 22,296.14
3.5330.050.221.347	Employer's Retirement Cost	\$ 13,265.85	(212.47)	\$ 13,053.38
3.5330.050.221.350	Employer's Retirement Cost	\$ 17,175.92	(315.39)	\$ 16,860.53
3.5330.050.221.358	Employer's Retirement Cost	\$ 31,211.59	(86.53)	\$ 31,125.06
3.5330.050.221.386	Employer's Retirement Cost	\$ 13,548.52	(165.58)	\$ 13,382.94
3.5330.050.221.390	Employer's Retirement Cost	\$ 19,493.19	(219.02)	\$ 19,274.17
3.5330.050.221.402	Employer's Retirement Cost	\$ 22,645.17	(131.05)	\$ 22,514.12
3.5330.050.231	Employer's Hospital Ins.	\$ 10,570.00	(10,570.00)	\$ -
3.5330.050.231.310	Employer's Hospital Ins.	\$ 14,798.00	1,321.25	\$ 16,119.25
3.5330.050.231.318	Employer's Hospital Ins.	\$ 21,140.00	1,321.25	\$ 22,461.25
3.5330.050.231.322	Employer's Hospital Ins.	\$ 11,362.75	3,963.75	\$ 15,326.50
3.5330.050.231.327	Employer's Hospital Ins.	\$ 16,912.00	1,744.05	\$ 18,656.05
3.5330.050.231.334	Employer's Hospital Ins.	\$ 14,216.65	1,321.25	\$ 15,537.90
3.5330.050.231.344	Employer's Hospital Ins.	\$ 26,425.00	2,219.70	\$ 28,644.70
3.5330.050.231.347	Employer's Hospital Ins.	\$ 12,155.50	1,321.25	\$ 13,476.75
3.5330.050.231.350	Employer's Hospital Ins.	\$ 21,140.00	(3,065.30)	\$ 18,074.70
3.5330.050.231.358	Employer's Hospital Ins.	\$ 36,995.00	(3,065.30)	\$ 33,929.70
3.5330.050.231.386	Employer's Hospital Ins.	\$ 11,891.25	2,219.70	\$ 14,110.95
3.5330.050.231.390	Employer's Hospital Ins.	\$ 25,420.85	1,321.25	\$ 26,742.10
3.5330.050.231.390	Employer's Hospital Ins.	\$ 25,103.75	1,321.25	\$ 26,425.00
3.5330.050.233	Employer's Unemployment Ins.	\$ 1,672.00	819.00	\$ 2,491.00
3.5330.050.312.318	Workshop Expense	\$ 1,000.00	626.00	\$ 1,626.00
3.5330.050.312.322	Workshop Expense	\$ 200.00	(200.00)	\$ -
3.5330.050.411	Instructional Supplies	\$ 434,311.00	46,262.34	\$ 480,573.34
3.5330.050.411.318	Instructional Supplies	\$ 6,135.00	50.00	\$ 6,185.00
3.5330.050.411.322	Instructional Supplies	\$ 14,247.00	(4,566.00)	\$ 9,681.00
3.5330.050.411.344	Instructional Supplies	\$ 46,974.00	(1,775.00)	\$ 45,199.00
3.5330.050.411.350	Instructional Supplies	\$ 12,485.00	7,654.00	\$ 20,139.00
3.5330.050.418	Computer Software	\$ 31,302.59	(21,983.35)	\$ 9,319.24
3.5330.050.418.318	Computer Software	\$ 2,800.00	(2,800.00)	\$ -
3.5330.050.461	Purchase of Non. Cap. Equip.	\$ 6,915.00	(6,915.00)	\$ -
3.5330.050.462.322	Non-Capitalized Comp. Equip.	\$ 3,335.00	1,165.00	\$ 4,500.00
3.5330.050.462.344	Non-Capitalized Comp. Equip.	\$ 7,507.89	2,324.07	\$ 9,831.96
3.5350.050.192.322	Exptended Day-Stipend	\$ 34,460.30	(3,716.30)	\$ 30,744.00
3.5350.050.198	Tutorial Pay	\$ 16,772.00	(16,772.00)	\$ -
3.5350.050.198.322	Tutorial Pay	\$ -	1,337.52	\$ 1,337.52
3.5350.050.198.334	Tutorial Pay	\$ 969.00	6,307.44	\$ 7,276.44
3.5350.050.198.347	Tutorial Pay	\$ -	2,418.39	\$ 2,418.39
3.5350.050.198.402	Tutorial Pay	\$ 1,664.00	769.78	\$ 2,433.78
3.5350.050.211	Employer's Soc. Sec. Cost	\$ 1,283.05	(1,283.05)	\$ -
3.5350.050.211.322	Employer's Soc. Sec. Cost	\$ 2,636.21	(181.97)	\$ 2,454.24
3.5350.050.211.402	Employer's Soc. Sec. Cost	\$ 127.30	58.89	\$ 186.19
3.5350.050.221.322	Employer's Retirement Cost	\$ 5,062.22	(349.45)	\$ 4,712.77
3.5350.050.221.402	Employer's Retirement Cost	\$ 244.45	113.08	\$ 357.53
3.5350.050.231.402	Employer's Hospital Ins.	\$ 10,570.00	(10,570.00)	\$ -
3.5350.050.311.310	Contracted Services	\$ -	5,250.00	\$ 5,250.00
3.5350.050.311.322	Contracted Services	\$ -	5,250.00	\$ 5,250.00
3.5350.050.311.334	Contracted Services	\$ 2,178.00	(594.00)	\$ 1,584.00
3.5350.050.311.350	Contracted Services	\$ -	5,250.00	\$ 5,250.00
3.5350.050.311.402	Contracted Services	\$ -	5,250.00	\$ 5,250.00
3.5350.050.411.322	Supplies	\$ 4,959.00	(4,959.00)	\$ -
3.5350.050.411.334	Supplies	\$ 4,958.00	40.00	\$ 4,998.00
3.5350.050.411.344	Supplies	\$ 4,958.00	(10.00)	\$ 4,948.00
3.5350.050.411.402	Supplies	\$ 4,958.00	(4,958.00)	\$ -
3.5880.050.146	Salary - Assistant	\$ -	250.00	\$ 250.00
3.5880.050.211	Employer's Soc. Sec. Cost	\$ 8,541.68	19.13	\$ 8,560.81
3.5880.050.311	Contracted Services	\$ 2,000.00	4,000.00	\$ 6,000.00
3.5880.050.311.310	Contracted Services	\$ -	425.00	\$ 425.00
3.5880.050.411.318	Supplies	\$ 7,562.00	2,381.00	\$ 9,943.00
3.5880.050.411.322	Supplies	\$ 7,761.00	1,810.00	\$ 9,571.00
3.5880.050.411.334	Supplies	\$ 3,804.00	223.00	\$ 4,027.00
3.5880.050.411.347	Supplies	\$ 4,881.00	25.00	\$ 4,906.00
3.6300.050.233	Employer's Unemployment Ins.	\$ 40.00	10.00	\$ 50.00
3.6300.050.312.322	Workshop Expense	\$ 200.00	(91.00)	\$ 109.00

3.6300.050.332.334	Administrative Travel Mileage	\$ -	1,104.00	\$ 1,104.00
3.6500.050.171.334	Salary - Driver	\$ -	974.26	\$ 974.26
3.8100.050.392	Indirect Cost	\$ 36,382.05	(207.76)	\$ 36,174.29
	Total	\$ 2,734,856.56	\$ (529.00)	\$ 2,734,327.56
3.5210.060.142.366	Salary Assistant	\$ 118,237.70	1,614.95	\$ 119,852.65
3.5120.060.184	Longevity Pay	\$ 25,000.00	1,000.00	\$ 26,000.00
3.5210.060.199	Overtime Pay	\$ -	1,000.00	\$ 1,000.00
3.5210.060.211	Employer's Soc. Sec. Cost	\$ 8,574.05	153.00	\$ 8,727.05
3.5210.060.211.366	Employer's Soc. Sec. Cost	\$ 19,630.50	123.54	\$ 19,754.04
3.5210.060.221	Employer's Retirement Cost	\$ 13,820.21	293.80	\$ 14,114.01
3.5210.060.221.366	Employer's Retirement Cost	\$ 37,695.67	237.23	\$ 37,932.90
3.5210.060.233	Employer's Unemployment Ins.	\$ -	7,000.00	\$ 7,000.00
3.6200.060.113	Salary Director	\$ 137,284.68	(6,650.93)	\$ 130,633.75
3.6200.060.211	Employer's Soc. Sec. Cost	\$ 14,627.43	(508.79)	\$ 14,118.64
3.6200.060.221	Employer's Retirement Cost	\$ 28,088.50	(977.03)	\$ 27,111.47
3.6200.060.231	Employer's Hospital Insurance	\$ 15,855.00	1,374.10	\$ 17,229.10
3.6201.060.233	Employer's Unemployment Ins.	\$ -	35.00	\$ 35.00
3.6550.060.199.334	Salary - Transp. Safety Assistant	\$ -	50.00	\$ 50.00
3.6550.060.211.334	Employer's Soc. Sec. Cost	\$ 620.46	3.83	\$ 624.29
3.6550.060.221.334	Employer's Retirement Cost	\$ 1,191.45	7.35	\$ 1,198.80
3.6550.060.233	Employer's Unemployment Ins.	\$ -	625.00	\$ 625.00
3.8100.060.392	Indirect Cost	\$ 35,103.94	44.45	\$ 35,148.39
3.8200.060.399	Unbudgeted Federal Grant Fund	\$ 1,137,514.81	(5,425.50)	\$ 1,132,089.31
	Total	\$ 1,593,244.40	\$ -	\$ 1,593,244.40
	Total	4,328,100.96	(529.00)	4,327,571.96

BUDGET AMENDMENT NO. 27
ROCKINGHAM COUNTY SCHOOLS
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 12th day of May, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
	<hr/>
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
	<hr/>
Total	<u>\$ -</u>

EXPLANATION: To adjust adequate funds in various line items to cover expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,551,525
Amount of Increase/(Decrease) of Above Amendment	<hr/>
Total Appropriation in current Amended Budget	<u>\$ 1,551,525</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of May, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.5401.801.541	Equipment/Furnishing	40,000	(73)	39,927
4.6550.801.551	Transportation Services	26,553	73	26,626
4.6580.801.551	Maintenance Services	58,000	4,074	62,074
	Total	124,553	4,074	128,627
4.5110.802.541	Purchase of Equipment	40,000	30,476	70,476
4.5110.802.542	Computer Equipment	54,111	(30,476)	23,635
4.6550.802.542	Computer Equipment-Bus Garage	10,687	(4,074)	6,613
	Total	104,798	(4,074)	100,724
	Total	229,351	-	229,351

BUDGET AMENDMENT NO. 28
ROCKINGHAM COUNTY SCHOOLS
CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 12th day of May, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
See Attached	-
Total	<u>\$ -</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's request.
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Total Appropriation in Current Budget Before Amendment	\$ 8,082,549
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 8,082,549</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of May, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.174	Salary - Food Service Employee	1,259,600	(150,000)	1,109,600
5.7200.035.176	Salary - Manager	458,050	150,000	608,050
5.7200.035.184	Longevity Pay	15,000	20,000	35,000
5.7200.035.189	Short-Term Disability Pay	4,000	10,000	14,000
5.7200.035.211	Employers Soc. Sec. Cost	212,750	(30,000)	182,750
5.7200.035.221	Employers Retirement Cost	333,500	(50,000)	283,500
5.7200.035.231	Employers Hospital Insurance Cost	895,000	(25,000)	870,000
5.7200.035.233	Employers Unemployment Ins. Cost	-	40,000	40,000
5.7200.035.312	Workshop Expenses	11,700	20,000	31,700
5.7200.035.326	Contracted Repairs	40,000	50,000	90,000
5.7200.035.411	Supplies & Materials	326,500	(60,000)	266,500
5.7200.035.418	Computer Software & Supplies	25,000	25,000	50,000
	Total	3,581,100	-	3,581,100

BUDGET AMENDMENT NO. 29
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 12th day of May, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attachment		\$ 285,764
Total		<u>\$ 285,764</u>

REVENUES		Increase (Decrease)
8.4470.594.000	Annie Penn Wireless Grant	285,336
8.4430.836.000	Contributions - March Of Dimes	428
Total		<u>\$ 285,764</u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,124,238
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 285,764</u>
Total Appropriation in current Amended Budget	<u>\$ 6,410,002</u>

Passed by majority vote of the Rockingham County Board of Education on the 12th day of May, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5860.594.131	Salary - Instructional Technology	-	135,000	135,000
8.5860.594.211	Employers Soc. Sec. Cost	-	11,000	11,000
8.5860.594.221	Employers Retirement Cost	-	22,000	22,000
8.5860.594.231	Employers Hospital Cost	-	17,000	17,000
8.5860.594.462	Purchase of Non-Cap. Computer Equip.	-	100,336	100,336
8.7100.836.411	Supplies & Materials	-	428	428
	Total	-	285,764	285,764
	Total	-	285,764	285,764



Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

R. William Holcomb
Associate Superintendent
(336)627-2611; FAX (336)627-2660
E-mail bholcomb@rock.k12.nc.us

MEMORANDUM

TO: Rockingham County Board of Education
Rodney Shotwell

FROM: Bill Holcomb
Parker Turpin

DATE: April 9, 2014

SUBJ: Resolution for Transfer of Funds from Other Restricted Funds
to Capital Outlay

We have accumulated sufficient funds through charges for the use of activity buses to purchase a new replacement bus at this time. Since the funds will need to be transferred from the other restricted funds to the capital outlay fund, we would like to request the Board act on the attached Resolution at the May 12, 2014 Board meeting. We can then request the County Commissioners to approve the transfer in June.

Thank you for your consideration of this matter.

Attachment

RESOLUTION

TRANSFER OF FUNDS FROM OTHER RESTRICTED FUNDS TO CAPITAL OUTLAY

WHEREAS, there is a need for new student activity buses for Rockingham County Schools; and

WHEREAS, the Rockingham County School System has accumulated sufficient funds through charges for usage of activity buses.

**NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BOARD OF
ROCKINGHAM COUNTY SCHOOLS THAT:**

We request, pursuant to section 115C-433(d) of the School Budget and Fiscal Control Act, that the Board of County Commissioners approve a transfer of sixty-eight thousand three hundred ninety-three dollars (\$68,393) from the system's Other Restricted Funds to the Capital Outlay Fund for the purchase of an activity bus.

Chairman, Board of Education

Secretary, Board of Education

Rockingham County Schools

511 Harrington Highway
Eden, North Carolina 27288
(336) 627-2692 / FAX (336) 627-2677

Jonathan W. Craig, Jr.
Executive Director of Human Resources
jcraig@rock.k12.nc.us

MEMORANDUM

TO: Board of Education
FROM: Jonathan W. Craig, Jr.
DATE: May 12, 2014
SUBJECT: Probationary Teachers 2014-2015

Attached is a list of teachers for your recommendation for probationary contracts for the 2014-2015 school year.

If you have any questions, please contact me.

tb

Attachments

"Obstacles are things we see once we take our eyes off our goals!"

PROBATIONARY RECOMMENDATIONS FOR 2014-15 SCHOOL YEAR

5/12/2014

SITE	LAST NAME	FIRST NAME	POSITION
Bethany	Wolfe	Sheri	T-ESL (Dillard .40/NV .10/Monroeton .30/.2 Bethany)
Bethany	Deel	Amy	T-3
Bethany	Flynt	Brittany	T-4
Bethany	Fulton	Kimberly	T-3
Bethany	Slaydon	Vickie	T-Music
Bethany	McCollum-Lewis	Lela	T-K
Bethany	Bumpass	Charity	Psychologist (11 mo) (Bethany/Stoneville)
Central	Fagge	Clarissa Raye	T-K
Central	Watlington	Davida	T-1
Central	Prichard	Sonia	T-4
Central	Gillem	Rachel	T-3
Central	Williams	Tammy	T-EC
Central	Hoit	Sara	T-3
Central	Bondurant	Robyn	T-5
Central	Gunn	Cami	T-1
Central	French	Jenna	T-K
Central	Springs	Laura	T-Title I Intervention 80%
Dillard	Wolfe	Sheri	T-ESL (Dillard .40/NV .10/Monroeton .30/.2 Bethany)
Dillard	Pissillo	Don	T-PE
Dillard	Sutton	Kristi	T-4
Dillard	Strickland	Teresa	T-2
Dillard	Edwards	Lacey	T-Art
Dillard	Obregon	Carlos	T-EC/SC
Dillard	Bradford	Tara	T-4
Dillard	Ore	Dawn	T-3/Title I
Dillard	Shamshoum	Deborah	T-EC
Dillard	Brooks	Janet	T-EC/Speech 90%
Douglass	Hunsucker	Claudia Vaughn	T-2
Douglass	Osborne	Ryan	T-EC
Douglass	Woods	Jasara	T-3
Douglass	Begley	Titia	T-EC
Douglass	McMillian	Candice	T-1
Douglass	Hodges	Elizabeth	T-5
Douglass	Corum	Douglas	Social Worker (Dglss/Drpr/Ctrl/Leak-Spray)
Draper	Knight	Kristin	T-PreSch
Draper	Sowers	Brandon	T-2
Draper	Benton	Christie	T-PE
Draper	Brown	Brittaney	T-K
Draper	Johnson	Reba	T-1
Draper	Barlowe	Mariana	Parent Involvement Common Core Facilitator
Draper	Gwynn	Lauren	T-1
Draper	Jamison	Amy	T-4
Draper	Johnson	Sarah	T-K
Draper	Linn	Patrick	T-Music 50%
Holmes	Hayes	Joy	Counselor
Holmes	Dodd	L. Thomas	Media Coord
Holmes	Edmunds	Tonalisa	T-CTE Business/Keyboarding
Holmes	Leach	Elizabeth	T-7/Math
Holmes	Hughes	Valerie	Counselor
Holmes	Epling	Randy	T-6/Math
Holmes	Hickok	Ashley	T-Art
Holmes	Weddle	Constance Renee	T-PE

PROBATIONARY RECOMMENDATIONS FOR 2014-15 SCHOOL YEAR

SITE	LAST NAME	FIRST NAME	POSITION
Holmes	Harrison	Phebe	T-EC
Holmes	Walters	Jeffrey	T-7/Science
Holmes	Huss	Mary	T-7/Math-Science
Holmes	Monk	Jonathan	T-Bible (Holmes .75/Morehead .25)
Holmes	Roberts	Jeffrey	T-6/Science
Holmes	Kocher	Tiffany	Social Worker (Holmes/MHS/Monroeton)
Huntsville	Caffrey	Christa	T-2
Huntsville	Hill	Logan	T-K
Huntsville	Wright	Laurie	T-Title I
Huntsville	Snyder	Lisa	T-5
Huntsville	Evans	Clyde	T-1
Huntsville	Hensley	Dana	T-AIG 80%
Huntsville	Yeago	Polly	T-Art 90%
Leaksville-Spray	Wiley	Amy	T-EC/Speech .5
Leaksville-Spray	Priddy	Jessica	T-1
Leaksville-Spray	Terrell	Lauren	T-K
Leaksville-Spray	Melvin	Carol	Media Coord
Leaksville-Spray	Golden	Crystal	T-EC/SC
Lincoln	Vernon	Amanda	Counselor
Lincoln	Grafton	Elizabeth	T-5
Lincoln	Scales	Carl	T-Music
McMichael	Schneider	Jeffrey	T-Social Studies
McMichael	Evans	Kelly	Counselor
McMichael	Stearns	Emily	T-English
McMichael	Green	Andrea	T-English
McMichael	Woodcock	Barbara	T-Math
McMichael	Moore	Anna	T-Math
McMichael	Sams	James	T-Science
McMichael	Johnson	Kevin	T-PE
McMichael	Miles	Mischa	T-English
McMichael	Sweatt	Diana	T-Latin
McMichael	Erskine	Aaron	T-PE
McMichael	Stone	Tia	Counselor
McMichael	Willet	Cassidy	T-English
McMichael	Stevens	Ryan	T-Social Studies
McMichael	Shields	Charles	T-CTE/Business
McMichael	Campbell	Tara	T-Social Studies
McMichael	Terrell	Shannon	T-CTE/Digital Media
McMichael	Baker	Ranskey	T-Math
McMichael	Richardson	Christy	T-Science
McMichael	Holder	Donna	T-CTE/Allied Health
McMichael	Mercer	Andrew	T-JROTC/Air Force
Monroeton	Parker	Maegan	T-5
Monroeton	Verdi	Maria	T-Title I
Monroeton	Wolfe	Sheri	T-ESL (Dillard .40/NV .10/Monroeton .30/2 Bethany)
Monroeton	Lipford	Marsha	T-2
Monroeton	Kennedy	Lauren	T-EC/SC
Monroeton	O'Connor	Maureen	T-4
Monroeton	Pugh	Natalie	T-Music
Monroeton	Bates	Jennifer	Counselor
Monroeton	Haynes	Heather	T-5
Monroeton	Poindexter	Shannon	T-3

PROBATIONARY RECOMMENDATIONS FOR 2014-15 SCHOOL YEAR

SITE	LAST NAME	FIRST NAME	POSITION
Monroeton	Lineberry	Brandy	T-4
Monroeton	Aycock	Kellie	T-5
Monroeton	Long	Kelli	T-5
Monroeton	Robertson	Megan	T-EC/Speech PreK (80%)
Morehead	Craft	Meghan	T-Math
Morehead	Richardson	Elizabeth	T-Math
Morehead	Temple	John	T-English
Morehead	Berting	Ashley	T-PE
Morehead	Carl	Troy	T-Math
Morehead	Wotring	DeeAnn	Media Coord
Morehead	Cheney	Joshua	T-Chorus
Morehead	Buck	Michael	T-Science
Morehead	Kelley	Eugene	T-English
Morehead	Chrapliwy III	Chester	T-JROTC/Army
Morehead	Stahura	William	T-English
Morehead	Bozeman	Erika	T-CTE/Business
Morehead	McCullough	Michael	T-EC
Morehead	Stewart	Krista	T-Theater Arts
Morehead	Ca'stle	LaWanda	T-English
Morehead	Boyles	Christy	T-CTE/Family & Con Sci
Morehead	Hodges	Michael	T-PE
Morehead	Toms	Joy	Counselor
Morehead	Troxler	Jodi	T-Math
Morehead	Mignone	Marco	T-Social Studies
Morehead	Bates	Earl	T-DOP/Head Football Coach
Morehead	Monk	Jonathan	T-Bible (Morehead .25/Holmes .75)
Morehead	Tuggle	Jason	Athletic Director (12 mo)
Morehead	Clayborn	Tiffini	T-Math
Morehead	Simpson	Chantel	T-Science
Morehead	Bradford	Daniel	T-Social Studies
Morehead	Edwards	Allyson	T-CTE/Allied Health
Morehead	Pruitt	Blair	T-CTE/Auto Mech
Morehead	Caple	Karen	T-Science
Morehead	Manuel	Jeanne	T-CTE/Health Science
Moss	McClure	Yolanda	T-1
Moss	Petersen	Bonnie	T-EC
Moss	Jarman	Tracey	Parent Involvement Facilitator
Moss	Penn	Aleshia	T-5
Moss	Johnson	Ashlea	T-3
Moss	Wright	Monica	T-5
Moss	Hladilek	Melissa	T-2
Moss	Barrios	Holly	T-K
Moss	Craddock	Sabrina	T-2
Moss	Harmon	Shannon	T-K
Moss	Pickell	Megan	T-3
New Vision	Wolfe	Sheri	T-ESL (Dillard .40/NV .10/Monroeton .30/2 Bethany)
New Vision	Huff	Leslie	T-5 (YR)
New Vision	Blaney	Brittany	T-1 (YR)
New Vision	Landreth	Melissa	T-4 (YR)
New Vision	Trent	Jessica	T-1 (YR)
New Vision	Casper	Marissa	Psychologist (11 mo) (New Vision/WRMS/McMichael)
Reidsville High	Fulton	Jeffery	T-Bible (Reid High .5/Reid Mid .5)
Reidsville High	Peacock	NaTisha	Counselor
Reidsville High	Ferris	Kevin	T-English

PROBATIONARY RECOMMENDATIONS FOR 2014-15 SCHOOL YEAR

SITE	LAST NAME	FIRST NAME	POSITION
Reidsville High	Broadnax	Colette	T-CTE/Family and Consumer Science
Reidsville High	Simmons	Shannon	Psychologist (11 mo)(RHS/Moss/SCORE
Reidsville High	Bigelow	Curtis	T-JROTC/Marine
Reidsville High	Beville	Amber	Counselor
Reidsville High	Walker	Joe	Athletic Director (12 mo)
Reidsville High	Cline	Alexie	T-English
Reidsville High	Solomon	DeAnna	T-PE
Reidsville High	Doldron	Megan	T-Science
Reidsville High	Hodge	Danny	T-CTE/Digital Media
Reidsville High	Walker	Norman	T-DOP
Reidsville High	Turner	George	T-CTE/Drafting & Career Management (.5 Reid High/.5 Morehead)
Reidsville High	Murphy	Geoffrey	T-English
Reidsville High	Tuttle	Marc	T-PE/Health
Reidsville High	Teague	Erik	T-Math
Reidsville High	Marrs	Douglas	T-English
Reidsville High	Murphy	George	T-Theater Arts
Reidsville High	Crowder	Eric	T-EC/SC
Reidsville High	Smith	Beth	T-CTE/Career Dev Coord
Reidsville High	Alexander	Jeffrey	T-Math
Reidsville High	Terry	Tameka	T-PE/PEP Lead PE Teacher
Reidsville High	Paschal	Robert	T-Social Studies
Reidsville High	Teague	James	T-PE 50%/Head Football Coach
Reidsville High	Bell	Gwendolyn	T-Music 50%
Reidsville High	King	Janet	IB Coordinator 50%
Reidsville Middle	Cowell	Sarah	T-6/ELA
Reidsville Middle	Burchett	Hillary	T-Music
Reidsville Middle	Fulton	Jeffery	T-Bible (Reid Mid .5/Reid High .5)
Reidsville Middle	Pate	Rebecca	T-7/Social Studies
Reidsville Middle	Edrington	David	T-7/Science
Reidsville Middle	Griffin	Mark	T-6/Social Studies
Reidsville Middle	Gamble	Laura	T-6/Social Studies
Reidsville Middle	Robertson	Maranda	T-8/ELA
Reidsville Middle	Sullivan	Ashley	T-Art
Reidsville Middle	Stokes	Janice	T-EC/SC
Reidsville Middle	Hampton-Williams	DeVona	T-6/ELA
Reidsville Middle	Knowles	Brian	T-PE
Reidsville Middle	Revis	Brittany	T-6/Math
Reidsville Middle	Beal	Tara	T-8/Math
Reidsville Middle	Freeman	Shane	T-8/Social Studies
Reidsville Middle	Broadnax	Joseph	T-CTE/Explor Technology/Career Dec
Reidsville Middle	Uziel	Jamie	T-8/Science
Reidsville Middle	Nickelson	Roberta	T-Reading Remediation 50%
RECHS	Agerston	Cameron	T-English
RECHS	Thomas	Kirstin	T-English
RECHS	Abbott	Valencia	T-Social Studies
RECHS	Smith, IV	William	T-English
RECHS	Christmann	Kayla	T-Math
RECHS	Hunter	Kyle	T-Science
RECHS	Becerra Hernandez	Francisco	T-Spanish
Rockingham High	Hughes	Erin	Media Coord
Rockingham High	Nall	Marlo	T-Choral/Cultural Arts Coord
Rockingham High	Strickland	Frieda	T-CTE/FACS
Rockingham High	Attaway	Misty	Dropout Prevention Coord
Rockingham High	Ashley	Shannon	T-Art
Rockingham High	Pietro	Amber	T-Math

PROBATIONARY RECOMMENDATIONS FOR 2014-15 SCHOOL YEAR

SITE	LAST NAME	FIRST NAME	POSITION
Rockingham High	Craddock	Robert	T-CTE/Tech Draft
Rockingham High	Knight	Mary	Counselor
Rockingham High	Miller	Kara	T-EC
Rockingham High	Shelton	Chelsea	T-English
Rockingham High	Schoolfield	Lori	T-CTE/Career Management
Rockingham High	Shamshoum	Edwar	T-Science
Rockingham High	Lanier	Bruce	T-Math
Rockingham High	Jones	Jake	T-PE
Rockingham High	Sanchez	Raquel	T-Spanish
Rockingham High	Smith	Christopher	T-Latin
Rockingham High	Fox	Buford	Athletic Director (12 mo)
Rockingham High	Yeatts	Melissa	T-CTE/Allied Health
Rockingham High	Shelton	Derrick	T-CTE/Auto Tech
Rockingham High	Romero Lopez	Reyna	T-Spanish
Rockingham High	Cannuli	Stephen	T-English
Rockingham High	Evans	Joshua	T-CTE/Fire Fighter
Rockingham High	Hopkins	April	T-ESL 75% (RockH .3/RockM .3/SCORE .15)
Rockingham Middle	Janney	Everett	T-CTE/Business-Keyboarding
Rockingham Middle	Brown	Rhonda	EC Program Lead (Reidsville/Rockingham Zone - RCMS/RMS)
Rockingham Middle	Church	Jordan	T-EC/SC
Rockingham Middle	Billingsley	Laura	T-7/Science
Rockingham Middle	Milligan	Marilyn	T-6/Science
Rockingham Middle	Merritt	Melissa	T-8/ELA
Rockingham Middle	Paschal	Molly	T-7/Math
Rockingham Middle	Blanton	Amanda	T-EC
Rockingham Middle	Kostedt	Allison	T-EC
Rockingham Middle	Wright	Rebekah	T-7/Math
Rockingham Middle	Finney	Melinda	T-Spanish
Rockingham Middle	Phillips	Samuel	T-Business/Comp Tech
Rockingham Middle	Hopkins	April	T-ESL 75% (RockM .3/RockH .3/SCORE .15)
SCORE	Tyler	Danielle	Social Worker (SCORE/Lincoln/RHS/RECH)
SCORE	Storch	Sandra	T-Science
SCORE	Wilson	Teresa	T-EC/Day Treatment
SCORE	Williamson	Holly	EC Student Services Support Lead
SCORE	Behe	Megan	T-Middle School/Science/Math
SCORE	Pollard	Elisa	T-English/Lang Arts 6-12
SCORE	Hicks	Richard	Counselor/DOP
SCORE	Tolbert	Amanda	Instructional Support Service Lead (11 mo)
SCORE	Gunn	Roman	Migrant Lead Teacher
SCORE	Hopkins	April	T-ESL 75% (SCORE .15/RockH .3/RockM .3)
SCORE	Rodgers	Laura	T-AIG .5
South End	Wiley	Amy	T-EC/Speech .5
South End	Piotrowski	Marcella	T-2/3
South End	Farmer	Belinda	T-3
South End	Pruitt	Wendy	T-4/Title I
South End	Simpson	Tiffany	T-K
South End	Joyce	Robert	T-PE/PEP Lead Teacher
South End	Hensley	Adrianne	T-3
South End	Pyrtle	Marcia	T-Music 80%
Stoneville	Courtois-Horsley	Maryann	Media Coord
Stoneville	Holliday	Christine	T-EC/Speech
Stoneville	Carpenter	Sarah	T-2

PROBATIONARY RECOMMENDATIONS FOR 2014-15 SCHOOL YEAR

SITE	LAST NAME	FIRST NAME	POSITION
Stoneville	Steward	Mary	T-Title I
Stoneville	Moore	Terry	T-1
Stoneville	Steere	Amanda	T-K
Stoneville	Nelson	Elizabeth	T-Pre-K
Stoneville	Haskin	Amber	T-4
Stoneville	Noe	Lisa	T-EC/Resource
Stoneville	Adcock	Allison	Counselor
Stoneville	Owen	Carrie	T-ESL
Wentworth	Follweiler	Joshua	T-Music
Wentworth	McKenzie	Annette	T-EC
Wentworth	Roberts	Skylar	T-1
Wentworth	Younts	Heather	T-1
Wentworth	Beasley	Brittany	T-4
Wentworth	Stafford	Sarah	T-K
Wentworth	Barnes	Mary	T-K
Wentworth	Wilkerson	Morgan	T-1
Wentworth	Smith	Melissa	T-5
Wentworth	Tucker	Elizabeth	T-EC/Speech
Wentworth	Moore	Darlene	T-PreSch
Wentworth	Vernon	Charles	T-PE
Wentworth	Anderson	Amanda	T-K
Wentworth	Price-Cole	Susan	Educational Leave 8/19/13-8/1/14 (T-AIG (Wentworth .7/Williamsburg .1)
WRMS	Crumpler	Dawn	T-8/Science
WRMS	Sensenich	William	T-8/Math
WRMS	Stegall	Lynn	T-Band
WRMS	Luegers	Taylor	T-EC/BED
WRMS	Overby	Nicole	T-8/Social Studies
WRMS	Madison	Joshua	T-6/Science
WRMS	Finney	Tiffany	T-6/Social Studies
WRMS	Phillips	Susan	T-CTE/Business-Keyboarding
WRMS	Lawson	Katie	T-6/Social Studies/ELA
WRMS	Morphies	Brittany	T-Health
WRMS	Ward	Johnny	T-8/Social Studies
Williamsburg	Carl	Danielle	T-2
Williamsburg	Swofford	Mandy	T-EC/SC
Williamsburg	Meeks	Kimberley	T-1
Williamsburg	Cholula	Stacy	Social Worker (Wsborg/Moss St/RMS/SE)
Williamsburg	Hooker	Krystal	T-2
Williamsburg	Spencer	Deborah	T-K
Williamsburg	Wilson	Carletha	T-Title I/4
Williamsburg	Romano	Thomas	Media Coord
Williamsburg	Price-Cole	Susan	Educational Leave 8/19/13-8/1/14 (T-AIG (Williamsburg .1/Wentworth .7)
Williamsburg	Overby	Esther	T-AIG 50%

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

May 19, 2014

Master Board Training I

Session #5 Minutes

5:30 p.m.

Dinner was available for the board members at 5:15 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Ms. Lorie McKinney, Ms. Elaine McCollum, and Mr. Steve Smith. Ms. Renée Everhart, Board Clerk was present. Board Members Mr. Ron Price, Mr. Josh Austin and Mr. Bob Wyatt were absent.

There were seven board members present.

Dr. Jim Watson was the trainer of Master Board Training I.

Dr. Watson presented the fifth and final Master Board Training Session. The training session was entitled **Improving Board – Superintendent Relations.**

Ms. Everhart collected the session evaluations and will forward them to the North Carolina School Board Association.

This completed the Master Board I training for the Board of Education.

Minutes read and approved:

Ms. Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

May 12, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 2, 2014
11:00 a.m.
SPECIAL CALLED BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Josh Austin, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson, Board Attorney and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Wayne Kirkman, Ms. Amanda Bell and Mr. Bob Wyatt were absent. Ms. McCollum arrived at 11:15.

CALL TO ORDER – ROLL CALL

Ms. Rose called the meeting to order.

The Board members stated their names. Six members were present.

CLOSED SESSION

Action: Mr. Griffin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 6/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 7/0.

OPEN SESSION

ACTION

Action: Mr. Austin moved to approve the “Staffing Allocations and Reductions Report” (Attachment 1-A) as presented, seconded by Ms. McCollum. The vote was 7/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 7/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 14, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 9, 2014
6:00 p.m.
REGULAR BOARD MEETING

*A reception for Volunteers of the Year and the
Winners of the Superintendent's Art Contest were held at 5:30 p.m.*

Present: Ms. Nell Rose, Chairperson. Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Josh Austin, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Bill Holcomb, Associate Superintendent of Administrative Services; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Dr. Jean Steverson, Assistant Superintendent for Support Services; Ms. Jill Wilson, Board Attorney and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Hal Griffin, Mr. Bob Wyatt and Ms. Amanda Bell were absent.

CALL TO ORDER – ROLL CALL

Ms. Rose called the meeting to order.

The Board members stated their names. Seven members were present.

ANNOUNCEMENTS

Ms. Rose announced the High School Graduation Ceremonies are scheduled for Saturday, June 14, 2014 beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced there is no work session scheduled in June. There is a Special Called Board Meeting on Wednesday, June 25, 2014 at 1:30 p.m. via conference call.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 14, 2014 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

Mr. Smith moved to approve the amended agenda, removing Reports – Item 9.03 Department Reports until July 2014 board meeting. Mr. Austin seconded the motion and the vote was 7/0.

AWARDS AND RECOGNITIONS

1. Mr. Smith recognized the Rockingham County Schools Volunteers of the Year for 2013-14 from each of the schools.
2. Mr. Kirkman recognized the 2013-14 Rockingham County School Volunteer of the Year, Ms. Cindy Martin from Central Elementary School.
3. Dr. Shotwell recognized Mr. Bill Holcomb for being named as the North Carolina Educator's Facility Planner of the Year by the NCEFP Chapter which is part of the Southeast Region Council of Educational Facility Planners International.
4. Dr. Shotwell recognized Col Henry Gaither as the 2014 AFJROTC Regional Instruction of the Year. Col Gaither was presented a plaque on behalf of the Board of Education.

5. Dr. Shotwell recognized middle and high school student winners from the Superintendent's District Art Contest.
 - o Kristin Mason – High School Winner – Rockingham County High School – Teacher is Ms. Leigh Ann Cross
 - o Isabela Murray – Middle School Winner – Holmes Middle School – Teacher is Ms. Ashley Hickok
6. Ms. Rose recognized Ms. Pam Watkins as the 2013-2014 Outstanding EC Teacher of the Year
7. Mr. Austin recognized Ms. Kristin Mason for her appointment to the Air Force Military Academy at Colorado Springs, Colorado.
8. Ms. McKinney recognized the following schools for their recognition by the North Carolina Department of Education for their levels of PBIS – Positive Behavior Intervention Support as listed below:
 - o Draper Elementary, Lincoln Elementary, Dillard Elementary, Huntsville Elementary and South End Elementary earned “Exemplar Banner Status” for outstanding progress and implementation of PBIS with fidelity. The “Exemplar” status is the highest level awarded to schools participating in PBIS.
 - o Reidsville High, Western Rockingham Middle, Central Elementary and the SCORE Center earned “Model Banner Status” for outstanding progress and implementation of PBIS with fidelity.
 - o Monroeton Elementary and Reidsville Middle earned “Green Ribbon Banner Status” for outstanding progress and implementation of PBIS with fidelity.
9. Mr. Ron Price recognized the DMSH TSA (Technology Student Association) State Conference Winners as the NC Chapter of the Year 2013-2014 with other honors at the State Conference as listed:
 - 1st Place – KidWind – Grant Hundley and Derek Gaffney
 - 1st Place – Vex Robotics Drive Skill – Hunter Gilmore and Jeremy White (They qualified for 1 of 7 spots at the TSA Nationals in Washington DC this June.)
 - 2nd Place – Vex Robotics Tournament – Hunter Gilmore, Jeremy White, Aesha Ahmed and Imran Ahmed
 - 2nd Place – Architectural Renovation – Benito Gonzalez, Manuel Gomez, Juan Gomez and Johana Nunez
 - 2nd Place – Dragster Design – Lupe Rodriguez

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Laurie Wilson – Ms. Wilson addressed the board regarding the loss of a teaching position at Leaksville Spray Elementary School and the increased class size due to cuts in teaching positions.
2. Ms. Jennifer Barton – Ms. Barton addressed the board regarding the loss of a teaching position at Leaksville Spray Elementary School and the increased class size.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2013-2014.
2. Minutes for approval:
 - ❖ May 12, 2014 – Open Session Board Meeting Minutes
 - ❖ May 19, 2014 – Master Board Training Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Mr. Smith seconded the motion. The vote was 7/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Roshonda Lee

SAC/Early Childhood Center Substitute List:

Elizabeth Johnson

Substitute Teacher List:

None

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

Budget Amendment #30 – State Public School Fund

Budget Amendment #31 – Local Current Expense Fund

Budget Amendment #32 – Federal Grant Fund

Budget Amendment #33 – Capital Outlay

Budget Amendment #34 – Other Restricted Fund

Action: Mr. Austin moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 7/0.

Approval – Interim Budget Resolution for July 2014-October 2014:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the interim budget resolution. Mr. Turpin presented the interim budget resolution that would cover July 1, 2014 through October 31, 2014 (Attachment 2-A).

Action: Mr. Smith moved that the Board accept the interim budget resolution as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval – Worker’s Compensation Insurance:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the workers compensation contracts. Mr. Turpin recommended the insurance contract for workers compensation be continued through North Carolina School Board Trust (NCSBT) for a period of July 1, 2014 through June 30, 2015.

Action: Mr. Austin moved that the Board approve the workers compensation contract with NCSBT for the period of July 1, 2014 through June 30, 2015 as presented. Ms. McCollum seconded the motion. The vote was 7/0.

Approval – Title III 2014-2015:

Ms. Rose recognized Ms. Nancy Towler and Ms. Val Pyrtle for comments regarding the Title III Plan 2014-15 English Second Language Executive Summary. Ms. Towler presented the Title III Plan for 2014-15 for board approval.

Action: Mr. Smith moved that the Board accept the Title III Plan for 2014-15 as presented. Mr. Kirkman seconded the motion. The vote was 7/0.

Approval – Title I Part A, Title I Part C (Migrant Education Plan) and Title II Consolidated Plans:

Ms. Rose recognized Mr. Charles Perkins, Dr. Tiffany Perkins and Ms. Nancy Towler for comments regarding the Title I, Title I Part C (Migrant Education Plan) and Title II Consolidated Plans. Mr. Perkins presented the plans for board approval.

Action: Ms. McKinney moved that the Board accept the Title I Part A, Title I Part C (Migrant Education Plan) and Title II Consolidated Plans for 2014-15 as presented. Mr. Price seconded the motion. The vote was 7/0.

Approval – Career and Technical Education Plan 2014-2015:

Ms. Rose recognized Mr. Ken Scott for comments regarding the Career and Technical Education Plan. Mr. Scott presented the Career and Technical Education Plan (CTE) Executive Summary for 2014-15 for board approval (Attachment 3-A).

Action: Mr. Austin moved that the Board approve the Career and Technical Education Plan for 2014-15 as presented. Ms. McCollum seconded the motion. The vote was 7/0.

REPORTS / DISCUSSION ITEMS

SHAC Update:

Ms. Rose recognized Ms. Dee Moyer for an update on the Student Health Advisory Committee (SHAC). Ms. Moyer presented a PowerPoint presentation outlining the purpose of the Student Health Advisory Committee and the focus for the upcoming school year. Ms. Moyer invited board members to attend the SHAC meetings and join the committee. Ms. Moyer stated the purpose of the SHAC is to:

- Promote student health advocacy
- Be a voice for the community
- Provide recommendations
- Implement healthful living projects

PBIS – Positive Behavior Intervention Support Report:

Ms. Rose recognized Ms. Stephanie Austin for a report on PBIS. Ms. Austin presented a detailed report regarding the district level implementation and support of Positive Behavior and Interventions Support (PBIS) (Attachment 4-A). Ms. Austin stated that PBIS is provided to Rockingham County Schools through the RCS Exceptional Children's Program.

Departmental Reports:

Item 9.03 – Roles and Responsibilities Reports was pulled and put on the July board meeting agenda.

Board Member Ron Price:

Ms. Rose recognized Mr. Price. Mr. Price stated he would like to make a motion that the Board reconsider the Child Nutrition Program presented and approved at the May 12, 2014 board meeting. Mr. Josh Austin seconded the motion. The vote to reconsider was 5/2. The majority vote was against the motion. The motion failed. Board Members voting against the motion were Mr. Kirkman, Ms. McCollum, Ms. Rose, Ms. McKinney, and Mr. Smith. Those voting for the motion were Mr. Price and Mr. Austin.

Superintendent's Evaluation:

Ms. Rose stated the Superintendent's evaluation packet is at the board members places for them. The Superintendent's evaluation will be discussed within Closed Session at the July 14th board meeting. Ms. Rose requested the summary evaluation worksheet be completed, signed and returned to her by June 25, 2014.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he, Ms. Rose and Ms. McCollum traveled to Raleigh last week to meet with members of our Delegate Assembly.

Dr. Shotwell stated the school district has partnered with the Kennedy Foundation to provide a Summer Feeding Program for our children beginning June 16th and ending August 22nd. The foundation will be utilizing Reidsville High, Morehead High and McMichael High as the feeding sites.

Dr. Shotwell stated those students not able to graduate this Saturday but qualify this summer, will have the opportunity to have a private graduation ceremony scheduled for August at the Central Office.

Dr. Shotwell stated 97.75% of our teachers participated in the recent Teachers Working Conditions Survey.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 7/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Kirkman. The vote was 7/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

Leslie Coleman

Effective 8/11/14 – 6/30/16

Joshua Eanes

Effective 8/14/14 – 6/30/16

Jamie Hunt

Effective 8/11/14 – 6/30/16

—Licensed

Stephanie Ellis

Effective 8/19/14

Adrienne Cole

Effective 8/19/14

Susana Martinez

Effective 8/19/14

—Classified

Jennifer Carter

Effective 8/12/14

Susana Martinez

Effective 8/19/14

Terminations:

—Licensed

Allison Adcock

Effective 6/18/14

Lacey Edwards

Effective 6/18/14

Eugene Kelley

Effective 6/18/14

Janet King

Effective 6/18/14

Logan Marion

Effective 6/18/14

Carl Scales

Effective 6/18/14

Brandon Sowers

Effective 6/18/14

Kristi Sutton

Effective 6/18/14

—Classified

James Wright

Effective 5/16/14

Transfers:

—Administration

Christy Bailey

Effective 8/11/14

Catina Chestnut

Effective 7/1/14 – 6/30/15

Estelle Gullett

Effective 8/1/14

Tonya Jones

Effective 8/1/14

Steven Scott

Effective 8/1/14

Stephanie Wray

Effective 8/1/14

—**Licensed**

Shannon Ashley

Effective 8/19/14

Sylvia Asnip

Effective 8/19/14

Robert Bailey

Effective 7/1/14

John Beckelheimer

Effective 8/19/14

Shannon Bloss

Effective 8/19/14

Brittaney Brown

Effective 8/19/14

Christa Caffrey

Effective 8/19/14

Stephen Cannuli

Effective 8/19/14

Lavinia Combs

Effective 8/19/14

Jonathan Drye

Effective 8/19/14

Laurie Erickson

Effective 8/19/14

Buford Fox

Effective 7/1/14

Theresa Giles

Effective 8/19/14

Tameka Goods

Effective 8/19/14

Carolyn Goodwin

Effective 8/19/14

Elizabeth Grafton

Effective 8/19/14

Ashley Hickok

Effective 8/19/14

Deborah Leach

Effective 8/19/14

Patrick Linn

Effective 8/19/14

Annette McKenzie

Effective 8/19/14

Heather Kelley

Effective 8/19/14

Ryan Osborne

Effective 8/19/14

Susan Phillips

Effective 8/19/14

Amber Pietro

Effective 8/19/14

Don Pissillo

Effective 8/19/14

Wanda Pruitt
Effective 8/19/14
Anna Quarles
Effective 8/19/14
Vickie Slaydon
Effective 8/19/14
Mary Smith
Effective 8/19/14
Carl Soyars
Effective 8/19/14
Shannon Tillman
Effective 8/19/14
Jason Tuggle
Effective 7/1/14
Maria Verdi
Effective 8/19/14
Joe Walker
Effective 7/1/14
Cindy Wheeler
Effective 8/19/14
Constance Weddle
Effective 8/19/14
Tammy Williams
Effective 8/19/14
Jasara Woods
Effective 8/19/14
Michelle Casto
Effective 8/19/14
Kimberley Thompson-Hairston
Effective 8/19/14
—**Classified**
Lisa Burton-Bennett
Effective 8/19/14
Cassandra Coleman
Effective 8/19/14
Tamina Crook
Effective 8/19/14
Lisa Corum
Effective 8/19/14
Rhonda Dowdy
Effective 8/19/14
Lisa Fulton
Effective 8/19/14
Wayne Johnson
Effective 6/19/14
Tonya Kircher
Effective 8/19/14
Christina Luegers
Effective 8/19/14
Steven Mayhan
Effective 8/19/14
Gail McGuire
Effective 8/19/14
Echo Murdock
Effective 8/19/14
Renee Petty
Effective 8/19/14
Patricia Powell
Effective 8/19/14
Connie Reynolds

Effective 8/19/14
Bobbie Slayton
Effective 8/19/14
Susan Smith
Effective 6/19/14
Elizabeth Thackston
Effective 8/19/14
Jacqueline Valentine
Effective 8/19/14
Felisha Willis
Effective 8/19/14

Resignations:

—**Administration**

—**Licensed**

Megan Doldron
Effective 6/18/14
Danny Hodge
Effective 6/18/14
Joshua Hurley
Effective 6/18/14
Carrie Owen
Effective 6/18/14
Shannon Simmons
Effective 6/30/14
William Stahura
Effective 6/18/14

—**Classified**

Sonja Dash
Effective 5/22/14
Carl Keaton
Effective 6/13/14

Retirements:

—**Administrative**

—**Licensed**

Donna Turner
Effective 9/1/14
Donna Cook
Effective 7/1/14

—**Classified**

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Price.
The vote was 6/1. Ms. Rose voted in opposition.

Action: Mr. Austin moved to adjourn, seconded by Ms. McKinney. The vote was 7/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 14, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
June 25, 2014
1:30 p.m.
Special Called Board Meeting – Via Conference Call

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Elaine McCollum, Mr. Josh Austin, Mr. Steve Smith and Mr. Ron Price. Joining the Conference Call were Board Members: Ms. Amanda Bell and Ms. Lorie McKinney including Dr. Rodney Shotwell, Superintendent. Administrative Staff; Mr. Parker Turpin, Chief Financial Officer; Ms. Annie Ellis, Finance Department and Ms. Renée Everhart, Secretary were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight members were present and two via the conference call for a total of ten members.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #35 – State Public School Fund
- Budget Amendment #36 – Local Current Expense Fund
- Budget Amendment #37 – Federal Grant Fund
- Budget Amendment #38 – Capital Outlay
- Budget Amendment #39 – Child Nutrition Services Fund
- Budget Amendment #40 – Special Funds
- Budget Amendment #41 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

July 14, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
July 14, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Mr. Wayne Kirkman, Mr. Bob Wyatt, Mr. Steve Smith, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; Mr. Parker Turpin, Chief Financial Officer for Finance; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Lorie McKinney arrived later.

CALL TO ORDER

Ms. Rose called the meeting to order. The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced there is no work session in July.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 11, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a work session scheduled for Monday, August 25, 2014 at 6:00 p.m. at Central Offices in Eden.

MOMENT OF SILENCE

The board had a moment of silence.

PLEDGE OF ALLEGIANCE

The board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Price moved to approve the agenda with one change, moving action item 8.01 to align with recognition of Keystone Foods item 5.02. Mr. Austin seconded the motion and the vote was 9/0.

RECOGNITIONS and ACTION ITEM 8.01 (Acceptance of Gift from Keystone)

1. Board Member Mr. Hal Griffin and Superintendent Dr. Shotwell recognized Mr. Justin Cunningham for achieving twelve years of perfect attendance. Justin is a graduating senior from Reidsville High School.
2. Board Chair Ms. Nell Rose and Dr. Shotwell recognized staff from Keystone Foods for the Keystone Cops for the Arts Fundraiser event held May 10, 2014 in Wentworth. Dr. Shotwell was presented with a check for \$26,265.89. .
3. Board Chair Ms. Nell Rose and Dr. Shotwell recognized staff from Rockingham County Sheriff's Department for their involvement with the Keystone Cops for the Arts Fundraiser event held May 10, 2014 in Wentworth.

Ms. Rose recognized Dr. Shotwell for comments regarding the financial gift from Keystone Foods. Dr. Shotwell stated the financial gift from Keystone Foods is presented on behalf of Keystone Foods and the Rockingham County Sheriff's Department via their annual fund raiser held May 10, 2014. These funds are specifically designated for the Arts Programs in Rockingham County Schools.

Action: Mr. Kirkman moved that the Board approve to accept the financial gift from Keystone Foods for the amount of \$26,265.89 for use in the Arts Programs in Rockingham County Schools as presented. Mr. Austin seconded the motion. The vote was 9/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
 - ❖ June 9, 2014 – Open Session Board Meeting Minutes
 - ❖ June 25, 2014 – Open Session Special Called Meeting Minutes
 - ❖ June 2, 2014 – Open Session Special Called Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Michael Clark

Child Nutrition Substitute List:

None

SACC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Mea Alderman-Overby
Angela Belcher
Anna Carter
James Dunn
Kathryn Dutille
Amy Lusk
Shenita Melvin
Joni Murphy
Joyce Overby
Amanda Rowland
Casey Tuttle
Sabrina Walker
Kristy Travis

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

ACTION ITEMS

Approval – Adoption of Policies and Rescind Two Policies:

Ms. Rose recognized Dr. Jean Steverson for comments regarding policies. Dr. Steverson presented the policies for adoption on second reading (Attachment 1-A).

Action: Mr. Smith moved that the Board adopt the policies on second reading and rescind the two policies as presented and recommended by the Policy Committee. Mr. Austin seconded the motion. The vote was 9/0.

Approval – Surplus Items:

Ms. Rose recognized Mr. Parker Turpin for comments regarding the disposing of used copiers. Mr. Turpin addressed the board requesting permission to surplus the used owned copiers that will not be needed. Mr. Turpin stated the new copier leasing agreement will replace all copiers in the school district. Mr. Turpin stated the surplus and disposal will follow applicable laws and regulations with regards to public notices and disposition.

Action: Mr. Wyatt moved that the Board approves the surplus and disposition of the school districts used copiers as presented. Ms. McCollum seconded the motion. The vote was 9/0.

Approval – Synovia Lease Agreement:

Ms. Rose recognized Mr. Bob Gauldin for comments regarding the Synovia Lease for global tracking units. Mr. Gauldin stated the school district is proposing to enter into a lease agreement with Synovia Solutions. Synovia will provide global positioning system (GPS) units and related hardware, licensing of the related software needed, and provision of service related to the equipment. Mr. Gauldin stated he and Dr. Shotwell have met with the company and recommend the lease as stated beginning with the 2014-2015 school.

Action: Mr. Griffin moved that the Board approve the lease agreement with Synovia Solutions for global positioning system units on our school buses as presented. Mr. Smith seconded the motion. The vote was 9/0.

REPORTS / DISCUSSION ITEMS

Public Relations Annual Report:

Ms. Rose recognized Ms. Hyler for the 2013-2014 Public Relations Report. Ms. Hyler presented an annual report on the many articles, interviews, press releases, media reports, and submissions to the newspapers (Attachment 2-A).

Department Roles and Responsibilities (Human Resources, Finance and Curriculum/Instruction):

Ms. Rose recognized members of the Executive Staff for a report on their departments and the specific duties they perform for the school district as noted below.

Mr. Jonathan Craig – Executive Director of Human Resources

Mr. Charles Perkins – Assistant Superintendent of K-12 Instructions

Mr. Parker Turpin – Chief Financial Officer – Finance Department
Ms. Annie Ellis – Assistant Finance Director – Finance Department

Scholarships Awarded 2013:

Ms. Rose recognized Dr. Jean Steverson for a report on scholarships awarded. Dr. Steverson presented a report on the number of students receiving scholarships and the dollar amount for scholarships, grants and awards received through June 2014. Dr. Steverson stated a total of \$17,810,373 in scholarships has been awarded to graduates from 2013-2014 and of that \$8,247,522 has been accepted. Dr. Steverson reported the totals per each high school as stated below.

- Dalton L. McMichael High School - \$2,251,808 was offered and \$992,708 was accepted
- John Motley Morehead High School – 43,473,456 was offered and \$1,993,772 was accepted
- Reidsville High School - \$4,688,810 was offered and \$1663952 was accepted
- Rockingham County High School - \$6,644,074 was offered and \$3,073,215 was accepted
- Rockingham Early College High School 0 \$752,225 was offered and \$523,875 was accepted

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he attended the AASA Conference in Washington, DC last week. He stated he was a representative of North Carolina through the Advocacy Group.

Dr. Shotwell stated the Federal Government may revise the E-Rate funding may require all schools to go wireless. Dr. Shotwell stated that plan change would hurt RCS. At this time, North Carolina reimburses RCS for their internet access. That may change if the proposed revisions are put into place.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 9/0.

Action: Ms. McCollum moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Jessica Baker

Effective 8/19/14

Angela Boggs

Effective 8/19/14

Roberta Brice

Effective 8/4/14

Suzan DeNune

Effective 8/19/14

Georgie Kuster

Effective 8/19/14

Logan Marion

Effective 8/19/14

Katherine McKinney

Effective 8/19/14

Susan Price-Cole

Effective 8/19/14

Laura Stack

Effective 8/19/14

Kristi Sutton

Effective 8/19/14

Sherry Webster-Everette

Effective 8/19/14

Kwesi Bentum

Effective 8/4/14

Kelly Davenport

Effective 8/19/14

Kaitlyn McCrary

Effective 8/19/14

Elizabeth Pacifico

Effective 8/19/14

John Peeler

Effective 8/19/14

Kenneth Perry

Effective 8/19/14

Amanda Willis

Effective 8/19/14

—Classified

Susan Hanks

Effective 8/11/14

Heather Powell

Effective 8/19/14

Laura Small
Effective 8/19/14
Curtis Sparks
Effective 8/19/14
Tiana Thornton
Effective 8/19/14
Melanie Tomaro
Effective 8/11/14
Terminations:
—**Licensed**
—**Classified**
Transfers:
—**Administration**
—**Licensed**
Janet Brooks
Effective 8/19/14
Christa Caffrey
Effective 8/19/14
Laura Carter
Effective 8/19/14
Stephanie Dickens
Effective 8/19/14
Kelli Long
Effective 8/19/14
Kara Miller
Effective 8/19/14
James Saunders
Effective 8/19/14
Jeffrey Schneider
Effective 8/19/14
Wendy Southard
Effective 8/19/14
Carl Soyars
Effective 8/19/14
Anthony Spinks
Effective 8/19/14
June Underwood
Effective 8/19/14
Cynthia Ward
Effective 8/19/14
Barbara Wilson
Effective 8/19/14
Polly Yeago
Effective 8/19/14
Stephen Cannuli
Effective 8/19/14
—**Classified**
Marjorie Yaeger
Effective 8/25/14
Anna Cline
Effective 8/19/14
Linda Collins
Effective 8/19/14
Wayne Johnson
Effective 8/19/14
Robin Kingery
Effective 8/19/14
Steven Mayhan
Effective 8/19/14
Shenitta Peterkin

Effective 8/19/14
Skyler Randolph
Effective 8/19/14
Susan Smith
Effective 8/19/14
Elizabeth Thackston
Effective 8/19/14
Jacqueline Valentine
Effective 8/19/14

Resignations:

—**Administration**

—**Licensed**

Ranskey Baker
Effective 6/18/14
Melissa Brandon
Effective 6/18/14
Hillary Burchett
Effective 6/18/14
Katie Coleman
Effective 6/18/14
Pamela Costenaro
Effective 6/18/14
Sarah Cowell
Effective 6/18/14
Tonalisa Edmunds
Effective 7/1/14
Tameka Goods
Effective 7/7/14
Valerie Hughes
Effective 7/11/14
Candice McMillian
Effective 6/30/14
Amy Morris
Effective 6/25/14
Sharon Rollins
Effective 6/18/14
Thomas Romano
Effective 6/20/14
Charles Shields
Effective 6/4/14
Kirstin Thomas
Effective 6/22/14
Brittany Morphies
Effective 7/8/14
Chelsea Shelton
Effective 7/9/14
William Walton
Effective 7/1/14

—**Classified**

James Evans
Effective 6/13/14
George Gutierrez
Effective 7/25/14

Retirements:

—**Administrative**

—**Licensed**

Ann Hughes
Effective 7/1/14
Sybil Landreth
Effective 7/1/14

Mary Jo Rayle
Effective 7/1/14
—**Classified**
Mavis Dillon
Effective 8/1/14
Janie Roberts
Effective 7/1/14
Leave Requests:
None

Action: Mr. Griffin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell. The vote was 7/2/1. Mr. Kirkman and Mr. Wyatt voted in opposition. Ms. McKinney recused her vote.

BACK TO CLOSED SESSION – Superintendent’s Evaluation

Action: Mr. Griffin moved to return to Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law for the Superintendent’s annual evaluation, seconded by Ms. McKinney. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Smith. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Rodney Shotwell

Contract Renewal through June 30, 2018

Action: Mr. Griffin moved to extend Dr. Shotwell’s contract one additional year through June 30, 2018 and to award the contractual bonus based on the accomplishment of his goals as provided in his contract for the amount of \$5,000. The motion was seconded by Ms. Bell. The vote was 10/0. Dr. Shotwell declined his bonus of \$5,000 due to the budget, but stated he did appreciate the board’s intention.

Action: Mr. Austin moved to adjourn, seconded by Mr. Smith. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

August 11, 2014

Rockingham County Schools

Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288
(336)627-2688 / FAX (336)627-6619

Jean Bullock-Steverson, Ph.D.
Assistant Superintendent for
Instructional Support Services
jsteverson@rock.k12.nc.us

July 7, 2014

MEMORANDUM

TO: Dr. Rodney Shotwell
Board of Education Members

FROM: Jean Bullock-Steverson, Ph.D.
Assistant Superintendent for
Instructional Support Services

RE: Board Policies

PART I – REQUEST TO ADOPT

The following policies have been reviewed by the RCS Policy Committee and are recommended for adoption:

- | | |
|-------------------------|--------------------------------------------------------|
| • Policy 2121 | Board Member Conflict of Interest |
| • Policy 2130 | Board Member Compensation and Expenses |
| • Policy 3225/4312/7320 | Technology Safety and Responsible Use |
| • Policy 3227/7322 | Web Page Development |
| • Policy 3420 | Student Promotion and Accountability |
| • Policy 3460-E | North Carolina Course of Study Graduation Requirements |
| • Policy 4250/5075/7316 | North Carolina Address Confidentiality Program |
| • Policy 4300 | Student Behavior and Code of Student Conduct |
| • Policy 4345 | Student Discipline Records |
| • Policy 4351 | Short-Term Suspension |
| • Policy 6225 | Free and Reduced Price Food Services |
| • Policy 6340 | Transportation Service/Vehicle Contracts |
| • Policy 6524 | Network Security |
| • Policy 7100 | Recruitment and Selection Personnel |
| • Policy 7130 | Licensure |
| • Policy 7335 | Employee Use of Social Media |
| • Policy 7425 | School Administrator Contracts |
| • Policy 7540 | Voluntary Shared Leave |
| • Policy 7821 | Petition for Removal of Personnel Records |
| • Policy 7900 | Resignation |
| • Policy 7930 | Professional Employees: Demotion and Dismissal |
| • Policy 7940 | Classified Personnel: Suspension and Dismissal |
| • Policy 8310 | Annual Independent Audit |

Dr. Rodney Shotwell
Board of Education Members
July 7, 2014
Page 2

RECOMMENDATION:

That the Board adopt the policies listed above

MOTION_____SECOND_____FOR_____AGAINST_____

PART II – REQUEST TO RESCIND

The following policies have been reviewed by the RCS Policy Committee and are recommended for rescindion:

- Policy 7401 Definitions for Personnel Positions
- Policy 7415 Professional Personnel Contracts

RECOMMENDATION:

That the Board rescind the policies listed above

MOTION_____SECOND_____FOR_____AGAINST_____

Thank you for your consideration.

ac

Attachments

The logo for Rockingham County Schools is located in the upper right corner. It features the text "ROCKINGHAM COUNTY SCHOOLS" in a bold, sans-serif font. To the right of the text is a stylized graphic consisting of several overlapping blue and white geometric shapes, resembling a compass rose or a stylized letter 'K'.

**ROCKINGHAM
COUNTY SCHOOLS**

Public Relations Report 2013 - 2014

Employee Recognitions

ROCKINGHAM
COUNTY SCHOOLS

★ RCS Connections - 89

Congrats are in Order – Quarterly Newsletter

- ★ Celebrates employees: births, marriages, grants, graduates, proud parents of graduates & additional recognitions



★ “Thank You” Grams - 293

Appreciation Week - Send a “thank you” to any staff member

- ★ Open nomination through link on the RCS Website
- ★ Recipient Receives: Recognition on RCS website, Email notification & Recognition in the Friday Highlights



★ ROCK STAR’s Six Star Service - 103

Highlights RCS Employees “Making a Difference”

- ★ Open nomination through link on the RCS Website
- ★ Recipient Receives: Recognition on RCS website, Email notification from ROCK STAR (also sent to supervisor) & Recognition in the Friday Highlights



RCS Promotional Data

ROCKINGHAM
COUNTY SCHOOLS

Newspaper Reports	115
TV Media Reports	11
Promotional Headlines on RCS website	122
Submissions to the newspaper of school happenings	222
Events Around the County	229
TOTAL RCS Promotional Stories (including Friday Highlights and Positive Press Releases)	699

as of June 30, 2014

RCS Statistical Data

ROCKINGHAM
COUNTY SCHOOLS



RCS District Website

Total Page Views (July 13- June 14)	4,495,116
Page Views (average per month)	374,593
Unique Visitors (average per month)	37,770

Facebook



Fans	5,293 ⬆ 2,327 (56%)
Total Interactions	268 posts: 18,335 interactions

Twitter



Followers	1,414 ⬆ 1,084 (23%)
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as of June 30, 2014

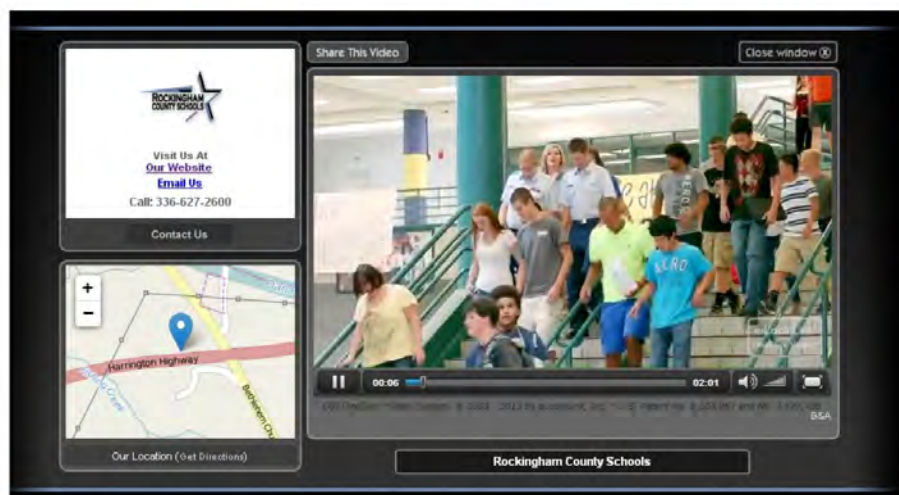
Publications

ROCKINGHAM
COUNTY SCHOOLS



New for 2013 - 2014

ROCKINGHAM
COUNTY SCHOOLS



RCS Promotional Video
found under
"Our District" on the
RCS Website!



ROCK STAR
Welcomes You
to
Kindergarten
Book



SPLASH!
Promotional
Materials

Accomplishments

ROCKINGHAM
COUNTY SCHOOLS

North Carolina School Public Relations Association
Blue Ribbon Awards for the following:



A



Only 1 of 7 school districts in NC with a rating of an "A" for
website transparency from the John Locke Foundation -
www.nctransparency.com
Outside organization to encourage governmental transparency

Accomplishments

ROCKINGHAM
COUNTY SCHOOLS



ASHLEY LATHAM PHOTOGRAPHY



ROCK STAR was featured in Tuttle Farm's corn maze!

ROCK STAR



ROCKINGHAM
COUNTY SCHOOLS



ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 11, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renee Everhart, Board Clerk were present. Board Member Ms. Amanda Bell was absent due to recent surgery. Board Member Mr. Wayne Kirkman was absent due to illness.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, August 25, 2014 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 8, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 23, 2014 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Austin moved to approve the agenda. Mr. Griffin seconded the motion and the vote was 8/0.

AWARDS AND RECOGNITIONS

1. Mr. Bob Wyatt and Dr. Shotwell recognized Joseph William Norman Johnson for 12+ years perfect attendance. Joseph was a graduating senior from Dalton L. McMichael High School.

HEARING OF INDIVIDUALS - PUBLIC COMMENTS

1. Mr. Forest Bray – Mr. Bray addressed the board regarding placement of the United States flag and flag pole placement at the Central Administrative Offices. Mr. Bray offered funds to help pay for the cost of the flag and flag pole and asked for donations.
2. Ms. Emily Hayduk – Ms. Hayduk addressed the board regarding two action items on the board agenda; Item 8.02 – Resolution Supporting the North Carolina Association of School Administrator's Public Relations Campaign: Building Support for Public Schools and Item 8.03 – North Carolina School Board Action Center. Ms. Hayduk stated she was not in favor of either action items.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
 - ❖ July 14, 2014 – Open Session Board Meeting Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 8/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Vivian Blackstock

SAC/Early Childhood Center Substitute List:

Alicia Walker

Substitute Teacher List:

Lavinia Combs (Certified)
Jane Martin (Certified)
Kirstin Thomas (Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Resolution Recognizing 175th Anniversary of the Establishment of Public Education in North Carolina:

Ms. Rose recognized Dr. Shotwell for comments regarding the resolution for the 175th anniversary of public education in North Carolina. Dr. Shotwell stated the resolution is presented as part of a statewide event celebrating the 175th anniversary of the public school system in North Carolina. Dr. Shotwell stated the resolution recognizes as well Williamsburg Elementary School in Rockingham County as the first established public school as of January 20, 1840 (Attachment 1-A).

Action: Mr. Wyatt moved that the Board adopt the Resolution recognizing the 175th Anniversary of the establishment of public education in North Carolina as presented. Mr. Griffin seconded the motion. The vote was 6/2. Mr. Austin and Mr. Price voted in opposition.

Approval – Resolution Supporting the North Carolina Association of School Administrators' Public Relations Campaign: "Building Support for Public Schools":

Ms. Rose recognized Dr. Shotwell for comments regarding the resolution for the NCASA public relations campaign. Dr. Shotwell presented the resolution from the North Carolina Association of School Administrators for a public campaign entitled "Building Support for Public Schools" (Attachment 2-A).

Action: Mr. Griffin moved that the Board adopt the resolution entitled "Building Support for Public Schools" as presented. Ms. McKinney seconded the motion. The vote was 6/2. Mr. Austin and Mr. Price voted in opposition.

Approval – North Carolina School Board Action Center:

Ms. Rose stated the North Carolina School Board Action Center information is presented for board approval and invited comments from the board members. The board heard comments from members both for and against the NCSB Action Center.

Action: Mr. Smith moved that the Board approve to support the North Carolina School Board Action Center as presented. Mr. Griffin seconded the motion. The vote was 5/3. Mr. Austin, Mr. Price and Ms. McCollum voted in opposition.

REPORTS / DISCUSSION ITEMS

Student Assignment Report:

Ms. Rose recognized Dr. Shotwell regarding the student assignment update. Mr. Shotwell presented the student assignment transfer report for the 2014-2015 school year (Attachment 4-A). Dr. Shotwell stated following the fifth day of school, the remaining transfer requests will be approved or denied with a letter of notification being mailed on August 29th. Dr. Shotwell stated he will provide a board update at the August 25th work session.

ALPs Student Summary Report:

Ms. Rose recognized Ms. Tara Pierce regarding the student summary report for the ALPS Program. Ms. Tara Pierce presented the 2013-2014 student summary report (Attachment 5-A). Colonel Mark Richardson thanked the board and stated their support of ALPS is very important.

Disposal of Copiers:

Item 9.03 was pulled from the agenda. The administration is waiting for additional information.

GEAR UP Report:

Ms. Rose recognized Dr. Jean Steverson for a report on GEAR UP. Dr. Steverson presented a report on GEAR UP activities. Dr. Steverson stated GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) has now completed their second year. Dr. Steverson stated GEAR UP will serve 7th, 8th, 9th and 12th graders in the 2014-2015 school year. Dr. Steverson stated the services below are provided through GEAR UP:

- EXPLORE Program for 7th and 8th grades
- APEX – Credit Recovery Program – graduation ceremony is scheduled August 14 at 4:00 p.m. for these students
- APEX – Credit Recovery Program – helped 9th and 10th graders to achieve credits and move to the next grade for the fall 2014 school year
- Summer Residential Camp – students and parents attended summer sessions at WSSU, Bennett College, UNCG and ECSU

Fourth Annual Educators' Conference:

Ms. Rose recognized Ms. Tonisha Walden for an update on the plans for the fifth Annual Educators' Conference. Ms. Walden stated the fifth Annual Educators' Conference will be held August 19, 2014 at Rockingham County Middle School and provided the conference program to the board. Ms. Walden stated the conference will focus on the following four areas; Technology Integration, Common Core and Essential Standards, Literacy and Writing, Formative Assessment, and Support Services. Ms. Walden stated this is a half day conference which begins with 7:30 – 8:30 registration, and will conclude at 11:45 a.m. She reported the Superintendent's welcome back message will be via podcast and will also be uploaded to the RCS website. No lunch will be provided. Ms. Walden invited the board members to attend.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported on the project costs of Douglass Elementary School. He stated the project was not over spent at any point and the closed project costs for Douglass were under budget with leftover funds of \$292,000.

Dr. Shotwell reported on changes in revenue. He stated the capital school building fund (ADM) were eliminated. These funds were used in 2009 to balance the budget. The 2013 tax reform eliminated the corporate income tax thus we no longer had ADM fund.

CLOSED SESSION

Action: Ms. McKinney moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 8/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Administrative Contracts:

Employments:

—Administration

—Licensed

Calene Bailey

Effective 8/19/14

Brandon Berteotti

Effective 8/19/14

Elizabeth Berteotti

Effective 8/19/14

Laura Collins

Effective 8/1/14

Katelyn Costa

Effective 8/19/14

Caroline Curtiss

Effective 8/19/14 – 6/15/15

Hayley Evans

Effective 8/19/14

Colleen Ewing

Effective 8/19/14 – 6/15/15

Janet King

Effective 8/19/14

Kimberly Lemons

Effective 8/19/14

Trina McCoy

Effective 8/19/14

Linda McElhare

Effective 8/19/14

David Notar

Effective 8/4/14

Amela Rizvanovic

Effective 8/18/14

Margaret Sime

Effective 8/19/14

Julie Stadky

Effective 8/19/14

Brandon Sowers

Effective 8/19/14

Heather Wilson

Effective 8/19/14

Karl Daymon

Effective 8/19/14

Christopher Higgs

Effective 8/19/14

Pamela Porter

Effective 8/19/14

—**Classified**

Gina Brewer
Effective 8/11/14
Karen Ilo
Effective 8/18/14
Jenifer Lovelace
Effective 8/19/14
Jenifer Lovelace
Effective 8/25/14
Patricia Shelton
Effective 8/18/14
Jane Valentine
Effective 8/25/14
Ashlyn Brodgon
Effective 8/19/14
Audrey Lovelace
Effective 8/19/14
Karla Moton
Effective 8/19/14
Andrew Palmer
Effective 8/25/14
Casey Tuttle
Effective 8/19/14

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

Leigh Jones
Effective TBD

—**Licensed**

Sylvia Asnip
Effective 8/19/14
James Barham
Effective 8/19/14
Brettany Brown
Effective 8/19/14
Jessica Clark
Effective 8/19/14
Jonathan Drye
Effective 8/19/14
Jamie Flynt
Effective 8/19/14
Lisa Miller
Effective 8/19/14
Wanda Pruitt
Effective 8/19/14
Vickie Slaydon
Effective 8/19/14
Carl Soyars
Effective 8/19/14
Donna Turner
Effective 8/19/14
Constance Weddle
Effective 8/19/14
Cindy Wheeler
Effective 8/19/14
Mariana Barlowe
Effective 8/19/14 – 6/15/15
Marissa Casper

Effective 8/1/14
Taylor Luegers
Effective 8/19/14
Michele Knight
Effective 8/1/14
Don Pissillo
Effective 8/19/14
Susan Price-Cole
Effective 8/19/14
—**Classified**
Joshua Burchell
Effective 8/4/14
Freddie Carter
Effective 8/4/14
Richard Shelton
Effective 8/18/14
Cindy Stanley
Effective 8/11/14
Janice Anderson
Effective 8/19/14
Daisy Brim
Effective 8/19/14
Jason Broadnax
Effective 8/19/14
Vanessa Conner
Effective 8/19/14
Wade Edwards
Effective 8/19/14
Norma Flacks
Effective 8/18/14
Melvin Gravely
Effective 8/19/14
Lewis Griffin
Effective 8/19/14
Ricky Hairston
Effective 8/19/14
Saundria Hall
Effective 8/18/14
Maude Hammack
Effective 8/19/14
Debra Haskins
Effective 8/19/14
David Hickman
Effective 8/19/14
Tommy Hickman
Effective 8/19/14
Ernestine Jackson
Effective 8/18/14
Dawn James
Effective 8/19/14
Hunter Jones
Effective 8/19/14
JoAnn Klinger
Effective 8/18/14
Robert Malloy
Effective 8/19/14
Hazel Martin
Effective 8/19/14
Howard Martin
Effective 8/19/14

Cheryl Moore
Effective 8/19/14
Rodney Morgan
Effective 8/19/14
Ronald Murphy
Effective 8/25/14
Susan Murphy
Effective 8/18/14
Rosa Neal
Effective 8/19/14
Jose Parris
Effective 8/19/14
Taylor Purdy
Effective 8/19/14
Johnna Roach
Effective 8/18/14
Michael Shaffer
Effective 8/7/14
Laura Small
Effective 8/25/14
Melissa Vernon
Effective 8/19/14
Daniel Weatherly
Effective 8/19/14
Marvin Woodall
Effective 8/19/14
Resignations:
—**Administration**
—**Licensed**
Rebecca Burris
Effective 8/29/14
Tiffany Clanton
Effective 8/1/14
Michelle Cridge
Effective 7/23/14
Delores Lawson
Effective 7/29/14
Barbara Gilmore
Effective 7/23/14
NaTisha Peacock
Effective 8/17/14
Kathryn Perkins
Effective 7/16/14
Peter Barr
Effective 9/5/14
John Beckelheimer
Effective 8/1/14
Rebecca Pate
Effective 8/5/14
Dawn Shirk
Effective 9/1/14
—**Classified**
Debra Boulding
Effective 4/2/14
Amanda Evans
Effective 8/8/14
Janee Pridgen
Effective 8/1/14
Skyler Randolph
Effective 7/23/14

Janet Shelton
Effective 7/14/14
Heather Rorrer
Effective 8/6/14

Retirements:

—**Licensed**

Pamela Ledford
Effective 8/1/13

—**Classified**

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin.
The vote was 8/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Smith. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 8, 2014

RESOLUTION

The Rockingham County Board of Education respectfully submits the NCASA said Resolution effective August 11, 2014 recognizing the celebration of the 175th Anniversary of the establishment of public education in North Carolina.

WHEREAS, on January 8, 1839 the North Carolina General Assembly enacted the Common School Law; and

WHEREAS, Williamsburg Elementary School in Rockingham County opened as North Carolina's first public school on January 20, 1840; and

WHEREAS, economic stability of our great state and local communities has rested on the shoulders of the existence of a healthy system of public schools; and

WHEREAS, there are more than 2,500 public schools open in North Carolina serving more than 1.5 million students of all ethnicities and abilities; and

WHEREAS, at no other time in history have students performed at higher rates on higher standards and teachers been held more accountable for student outcomes;

THEREFORE, BE IT RESOLVED that without hesitation the Rockingham County Board of Education affirms their belief that North Carolina public schools are every child's chance and every community's future and pledge their continued advocacy in word and deed for this sacred institution. The Board respectfully submits this said Resolution passed by the Rockingham County School Board members in attendance at the meeting on this 11th day of August, 2014.

Board Chair, Rockingham County Board of Education
Ms. Nell Rose

____/____/____
Date

Superintendent, Rockingham County Schools
Dr. Rodney Shotwell

____/____/____
Date

SEAL:

RESOLUTION

The Rockingham County Board of Education respectfully submits the NCASA said Resolution effective August 11, 2014 supporting the North Carolina Association of School Administrators' public relations campaign building support for public schools.

WHEREAS, it is time for public schools in North Carolina to step up in a concerted effort and tell their stories – how our teachers and schools are changing lives; how our public schools are enjoying great success in preparing our students for the future; why public schools are foundational to the future of our communities and our state; and

WHEREAS, despite the media and political criticism of public schools that has increased since the publication of the 1983 landmark report “A Nation at Risk” that called for sweeping reforms to public education and teacher education, the facts confirm that our public schools are more successful than ever in achieving the mandate of educating all children and preparing them to compete on a global stage; and

WHEREAS, the North Carolina Association of School Administration (NCASA), in collaboration with the North Carolina Public Relations Association, is launching a year-long campaign to improve the perception of public schools to ensure that they remain strong and viable not only for the students they serve but also for those they will educate in the future; and

WHEREAS, the campaign's logo, “North Carolina Public Schools: Every Child's Chance... Every Community's Future,” will help spread the right perception that our public schools are open to any and all; they serve both the most profoundly disabled student and the most gifted child; and the future and well-being of our communities is dependent upon ongoing delivery of a free and quality education; and

WHEREAS, the campaign will include, in addition to this logo, numerous other elements including (i) a website, everychildschancenc.org, (ii) the celebration of the 175th anniversary of the state's enactment of the first common school law establishing the principle of combined state and local funding for public schools, and the opening of the first public school under that law, (iii) banners, (iv) videos, (v) success stories and N.C. Stars, (vi) PowerPoint, Fact Sheet and Talking Points (vii) Billboards, (viii) press releases, (ix) public service announcements, (x) student competitions, and (xi) ideas for activities at the local level; and

WHEREAS, the goals of this campaign of enhanced public outreach are to create an understanding of how public education supports the financial health of North Carolina, defeat the myth that “public schools are broken,” and instill the conviction that traditional public schools are the best choice for North Carolina students and families; and

WHEREAS, collectively, our public school leaders, personnel and supporters must urge all sectors of the public to “Support Public Schools,” and this call to action must begin a groundswell of support and respect for public education that resonates with parents, business leaders, media, and elected officials at local, state and national levels of service;

SECTION I: Partner agrees to actively promote and support NCASA's campaign “Support Public Schools” without tying it to any political agenda or distorting its messaging in any way.

SECTION II: NCASA agrees to list Partner on the campaign website and in supporting materials. In addition, NCASA agrees to provide Partner with the campaign logo, specific elements of the campaign, such as a frequently asked questions document and a PowerPoint Talking Points/fact sheet about public school successes, and other information that Partner may use to support and promote the campaign.

SECTION III: Partner, (the Rockingham County School District) will designate a primary contact for the duration of the campaign to encourage ongoing local participation and outreach.

THEREFORE, BE IT RESOLVED that the Rockingham County Board of Education respectfully submits this said Resolution passed by the Rockingham County School Board members in attendance at the meeting on this 11th day of August, 2014.

Board Chair, Rockingham County Board of Education
Ms. Nell Rose

____/____/____
Date

Superintendent, Rockingham County Schools
Dr. Rodney Shotwell

____/____/____
Date

SEAL:

JOIN US AS WE
CELEBRATE 175 YEARS
OF PUBLIC SCHOOLS
IN NORTH CAROLINA

SAVE THE DATE - JANUARY 20, 2015





July 11, 2014

Dear Dr. Shotwell,

As many of you heard at the Superintendent meeting in Asheville, the North Carolina Association of School Administrators embarked on a campaign this year to debunk the myth that North Carolina's public schools are broken. The "Every Child's Chance... Every Community's Future" campaign aims to build support and respect for North Carolina's public schools.

A key role in the success of the campaign is a grassroots support effort that is led by top leadership in all school districts. We need your assistance now! Here are some of the things that you can do to help us achieve our goals:

- Circulate a copy of the enclosed "Resolution Supporting the North Carolina Association of School Administrators' Public Relations Campaign: Building Support for Public Schools" to non-partisan public school supporters in your community who might support our campaign. Consider Chambers of Commerce, civic and volunteer organizations, education partnerships and others. Return signed resolutions to kjoyce@ncasa.net.
- Encourage your board to sign the enclosed "Resolution Before Our Board Regarding the Celebration of the 175th Anniversary of the Establishment of Public Education in North Carolina" and return it to our office with an image file of your district's logo so that we can add you to our growing list of supporters at www.EveryChildsChanceNC.org.
- Purchase and display a customizable campaign banner at your central office and in schools around your district. Lifetouch is gladly providing banners at a discount to our schools – contact John Parrish (jparrish@lifetouch.com) for more information.
- Wear your 175th Anniversary lapel pins proudly. Additional pins for your staff are available by emailing your inquiry to info@ncasa.org or returning the enclosed order form.
- Make our campaign to support your schools a focus for your district's year. Include the campaign and resolution in your planning meetings. I am available to speak at your school leadership meetings and retreats about ways that your district can aid in the effort and help make a difference.
- Encourage your Public Information Officers and individual schools to utilize the NC Public Schools District Toolkit that we have developed. NCASA membership will receive periodic updates throughout the coming year with ways to use toolkit elements and get involved in telling your district's story. Register for the toolkit at www.ncpsdistricttoolkit.org/register.php – we've included instructions to help you get started!

In the next couple of weeks we will be contacting your principals with ways they can embrace the campaign throughout the year. We ask that you encourage them to showcase the campaign as they continue to plan for their 2014-2015 school year. The district toolkit, which can be found at www.EveryChildsChanceNC.org, provides districts and schools an array resources to be a part of the campaign, including:

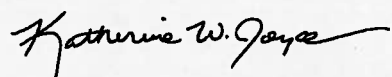
- Community Messages/Talking Points
- Images including logos and advertisements that can be placed within school publications
- Videos that you can use on your website
- Social Media Guide & suggested messaging

In celebration of North Carolina's public schools, we ask you to ***please mark your calendars for January 20*** to join us as we honor North Carolina public schools' 175th birthday in Rockingham County. We would like for you and 7-10 representatives from your district to be our guest at this anniversary celebration that day. Invitees might include: district board members, Principal and Teacher of the Year, Public Information Officer, a county commissioner, education partnership leader, notable business leaders who have encouraged support of North Carolina public schools, and PTA or parent leaders. Please enter the names and any available contact information into the online form posted here so we can send special invitations: <http://bit.ly/175Celebration>.

Look for additional information at the beginning of this school year about ways you, your schools and students can join in our campaign and in this celebration, including details about our student contest series designed for elementary, middle and high school participation, and ideas for district activities being designed to engage your community on our 175th anniversary.

We are excited about the positive changes that your participation in this campaign will bring to our state, and we thank you for being a part of this important effort. Please help us start the conversation and build support for our public schools!

Sincerely,



Katherine Joyce, NCASA Executive Director

BUILDING SUPPORT & RESPECT FOR NORTH CAROLINA'S PUBLIC SCHOOLS

Prior to the publication of the landmark "A Nation at Risk" in 1983 that called for sweeping reforms in public education and teacher education, the word "accountability" was rarely heard in education circles. However, since then, the focus on public education from the media and many elected leaders – and the number of critics – has increased in spite of the fact that public education has made great strides and continues to experience more success than at any time in its history.

It would seem enough that our schools are more successful than ever in achieving the mandate of educating the masses; however, we are no longer measured alone by the communities in which we live. Our schools are challenged with preparing students to compete on a global stage, and the result is a deluge of information and comparisons that confound the average person as he or she tries to determine if our schools are truly succeeding or if there is merit to the plethora of negative rhetoric.

"Our stories must be told or the voice of the detractors will be the only voice that is heard – and believed!"

To truly begin enhancing support and respect for public schools, the North Carolina Association of School Administrators, in collaboration with the North Carolina School Public Relations Association, is launching a year-long effort to improve public perceptions of public schools and ensure they remain strong and viable for the students they now serve and those they will educate in the future. This will require a two-pronged campaign at the state and local levels to increase public support of district-led public schools that we hope will result in the following desired outcomes:

1. Continuing enrollment in traditional public schools even as new and expanded choice options in the private sector and elsewhere are extended,
2. Implementation of policies and laws that reflect goals and procedures that public school leaders support as enhancements of their ability to deliver the highest-quality educational services to all students, and
3. Provision of adequate resources for ensuring that each traditional public school classroom has a qualified, caring and fully certified teacher who provides all students with a rigorous and rewarding instructional experience; each school is led by a visionary and effective principal and support team; and that all schools have the textbooks, supplies, digital resources and other tools they need to effectively prepare all students for success as they move to the next grade level and on to college, careers and life.

Campaign Components & Events

Brand/Logo | "North Carolina Public Schools: Every Child's Chance... Every Community's Future" conveys a big message in a few words that reflects the view that all sectors of the public should hold of district-led schools as support and respect for them is increased. This campaign tagline has been tied to a professionally designed logo and is integral to the campaign's brand. It will help spread the right perception that our public schools are open to any and all; they serve the most profoundly disabled student and the most gifted child; and the future and well-being of our communities are dependent upon ongoing delivery of a free and quality public education for all.

Online Resources | EveryChildsChanceNC.org has been launched to serve as a public resource for campaign information and background. Our districts can call upon and refer to the site throughout the campaign. An offshoot of this main campaign landing page is NCPSDistrictToolkit.org, where we require log in to view and access all components of the statewide and district campaign for public outreach. Components of the district toolkit website are described elsewhere in this overview.

175th Anniversary Celebration | On Jan. 8, 1839, the N.C. General Assembly passed the first common school law establishing the principle of combined state and local funding for public schools. The law also divided the state into school districts with primary schools in each. Five to ten "superintendents" were appointed to oversee these district schools, and local boards of education were initiated. Just one year later, on Jan. 20, 1840, the first public school in North Carolina opened in the Williamsburg Community of Rockingham County. Our public schools in 2014 are celebrating 175 years of success since enactment of that first public school law and will culminate our 175th anniversary celebration in 2015 to commemorate the opening of that first school. The celebration of this historic occasion will include several components as follow:

- Lapel pins proclaiming "North Carolina public schools... 175 years strong" were given to all attendees of the North Carolina Association of School Administrators Conference on Educational Leadership on March 13-14, 2014 in Raleigh and continue to be distributed to school districts for sharing with personnel – including teachers as part of Teacher Appreciation Week in early May 2014 – as well as boards of education and key supporters in the local community.
- Each school district will be asked to submit a brief history and historical photos, including photos and information on its first school if available, for sharing on the website and in other public outreach, and in the development of a commemorative publication.
- A historical quiz and/or project on the history of North Carolina's public schools will be developed and shared with all school districts for inclusion in the appropriate curriculum and grade levels.
- An anniversary poster competition will be developed and promoted to encourage participation by students at the appropriate grade level statewide.
- A culmination celebration will be held in the Williamsburg Community of Rockingham County, the home of the state's first public school, and is tentatively set for Jan. 20, 2015. It will feature a celebration video, distribution of the commemorative booklet, recognition of all teachers who have taught 50 years or more, as well as remarks from key campaign participants and supporters about North Carolina public schools' 175 years of accomplishments. In addition, each school district will be asked to host a district activity on the same day, such as planting a tree or seedling, to spread the celebration statewide.

History of North Carolina Public Schools | An interactive timeline portraying key dates in North Carolina public schools' 175-year history will show historic photos and/or videos of people and events that have helped shape them into what they are today – every child's chance and every community's future. This timeline is accessible as part of www.EveryChildsChanceNC.org

Banners | A 3'-by-8' banner featuring the campaign logo, tagline and website was unveiled during the opening general session of the North Carolina Association of School Administrators conference March 13, 2014, and each school district has been provided one to hang in a prominent place to use in conjunction with public outreach efforts. Additional banners are available for purchase by schools and districts for a nominal fee.

Videos | A videographer, Orange Street Films, has been contracted to develop a series of videos, beginning with the NC Public Schools PSA included in this package. Orange Street was on hand to record NCASA's conference opening session, and has provided former Governor Jim Hunt's speech promoting public education as well as messaging from key supporters, including State PTA Executive Director Debra Horton, Representatives Linda Johnson and Bryan Hollo-way as well as others. We are currently planning to continue development of this messaging series, available at www.vimeo.com/NCASA and www.youtube.com/TheNCASA.

NCASA is currently coordinating a documentary film, produced by language and literacy software company and NCASA Corporate Partner Imagine Learning. This short film will highlight the importance of, and consequences to, school choice, promote the success of North Carolina's public schools, and identify the need to level the playing field for all public schools.

PowerPoint, Fact Sheet & Talking Points | To help break the myth that "public schools are broken," we have a PowerPoint presentation highlighting data confirming that public schools are performing better than ever as part of the

online toolkit resource provided. From this powerpoint, we have developed a fact sheet, also included in this kit. Additional data currently being collected includes the total scholarship funding each school district's graduates received in the last school year, confirming they received a quality education. Similarly, a brief fact sheet and a listing of key messages or talking points will be developed and made available for state and local outreach efforts to convey that public schools are succeeding in their mission.

TV, Radio & Newspaper Promotion | In addition to the video outreach that is currently in development, we have also created some scripted messaging that local districts can customize when asking local TV and radio stations to feature PSAs during the year-long campaign. Print and online advertisements of varying sizes have also been developed for inclusion in publications across the state. We are currently in the process of outreach to local television affiliates – such as Capital Broadcasting, UNC-TV and Time Warner Cable – statewide magazines like “Our State” and the electric cooperatives’ “Carolina Country” and radio providers for assistance in campaign messaging to the public.

Billboards | We have designed billboards that have been made available for local districts to request placement in high visibility areas in local communities. Companies that own billboards will be approached to ask for free or reduced rate placement in key locations across the state. The messages can include the 175-year celebration as well as ask the question of “What if public schools went away?” to help emphasize the need for strong public schools on an ongoing basis.

Press Releases | A timeline for press releases at key points in the year-long campaign is being developed. The releases will culminate with announcements before and after the 175th-year celebration in Rockingham County on Jan.20, 2015. We successfully hosted several media organizations throughout our 2014 Conference on Educational Leadership in response to our outreach including the Associated Press, WNCN, News 14 Carolina and WRAL.

Guide to District Toolkit | NCPSDistrictToolkit.org has successfully registered 120+ users from schools and districts across our state. We plan to continue periodic releases of new information based on “hot topic” discussion and requests from our users. The current toolkit offerings include the following:

- How-To Guide for using the campaign elements at the local level to build support and respect for public schools.
- PowerPoint Presentation to identify the need for this campaign and introduce the project to local leaders, schools and the community.
- Frequently Asked Questions, a document always in revision in order to capture the questions and answers surrounding the campaign.
- Community Messages/Talking Points that can be customized for use by local school leaders in presentations and other outreach efforts.
- Town Hall Meeting Guide with tips on how to organize and implement a meeting to share information with parents and community members to increase awareness of the campaign and the need to get involved and urge all sectors of the public to support strong public schools.
- Social Media Guide that will encourage districts to use Facebook, Twitter, You Tube and other appropriate outlets to share success stories, dispel myths with real data and highlight that local schools are part of a state foundational element that is 175 years strong and is just getting started.
- Access to printed banners with the campaign logo, tagline and website that can be displayed prominently in the district and used at press conferences, town hall meetings, and other events throughout the year.
- Access to lapel pins marking the 175-year anniversary that can be shared during Teacher Appreciation Week, with board of education members and others.
- Website Links from the local district to the campaign website and featuring many of the key elements, such as the campaign overview, historical timeline, videos, and other supporting materials as well as to highlighting local success

stories and famous graduates from the district, as well as historical photos and videos.

- TV/Radio/Newspaper PSAs and Advertisements for placement in the local district.
- Billboard Designs for placement in high visibility parts of the local community.

In addition to updates to current toolkit deliverables, future releases to the toolkit include:

- Op Ed Columns/Letters to the Editor that local schools can ask key supporters in their community to send for publication in the local newspaper.
- Draft Resolutions and Fill-in-Blank Press Releases to get the local board of education to adopt a resolution commemorating the 175th anniversary of public schools at their January 2015 meeting and announce their involvement to the local press.
- Student Competitions that will involve local students in the statewide efforts to include a historical quiz or project and poster competition that all can be rolled into the local curriculum at the appropriate grade level and then have winning students from across the state recognized at the culminating 175th celebration in Rockingham County on Jan. 20, 2015.
- District Activity guidelines, such as planting a tree or seedling, on Jan. 20, 2015 to coincide with the 175th anniversary culminating celebration in Rockingham County.

Follow-Up for Ongoing District Involvement

As the umbrella organization that unifies superintendents, principals, public information officers and other facets of school administration in school districts across the state, the North Carolina Association of School Administrators will stay in contact with a primary contact to be identified in each district for the duration of the campaign to encourage ongoing local participation and outreach and to assist with those efforts as needed. This interaction also will enable NCASA to identify new success stories and accomplishments in local districts and roll them into the statewide campaign efforts through the website and other elements for public outreach.

Status & Next Steps | A 10-member working committee comprised of North Carolina Association of School Administrators staff and school district public information officers secured through the North Carolina School Public Relations Association was initiated in December 2013 and began meeting to work on campaign development and implementation Jan. 9, 2014. Work of the committee to date includes the following:

- Developed the goals and elements of the campaign,
- Created the professionally designed logo and tagline,
- Procured the website URL and launched production of its contents,
- Retained a videographer and worked with him to script the first video and determine its visual elements for delivery and showing at the NCASA conference on March 13,
- Designed 175th anniversary lapel pins and accompanying information cards and ordered 4,500 of them for sharing at the NCASA conference and in local school districts thereafter,
- Launched a survey of superintendents to collect success stories and identify N.C. stars who are public school graduates,
- Began compiling the 175-year history of North Carolina's public schools and the interactive timeline for presenting it on the website,

- Began planning the elements of the culminating celebration on Jan. 20, 2015 in Rockingham County,
- Drafted all elements of the district toolkit that will be unveiled at the NCASA conference March 13 and made available to districts through the website thereafter,
- Planned the March 13 campaign rollout at the NCASA conference and secured speakers and session participants – including former Gov. Jim Hunt, BEST NC Chairman Walter McDowell, media and policy expert Chris Fitzsimon, and others – who conveyed information supporting the need to build support and respect for public schools, which is the main focus of the campaign, and
- Started outreach to recruit support from businesses and individuals who are crucial for the success of the campaign.

Much work remains to be done over the year-long duration of this campaign. Major next steps will include completion of all campaign elements, identification of key contacts who will lead the effort in every school district, securing funding and voluntary support from businesses and individuals who are critical for the campaign's success, and a statewide district engagement effort that will need ongoing follow-up and support.

Although the elements of this campaign are massive in scope and require both time and financial resources, the North Carolina Association of School Administrators and the North Carolina School Public Relations Association believe that successful rollout and completion of the campaign are worthwhile, necessary and crucial. It is our belief that this campaign and statewide support of, and involvement in, it will help urge "support for strong public schools" at a critical time in our state's history and ensure they remain viable as a foundational component of the state and local economy beyond their current 175 years of success. The campaign is also an important first step in helping all sectors of the public to value North Carolina's public schools as "every child's chance and every community's future."

For more information about this campaign and how to partner with NCASA's effort to build support and respect for North Carolina Public Schools, please contact Katherine Joyce, Executive Director of the North Carolina Association of School Administrators, kjoyce@ncasa.net or 919-828-1426.



PUBLIC EDUCATION: NORTH CAROLINA'S BEST INVESTMENT

TIM MORGAN
President

**BOARD OF
DIRECTORS**

Tim Morgan
President
Charlotte-Mecklenburg

Charles Brown
Scotland

Jackie Cole
Alamance-Burlington

Dottie Darsie
Caldwell

Richard Hooker
Cleveland

Moses Matthews
Martin

Marilyn Parker
Winston-Salem/Forsyth

Bob Rhinehart
Buncombe

Mary Ann Sharpe
Onslow

MEMORANDUM

To: Board Chairs
Board Members
~~Superintendents~~
Finance Officers

From: Tim Morgan, NCSBAC President

Date: March 28, 2014

Re: North Carolina School Boards Action Center (NCSBAC)
2014-15 Contributions

Public education and local school boards operate today in a climate unlike anything we have ever witnessed. Local school board authority is coming under attack by a growing chorus of political and business leaders who believe that school boards are not doing what is needed to effectively educate our children and that school boards are one of the biggest impediments to educational progress and reform.

Last year NCSBAC was established for the sole purpose to advocate for the legislative agenda of NCSBA. NCSBAC had a successful first year in 2013-14, with strong participation including yours, establishment of a website and collaboration with NCSBA on a well-received conference covering vital public policy issues. Thank you for your support. You can now visit NCSBAC's website at www.ncsbac.org to view the NCSBAC Board of Directors and review materials associated with some of the major policy issues in public education today. The Board of Directors has charted a strong course for NCSBAC in the upcoming year.

The NCSBAC board of directors voted on March 19, 2014 to request the same contributions for 2014-2015 as were requested in the previous year. We hope you will continue to participate in NCSBAC. The budget adopted by the board calls for 91 percent of funds to be dedicated to future development of the NCSBAC web-site, the hiring of a full-time lobbyist and funds in reserve to cover media buys and grass roots campaign expenses. The remaining nine percent is to cover administrative expenses. We hope that each local board of education in North Carolina will participate in helping to support and fund NCSBAC in 2014-15. We also encourage individuals to make contributions, if they so desire, to help advance NCSBAC's mission.

With the dramatic transformation in how public education and those who are elected to govern local school systems are perceived, the broad philosophical assumptions around which we have fashioned our actions and advocacy efforts over the 75 year history of NCSBA can no longer be relied upon. What we face today is a battle for survival, both of public education as we know it and of the model of locally elected board governance of public school system operations. As always, if you have any questions or concerns, please feel free to contact Dr. Ed Dunlap, NCSBA Executive Director or me.

North Carolina School Boards Action Center

2014-15 Contribution Statement

To: Rockingham Co. Schools
511 Harrington Hwy.
Eden, NC 27288-7547

Statement # AC2014-15 091

Reference

3/28/2014

2013-14 Projected ADM

Contribution

>50,000	\$10,000
30,000-49,999	\$8,000
17,000-29,999	\$6,000
10,000-16,999	\$5,000
8,000-9,999	\$4,000
5,000-7,999	\$3,000
<5,000	\$2,000

2014-2015 NCSBAC Contribution

5,000.00

Total Due:

\$5,000.00

Make check payable to: **North Carolina School Boards Action Center**

Mail payment and a copy of this invoice to: NCSBAC
Attn: Sherry Cariss
*P.O. Box 97068
Raleigh, NC 27624

*Please note new NCSBAC PO Box

Please do not combine this payment with any payments due to NCSBA

August 5, 2014	Applied	Approved	Waiting List	Denied
Total Transfer Requests	1327	1195	131	1
New Vision in County Total Enrollment	298	298		
New Vision from Out of County	3	3		
AYP Placement	20	20		
Exceptional Children	53	53		
Early College Academy	261	261		
Academy	67	67		
Employees in County	220	220		
Employees from Out of County	45	45		
Transfers in County	347	215	131	1
Transfers from Out of County	13	13		

ALPS 2013-2014 STUDENT SUMMARY

Total Number of Students served:	32	Total by race:	
		White	18
Total by gender:	Female 8	Black	10
	Male 24	Latino	4
Totals by Home School	McHS 6	Total by referral:	
	MHS 7	Court	4
	RCHS 5	RCS	28
	RHS 11		
	HMS 0		
	RCMS 0		
	RMS 1		
	WRMS 2		

Disposition:

Terminated without completing program	7
Graduating	1
Referred to Tarheel Challenge	0
Incarcerated	3
Withdrawals	2
Returned to RCS for spring semester 2014	6
Returning to RCS for fall semester 2014	13

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 25, 2014
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Steve Smith, Mr. Bob Wyatt and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Wayne Kirkman was absent due to illness.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, September 8, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m. on Tuesday, September 23, 2014 at Pennrose Park Country Club in Reidsville, NC.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, September 22, 2014 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

Analysis of Student Work for Standard Six Evaluation Rating:

Ms. Rose recognized Mr. Perkins for comments regarding the ASW for teacher evaluation. Mr. Perkins presented a report on the ASW now implemented as part of the teacher evaluation instrument (Attachment 1-A). Mr. Perkins stated the Analysis of Student Work (ASW) is the process for determining the rating for standard 6 on the teacher evaluation instrument for the following teachers: World Languages, Healthful Living/PE, Cultural Arts, Advanced Placement and IB teachers. Mr. Perkins stated RCS will be training teachers in this process throughout the fall semester.

Draft 2015 Board Meeting Schedule:

Ms. Rose presented the 2015 draft board meeting schedule (Attachment 2-A). After discussion, Ms. Rose stated the board meeting schedule would be presented for approval at the September board meeting.

NCSBA Training in September, October and November:

Ms. Rose reviewed the September and October North Carolina School Board Association training schedule. The NCSBA Fall District 5 Meeting is September 17, 2014. The NCSBA Fall Law Conference is October 15-17, 2014. Board Members should contact Ms. Everhart to register for the NCSBA training.

NCSBA Board Awards 2014:

Ms. Rose stated the board will need to make nominations for the North Carolina School Board Association annual awards at the upcoming September board meeting. Ms. Rose stated those awards could include the Raleigh Dingman Award and/or the School Board Member Leadership Award.

Update on Student Assignment and Transfer Appeal Process:

Ms. Rose recognized Dr. Shotwell for an update on student assignment requests. Dr. Shotwell reported the waiting list currently has 81 students at this time. Dr. Shotwell stated the fifth day of school; Friday, August 29th, letters will be mailed to those students that were not able to be placed at the school they requested. Dr. Shotwell stated the student appeal hearings would be scheduled for Monday, September 8, 2014 prior to the board meeting, allowing 15 minutes per hearing.

High School Athletic Field Lighting:

Ms. Rose recognized Ms. Sonja Parks and Mr. E.C. Stophel for a report on the athletic field lighting. Ms. Parks presented a powerpoint presentation and detailed information regarding the athletic lighting concerns at the four high schools (Attachment 3-A). Ms. Parks stated at the March board meeting, Mr. Bill Holcomb had shared with the board the information regarding the outdated lighting fixtures on the high school athletic fields as well as the proposal from Musco Lighting outlining a plan to replace all the wooden poles with new steel poles. Ms. Parks stated there was newly passed legislation in a general statute that now allows the lease purchase or installment purchase contract of athletic lighting so the district can now move forward with this proposal. Ms. Parks presented the terms of the 25 year guarantee by Musco Lighting along with the conditions of their 100% maintenance free costs to the school district and a plan to spread the costs over ten years (Attachment 4-A). Mr. Stophel stated the concrete poles at Reidsville High and McMichael High were being tested by Sutton Kennerly to determine remaining life expectancy. The item will be presented with a recommendation for board approval at the September meeting.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McKinney. The vote was 9/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

David Bobeck

Effective 8/19/14

Mary Beth Brown

Effective 8/19/14

Winnie Freeman

Effective 8/19/14

Romalita Harrison

Effective 8/19/14

Robin Hazelwood

Effective 8/20/14

Sheila Webb

Effective 8/20/14

Chelse Zolman

Effective 8/19/14

Allison Adcock

Effective 8/27/14

Andrea Cox

Effective 8/27/14 – 6/15/15

Tonya Felton

Effective 9/24/14

Gladys Garcia

Effective 8/25/14

Ruth Luna

Effective 8/25/14

Christie Ore

Effective 9/8/14

Diana Salcedo Ortiz

Effective 8/20/14

Taylor Vaughn

Effective 9/2/14

Maria Valencia Garcia

Effective 8/20/14

—**Classified**

Carlton Bullock
Effective 8/19/14
Michael Dalton
Effective 8/25/14
Jeanette Evans
Effective 8/19/14
Kelly LaPrade
Effective 8/19/14
Carin McLaughlin
Effective 8/26/14
Jordan Mercer
Effective 8/19/14
Kimberly Money
Effective 9/15/14
Rugenia Wilmoth
Effective 8/18/14
Sharon Johnson
Effective 8/25/14
Carl Little
Effective 8/26/14
Robert McPherson
Effective 8/27/14

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

Duane Whittaker
Effective 9/8/14

—**Licensed**

Janet Brooks
Effective 8/19/14
Cathy Fleming
Effective 8/19/14
Dana Hensley
Effective 8/19/14
Sylvia McCrory
Effective 8/19/14

—**Classified**

Stephanie Belvin
Effective 8/25/14
Carol Broadnax
Effective 8/19/14
Donald Motley
Effective 9/2/14
Jose Parris
Effective 8/25/14
Constance Scales
Effective 8/18/14
Makia Aiken
Effective 8/19/14
Lynda Cavallaro
Effective 8/18/14
Cheryl Cross
Effective 8/19/14
Rhonda Dowdy
Effective 8/19/14
Jessie Falls

Effective 8/19/14
Norma Flacks
Effective 8/18/14
Shirley Foster
Effective 8/25/14
Malissa Hairston
Effective 8/20/14
Betty Hall
Effective 8/1/14
Maude Hammack
Effective 8/25/14
Sharon Hickman
Effective 8/25/14
Ruth Hudson
Effective 8/18/14
Karen Ilo
Effective 8/18/14
Cheryl Moore
Effective 8/19/14
Teresa Nunez
Effective 8/19/14
Renee Petty
Effective 8/19/14
Laura Small
Effective 8/18/14
Crystal Socher
Effective 8/19/14
JoAnne Tatum
Effective 8/18/14
Tina Tilley
Effective 8/19/14
Rondy Williams
Effective 8/19/14
Resignations:
—**Administration**
—**Licensed**
Sarah Cates
Effective 9/16/14
Marsha Erskine
Effective 8/18/14
Kimberly Loye
Effective 9/11/14
David Notar
Effective 8/15/14
James Sams
Effective 9/12/14
Angela Southard
Effective 9/12/14
Danielle Tyler
Effective 9/12/14
Tammy Williams
Effective 9/18/14
—**Classified**
Kimberly Goins
Effective 9/1/14
Karen Jenkins
Effective 8/15/14
Chameeka Smith
Effective 8/15/14

Monica Atkins
Effective 8/20/14
Shanika Kidd
Effective 8/18/14
Retirements:
—**Administration**
—**Licensed**
—**Classified**
Donald Helton
Effective 6/30/14
Leave Requests:
None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Mr. Griffin. The vote was 9/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

September 8, 2014



ROCKINGHAM COUNTY SCHOOLS

*Administrative Offices
511 Harrington Highway
Eden, NC 27288*

*Charles Perkins, Ed.S.
Assistant Superintendent
K-12 Curriculum & Instruction
(336) 627-2621/FAX (336) 627-2660
Email: cperkins@rock.k12.nc.us*

To: Rockingham County Schools' Board of Education

From: Charles Perkins, Assistant Superintendent – K-12 Curriculum and Instruction

Date: August 20, 2014

Subject: Analysis of Student Work (ASW) for Teacher Evaluation - Standard 6

Analysis of Student Work (ASW) is the process for determining the rating for standard 6 on the teacher evaluation instrument for the following teachers: World Languages, Healthful Living/PE, Cultural Arts (Art, Music, Chorus, Band), Advanced Placement (AP) and IB teachers.

ASW consists of the following components:

- Teachers will work with their principal to select 5 objectives to focus on from their teaching standards
- Teachers will conduct two moment in time activities (the first serving as a baseline and the second indicating potential growth)
- Students will be randomly selected by DPI for participation in the moment in time activities
- Teachers will have the ability to “reshuffle” the students up to 3 times
- Teachers will submit their moment in time activities for a “blind review” to subject area experts in the state
- Moment in time activities can be focused on an individual student or whole class
- Teachers will have opportunity to detail factors that may have impacted the performance or outcome of the moment in time activities
- Teachers will upload their evidence of the moment in time activity to the NCEES site

RCS will be training teachers in this process throughout the fall semester. The ASW component has been added to the NCEES (NC Educator Evaluation System) site.

Rockingham County Board of Education – 2015 Meeting Schedule

DRAFT

Board Meeting Dates 6:00 p.m.

6:00 p.m. start time - held at Central Office

Monday, 1/12/2015

Monday, 2/9/2015

Monday, 3/9/2015

Monday, 4/13/2015

Monday, 5/11/2015

Monday, 6/8/2015

Monday, 7/13/2015

Monday, 8/10/2015

Monday, 9/14/2015

Monday, 10/12/2015

Monday, 11/9/2015

Monday, 12/14/2015

Work Session Meeting Dates

6:00 p.m. start time – held at Central Office

Monday, 1/26/2015

No Meeting

Monday, 3/23/2015

No Meeting

No Meeting

Wednesday, 6/24/2015

Special Called Meeting for Budget Amendments

No Meeting

Monday, 8/24/2015

Monday, 9/28/2015

Monday, 10/26/2015

No Meeting

No Meeting



ROCKINGHAM
COUNTY SCHOOLS

High School Athletic Fields Lighting Proposal

Concern Over Condition of Wooden Poles

- Outdated lighting fixtures mounted on wooden poles
- Range of 15 to 35 years old
- Twisting of poles reduces the light levels on the fields
- Requires re-aiming of light fixtures by outside contractors to achieve maximum light levels
- New fixtures will increase the light levels on the fields while decreasing the costs in electricity usage

Rockingham County High School Baseball Field

ROCKINGHAM
COUNTY SCHOOLS



Rockingham County High School Baseball Field Alignment Issues

ROCKINGHAM
COUNTY SCHOOLS



Rockingham County Football Field

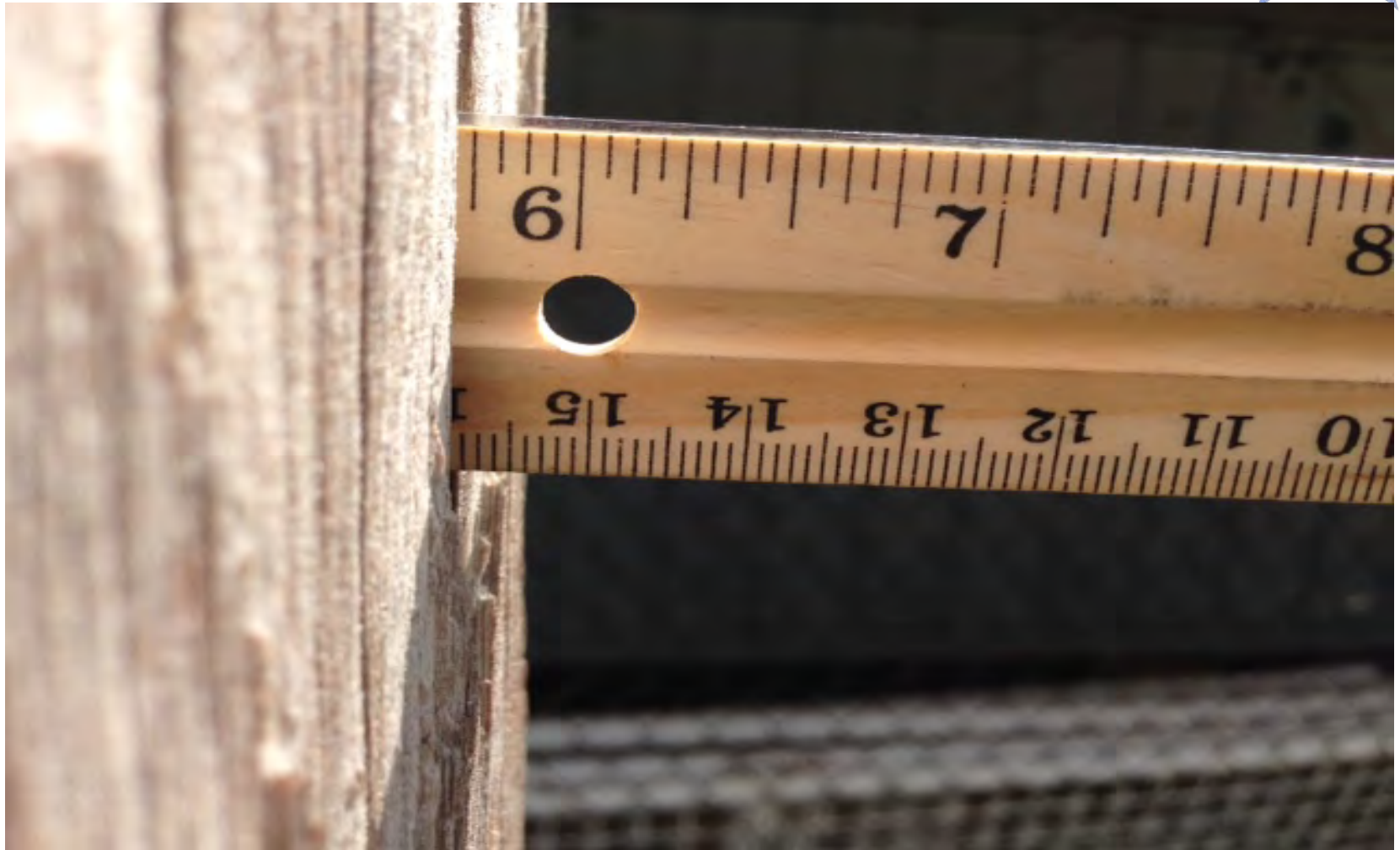
Cracks in Poles

ROCKINGHAM
COUNTY SCHOOLS



Rockingham County Football Field Cracks in Poles

ROCKINGHAM
COUNTY SCHOOLS



- Concrete poles at the following schools are currently being tested by Sutton Kennerly to determine remaining life expectancy

Reidsville High School

(Football) 32 years old

McMichael High School 23 years old

(Football and Baseball)



Reidsville High School Football Field

ROCKINGHAM
COUNTY SCHOOLS



McMichael High School Football Field

ROCKINGHAM
COUNTY SCHOOLS



Musco Findings

- Musco Sports Lighting provided an athletic facilities lighting test in 2007
- Results of testing revealed that over 85% of RCS facilities in terms of either quantity or quality of light **did not** meet the NCHSAA approved lighting standards for safe play.

Main Issues Noted During Test

- **Structural:** Wood poles continue to warp/twist/and deteriorate
- **Electrical:** Liability/safety risk due to arch flash potential when manually operating circuit breakers
- **Performance and Maintenance Issues:** Many of the fixtures on fields are no longer being manufactured and have surpassed their life expectancy
- **Lighting Designs:** Due to the age of the systems, no maintenance on current equipment will bring it up to current lighting standards

LEASE PURCHASE OR INSTALLMENT PURCHASE CONTRACTS TO PURCHASE ATHLETIC LIGHTING

SECTION 8.38. G.S. 115C-528(a) reads as rewritten:

"(a) Local boards of education may purchase or finance the purchase of automobiles; school buses; mobile classroom units; food service equipment, photocopiers; **athletic lighting**; and computers, computer hardware, computer software, and related support services by lease purchase contracts and installment purchase contracts as provided in this section. Computers, computer hardware, computer software, and related support services purchased under this section shall meet the technical standards specified in the North Carolina Instructional Technology Plan as developed and approved under G.S. 115C-102.6A and G.S. 115C-102.6B."


Solution to Address the Issues

- Musco's Light Structure Green System provides 25 years of safe, guaranteed light levels at the lowest operating cost by eliminating 100% of the maintenance and communication costs of the field lighting for RCS

Proposal with MUSCO

- MUSCO lighting plan is to replace all of the wooden poles to new steel poles
- Plan outlines a payment plan to address our need at 2014 pricing, as opposed to a multi-year phasing plan which increases costs and escalates the declining condition of the poles

Increase Cost of Lighting

- Reidsville High School Softball 2010
\$69,381
 - Rockingham High School Softball 2013
\$85,738
- 
- \$16,357**

Plan Proposal

Field	Pole	Turnkey Budget
McMichael Practice FB	New	\$59,000
Morehead BB	Wood	\$233,000
Morehead Practice FB	New	\$28,000
Rockingham FB	Wood	\$274,000
Rockingham MP	Wood	\$164,000
Rockingham BB	Wood	\$250,000
Reidsville BB	Wood	\$236,000
Reidsville Practice FB	New	\$59,000
Total Payment		\$1,303,000

*See notes in packet

Finance Proposal

	5 Year Term	7 Year Term	10 Year Term	15 Year Term
Interest Rate	3.09%	3.19%	3.69%	4.29%
Interest	\$123,238	\$171,479	\$278,786	\$490,731
Annual Payments	\$285,248	\$210,640	\$158,179	\$119,582



Rockingham County Schools
511 Harrington Highway
Eden, NC 27288

Sonja Parks
Assistant Superintendent
skparks@rock.k12.nc.us
336.627.2611

MEMORANDUM

TO: Dr. Shotwell
Board of Education

FROM: Sonja Parks

DATE: August 20, 2014

SUBJ: High School Athletic Fields Lighting

At the March Board of Education meeting, Bill Holcomb shared with you information regarding the outdated lighting fixtures on our high school athletic fields, as well as a proposal from Musco Lighting outlining a plan to replace all of the wooden poles with new steel poles. The memorandum and proposal from that meeting are attached. There was not a general statute that allowed for the lease purchase or installment purchase contract of athletic lighting, so we were unable to move forward with this proposal.

On May 15, 2014, we received a newly passed budget bill which now allows for lease purchase or installment purchase contracts to purchase athletic lighting (G.S. 115C-528(a)). A copy of the statute is attached. In light of this new legislature, we would like to bring this back to the Board for consideration.

Also attached is current information from Musco Lighting, as well as a power point presentation which gives you additional information regarding the need for these facility improvements.

I look forward to discussing this with you on Monday evening.

Thank you.

Attachments



Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

R. William Holcomb
Associate Superintendent
(336)627-2611; FAX (336)627-2660
E-mail bholcomb@rock.k12.nc.us

MEMORANDUM

TO: Dr. Shotwell
Board of Education

FROM: Bill Holcomb

DATE: March 5, 2014

SUBJ: High School Athletic Fields Lighting Proposal

As many of you know, we have numerous athletic fields that have outdated lighting fixtures mounted on wooden poles which range in age from fifteen to thirty five years old. We have become increasingly concerned over the condition of the wooden poles. There are numerous cracks and bird holes in many of them, along with continued twisting of poles themselves. The twisting of poles reduces the light levels on the fields and requires re-aiming of light fixtures by outside contractors to achieve maximum light levels. New light fixtures will increase the light levels on the fields while decreasing the costs in electricity usage.

Attached to this memo is a proposal from MUSCO Lighting outlining a plan to replace all of the wooden poles with new steel poles. This project would take place immediately upon approval of all parties and would address all fields with wooden poles as can be found on the chart in the proposal. This project will bring our wooden pole fields up to the lighting standards found at the newly constructed softball fields.

The proposal also outlines a payment plan for achieving the end product. We feel we have an immediate need and this is a way to address the need at 2014 pricing, as opposed to a multi-year phasing plan which increases costs and escalates the declining condition of the poles waiting to be addressed.

We do have two schools with concrete poles that range in age from 32 years old (RHS football) to 23 years old (McMichael football and baseball). We are in the process of having these poles tested to determine the remaining life expectancy.



The contract for this lighting retrofit will be reviewed by Jill Wilson to be sure all legal matters are addressed.

Jim Wilson and I will discuss further with you Monday evening.

Thank you.

Attachment



January 21, 2014

Bill Holcomb, Associate Superintendent
Jim Wilson, County Athletic Director
Rockingham County Schools
511 Harrington Highway
Eden, North Carolina 27288

Re: Rockingham County Schools Athletic Fields

Dear Mr. Holcomb, Mr. Wilson,

Musco's Light Structure Green System provides 25 years of safe, guaranteed light levels at the lowest operating cost in a hassle free manner by eliminating 100% of the maintenance and communication costs of the field lighting for Rockingham County Schools. To help with budgeting, the cost of upgrades can be rolled into a lease with Musco Finance that will get your lights now up to NCHSAA lighting standards and spreads the cost over the next 10 years.

This proposal includes demolition, lighting equipment, installation and underground for specific facility improvements at McMichael, Morehead, Rockingham County High, and Reidsville High.

- Musco is the manufacturer and directly responsible for the production and performance of their lighting systems.
- This is a quality UL Listed lighting system designed for 25+ year life expectancy – designed to all applicable lighting standards, with engineered foundations, enclosed wiring, and remote ballasts for maintenance and easy fuse inspection.
- This system maintains the integrity of the light for 25 years (10,000 hours) of guaranteed maintained light levels with our patented Constant Light Technology per NCHSAA.
- Engineered signed and sealed foundations by a licensed North Carolina Structural Engineer with concrete below grade to eliminate corrosion are provided with Musco's system.
- All maintenance associated with the lighting system including fixture repair, spot and group relamping covered by Musco's Constant 25 warranty.
- Musco provides specifically funded reserves to assure owners of their ability to back up the performance claims and maintenance.
- Musco provides testing and accountability throughout warranty period
- Light Structure Green provides the lowest cost of ownership over an expected 30-40 year life cycle of this lighting system as compared to conventional depreciating technology.
- Musco Sports Lighting is the only manufacturer with dedicated field service/maintenance staff with a local office.

- Control Link internet based control and monitoring system provides the most comprehensive values/features. All communication costs are included during the 25 year warranty period.
- Glare and spill light control is reduced by at least 50% compared to conventional light technology as specified through improved photometrics and proper mounting height design.

Rockingham County Schools Finance Proposal 1/21/14						
Field	Pole	Turnkey Budget	Approximate Finance Payment Per Year			
			5 Year Term	7 Year Term	10 Year Term	15 Year Term
			3.09%	3.19%	3.69%	4.29%
McMichael Practice FB	New	\$59,000	\$13,261	\$10,028	\$7,664	\$5,415
Morehead BB	wp	\$233,000	\$52,371	\$39,601	\$30,268	\$21,383
Morehead Practice FB	New	\$28,000	\$6,294	\$4,759	\$3,637	\$2,570
Rockingham FB	wp	\$274,000	\$61,586	\$46,570	\$35,594	\$25,146
Rockingham MP	wp	\$164,000	\$36,862	\$27,874	\$21,305	\$15,051
Rockingham BB	wp	\$250,000	\$56,192	\$42,490	\$32,477	\$22,944
Reidsville BB	wp	\$236,000	\$53,045	\$40,111	\$30,658	\$21,659
Reidsville Practice FB	New	\$59,000	\$13,261	\$10,028	\$7,664	\$5,415
Total Annual Payment		\$1,303,000	\$292,872	\$221,460	\$169,268	\$119,582

Notes

- Pricing is based on January 2014.
- At the end of the term, clear title passes with the completion of payments.
- Amounts do not include sales tax.
- \$500 documentation fee due at lease signing.
- Proposal assumes first payment is due one year from contract date.
- Guaranteed light levels of 50 foot-candles on football, 20 foot-candles on multipurpose field and 50 foot-candles baseball infield and 30 foot-candles for baseball outfield for 10,000 hours per NCHSAA Lighting Standards.
- Does not include any power company charges to include secondary wiring from the power company transformer to the electrical service.
- 480/3 phase on all projects.
- Pricing for Rockingham County High School multipurpose field is based on the baseball field being installed with a new service being built on the backside of 1st base dugout.
- Morehead practice field will be back lighted from the D2 baseball pole.

- Reidsville practice field, located behind Reidsville Middle, will be back lighted from 2 poles placed nearest to school side of field.
- Structural code and wind speed = IBC 2009, 90 mph, exposure C for all schools.
- Assumes standard soil conditions. Rock, bottomless, wet or unsuitable soil may require additional engineering, special installation methods and additional cost.
- Existing wood poles and fixtures will be laid down at each site and disposed of by owner.

Thank you again for the opportunity to provide you with this proposal. Please let me know if there are any immediate questions. I will call to set a time to review in further detail.

Sincerely,

Dina Neeley



Sales Representative
Musco Sports Lighting, LLC
Phone: 336-414-1030
E-mail: dina.neeley@musco.com

**LEASE PURCHASE OR INSTALLMENT PURCHASE CONTRACTS TO PURCHASE
23 ATHLETIC LIGHTING**

24 SECTION 8.38. G.S. 115C-528(a) reads as rewritten:

**25 "(a) Local boards of education may purchase or finance the purchase of automobiles;
26 school buses; mobile classroom units; food service equipment, photocopiers; athletic
lighting;**

**27 and computers, computer hardware, computer software, and related support services by lease
28 purchase contracts and installment purchase contracts as provided in this section. Computers,
29 computer hardware, computer software, and related support services purchased under this
30 section shall meet the technical standards specified in the North Carolina Instructional
31 Technology Plan as developed and approved under G.S. 115C-102.6A and G.S. 115C-
102.6B."**



August 19, 2014

Sonja Parks
Assistant Superintendent
Rockingham County Schools
391 County Home Road
Reidsville, NC 27320
336/589-5355

Re: Rockingham County Schools Athletic Fields

Dear Ms. Parks,

Musco's Light Structure Green System provides 25 years of safe, guaranteed light levels at the lowest operating cost in a hassle free manner by eliminating 100% of the maintenance and communication costs of the field lighting for Rockingham County Schools. To help with budgeting, the cost of upgrades can be rolled into a lease with Musco Finance that will get your lights now up to NCHSAA lighting standards and spreads the cost over the next 15 years.

This proposal includes demolition, lighting equipment, installation and underground for specific facility improvements at McMichael, Morehead, Rockingham County High, and Reidsville High.

- Musco is the manufacturer and directly responsible for the production and performance of their lighting systems.
- This is a quality UL Listed lighting system designed for 25+ year life expectancy – designed to all applicable lighting standards, with engineered foundations, enclosed wiring, and remote ballasts for maintenance and easy fuse inspection.
- This system maintains the integrity of the light for 25 years (10,000 hours) of guaranteed maintained light levels with our patented Constant Light Technology per NCHSAA.
- Engineered signed and sealed foundations by a licensed North Carolina Structural Engineer with concrete below grade to eliminate corrosion are provided with Musco's system.
- All maintenance associated with the lighting system including fixture repair, spot and group relamping covered by Musco's Constant 25 warranty.
- Musco provides specifically funded reserves to assure owners of their ability to back up the performance claims and maintenance.
- Musco provides testing and accountability throughout warranty period
- Light Structure Green provides the lowest cost of ownership over an expected 30-40 year life cycle of this lighting system as compared to conventional depreciating technology.

- Musco Sports Lighting is the only manufacturer with dedicated field service/maintenance staff with a local office.
- Control Link internet based control and monitoring system provides the most comprehensive values/features. All communication costs are included during the 25 year warranty period.
- Glare and spill light control is reduced by at least 50% compared to conventional light technology as specified through improved photometrics and proper mounting height design.

Rockingham County Schools Finance Proposal Phase 1 8-18-14						
Field	Pole Type	Turnkey Budget	Approximate Finance Payment Per Year Rates subject to change until locked in			
			5 Year Term	7 Year Term	10 Year Term	15 Year Term
			3.09%	3.19%	3.69%	4.29%
McMichael Practice FB	New	\$59,000	\$12,916	\$9,538	\$7,162	\$5,415
Morehead BB	Wood	\$233,000	\$51,007	\$37,666	\$28,285	\$21,383
Morehead Practice FB	New	\$28,000	\$6,130	\$4,526	\$3,399	\$2,570
Rockingham FB	Wood	\$274,000	\$59,983	\$44,294	\$33,262	\$25,146
Rockingham MP	Wood	\$164,000	\$35,902	\$26,512	\$19,909	\$15,051
Rockingham BB	Wood	\$250,000	\$54,729	\$40,414	\$30,349	\$22,944
Reidsville BB	Wood	\$236,000	\$51,664	\$38,151	\$28,649	\$21,659
Reidsville Practice FB	New	\$59,000	\$12,916	\$9,538	\$7,162	\$5,415
Total Annual Payment		\$1,303,000	\$285,248	\$210,640	\$158,179	\$119,582

Notes

- Pricing is based on August 2014.
- Guaranteed light levels of 50 foot-candles on football, 20 foot-candles on multipurpose field and 50 foot-candles baseball infield and 30 foot-candles for baseball outfield for 10,000 hours per NCHSAA Lighting Standards.
- Does not include any power company charges to include secondary wiring from the power company transformer to the electrical service.
- Permitting costs included, electrical engineering if required not included.
- 480/3 phase electrical assumed on all projects.
- Pricing for Rockingham County High School multipurpose field is based on the baseball field being installed with a new service being built on the backside of 1st base dugout.
- Morehead practice field will be backlighted from the D2 baseball pole.
- Reidsville practice field, located behind Reidsville Middle, will be backlighted from 2 poles placed nearest to school side of field.
- Structural code and wind speed = IBC 2009, 90 mph, exposure C for all schools.
- Assumes standard soil conditions. Rock, bottomless, wet or unsuitable soil may require additional engineering, special installation methods and additional cost.
- Existing wood poles and fixtures will be laid down at each site and disposed of by owner.

- At the end of the lease term, clear title of sports lighting systems passes with the completion of payments.
- \$500 documentation fee due at lease signing.
- Sales tax not included
- \$0 down payment for Rockingham County Schools
- First payment is due one year from contract date.
- Musco's license #11174-U

Thank you again for the opportunity to provide you with this proposal. Please let me know if there are any immediate questions. I will call to set a time to review in further detail.

Sincerely,

Dina Neeley



Sales Representative
Musco Sports Lighting, LLC
Phone: 336-414-1030
E-mail: dina.neeley@musco.com

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 8, 2014
6:00 p.m.
REGULAR BOARD MEETING

Closed Session Student Transfer Appeal Hearing was held at 4:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, September 22, 2014 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 13, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 23, 2014 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Mr. Forrest Bray – Mr. Bray addressed the board to thank Dr. Shotwell and the Board for addressing placement of the flag and flag pole for the Central Office. Mr. Bray stated he had received the donations and would be making the purchase of the flag and flag pole.
2. Mr. Malcolm Allen – Mr. Allen addressed the board and thanked Dr. Shotwell and the Board for working well together for the students and staff in very difficult circumstances.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
 - ❖ August 11, 2014 – Open Session Board Meeting Minutes
 - ❖ August 25, 2014 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Mr. Wyatt seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

George Anderson

Child Nutrition Substitute List:

Carol Leedie-Matthews

Cynthia Pruitt

SAC/Early Childhood Center Substitute List:

Shannon Rhodes

Substitute Teacher List:

Gladys Barnes (Certified)

Lou Brame (Certified)

Martha Corum (Certified)

Angela Hall (Certified)

Melinda Lynn (Certified)

Garry Tudor (Certified)

Dorothy Watts (Non-Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Adoption of Revised Policies:

Ms. Rose recognized Dr. Steverson for policies revisions presented for adoption. Dr. Steverson presented revised policies for adoption as listed below.

- Policy 3410 – Testing and Assessment Program
- Policy 3620 – Extracurricular Activities and Student Organization
- Policy 6220 – Operation of Student Food Services

Action: Ms. Bell moved that the Board approve the revised policies for adoption as presented, seconded by Ms. McKinney. The vote was 10/0.

Approval – Athletic Field Lighting Plan

Ms. Rose recognized Ms. Sonja Parks and Mr. E.C. Stophel for a proposal on the athletic field lighting. Ms. Parks provided an update on the athletic field poles and a proposal by Musco Lighting to replace the athletic field poles. A representative from SK Engineering provided a report on the condition of the athletic field poles located at Rockingham County High School and Reidsville High. SK Engineering observed severe checking (i.e., vertical cracking), twisting and deterioration of the poles at Rockingham County High School and made a recommendation that occupants not be permitted near the poles until the conditions could be made safe. It was noted that the poles at Rockingham County High School were removed on September 3, 2014. SK Engineering expressed concerns over the durability of the poles at Reidsville High but additional studies are necessary to determine the extent of such concerns.

The Board reviewed the Musco Lighting proposal to replace the athletic lighting on (i) four high school baseball fields, (ii) the McMichael high school practice football field, (iii) the Morehead high school practice football field, (iv) the Rockingham County high school multi-purpose area used for multiple sports and (v) the Reidsville high school practice field.

Action: Mr. Smith moved that the Board approve the MUSCO Lighting proposal to lease-purchase the athletic lighting for a period of 10 years with an annual payment of \$158,179. Ms. Bell seconded the motion. The vote was 9/1. Mr. Austin voted in opposition.

Approval – Board of Education 2015 Meeting Schedule:

Ms. Rose presented the 2015 board meeting schedule for consideration. Ms. Rose stated the schedule was discussed as a draft at the recent meeting (Attachment 1-A).

Action: Mr. Austin moved that the Board approve the 2015 Board of Education meeting schedule as presented, seconded by Mr. Griffin. The vote was 10/0.

Approval – Nomination for the NCSBA Raleigh Dingman Award:

Ms. Rose stated the board can nominate a designee for the NCSBA Raleigh Dingman Award. Ms. Rose stated the floor was open for the nomination of board members for the NCSBA Raleigh Dingman Award.

Mr. Austin nominated Mr. Price. Mr. Price declined the nomination.
Mr. Smith nominated Ms. McCollum.

Action: Mr. Wyatt moved to close the nominations and moved that the Board approve Ms. McCollum as the board's nomination to the NCSBA for the Raleigh Dingman Award, seconded by Mr. Austin. The vote was 10/0.

Approval – NCSBA Voting Delegates:

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA voting delegates. Dr. Shotwell stated the school district is allowed four (4) voting delegates plus alternates for the upcoming NCSBA Annual Conference being held November 17-19, 2014. Board members named their peers as delegates as listed below.

Voting Delegates:

Ms. Amanda Bell
Mr. Steve Smith
Ms. Lorie McKinney
Mr. Bob Wyatt

The voting delegate alternates are Mr. Hal Griffin and Ms. Nell Rose.

Action: Mr. Griffin moved that the Board approve the delegates and alternates as presented. Ms. Bell seconded the motion. The vote was 10/0.

REPORTS / DISCUSSION ITEMS

PEP Grant Update:

Ms. Rose recognized Ms. Dee Moyer for comments regarding the PEP Grant. Ms. Moyer reported on the progress made in the district regarding the school health initiatives. Ms. Moyer stated the district has a coordinated effort to impact physical education, health education, staff wellness, family and community involvement and health school environments as it relates to healthy living. Ms. Moyer stated the district has developed a bold vision to transform the classroom and change behaviors to produce healthier students and staff. Ms. Moyer stated the foundation of the actions included:

- Vision for the work
- Change management
- Communications
- Project management
- Collaborative Design
- Process Improvement

Enrollment:

Ms. Rose recognized Dr. Shotwell for a report on student enrollment. Dr. Shotwell stated the 10 day count as of today was 13,180 students enrolled.

NCSBA Board 2014 Annual Conference:

Ms. Rose stated the NCSBA Annual Conference will be held in Greensboro November 17-19th. Ms. Bell is the Annual Conference Chair. Ms. Rose stated board members should contact Ms. Everhart if they plan to attend for registration to be completed.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell invited the board to attend the New Bridge Sportsmanship Cup and the Home Savings Cup presentations being awarded to McMichael High School on September 19th at 7:15 p.m. prior to the football game.

Dr. Shotwell commented that Huntsville Elementary staff handled the bee stings last week exceptionally well along with the EMS workers.

Dr. Shotwell commented the staff at Stoneville Elementary along with the Stoneville Police Department and Sheriff's Department handled a recent lockdown well. Dr. Shotwell stated the staff got the school locked down in 1 ½ minutes which prevented a possible serious scenario.

Dr. Shotwell reported on the summer feeding program. Dr. Shotwell stated it was the work of 151 volunteers, the faith community, the school system and the Kennedy Foundation all working together to provide the meals to RCS students at no cost during the summer months. Dr. Shotwell reported the meal served as noted below:

• Breakfast June Total	4,172 Meals
• Lunch June Total	6,619 Meals
• Breakfast July Total	8,672 Meals
• Lunch July Total	14,876 Meals
• Breakfast August Total	3,472 Meals
• Lunch August Total	6,034 Meals
Grand Total	43,845 Meals served

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Justin Bulla

Effective 10/6/14

Leslie Judkins

Effective 10/6/14

Karen Wright

Effective 9/10/14

—Classified

Michael Clark

Effective 8/27/14

Arbony Cooper

Effective 9/15/14

Julie Hazelwood

Effective 8/25/14

Rhonda Scales

Effective 8/25/14

Gloria Stone
Effective 9/9/14
Gloria Thomas
Effective 9/9/14
Roshonda Lee
Effective 9/8/14
Cortney Luegers
Effective 8/19/14
Joseph Mitchell
Effective 9/22/14

Terminations:

—**Licensed**

—**Classified**

Marie Groves
Effective 8/25/14
Shameka Johnson
Effective 8/20/14

Transfers:

—**Administration**

—**Licensed**

Josh Eanes
Effective 9/10/14
Karen Hester
Effective 9/10/14
Tia Scales
Effective 9/10/14
Katherine McKinney
Effective 8/19/14
Bonnie Petersen
Effective 8/19/14
Beverly Ramsey
Effective 8/19/14

—**Classified**

Janice Anderson
Effective 8/19/14
Robin Coleman
Effective 8/25/14
Pamela Gann
Effective 9/25/14
Ricky Hairston
Effective 9/2/14
Susan Murphy
Effective 8/28/14
Tisha Neal
Effective 8/25/14
Jose Parris
Effective 8/19/14
Carolyn Sigmon
Effective 8/19/14
Melissa Vernon
Effective 8/19/14
Marvin Woodall
Effective 9/2/14
Jamie Blackstock
Effective 8/19/14
Franchester Carter
Effective 8/25/14
Jacqueline Carter
Effective 8/19/14
LaShanda Dalton

Effective 8/25/14
Walter Gant
Effective 8/19/14
Cheryl Griffin
Effective 8/19/14
Joe Hairston
Effective 8/19/14
Gerald Lawrence
Effective 8/19/14
Melissa Lawson
Effective 8/19/14
Cortney Luegers
Effective 8/25/14
Roderick Miller
Effective 8/19/14
Shenitta Peterkin
Effective 8/26/14
Hava Peters
Effective 8/25/14
Arethia Price
Effective 8/19/14
Joseph Settle
Effective 8/19/14
Bobbie Slayton
Effective 8/19/14
Novick Tuggle
Effective 8/25/14
Denise Vaden
Effective 8/19/14
Jacqueline Valentine
Effective 8/19/14
Christie Vernon
Effective 8/19/14
Resignations:
—**Administration**
—**Licensed**
Buford Fox
Effective 8/24/14
Robin Finberg
Effective 10/3/14
—**Classified**
Terrie Graves
Effective 8/22/14
Delores Johnson
Effective 8/22/14
Glenn O'Neill
Effective 8/20/14
Retirements:
—**Licensed**
—**Classified**
Leave Requests:
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Mr. Griffin.
The vote was 9/0/1. Ms. McKinney recused her vote.

Action: Mr. Austin moved to adjourn, seconded by Mr. Griffin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 13, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 22, 2014
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, October 13, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, October 27, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 23, 2014 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

REVIEW ITEMS / REPORTS

Schoolnet® / RCS Connect Team:

Ms. Rose recognized Mr. Charles Perkins for a report regarding Schoolnet® and the Connect Team. Mr. Perkins stated the school district will now create our own benchmarks with a teacher leader process and formation of a district-wide Connect Team. Mr. Perkins stated the selection of Connect Team members was based on principal input. Some of the team members will be creating the benchmarks while the other members will participate in the final review/revision session. Mr. Perkins stated the school district will save \$41,000 by moving to the district-wide Connect Team with no outsourcing for benchmark services. Mr. Perkins reviewed the flyer used to communicate SchoolNet® which will allow teachers to obtain instructional materials for all grade levels and content area in one place; easy access inside of PowerSchool Accounts; create assessments using a bank of test items linked directly to each curriculum; access all teacher formative assessments, district benchmark assessments and summative data all in one place (Attachment 1-A). Mr. Perkins reviewed the timeline for district benchmarks in SchoolNet® (Attachment 2-A).

NCSBA Annual Conference Registration:

Ms. Rose recognized Dr. Shotwell for comments regarding the North Carolina School Board Annual Conference. Dr. Shotwell stated the voting delegates were named at the September board meeting for the NCSBA Annual Conference which will be held November 17-19, 2014 in Greensboro. Also, those members attending this year will have the option for a paperless meeting by downloading the NCSBA app to their cellular devices and/or iPad.

NCSBA District 5 Fall Meeting.

Ms. Rose made brief comments regarding the NCSBA District 5 Fall Meeting. Six board members recently attended the meeting which was held at Margaret B. Pollard Middle School in Chapel Hill on September 17, 2014.

2013-2014 Budget Presentation:

Ms. Rose recognized Mr. Parker Turpin and Dr. Shotwell for comments regarding the 2014-2015 budget. Dr. Shotwell shared the budget overview and how the cuts in funding have affected teaching positions and increases to classroom size (Attachment 3-A). Mr. Turpin will recommend the budget for approval at the October 13th board meeting.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 10/0.

Action: Mr. Griffin moved to return to open session, seconded by Mr. Austin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Kaylen Kennedy

Effective 9/16/14

Rosalina Webster

Effective 9/23/14

Calyn Wall

Effective 9/24/14

—Classified

Chad Mitchell

Effective 8/25/14

Brenda Perkins

Effective 9/15/14

Henry Southern

Effective 9/16/14

Ciera Ganster

Effective 10/1/14

Krystle Paschal

Effective 9/15/14

Shannon Rhodes

Effective 9/24/14 – 6/15/15

Shannon Thacker

Effective 9/24/14

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Sherri Hall

Effective 9/5/14

Kara Miller

Effective 9/23/14

—Classified

Malinda Bonesteel

Effective 9/5/14

Diane Bridges

Effective 9/8/14

Anthony Cook

Effective 8/25/14

Cheryl Cross

Effective 9/5/14

Cobbie Dalton
Effective 8/25/14
April Enoch
Effective 9/8/14
Lewis Griffin
Effective 9/24/14
Betty Hall
Effective 9/5/14
Ruth Hudson
Effective 8/25/14
Kay Huffines
Effective 8/25/14
Gerald Lawrence
Effective 9/2/14
Teresa Nunez
Effective 9/15/14
Arethia Price
Effective 9/2/14
Carolyn Sigmon
Effective 8/19/14
Larry Baize
Effective 9/15/14
Sandra Southern
Effective 8/25/14
Sandra Walker
Effective 9/23/14

Resignations:

—**Administration**

Elica Limer
Effective 10/8/14

—**Licensed**

Emily Stearns
Effective 10/8/14
Terrance McHugh
Effective 10/10/14

—**Classified**

Robin Coleman
Effective 9/5/14
Robert McPherson
Effective 9/19/14
Michael Clark
Effective 9/16/14
Courtney Harris
Effective 10/17/14
Novick Tuggle
Effective 9/18/14

Retirements:

—**Administration**

—**Licensed**

—**Classified**

Leave Requests:

None

Action: Mr. Griffin moved to approve the amended personnel report, seconded by Mr. Austin. The vote was 10/0.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

October 13, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 13, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Steve Smith, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Ten members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, October 27, 2014 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 10, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced there will be a Flag Dedication at the Central Administrative Office on Tuesday, October 21, 2014 at 10:00 a.m.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board was joined with members from the Rockingham County High School football team for the pledge of allegiance.

AWARDS AND RECOGNITIONS

1. Board Member Hal Griffin recognized Ms. Gwynne Kallam as being named the Rockingham County's Exceptional Children's Teacher of Excellence for 2014-2015.
2. Board Chair Ms. Nell Rose and Dr. Shotwell recognized the employees of the RCS Finance Department for receiving the Certificate of Excellence in Comprehensive Annual Fiscal Reporting for fiscal year ending June 30, 2013 as stated by ASBO (Association of School Business Officials International). Employees were recognized as listed below:

Wendy Barnes
Missy Gover
Wendy Roberts
Crystal Walker

Annie Ellis
Toi Hairston
Dala Stanley

Donna Evans
Tammie Hill
Parker Turpin

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Kelly Toney – Ms. Toney addressed the board regarding her support for the ¼ cent sales tax referendum to help fund education.
2. Ms. Lela McCollum – Ms. McCollum addressed the board regarding her support for the ¼ cent sales tax referendum to help fund education.
3. Mr. Lin Stadler – Mr. Stadler addressed the board to say “thank you” for the athletic field lighting improvements at Rockingham County High School.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
 - ❖ September 8, 2014 – Open Session Meeting Minutes
 - ❖ September 22, 2014 – Open Session Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Bus Driver Substitute List:

None

Child Nutrition Substitute List:

Treness Bowe
Ronald Bridges
Fawn Cramer
Annette Crite
Melanie Curry
Jacqueline Davis
Brittany Harris
Keisha Hearn
Betty Hodges
Donna Hodges
Brandi Jackson
Brenda Lajeunesse
Kaela Moore
June Pickard
Lynn Pulley
Jonathan Rexroad
Debbie Robinette
Katrina Sharlow
Emily Siler
Gloria Thomas

SAC/Early Childhood Center Substitute List:

Amanda Evans
Keisha Hearn
Betty Landreth

Substitute Teacher List:

Rebekah Daniels (Certified)
Pamela Drews (Certified)
Robin Jones (Certified)
Betty Carter (Non-Certified)
Rita Cobb (Non-Certified)
India Foster (Non-Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Gift for Williamsburg Elementary School:

Ms. Rose recognized Dr. Shotwell and Principal Mr. Gary Pyrtle for comments regarding a gift to Williamsburg Elementary. Dr. Shotwell stated a gift of \$2000 has been presented to Williamsburg Elementary School from IBM Corporation. The gift is being awarded for literacy program support for the school. Principal Gary Pyrtle has determined the funds will be used to purchase iPads for the kindergarten and first grade classrooms to assist with literacy centers. Dr. Shotwell stated board approval is required according to board policy.

Action: Ms. McKinney moved that the Board approve to accept the gift of \$2000 for Williamsburg Elementary School from IBM Corporation as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Approval – Policies for Adoption:

Ms. Rose recognized Dr. Steverson for comments regarding policies. Dr. Steverson presented the following policies for adoption in revised format as submitted on behalf of the Policy Committee.

Policy 5210

Distribution and Display of Non-School Material

Policy 5240

Advertising in the Schools

Action: Mr. Smith moved that the Board approve to adopt the revised policies as presented. Mr. Griffin seconded the motion. The vote was 10/0.

Approval – 2013-2014 Budget Amendment:

Ms. Rose recognized Mr. Parker Turpin for comments regarding a budget amendment. Mr. Turpin stated a budget amendment for the 2013-2014 school year was overlooked and needs board approval. Mr. Turpin presented the budget amendment #42 – the state public school fund for approval (Attachment 1-A).

Action: Ms. Bell moved that the Board approve the 2013-2014 budget amendment as presented. Mr. Wyatt seconded the motion. The vote was 10/0.

Approval – 2013-2014 School Budget:

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for comments regarding the school budget. Dr. Shotwell presented the school budget for 2014-2015. He presented the budget to the board. Mr. Turpin presented the 2014-2015 budget resolution for approval (Attachment 2-A).

Action: Mr. Smith moved that the Board approve the 2014-2015 budget as presented. Mr. Kirkman seconded the motion. The vote was 9/1. Mr. Austin voted in opposition.

Approval – Resolution to Support ¼ Cent Sales Tax Referendum:

Ms. Rose recognized Dr. Shotwell for comments regarding the referendum to support a ¼ cent sales tax. Dr. Shotwell stated the ¼ cent sales tax referendum has been placed on the November 4th ballot by the County Commissioners to meet the critical needs of both Rockingham County Schools and Rockingham Community College. Dr. Shotwell stated the cost to the citizens would be .25 cents per \$100 spent and would not apply to groceries, gasoline, prescription drugs or motor vehicles. Dr. Shotwell presented the resolution in support of the ¼ cent sales tax referendum for board approval (Attachment 3-A). Board Member Mr. Wyatt called the question.

Action: Mr. Griffin moved that the Board approve the resolution to support the ¼ cent sales tax referendum as presented. Ms. McCollum seconded the motion. The vote was 7/3. Board Members Mr. Price, Mr. Austin and Ms. Bell voted in opposition.

REPORTS / DISCUSSION ITEMS

2014 Educators' Conference:

Ms. Rose recognized Ms. Tonisha Walden for comments regarding the Educators' Conference. Ms. Walden reported the survey results from those participants of the 5th Annual Educators' Conference held in August. Ms. Walden reported 1) 80% agreed their sessions would impact their classroom; 2) 85% agreed positively to the half day conference schedule; 3) 90% stated they downloaded the presentations from the conference; and 4) 93% agreed the conference was organized and well managed.

SCORE Local Options 2014-2015:

Ms. Rose recognized Mr. Curtis Gore for comments regarding the SCORE Center Local Options. Mr. Gore reported the 2014-2015 Local Options as required for the alternative program. Mr. Gore stated the format and reporting is undergoing change on the state but at this time the local options are required as presented (Attachment 4-A). Mr. Gore stated the Local Options will require board approval.

Action: Mr. Austin moved that the Board approve the Local Options for 2014-2015 for SCORE as presented. Ms. McCollum seconded the motion. The vote was 10/0.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated Rockingham County Schools Student Health Centers are celebrating twenty years on October 23rd beginning at 3:30 – 5:00 p.m. at Morehead High and Rockingham County High. He invited the board members to attend the celebration.

Dr. Shotwell stated the NCASA has a planning meeting this week for the 175th Anniversary of Public Schools Celebration. The Planning Committee will be in Rockingham County to view the site and visit Reidsville High School.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 10/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Mintoria Webster
Effective 11/6/14

—Classified

George Anderson
Effective 9/29/14
Dante Blackwell
Effective 10/6/4
Tammy Clark
Effective 10/1/14
Gale Craig
Effective 8/25/14
Lori Dixon
Effective 10/21/14
Kenneth Doe

Effective 10/9/14
Janear Johnson
Effective 10/14/14
Robert Neal
Effective 9/30/14
Effective 9/15/14
Sherry Stratton
Effective 9/15/14
Angela Wood
Effective 10/10/14

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

Roberta Brice
Effective 8/4/14
Chelse Zolman
Effective 8/19/14
Titia Begley
Effective 10/27/14
Patrice Carter
Effective 10/27/14

—**Classified**

Phyllis Barrett
Effective 8/25/14
Wendy Carter
Effective 8/25/14
Arbony Cooper
Effective 9/15/14
Ciera Ganster
Effective 10/1/14
Victoria Hale
Effective 9/8/14
Charity Keen
Effective 9/8/14
Deidra McCurdy
Effective 10/6/14
Kimberly Money
Effective 9/15/14
Karla Moton
Effective 9/22/14
Rungano Nyajeka
Effective 7/1/14
Krystle Paschal
Effective 9/22/14
Damien Price
Effective 7/1/14
Melissa Vernon
Effective 9/8/14
Melissa Vernon
Effective 9/29/14
Adam Wiles
Effective 10/6/14
Cathy Fisher
Effective 10/6/14
Ruth Hudson
Effective 8/25/14
Melissa Lawson

Effective 10/9/14

Resignations:

—**Administration**

—**Licensed**

—**Classified**

Pamela Martin

Effective 10/13/14

Heather Tuggle

Effective 9/22/14

Tenisha McLean

Effective 10/31/14

Connie Reynolds

Effective 10/31/14

Retirements:

—**Licensed**

—**Classified**

Sharon Dalton

Effective 11/1/13

Diane Springs

Effective 1/1/14

Leave Requests:

None

Action: Ms. McKinney moved to accept the **amended personnel report** as presented, seconded by Mr. Kirkman.
The vote was 6/4. Mr. Wyatt, Mr. Austin, Mr. Smith and Ms. McCollum voted in opposition.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Austin. The vote was 10/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 10, 2014

BUDGET AMENDMENT NO. 42
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 13th day of October, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 174,000
Total		<u>\$ 174,000</u>

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 174,000
Total		<u>\$ 174,000</u>

EXPLANATION: Amend Budget for summer reading camp allotment per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 83,966,628
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 174,000</u>
Total Appropriation in current Amended Budget	<u>\$ 84,140,628</u>

Passed by majority vote of the Rockingham County Board of Education on the 13th day of October, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5350.016.121	Salaries-Summer Reading Camp	-	97,047	97,047
1.5350.016.211	Employer's Soc. Sec. Cost	-	7,424	7,424
1.5350.016.221	Employer's Retirement Cost	-	15,381	15,381
1.6550.016.171	Salaries-Summer Reading Camp-Driver	-	33,350	33,350
1.6550.016.211	Employer's Soc. Sec. Cost	-	2,552	2,552
1.6550.016.221	Employer's Retirement Cost	-	9,875	9,875
1.6550.016.331	Contracted - Pupil Transportation	-	8,371	8,371
	Total	-	174,000	174,000
	Total	-	174,000	174,000

ROCKINGHAM COUNTY SCHOOLS
BUDGET RESOLUTION

BE IT RESOLVED by the Board of Education of the Rockingham County Schools local education agency:

SECTION I - The following amounts are hereby appropriated for the operation of the local education agency in the Local Current Expense Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Instructional Services		
Regular Instructional Services	\$	1,545,466
Special Populations Support and Development Services	\$	24,535
Alternative Programs and Services		6,639
School Leadership Services		2,762,441
Co-Curricular Services		874,338
School-Based Support Services		636,367
System-Wide Support Services		
Support and Development Services		614,714
Special Populations Support and Development Services		630,463
Alternative Programs and Services Support and Development Services		-
Technology Support Services		497,290
Operational Support Services		7,019,920
Financial and Human Resource Services		934,521
Accountability Services		161,875
System-Wide Pupil Support Services		25,700
Policy, Leadership, and Public Relations Services		582,025
Nutrition Services		528,112
Payments to Other Government Units		561,359
		<hr/>
Total Local Current Expense Fund Appropriations	\$	17,405,765
		<hr/>

SECTION II - The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Local Revenues		340,000
Rockingham County Appropriation		15,834,840
Fund Balance Appropriated		1,230,925
		<hr/>
Total Local Current Expense Fund Revenue	\$	17,405,765
		<hr/>

SECTION III - The following amounts are hereby appropriated for the operation of the local education agency in the State Public School Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Instructional Services		
Regular Instructional Services	\$	46,110,495
Special Populations Services		10,215,106
Alternative Programs and Services		1,603,083
School Leadership Services		3,774,305
School-Based Support Services		5,758,167
System-Wide Support Services		
Support and Development Services		506,745
Special Population Support and Development Services		191,438
Alternative Programs and Services Support and Development Services		34,277
Technology Support Services		242,901
Operational Support Services		5,631,071
Financial and Human Resource Services		405,779
Accountability Services		58,344
System-Wide Pupil Support Services		111,536
Policy, Leadership, and Public Relations Services		811,236
Ancillary Services		
Nutrition Services		57,299
		<hr/>
Total State Public School Fund Appropriations	\$	75,511,782
		<hr/>

BUDGET RESOLUTION - PAGE 2

SECTION IV - The following revenues are estimated to be available to the State Public School Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

State Funds	\$ 75,511,782
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SECTION V - The following amounts are hereby appropriated for the operation of the local education agency in the Federal Grants Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Instructional Services		
Regular Instructional Services	\$	965,000.79
Special Populations Services		4,310,720.84
Alternative Programs and Services		3,608,243.81
School Leadership Services		-
School-Based Support Services		963,554.29
System-Wide Support Services		
Support and Development Services		1,400.00
Special Populations Support and Development Services		404,853.78
Alternative Programs and Services Support and Development Services		122,927.78
Technology Support Services		10,127.33
Operational Support Services		299,209.44
System-Wide Pupil Support Services		
Policy, Leadership and Public Relations Services		
Non-Programmed Charges		
Payments to Other Governmental Units		226,738.17
Unbudgeted Federal Grant Funds		746,459.74
 Total Federal Grants Fund Appropriations	\$	11,659,235.97

SECTION VI - The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Federal Funds	\$ 11,659,235.97
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SECTION VII - The following amounts are hereby appropriated for the operation of the local education agency in the Capital Outlay Expense Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Category I - (Land, Buildings)

<u>Project No.</u>	<u>Descriptions</u>		
1	Roofs - Replacement/Repair	\$	167,680
2	HVAC Replacement/Parts		72,598
3	Code Improvements-(OSHA,AHERA,ADA,etc.)		32,500
4	Floor Coverings/Refinishing		40,000
5	Covered Walkways		20,000
6	Classroom Building Renovations		70,000
7	Paving/Gravel/Sealing		68,303
8	Emergency Repairs		25,000
9	Grounds Improvements		20,000
10	General Repair		28,500
11	Communications/Intercom/Fire System		35,500
12	Bus Garage Equipment		4,400
13	Boiler Replacement/Parts		46,000
14	School Stadiums/Gyms/Tracks/Tennis Courts		76,177
15	Auditoriums - Parts/Upgrade/Curtains		30,000
16	Swimming Pool - RCHS		-
17	OCR Facility Upgrades		9,500
 Total Category 1 Projects		\$	746,158

BUDGET RESOLUTION - PAGE 3

Category I I - (Furniture & Equipment)

<u>Project No.</u>	<u>Descriptions</u>		
1	Technology Equipment	\$	40,000
2	Computer/Printers		54,111
3	School Capital Outlay		143,000
4	Equipment/Furnishings		6,336
5	Finance Department Equipment		-
6	Powerschool Equipment		8,000

Total Category I I Projects	\$	251,447
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Category I I I - (Vehicles)

<u>Project No.</u>	<u>Descriptions</u>		
1	Bus Garage Computers/Equipment	\$	7,600
2	Transportation Vehicles/Equipment	\$	-
3	Maintenance Vehicles/Equipment/Lease	\$	45,000
4	Activity Buses	\$	-

Total Category I I I Projects	\$	52,600
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Total Capital Outlay Expense Fund Appropriations	\$	1,050,205
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SECTION VIII - The following revenues are estimated to be available to the Capital Outlay Expense Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Rockingham County Appropriation	882,525
Fund Balance Appropriated	167,680
Property Settlement	-
Total Capital Outlay Revenues	\$ 1,050,205

SECTION I X - The following amounts are hereby appropriated for the operation of the local education agency in the School Food Service Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Ancillary Services	
Nutrition Services	\$ 7,518,619
Non-Programmed Charges	
Payments to Other Governmental Units	256,230
Total School Food Service Appropriations	\$ 7,774,849

SECTION X - The following revenues are estimated to be available to the School Food Service Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Federal Funds	\$ 5,114,589
Local Funds	2,146,260
Transfer from Local Current Expense Fund	514,000
Total School Food Service Fund Revenues	\$ 7,774,849

SECTION X I - The following amounts are hereby appropriated for the operation of the local education agency in the Before and After School Care Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Ancillary Services	
Community Services	\$ 564,554
Non-Programmed Charges	
Payments to Other Governmental Units	1,222
Total Before and After School Care Fund Appropriations	\$ 565,776

SECTION X I I - The following revenues are estimated to be available to the Before and After School Care Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Local Funds	\$	565,776
Total Before and After School Care Fund Revenues	\$	565,776

SECTION X I I I - The following amounts are hereby appropriated for the operation of the local education agency in the Other Restricted Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Instructional Services		
Regular Instructional Services	\$	2,149,971
Special Populations Services		382,578
Alternative Programs and Services		21,231
School Leadership Services		-
Co-Curricular Services		32,000
School-Based Support Services		1,016,128
System-Wide Support Services		
Support and Development Services		948
Special Populations Services		186,528
Technology Support Services		677,000
Operational Support Services		593,521
System-Wide Pupil Support		1,050,600
Policy, Leadership, and Public Relations Services		34,515
Ancillary Services		
Community Services	\$	164,077
Non-Programmed Charges		
Payments to Other Governmental Units		400
Total Other Restricted Fund Appropriations	\$	6,309,497

SECTION X I V - The following revenues are estimated to be available to the Other Restricted Fund for the fiscal year beginning July 1, 2014 and ending June 30, 2015.

Federal Funds	\$	941,477
Local Funds		4,521,100
Fund Balance Appropriated		846,920
Total Other Restricted Fund Revenues	\$	6,309,497

SECTION X V - All appropriations shall be paid first from revenues restricted as to use, and second from general unrestricted revenues.

SECTION X V I - The Superintendent is hereby authorized to transfer appropriations within a fund under the guidelines outlined in policy 8120 - Budget Amendments and Transfers.

SECTION X V I I - Copies of the Budget Resolution shall be immediately furnished to the superintendent and the school finance officer for direction in carrying out their duties.

Adopted this 13th day of October, 2014.

Chairperson, Rockingham County Schools

Secretary, Rockingham County Schools

**ROCKINGHAM COUNTY SCHOOLS
NORTH CAROLINA**

RESOLUTION

The Rockingham County Board of Education respectfully submits this Resolution to support a quarter cent local option sales tax on the ballot and to support dedication of proceeds to education needs in Rockingham County

WHEREAS, the quality of educational facilities and programs within Rockingham County plays a vital role in creating strong learning environments that will have a direct bearing on the present and future educational achievements of our students; and

WHEREAS, the quality of facilities, as well as school curriculum, is a primary factor in economic development and recruitment efforts; and

WHEREAS, the continued economic future of Rockingham County is predicated on strong public schools and a viable community college; and

WHEREAS, in order to adequately address both immediate and future needs, existing financial resources are inadequate and it is necessary that a new revenue stream be created; and

WHEREAS, the implementation of a quarter cent local option sales tax is anticipated to generate approximately \$1.5 million in revenue per year in Rockingham County, which would be the equivalent of approximately 2.25 cents of property tax revenue;

AND WHEREAS, the North Carolina General Assembly has authorized counties to place a voter referendum before the citizens to consider a quarter cent local option sales tax.

NOW, THEREFORE, BE IT RESOLVED that the Rockingham County Board of Education respectfully submits this RESOLUTION to the Rockingham County Board of Elections in support of placing the quarter cent optional sales tax referendum question on the ballot for consideration by the Rockingham County voters on Tuesday, November 4, 2014 and hereby expresses its intent that upon passage of such referendum to dedicate the proceeds of the quarter cent local option sales tax for the use of addressing education needs in Rockingham County.

Said Resolution passed by the Rockingham County School Board members in attendance at the meeting on this 13th day of October, 2014.

Board Chair, Rockingham County Board of Education

____/____/____
Date

Superintendent, Rockingham County Schools

____/____/____
Date

SEAL:

September 27, 2014

To: Rockingham Board of Education
Dr. Rodney Shotwell
From: Curtis Gore
Re: SCORE Local Options 2014-2015

The North Carolina State Board of Education requires that local Boards of Education approve three options to be used as part of the accountability for alternative schools. I am respectfully requesting consideration and approval from the RCS Board of Education for the three Local Options listed below:

Higher Expectations for Student Achievement Goal

Eighty-five percent of the middle school students attending the SCORE Center will achieve a grade of "C" or better on their report card.

We will accomplish this goal by:

- Maintaining high expectations for all students, believing that all children can learn
- Continuing to implement differentiated instructional strategies to meet the diverse learning needs of our students
- Promoting decision-making and higher order thinking skills based in Common Core standards across the curriculum.

School Safety/Student Conduct Goal

80% of the students at SCORE for a minimum of forty-five days will achieve the level of Coach Level through PBIS.

We will achieve this goal by:

- Increasing the number and frequency of recognition for positive behaviors;
- Clearly communicating expectations throughout the campus;
- Delivering life lessons through classroom guidance centered around PBIS matrix;
- Teachers modeling positive behaviors.

Community Involvement

Goal

Thirty percent of parents will visit the school for non-disciplinary reasons during the 2014-2015 school year.

We will accomplish this goal by:

- Inviting parents to visit their child's school to observe first-hand the outstanding work done by students and staff;
- Providing multiple opportunities, modes, and time frames to allow working parents opportunities to visit the school;
- Conducting parent nights at least once a semester to allow parents and teachers to interact;

Respectfully submitted,

Curtis Gore
Principal

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 27, 2014
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Steve Smith, and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Members Mr. Ron Price and Mr. Josh Austin were absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, November 10, 2014 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, November 24, 2014 at the Central Administrative Offices in Eden.

REVIEW ITEMS / REPORTS

School Accountability Report:

Ms. Rose recognized Dr. Lew Johnson for a report regarding school accountability and performance grades. Dr. Johnson stated that school accountability and performance grades will be assigned to public schools based on the 2013-2014 test results. Dr. Johnson stated the test results and final grades will be released with the new and revised NC School Report Card which is scheduled for release in February 2015. Dr. Johnson stated that House Bill 230 Section 12(G.S. 115C-83.15(b) describes the calculation of the school achievement score (Attachment 1-A). Dr. Johnson stated the school performance grades will be calculated using an 80% achievement and a 20% growth model. Dr. Johnson reported the final school accountability scores are not available due to the Department of Public Instruction has not released the growth index table which will be converted to a 100 point scale score for growth calculation.

NCSBA - Go Green Initiative with Paperless Training:

Ms. Rose recognized Dr. Shotwell for comments regarding the North Carolina School Board Annual Conference and the "Go Green" initiative with NCSBA. Dr. Shotwell stated the NCSBA has released the "Go Green" paperless training initiative. With the implementation of this initiative the NCSBA will no longer provide handouts or notebooks at their training sessions or conferences. With that in mind, the following options will be available to our board in order to have the materials needed for your training/conference. Dr. Shotwell asked each individual board member communicate with Ms. Everhart what option they need prior to NCSBA training/conference.

Options for Board Members attending NCSBA Training:

- Option One – Take your personal device, iPad, iPhone, laptop, etc. – nothing needed
- Option Two – Request a flash drive with the files downloaded for the conference
- Option Three – Request a flash drive and a RCS Chromebook for the conference

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 8/0.

Action: Mr. Griffin moved to return to open session, seconded by Ms. Bell. The vote was 8/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

Lisa Gibbs

Effective 10/20/14 – 6/15/15

Jenella Little

Effective 11/3/14

Ashley Vernon

Effective 11/17/14

—Classified

Karin Allen

Effective 10/20/14

Phyllis Gray

Effective 10/20/14

Verna Lisenby

Effective 10/20/14

William McLawhorn

Effective 10/20/14

Donna Jessie

Effective 10/29/14 – 3/28/15

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

Mary Kilpatrick

Effective 11/1/14

Curtis Stadler

Effective 12/1/14

Sheri Wolfe

Effective 8/19/14

—Classified

Sherry Aheron

Effective 10/20/14

Sandra Allen

Effective 10/20/14

Lynn Barber

Effective 10/20/14

Sharon Bethel

Effective 10/20/14

Teresa Bray

Effective 10/20/14

Marcia Bullins

Effective 10/20/14

Williams Bullins

Effective 10/20/14

Carlton Bullock

Effective 10/20/14

Tambitha Cannon

Effective 10/20/14

Joan Clark

Effective 10/20/14

Malisa Cochran

Effective 10/20/14

Kimberly Ellington
Effective 10/20/14
Gerald Ellis
Effective 10/20/14
Rhonda Evans
Effective 10/20/14
Kathy Haley
Effective 10/20/14
Sandra Hanks
Effective 10/20/14
Vicki Hedrick
Effective 10/20/14
Janet Holt
Effective 10/20/14
Donna Johnson
Effective 10/20/14
William Jolly
Effective 10/20/14
Bonnie Kimrey
Effective 10/20/14
Jennifer King
Effective 10/20/14
Carlton Livengood
Effective 10/20/14
April Long
Effective 10/20/14
Edna Martin
Effective 10/20/14
Loretta Newnam
Effective 10/20/14
Sandra Pruitt
Effective 10/20/14
Cathy Rierson
Effective 10/20/14
Stephanie Roach
Effective 10/20/14
Connie Slade
Effective 10/20/14
Stacie Swanson
Effective 10/20/14
Kathy Tatum
Effective 10/20/14
Nicole Taylor
Effective 10/20/14
Lisa Thomas
Effective 10/20/14
Lori Wagoner
Effective 10/20/14
Pearl Wilkerson
Effective 10/20/14
Cynthia Williams
Effective 10/20/14
Joyce Almstead
Effective 10/20/14
George Anderson
Effective 11/3/14
David Barker
Effective 10/20/14
Mary Barksdale

Effective 10/20/14
Stella Barnes
Effective 10/20/14
Linda Bennett
Effective 10/20/14
Malinda Bonesteel
Effective 10/20/14
Cheryl Boone
Effective 10/20/14
Judy Bragdon
Effective 10/20/14
Cheryl Brame
Effective 10/20/14
Tammy Burke
Effective 10/20/14
Tammy Burke
Effective 11/10/14
Susan Campbell
Effective 10/20/14
Anita Carroll
Effective 10/20/14
Franchester Carter
Effective 10/20/14
Lynn Caviness
Effective 10/20/14
Tammy Chester
Effective 10/20/14
Michelle Chestnut
Effective 10/20/14
Wanda Clark
Effective 10/20/14
Elaine Corum
Effective 11/3/14
Carol Craig
Effective 10/20/14
Teresa Dishmon
Effective 10/20/14
Sharon Dorn
Effective 10/20/14
Jessie Falls
Effective 10/20/14
Gwendolyn Garrett
Effective 10/20/14
Patsy Gibson
Effective 10/20/14
Ruth Goins
Effective 10/20/14
Betty Grohs
Effective 10/20/14
Regina Gunter
Effective 10/20/14
Barry Hales
Effective 10/20/14
Stephanie Hall
Effective 10/20/14
Jeanetha Harrison
Effective 10/20/14
Robin Hayden
Effective 10/20/14

Cheryl Isley
Effective 10/20/14
Susan Jones
Effective 10/20/14
Betty Julian
Effective 10/20/14
Robin Kingery
Effective 10/20/14
Elizabeth Kirkpatrick
Effective 10/20/14
Kimberly Lawson
Effective 11/3/14
Cheryl Leake
Effective 10/20/14
Roshonda Lee
Effective 10/20/14
Verna Lisenby
Effective 10/20/14
Peggy Lovings
Effective 10/20/14
Cynthia Martin
Effective 10/20/14
Steven Mayhan
Effective 10/20/14
Desbee McDaniel
Effective 10/20/14
Yolanda McLaurin
Effective 10/20/14
Melissa Meadows
Effective 10/20/14
Tamara Mills
Effective 10/20/14
Avis Minter
Effective 10/20/14
Andrew Moore
Effective 10/20/14
Malinda Moore
Effective 10/20/14
Linda O'Neal
Effective 10/20/14
Evelyn Palacios
Effective 10/20/14
Ronda Peoples
Effective 10/20/14
Shenitta Peterkin
Effective 10/20/14
Renee Petty
Effective 10/20/14
Melinda Potocnak
Effective 11/3/14
Cynthia Randolph
Effective 10/20/14
Marchia Reid
Effective 10/20/14
Roger Roach
Effective 10/20/14
Sandra Robertson
Effective 10/20/14
Polly Rogers

Effective 10/20/14
Carolyn Sigmon
Effective 10/20/14
Curtis Sparks
Effective 10/20/14
Patricia Spencer
Effective 10/20/14
Sandra Stegall
Effective 10/20/14
Peggy Stines
Effective 10/20/14
Robin Strader
Effective 10/20/14
Bernadette Tillman
Effective 10/20/14
Melanie Tomaro
Effective 11/3/14
Ramona Trantham
Effective 10/20/14
Denise Vaden
Effective 10/20/14
Jacqueline Valentine
Effective 10/20/14
Martha Webster
Effective 10/20/14
Alisha Wilson
Effective 10/20/14
Kay Wray
Effective 10/20/14
Genny Ziglar
Effective 10/20/14
Resignations:
—**Administration**
—**Licensed**
David Bobeck
Effective 10/31/14
Jonathan Drye
Effective 11/21/14
Kara Miller
Effective 10/31/14
—**Classified**
Lisa Corum
Effective 11/14/14
Kay Huffines
Effective 10/31/14
Ronald Murphy
Effective 9/11/14
Connie Reynolds
Effective 11/14/14
Desbee McDaniel
Effective 10/31/14
Retirements:
—**Administration**
—**Licensed**
—**Classified**
Leave Requests:
None

Action: Mr. Griffin moved to approve the amended personnel report, seconded by Mr. Kirkman. The vote was 5/3. Mr. Smith, Ms. Bell and Mr. Wyatt voted in opposition.

Action: Mr. Smith moved to adjourn, seconded by Mr. Griffin. The vote was 8/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

November 10, 2014

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2013

SESSION LAW 2014-5
HOUSE BILL 230

AN ACT TO CLARIFY PROVISIONS OF THE READ TO ACHIEVE ACT AND SCHOOL PERFORMANCE GRADES AND TO EXPAND THE TESTING WINDOW FOR ONE YEAR.

The General Assembly of North Carolina enacts:

SECTION 1. G.S. 115C-83.3(2) reads as rewritten:

"(2) "Alternative assessment" means a valid and reliable standardized assessment of reading comprehension, approved by the State Board of Education, that is not the same test as the State-approved standardized test of reading comprehension administered to third grade students. The State Board of Education shall (i) provide several valid and reliable alternative assessments to local school administrative units upon request, (ii) approve valid and reliable alternative assessments submitted by local school administrative units, and (iii) establish achievement level ranges for each approved alternative assessment. The State Board of Education shall annually review all alternative assessments to ensure ongoing relevance, validity, and reliability."

SECTION 2. G.S. 115C-83.3(8) reads as rewritten:

"(8) "Student reading portfolio" means a compilation of independently produced student work selected by the student's teacher, beginning during the first half of the school year, and signed by the teacher and principal, as an accurate picture of the student's reading ability. The student reading portfolio shall include an organized collection of evidence of the student's mastery of the State's reading standards that are assessed by the State-approved standardized test of reading comprehension administered to third grade students. A single piece of evidence may show mastery of up to two standards. For each benchmark, there shall be three examples of student work demonstrating mastery by a grade of seventy percent (70%) or above."

SECTION 3. G.S. 115C-83.3(9) reads as rewritten:

"(9) ~~"Summer reading."~~ "Reading camp" means an additional educational program outside of the instructional calendar provided by the local school administrative unit to any student who does not demonstrate reading proficiency. Parents or guardians of the student not demonstrating reading proficiency shall make the final decision regarding the student's ~~summer reading camp attendance. Summer-Reading camps shall (i) be six to eight weeks long, four or five days per week; (ii) include at least three hours of instructional time per day; (iii) offer at least 72 hours of reading instruction to yield positive reading outcomes for participants; (ii) be taught by compensated, licensed teachers selected based on demonstrated student outcomes in reading proficiency; and (iv) allow (iii) allow~~ volunteer mentors to read with ~~students-students~~ at times other than during the 72 hours of reading instruction. The 72 hours of reading instruction shall be provided over no less than three weeks for students in schools using calendars other than year-round calendars."

SECTION 4. G.S. 115C-83.5(d) reads as rewritten:

"(d) The kindergarten entry assessment shall (i) address the five essential domains of school readiness: language and literacy development, cognition and general knowledge,



approaches toward learning, physical well-being and motor development, and social and emotional development and (ii) yield both qualitative and quantitative data in each of these domains. Data obtained through administration of the kindergarten entry assessment shall be used to populate relevant fields in a longitudinal data base. The language and literacy component of the kindergarten entry assessment may be used as a formative and diagnostic reading assessment as provided in G.S. 115C-83.6."

SECTION 5. G.S. 115C-83.7(b) reads as rewritten:

"(b) Students may be exempt from mandatory retention in third grade for good cause, but shall continue to be eligible to participate in reading camps, receive instructional supports and services and reading interventions appropriate for their age and reading level. Good cause exemptions shall be limited to the following:

- (1) Limited English Proficient students with less than two ~~years school years~~ of instruction in an English as a Second Language program.
- (2) ~~Students with disabilities, as defined in G.S. 115C-106.3(1), whose individualized education program indicates the use of alternative assessments and reading interventions.~~ G.S. 115C-106.3(1), and whose individualized education program indicates (i) the use of the NCEXTEND1 alternate assessment, (ii) at least a two school year delay in educational performance, or (iii) receipt of intensive reading interventions for at least two school years.
- (3) Students who demonstrate reading proficiency appropriate for third grade students on an alternative assessment approved by the State Board of Education. ~~Teachers may administer alternative assessment following the administration of the State approved standardized test of reading comprehension typically given to third grade students at the end of the school year or after a student's participation in the local school administrative unit's summer reading camp.~~
- (4) Students who demonstrate, through a student reading portfolio, reading proficiency appropriate for third grade students. ~~Teachers may submit the student reading portfolio at the end of the school year or after a student's participation in the local school administrative unit's summer reading camp. The student Student reading portfolio and review process processes used by local school administrative units shall be established approved by the State Board of Education.~~
- (5) Students who have (i) received reading intervention and (ii) previously been retained more than once in kindergarten, first, second, or third grades."

SECTION 6. G.S. 115C-83.8 reads as rewritten:

"§ 115C-83.8. Successful reading development for retained students.

(a) ~~Parents or guardians of Students students not demonstrating reading proficiency shall be enrolled encouraged to enroll their student in a summer reading camp provided by the local school administrative unit prior to being retained. unit. Students who demonstrate reading proficiency on an alternative assessment of reading comprehension or student reading portfolio after completing a summer reading camp shall be promoted to the fourth grade. Students who do not demonstrate reading proficiency on these measures after completing a summer reading camp shall be retained under G.S. 115C-83.7(a) and provided with the instruction listed in subsection (b) of this section during the retained year.~~ Parents or guardians of a student not demonstrating reading proficiency shall make the final decision regarding a student's reading camp attendance. Local school administrative units shall provide at least one opportunity for students not participating in a reading camp to demonstrate reading proficiency appropriate for third grade students on an alternative assessment or through a student reading portfolio process approved by the State Board of Education prior to retaining the student.

(b) Students retained under G.S. 115C-83.7(a) shall be provided with a teacher selected based on demonstrated student outcomes in reading proficiency and placed in an accelerated reading class or a transitional third and fourth grade class combination, as appropriate. Classroom instruction shall include at least 90 minutes of daily, uninterrupted, evidence-based reading instruction, not to include independent reading time, and other appropriate instructional supports and services and reading interventions.

(c) The State Board of Education shall establish a midyear promotion policy for any student retained under G.S. 115C-83.7(a) who, by November 1, demonstrates reading

proficiency through administration of the alternative assessment of reading comprehension or student reading portfolio review. Principals shall use the provisions under G.S. 115C-288(a) to grade and classify students demonstrating reading proficiency after the November 1 midyear promotion deadline.

(d) Repealed by Session Laws 2013-360, s. 8.30, effective July 1, 2013.

(e) Parents or guardians of students who have been retained twice under the provisions of G.S. 115C-83.7(a) shall be offered supplemental tutoring for the retained student in evidence-based reading services outside the instructional day."

SECTION 7. G.S. 115C-83.9 reads as rewritten:

"§ 115C-83.9. Notification requirements to parents and guardians.

(a) Parents or guardians shall be notified in writing, and in a timely manner, that the student shall be retained, unless he or she is exempt from mandatory retention for good cause, if the student is not demonstrating reading proficiency by the end of third grade. Parents or guardians shall receive this notice when a kindergarten, first, second, or third grade student (i) is demonstrating difficulty with reading development; (ii) is not reading at grade level; or (iii) has a personal education plan under G.S. 115C-105.41.

(b) Parents or guardians of any student who is to be retained under the provisions of G.S. 115C-83.7(a) shall be notified in writing of the reason the student is not eligible for a good cause exemption as provided in G.S. 115C-83.7(b). Written notification shall also include a description of proposed reading interventions that will be provided to the student to remediate identified areas of reading deficiency.

(c) Parents or guardians of students retained under G.S. 115C-83.7(a) shall receive at least monthly written reports on student progress toward reading proficiency. The evaluation of the student's progress shall be based upon the student's classroom work, observations, tests, assessments, and other relevant information.

(d) Teachers and principals shall provide ~~opportunities~~ opportunities, including, but not limited to, information sessions, to discuss with parents and guardians the notifications listed in this section."

SECTION 8. Part 1A of Article 8 of Chapter 115C of the General Statutes is amended by adding a new section to read:

"§ 115C-83.11. Continued support for students demonstrating reading proficiency.

(a) Parents or guardians of a student demonstrating reading proficiency appropriate for a third grade student as provided under G.S. 115C-83.7 may choose to enroll the student in the reading camp as defined in G.S. 115C-83.3(9) but may be charged an attendance fee. Local boards of education may establish a fee amount to be equal to the per student program cost of participating in the reading camp, not to exceed eight hundred twenty-five dollars (\$825.00).

(b) Priority enrollment in the reading camp is for students not demonstrating reading proficiency as provided under G.S. 115C-83.8. Local boards of education shall establish application procedures and enrollment priorities for reading camps for students demonstrating reading proficiency."

SECTION 9. G.S. 115C-238.29F(d1) reads as rewritten:

"(d1) Reading Proficiency and Student Promotion. –

(1) Students in the third grade shall be retained if the student fails to demonstrate reading proficiency by reading at or above the third grade level as demonstrated by the results of the State-approved standardized test of reading comprehension administered to third grade students. The charter school shall provide reading interventions to retained students to remediate reading deficiency, which may include 90 minutes of daily, uninterrupted, evidence-based reading instruction, accelerated reading classes, transition classes containing third and fourth grade students, and summer reading camps.

(2) Students may be exempt from mandatory retention in third grade for good cause but shall continue to receive instructional supports and services and reading interventions appropriate for their age and reading level. Good cause exemptions shall be limited to the following:

- a. Limited English Proficient students with less than two school years of instruction in an English as a Second Language program.
- b. Students with disabilities, as defined in G.S. 115C-106.3(1), and whose individualized education program indicates ~~the use of~~

~~alternative assessments and reading interventions.~~(i) the use of the NCEXTEND1 alternate assessment, (ii) at least a two school year delay in educational performance, or (iii) receipt of intensive reading interventions for at least two school years.

- c. Students who demonstrate reading proficiency appropriate for third grade students on an alternative assessment of reading comprehension. The charter school shall notify the State Board of Education of the alternative assessment used to demonstrate reading proficiency.
- d. Students who demonstrate, through a student reading portfolio, reading proficiency appropriate for third grade students.
- e. Students who have (i) received reading intervention and (ii) previously been retained more than once in kindergarten, first, second, or third grades.

...."

SECTION 10. The State Board of Education shall implement the developmental screening instrument as provided in G.S. 115C-83.5 in each school in a local school administrative unit enrolling kindergarten students, and according to the approved time line for the administration of the Kindergarten Entry Assessment as provided under Section 3.9 of S.L. 2013-363. Additional components of the Kindergarten Entry Assessment shall be fully implemented in each school in a local school administrative unit enrolling kindergarten students beginning with the 2016-2017 school year.

SECTION 11. The title of Part 5 of Article 10A of Chapter 115C of the General Statutes reads as rewritten:

"CAREER AND COLLEGE READINESS."

SECTION 12. G.S. 115C-83.4A is recodified in Part 5 of Article 10A of Chapter 115C of the General Statutes as G.S. 115C-174.26.

SECTION 13. G.S. 115C-83.15(b) reads as rewritten:

"(b) Calculation of the School Achievement Score. – In calculating the overall school achievement score earned by schools, the State Board of Education shall total the sum of points earned by a school on all of the following indicators that are measured for that school:

- (1) One point for each percent of students who score at or above proficient on annual assessments for mathematics in grades three through eight.
- (2) One point for each percent of students who score at or above proficient on annual assessments for reading in grades three through eight.
- (3) One point for each percent of students who score at or above proficient on annual assessments for science in grades five and eight.
- (4) One point for each percent of students who score at or above proficient on the Algebra I or Integrated Math I end-of-course test.
- (5) One point for each percent of students who score at or above proficient on the English II end-of-course test.
- (6) One point for each percent of students who score at or above proficient on the Biology end-of-course test.
- (7) One point for each percent of students who complete Algebra II or Integrated Math III with a passing grade.
- (8) One point for each percent of students who achieve the minimum score required for admission into a constituent institution of The University of North Carolina on a nationally normed test of college readiness.
- (9) One point for each percent of students enrolled in Career and Technical Education courses who meet the standard when scoring at Silver, Gold, or Platinum levels on a nationally normed test of workplace readiness.
- (10) One point for each percent of students who graduate within four years of entering high school.

~~Each school achievement indicator shall be of equal value when used to determine the overall school achievement score. In calculating the overall school achievement score earned by schools, the State Board of Education shall (i) use a composite approach to weigh the achievement elements based on the number of students measured by any given achievement element and (ii) proportionally adjust the scale to account for the absence of a school achievement element for award of scores to a school that does not have a measure of one of the~~

school achievement elements annually assessed for the grades taught at that school. The overall school achievement score shall be translated to a 100-point scale and used for school reporting purposes as provided in G.S. 115C-12(9)c1., 115C-238.29F, and 115C-238.66."

SECTION 14. G.S. 115C-83.15(d) reads as rewritten:

"(d) Calculation of the School Performance Scores and Grades. – ~~For schools exceeding or not meeting expected school growth, the~~ The State Board of Education shall use EVAAS to calculate the school performance score by adding the school achievement score, as provided in subsection (b) of this section, and the school growth score, as provided in subsection (c) of this section, earned by a school. The school achievement score shall account for eighty percent (80%), and the school growth score shall account for twenty percent (20%) of the total sum. ~~For schools meeting expected growth, and with a school achievement score of eighty percent (80%) or higher, the school performance score shall solely reflect the achievement score. For schools meeting expected growth, and with a school achievement score below eighty percent (80%), the school achievement score shall account for eighty percent (80%), and the school growth score shall account for twenty percent (20%) of the total sum. If a school has met expected growth and inclusion of the school's growth score reduces the school's performance score and grade, a school may choose to use the school achievement score solely to calculate the performance score and grade.~~ For all schools, the total school performance score shall be converted to a 100-point scale and used to determine a school performance grade based on the following scale:

- (1) A school performance score of at least 90 is equivalent to an overall school performance grade of A.
- (2) A school performance score of at least 80 is equivalent to an overall school performance grade of B.
- (3) A school performance score of at least 70 is equivalent to an overall school performance grade of C.
- (4) A school performance score of at least 60 is equivalent to an overall school performance grade of D.
- (5) A school performance score of less than 60 points is equivalent to an overall school performance grade of F."

SECTION 15. Notwithstanding G.S. 115C-83.15(d), for the 2013-2014 school year only, for all schools the total school performance score shall be converted to a 100-point scale and used to determine a school performance grade based on the following scale:

- (1) A school performance score of at least 85 is equivalent to an overall school performance grade of A.
- (2) A school performance score of at least 70 is equivalent to an overall school performance grade of B.
- (3) A school performance score of at least 55 is equivalent to an overall school performance grade of C.
- (4) A school performance score of at least 40 is equivalent to an overall school performance grade of D.
- (5) A school performance score of less than 40 points is equivalent to an overall school performance grade of F.

SECTION 16. For the 2014-2015 school year only, local boards of education may apply for waivers from the requirements in G.S. 115C-174.12(4) which limit the administration of final exams for year-long courses to the final 10 instructional days of the school year and the final five instructional days of the semester for semester courses. Local boards of education shall apply for these waivers to the State Board of Education by September 1, 2014. The State Board of Education shall grant the waivers for up to five additional days in order to allow the administration of final exams for year-long courses within the final 15 instructional days of the school year and for semester courses within the final 10 instructional days of the semester. By October 1, 2014, the State Board of Education shall notify the local boards of education whether the requested waivers have been granted.

SECTION 17. This act is effective when it becomes law. Section 16 of this act applies only for the 2014-2015 school year.

In the General Assembly read three times and ratified this the 9th day of June, 2014.

s/ Daniel J. Forest
President of the Senate

s/ Paul Stam
Speaker Pro Tempore of the House of Representatives

s/ Pat McCrory
Governor

Approved 5:42 p.m. this 10th day of June, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 10, 2014
6:00 p.m.
REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Amanda Bell, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Nine members were present.

ANNOUNCEMENTS

Ms. Rose announced the next scheduled work session is on Monday, November 24, 2014 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, December 8, 2014 at the Central Administrative Offices in Eden.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Bell moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 9/0.

AWARDS AND RECOGNITIONS

1. Mr. Bob Wyatt and Dr. Shotwell recognized Ms. Melanie Triche and Ms. Tina Chestnut for the efforts at Dillard Elementary School and for Dillard's national recognition by the American School Counselor Association naming Dillard an ASCA Model Program in school counseling.
2. Mr. Hal Griffin and Dr. Shotwell recognized Positive Behavior Intervention Support (PBIS) Teams recognized by the North Carolina Department of Education as listed:
 - **EXEMPLAR STATUS:** Central Elementary, Draper Elementary, Lincoln Elementary, Dillard Elementary, Huntsville Elementary, Monroeton Elementary, SCORE Center, Western Rockingham Middle and South End Elementary earned "Exemplar Banner Status" for outstanding progress and implementation of PBIS with fidelity. The "Exemplar" status is the highest level awarded to schools participating in PBIS.
 - **MODEL BANNER STATUS:** Reidsville Middle and Williamsburg Elementary earned "Model Banner Status" for outstanding progress and implementation of PBIS with fidelity.
 - **GREEN RIBBON BANNER STATUS:** Moss Street Elementary, Reidsville High, Bethany Elementary and RCS Early College High earned "Green Ribbon Banner Status" for outstanding progress and implementation of PBIS with fidelity.
3. Ms. Lorie McKinney and Dr. Shotwell recognized the Positive Behavior Intervention Support (PBIS) External Coaches as listed:

Christy Bailey	Colleen Ewing	Kasie Pruitt
Jenny Bates	Marissa Casper	Holly Williamson
Caroline Curtiss	Amanda Vernon	Jennifer Hardin
Mironda Williams	Janet Winn	Kaylen Kennedy
Kellie DeLapp	Charity Bumpass	April Thompson
Michele Knight	Meghan Behe	Roberta Brice

Karen Hester
Holli Farr
Amela Rizvanovic

Lisa Moore
Elisa Pollard
Melanie Triche

Kwesi Bentum
Jane Frazier

SCHOOL REPORT

Principal Barbara Brown presented a school report on Central Elementary School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

1. Ms. Shelby Rhyne – Ms. Rhyne addressed the board to inform them of a county-wide tennis association that has been formed to promote tennis for all ages in Rockingham County.

CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
 - ❖ October 13, 2014 – Open Session Board Meeting Minutes
 - ❖ October 27, 2014 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Mr. Griffin seconded the motion. The vote was 9/0.

Bus Driver Substitute List:

Annette Crite
James Shockley

Child Nutrition Substitute List:

Adams Jameca
Michelle Broadnax
Linda Cox
William Crowson
Terri Flinchum
India Foster
Sabrina Golden
Patricia Martin
Cynthia McCain
Kelly Montgomery
Denise Robinson
Johnny Smith
Fonna Terry
Melissa Yates

SAC/Early Childhood Center Substitute List:

None

Substitute Teacher List:

Taylor Peach (Non-Certified)
David Barker (Non-Certified)
Stella Barnes (Non-Certified)
Robin Kingery (Non-Certified)
Yolanda McLaurin (Non-Certified)
Andy Moore (Non-Certified)
Malinda Moore (Non-Certified)
Evelyn Palacios (Non-Certified)
Shenitta Peterkin (Non-Certified)
Sandra Pruitt (Non-Certified)
Robin Strader (Non-Certified)
Bernadette Tillman (Non-Certified)

Non-Certified One-on-One Substitute Teacher List (\$57/Day):

None

Clerical / Office Support:

None

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

- Budget Amendment #1 – State Public School Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Federal Grant Fund
- Budget Amendment #4 – Other Restricted Fund

Action: Mr. Griffin moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 8/1. Mr. Austin voted in opposition.

REPORTS / DISCUSSION ITEMS

Aviation Training Grant:

Ms. Rose recognized Mr. Ken Scott for a report on the Aviation Training Grant. Mr. Scott was accompanied by Mr. Perry Hughes from Rockingham Community College. The two presented a powerpoint outlining the Aviation Training Grant/Program. Mr. Scott stated this is a career pathway being provided to RCS students in partnership with Rockingham Community College. It is intended to provide students high wage, high demand, and high skill jobs. Mr. Scott stated the program has multiple entry and exit points with stackable credentials. The pathway begins in the 9th grade and has exit points at the 12th grade, 14th and 16th grades. Mr. Scott stated the grant is for two years with \$35,000 funded for each year.

NCSBA Fall Law Conference:

Ms. Rose stated the NCSBA Fall Law Conference was recently held in Asheville and asked for board comments regarding the training received. Ms. Bell and Ms. Rose both commented the training is beneficial and essential for board members to be effective.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the RCS teacher turnover rate is 11%.

Dr. Shotwell commented he attended the recent robotics event hosted by Reidsville High School and that it was a very impressive robotic competition and display of technology.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 9/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Bell. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—**Licensed**

—**Classified**

Jerome Gant

Effective 11/3/14

Elizabeth Kallam

Effective 11/18/14

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Alvarez Viria Augulo

Effective 10/24/14

Deborah Brady

Effective 10/24/14

Michelle Chestnut

Effective 11/17/14

Melissa Meadows

Effective 11/17/14

Portia Strong

Effective 10/27/14

Lynda Cavallaro

Effective 11/3/14

JoAnn Klinger

Effective 11/3/14

Melinda Potocnak

Effective 11/3/14

Melanie Tomaro

Effective 11/3/14

Resignations:

—**Administration**

—**Licensed**

—**Classified**

Queantin Fuller

Effective 11/11/14

Cynthia Randolph

Effective 11/14/14

Resignation From Coaching Position Only:

Curtis L. Strader

Effective 11/10/14

Retirements:

—**Licensed**

—**Classified**

Lynn Caviness

Effective 1/1/15

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.
The vote was 9/0.

Action: Mr. Griffin moved to adjourn, seconded by Mr. Austin. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 8, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
November 24, 2014
WORK SESSION MINUTES
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Mr. Hal Griffin, Vice Chair. Board Members: Ms. Amanda Bell, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Steve Smith was absent.

CALL TO ORDER

Ms. Rose called the meeting to order.

ANNOUNCEMENTS

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, December 8, 2014 at the Central Administrative Offices in Eden. The newly elected board members will be sworn into office as well at the December meeting.

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the Board of Education is invited to attend the Piedmont Triad Education Consortium Celebration of Education Breakfast at UNCG on Friday, December 12th.

RECOGNITION OF BOARD MEMBERS

1. Dr. Shotwell recognized Mr. Hal Griffin and Mr. Steve Smith on behalf of the Board and the school district for their service on the Board of Education. Dr. Shotwell presented a plaque on behalf of the Board of Education. Mr. Griffin accepted his plaque. Mr. Smith was not present.

ACTION ITEM

K-3 Class Size Waiver Request for Dillard Elementary:

Ms. Rose recognized Dr. Tiffany Perkins for comments regarding a class size waiver request. Dr. Perkins stated recently a student moved to the Dillard Elementary school zone increasing the class size to be over limit. Dr. Perkins stated the district now is required to request a class size waiver by the November 25th deadline (Attachment 1-A).

Action: Mr. Austin moved to approve the K-3 class size waiver request for Dillard Elementary as presented, seconded by Ms. McCollum. The vote was 9/0.

REVIEW ITEMS / REPORTS

Ten Point Grading Scale:

Ms. Rose recognized Mr. Charles Perkins for a report regarding the ten point grading scale. Mr. Perkins stated the school district will be moving to a ten point grading scale which will be implemented in phases. Mr. Perkins stated the State Board of Education supports the ten point grading scale for students (Attachment 3-A). Mr. Perkins reported the standard scale correlates with a letter grade legend as presented.

90 – 100 = 4.0	80 – 89 = 3.0	70 – 79 = 2.0	60 – 69 = 1.0	≤ 59 = 0.0	WF = 0.0
FF = 0.0	WP = 0.0	INC = 0.0	AUD = 0.0	P = 0.0	

2014-2015 Budget Presentation:

Ms. Rose recognized Mr. Parker Turpin and Dr. Shotwell for comments regarding the 2014-2015 budget. Dr. Shotwell shared the budget overview (Attachment 3-A). Dr. Shotwell reviewed the initial allotments from North Carolina Department of Public Instruction for budget codes 000 – 072 (with detailed description) for the time period of 2008-2009 school year through 2014-2015 current school year.

CLOSED SESSION

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Mr. Griffin. The vote was 9/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Griffin. The vote was 9/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—**Administration**

—**Licensed**

Benjamin Loftis

Effective 1/2/15

—**Classified**

Edna Miller

Effective 12/1/14

Sheila Redd

Effective 12/1/14

Terminations:

—**Licensed**

—**Classified**

Transfers:

—**Administration**

—**Licensed**

—**Classified**

Robin Kingery

Effective 10/20/14

Wanda Lane

Effective 8/25/14

Carl Little

Effective 12/1/14

Edna Martin

Effective 10/31/14

Shenitta Peterkin

Effective 10/20/14

Lynda Cavallaro

Effective 11/18/14

Tammy Goolsby

Effective 11/18/14

Kathy Haley

Effective 11/7/14

JoAnn Klinger

Effective 11/18/14

Gloria Stone

Effective 11/24/14

Jacqueline Valentine

Effective 11/19/14

Sandra Walker

Effective 12/1/14

Resignations:

—**Administration**

—**Licensed**

—**Classified**

Tammy Merriman

Effective 11/28/14

Karla Moton

Effective 11/18/14

Retirements:

—**Administration**

—**Licensed**

Pamela Kearns

Effective 1/1/15

—**Classified**

Susan Setliff

Effective 2/1/14

Leave Requests:

None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Mr. Griffin. The vote was 9/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Bell. The vote was 9/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

December 8, 2014

ROCKINGHAM COUNTY BOARD OF EDUCATION

Central Administrative Offices

511 Harrington Highway

Eden, NC 27288

December 8 2014

6:00 p.m.

REGULAR BOARD MEETING

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Ophelia Wright, Ms. Lynn Tuttle, Ms. Virginia Hoover, Mr. Ron Price, and Mr. Josh Austin. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Attorney, Mr. Artie Bolick and Ms. Renée Everhart, Board Clerk were present. Outgoing Board Members Mr. Hal Griffin and Mr. Steve Smith were absent.

ANNOUNCEMENTS

Ms. Rose announced there is no work session scheduled in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, January 12, 2015 at the Central Administrative Offices in Eden.

CALL TO ORDER

Ms. Rose called the meeting to order.

ROLL CALL

The Board members stated their names. Eight seated board members were present at roll call. Outgoing board members, Mr. Griffin and Mr. Smith were not present.

MOMENT OF SILENCE

The Board had a moment of silence.

PLEDGE OF ALLEGIANCE

The Board led the pledge of allegiance.

APPROVAL OF MINUTES

Ms. Bell moved to approve the meeting minutes for November 10, 2014 and November 24, 2014 as presented. Mr. Austin seconded the motion and the vote was 8/0.

SWEARING INTO OFFICE

The Honorable Judge Edwin G. Wilson was present and conducted the swearing into office by official oath of the following board members:

Ms. Virginia Hoover – Newly Elected – At Large

Ms. Lorie McKinney – Re-elected – At Large

Mr. Ron Price – Re-elected – At Large

Ms. Lynn Tuttle – Newly Elected – At Large

Ms. Ophelia Wright – Newly Elected – At Large

CODE OF ETHICS FOR NEWLY ELECTED BOARD MEMBERS

Attorney, Mr. Artie Bolick was present and conducted the reading of the Board of Education Code of Ethics. The following board members signed the Code of Ethics stated in the Board's policy.

Ms. Virginia Hoover

Ms. Lorie McKinney

Mr. Ron Price

Ms. Lynn Tuttle

Ms. Ophelia Wright

APPROVAL OF AGENDA

Ms. McCollum moved to approve the agenda. Ms. Bell seconded the motion and the vote was 11/0.

BOARD REORGANIZATION

1. BOARD CHAIR - Dr. Shotwell opened the floor for nominations for Board Chair.

Action: Ms. McCollum nominated Ms. Rose for Board Chair.

Action: Mr. Price nominated Mr. Wyatt for Board Chair.

Dr. Shotwell stated the nominations for Board Chair were closed.

Dr. Shotwell stated the vote would be taken by ballot and each ballot is to be signed by the voting board member. Dr. Shotwell collected the ballots and read the votes. Ms. Rose was elected Board Chair by a vote of 8/3 as stated below.

Votes for Ms. Nell Rose

Virginia Hoover
Nell Rose
Ophelia Wright
Elaine McCollum
Bob Wyatt
Lorie McKinney
Lynn Tuttle
Wayne Kirkman

Votes for Mr. Bob Wyatt

Ron Price
Josh Austin
Amanda Bell

2. BOARD VICE CHAIR – Ms. Rose opened the floor for nominations for Board Vice Chair.

Action: Ms. Hoover nominated Ms. Bell for Board Vice Chair.

Action: Mr. Austin nominated Ms. McCollum for Board Vice Chair.

Ms. McCollum withdrew her name from the nominations. Ms. Bell was the named Vice Chair.

RECOGNITIONS / AWARDS

1. Board Chair Nell Rose and Dr. Shotwell recognized Ms. Stephanie Austin for being awarded the North Carolina 2014-2015 School Psychologist of the Year at the recent State Conference.
2. Board Chair Nell Rose and Dr. Shotwell recognized Ms. Stephanie Austin for being named the Region 5 PBIS Leadership Award and also named the State PBIS Leadership Award Winner for her outstanding efforts to support Positive Behavior Intervention and Support in North Carolina.
3. Board Member Lorie McKinney and Dr. Shotwell recognized the following students named to the North Carolina Music Educators Association Middle School Honors Chorus:
 - Justin Holt – Western Rockingham Middle School and Teacher Ms. Bev Vaughn
 - Cason Pyrtle – Rockingham County Middle School and Teacher Ms. Angel Rudd
4. Board Member Lorie McKinney and Dr. Shotwell recognized the following students named to the North Carolina Music Educators Association High School Honors Chorus:
 - Emily Owens –Rockingham County High and Teacher Ms. Marlo Nall
 - Nathan Tolodziecki – Rockingham County High and Teacher Ms. Marlo Nall

5. Board Member Lorie McKinney and Dr. Shotwell recognized Ms. Karen Hyler, RCS Public Information Officer, for being named to the 2014-2015 Class of “Top 35 Under 35” of Public Relations Personnel by the National School Public Relations Association. Ms. Hyler will be recognized at the National Public School for Public Relations National Seminar in Nashville, Tennessee for this distinguished honor.

Wendy Barnes
Missy Gover

Annie Ellis
Toi Hairston

Donna Evans
Tammie Hill

SCHOOL REPORT

Ms. Moriah Dollarhite presented a school report on Rockingham County Middle School.

HEARING OF INDIVIDUALS – PUBLIC COMMENTS

There were no public comments.

ACTION ITEMS

Approval – Budget Amendments:

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

Budget Amendment #5 – State Public School Fund
Budget Amendment #6 – Local Current Expense Fund
Budget Amendment #7 – Federal Grant Fund
Budget Amendment #8 – Capital Outlay
Budget Amendment #9 – Special Fund
Budget Amendment #10 – Other Restricted Fund

Action: Ms. McCollum moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 10/1. Mr. Austin voted in opposition.

Approval – Revised Policies for Adoption:

Ms. Rose recognized Dr. Steverson for comments regarding policy revisions for adoption. Dr. Steverson presented revised policies for adoption (Attachment 2-A). Dr. Steverson stated policy 3220 would be pulled and not request approval at this time.

Action: Mr. Wyatt moved that the Board approve the policies for adoption as presented. Ms. Wright seconded the motion. The vote was 11/0.

Approval – Policy on First Reading:

Ms. Rose recognized Dr. Steverson for comments regarding policy for first reading. Dr. Steverson presented policy 5024/6127/7266 – Emergency Epinephrine Auto-Injector Devices for first reading. Dr. Steverson stated this policy is implemented per the state mandate.

Action: Ms. Bell moved that the Board approve the policy on first reading as presented. Ms. McCollum seconded the motion. The vote was 11/0.

Approval – Resolution Supporting Local Control of School Calendars:

Ms. Rose recognized Dr. Shotwell for comments regarding the resolution to support local control of school calendars. Dr. Shotwell presented the resolution to support local board control over the school calendar for board consideration (Attachment 3-A).

Action: Mr. Austin moved that the Board approve the resolution to support local control over the school calendar as presented. Ms. McKinney seconded the motion. The vote was 10/1. Ms. McCollum voted in opposition.

REPORTS / DISCUSSION ITEMS

RCS Financial Audit Report:

Ms. Rose recognized Mr. Parker Turpin, Chief Financial Officer and Mr. Dale Smith of Anderson, Smith and Wike for a report of the RCS Financial Audit. Mr. Smith reported the audit stating the district received a high mark of an “unmodified report”.

RCS School Improvement Plans:

Ms. Rose recognized Mr. Perkins for a report on the School Improvement Plans. Mr. Perkins presented the School Improvement Plans for review. The plans will require board approval at the January 2015 meeting.

Annual Transportation Inspection Report:

Ms. Rose recognized Mr. Bob Gauldin for a report on the Annual Transportation Inspection Report. Mr. Gauldin reviewed the items that were part of the inspection report that were to be addressed. Mr. Gauldin stated all bus repairs were made the same day of the inspection and the safety of students was maintained. Mr. Gauldin stated the State Trainer is scheduled in January 2015 to provide additional training to the transportation personnel and bus drivers are going to be trained on conducting daily inspections of the buses.

Superintendent's Report:

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the Calendar Committee will be meeting to develop a draft 2015-2016 school calendar in January and have first reading at the January 12th board meeting.

CLOSED SESSION

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters, property matters and emergency response plans, protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Bell. The vote was 11/0.

OPEN SESSION

PERSONNEL ACTIONS

Employments:

—Administration

—Licensed

—Classified

Kristin Bullins

Effective 12/8/14 – 6/15/15

Kimberly Foster

Effective 12/8/14

—Employments for Coaching Positions:

Terminations:

—Licensed

—Classified

Transfers:

—Administration

—Licensed

—Classified

Shenelle Blackwell

Effective 12/1/14

Resignations:

—Administration

—Licensed

Titia Begley

Effective 12/18/14

Tara Campbell
Effective 1/16/15
Ashley Sullivan
Effective 1/2/15
Tonisha Walden
Effective 1/16/15
Rebekah Wright
Effective 12/5/14

—**Classified**

Mallory Lovings
Effective 8/19/14

—**Resignations from Coaching Positions:**

Retirements:

—**Licensed**

—**Classified**

Cynthia Martin
Effective 1/1/15
Susan Setliff
Effective 2/1/15

Leave Requests:

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

Nell Rose, Chairperson
Rockingham County Board of Education

Dr. Rodney Shotwell
Superintendent of Schools

January 12, 2015

BUDGET AMENDMENT NO. 5
ROCKINGHAM COUNTY SCHOOLS
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 8th day of December, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:

		Increase (Decrease)
See Attached		\$ 25,301
Total		<u>\$ 25,301</u>

REVENUES

		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 25,301
	Total	<u>\$ 25,301</u>

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 75,694,788
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 25,301</u>
Total Appropriation in current Amended Budget	<u>\$ 75,720,089</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of December, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	22,334,233	(234,512)	22,099,721
	Total	22,334,233	(234,512)	22,099,721
1.6540.003.173	Salary - Custodian	1,732,693	1,152	1,733,845
	Total	1,732,693	1,152	1,733,845
1.5830.013.131	Salary - Industry Education	-	205,000	205,000
1.5830.013.231	Employer's Hospitalization Ins. Cost	227,000	(205,000)	22,000
	Total	227,000	-	227,000
1.5110.015.418	Computer Software & Supplies	179,621	49,260	228,881
1.5110.015.461	Purchase of Non-Cap. Furn & Equip	16,066	(10,624)	5,442
1.5110.015.462	Purchase of Non-Cap. Comp. Equip.	29,868	(29,869)	(1)
1.5110.015.542	Purchase of Computer Hardware	(1)	1	-
1.6400.015.542	Purchase of Computer Hardware	10,506	(8,768)	1,738
	Total	236,060	-	236,060
1.5110.020.124.302	Salary - Foreign Exchange Teacher	-	117,256	117,256
1.5110.020.124.390	Salary - Foreign Exchange Teacher	-	117,256	117,256
	Total	-	234,512	234,512
1.6710.046.411	Student Testing Supplies & Materials	-	23,200	23,200
	Total	-	23,200	23,200
1.5110.061.314	Printing & Binding	-	209	209
1.5110.061.411	Instructional Supplies	388,527	740	389,267
	Total	388,527	949	389,476
	Total	24,918,513	25,301	24,943,814

BUDGET AMENDMENT NO. 6
ROCKINGHAM COUNTY SCHOOLS
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 8th day of December, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:

Increase
(Decrease)

\$ -

Total

\$ -

REVENUES

Increase
(Decrease)

\$ -

Total

\$ -

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment \$ 17,405,765

Amount of Increase/(Decrease) of Above Amendment -

Total Appropriation in current Amended Budget
\$ 17,405,765

Passed by majority vote of the Rockingham County Board of Education on the 8th day December, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5400.003.151	Salary - Office Personnel	1,041,968	(19,910)	1,022,058
	Total	1,041,968	(19,910)	1,022,058
2.5110.028.163	Salary - Sub Pay - Staff Dev. Absences	950	(950)	-
2.5110.028.312	Workshop Expenses	27,000	(27,000)	-
2.5110.028.361	Membership Dues & Fees	-	27,000	27,000
2.6610.028.312.000.904	Workshop Expenses	-	200	200
2.6940.028.312.000.911	Workshop Expenses	4,657	(650)	4,007
2.6940.028.361.000.911	Workshop Expenses	-	1,400	1,400
	Total	32,607	-	32,607
2.6550.056.311	Contracted Services	60,000	(40,000)	20,000
2.6550.056.331	Contracted Transportation	9,750	(5,000)	4,750
2.6550.056.341	Telephone	62,278	(55,000)	7,278
2.6550.056.423	Gas	-	100,000	100,000
	Total	132,028	-	132,028
2.5110.061.411	Instructional Supplies	68,718	1,863	70,581
2.5400.061.311	Maintenance Contracts	40,810	(4,647)	36,163
2.5400.061.312	Workshop Expenses	-	220	220
2.5400.061.332	Travel	32,784	1,461	34,245
2.5400.061.341	Telephone	17,349	632	17,981
2.5400.061.342	School Postage	8,719	2,111	10,830
2.5400.061.411	Office Supplies	15,199	(1,640)	13,559
	Total	183,579	-	183,579
2.6620.801.311	Contracted Services	101,151	(500)	100,651
2.6620.801.411	Supplies & Materials	-	500	500
2.6950.801.311	Contracted Services	-	150	150
2.6950.801.312	Workshop Expenses	-	500	500
2.6950.801.361	Membership Dues & Fees	-	410	410
2.6950.801.411	Supplies & Materials	29,130	(2,260)	26,870
2.6950.801.332	Travel	-	1,200	1,200
	Total	130,281	-	130,281
2.6530.802.321	Public Utilities - Electric	1,565,254	(59,000)	1,506,254
2.6530.802.322	Public Utilities - Natural Gas	755,125	(38,679)	716,446
2.6540.802.411	Custodial Supplies	69,535	32,000	101,535
2.6580.802.177	Work Study Student	-	5,000	5,000
2.6580.802.311	Contracted Services	224,341	11,000	235,341
2.6580.802.326	Contracted Repairs & Maintenance	47,851	5,000	52,851
2.6580.802.327	Rentals/Leases	23,345	5,000	28,345

2.6580.802.372	Vehicle Liability Insurance	-	38,679	38,679
2.6580.802.411	Supplies & Materials	867	1,000	1,867
	Total	2,686,318	-	2,686,318
2.5400.880.314	Printing & Binding	25,090	19,910	45,000
	Total	25,090	19,910	45,000
2.5501.882.378	Student Accident Insurance	54,477	(9,000)	45,477
2.6580.882.411	Supplies & Materials/Pool Supplies	-	9,000	9,000
	Total	54,477	-	54,477
	Total	4,286,348	-	4,286,348

BUDGET AMENDMENT NO. 7
ROCKINGHAM COUNTY SCHOOLS
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 8th day of December, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 6,970.25
Total		<u>\$ 6,970.25</u>

REVENUES		Increase (Decrease)
3.3600.058.000	CTE	\$ 3,000.00
3.3600.105.000	Title I School Improvement	3,970.25
Total		<u>\$ 6,970.25</u>

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
--------------	-------------------------------------------------------------------------------------------

Total Appropriation in Current Budget Before Amendment	\$ 11,659,235.65
Amount of Increase/(Decrease) of Above Amendment	<u>6,970.25</u>
Total Appropriation in current Amended Budget	<u>\$ 11,666,205.90</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of December, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.6120.058.311	CTE Contracted Services	\$ -	3,000.00	\$ 3,000.00
	Total	\$ -	3,000.00	\$ 3,000.00
3.5330.105.411	Instructional Supplies	\$ -	3,884.18	\$ 3,884.18
3.8100.105.392	Indirect Cost	\$ -	86.07	\$ 86.07
	Total	\$ -	3,970.25	\$ 3,970.25
	Total	-	6,970.25	6,970.25

BUDGET AMENDMENT NO. 8
ROCKINGHAM COUNTY SCHOOLS

CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 8th day of December, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
4.9009.801.529	Emergency Repair	\$ 250,000
Total		<u>\$ 250,000</u>

REVENUES		Increase (Decrease)
4.4910.000.000	Fund Balance Appropriated	\$ 250,000
Total		<u>\$ 250,000</u>

EXPLANATION: To cover athletic lighting expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,050,205
Amount of Increase/(Decrease) of Above Amendment	<u>250,000</u>
Total Appropriation in current Amended Budget	<u>\$ 1,300,205</u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of December, 2014.

Chairman, Board of Education

Secretary, Board of Education

BUDGET AMENDMENT NO. 9
ROCKINGHAM COUNTY SCHOOLS
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 8th day of December, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:

	Increase (Decrease)
See Attached	\$ -
Total	<u><u>\$ -</u></u>

REVENUES

	Increase (Decrease)
Total	<u><u>\$ -</u></u>

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 565,776
Amount of Increase/(Decrease) of Above Amendment	<u> </u>
Total Appropriation in current Amended Budget	<u><u>\$ 565,776</u></u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of December, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
6.7100.701.184	Longevity Pay	2,300	1,700	4,000
6.7100.701.199	Salary - Overtime Pay	-	100	100
6.7100.701.459	Other Food Purchases	13,221	(1,800)	11,421
Total		15,521	-	15,521
Total		15,521	-	15,521

BUDGET AMENDMENT NO. 10
ROCKINGHAM COUNTY SCHOOLS
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 8th day of December, 2014 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:

	Increase (Decrease)
See Attached	\$ 66,074
Total	<u><u>\$ 66,074</u></u>

REVENUES

	Increase (Decrease)
See Attached	66,074
Total	<u><u>\$ 66,074</u></u>

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,442,561
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 66,074</u>
Total Appropriation in current Amended Budget	<u><u>\$ 6,508,635</u></u>

Passed by majority vote of the Rockingham County Board of Education on the 8th day of December, 2014.

Chairman, Board of Education

Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5330.050.411	Supplies & Materials	-	284	284
	Total	-	284	284
8.5110.340.312	Workshop Expenses	-	204	204
	Total	-	204	204
8.5110.403.411	Supplies & Materials	2,811	(500)	2,311
8.5400.403.312	Workshop Expenses	-	500	500
	Total	2,811	-	2,811
8.5110.575.192	Salary - Other - Golden Leaf	-	960	960
8.5110.575.211	Employer's Soc. Sec. Cost	-	74	74
8.5110.575.221	Employer's Retirement Cost	-	147	147
8.5110.575.418	Computer Software & Supplies	-	7,126	7,126
	Total	-	8,307	8,307
8.5110.580.411	Supplies & Materials	-	10,000	10,000
	Total	-	10,000	10,000
8.5400.590.333	Annie Penn - Principal Fund - Field Trips	-	22,000	22,000
	Total	-	22,000	22,000
8.6620.800.411	Employee Badge Replacement	-	129	129
	Total	-	129	129
8.5502.833.411	Cultural Arts Supplies	27,000	(22,000)	5,000
	Total	27,000	(22,000)	5,000
8.5502.834.411	Cultural Arts - Keystone Supplies	-	22,000	22,000
	Total	-	22,000	22,000
8.5110.838.411	Supplies & Materials	-	1,150	1,150
	Total	-	1,150.00	1,150.00
8.5110.839.411	Supplies & Materials	-	24,000	24,000
	Total	-	24,000	24,000
	Total	29,811.00	66,074.00	95,885.00

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4490.050.000	Local Parent Resource Center	-	284	284
8.4890.340.000	NC Quest	-	204	204
8.4470.575.000	Golden Leaf Stem Initiative	-	8,307	8,307
8.4470.580.000	RAF - GEM Grant	-	10,000	10,000
8.4470.590.000	Annie Penn Principal's Gund	-	22,000	22,000
8.4890.800.000	Other Restricted Local	-	129	129
8.4490.808.000	I. B. Program	-	20,000	20,000
8.4910.808.000	Fund Balance Appropriated	-	(20,000)	(20,000)
8.4430.838.000	CO Flag Pole Contributions	-	1,150	1,150
8.4890.839.000	RAF - Walking Classroom	-	24,000	24,000
	Total	-	66,074	66,074

Rockingham County Schools

Administrative Offices
511 Harrington Highway
Eden, North Carolina 27288
(336)627-2688 / FAX (336)627-6619

Jean Bullock-Steverson, Ph.D.
Assistant Superintendent for
Instructional Support Services
jsteverson@rock.k12.nc.us

November 24, 2014

MEMORANDUM

TO: Dr. Rodney Shotwell
 Board of Education Members

FROM: Jean Bullock-Steverson, Ph.D.
 Assistant Superintendent /
 Instructional Support Services

RE: Board Policies

The following policies have been reviewed by the RCS Policy Committee and are recommended for adoption in revised form as presented:

- Policy 1510/4200/7270 School Safety
- Policy 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1720/4015/7225 Discrimination, Harassment and Bullying Complaint Procedure
- Policy 3210 Parental Inspection and Objection to Instructional Materials
- Policy 3225/4312/7320 Technology Safety and Responsible Use
- Policy 3320 School Trips
- Policy 3410 Testing and Assessment Program
- Policy 3515 Religion in the Schools
- Policy 4050 Children of Military Families
- Policy 5028/6130/7267 Automated External Defibrillator
- Policy 5120 Relationship with Law Enforcement
- Policy 6530 Energy and Resource Conservation
- Policy 7420 Superintendent Contract and Duties

RECOMMENDATION:

That the Board adopts the policies listed above

MOTION _____ **SECOND** _____ **FOR** _____ **AGAINST** _____

ROCKINGHAM COUNTY SCHOOLS**NORTH CAROLINA****RESOLUTION SUPPORTING LOCAL CONTROL OF SCHOOL CALENDARS**

The Rockingham County Board of Education respectfully submits this Resolution for consideration to support local control of school calendars as an integral component of school system supervision and administration powers with which local boards of education have been vested to better serve the students of Rockingham County.

WHEREAS, the North Carolina General Statutes give local boards of education powers of supervision and control of local school systems; and

WHEREAS, local control over establishing school calendars is an integral component of school system supervision and administration powers with which local boards of education have been vested; and

WHEREAS, State law has usurped local control by imposing a one-size-fits-all mandate on how school calendars are to be set; and

WHEREAS, by usurping local control, the current calendar law has led to the calendar for high schools, community colleges and universities being out of alignment by approximately two weeks, causing scheduling problems. College courses now begin before high school students complete January final exams; and

WHEREAS, by usurping local control, the current calendar law has created a situation where fall semester cannot be completed before the winter break, forcing exams to be administered after the break. This means that students get no break without assessments/assignments pending; and

WHEREAS, by usurping local control, the current calendar law has led to a decrease in the amount of instructional time students have prior to taking Advanced Placement and International Baccalaureate tests; and

WHEREAS, the State-mandated calendar law strictly limits the number of days that can be scheduled as inclement weather days, increasing the likelihood of unpopular days like the Wednesday before Thanksgiving, spring break, and Saturdays being used as make-up days. In other cases, districts facing scheduling challenges due to inclement weather may shorten the number of days in the school year and increase the length of school days. But longer school days may negatively impact learning as children reach a point where they stop effectively absorbing the information they are being given; and

WHEREAS, it is well-documented through multiple studies that children experience learning loss during the summer months where they are away from the classroom and not engaging in educational activities, a phenomenon known as summer learning loss and which has a disproportionate impact on low-income children; and

WHEREAS, long summer breaks can also negatively impact child nutrition, as low-income children who have access to regular meals at school through the free and reduced priced meal program may not have access to regular meals at home; and

WHEREAS, by mandating that every school calendar go into June, the current calendar law has forced retiring teachers who want to finish the school year to wait until July to retire, placing large burdens on the retirement system every July; and

WHEREAS, the schedule for fall athletics has not changed to coincide with the State-mandated school calendar. This means most schools have played two football games before school even begins; and

WHEREAS, restoring local control of school calendars will allow local boards of education to best meet the unique educational needs and school calendar preferences of the children and families within their communities while allowing for innovative experimental approaches to dealing with summer learning loss.

THEREFORE, BE IT RESOLVED that the Rockingham County Board of Education requests be granted local control over school calendars be returned to local boards of education.

Said Resolution passed by the Rockingham County School Board members in attendance at the meeting on this 8th day of December, 2014.

Nell Rose
Board Chair, Rockingham County Board of Education

12 / 8 / 14
Date

Ruby Stowell
Superintendent, Rockingham County Schools
SEAL:

12 / 13 / 14
Date