

Fiscal Year

2015 - 2016

North Carolina Public School

Salary Schedules

Available online: [www.ncpublicschools.org/fbs/finance/salary/](http://www.ncpublicschools.org/fbs/finance/salary/)

**2015-2016**  
**BACHELOR'S DEGREE**  
**CERTIFIED TEACHER SALARY SCHEDULE**

**Effective July 1, 2015**

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
3-4	\$3,500	\$2,916.67	\$35,000	\$3,920	\$3,266.67	\$39,200
5	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
6	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
7	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
8	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
9	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
10	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
11	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
12	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
13	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
14	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
15	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
16	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
17	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
18	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
19	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
20	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
21	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
22	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
23	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
24	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
25	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
26	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
27	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
28	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
29	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
30	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
31	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
32	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
33	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
34	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
35+	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**  
**MASTER'S DEGREE**  
**CERTIFIED TEACHER SALARY SCHEDULE**

Effective July 1, 2015

Years of Exp	Master's Teacher			Master's w/NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,850	\$3,208.33	\$38,500	N/A	N/A	N/A
3-4	\$3,850	\$3,208.33	\$38,500	\$4,270	\$3,558.33	\$42,700
5	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
6	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
7	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
8	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
9	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
10	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
11	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
12	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
13	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
14	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
15	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
16	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
17	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
18	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
19	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
20	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
21	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
22	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
23	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
24	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
25	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
26	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
27	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
28	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
29	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
30	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
31	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
32	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
33	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
34	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
35+	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**  
**ADVANCED AND DOCTORAL DEGREE**  
**TEACHER SALARY SCHEDULE**

**Effective July 1, 2015**

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Teacher		Adv. w/ NBPTS Cert.		PhD Teacher		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0-2	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A
3-4	\$3,976	\$3,313.33	\$4,396	\$3,663.33	\$4,103	\$3,419.17	\$4,523	\$3,769.17
5	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
6	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
7	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
8	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
9	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
10	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
11	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
12	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
13	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
14	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
15	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
16	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
17	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
18	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
19	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
20	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
21	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
22	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
23	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
24	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
25	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
26	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
27	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
28	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
29	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
30	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
31	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
32	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
33	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
34	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
35+	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**  
**BACHELOR'S DEGREE - INSTRUCTIONAL SUPPORT**  
**CERTIFIED SALARY SCHEDULE**

**Effective July 1, 2015**

Years of Exp	Bachelor's Instructional Support			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
3-4	\$3,500	\$2,916.67	\$35,000	\$3,920	\$3,266.67	\$39,200
5	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
6	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
7	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
8	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
9	\$3,650	\$3,041.67	\$36,500	\$4,088	\$3,406.67	\$40,880
10	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
11	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
12	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
13	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
14	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
15	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
16	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
17	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
18	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
19	\$4,350	\$3,625.00	\$43,500	\$4,872	\$4,060.00	\$48,720
20	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
21	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
22	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
23	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
24	\$4,650	\$3,875.00	\$46,500	\$5,208	\$4,340.00	\$52,080
25	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
26	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
27	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
28	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
29	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
30	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
31	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
32	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
33	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
34	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
35+	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**  
**MASTER'S DEGREE - INSTRUCTIONAL SUPPORT**  
**CERTIFIED SALARY SCHEDULE**

**Effective July 1, 2015**

Years of Exp	Master's Instructional Support			Master's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0-2	\$3,850	\$3,208.33	\$38,500	N/A	N/A	N/A
3-4	\$3,850	\$3,208.33	\$38,500	\$4,270	\$3,558.33	\$42,700
5	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
6	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
7	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
8	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
9	\$4,015	\$3,345.83	\$40,150	\$4,453	\$3,710.83	\$44,530
10	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
11	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
12	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
13	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
14	\$4,400	\$3,666.67	\$44,000	\$4,880	\$4,066.67	\$48,800
15	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
16	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
17	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
18	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
19	\$4,785	\$3,987.50	\$47,850	\$5,307	\$4,422.50	\$53,070
20	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
21	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
22	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
23	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
24	\$5,115	\$4,262.50	\$51,150	\$5,673	\$4,727.50	\$56,730
25	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
26	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
27	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
28	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
29	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
30	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
31	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
32	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
33	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
34	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000
35+	\$5,500	\$4,583.33	\$55,000	\$6,100	\$5,083.33	\$61,000

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**  
**ADVANCED AND DOCTORAL DEGREEED**  
**INSTRUCTIONAL SUPPORT SALARY SCHEDULE**

**Effective July 1, 2015**

Years of Exp	ADVANCED (SIXTH YEAR)				DOCTORATE			
	Adv. Ins. Support		Adv. w/ NBPTS Cert.		PhD Ins. Support		PhD w/ NBPTS Cert.	
	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments	10 Month	12 Monthly Installments
0-2	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A
3-4	\$3,976	\$3,313.33	\$4,396	\$3,663.33	\$4,103	\$3,419.17	\$4,523	\$3,769.17
5	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
6	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
7	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
8	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
9	\$4,141	\$3,450.83	\$4,579	\$3,815.83	\$4,268	\$3,556.67	\$4,706	\$3,921.67
10	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
11	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
12	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
13	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
14	\$4,526	\$3,771.67	\$5,006	\$4,171.67	\$4,653	\$3,877.50	\$5,133	\$4,277.50
15	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
16	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
17	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
18	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
19	\$4,911	\$4,092.50	\$5,433	\$4,527.50	\$5,038	\$4,198.33	\$5,560	\$4,633.33
20	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
21	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
22	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
23	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
24	\$5,241	\$4,367.50	\$5,799	\$4,832.50	\$5,368	\$4,473.33	\$5,926	\$4,938.33
25	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
26	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
27	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
28	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
29	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
30	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
31	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
32	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
33	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
34	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17
35+	\$5,626	\$4,688.33	\$6,226	\$5,188.33	\$5,753	\$4,794.17	\$6,353	\$5,294.17

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**

**SCHOOL PSYCHOLOGIST SALARY SCHEDULE**

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS  
AND MASTER'S LEVEL AUDIOLOGISTS)

**Effective July 1, 2015**

Years of Exp	Master's		Advanced		Doctorate	
	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments	Monthly Salary	12 Monthly Installments
0-2	\$4,015	\$3,345.83	\$4,141	\$3,450.83	\$4,268	\$3,556.67
3-4	\$4,015	\$3,345.83	\$4,141	\$3,450.83	\$4,268	\$3,556.67
5	\$4,400	\$3,666.67	\$4,526	\$3,771.67	\$4,653	\$3,877.50
6	\$4,400	\$3,666.67	\$4,526	\$3,771.67	\$4,653	\$3,877.50
7	\$4,400	\$3,666.67	\$4,526	\$3,771.67	\$4,653	\$3,877.50
8	\$4,400	\$3,666.67	\$4,526	\$3,771.67	\$4,653	\$3,877.50
9	\$4,400	\$3,666.67	\$4,526	\$3,771.67	\$4,653	\$3,877.50
10	\$4,785	\$3,987.50	\$4,911	\$4,092.50	\$5,038	\$4,198.33
11	\$4,785	\$3,987.50	\$4,911	\$4,092.50	\$5,038	\$4,198.33
12	\$4,785	\$3,987.50	\$4,911	\$4,092.50	\$5,038	\$4,198.33
13	\$4,785	\$3,987.50	\$4,911	\$4,092.50	\$5,038	\$4,198.33
14	\$4,785	\$3,987.50	\$4,911	\$4,092.50	\$5,038	\$4,198.33
15	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
16	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
17	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
18	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
19	\$5,115	\$4,262.50	\$5,241	\$4,367.50	\$5,368	\$4,473.33
20	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
21	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
22	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
23	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
24	\$5,500	\$4,583.33	\$5,626	\$4,688.33	\$5,753	\$4,794.17
25	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
26	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
27	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
28	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
29	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
30	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
31	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
32	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
33	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
34	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33
35+	\$5,913	\$4,927.50	\$6,039	\$5,032.50	\$6,166	\$5,138.33

**NOTE:** Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

**2015-2016**  
**DAILY RATE SCHEDULES**  
**DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL**  
**(Based on 21.5 Days)**  
**Effective July 1, 2015**

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's		Master's		Advanced		Doctorate	
	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0-2	\$162.79	N/A	\$179.07	N/A	\$184.93	N/A	\$190.84	N/A
3-4	\$162.79	\$182.33	\$179.07	\$198.60	\$184.93	\$204.47	\$190.84	\$210.37
5	\$169.77	\$190.14	\$186.74	\$207.12	\$192.60	\$212.98	\$198.51	\$218.88
6	\$169.77	\$190.14	\$186.74	\$207.12	\$192.60	\$212.98	\$198.51	\$218.88
7	\$169.77	\$190.14	\$186.74	\$207.12	\$192.60	\$212.98	\$198.51	\$218.88
8	\$169.77	\$190.14	\$186.74	\$207.12	\$192.60	\$212.98	\$198.51	\$218.88
9	\$169.77	\$190.14	\$186.74	\$207.12	\$192.60	\$212.98	\$198.51	\$218.88
10	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
11	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
12	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
13	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
14	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
15	\$202.33	\$226.60	\$222.56	\$246.84	\$228.42	\$252.70	\$234.33	\$258.60
16	\$202.33	\$226.60	\$222.56	\$246.84	\$228.42	\$252.70	\$234.33	\$258.60
17	\$202.33	\$226.60	\$222.56	\$246.84	\$228.42	\$252.70	\$234.33	\$258.60
18	\$202.33	\$226.60	\$222.56	\$246.84	\$228.42	\$252.70	\$234.33	\$258.60
19	\$202.33	\$226.60	\$222.56	\$246.84	\$228.42	\$252.70	\$234.33	\$258.60
20	\$216.28	\$242.23	\$237.91	\$263.86	\$243.77	\$269.72	\$249.67	\$275.63
21	\$216.28	\$242.23	\$237.91	\$263.86	\$243.77	\$269.72	\$249.67	\$275.63
22	\$216.28	\$242.23	\$237.91	\$263.86	\$243.77	\$269.72	\$249.67	\$275.63
23	\$216.28	\$242.23	\$237.91	\$263.86	\$243.77	\$269.72	\$249.67	\$275.63
24	\$216.28	\$242.23	\$237.91	\$263.86	\$243.77	\$269.72	\$249.67	\$275.63
25	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
26	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
27	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
28	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
29	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
30	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
31	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
32	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
33	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
34	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
35+	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**2015-2016**  
**DAILY RATES FOR SCHOOL PSYCHOLOGISTS**

Including Masters Level Speech-Language Pathologists  
and Masters Level Audiologists  
**(Based on 21.5 Days)**

**Effective July 1, 2015**

<u>YEARS OF EXP</u>	<u>BASE SALARY</u>	<u>Psychologists</u>		
		<u>Masters</u>	<u>Advanced</u>	<u>Doctorate</u>
0-2	\$4,015	\$186.74	\$192.60	\$198.51
3-4	\$4,015	\$186.74	\$192.60	\$198.51
5	\$4,400	\$204.65	\$210.51	\$216.42
6	\$4,400	\$204.65	\$210.51	\$216.42
7	\$4,400	\$204.65	\$210.51	\$216.42
8	\$4,400	\$204.65	\$210.51	\$216.42
9	\$4,400	\$204.65	\$210.51	\$216.42
10	\$4,785	\$222.56	\$228.42	\$234.33
11	\$4,785	\$222.56	\$228.42	\$234.33
12	\$4,785	\$222.56	\$228.42	\$234.33
13	\$4,785	\$222.56	\$228.42	\$234.33
14	\$4,785	\$222.56	\$228.42	\$234.33
15	\$5,115	\$237.91	\$243.77	\$249.67
16	\$5,115	\$237.91	\$243.77	\$249.67
17	\$5,115	\$237.91	\$243.77	\$249.67
18	\$5,115	\$237.91	\$243.77	\$249.67
19	\$5,115	\$237.91	\$243.77	\$249.67
20	\$5,500	\$255.81	\$261.67	\$267.58
21	\$5,500	\$255.81	\$261.67	\$267.58
22	\$5,500	\$255.81	\$261.67	\$267.58
23	\$5,500	\$255.81	\$261.67	\$267.58
24	\$5,500	\$255.81	\$261.67	\$267.58
25	\$5,913	\$275.02	\$280.88	\$286.79
26	\$5,913	\$275.02	\$280.88	\$286.79
27	\$5,913	\$275.02	\$280.88	\$286.79
28	\$5,913	\$275.02	\$280.88	\$286.79
29	\$5,913	\$275.02	\$280.88	\$286.79
30	\$5,913	\$275.02	\$280.88	\$286.79
31	\$5,913	\$275.02	\$280.88	\$286.79
32	\$5,913	\$275.02	\$280.88	\$286.79
33	\$5,913	\$275.02	\$280.88	\$286.79
34	\$5,913	\$275.02	\$280.88	\$286.79
35+	\$5,913	\$275.02	\$280.88	\$286.79

**FY 2015-16**  
**ASSISTANT PRINCIPAL SALARY SCHEDULE**  
**Effective July 1, 2015**

Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-9	0-1	\$3,909	\$3,948	\$3,987	\$4,026	\$4,065	\$4,104	\$4,144
10	0-2	\$3,977	\$4,017	\$4,057	\$4,096	\$4,136	\$4,176	\$4,216
11	0-3	\$4,123	\$4,164	\$4,205	\$4,247	\$4,288	\$4,329	\$4,370
12	0-4	\$4,240	\$4,282	\$4,325	\$4,367	\$4,410	\$4,452	\$4,494
13	0-5	\$4,323	\$4,366	\$4,409	\$4,453	\$4,496	\$4,539	\$4,582
14	0-6	\$4,377	\$4,421	\$4,465	\$4,508	\$4,552	\$4,596	\$4,640
15	0-7	\$4,434	\$4,478	\$4,523	\$4,567	\$4,611	\$4,656	\$4,700
16	0-8	\$4,489	\$4,534	\$4,579	\$4,624	\$4,669	\$4,713	\$4,758
17	0-9	\$4,547	\$4,592	\$4,638	\$4,683	\$4,729	\$4,774	\$4,820
18	0-10	\$4,606	\$4,652	\$4,698	\$4,744	\$4,790	\$4,836	\$4,882
19	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,945
20	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,010
21	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
22	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
23	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
24	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
25	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
26	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
27	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
28	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
29	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
30	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
31	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
32	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
33	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
34	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
35	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
36+	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

## FY 2015-16 PRINCIPAL SALARY SCHEDULES

### PRINCIPAL I

0 - 10 Teachers

Effective July 1, 2015

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-13	0-5	\$4,323	\$4,366	\$4,409	\$4,453	\$4,496	\$4,539	\$4,582
14	0-6	\$4,377	\$4,421	\$4,465	\$4,508	\$4,552	\$4,596	\$4,640
15	0-7	\$4,434	\$4,478	\$4,523	\$4,567	\$4,611	\$4,656	\$4,700
16	0-8	\$4,489	\$4,534	\$4,579	\$4,624	\$4,669	\$4,713	\$4,758
17	0-9	\$4,547	\$4,592	\$4,638	\$4,683	\$4,729	\$4,774	\$4,820
18	0-10	\$4,606	\$4,652	\$4,698	\$4,744	\$4,790	\$4,836	\$4,882
19	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,945
20	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,010
21	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
22	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
23	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
24	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
25	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
26	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
27	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
28	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
29	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
30	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
31	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
32	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
33	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
34	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
35	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
36	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
37+	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL II**  
**11 - 21 Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-15	0-8	\$4,489	\$4,534	\$4,579	\$4,624	\$4,669	\$4,713	\$4,758
16	0-9	\$4,547	\$4,592	\$4,638	\$4,683	\$4,729	\$4,774	\$4,820
17	0-10	\$4,606	\$4,652	\$4,698	\$4,744	\$4,790	\$4,836	\$4,882
18	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,945
19	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,010
20	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
21	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
22	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
23	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
24	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
25	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
26	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
27	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
28	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
29	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
30	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
31	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
32	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
33	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
34	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
35	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
36	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
37	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
38	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
39+	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL III**  
**22 - 32 Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-17	0-11	\$4,665	\$4,712	\$4,758	\$4,805	\$4,852	\$4,898	\$4,945
18	0-12	\$4,726	\$4,773	\$4,821	\$4,868	\$4,915	\$4,962	\$5,010
19	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
20	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
21	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
22	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
23	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
24	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
25	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
26	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
27	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
28	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
29	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
30	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
31	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
32	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
33	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
34	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
35	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
36	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
37	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
38	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
39	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
40	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
41+	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL IV**  
**33 - 43 Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-18	0-13	\$4,788	\$4,836	\$4,884	\$4,932	\$4,980	\$5,027	\$5,075
19	0-14	\$4,851	\$4,900	\$4,948	\$4,997	\$5,045	\$5,094	\$5,142
20	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
21	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
22	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
23	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
24	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
25	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
26	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
27	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
28	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
29	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
30	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
31	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
32	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
33	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
34	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
35	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
36	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
37	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
38	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
39	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
40	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
41	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
42+	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL V**  
**44 - 54 Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-19	0-15	\$4,918	\$4,967	\$5,016	\$5,066	\$5,115	\$5,164	\$5,213
20	0-16	\$4,983	\$5,033	\$5,083	\$5,132	\$5,182	\$5,232	\$5,282
21	0-17	\$5,050	\$5,101	\$5,151	\$5,202	\$5,252	\$5,303	\$5,353
22	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
23	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
24	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
25	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
26	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
27	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
28	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
29	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
30	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
31	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
32	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
33	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
34	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
35	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
36	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
37	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
38	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
39	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
40	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
41	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
42	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
43+	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VI**  
**55 - 65 Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-21	0-18	\$5,119	\$5,170	\$5,221	\$5,273	\$5,324	\$5,375	\$5,426
22	0-19	\$5,188	\$5,240	\$5,292	\$5,344	\$5,396	\$5,447	\$5,499
23	0-20	\$5,263	\$5,316	\$5,368	\$5,421	\$5,474	\$5,526	\$5,579
24	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
25	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
26	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
27	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
28	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
29	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
30	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
31	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
32	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
33	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
34	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
35	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
36	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
37	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
38	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
39	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
40	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
41	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
42	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787
43	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943
44	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102
45+	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VII**  
**66 - 100 Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-22	0-21	\$5,335	\$5,388	\$5,442	\$5,495	\$5,548	\$5,602	\$5,655
23	0-22	\$5,409	\$5,463	\$5,517	\$5,571	\$5,625	\$5,679	\$5,734
24	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
25	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
26	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
27	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
28	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
29	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
30	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
31	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
32	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
33	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
34	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
35	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
36	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
37	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
38	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
39	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
40	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787
41	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943
42	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102
43	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264
44	0-43	\$7,952	\$8,032	\$8,111	\$8,191	\$8,270	\$8,350	\$8,429
45	0-44	\$8,111	\$8,192	\$8,273	\$8,354	\$8,435	\$8,517	\$8,598
46+	0-45	\$8,273	\$8,356	\$8,438	\$8,521	\$8,604	\$8,687	\$8,769

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

**FY 2015-16 PRINCIPAL SALARY SCHEDULES**  
**PRINCIPAL VIII**  
**101+ Teachers**  
**Effective July 1, 2015**

Combined Years of Exp	Schedule/ Pay Level	Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
		Monthly Salary						
0-23	0-23	\$5,483	\$5,538	\$5,593	\$5,647	\$5,702	\$5,757	\$5,812
24	0-24	\$5,561	\$5,617	\$5,672	\$5,728	\$5,783	\$5,839	\$5,895
25	0-25	\$5,641	\$5,697	\$5,754	\$5,810	\$5,867	\$5,923	\$5,979
26	0-26	\$5,722	\$5,779	\$5,836	\$5,894	\$5,951	\$6,008	\$6,065
27	0-27	\$5,794	\$5,852	\$5,910	\$5,968	\$6,026	\$6,084	\$6,142
28	0-28	\$5,909	\$5,968	\$6,027	\$6,086	\$6,145	\$6,204	\$6,264
29	0-29	\$6,027	\$6,087	\$6,148	\$6,208	\$6,268	\$6,328	\$6,389
30	0-30	\$6,148	\$6,209	\$6,271	\$6,332	\$6,394	\$6,455	\$6,517
31	0-31	\$6,271	\$6,334	\$6,396	\$6,459	\$6,522	\$6,585	\$6,647
32	0-32	\$6,396	\$6,460	\$6,524	\$6,588	\$6,652	\$6,716	\$6,780
33	0-33	\$6,524	\$6,589	\$6,654	\$6,720	\$6,785	\$6,850	\$6,915
34	0-34	\$6,654	\$6,721	\$6,787	\$6,854	\$6,920	\$6,987	\$7,053
35	0-35	\$6,787	\$6,855	\$6,923	\$6,991	\$7,058	\$7,126	\$7,194
36	0-36	\$6,923	\$6,992	\$7,061	\$7,131	\$7,200	\$7,269	\$7,338
37	0-37	\$7,061	\$7,132	\$7,202	\$7,273	\$7,343	\$7,414	\$7,485
38	0-38	\$7,202	\$7,274	\$7,346	\$7,418	\$7,490	\$7,562	\$7,634
39	0-39	\$7,346	\$7,419	\$7,493	\$7,566	\$7,640	\$7,713	\$7,787
40	0-40	\$7,493	\$7,568	\$7,643	\$7,718	\$7,793	\$7,868	\$7,943
41	0-41	\$7,643	\$7,719	\$7,796	\$7,872	\$7,949	\$8,025	\$8,102
42	0-42	\$7,796	\$7,874	\$7,952	\$8,030	\$8,108	\$8,186	\$8,264
43	0-43	\$7,952	\$8,032	\$8,111	\$8,191	\$8,270	\$8,350	\$8,429
44	0-44	\$8,111	\$8,192	\$8,273	\$8,354	\$8,435	\$8,517	\$8,598
45	0-45	\$8,273	\$8,356	\$8,438	\$8,521	\$8,604	\$8,687	\$8,769
46+	0-46	\$8,438	\$8,522	\$8,607	\$8,691	\$8,776	\$8,860	\$8,944

**NOTES:**

1. ADD \$126 per month for an earned advanced degree.
2. ADD \$253 per month for an earned doctorate degree.
3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or before June 30, 2009.

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,909	\$195.45	\$186.14	\$177.68	\$169.96	\$201.75	\$192.14	\$183.41	\$175.43	\$208.10	\$198.19	\$189.18	\$180.96
0-2	\$3,977	\$198.85	\$189.38	\$180.77	\$172.91	\$205.15	\$195.38	\$186.50	\$178.39	\$211.50	\$201.43	\$192.27	\$183.91
0-3	\$4,123	\$206.15	\$196.33	\$187.41	\$179.26	\$212.45	\$202.33	\$193.14	\$184.74	\$218.80	\$208.38	\$198.91	\$190.26
0-4	\$4,240	\$212.00	\$201.90	\$192.73	\$184.35	\$218.30	\$207.90	\$198.45	\$189.83	\$224.65	\$213.95	\$204.23	\$195.35
0-5	\$4,323	\$216.15	\$205.86	\$196.50	\$187.96	\$222.45	\$211.86	\$202.23	\$193.43	\$228.80	\$217.90	\$208.00	\$198.96
0-6	\$4,377	\$218.85	\$208.43	\$198.95	\$190.30	\$225.15	\$214.43	\$204.68	\$195.78	\$231.50	\$220.48	\$210.45	\$201.30
0-7	\$4,434	\$221.70	\$211.14	\$201.55	\$192.78	\$228.00	\$217.14	\$207.27	\$198.26	\$234.35	\$223.19	\$213.05	\$203.78
0-8	\$4,489	\$224.45	\$213.76	\$204.05	\$195.17	\$230.75	\$219.76	\$209.77	\$200.65	\$237.10	\$225.81	\$215.55	\$206.17
0-9	\$4,547	\$227.35	\$216.52	\$206.68	\$197.70	\$233.65	\$222.52	\$212.41	\$203.17	\$240.00	\$228.57	\$218.18	\$208.70
0-10	\$4,606	\$230.30	\$219.33	\$209.36	\$200.26	\$236.60	\$225.33	\$215.09	\$205.74	\$242.95	\$231.38	\$220.86	\$211.26
0-11	\$4,665	\$233.25	\$222.14	\$212.05	\$202.83	\$239.55	\$228.14	\$217.77	\$208.30	\$245.90	\$234.19	\$223.55	\$213.83
0-12	\$4,726	\$236.30	\$225.05	\$214.82	\$205.48	\$242.60	\$231.05	\$220.55	\$210.96	\$248.95	\$237.10	\$226.32	\$216.48
0-13	\$4,788	\$239.40	\$228.00	\$217.64	\$208.17	\$245.70	\$234.00	\$223.36	\$213.65	\$252.05	\$240.05	\$229.14	\$219.17
0-14	\$4,851	\$242.55	\$231.00	\$220.50	\$210.91	\$248.85	\$237.00	\$226.23	\$216.39	\$255.20	\$243.05	\$232.00	\$221.91
0-15	\$4,918	\$245.90	\$234.19	\$223.55	\$213.83	\$252.20	\$240.19	\$229.27	\$219.30	\$258.55	\$246.24	\$235.05	\$224.83
0-16	\$4,983	\$249.15	\$237.29	\$226.50	\$216.65	\$255.45	\$243.29	\$232.23	\$222.13	\$261.80	\$249.33	\$238.00	\$227.65
0-17	\$5,050	\$252.50	\$240.48	\$229.55	\$219.57	\$258.80	\$246.48	\$235.27	\$225.04	\$265.15	\$252.52	\$241.05	\$230.57
0-18	\$5,119	\$255.95	\$243.76	\$232.68	\$222.57	\$262.25	\$249.76	\$238.41	\$228.04	\$268.60	\$255.81	\$244.18	\$233.57
0-19	\$5,188	\$259.40	\$247.05	\$235.82	\$225.57	\$265.70	\$253.05	\$241.55	\$231.04	\$272.05	\$259.10	\$247.32	\$236.57
0-20	\$5,263	\$263.15	\$250.62	\$239.23	\$228.83	\$269.45	\$256.62	\$244.95	\$234.30	\$275.80	\$262.67	\$250.73	\$239.83
0-21	\$5,335	\$266.75	\$254.05	\$242.50	\$231.96	\$273.05	\$260.05	\$248.23	\$237.43	\$279.40	\$266.10	\$254.00	\$242.96
0-22	\$5,409	\$270.45	\$257.57	\$245.86	\$235.17	\$276.75	\$263.57	\$251.59	\$240.65	\$283.10	\$269.62	\$257.36	\$246.17
0-23	\$5,483	\$274.15	\$261.10	\$249.23	\$238.39	\$280.45	\$267.10	\$254.95	\$243.87	\$286.80	\$273.14	\$260.73	\$249.39

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base, Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,561	\$278.05	\$264.81	\$252.77	\$241.78	\$284.35	\$270.81	\$258.50	\$247.26	\$290.70	\$276.86	\$264.27	\$252.78
0-25	\$5,641	\$282.05	\$268.62	\$256.41	\$245.26	\$288.35	\$274.62	\$262.14	\$250.74	\$294.70	\$280.67	\$267.91	\$256.26
0-26	\$5,722	\$286.10	\$272.48	\$260.09	\$248.78	\$292.40	\$278.48	\$265.82	\$254.26	\$298.75	\$284.52	\$271.59	\$259.78
0-27	\$5,794	\$289.70	\$275.90	\$263.36	\$251.91	\$296.00	\$281.90	\$269.09	\$257.39	\$302.35	\$287.95	\$274.86	\$262.91
0-28	\$5,909	\$295.45	\$281.38	\$268.59	\$256.91	\$301.75	\$287.38	\$274.32	\$262.39	\$308.10	\$293.43	\$280.09	\$267.91
0-29	\$6,027	\$301.35	\$287.00	\$273.95	\$262.04	\$307.65	\$293.00	\$279.68	\$267.52	\$314.00	\$299.05	\$285.45	\$273.04
0-30	\$6,148	\$307.40	\$292.76	\$279.45	\$267.30	\$313.70	\$298.76	\$285.18	\$272.78	\$320.05	\$304.81	\$290.95	\$278.30
0-31	\$6,271	\$313.55	\$298.62	\$285.05	\$272.65	\$319.85	\$304.62	\$290.77	\$278.13	\$326.20	\$310.67	\$296.55	\$283.65
0-32	\$6,396	\$319.80	\$304.57	\$290.73	\$278.09	\$326.10	\$310.57	\$296.45	\$283.57	\$332.45	\$316.62	\$302.23	\$289.09
0-33	\$6,524	\$326.20	\$310.67	\$296.55	\$283.65	\$332.50	\$316.67	\$302.27	\$289.13	\$338.85	\$322.71	\$308.05	\$294.65
0-34	\$6,654	\$332.70	\$316.86	\$302.45	\$289.30	\$339.00	\$322.86	\$308.18	\$294.78	\$345.35	\$328.90	\$313.95	\$300.30
0-35	\$6,787	\$339.35	\$323.19	\$308.50	\$295.09	\$345.65	\$329.19	\$314.23	\$300.57	\$352.00	\$335.24	\$320.00	\$306.09
0-36	\$6,923	\$346.15	\$329.67	\$314.68	\$301.00	\$352.45	\$335.67	\$320.41	\$306.48	\$358.80	\$341.71	\$326.18	\$312.00
0-37	\$7,061	\$353.05	\$336.24	\$320.95	\$307.00	\$359.35	\$342.24	\$326.68	\$312.48	\$365.70	\$348.29	\$332.45	\$318.00
0-38	\$7,202	\$360.10	\$342.95	\$327.36	\$313.13	\$366.40	\$348.95	\$333.09	\$318.61	\$372.75	\$355.00	\$338.86	\$324.13
0-39	\$7,346	\$367.30	\$349.81	\$333.91	\$319.39	\$373.60	\$355.81	\$339.64	\$324.87	\$379.95	\$361.86	\$345.41	\$330.39
0-40	\$7,493	\$374.65	\$356.81	\$340.59	\$325.78	\$380.95	\$362.81	\$346.32	\$331.26	\$387.30	\$368.86	\$352.09	\$336.78
0-41	\$7,643	\$382.15	\$363.95	\$347.41	\$332.30	\$388.45	\$369.95	\$353.14	\$337.78	\$394.80	\$376.00	\$358.91	\$343.30
0-42	\$7,796	\$389.80	\$371.24	\$354.36	\$338.96	\$396.10	\$377.24	\$360.09	\$344.43	\$402.45	\$383.29	\$365.86	\$349.96
0-43	\$7,952	\$397.60	\$378.67	\$361.45	\$345.74	\$403.90	\$384.67	\$367.18	\$351.22	\$410.25	\$390.71	\$372.95	\$356.74
0-44	\$8,111	\$405.55	\$386.24	\$368.68	\$352.65	\$411.85	\$392.24	\$374.41	\$358.13	\$418.20	\$398.29	\$380.18	\$363.65
0-45	\$8,273	\$413.65	\$393.95	\$376.05	\$359.70	\$419.95	\$399.95	\$381.77	\$365.17	\$426.30	\$406.00	\$387.55	\$370.70
0-46	\$8,438	\$421.90	\$401.81	\$383.55	\$366.87	\$428.20	\$407.81	\$389.27	\$372.35	\$434.55	\$413.86	\$395.05	\$377.87

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1%

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,948	\$197.40	\$188.00	\$179.45	\$171.65	\$203.70	\$194.00	\$185.18	\$177.13	\$210.05	\$200.05	\$190.95	\$182.65
0-2	\$4,017	\$200.85	\$191.29	\$182.59	\$174.65	\$207.15	\$197.29	\$188.32	\$180.13	\$213.50	\$203.33	\$194.09	\$185.65
0-3	\$4,164	\$208.20	\$198.29	\$189.27	\$181.04	\$214.50	\$204.29	\$195.00	\$186.52	\$220.85	\$210.33	\$200.77	\$192.04
0-4	\$4,282	\$214.10	\$203.90	\$194.64	\$186.17	\$220.40	\$209.90	\$200.36	\$191.65	\$226.75	\$215.95	\$206.14	\$197.17
0-5	\$4,366	\$218.30	\$207.90	\$198.45	\$189.83	\$224.60	\$213.90	\$204.18	\$195.30	\$230.95	\$219.95	\$209.95	\$200.83
0-6	\$4,421	\$221.05	\$210.52	\$200.95	\$192.22	\$227.35	\$216.52	\$206.68	\$197.70	\$233.70	\$222.57	\$212.45	\$203.22
0-7	\$4,478	\$223.90	\$213.24	\$203.55	\$194.70	\$230.20	\$219.24	\$209.27	\$200.17	\$236.55	\$225.29	\$215.05	\$205.70
0-8	\$4,534	\$226.70	\$215.90	\$206.09	\$197.13	\$233.00	\$221.90	\$211.82	\$202.61	\$239.35	\$227.95	\$217.59	\$208.13
0-9	\$4,592	\$229.60	\$218.67	\$208.73	\$199.65	\$235.90	\$224.67	\$214.45	\$205.13	\$242.25	\$230.71	\$220.23	\$210.65
0-10	\$4,652	\$232.60	\$221.52	\$211.45	\$202.26	\$238.90	\$227.52	\$217.18	\$207.74	\$245.25	\$233.57	\$222.95	\$213.26
0-11	\$4,712	\$235.60	\$224.38	\$214.18	\$204.87	\$241.90	\$230.38	\$219.91	\$210.35	\$248.25	\$236.43	\$225.68	\$215.87
0-12	\$4,773	\$238.65	\$227.29	\$216.95	\$207.52	\$244.95	\$233.29	\$222.68	\$213.00	\$251.30	\$239.33	\$228.45	\$218.52
0-13	\$4,836	\$241.80	\$230.29	\$219.82	\$210.26	\$248.10	\$236.29	\$225.55	\$215.74	\$254.45	\$242.33	\$231.32	\$221.26
0-14	\$4,900	\$245.00	\$233.33	\$222.73	\$213.04	\$251.30	\$239.33	\$228.45	\$218.52	\$257.65	\$245.38	\$234.23	\$224.04
0-15	\$4,967	\$248.35	\$236.52	\$225.77	\$215.96	\$254.65	\$242.52	\$231.50	\$221.43	\$261.00	\$248.57	\$237.27	\$226.96
0-16	\$5,033	\$251.65	\$239.67	\$228.77	\$218.83	\$257.95	\$245.67	\$234.50	\$224.30	\$264.30	\$251.71	\$240.27	\$229.83
0-17	\$5,101	\$255.05	\$242.90	\$231.86	\$221.78	\$261.35	\$248.90	\$237.59	\$227.26	\$267.70	\$254.95	\$243.36	\$232.78
0-18	\$5,170	\$258.50	\$246.19	\$235.00	\$224.78	\$264.80	\$252.19	\$240.73	\$230.26	\$271.15	\$258.24	\$246.50	\$235.78
0-19	\$5,240	\$262.00	\$249.52	\$238.18	\$227.83	\$268.30	\$255.52	\$243.91	\$233.30	\$274.65	\$261.57	\$249.68	\$238.83
0-20	\$5,316	\$265.80	\$253.14	\$241.64	\$231.13	\$272.10	\$259.14	\$247.36	\$236.61	\$278.45	\$265.19	\$253.14	\$242.13
0-21	\$5,388	\$269.40	\$256.57	\$244.91	\$234.26	\$275.70	\$262.57	\$250.64	\$239.74	\$282.05	\$268.62	\$256.41	\$245.26
0-22	\$5,463	\$273.15	\$260.14	\$248.32	\$237.52	\$279.45	\$266.14	\$254.05	\$243.00	\$285.80	\$272.19	\$259.82	\$248.52
0-23	\$5,538	\$276.90	\$263.71	\$251.73	\$240.78	\$283.20	\$269.71	\$257.45	\$246.26	\$289.55	\$275.76	\$263.23	\$251.78

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 1% , Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,617	\$280.85	\$267.48	\$255.32	\$244.22	\$287.15	\$273.48	\$261.05	\$249.70	\$293.50	\$279.52	\$266.82	\$255.22
0-25	\$5,697	\$284.85	\$271.29	\$258.95	\$247.70	\$291.15	\$277.29	\$264.68	\$253.17	\$297.50	\$283.33	\$270.45	\$258.70
0-26	\$5,779	\$288.95	\$275.19	\$262.68	\$251.26	\$295.25	\$281.19	\$268.41	\$256.74	\$301.60	\$287.24	\$274.18	\$262.26
0-27	\$5,852	\$292.60	\$278.67	\$266.00	\$254.43	\$298.90	\$284.67	\$271.73	\$259.91	\$305.25	\$290.71	\$277.50	\$265.43
0-28	\$5,968	\$298.40	\$284.19	\$271.27	\$259.48	\$304.70	\$290.19	\$277.00	\$264.96	\$311.05	\$296.24	\$282.77	\$270.48
0-29	\$6,087	\$304.35	\$289.86	\$276.68	\$264.65	\$310.65	\$295.86	\$282.41	\$270.13	\$317.00	\$301.90	\$288.18	\$275.65
0-30	\$6,209	\$310.45	\$295.67	\$282.23	\$269.96	\$316.75	\$301.67	\$287.95	\$275.43	\$323.10	\$307.71	\$293.73	\$280.96
0-31	\$6,334	\$316.70	\$301.62	\$287.91	\$275.39	\$323.00	\$307.62	\$293.64	\$280.87	\$329.35	\$313.67	\$299.41	\$286.39
0-32	\$6,460	\$323.00	\$307.62	\$293.64	\$280.87	\$329.30	\$313.62	\$299.36	\$286.35	\$335.65	\$319.67	\$305.14	\$291.87
0-33	\$6,589	\$329.45	\$313.76	\$299.50	\$286.48	\$335.75	\$319.76	\$305.23	\$291.96	\$342.10	\$325.81	\$311.00	\$297.48
0-34	\$6,721	\$336.05	\$320.05	\$305.50	\$292.22	\$342.35	\$326.05	\$311.23	\$297.70	\$348.70	\$332.10	\$317.00	\$303.22
0-35	\$6,855	\$342.75	\$326.43	\$311.59	\$298.04	\$349.05	\$332.43	\$317.32	\$303.52	\$355.40	\$338.48	\$323.09	\$309.04
0-36	\$6,992	\$349.60	\$332.95	\$317.82	\$304.00	\$355.90	\$338.95	\$323.55	\$309.48	\$362.25	\$345.00	\$329.32	\$315.00
0-37	\$7,132	\$356.60	\$339.62	\$324.18	\$310.09	\$362.90	\$345.62	\$329.91	\$315.57	\$369.25	\$351.67	\$335.68	\$321.09
0-38	\$7,274	\$363.70	\$346.38	\$330.64	\$316.26	\$370.00	\$352.38	\$336.36	\$321.74	\$376.35	\$358.43	\$342.14	\$327.26
0-39	\$7,419	\$370.95	\$353.29	\$337.23	\$322.57	\$377.25	\$359.29	\$342.95	\$328.04	\$383.60	\$365.33	\$348.73	\$333.57
0-40	\$7,568	\$378.40	\$360.38	\$344.00	\$329.04	\$384.70	\$366.38	\$349.73	\$334.52	\$391.05	\$372.43	\$355.50	\$340.04
0-41	\$7,719	\$385.95	\$367.57	\$350.86	\$335.61	\$392.25	\$373.57	\$356.59	\$341.09	\$398.60	\$379.62	\$362.36	\$346.61
0-42	\$7,874	\$393.70	\$374.95	\$357.91	\$342.35	\$400.00	\$380.95	\$363.64	\$347.83	\$406.35	\$387.00	\$369.41	\$353.35
0-43	\$8,032	\$401.60	\$382.48	\$365.09	\$349.22	\$407.90	\$388.48	\$370.82	\$354.70	\$414.25	\$394.52	\$376.59	\$360.22
0-44	\$8,192	\$409.60	\$390.10	\$372.36	\$356.17	\$415.90	\$396.10	\$378.09	\$361.65	\$422.25	\$402.14	\$383.86	\$367.17
0-45	\$8,356	\$417.80	\$397.90	\$379.82	\$363.30	\$424.10	\$403.90	\$385.55	\$368.78	\$430.45	\$409.95	\$391.32	\$374.30
0-46	\$8,522	\$426.10	\$405.81	\$387.36	\$370.52	\$432.40	\$411.81	\$393.09	\$376.00	\$438.75	\$417.86	\$398.86	\$381.52

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$3,987	\$199.35	\$189.86	\$181.23	\$173.35	\$205.65	\$195.86	\$186.95	\$178.83	\$212.00	\$201.90	\$192.73	\$184.35
0-2	\$4,057	\$202.85	\$193.19	\$184.41	\$176.39	\$209.15	\$199.19	\$190.14	\$181.87	\$215.50	\$205.24	\$195.91	\$187.39
0-3	\$4,205	\$210.25	\$200.24	\$191.14	\$182.83	\$216.55	\$206.24	\$196.86	\$188.30	\$222.90	\$212.29	\$202.64	\$193.83
0-4	\$4,325	\$216.25	\$205.95	\$196.59	\$188.04	\$222.55	\$211.95	\$202.32	\$193.52	\$228.90	\$218.00	\$208.09	\$199.04
0-5	\$4,409	\$220.45	\$209.95	\$200.41	\$191.70	\$226.75	\$215.95	\$206.14	\$197.17	\$233.10	\$222.00	\$211.91	\$202.70
0-6	\$4,465	\$223.25	\$212.62	\$202.95	\$194.13	\$229.55	\$218.62	\$208.68	\$199.61	\$235.90	\$224.67	\$214.45	\$205.13
0-7	\$4,523	\$226.15	\$215.38	\$205.59	\$196.65	\$232.45	\$221.38	\$211.32	\$202.13	\$238.80	\$227.43	\$217.09	\$207.65
0-8	\$4,579	\$228.95	\$218.05	\$208.14	\$199.09	\$235.25	\$224.05	\$213.86	\$204.57	\$241.60	\$230.10	\$219.64	\$210.09
0-9	\$4,638	\$231.90	\$220.86	\$210.82	\$201.65	\$238.20	\$226.86	\$216.55	\$207.13	\$244.55	\$232.90	\$222.32	\$212.65
0-10	\$4,698	\$234.90	\$223.71	\$213.55	\$204.26	\$241.20	\$229.71	\$219.27	\$209.74	\$247.55	\$235.76	\$225.05	\$215.26
0-11	\$4,758	\$237.90	\$226.57	\$216.27	\$206.87	\$244.20	\$232.57	\$222.00	\$212.35	\$250.55	\$238.62	\$227.77	\$217.87
0-12	\$4,821	\$241.05	\$229.57	\$219.14	\$209.61	\$247.35	\$235.57	\$224.86	\$215.09	\$253.70	\$241.62	\$230.64	\$220.61
0-13	\$4,884	\$244.20	\$232.57	\$222.00	\$212.35	\$250.50	\$238.57	\$227.73	\$217.83	\$256.85	\$244.62	\$233.50	\$223.35
0-14	\$4,948	\$247.40	\$235.62	\$224.91	\$215.13	\$253.70	\$241.62	\$230.64	\$220.61	\$260.05	\$247.67	\$236.41	\$226.13
0-15	\$5,016	\$250.80	\$238.86	\$228.00	\$218.09	\$257.10	\$244.86	\$233.73	\$223.57	\$263.45	\$250.90	\$239.50	\$229.09
0-16	\$5,083	\$254.15	\$242.05	\$231.05	\$221.00	\$260.45	\$248.05	\$236.77	\$226.48	\$266.80	\$254.10	\$242.55	\$232.00
0-17	\$5,151	\$257.55	\$245.29	\$234.14	\$223.96	\$263.85	\$251.29	\$239.86	\$229.43	\$270.20	\$257.33	\$245.64	\$234.96
0-18	\$5,221	\$261.05	\$248.62	\$237.32	\$227.00	\$267.35	\$254.62	\$243.05	\$232.48	\$273.70	\$260.67	\$248.82	\$238.00
0-19	\$5,292	\$264.60	\$252.00	\$240.55	\$230.09	\$270.90	\$258.00	\$246.27	\$235.57	\$277.25	\$264.05	\$252.05	\$241.09
0-20	\$5,368	\$268.40	\$255.62	\$244.00	\$233.39	\$274.70	\$261.62	\$249.73	\$238.87	\$281.05	\$267.67	\$255.50	\$244.39
0-21	\$5,442	\$272.10	\$259.14	\$247.36	\$236.61	\$278.40	\$265.14	\$253.09	\$242.09	\$284.75	\$271.19	\$258.86	\$247.61
0-22	\$5,517	\$275.85	\$262.71	\$250.77	\$239.87	\$282.15	\$268.71	\$256.50	\$245.35	\$288.50	\$274.76	\$262.27	\$250.87
0-23	\$5,593	\$279.65	\$266.33	\$254.23	\$243.17	\$285.95	\$272.33	\$259.95	\$248.65	\$292.30	\$278.38	\$265.73	\$254.17

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 2%, Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,672	\$283.60	\$270.10	\$257.82	\$246.61	\$289.90	\$276.10	\$263.55	\$252.09	\$296.25	\$282.14	\$269.32	\$257.61
0-25	\$5,754	\$287.70	\$274.00	\$261.55	\$250.17	\$294.00	\$280.00	\$267.27	\$255.65	\$300.35	\$286.05	\$273.05	\$261.17
0-26	\$5,836	\$291.80	\$277.90	\$265.27	\$253.74	\$298.10	\$283.90	\$271.00	\$259.22	\$304.45	\$289.95	\$276.77	\$264.74
0-27	\$5,910	\$295.50	\$281.43	\$268.64	\$256.96	\$301.80	\$287.43	\$274.36	\$262.43	\$308.15	\$293.48	\$280.14	\$267.96
0-28	\$6,027	\$301.35	\$287.00	\$273.95	\$262.04	\$307.65	\$293.00	\$279.68	\$267.52	\$314.00	\$299.05	\$285.45	\$273.04
0-29	\$6,148	\$307.40	\$292.76	\$279.45	\$267.30	\$313.70	\$298.76	\$285.18	\$272.78	\$320.05	\$304.81	\$290.95	\$278.30
0-30	\$6,271	\$313.55	\$298.62	\$285.05	\$272.65	\$319.85	\$304.62	\$290.77	\$278.13	\$326.20	\$310.67	\$296.55	\$283.65
0-31	\$6,396	\$319.80	\$304.57	\$290.73	\$278.09	\$326.10	\$310.57	\$296.45	\$283.57	\$332.45	\$316.62	\$302.23	\$289.09
0-32	\$6,524	\$326.20	\$310.67	\$296.55	\$283.65	\$332.50	\$316.67	\$302.27	\$289.13	\$338.85	\$322.71	\$308.05	\$294.65
0-33	\$6,654	\$332.70	\$316.86	\$302.45	\$289.30	\$339.00	\$322.86	\$308.18	\$294.78	\$345.35	\$328.90	\$313.95	\$300.30
0-34	\$6,787	\$339.35	\$323.19	\$308.50	\$295.09	\$345.65	\$329.19	\$314.23	\$300.57	\$352.00	\$335.24	\$320.00	\$306.09
0-35	\$6,923	\$346.15	\$329.67	\$314.68	\$301.00	\$352.45	\$335.67	\$320.41	\$306.48	\$358.80	\$341.71	\$326.18	\$312.00
0-36	\$7,061	\$353.05	\$336.24	\$320.95	\$307.00	\$359.35	\$342.24	\$326.68	\$312.48	\$365.70	\$348.29	\$332.45	\$318.00
0-37	\$7,202	\$360.10	\$342.95	\$327.36	\$313.13	\$366.40	\$348.95	\$333.09	\$318.61	\$372.75	\$355.00	\$338.86	\$324.13
0-38	\$7,346	\$367.30	\$349.81	\$333.91	\$319.39	\$373.60	\$355.81	\$339.64	\$324.87	\$379.95	\$361.86	\$345.41	\$330.39
0-39	\$7,493	\$374.65	\$356.81	\$340.59	\$325.78	\$380.95	\$362.81	\$346.32	\$331.26	\$387.30	\$368.86	\$352.09	\$336.78
0-40	\$7,643	\$382.15	\$363.95	\$347.41	\$332.30	\$388.45	\$369.95	\$353.14	\$337.78	\$394.80	\$376.00	\$358.91	\$343.30
0-41	\$7,796	\$389.80	\$371.24	\$354.36	\$338.96	\$396.10	\$377.24	\$360.09	\$344.43	\$402.45	\$383.29	\$365.86	\$349.96
0-42	\$7,952	\$397.60	\$378.67	\$361.45	\$345.74	\$403.90	\$384.67	\$367.18	\$351.22	\$410.25	\$390.71	\$372.95	\$356.74
0-43	\$8,111	\$405.55	\$386.24	\$368.68	\$352.65	\$411.85	\$392.24	\$374.41	\$358.13	\$418.20	\$398.29	\$380.18	\$363.65
0-44	\$8,273	\$413.65	\$393.95	\$376.05	\$359.70	\$419.95	\$399.95	\$381.77	\$365.17	\$426.30	\$406.00	\$387.55	\$370.70
0-45	\$8,438	\$421.90	\$401.81	\$383.55	\$366.87	\$428.20	\$407.81	\$389.27	\$372.35	\$434.55	\$413.86	\$395.05	\$377.87
0-46	\$8,607	\$430.35	\$409.86	\$391.23	\$374.22	\$436.65	\$415.86	\$396.95	\$379.70	\$443.00	\$421.90	\$402.73	\$385.22

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$4,026	\$201.30	\$191.71	\$183.00	\$175.04	\$207.60	\$197.71	\$188.73	\$180.52	\$213.95	\$203.76	\$194.50	\$186.04
0-2	\$4,096	\$204.80	\$195.05	\$186.18	\$178.09	\$211.10	\$201.05	\$191.91	\$183.57	\$217.45	\$207.10	\$197.68	\$189.09
0-3	\$4,247	\$212.35	\$202.24	\$193.05	\$184.65	\$218.65	\$208.24	\$198.77	\$190.13	\$225.00	\$214.29	\$204.55	\$195.65
0-4	\$4,367	\$218.35	\$207.95	\$198.50	\$189.87	\$224.65	\$213.95	\$204.23	\$195.35	\$231.00	\$220.00	\$210.00	\$200.87
0-5	\$4,453	\$222.65	\$212.05	\$202.41	\$193.61	\$228.95	\$218.05	\$208.14	\$199.09	\$235.30	\$224.10	\$213.91	\$204.61
0-6	\$4,508	\$225.40	\$214.67	\$204.91	\$196.00	\$231.70	\$220.67	\$210.64	\$201.48	\$238.05	\$226.71	\$216.41	\$207.00
0-7	\$4,567	\$228.35	\$217.48	\$207.59	\$198.57	\$234.65	\$223.48	\$213.32	\$204.04	\$241.00	\$229.52	\$219.09	\$209.57
0-8	\$4,624	\$231.20	\$220.19	\$210.18	\$201.04	\$237.50	\$226.19	\$215.91	\$206.52	\$243.85	\$232.24	\$221.68	\$212.04
0-9	\$4,683	\$234.15	\$223.00	\$212.86	\$203.61	\$240.45	\$229.00	\$218.59	\$209.09	\$246.80	\$235.05	\$224.36	\$214.61
0-10	\$4,744	\$237.20	\$225.90	\$215.64	\$206.26	\$243.50	\$231.90	\$221.36	\$211.74	\$249.85	\$237.95	\$227.14	\$217.26
0-11	\$4,805	\$240.25	\$228.81	\$218.41	\$208.91	\$246.55	\$234.81	\$224.14	\$214.39	\$252.90	\$240.86	\$229.91	\$219.91
0-12	\$4,868	\$243.40	\$231.81	\$221.27	\$211.65	\$249.70	\$237.81	\$227.00	\$217.13	\$256.05	\$243.86	\$232.77	\$222.65
0-13	\$4,932	\$246.60	\$234.86	\$224.18	\$214.43	\$252.90	\$240.86	\$229.91	\$219.91	\$259.25	\$246.90	\$235.68	\$225.43
0-14	\$4,997	\$249.85	\$237.95	\$227.14	\$217.26	\$256.15	\$243.95	\$232.86	\$222.74	\$262.50	\$250.00	\$238.64	\$228.26
0-15	\$5,066	\$253.30	\$241.24	\$230.27	\$220.26	\$259.60	\$247.24	\$236.00	\$225.74	\$265.95	\$253.29	\$241.77	\$231.26
0-16	\$5,132	\$256.60	\$244.38	\$233.27	\$223.13	\$262.90	\$250.38	\$239.00	\$228.61	\$269.25	\$256.43	\$244.77	\$234.13
0-17	\$5,202	\$260.10	\$247.71	\$236.45	\$226.17	\$266.40	\$253.71	\$242.18	\$231.65	\$272.75	\$259.76	\$247.95	\$237.17
0-18	\$5,273	\$263.65	\$251.10	\$239.68	\$229.26	\$269.95	\$257.10	\$245.41	\$234.74	\$276.30	\$263.14	\$251.18	\$240.26
0-19	\$5,344	\$267.20	\$254.48	\$242.91	\$232.35	\$273.50	\$260.48	\$248.64	\$237.83	\$279.85	\$266.52	\$254.41	\$243.35
0-20	\$5,421	\$271.05	\$258.14	\$246.41	\$235.70	\$277.35	\$264.14	\$252.14	\$241.17	\$283.70	\$270.19	\$257.91	\$246.70
0-21	\$5,495	\$274.75	\$261.67	\$249.77	\$238.91	\$281.05	\$267.67	\$255.50	\$244.39	\$287.40	\$273.71	\$261.27	\$249.91
0-22	\$5,571	\$278.55	\$265.29	\$253.23	\$242.22	\$284.85	\$271.29	\$258.95	\$247.70	\$291.20	\$277.33	\$264.73	\$253.22
0-23	\$5,647	\$282.35	\$268.90	\$256.68	\$245.52	\$288.65	\$274.90	\$262.41	\$251.00	\$295.00	\$280.95	\$268.18	\$256.52

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 3%, Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,728	\$286.40	\$272.76	\$260.36	\$249.04	\$292.70	\$278.76	\$266.09	\$254.52	\$299.05	\$284.81	\$271.86	\$260.04
0-25	\$5,810	\$290.50	\$276.67	\$264.09	\$252.61	\$296.80	\$282.67	\$269.82	\$258.09	\$303.15	\$288.71	\$275.59	\$263.61
0-26	\$5,894	\$294.70	\$280.67	\$267.91	\$256.26	\$301.00	\$286.67	\$273.64	\$261.74	\$307.35	\$292.71	\$279.41	\$267.26
0-27	\$5,968	\$298.40	\$284.19	\$271.27	\$259.48	\$304.70	\$290.19	\$277.00	\$264.96	\$311.05	\$296.24	\$282.77	\$270.48
0-28	\$6,086	\$304.30	\$289.81	\$276.64	\$264.61	\$310.60	\$295.81	\$282.36	\$270.09	\$316.95	\$301.86	\$288.14	\$275.61
0-29	\$6,208	\$310.40	\$295.62	\$282.18	\$269.91	\$316.70	\$301.62	\$287.91	\$275.39	\$323.05	\$307.67	\$293.68	\$280.91
0-30	\$6,332	\$316.60	\$301.52	\$287.82	\$275.30	\$322.90	\$307.52	\$293.55	\$280.78	\$329.25	\$313.57	\$299.32	\$286.30
0-31	\$6,459	\$322.95	\$307.57	\$293.59	\$280.83	\$329.25	\$313.57	\$299.32	\$286.30	\$335.60	\$319.62	\$305.09	\$291.83
0-32	\$6,588	\$329.40	\$313.71	\$299.45	\$286.43	\$335.70	\$319.71	\$305.18	\$291.91	\$342.05	\$325.76	\$310.95	\$297.43
0-33	\$6,720	\$336.00	\$320.00	\$305.45	\$292.17	\$342.30	\$326.00	\$311.18	\$297.65	\$348.65	\$332.05	\$316.95	\$303.17
0-34	\$6,854	\$342.70	\$326.38	\$311.55	\$298.00	\$349.00	\$332.38	\$317.27	\$303.48	\$355.35	\$338.43	\$323.05	\$309.00
0-35	\$6,991	\$349.55	\$332.90	\$317.77	\$303.96	\$355.85	\$338.90	\$323.50	\$309.43	\$362.20	\$344.95	\$329.27	\$314.96
0-36	\$7,131	\$356.55	\$339.57	\$324.14	\$310.04	\$362.85	\$345.57	\$329.86	\$315.52	\$369.20	\$351.62	\$335.64	\$321.04
0-37	\$7,273	\$363.65	\$346.33	\$330.59	\$316.22	\$369.95	\$352.33	\$336.32	\$321.70	\$376.30	\$358.38	\$342.09	\$327.22
0-38	\$7,418	\$370.90	\$353.24	\$337.18	\$322.52	\$377.20	\$359.24	\$342.91	\$328.00	\$383.55	\$365.29	\$348.68	\$333.52
0-39	\$7,566	\$378.30	\$360.29	\$343.91	\$328.96	\$384.60	\$366.29	\$349.64	\$334.43	\$390.95	\$372.33	\$355.41	\$339.96
0-40	\$7,718	\$385.90	\$367.52	\$350.82	\$335.57	\$392.20	\$373.52	\$356.55	\$341.04	\$398.55	\$379.57	\$362.32	\$346.57
0-41	\$7,872	\$393.60	\$374.86	\$357.82	\$342.26	\$399.90	\$380.86	\$363.55	\$347.74	\$406.25	\$386.90	\$369.32	\$353.26
0-42	\$8,030	\$401.50	\$382.38	\$365.00	\$349.13	\$407.80	\$388.38	\$370.73	\$354.61	\$414.15	\$394.43	\$376.50	\$360.13
0-43	\$8,191	\$409.55	\$390.05	\$372.32	\$356.13	\$415.85	\$396.05	\$378.05	\$361.61	\$422.20	\$402.10	\$383.82	\$367.13
0-44	\$8,354	\$417.70	\$397.81	\$379.73	\$363.22	\$424.00	\$403.81	\$385.45	\$368.70	\$430.35	\$409.86	\$391.23	\$374.22
0-45	\$8,521	\$426.05	\$405.76	\$387.32	\$370.48	\$432.35	\$411.76	\$393.05	\$375.96	\$438.70	\$417.81	\$398.82	\$381.48
0-46	\$8,691	\$434.55	\$413.86	\$395.05	\$377.87	\$440.85	\$419.86	\$400.77	\$383.35	\$447.20	\$425.90	\$406.55	\$388.87

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$4,065	\$203.25	\$193.57	\$184.77	\$176.74	\$209.55	\$199.57	\$190.50	\$182.22	\$215.90	\$205.62	\$196.27	\$187.74
0-2	\$4,136	\$206.80	\$196.95	\$188.00	\$179.83	\$213.10	\$202.95	\$193.73	\$185.30	\$219.45	\$209.00	\$199.50	\$190.83
0-3	\$4,288	\$214.40	\$204.19	\$194.91	\$186.43	\$220.70	\$210.19	\$200.64	\$191.91	\$227.05	\$216.24	\$206.41	\$197.43
0-4	\$4,410	\$220.50	\$210.00	\$200.45	\$191.74	\$226.80	\$216.00	\$206.18	\$197.22	\$233.15	\$222.05	\$211.95	\$202.74
0-5	\$4,496	\$224.80	\$214.10	\$204.36	\$195.48	\$231.10	\$220.10	\$210.09	\$200.96	\$237.45	\$226.14	\$215.86	\$206.48
0-6	\$4,552	\$227.60	\$216.76	\$206.91	\$197.91	\$233.90	\$222.76	\$212.64	\$203.39	\$240.25	\$228.81	\$218.41	\$208.91
0-7	\$4,611	\$230.55	\$219.57	\$209.59	\$200.48	\$236.85	\$225.57	\$215.32	\$205.96	\$243.20	\$231.62	\$221.09	\$211.48
0-8	\$4,669	\$233.45	\$222.33	\$212.23	\$203.00	\$239.75	\$228.33	\$217.95	\$208.48	\$246.10	\$234.38	\$223.73	\$214.00
0-9	\$4,729	\$236.45	\$225.19	\$214.95	\$205.61	\$242.75	\$231.19	\$220.68	\$211.09	\$249.10	\$237.24	\$226.45	\$216.61
0-10	\$4,790	\$239.50	\$228.10	\$217.73	\$208.26	\$245.80	\$234.10	\$223.45	\$213.74	\$252.15	\$240.14	\$229.23	\$219.26
0-11	\$4,852	\$242.60	\$231.05	\$220.55	\$210.96	\$248.90	\$237.05	\$226.27	\$216.43	\$255.25	\$243.10	\$232.05	\$221.96
0-12	\$4,915	\$245.75	\$234.05	\$223.41	\$213.70	\$252.05	\$240.05	\$229.14	\$219.17	\$258.40	\$246.10	\$234.91	\$224.70
0-13	\$4,980	\$249.00	\$237.14	\$226.36	\$216.52	\$255.30	\$243.14	\$232.09	\$222.00	\$261.65	\$249.19	\$237.86	\$227.52
0-14	\$5,045	\$252.25	\$240.24	\$229.32	\$219.35	\$258.55	\$246.24	\$235.05	\$224.83	\$264.90	\$252.29	\$240.82	\$230.35
0-15	\$5,115	\$255.75	\$243.57	\$232.50	\$222.39	\$262.05	\$249.57	\$238.23	\$227.87	\$268.40	\$255.62	\$244.00	\$233.39
0-16	\$5,182	\$259.10	\$246.76	\$235.55	\$225.30	\$265.40	\$252.76	\$241.27	\$230.78	\$271.75	\$258.81	\$247.05	\$236.30
0-17	\$5,252	\$262.60	\$250.10	\$238.73	\$228.35	\$268.90	\$256.10	\$244.45	\$233.83	\$275.25	\$262.14	\$250.23	\$239.35
0-18	\$5,324	\$266.20	\$253.52	\$242.00	\$231.48	\$272.50	\$259.52	\$247.73	\$236.96	\$278.85	\$265.57	\$253.50	\$242.48
0-19	\$5,396	\$269.80	\$256.95	\$245.27	\$234.61	\$276.10	\$262.95	\$251.00	\$240.09	\$282.45	\$269.00	\$256.77	\$245.61
0-20	\$5,474	\$273.70	\$260.67	\$248.82	\$238.00	\$280.00	\$266.67	\$254.55	\$243.48	\$286.35	\$272.71	\$260.32	\$249.00
0-21	\$5,548	\$277.40	\$264.19	\$252.18	\$241.22	\$283.70	\$270.19	\$257.91	\$246.70	\$290.05	\$276.24	\$263.68	\$252.22
0-22	\$5,625	\$281.25	\$267.86	\$255.68	\$244.57	\$287.55	\$273.86	\$261.41	\$250.04	\$293.90	\$279.90	\$267.18	\$255.57
0-23	\$5,702	\$285.10	\$271.52	\$259.18	\$247.91	\$291.40	\$277.52	\$264.91	\$253.39	\$297.75	\$283.57	\$270.68	\$258.91

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 4%, Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,783	\$289.15	\$275.38	\$262.86	\$251.43	\$295.45	\$281.38	\$268.59	\$256.91	\$301.80	\$287.43	\$274.36	\$262.43
0-25	\$5,867	\$293.35	\$279.38	\$266.68	\$255.09	\$299.65	\$285.38	\$272.41	\$260.57	\$306.00	\$291.43	\$278.18	\$266.09
0-26	\$5,951	\$297.55	\$283.38	\$270.50	\$258.74	\$303.85	\$289.38	\$276.23	\$264.22	\$310.20	\$295.43	\$282.00	\$269.74
0-27	\$6,026	\$301.30	\$286.95	\$273.91	\$262.00	\$307.60	\$292.95	\$279.64	\$267.48	\$313.95	\$299.00	\$285.41	\$273.00
0-28	\$6,145	\$307.25	\$292.62	\$279.32	\$267.17	\$313.55	\$298.62	\$285.05	\$272.65	\$319.90	\$304.67	\$290.82	\$278.17
0-29	\$6,268	\$313.40	\$298.48	\$284.91	\$272.52	\$319.70	\$304.48	\$290.64	\$278.00	\$326.05	\$310.52	\$296.41	\$283.52
0-30	\$6,394	\$319.70	\$304.48	\$290.64	\$278.00	\$326.00	\$310.48	\$296.36	\$283.48	\$332.35	\$316.52	\$302.14	\$289.00
0-31	\$6,522	\$326.10	\$310.57	\$296.45	\$283.57	\$332.40	\$316.57	\$302.18	\$289.04	\$338.75	\$322.62	\$307.95	\$294.57
0-32	\$6,652	\$332.60	\$316.76	\$302.36	\$289.22	\$338.90	\$322.76	\$308.09	\$294.70	\$345.25	\$328.81	\$313.86	\$300.22
0-33	\$6,785	\$339.25	\$323.10	\$308.41	\$295.00	\$345.55	\$329.10	\$314.14	\$300.48	\$351.90	\$335.14	\$319.91	\$306.00
0-34	\$6,920	\$346.00	\$329.52	\$314.55	\$300.87	\$352.30	\$335.52	\$320.27	\$306.35	\$358.65	\$341.57	\$326.05	\$311.87
0-35	\$7,058	\$352.90	\$336.10	\$320.82	\$306.87	\$359.20	\$342.10	\$326.55	\$312.35	\$365.55	\$348.14	\$332.32	\$317.87
0-36	\$7,200	\$360.00	\$342.86	\$327.27	\$313.04	\$366.30	\$348.86	\$333.00	\$318.52	\$372.65	\$354.90	\$338.77	\$324.04
0-37	\$7,343	\$367.15	\$349.67	\$333.77	\$319.26	\$373.45	\$355.67	\$339.50	\$324.74	\$379.80	\$361.71	\$345.27	\$330.26
0-38	\$7,490	\$374.50	\$356.67	\$340.45	\$325.65	\$380.80	\$362.67	\$346.18	\$331.13	\$387.15	\$368.71	\$351.95	\$336.65
0-39	\$7,640	\$382.00	\$363.81	\$347.27	\$332.17	\$388.30	\$369.81	\$353.00	\$337.65	\$394.65	\$375.86	\$358.77	\$343.17
0-40	\$7,793	\$389.65	\$371.10	\$354.23	\$338.83	\$395.95	\$377.10	\$359.95	\$344.30	\$402.30	\$383.14	\$365.73	\$349.83
0-41	\$7,949	\$397.45	\$378.52	\$361.32	\$345.61	\$403.75	\$384.52	\$367.05	\$351.09	\$410.10	\$390.57	\$372.82	\$356.61
0-42	\$8,108	\$405.40	\$386.10	\$368.55	\$352.52	\$411.70	\$392.10	\$374.27	\$358.00	\$418.05	\$398.14	\$380.05	\$363.52
0-43	\$8,270	\$413.50	\$393.81	\$375.91	\$359.57	\$419.80	\$399.81	\$381.64	\$365.04	\$426.15	\$405.86	\$387.41	\$370.57
0-44	\$8,435	\$421.75	\$401.67	\$383.41	\$366.74	\$428.05	\$407.67	\$389.14	\$372.22	\$434.40	\$413.71	\$394.91	\$377.74
0-45	\$8,604	\$430.20	\$409.71	\$391.09	\$374.09	\$436.50	\$415.71	\$396.82	\$379.57	\$442.85	\$421.76	\$402.59	\$385.09
0-46	\$8,776	\$438.80	\$417.90	\$398.91	\$381.57	\$445.10	\$423.90	\$404.64	\$387.04	\$451.45	\$429.95	\$410.41	\$392.57

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$4,104	\$205.20	\$195.43	\$186.55	\$178.43	\$211.50	\$201.43	\$192.27	\$183.91	\$217.85	\$207.48	\$198.05	\$189.43
0-2	\$4,176	\$208.80	\$198.86	\$189.82	\$181.57	\$215.10	\$204.86	\$195.55	\$187.04	\$221.45	\$210.90	\$201.32	\$192.57
0-3	\$4,329	\$216.45	\$206.14	\$196.77	\$188.22	\$222.75	\$212.14	\$202.50	\$193.70	\$229.10	\$218.19	\$208.27	\$199.22
0-4	\$4,452	\$222.60	\$212.00	\$202.36	\$193.57	\$228.90	\$218.00	\$208.09	\$199.04	\$235.25	\$224.05	\$213.86	\$204.57
0-5	\$4,539	\$226.95	\$216.14	\$206.32	\$197.35	\$233.25	\$222.14	\$212.05	\$202.83	\$239.60	\$228.19	\$217.82	\$208.35
0-6	\$4,596	\$229.80	\$218.86	\$208.91	\$199.83	\$236.10	\$224.86	\$214.64	\$205.30	\$242.45	\$230.90	\$220.41	\$210.83
0-7	\$4,656	\$232.80	\$221.71	\$211.64	\$202.43	\$239.10	\$227.71	\$217.36	\$207.91	\$245.45	\$233.76	\$223.14	\$213.43
0-8	\$4,713	\$235.65	\$224.43	\$214.23	\$204.91	\$241.95	\$230.43	\$219.95	\$210.39	\$248.30	\$236.48	\$225.73	\$215.91
0-9	\$4,774	\$238.70	\$227.33	\$217.00	\$207.57	\$245.00	\$233.33	\$222.73	\$213.04	\$251.35	\$239.38	\$228.50	\$218.57
0-10	\$4,836	\$241.80	\$230.29	\$219.82	\$210.26	\$248.10	\$236.29	\$225.55	\$215.74	\$254.45	\$242.33	\$231.32	\$221.26
0-11	\$4,898	\$244.90	\$233.24	\$222.64	\$212.96	\$251.20	\$239.24	\$228.36	\$218.43	\$257.55	\$245.29	\$234.14	\$223.96
0-12	\$4,962	\$248.10	\$236.29	\$225.55	\$215.74	\$254.40	\$242.29	\$231.27	\$221.22	\$260.75	\$248.33	\$237.05	\$226.74
0-13	\$5,027	\$251.35	\$239.38	\$228.50	\$218.57	\$257.65	\$245.38	\$234.23	\$224.04	\$264.00	\$251.43	\$240.00	\$229.57
0-14	\$5,094	\$254.70	\$242.57	\$231.55	\$221.48	\$261.00	\$248.57	\$237.27	\$226.96	\$267.35	\$254.62	\$243.05	\$232.48
0-15	\$5,164	\$258.20	\$245.90	\$234.73	\$224.52	\$264.50	\$251.90	\$240.45	\$230.00	\$270.85	\$257.95	\$246.23	\$235.52
0-16	\$5,232	\$261.60	\$249.14	\$237.82	\$227.48	\$267.90	\$255.14	\$243.55	\$232.96	\$274.25	\$261.19	\$249.32	\$238.48
0-17	\$5,303	\$265.15	\$252.52	\$241.05	\$230.57	\$271.45	\$258.52	\$246.77	\$236.04	\$277.80	\$264.57	\$252.55	\$241.57
0-18	\$5,375	\$268.75	\$255.95	\$244.32	\$233.70	\$275.05	\$261.95	\$250.05	\$239.17	\$281.40	\$268.00	\$255.82	\$244.70
0-19	\$5,447	\$272.35	\$259.38	\$247.59	\$236.83	\$278.65	\$265.38	\$253.32	\$242.30	\$285.00	\$271.43	\$259.09	\$247.83
0-20	\$5,526	\$276.30	\$263.14	\$251.18	\$240.26	\$282.60	\$269.14	\$256.91	\$245.74	\$288.95	\$275.19	\$262.68	\$251.26
0-21	\$5,602	\$280.10	\$266.76	\$254.64	\$243.57	\$286.40	\$272.76	\$260.36	\$249.04	\$292.75	\$278.81	\$266.14	\$254.57
0-22	\$5,679	\$283.95	\$270.43	\$258.14	\$246.91	\$290.25	\$276.43	\$263.86	\$252.39	\$296.60	\$282.48	\$269.64	\$257.91
0-23	\$5,757	\$287.85	\$274.14	\$261.68	\$250.30	\$294.15	\$280.14	\$267.41	\$255.78	\$300.50	\$286.19	\$273.18	\$261.30

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 5%, Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,839	\$291.95	\$278.05	\$265.41	\$253.87	\$298.25	\$284.05	\$271.14	\$259.35	\$304.60	\$290.10	\$276.91	\$264.87
0-25	\$5,923	\$296.15	\$282.05	\$269.23	\$257.52	\$302.45	\$288.05	\$274.95	\$263.00	\$308.80	\$294.10	\$280.73	\$268.52
0-26	\$6,008	\$300.40	\$286.10	\$273.09	\$261.22	\$306.70	\$292.10	\$278.82	\$266.70	\$313.05	\$298.14	\$284.59	\$272.22
0-27	\$6,084	\$304.20	\$289.71	\$276.55	\$264.52	\$310.50	\$295.71	\$282.27	\$270.00	\$316.85	\$301.76	\$288.05	\$275.52
0-28	\$6,204	\$310.20	\$295.43	\$282.00	\$269.74	\$316.50	\$301.43	\$287.73	\$275.22	\$322.85	\$307.48	\$293.50	\$280.74
0-29	\$6,328	\$316.40	\$301.33	\$287.64	\$275.13	\$322.70	\$307.33	\$293.36	\$280.61	\$329.05	\$313.38	\$299.14	\$286.13
0-30	\$6,455	\$322.75	\$307.38	\$293.41	\$280.65	\$329.05	\$313.38	\$299.14	\$286.13	\$335.40	\$319.43	\$304.91	\$291.65
0-31	\$6,585	\$329.25	\$313.57	\$299.32	\$286.30	\$335.55	\$319.57	\$305.05	\$291.78	\$341.90	\$325.62	\$310.82	\$297.30
0-32	\$6,716	\$335.80	\$319.81	\$305.27	\$292.00	\$342.10	\$325.81	\$311.00	\$297.48	\$348.45	\$331.86	\$316.77	\$303.00
0-33	\$6,850	\$342.50	\$326.19	\$311.36	\$297.83	\$348.80	\$332.19	\$317.09	\$303.30	\$355.15	\$338.24	\$322.86	\$308.83
0-34	\$6,987	\$349.35	\$332.71	\$317.59	\$303.78	\$355.65	\$338.71	\$323.32	\$309.26	\$362.00	\$344.76	\$329.09	\$314.78
0-35	\$7,126	\$356.30	\$339.33	\$323.91	\$309.83	\$362.60	\$345.33	\$329.64	\$315.30	\$368.95	\$351.38	\$335.41	\$320.83
0-36	\$7,269	\$363.45	\$346.14	\$330.41	\$316.04	\$369.75	\$352.14	\$336.14	\$321.52	\$376.10	\$358.19	\$341.91	\$327.04
0-37	\$7,414	\$370.70	\$353.05	\$337.00	\$322.35	\$377.00	\$359.05	\$342.73	\$327.83	\$383.35	\$365.10	\$348.50	\$333.35
0-38	\$7,562	\$378.10	\$360.10	\$343.73	\$328.78	\$384.40	\$366.10	\$349.45	\$334.26	\$390.75	\$372.14	\$355.23	\$339.78
0-39	\$7,713	\$385.65	\$367.29	\$350.59	\$335.35	\$391.95	\$373.29	\$356.32	\$340.83	\$398.30	\$379.33	\$362.09	\$346.35
0-40	\$7,868	\$393.40	\$374.67	\$357.64	\$342.09	\$399.70	\$380.67	\$363.36	\$347.57	\$406.05	\$386.71	\$369.14	\$353.09
0-41	\$8,025	\$401.25	\$382.14	\$364.77	\$348.91	\$407.55	\$388.14	\$370.50	\$354.39	\$413.90	\$394.19	\$376.27	\$359.91
0-42	\$8,186	\$409.30	\$389.81	\$372.09	\$355.91	\$415.60	\$395.81	\$377.82	\$361.39	\$421.95	\$401.86	\$383.59	\$366.91
0-43	\$8,350	\$417.50	\$397.62	\$379.55	\$363.04	\$423.80	\$403.62	\$385.27	\$368.52	\$430.15	\$409.67	\$391.05	\$374.04
0-44	\$8,517	\$425.85	\$405.57	\$387.14	\$370.30	\$432.15	\$411.57	\$392.86	\$375.78	\$438.50	\$417.62	\$398.64	\$381.30
0-45	\$8,687	\$434.35	\$413.67	\$394.86	\$377.70	\$440.65	\$419.67	\$400.59	\$383.17	\$447.00	\$425.71	\$406.36	\$388.70
0-46	\$8,860	\$443.00	\$421.90	\$402.73	\$385.22	\$449.30	\$427.90	\$408.45	\$390.70	\$455.65	\$433.95	\$414.23	\$396.22

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-1	\$4,144	\$207.20	\$197.33	\$188.36	\$180.17	\$213.50	\$203.33	\$194.09	\$185.65	\$219.85	\$209.38	\$199.86	\$191.17
0-2	\$4,216	\$210.80	\$200.76	\$191.64	\$183.30	\$217.10	\$206.76	\$197.36	\$188.78	\$223.45	\$212.81	\$203.14	\$194.30
0-3	\$4,370	\$218.50	\$208.10	\$198.64	\$190.00	\$224.80	\$214.10	\$204.36	\$195.48	\$231.15	\$220.14	\$210.14	\$201.00
0-4	\$4,494	\$224.70	\$214.00	\$204.27	\$195.39	\$231.00	\$220.00	\$210.00	\$200.87	\$237.35	\$226.05	\$215.77	\$206.39
0-5	\$4,582	\$229.10	\$218.19	\$208.27	\$199.22	\$235.40	\$224.19	\$214.00	\$204.70	\$241.75	\$230.24	\$219.77	\$210.22
0-6	\$4,640	\$232.00	\$220.95	\$210.91	\$201.74	\$238.30	\$226.95	\$216.64	\$207.22	\$244.65	\$233.00	\$222.41	\$212.74
0-7	\$4,700	\$235.00	\$223.81	\$213.64	\$204.35	\$241.30	\$229.81	\$219.36	\$209.83	\$247.65	\$235.86	\$225.14	\$215.35
0-8	\$4,758	\$237.90	\$226.57	\$216.27	\$206.87	\$244.20	\$232.57	\$222.00	\$212.35	\$250.55	\$238.62	\$227.77	\$217.87
0-9	\$4,820	\$241.00	\$229.52	\$219.09	\$209.57	\$247.30	\$235.52	\$224.82	\$215.04	\$253.65	\$241.57	\$230.59	\$220.57
0-10	\$4,882	\$244.10	\$232.48	\$221.91	\$212.26	\$250.40	\$238.48	\$227.64	\$217.74	\$256.75	\$244.52	\$233.41	\$223.26
0-11	\$4,945	\$247.25	\$235.48	\$224.77	\$215.00	\$253.55	\$241.48	\$230.50	\$220.48	\$259.90	\$247.52	\$236.27	\$226.00
0-12	\$5,010	\$250.50	\$238.57	\$227.73	\$217.83	\$256.80	\$244.57	\$233.45	\$223.30	\$263.15	\$250.62	\$239.23	\$228.83
0-13	\$5,075	\$253.75	\$241.67	\$230.68	\$220.65	\$260.05	\$247.67	\$236.41	\$226.13	\$266.40	\$253.71	\$242.18	\$231.65
0-14	\$5,142	\$257.10	\$244.86	\$233.73	\$223.57	\$263.40	\$250.86	\$239.45	\$229.04	\$269.75	\$256.90	\$245.23	\$234.57
0-15	\$5,213	\$260.65	\$248.24	\$236.95	\$226.65	\$266.95	\$254.24	\$242.68	\$232.13	\$273.30	\$260.29	\$248.45	\$237.65
0-16	\$5,282	\$264.10	\$251.52	\$240.09	\$229.65	\$270.40	\$257.52	\$245.82	\$235.13	\$276.75	\$263.57	\$251.59	\$240.65
0-17	\$5,353	\$267.65	\$254.90	\$243.32	\$232.74	\$273.95	\$260.90	\$249.05	\$238.22	\$280.30	\$266.95	\$254.82	\$243.74
0-18	\$5,426	\$271.30	\$258.38	\$246.64	\$235.91	\$277.60	\$264.38	\$252.36	\$241.39	\$283.95	\$270.43	\$258.14	\$246.91
0-19	\$5,499	\$274.95	\$261.86	\$249.95	\$239.09	\$281.25	\$267.86	\$255.68	\$244.57	\$287.60	\$273.90	\$261.45	\$250.09
0-20	\$5,579	\$278.95	\$265.67	\$253.59	\$242.57	\$285.25	\$271.67	\$259.32	\$248.04	\$291.60	\$277.71	\$265.09	\$253.57
0-21	\$5,655	\$282.75	\$269.29	\$257.05	\$245.87	\$289.05	\$275.29	\$262.77	\$251.35	\$295.40	\$281.33	\$268.55	\$256.87
0-22	\$5,734	\$286.70	\$273.05	\$260.64	\$249.30	\$293.00	\$279.05	\$266.36	\$254.78	\$299.35	\$285.10	\$272.14	\$260.30
0-23	\$5,812	\$290.60	\$276.76	\$264.18	\$252.70	\$296.90	\$282.76	\$269.91	\$258.17	\$303.25	\$288.81	\$275.68	\$263.70

## 2015-2016 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS

Base + 6%, Continued

Effective July 1, 2015

SCHED/ PAY LEVEL	Base Salary	Masters				Advanced				Doctorate			
		Days in Pay Period				Days in Pay Period				Days in Pay Period			
		20	21	22	23	20	21	22	23	20	21	22	23
0-24	\$5,895	\$294.75	\$280.71	\$267.95	\$256.30	\$301.05	\$286.71	\$273.68	\$261.78	\$307.40	\$292.76	\$279.45	\$267.30
0-25	\$5,979	\$298.95	\$284.71	\$271.77	\$259.96	\$305.25	\$290.71	\$277.50	\$265.43	\$311.60	\$296.76	\$283.27	\$270.96
0-26	\$6,065	\$303.25	\$288.81	\$275.68	\$263.70	\$309.55	\$294.81	\$281.41	\$269.17	\$315.90	\$300.86	\$287.18	\$274.70
0-27	\$6,142	\$307.10	\$292.48	\$279.18	\$267.04	\$313.40	\$298.48	\$284.91	\$272.52	\$319.75	\$304.52	\$290.68	\$278.04
0-28	\$6,264	\$313.20	\$298.29	\$284.73	\$272.35	\$319.50	\$304.29	\$290.45	\$277.83	\$325.85	\$310.33	\$296.23	\$283.35
0-29	\$6,389	\$319.45	\$304.24	\$290.41	\$277.78	\$325.75	\$310.24	\$296.14	\$283.26	\$332.10	\$316.29	\$301.91	\$288.78
0-30	\$6,517	\$325.85	\$310.33	\$296.23	\$283.35	\$332.15	\$316.33	\$301.95	\$288.83	\$338.50	\$322.38	\$307.73	\$294.35
0-31	\$6,647	\$332.35	\$316.52	\$302.14	\$289.00	\$338.65	\$322.52	\$307.86	\$294.48	\$345.00	\$328.57	\$313.64	\$300.00
0-32	\$6,780	\$339.00	\$322.86	\$308.18	\$294.78	\$345.30	\$328.86	\$313.91	\$300.26	\$351.65	\$334.90	\$319.68	\$305.78
0-33	\$6,915	\$345.75	\$329.29	\$314.32	\$300.65	\$352.05	\$335.29	\$320.05	\$306.13	\$358.40	\$341.33	\$325.82	\$311.65
0-34	\$7,053	\$352.65	\$335.86	\$320.59	\$306.65	\$358.95	\$341.86	\$326.32	\$312.13	\$365.30	\$347.90	\$332.09	\$317.65
0-35	\$7,194	\$359.70	\$342.57	\$327.00	\$312.78	\$366.00	\$348.57	\$332.73	\$318.26	\$372.35	\$354.62	\$338.50	\$323.78
0-36	\$7,338	\$366.90	\$349.43	\$333.55	\$319.04	\$373.20	\$355.43	\$339.27	\$324.52	\$379.55	\$361.48	\$345.05	\$330.04
0-37	\$7,485	\$374.25	\$356.43	\$340.23	\$325.43	\$380.55	\$362.43	\$345.95	\$330.91	\$386.90	\$368.48	\$351.73	\$336.43
0-38	\$7,634	\$381.70	\$363.52	\$347.00	\$331.91	\$388.00	\$369.52	\$352.73	\$337.39	\$394.35	\$375.57	\$358.50	\$342.91
0-39	\$7,787	\$389.35	\$370.81	\$353.95	\$338.57	\$395.65	\$376.81	\$359.68	\$344.04	\$402.00	\$382.86	\$365.45	\$349.57
0-40	\$7,943	\$397.15	\$378.24	\$361.05	\$345.35	\$403.45	\$384.24	\$366.77	\$350.83	\$409.80	\$390.29	\$372.55	\$356.35
0-41	\$8,102	\$405.10	\$385.81	\$368.27	\$352.26	\$411.40	\$391.81	\$374.00	\$357.74	\$417.75	\$397.86	\$379.77	\$363.26
0-42	\$8,264	\$413.20	\$393.52	\$375.64	\$359.30	\$419.50	\$399.52	\$381.36	\$364.78	\$425.85	\$405.57	\$387.14	\$370.30
0-43	\$8,429	\$421.45	\$401.38	\$383.14	\$366.48	\$427.75	\$407.38	\$388.86	\$371.96	\$434.10	\$413.43	\$394.64	\$377.48
0-44	\$8,598	\$429.90	\$409.43	\$390.82	\$373.83	\$436.20	\$415.43	\$396.55	\$379.30	\$442.55	\$421.48	\$402.32	\$384.83
0-45	\$8,769	\$438.45	\$417.57	\$398.59	\$381.26	\$444.75	\$423.57	\$404.32	\$386.74	\$451.10	\$429.62	\$410.09	\$392.26
0-46	\$8,944	\$447.20	\$425.90	\$406.55	\$388.87	\$453.50	\$431.90	\$412.27	\$394.35	\$459.85	\$437.95	\$418.05	\$399.87

**2015-2016**

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES  
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,  
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

**Effective July 1, 2015**

<b>Classification</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
School Administrator I	\$3,391	\$6,323
School Administrator II	\$3,592	\$6,704
School Administrator III	\$3,811	\$7,110
School Administrator IV	\$3,962	\$7,391
School Administrator V	\$4,120	\$7,689
School Administrator VI	\$4,368	\$8,151
School Administrator VII	\$4,542	\$8,478

**NOTES:**

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2015-2016**  
**SUPERINTENDENT SALARY RANGES**

**Effective July 1, 2015**

<b>Classification</b>	<b>Minimum Monthly Salary</b>	<b>Maximum Monthly Salary</b>
Superintendent I (Up to 2,500 ADM)	\$4,819	\$8,991
Superintendent II (2,501 - 5,000 ADM)	\$5,113	\$9,532
Superintendent III (5,001 - 10,000 ADM)	\$5,422	\$10,109
Superintendent IV (10,001 - 25,000 ADM)	\$5,752	\$10,721
Superintendent V (Over 25,000 ADM)	\$6,102	\$11,372

**NOTES:**

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

**2015-2016**  
**Public School Employees**

<b>Grade</b>	<b>Monthly Amounts</b>	
	<b>Minimum</b>	<b>Maximum</b>
50	1,898.40	2,576.32
51	1,898.40	2,704.24
52	1,898.40	2,751.62
53	1,898.40	2,841.41
54	1,898.40	2,938.43
55	1,916.76	3,034.28
56	1,977.18	3,143.20
57	2,015.49	3,258.10
58	2,053.80	3,375.77
59	2,121.62	3,499.48
60	2,192.23	3,633.63
61	2,269.02	3,771.93
62	2,344.71	3,911.91
63	2,426.51	4,060.42
64	2,509.60	4,220.95
65	2,596.77	4,394.77
66	2,691.15	4,572.84
67	2,793.02	4,752.01
68	2,895.27	4,965.99
69	3,003.44	5,184.59
70	3,123.27	5,417.28
71	3,241.52	5,657.92
72	3,363.75	5,912.87
73	3,493.48	6,184.75
74	3,640.54	6,474.21
75	3,798.56	6,773.15
76	3,957.62	7,088.00
77	4,136.55	7,417.02
78	4,321.34	7,766.47
79	4,520.34	8,131.93
80	4,724.57	8,510.10
81	4,941.02	8,908.58
82	5,160.48	9,335.63
83	5,404.09	9,788.08
84	5,655.54	10,257.76
85	5,918.07	10,748.13
86	6,191.44	11,265.48

**2015-2016**  
**Child Nutrition Personnel**  
**Salary Ranges**

<u>Classification</u>	<u>Salary</u> <u>Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	
	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

**2015-2016**  
**Curriculum Support Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Brailist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

**2015-2016**  
**Maintenance Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Rule: Noncertified salaries are based on a 40-hour workweek

**2015-2016**  
**Maintenance Personnel, cont.**  
**Salary Ranges**

<u>Classification</u>	<u>Salary Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

**2015-2016**  
**Office Support Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

**2015-2016**  
**Transportation Personnel**  
**Salary Ranges**

<b><u>Classification</u></b>	<b><u>Salary Grade</u></b>
Bus Driver	51
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.