

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**January 12, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Jean Steverson, Assistant Superintendent for Support Services; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the next scheduled work session is on Monday, January 26, 2015 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, February 9, 2015 at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Kirkman moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

**AWARDS AND RECOGNITIONS**

1. Ms. Elaine McCollum and Dr. Shotwell recognized Mr. Duane Hensley for the RCS Principal of the Year Award.
2. Mr. Ron Price and Dr. Shotwell recognized Dr. Nancy Mark for the RCS Assistant Principal of the Year Award.
3. Ms. Amanda Bell and Dr. Shotwell recognized Ms. Rhonda Jumper as the 2014-2015 Teacher of the Year.
4. Ms. Lorie McKinney and Dr. Shotwell recognized the teachers receiving the National Board Certification Renewal:
  - Gabriela Anaya Barrera – Reidsville Middle School
  - Bruce Curtis – Douglass Elementary School
  - Nikki Freeman-Winters – South End Elementary School
  - Suzanne Massey – Instructional Technology Support
  - Brian Vincent – Huntsville Elementary School
5. Mr. Jim Copeland of Mosely Architects recognized Dr. Rodney Shotwell as the North Carolina Superintendent of the Year and presented a \$2500 scholarship to Rockingham County Schools.
6. Ms. Suzanne Dixon recognized Mr. Sam Coates of Tri-City Automotive Group for receiving the 2014 NCAGT Business Award. Mr. Coates was named for his distinguished partnership with the AIG Department of Rockingham County Schools.
7. Mr. Bob Wyatt and Dr. Shotwell recognized Garrett Wilson for being named to the North Carolina High School Honors Chorus 2014.

8. Mr. Bob Wyatt and Dr. Shotwell recognized Garrett Wilson and Mattie Wingfield from McMichael High for being named to the National American Choral Director's Association High School Honor Choir.
9. The Rockingham County School district would like to say "thank you" to the Board of Education as part of the "School Board Appreciation Month". Dr. Shotwell presented the Board with a plaque to be placed in the boardroom.

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Ms. Tiffany Albright – Ms. Albright addressed the board to introduce herself as the new liaison in the Communities in Schools Program for the school district.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
  - ❖ December 8, 2014 – Open Session Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. Tuttle seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

James Allen  
 Gary Clark  
 Latisha Dalton-Levy  
 Kenneth Doe  
 Brittany Harris  
 Dorrie Miller  
 Terry Monday, Jr.

### **Child Nutrition Substitute List:**

India Foster  
 Kenya Fountain  
 Patrick Hutchens  
 Lou Ann Isley  
 Betty Lawrence  
 Jennifer Miller  
 David Taylor, Jr.

### **SAC/Early Childhood Center Substitute List:**

Judy Bragdon

### **Substitute Teacher List:**

Carla Danzy (Certified)  
 Kathryn Dunn (Certified)  
 Sheena Griffin (Certified)  
 Heather Hall (Certified)  
 Dawn Jones (Certified)  
 Annette Kenealy (Certified)  
 Cathy Myers (Certified)  
 Janet O'Bryant (Certified)  
 Sandra Shank (Certified)  
 Cynthia Tillman (Certified)  
 Ashley Tongue (Certified)  
 Ronald Webster (Certified)  
 Mary Linda Woody (Certified)  
 Dorothy Dennis-Blackstock (Non-Certified)  
 Tana Dillon (Non-Certified)  
 Queantin Fuller (Non-Certified)

Kelly LaPrade (Non-Certified)  
Larry Neal (Non-Certified)

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

**ACTION ITEMS**

**Approval – Policies for Adoption:**

Ms. Rose recognized Dr. Jean Steverson for comments regarding policies. Dr. Steverson stated three actions are required for the board policies as recommended by the policy committee. Dr. Steverson presented the following policies for adoption in revised format.

Policy 1300	Governing Principle – Parental Involvement
Policy 1310/4002	Parental Involvement
Policy 1320/3560	Title I Parent Involvement
Policy 1500	Governing Principle – Safe, Orderly, and Inviting Environment
Policy 1700	Governing Principal – Removal of Barriers
Policy 3220	Technology in the Education Program
Policy 3320	School Trips
Policy 3420	Student Promotion and Accountability
Policy 5024/6127/7266	Emergency Epinephrine Auto-Injector Devices
Policy 6140	Student Wellness
Policy 6200	Goals of School Nutrition Services
Policy 6220	Operation of School Nutrition Services
Policy 6225	Free and Reduced Price Meal Services
Policy 6230	School Meal and Competitive Foods Standards
Policy 6340	Transportation Service / Vehicle Contracts
Policy 7100	Recruitment and Selection of Personnel
Policy 7265	Occupational Exposure to Hazardous Chemicals in Science Laboratories
Policy 7405	Extracurricular and Ono-Instructional Duties
Policy 7425	School Administrator Contracts
Policy 7510	Leave
Policy 7540	Voluntary Shared Leave
Policy 7600	Employee Compensation
Policy 7820	Personnel Files
Policy 7950	Non-Career Status Teachers: Nonrenewal
Policy 9020	Facility Design
Policy 9120	Bidding for Construction Work

**Action:** Mr. Kirkman moved that the Board adopt the revised policies as presented. Ms. Wright seconded the motion. The vote was 11/0.

Dr. Steverson presented the following policies for first reading as recommended by the policy committee.

Policy 7422	Deputy / Associate / Assistant Superintendent
Policy 7635	Return to Work
Policy 9115	Prequalification of Bidders for Construction Projects

**Action:** Ms. Wright moved that the Board approve the policies on first reading as presented. Mr. Kirkman seconded the motion. The vote was 11/0.

Dr. Steverson stated the following policy has been deleted from the policy manual; therefore, the RCS Policy Committee recommends the Board rescind policy 6235 – Beverage Vending Sales.

Action: Ms. McCollum moved that the Board rescind Policy 6235 – Beverage Vending Sales as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Approval – Traditional School Calendar for 2015-2016:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding the traditional school calendar for 2015-2016. Mr. Perkins presented the 2015-2016 draft traditional calendar on first reading. Ms. Hyler will post the draft on the website and take feedback prior to the adoption of the calendar at the February 2015 board meeting. (Attachment 1-A)

Action: Mr. Wyatt moved that the Board approve the draft 2015-2016 traditional calendar on first reading as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – School Improvement Plans and Emergency Response Plans:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding School Improvement Plans and Emergency Response Plans. Mr. Perkins stated the School Improvement Plans were presented for review at the previous board meeting and requested board approval. Ms. Rose stated the Emergency Response Plans would be discussed in Closed Session this evening.

Action: Mr. Kirkman moved that the Board approve the School Improvement Plans as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 2-A).

Budget Amendment #11 – State Public School Fund  
Budget Amendment #12 – Local Current Expense Fund  
Budget Amendment #13 – Federal Grant Fund  
Budget Amendment #14 – Special Fund  
Budget Amendment #15 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. McCollum seconded the motion. The vote was 10/1. Mr. Austin voted in opposition.

**Approval – Auditor Contract Renewal:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding auditor contract renewal. Mr. Turpin recommended to the board that Anderson Smith & Wike, PLLC as external auditors for the fiscal year ending June 30, 2015. Mr. Turpin stated their fees for the audit will be \$26,300 and \$3,000 for the preparation of the annual financial statements for a total of \$29,300. This is an increase of \$700 over their prior year fee.

Action: Ms. Tuttle moved that the Board approve the renewal of the auditor contract with Anderson Smith and Wike PLLC as the external auditors for the fiscal year ending June 30, 2015 as presented. Ms. Bell seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

**Rockingham Early College Transfer / Exit Plan Procedures:**

Ms. Rose recognized Ms. Leigh Jones and Ms. Diane Hill for a report on the RECHS transfer and exit plan procedures. Ms. Jones presented a summary on the revised Early College High School Exit Plan stating it was done in collaboration with Rockingham Community College in order to better serve the needs of students (Attachment 3-A). Ms. Diane Hill stated the revised plan will give students a second chance if they do get placed on academic suspension.



**District Parent Advisory Meetings:**

Ms. Rose recognized Mr. Charles Perkins for a report on the district parent advisory meetings. Mr. Perkins stated the school district will be hosting district parent advisory meetings during the month of February 2015. The meetings will be held in each zonal district's high school and will occur in either the media center or auditorium. Mr. Perkins stated all parents, Board Members and staff are invited to attend these meetings. The purpose is to provide updates on district initiatives and receive feedback regarding any questions or concerns. Mr. Perkins provided the schedule as listed below.

February 10<sup>th</sup> – 6:00 p.m. – Eden Zone at Morehead High School (Morehead, Holmes, Central, Douglass, Draper, Leaksville-Spray)

February 17<sup>th</sup> – 6:00 p.m. – Rockingham Zone at Rockingham County High School (RCHS, RCMS, Bethany, Lincoln, Monroeton, Wentworth)

February 17<sup>th</sup> – 6:00 p.m. – Rockingham Early College High School (Early College will host their own parent meeting, due to the fact that students from all zones attend this school)

February 19<sup>th</sup> – 6:00 p.m. – Western Zone at McMichael High School (DMHS, WRMS, Dillard, Huntsville, New Vision, Stoneville)

February 24<sup>th</sup> – 6:00 p.m. – Reidsville Zone at Reidsville High School (RHS, RMS, Moss Street, South End, Williamsburg, and SCORE)

**RCS Strategic Plan Update:**

Ms. Rose recognized Ms. Sonja Parks for a report on the district's Strategic Plan. Ms. Parks provided a powerpoint presentation on the RCS Strategic Plan. Ms. Parks stated the district plan is being revised to reflect the school district's needs for 2014-2019 looking at exploration, development, implementation and evaluation.

**2015-2016 Budget Calendar:**

Ms. Rose recognized Mr. Parker Turpin for a report on the 2015-2016 budget calendar. Mr. Turpin presented the 2015-2016 budget calendar as listed below.

February 9	Budget due from Directors
March 18	Mail draft budget to Board of Education
March 23	Budget discussions during work session – Includes Supervisors, Directors, Senior Cabinet and Superintendent – Discussion of budgets
April 8	Return corrected budget to Board of Education
April 13	Final discussion of proposed 2015-2016 budget with Board of Education and hold Public Hearing on the 2015-2016 Proposed Budget
May 11	Submit Proposed Budget to Board of Education for approval
May 15	Submit approved Proposed Budget to County Commissioners on/or before May 15

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell commented all state Superintendents will meet in Raleigh on 1/13/2015 to develop a paper guide to "Strengthening Our Schools in North Carolina".

Dr. Shotwell commented a report on the Community Eligibility Program will be presented at an upcoming board meeting.

Dr. Shotwell commented high school exams are this week.

Dr. Shotwell commented the State Board took action on the 10-point grading scale and implemented it for students.

## **CLOSED SESSION**

Action: Mr. Kirkman moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Wright. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Bell. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Teedgra Blackstock

Effective 1/20/15 -6/15/15

John Fuller

Effective 1/20/15

Keturah Jones

Effective 1/20/15 – 6/15/15

Allison Sigmon

Effective 1/20/15

##### **—Classified**

Christie Guill

Effective 1/13/15

Karson King

Effective 1/13/15

Phillip Lawson

Effective 1/13/15

Taquia Lisenby

Effective 12/15/14

Spencer Fountain

Effective 1/13/15

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

Richard Shelton

Effective 12/1/14

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

Marcia Pyrtle

Effective 1/12/15

##### **—Classified**

Betty Hall

Effective 1/5/15

Kristy Moore

Effective 12/1/14

Denise Armstrong

Effective 12/22/14

Malinda Bonesteel

Effective 12/9/14

Lynn Caviness

Effective 12/8/14

James Fulton

Effective 12/15/14

Robin Lanning

Effective 12/17/14

Carl Little

Effective 12/12/14

Jose Parris  
Effective 12/15/14  
**Resignations:**  
—**Administration**  
—**Licensed**  
Brittany Brown  
Effective 1/13/15  
Tameka Terry  
Effective 1/19/15  
Christie Benton  
Effective 1/26/15  
Ellen Thompson  
Effective 2/6/15  
Jonathan Williams  
Effective 2/5/15  
—**Classified**  
Bobby Chambers  
Effective 1/9/15  
David Colvin  
Effective 1/23/15  
David Colvin  
Effective 6/13/14  
Michael Hailey  
Effective 1/21/15  
Charles McKinney  
Effective 1/16/15  
Roger Billingsley  
Effective 12/31/14  
Dante Blackwell  
Effective 12/3/14  
**Retirements:**  
—**Administrative**  
Imogene Steverson  
Effective 3/1/15  
—**Licensed**  
Robert Bailey  
Effective 3/1/15  
Patrice Carter  
Effective 1/1/15  
Deborah Hunter  
Effective 4/1/15  
Deborah Foddrell  
Effective 3/1/15  
—**Classified**  
Jean Bullins  
Effective 3/1/15  
Elizabeth Bullins  
Effective 3/1/15  
Wanda Clark  
Effective 3/1/15  
Tammie Hill  
Effective 3/1/15  
Sammy Turner  
Effective 3/1/15  
Denise Walker  
Effective 4/1/15  
**Leave Requests:**  
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Hoover.  
The vote was 11/0.

Action: Mr. Austin moved to accept the Emergency Response Plans for 2014-2015 as presented, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Mr. Kirkman. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

February 9, 2015

# Traditional Calendar 2015 - 2016

Draft  
01/12/15

## July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## February

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

## March

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## April

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## May

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



Holidays



Annual Leave



Teacher Workday



Early Release



1st Day of School

### First Day of Classes:

August 24, 2015

### Central Office Days:

August 17-18, 2015

### Early Release Days\*:

September 23, 2015  
November 3, 2015  
December 18, 2015  
April 20, 2016  
June 7, 2016

\*No staff development will be planned

### Staff Development Early Release:

February 10, 2016

### Second Semester Begins:

January 21, 2016

### Grading Period Ends:

October 5, 2015 (6-12)  
October 28, 2015 (K-5)  
November 18, 2015 (6-12)  
January 15, 2016 (K-12)  
March 3, 2016 (6-12)  
March 25, 2016 (K-5)  
April 21, 2016 (6-12)  
June 7, 2016 (K-12)

### Last Day of School:

June 7, 2016

### Graduation:

June 11, 2016

### Days Available for Annual Leave:

August 21, 2015  
October 7, 2015  
January 19-20, 2016  
February 29, 2016  
April 1, 2016  
May 3, 2016  
June 9-10, 2016

### Weather Make Up Days\*:

January 20, 2016  
February 29, 2016  
June 8, 2016  
June 9, 2016  
June 10, 2016  
April 1, 2016  
May 3, 2016 (Early Release)

\*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week



Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Leigh Jones  
Chief Academic Officer, Secondary Schools  
ljones@rock.k12.nc.us  
336.627.2600

January 12, 2015

To: RCS Board of Education

From: Leigh Jones  
Diane Hill, Principal, RECHS

Re: Early College High School Exit Plan

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The Rockingham Early College High School, in collaboration with Rockingham County Community College, has worked to adjust their exit plan for the students attending RECHS in order to better support the academic and social needs of their students and to ensure that all students have multiple opportunities to be successful at our Early College High School.

**Why/Rationale:**

1. Students will have the opportunity to work towards completing their high school diploma while they work to place into college courses. All students do not progress at the same rate; however, most students are able to place into college classes by the end of their third year.
2. In 2008-2009, the first cohort of RECHS students started with 80 9<sup>th</sup> graders; by their 4<sup>th</sup> year, 50% of that group had been sent back to their zonal school or had self-selected to leave.
3. During the first three years of the program (2008-2011), students were sent to zonal schools each semester because of *academic suspension* from the college; they were not eligible to return to the program.
4. Since 2013, all but two students who have been placed on *academic suspension* by the college have been successfully readmitted to college courses after taking all high school classes for one semester. The number of students on academic suspension has been consistently low each semester as well (four or fewer each semester compared to seven after 2011 fall semester). FYI: the two students who were not readmitted to RCC have graduated with a high school diploma.
5. The last time a student was sent to a zonal school for not placing into college courses was in the spring of 2013. Since then, we have been successful in keeping students at RECHS, preparing them to place into college courses and helping them to meet all high school graduation requirements.

**Student Option:**

All students who choose to attend RECHS at the beginning of their freshman year have the option to transfer to the attendance zone high school at the completion of the first year at RECHS.



Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Leigh Jones  
Chief Academic Officer, Secondary Schools  
ljones@rock.k12.nc.us  
336.627.2600

### **RECHS Option:**

#### **Academic:**

A student ***will not have*** the opportunity to earn enough credits to receive a high school diploma if:

1. At any time during the five years, students are placed on Academic Suspension from RCC for a ***SECOND*** time.
2. At the end of a semester when a student becomes at least two semesters behind in academic progress toward graduation.
3. At any time that a student becomes ineligible for college classes (lack of academic progress in high school classes for two or more semesters).

#### **Disciplinary:**

A student will proceed through proper disciplinary channels as recommended by the RCS Board of Education policies, possibly being assigned to an alternative-learning program (SCORE or ALPS). Students may be subject to disciplinary contract prior to transfer to the attendance zone high school if:

1. A student commits a Level V discipline offense (including but not limited to commission of a felony that may be a danger or threat to students or staff, assault causing serious bodily injury, assault with a deadly weapon, homicide/manslaughter, rape, sexual assault, arson etc.) and/or whose behavior indicates the student's continued presence in school constitutes a clear threat to the safety of other students or staff.
2. A student violates RCC's Code of Conduct, which removes him/her from the college campus and from remaining a student at RCC.

BUDGET AMENDMENT NO. 11  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 12th day of January, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 141,504
Total		<u>\$ 141,504</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 72,064
1.3100.015.000	Allocation - SPSF Technology	\$ 69,440
Total		<u>\$ 141,504</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 75,720,089
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 141,504</u>
Total Appropriation in current Amended Budget	<u>\$ 75,861,593</u>

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Passed by majority vote of the Rockingham County Board of Education on the 12th day of January, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.6540.003.173	Salary - Custodian	1,733,845	2,995	1,736,840
1.6540.003.199	Overtime Pay	-	2,574	2,574
	Total	1,733,845	5,569	1,739,414
1.5110.010.121	Salary - Teacher	-	143,395	143,395
1.5110.010.211	Employer's Social Security Cost	-	10,970	10,970
1.5110.010.221	Employer's Retirement Cost	-	21,810	21,810
1.5110.010.231	Employer's Hospital Ins. Cost	-	18,825	18,825
	Total	-	195,000	195,000
1.5110.012.411	Instructional Supplies	4,265	(1,400)	2,865
1.5110.012.418	Computer Software & Supplies	5,200	1,400	6,600
	Total	9,465	-	9,465
1.5110.015.312	Workshop Expense	-	224	224
1.5110.015.461	Purchase of Non-Cap. Furn. & Equip.	5,442	(224)	5,218
1.5110.015.462	Non-Cap. Computer Equipment	(1)	1	-
1.6400.015.326	Contracted Repairs & Equipment	4,293	69,439	73,732
	Total	9,734	69,440	79,174
1.5110.027.142	Salary - Teacher Assistant	2,125,364	(195,000)	1,930,364
	Total	2,125,364	(195,000)	1,930,364
1.5210.029.142	Salary - Teacher Assistant	35,589	8,888	44,477
1.5210.029.211	Employer's Social Security Cost	6,363	679	7,042
1.5210.029.221	Employer's Retirement Cost	12,651	1,352	14,003
1.5210.029.231	Employer's Hospital Ins. Cost	18,629	(10,919)	7,710
	Total	73,232	-	73,232
1.6610.031.151	Salary - Office Personnel	-	102,600	102,600
1.6610.031.199	Overtime Pay	-	300	300
1.6610.031.211	Employer's Social Security Cost	2,649	16,600	19,249
1.6610.031.221	Employer's Retirement Cost	-	33,000	33,000
1.6610.031.231	Employer's Hospital Ins. Cost	-	22,500	22,500
	Total	2,649	175,000	177,649
1.5210.032.148	EC-Language Brailist	-	6,000	6,000
1.5210.032.163	Substitute Pay	5,000	(2,000)	3,000
1.5210.032.167	Salary - Teacher Assistant-Sub	4,000	(3,900)	100
1.5210.032.311	Contracted Services	20,000	10,000	30,000
1.5210.032.314	Printing & Binding	300	300	600
1.5210.032.411	Instructional Supplies	28,500	(10,210)	18,290
1.5210.032.462	Non-Cap. Computer Equipment	5,000	(2,500)	2,500
1.5220.032.145	Salary - Occupational Therapist	231,810	(32,310)	199,500
1.5220.032.231	Employer's Hospital Ins. Cost	26,890	(6,890)	20,000
1.5220.032.311	Contracted Services	-	6,000	6,000
1.5220.032.312	Workshop Expenses	500	(400)	100
1.5220.032.332	Travel	1,500	500	2,000

1.5220.032.411	Supplies & Materials	4,000	(1,500)	2,500
1.5240.032.132	Salary-Speech & Language	1,043,591	(147,131)	896,460
1.5240.032.148	Salary - Non-Certified Instructor	39,777	(14,777)	25,000
1.5241.032.132	Salary-Speech & Language	-	147,131	147,131
1.5250.032.311	Contracted Services - Audiology	-	100	100
1.5840.032.129	Certified Difference Pay	-	2,500	2,500
1.6200.032.332	Travel	-	300	300
1.6200.032.341	Telephone	500	1,300	1,800
1.6200.032.361	Membership Dues & Fees	4,200	(2,200)	2,000
	Total	1,415,568	(49,687)	1,365,881
1.6550.056.422	Vehicle-Repair Parts, Material, Labor	112,000	116,182	228,182
	Total	112,000	116,182	228,182
1.5110.061.411	Instructional Supplies	389,267	(175,886)	213,381
1.5110.061.462	Non-Cap. Computer Equipment	-	886	886
	Total	389,267	(175,000)	214,267
	TOTAL	5,871,124	141,504	6,012,628

BUDGET AMENDMENT NO. 12  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 12th day of January, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:

Increase  
(Decrease)

\$ -

Total

\$ -

---

REVENUES

Increase  
(Decrease)

\$ -

Total

\$ -

---

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment \$ 17,405,765

Amount of Increase/(Decrease) of Above Amendment -

Total Appropriation in current Amended Budget \$ 17,405,765

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Passed by majority vote of the Rockingham County Board of Education on the 12th day January, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.6110.002.113	Salary - Instructional	346,111	(3,866)	342,245
	Total	346,111	(3,866)	342,245
2.6610.003.151	Salary - Office Personnel	254,574	(20,205)	234,369
	Total	254,574	(20,205)	234,369
2.5850.039.311	Safety & Security - Contracted Services	-	16,207	16,207
2.5850.039.312	Workshop Expenses	-	3,998	3,998
	Total	-	20,205	20,205
2.5110.061.411	Instructional Supplies	70,581	(1,664)	68,917
2.5400.061.311	Maintenance Contracts	36,163	2,897	39,060
2.5400.061.315	Reproduction Costs	9,581	3,866	13,447
2.5400.061.341	Telephone	17,981	201	18,182
2.5400.061.411	Office Supplies	13,559	(1,434)	12,125
	Total	147,865	3,866	151,731
2.5501.882.121	Salary - Athletic Director	215,220	(13,178)	202,042
2.5501.882.192	Additional Responsibilities/Stipend	10,210	(224)	9,986
2.5501.882.211	Employer's Social Security Cost	45,253	3,000	48,253
2.5501.882.221	Employer's Retirement Cost	89,973	(10,004)	79,969
2.5501.882.231	Employer's Hospital Ins. Cost	21,512	(2,240)	19,272
2.5501.882.311	Contracted Services	11,835	(8,000)	3,835
2.5501.882.361	Membership Dues & Fees	-	600	600
2.5501.882.378	Student Accident Insurance	45,477	9,000	54,477
2.6580.882.175	Turf Management	-	7,000	7,000
2.6580.882.211	Employer's Social Security Cost	-	536	536
2.6580.882.221	Employer's Retirement Cost	-	822	822
2.6580.882.411	Turf Management/Pool Supplies & Materials	9,000	12,688	21,688
	Total	448,480	-	448,480
	TOTAL	1,197,030	-	1,197,030

BUDGET AMENDMENT NO. 13

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 12th day of January, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 64,728.26
Total		<u>\$ 64,728.26</u>

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REVENUES		Increase (Decrease)
3.3600.104.000	Language Acquisition State Grant	\$ 842.00
3.3600.114.000	IDEA Part B	63,886.26
Total		<u>\$ 64,728.26</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 11,666,205.90
Amount of Increase/(Decrease) of Above Amendment	<u>64,728.26</u>
Total Appropriation in current Amended Budget	<u>\$ 11,730,934.16</u>

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Passed by majority vote of the Rockingham County Board of Education on the 12th day of January, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5120.017.332	Travel	\$ -	4,000.00	\$ 4,000.00
3.5120.017.333	Field Trips	\$ -	1,200.00	\$ 1,200.00
3.5120.017.379	Other Insurance/Judgements	\$ 5,106.00	(3,337.00)	\$ 1,769.00
3.5120.017.411	Supplies & Materials	\$ 84,542.27	(1,993.80)	\$ 82,548.47
3.5120.017.418	Computer Software/Supply	\$ 1,000.00	(734.00)	\$ 266.00
3.5120.017.422	Repairs	\$ 2,500.00	(1,581.00)	\$ 919.00
3.6120.017.311	Contracted Services	\$ -	2,500.00	\$ 2,500.00
3.8100.017.392	Indirect Cost	\$ 3,572.23	(54.20)	\$ 3,518.03
	Total	\$ 96,720.50	\$ (0.00)	\$ 96,720.50
3.5330.050.121	Salary - Teacher	\$ 1,280,340.41	66,969.59	\$ 1,347,310.00
3.5330.050.142	Salary - Teacher Assistant	\$ 62,984.45	(3,603.20)	\$ 59,381.25
3.5330.050.143	Salary - Tutor	\$ 292,359.74	(76,214.04)	\$ 216,145.70
3.5330.050.162	Substitute Pay-Certified	\$ 9,600.00	(1,500.00)	\$ 8,100.00
3.5330.050.163	Salary - Sub Pay	\$ 39,216.00	(24,166.00)	\$ 15,050.00
3.5330.050.181	Supplement Pay	\$ 65,586.41	1,779.09	\$ 67,365.50
3.5330.050.184	Longevity Pay	\$ 1,987.84	(1,193.06)	\$ 794.78
3.5330.050.199	Overtime Pay	\$ -	18.00	\$ 18.00
3.5330.050.211	Employer's Social Sec. Costs	\$ 137,293.00	(2,232.10)	\$ 135,060.90
3.5330.050.221	Employer's Retirement Costs	\$ 214,569.16	13,730.47	\$ 228,299.63
3.5330.050.231	Employer's Hospital Ins. Costs	\$ 229,737.45	(4,990.83)	\$ 224,746.62
3.5330.050.311	Contracted Services	\$ 20,000.00	1,500.00	\$ 21,500.00
3.5330.050.312	Workshop Expense	\$ 10,000.00	1,536.00	\$ 11,536.00
3.5330.050.314	Printing	\$ -	1,190.00	\$ 1,190.00
3.5330.050.332	Travel	\$ -	156.00	\$ 156.00
3.5330.050.411	Instructional Supplies	\$ 833,872.01	15,358.30	\$ 849,230.31
3.5330.050.462	Non-Cap. Computer Equipment	\$ 24,000.00	19.20	\$ 24,019.20
3.5330.050.541	Purchase of Equip. over \$2,000	\$ -	1,016.00	\$ 1,016.00
3.5350.050.192	Additional Responsibilites/Stipend	\$ -	27,600.00	\$ 27,600.00
3.5350.050.198	Tutorial Pay	\$ 30,600.00	(24,637.63)	\$ 5,962.37
3.5350.050.211	Employer's Social Sec. Costs	\$ 2,340.90	226.62	\$ 2,567.52
3.5350.050.221	Employer's Retirement Costs	\$ 5,342.36	558.07	\$ 5,900.43
3.5350.050.311	Contracted Services	\$ 1,110.00	474.00	\$ 1,584.00
3.5350.050.411	Supplies and Materials	\$ 55,000.00	(1,809.78)	\$ 53,190.22
3.5880.050.131	Salary - Parent Coordinator	\$ 160,622.70	4,262.94	\$ 164,885.64
3.5880.050.181	Supplement Pay	\$ 7,581.93	549.82	\$ 8,131.75
3.5880.050.184	Longevity Pay	\$ 4,868.16	76.02	\$ 4,944.18
3.5880.050.211	Employer's Social Sec. Costs	\$ 13,240.06	374.02	\$ 13,614.08
3.5880.050.221	Employer's Retirement Costs	\$ 25,805.16	1,262.80	\$ 27,067.96
3.5880.050.231	Employer's Hospital Ins. Costs	\$ 16,305.00	(171.00)	\$ 16,134.00
3.5880.050.411	Supplies and Materials	\$ 27,280.16	3,154.17	\$ 30,434.33
3.6300.050.113	Salary-Director	\$ 33,420.38	(162.19)	\$ 33,258.19
3.6300.050.151	Salary - Office Personnel	\$ 35,694.60	(539.64)	\$ 35,154.96
3.6300.050.184	Longevity Pay	\$ 1,879.90	(1,130.90)	\$ 749.00
3.6300.050.211	Employer's Social Sec. Costs	\$ 5,748.66	(140.20)	\$ 5,608.46
3.6300.050.221	Employer's Retirement Costs	\$ 11,204.24	(53.31)	\$ 11,150.93
3.6300.050.231	Employer's Hospital Ins. Costs	\$ 7,609.00	(79.80)	\$ 7,529.20
3.6300.050.312	Workshop Expense	\$ -	700.00	\$ 700.00
3.6300.050.332	Travel	\$ -	400.00	\$ 400.00
3.6300.050.361	Membership Dues	\$ 5,000.00	(300.00)	\$ 4,700.00
3.6550.050.171	Driver	\$ -	63.00	\$ 63.00
3.6550.050.211	Employer's Social Sec. Costs	\$ -	4.82	\$ 4.82
3.6550.050.221	Employer's Retirement Costs	\$ -	9.58	\$ 9.58
3.8100.050.392	Indirect Costs	\$ 90,943.18	(64.83)	\$ 90,878.35
	Total	\$ 3,763,142.86	\$ 0.00	\$ 3,763,142.86
3.5110.103.197	Curriculum - Lead Teacher	\$ -	16,000.00	\$ 16,000.00

3.5110.103.211	Employer's Social Sec. Costs	\$ 6,120.00	1,224.00	\$ 7,344.00
3.5110.103.311	Contracted Services	\$ 29,000.00	(17,605.68)	\$ 11,394.32
3.8100.103.392	Indirect Costs	\$ 15,791.97	381.68	\$ 16,173.65
	Total	\$ 50,911.97	\$ -	\$ 50,911.97
3.5270.104.221	Employer's Retirement Costs	\$ 7,964.41	160.25	\$ 8,124.66
3.5270.104.231	Employer's Hospital Ins. Costs	\$ 8,152.50	(85.50)	\$ 8,067.00
3.5330.104.411	Supplies & Materials	\$ 3,360.29	748.99	\$ 4,109.28
3.8100.104.392	Indirect Costs	\$ 1,917.65	18.26	\$ 1,935.91
	Total	\$ 21,394.85	\$ 842.00	\$ 22,236.85
3.5210.114.142	Salary - Interpreter	\$ -	43,656.00	\$ 43,656.00
3.5210.114.211	Employer's Social Sec. Costs	\$ -	3,339.68	\$ 3,339.68
3.5210.114.221	Employer's Retirement Costs	\$ -	6,640.08	\$ 6,640.08
3.5210.114.231	Employer's Hospital Ins. Costs	\$ -	8,067.00	\$ 8,067.00
3.5840.114.311	Contracted Services	\$ -	2,183.50	\$ 2,183.50
	Total	\$ -	\$ 63,886.26	\$ 63,886.26
	TOTAL	\$ 3,881,258.21	\$ 64,728.26	\$ 3,945,986.47

BUDGET AMENDMENT NO. 14  
ROCKINGHAM COUNTY SCHOOLS  
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 12th day of January, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
	Total	<u>\$ -</u>

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REVENUES		Increase (Decrease)
	Total	<u>\$ -</u>

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EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 565,776
Amount of Increase/(Decrease) of Above Amendment	<u>                    </u>
Total Appropriation in current Amended Budget	<u>\$ 565,776</u>

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Passed by majority vote of the Rockingham County Board of Education on the 12th day of January, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
6.7100.701.199	Salary - Overtime Pay	100	300	400
6.7100.701.311	Contracted Services	-	300	300
6.7100.701.315	Reproduction Costs	-	300	300
6.7100.701.459	Other Food Purchases	11,421	(900)	10,521
	Total	11,521	-	11,521
	TOTAL	11,521	-	11,521

BUDGET AMENDMENT NO. 15  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 12th day of January, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 42,834
Total	<u>\$ 42,834</u>

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REVENUES	Increase (Decrease)
See Attached	42,834
Total	<u>\$ 42,834</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,508,635
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 42,834</u>
Total Appropriation in current Amended Budget	<u>\$ 6,551,469</u>

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Passed by majority vote of the Rockingham County Board of Education on the 12th day of January, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5210.032.221	Employer's Retirement Cost	6	14	20
8.5210.032.411	Instructional Supplies	113,081	(2,014)	111,067
8.5210.032.462	Purchase of Non-Cap. Computer Equip.	1,200	1,800	3,000
8.6200.032.312	Workshop Expenses	-	200	200
	Total	114,287	-	114,287
8.5240.306.129	Certified Diff. Pay	-	5,332	5,332
8.5240.306.183	Bonus Pay	-	1,000	1,000
8.5240.306.311	Contracted Services	123,376	(6,332)	117,044
	Total	123,376	-	123,376
8.5110.410.162	Substitute Pay	-	600	600
8.7100.410.459	Other Food Purchases	10,136	(600)	9,536
	Total	10,136	-	10,136
8.5110.578.312	Workshop Expenses	-	3,000	3,000
	Total	-	3,000	3,000
8.5400.590.333	Annie Penn - Field Trips	22,000	21,500	43,500
	Total	22,000	21,500	43,500
8.5840.593.411	Supplies & Materials	-	18,334	18,334
	Total	-	18,334	18,334
	Total	269,799.00	42,834.00	312,633.00

REVENUE		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.4470.578.000	USTEP Grant	-	3,000	3,000
8.4470.590.000	Annie Penn Principal's Fund	22,000	21,500	43,500
8.4470.593.000	RAF - Student Health Center	-	18,334	18,334
	Total	22,000	42,834	64,834

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**January 26, 2015**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Ms. Ophelia Wright, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Jean Steverson, Assistant Superintendent for Support Services; and Ms. Wanda Hill, secretary were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, February 9, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in February.

Ms. Rose announced there is a Joint Meeting of the Board of Education and the County Commissioners on Wednesday, January 28, 2015 at 5:30 p.m. at the Governmental Center – Commissioner’s Chambers, 371 NC Highway 65, Wentworth, NC.

### **REVIEW ITEMS / REPORTS**

#### **Alternative School Accountability Option:**

Ms. Rose recognized Mr. Charles Perkins for a report regarding the Alternative School Accountability Option. Mr. Perkins reported the State Board of Education approved four new options for alternative school accountability. In February, each local alternative school must choose an option and the respective Board of Education must report the option chosen to the Department of Public Instruction’s Accountability Director. The option chosen will go into effect for the 2014-2015 academic year. Mr. Perkins and Mr. Gore reviewed the four options as listed below and will present a recommendation for board approval at the February 9, 2015 board meeting (Attachment 1-A).

- Option A – Alternative schools may participate in School Performance Grades as defined by G.S. § 115C-83.15 or
- Option B – Alternative schools may return data/results back to students’ home schools and receive no designations (charter schools designated as alternative schools are excluded from this choice) or
- Option C – Alternative schools may participate in the Alternative Schools’ Progress Model or
- Option D – An alternative school may propose its own alternative accountability model for approval by the State Board of Education

#### **Teacher Supply Warehouse:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding a proposed teacher supply warehouse. Mr. Perkins stated Leadership Rockingham is sponsored by local chambers, businesses and Rockingham Community College and works to identify needs, create proposals and develop plans of action to address those needs. Mr. Perkins stated a presentation has been developed directed to local agencies and foundations to garner support for the effort. Mr. Perkins presented a powerpoint on other area programs that have been developed to assist teacher’s supply needs. Mr. Perkins stated the supply warehouse would be housed at Booker T Learning Center and would target assistance for beginning teachers.

**2014-2015 Budget Update:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding the budget update. Mr. Turpin presented a budget summary and board report (Attachment 2-A). Mr. Turpin reported the district has approximately \$450,000 which can be used to help cover some local expense. This will be monitored closely through the remainder of the 2014-2015 fiscal year. Mr. Turpin reported budget projections for local are approximately \$1.2 million dollars of fund balance and based on estimates, we may need to budget an additional fund balance of approximately \$900,000 - \$600,000. This will increase our fund balance needed for 2014/15 between \$2.1 m and \$1.8m. Mr. Turpin stated projections for fiscal year 2015/16 budget if current spending remains the same, we will need to use local current expense fund balance of approximately \$2.1m for fiscal year 2015/16. Mr. Turpin stated the district is expecting the state to decrease funding at least 2% for 2015/16, which is equal to approximately \$2m for our district. On that scenario, our district would need a total of additional local current expense fund balance of approximately \$4.1m to maintain our current level of spending.

**Comprehensive Annual Financial Report:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding the Comprehensive Annual Financial Report. Mr. Turpin presented the Comprehensive Annual Financial Report for fiscal year ending June 30, 2014.

**K-3 Formative Assessment:**

Ms. Rose recognized Dr. Tiffany Perkins for comments regarding the K-3 Formative Assessment / Kindergarten Assessment Report. Dr. Perkins presented a report on the North Carolina Department of Public Instruction's K-3 Formative Assessment Process. Dr. Perkins stated all districts will begin implementation in the 2015-2016 Kindergarten Entry Assessment (KEA) process (Attachment 3-A). Dr. Perkins stated the K-3 Formative Assessment Vision has four key points:

- The process focuses on the whole child: 5 domains of learning and development
- The process occurs during instruction rather than as an isolated event apart from instruction
- There are a variety of ways to learn about students during instruction –observe, ask questions, listen, review
- Evidence is used to guide instruction

**Community Eligibility Program:**

Ms. Rose recognized Ms. Brittany Bengé, Child Nutrition Director, for comments regarding the School Nutrition Program. Ms. Bengé presented a report on the School Nutrition Program in Review covering the 2014-2015 school year (Attachment 4-A). Ms. Bengé reported on the Community Eligibility Program points below:

- The October 2014 meal participation increased over the year prior by 20% overall
- Districtwide there has been an increase in breakfast participation alone by 54%
- Some schools went from serving an average of 24 breakfast each morning to over 175 breakfast each morning
- The gap between federal reimbursement and local payments has already decreased by \$129,000 with the increase in participation
- The School Nutrition program is no longer out of compliance with trying to balance the paid meal reimbursement with the free meal reimbursement

Ms. Bengé presented charts on the average participation percentage per school and a three-year comparison of elementary, middle and high school participation. Ms. Bengé ended her report stating with the anticipation of positive projections of the items in the USDA commodity value will increase, the dependence on Sysco Food for food purchase will decrease and thus decrease the reliance on local funds. Ms. Bengé stated since beginning the Community Eligibility Program in the 2014-2015 school year, the reliance on local funding has already decreased by \$129,000 based off of a higher than projected meal participation.

**CLOSED SESSION**

Action: Ms. McKinney moved to go into Closed Session to discuss personnel and property matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. McCollum. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Laura Di Puma

Effective 1/21/15 – 6/15/15

Derrick Minor

Effective 3/2/15

Rebecca Nee

Effective 2/4/15 – 6/15/15

James Richardson

Effective 1/28/15 – 6/15/15

##### **—Classified**

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

Theresa Schlosser

Effective 1/28/15 – 6/15/15

##### **—Classified**

Sandra Allen

Effective 1/21/15

Phyllis Gray

Effective 1/21/15

Rita Pearson

Effective 1/26/15

Renee Petty

Effective 1/16/15

#### **Resignations:**

##### **—Administration**

##### **—Licensed**

Geoffrey Murphy

Effective 2/21/15

Amanda Tolbert

Effective 2/10/15

##### **—Classified**

James Jones

Effective 1/23/15

#### **Retirements:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

#### **Leave Requests:**

None

#### **Coaching Positions – Addendum:**

Derrick Minor

Effective 3/2/15

Action: Mr. Austin moved to approve the amended personnel report, seconded by Ms. McKinney. The vote was 11/0.

Action: Ms. McCollum moved to adjourn, seconded by Mr. Austin. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

February 9, 2015



## **Alternative Schools' Accountability Model FAQ**

**1. Q: Where can I locate the policy for the Alternative Schools' Accountability Model?**

A: The policy for the Alternative Schools' Accountability Model (GCS-C-038) can be located on the NC State Board Policy Manual website at <http://sbepolicy.dpi.state.nc.us/>.

**2. Q: Why was the Alternative Schools' Accountability Model established?**

A: The creation of School Performance Grades warranted a new model better suited for providing appropriate designations to alternative schools and other schools with distinct educational programs approved to use this model. The State Board of Education (SBE) agreed that these schools should have a different evaluation other than A-F letter grades.

**3. Q: Who is eligible to participate?**

A: Any school designated as an alternative school with a local education agency (LEA)/school code, including charter schools approved to use the alternative accountability model, Developmental Day Centers (DDCs) (as determined by the Department of Health and Human Services), and schools (reviewed and affirmed by the Exceptional Children's Division and the Accountability Services Division) which are providing special education and related services in public separate settings to students with disabilities.

**4. Q: What are the ways to participate in the Alternative Schools' Accountability Model?**

A: There are four ways to participate in the Alternative Schools' Accountability Model.

**Option A:** Schools may participate in School Performance Grades as defined by G.S. §115C-83.15 (DDC's and special education school are not eligible to participate in this option) **or**

**Option B:** Schools may return data/results back to students' home schools and receive no designations (charter schools designated as alternative schools are excluded from this choice) **or**

**Option C:** Schools may participate in the Alternative Schools' Progress Model **or**

**Option D:** Schools may propose their own alternative accountability model for approval by the SBE. The proposed model must outline criteria for achievement and growth.

**5. Q: What will happen if a school doesn't select an option?**

A: If an alternative school or DDC does not select an option, the school will participate in Option C (Alternative Schools' Progress Model). If a school providing special education services does not select an option, the school will receive a School Performance Grade.

**6. Q: What are the requirements of each alternative accountability option?**

A: **Option A**-school must notify Accountability Services Division of option.

**Option B**-school must notify Accountability Services Division of option.

**Option C**-school must notify Accountability Services Division of option.

**Option D**-school must notify Accountability Services Division of option, provide proposed model for SBE approval, and create a report on results of proposed model at the end of the school year to be submitted to the SBE.

**7. Q: How does a school notify the SBE of the Alternative Schools' Accountability option? Can a school change the alternative accountability option? If so, when?**

A: Using the form provided in the memo sent to superintendents (Alternative Accountability Models posted to TNN on December 8, 2014), LEAs/charter schools must report to Accountability Services Division by February 16, 2015 the option they wish to use for the 2014-15 school year. Each year thereafter notification must be provided by August 1. With local board approval, schools can change their Alternative Accountability Model for the upcoming school year and provide notification by August 1.

**8. Q: How will designations be calculated for the 2014-15 year for schools electing to participate in Option C?**

A: For the 2014-15 school year, all schools in Option C will receive the Maintaining designation. This is a baseline year and there is no data to compare for this designation, so no schools will be designated as Progressing or Declining.

**9. Q: If option C is selected and a school does not have data as specified by the model, will this lack of data negatively impact the school?**

A: Designations in the Alternative Schools' Progress Model are based on the data available in the model for these components. For example, if a school does not have growth data, the calculation will be based upon persistence and achievement.

**10. Q: If option C is selected and students transfer out of state or to a private school, will this count against the student persistence rate?**

A: No. When a student transfers out of state or to a private school, he/she is no longer enrolled in a North Carolina public school, and the student is removed from the school's numerator and denominator when calculating student persistence.

**11. Q: How is the growth model different for Option C compared to traditional school accountability EVAAS growth?**

A: The 70/140 day rule will be relaxed for this model. All students enrolled in an alternative school and administered an assessment will be included in the model.

**12. Q: If a school selects Option D, who is responsible for providing the data, and when must this data be submitted?**

A: Schools who select Option D are responsible for identifying the components of the model, collecting data to support the components, and creating a report of the results. For 2014-15, requests for approval of Option D must be submitted by February 16, 2015 for decision in March by the SBE. The school is responsible for providing a report including the data and results to the Accountability Services Division by September 1 for submission to the SBE. Beginning in 2015-16, the identification of the components for Option D must be submitted by August 1 for SBE approval.

**13. Q: If Option D is selected, what happens if the proposal is not approved by the state?**

A: In the event that a school's proposal is not approved by the state, the school is provided with feedback and suggestions for resubmission. At that time, the school may elect a different option or may resubmit the updated proposal. The participation decision must still be reported to Accountability Services Division by August 1.

If you have additional questions about the Alternative Accountability Model, contact your LEA Test Coordinator and/or your Regional Accountability Coordinator (RAC).

# Budget Summary & Board Report

P.1

Purpose (All)
Obj Desc (All)
Purpose (All)
Object (All)
Location (All)
User 1 (All)
User 2 (All)
Full Acct (All)
Postable? (All)
Type of Ac (All)
Full Acct (All)
Short Acct (All)

Fund	Program	PRG Desc	Beginning Budget/Beg Balance	Budget Adjustments	Current Budget/Balance	Year-to-Date Exp/Rev	PO's & Encumbrances Outstanding	Remaining Balance	Percent Spent
1	001	CLASSROOM TEACHERS	\$35,816,182.00	(\$400,279.00)	\$35,415,903.00	\$15,830,658.90	\$2,179,494.84	\$17,405,749.26	50.85%
	002	C.O. ADMINISTRATORS	\$956,615.00	\$0.00	\$956,615.00	\$471,078.06	\$0.00	\$485,535.94	49.24%
	003	NON-INST SUPPORT PERSONNE	\$3,128,420.00	\$6,945.00	\$3,135,365.00	\$1,544,927.47	\$34,443.69	\$1,555,983.94	50.37%
	005	SCHOOL BUILDING ADMIN.	\$3,034,432.00	\$0.00	\$3,034,432.00	\$1,470,841.81	\$0.00	\$1,563,790.19	48.47%
	007	INSTRUCTIONAL SUPPORT	\$3,985,680.00	\$0.00	\$3,985,680.00	\$1,819,843.25	\$188,475.08	\$1,888,381.69	50.59%
	008	NON-CONT EMPLOYEE BENEFIT	\$0.00	\$0.00	\$0.00	\$907,081.84	\$0.00	(\$907,081.84)	#VALUE!
	010	DOLLARS - CERTIFIED PERSONNEL	\$0.00	\$195,000.00	\$195,000.00	\$0.00	\$0.00	\$195,000.00	0.00%
	012	DRIVER TRAINING	\$247,616.00	\$0.00	\$247,616.00	\$107,243.80	\$0.00	\$140,372.40	43.31%
	013	CTE- MONTHS OF EMP.	\$3,987,054.00	\$0.00	\$3,987,054.00	\$1,771,632.28	\$210,806.31	\$2,004,615.43	49.72%
	014	CTE-PROGRAM SUPPORT	\$178,379.00	\$0.00	\$178,379.00	\$83,956.40	\$4,504.64	\$79,917.96	55.20%
	015	SCHOOL TECHNOLOGY FUND	\$83,134.00	\$235,301.00	\$318,435.00	\$75,334.63	\$4,046.40	\$239,053.97	24.93%
	016	SUMMER READING CAMP	\$158,566.00	\$0.00	\$158,566.00	\$158,566.00	\$0.00	\$0.00	100.00%
	020	FOREIGN EXCHANGE	\$0.00	\$234,512.00	\$234,512.00	\$160,026.88	\$2,750.00	\$71,735.14	69.41%
	024	DSSF	\$548,647.00	\$34,937.00	\$583,584.00	\$432,334.76	\$16,874.42	\$134,374.82	76.97%
	025	INDIAN GAMING FUNDS	\$10,334.00	\$0.00	\$10,334.00	\$0.00	\$0.00	\$10,334.00	0.00%
	027	TEACHER ASSISTANTS	\$3,190,970.00	(\$195,000.00)	\$2,995,970.00	\$1,455,024.35	\$175,581.96	\$1,365,383.69	54.43%
	029	BEHAVIORAL SUPPORT	\$120,817.00	\$0.00	\$120,817.00	\$55,777.65	\$5,898.33	\$59,141.02	51.05%
	030	DIGITAL LEARNING	\$3,701.00	\$0.00	\$3,701.00	\$0.00	\$0.00	\$3,701.00	0.00%
	031	LOW-WEALTH COUNTIES	\$5,569,704.00	\$175,000.00	\$5,744,704.00	\$3,082,137.83	\$41,633.33	\$2,610,932.84	54.55%
	032	CHILDREN WITH SPECIAL NEEDS	\$7,355,346.00	(\$49,667.00)	\$7,305,659.00	\$3,234,808.98	\$495,467.78	\$3,575,382.24	51.06%
	034	ACADEMICALLY/INTELLECTUALLY GI	\$223,684.00	\$0.00	\$223,684.00	\$87,849.30	\$7,298.69	\$128,536.01	42.54%
	039	TECHNOLOGY LITERACY CHALLENGE	\$166,500.00	\$0.00	\$166,500.00	\$166,500.00	\$0.00	\$0.00	100.00%
	045	COMPENSATION BONUS	\$0.00	\$20,518.00	\$20,518.00	\$34,148.19	\$0.00	(\$13,632.19)	166.45%
	046	IB TEST FEES	\$0.00	\$23,200.00	\$23,200.00	\$0.00	\$0.00	\$23,200.00	0.00%
	054	LIMITED ENGLISH	\$97,175.00	\$0.00	\$97,175.00	\$28,100.85	\$4,142.61	\$64,931.54	33.18%
	055	LEARN & EARN (ECHS)	\$317,512.00	\$0.00	\$317,512.00	\$132,554.10	\$58,101.05	\$128,856.85	60.05%
	056	TRANSPORTATION OF PUPILS	\$3,027,518.00	\$116,182.00	\$3,143,700.00	\$1,548,475.53	\$361,090.80	\$1,236,133.67	60.68%
	061	INSTRUCTIONAL SUPPLIES/MATERIA	\$378,454.00	\$21,430.00	\$399,884.00	\$265,650.51	\$44,631.04	\$89,402.45	77.64%
	066	ASSISTANT PRINCIPAL INTERN	\$16,492.00	\$0.00	\$16,492.00	\$6,564.80	\$0.00	\$9,927.20	39.81%
	067	DWIGHT D. EISENHOWER	\$41,208.00	\$0.00	\$41,208.00	\$18,466.85	\$0.00	\$24,741.15	39.96%
	068	ALTERNATIVE PROGRAMS & SCHOOLS	\$349,639.00	\$0.00	\$349,639.00	\$242,678.13	\$0.00	\$106,962.87	69.41%
	069	AT-RISK STUDENT SERVICES	\$2,322,522.00	\$0.00	\$2,322,522.00	\$1,156,100.99	\$74,578.50	\$1,091,844.51	52.99%
	073	TECHNOLOGY SUPPORT	\$0.00	\$125,235.00	\$125,235.00	\$125,235.00	\$0.00	\$0.00	100.00%
	085	TITLE VI CLASS SIZE REDUCTION	\$0.00	\$2,000.00	\$2,000.00	\$1,955.66	\$0.00	\$44.34	97.78%
	130	TEXTBOOKS	\$195,481.00	(\$195,481.00)	\$0.00	\$10,304.40	\$0.00	(\$10,304.40)	#VALUE!
Total			\$75,511,782.00	\$348,811.00	\$75,860,593.00	\$38,501,657.78	\$3,817,897.35	\$35,441,837.89	53.28%
2	001	CLASSROOM TEACHERS	\$201,071.00	\$0.00	\$201,071.00	\$174,943.70	\$1,603.32	\$24,523.98	87.80%
	002	C.O. ADMINISTRATORS	\$1,031,138.00	(\$3,866.00)	\$1,027,272.00	\$488,395.50	\$0.00	\$558,676.50	45.60%
	003	NON-INST SUPPORT PERSONNE	\$3,668,706.00	(\$40,115.00)	\$3,628,591.00	\$1,536,085.94	\$44,860.52	\$2,047,644.54	43.57%
	005	SCHOOL BUILDING ADMIN.	\$1,066,544.00	\$0.00	\$1,066,544.00	\$515,570.26	\$0.00	\$550,973.74	48.34%
	007	INSTRUCTIONAL SUPPORT	\$237,615.00	\$0.00	\$237,615.00	\$126,142.30	\$14,571.24	\$96,901.46	59.22%
	009	NON-CONT EMPLOYEE BENEFIT	\$162,990.00	\$0.00	\$162,990.00	\$131,227.77	\$0.00	\$31,762.23	80.51%



P. 2

Line	Program	PRC Desc	Beginning Budget/Beg Balance	Budget Adjustments	Current Budget/Balance	Year-to-Date Exp/Rev	PO's & Encumbrances Outstanding	Remaining Balance	Percent Spent
2	015	SCHOOL TECHNOLOGY FUND	\$805,620.00	\$0.00	\$805,620.00	\$421,378.14	\$49,438.49	\$134,703.37	77.76%
	018	REDUCTION IN FORCE EXPENDITURE	\$54,350.00	\$0.00	\$54,350.00	\$0.00	\$0.00	\$54,350.00	0.00%
	024	OSSF	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	0.00%
	028	STAFF DEVELOPMENT	\$34,889.00	\$0.00	\$34,889.00	\$34,063.75	\$0.00	\$825.25	97.63%
	035	CHILD NUTRITION	\$528,112.00	\$0.00	\$528,112.00	\$4,034.81	\$447.72	\$523,829.47	0.85%
	036	CHARTER SCHOOLS	\$561,359.00	\$0.00	\$561,359.00	\$185,870.46	\$0.00	\$375,488.54	33.11%
	039	TECHNOLOGY LITERACY CHALLENGE	\$0.00	\$20,205.00	\$20,205.00	\$16,208.69	\$0.00	\$3,996.31	80.21%
	045	COMPENSATION BONUS	\$0.00	\$0.00	\$0.00	\$1,969.85	\$0.00	(\$1,969.85)	#VALUE!
	056	TRANSPORTATION OF PUPILS	\$158,831.00	\$0.00	\$158,831.00	\$135,182.32	\$29,763.46	(\$6,134.78)	103.88%
	081	INSTRUCTIONAL SUPPLIES/MATERIA	\$194,530.00	\$3,666.00	\$198,396.00	\$115,744.69	\$54,796.64	\$27,854.67	85.96%
	708	TRANSPORTATION COST NOT ELIGIB	\$321,543.00	\$0.00	\$321,543.00	\$168,998.83	\$20,643.56	\$131,900.61	58.98%
	801	REGULAR OPERATION	\$1,632,412.00	\$0.00	\$1,632,412.00	\$943,277.21	\$95,616.40	\$593,518.39	63.64%
	802	OPERATION OF PLANT	\$6,044,257.00	\$0.00	\$6,044,257.00	\$3,364,879.47	\$574,224.76	\$2,105,352.77	65.17%
	803	CULTURAL ARTS	\$35,884.00	\$0.00	\$35,884.00	\$37,375.62	\$0.00	(\$1,511.62)	104.21%
	843	CULTURAL ARTS	\$16,213.00	\$0.00	\$16,213.00	\$2,283.63	\$0.00	\$18,919.37	14.15%
	880	PRINT SHOP	\$25,090.00	\$19,910.00	\$45,000.00	\$4,885.45	\$7,995.43	\$32,119.12	28.62%
	881	ACTIVITY BUS	\$0.00	\$0.00	\$0.00	\$5,833.60	\$0.00	(\$5,833.60)	#VALUE!
	882	ATHLETICS	\$814,731.00	\$0.00	\$814,731.00	\$404,926.88	\$53.38	\$409,750.74	49.71%
2 Total			\$17,466,766.00	\$0.00	\$17,466,766.00	\$9,746,988.87	\$894,634.99	\$7,718,643.21	55.88%
3	017	CTE-PROGRAM IMPROVEMENT	\$164,774.00	(\$0.00)	\$164,774.00	\$58,568.35	\$28,832.37	\$81,373.28	50.82%
	026	EDUCATION FOR HOMELESS CHILD	\$15,000.00	\$0.00	\$15,000.00	\$2,982.17	\$0.00	\$12,017.83	19.88%
	049	IDEA TITLE VI-B - PRE-SCHOOL	\$441,597.68	\$0.00	\$441,597.68	\$117,834.48	\$10,381.89	\$313,381.33	29.03%
	050	ESEA TITLE 1-BASIC PROGRAM	\$4,231,105.14	\$0.00	\$4,231,105.14	\$1,312,831.39	\$259,806.88	\$2,858,466.87	37.17%
	051	ESEA TITLE 1-MIGRANT	\$294,040.00	(\$0.32)	\$294,039.68	\$105,736.05	\$8.00	\$188,297.63	35.96%
	058	CTE CAPACITY BUILDING GRANTS	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$3,000.00	0.00%
	060	IDEA TITLE VI-B	\$5,534,334.07	\$0.00	\$5,534,334.07	\$1,648,796.87	\$287,261.63	\$3,598,275.57	34.98%
	082	IDEA VI-B STATE IMPROVEMENT	\$7,418.90	\$0.00	\$7,418.90	\$16,763.49	\$0.00	(\$9,344.59)	225.96%
	103	TITLE II IMPROVING TEACHER QUA	\$757,425.90	(\$0.00)	\$757,425.90	\$185,176.20	\$26,351.30	\$545,898.40	27.93%
	104	TITLE III LANGUAGE ACQUISITION	\$88,454.32	\$842.00	\$89,296.32	\$38,126.50	\$2,507.15	\$48,662.67	45.60%
	105	TITLE 1 SCHOOL IMPROVEMENT	\$0.00	\$3,970.25	\$3,970.25	\$3,879.90	\$0.00	\$90.35	97.72%
	114	RISK POOL FUNDS	\$0.00	\$63,886.26	\$63,886.26	\$31,157.33	\$0.00	\$32,728.93	48.77%
	118	IDEA VI-B-SPECIAL NEEDS TARGET	\$29,547.85	\$0.00	\$29,547.85	\$28,579.75	\$0.00	\$968.10	96.72%
	119	TARGETED ASSISTANTE FOR PRE-K	\$3,769.00	\$0.00	\$3,769.00	\$985.06	\$0.00	\$2,783.94	28.14%
	154	GOVERNOR'S TEACHER NETWORK	\$0.00	\$0.00	\$0.00	\$21,500.50	\$0.00	(\$21,500.50)	#VALUE!
	156	AARA-RACE TO THE TOP	\$91,769.11	\$0.00	\$91,769.11	\$21,051.49	\$195.00	\$70,522.62	23.15%
3 Total			\$11,889,285.07	\$71,886.10	\$11,961,171.17	\$5,001,369.91	\$619,347.29	\$7,000,429.43	58.86%
4	076	LOTTERY PROCEEDS	\$0.00	\$0.00	\$0.00	\$50,000.00	\$0.00	(\$50,000.00)	#VALUE!
	120	LEA FINANCED PURCHASE OF BUSES	\$0.00	\$0.00	\$0.00	\$0.00	\$482,334.62	(\$482,334.62)	#VALUE!
	801	REGULAR OPERATION	\$940,484.00	\$250,000.00	\$1,190,484.00	\$562,950.01	\$61,579.72	\$565,984.27	52.46%
	802	OPERATION OF PLANT	\$109,711.00	\$0.00	\$109,711.00	\$34,451.87	\$7,418.46	\$87,840.67	38.16%
4 Total			\$1,050,195.00	\$250,000.00	\$1,300,195.00	\$647,401.88	\$551,332.08	\$101,479.33	68.30%
5	035	CHILD NUTRITION	\$7,774,849.00	\$0.00	\$7,774,849.00	\$2,848,189.15	\$591,639.51	\$4,335,020.34	44.24%
5 Total			\$7,774,849.00	\$0.00	\$7,774,849.00	\$2,848,189.15	\$591,639.51	\$4,335,020.34	44.24%
6	701	B/A SCHOOL CARE	\$565,776.00	\$0.00	\$565,776.00	\$267,870.35	\$9,455.00	\$288,450.65	49.02%
6 Total			\$565,776.00	\$0.00	\$565,776.00	\$267,870.35	\$9,455.00	\$288,450.65	49.02%
8	009	NON-CONT EMPLOYEE BENEFIT	\$0.00	\$0.00	\$0.00	\$14,475.90	\$0.00	(\$14,475.90)	#VALUE!
	012	DRIVER TRAINING	\$58,000.00	\$0.00	\$58,000.00	\$0.00	\$0.00	\$58,000.00	0.00%
	032	CHILDREN WITH SPECIAL NEEDS	\$787,858.00	\$0.00	\$787,858.00	\$294,886.67	\$63,098.34	\$429,872.99	45.44%
	049	IDEA TITLE VI-B - PRE-SCHOOL	\$483,011.00	\$0.00	\$483,011.00	\$214,858.99	\$20,995.32	\$247,156.69	48.83%
	050	ESEA TITLE 1-BASIC PROGRAM	\$0.00	\$284.00	\$284.00	\$0.00	\$0.00	\$284.00	0.00%
	069	AT-RISK STUDENT SERVICES	\$81,131.00	\$0.00	\$81,131.00	\$4,679.32	\$0.00	\$76,451.68	5.77%
	301	ROTC	\$327,141.00	\$0.00	\$327,141.00	\$111,507.96	\$0.00	\$215,633.04	34.09%
	305	MEDICAID ADMIN. OUTREACH	\$195,000.00	\$0.00	\$195,000.00	\$52,010.19	\$0.00	\$142,989.81	26.67%
	306	MEDICAID	\$420,311.00	\$0.00	\$420,311.00	\$205,423.81	\$40,100.21	\$174,786.98	58.41%
	311	GEAR UP	\$359,336.00	\$0.00	\$359,336.00	\$114,518.44	\$58,998.37	\$185,821.19	48.29%
	332	PEP GRANT	\$625,000.00	\$59,130.00	\$684,130.00	\$193,127.49	\$31,301.96	\$459,700.55	32.81%
	340	NC QUEST - IMPROVING TEACHER Q	\$0.00	\$204.00	\$204.00	\$232.18	\$0.00	(\$28.18)	113.61%
	403	QUALITY SCHOOLS	\$0.00	\$2,811.00	\$2,811.00	\$426.25	\$429.01	\$1,955.74	30.43%
	410	EARLY CHILDHOOD CENTER	\$257,759.00	\$0.00	\$257,759.00	\$100,846.42	\$10,248.19	\$146,666.39	43.10%
	573	KATE B. REYNOLDS GRANT	\$425,600.00	\$60,900.00	\$486,500.00	\$137,923.44	\$312,764.60	\$35,811.96	92.64%
	575	GOLDEN LEAF STEM INITIATIVE PR	\$0.00	\$8,307.00	\$8,307.00	\$14,050.27	\$0.00	(\$5,743.27)	169.14%
	578	CHROMEBOOK SELF-INSURANCE	\$208,286.00	\$0.00	\$208,286.00	\$162,900.70	\$0.00	\$45,385.30	78.21%



P. 3

Fund	Program	PRC Desc	Beginning Budget/Beg Balance	Budget Adjustments	Current Budget/Balance	Year-to-Date Exp/Rev	PO's & Encumbrances Outstanding	Remaining Balance	Percent Spent
8	578	USTEP	\$2,365.00	\$3,000.00	\$5,365.00	\$0.00	\$916.99	\$4,448.01	17.09%
	580	RAF - GEM GRANT	\$0.00	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	0.00%
	581	APEX LEARNING	\$0.00	\$0.00	\$0.00	\$0.00	\$245.00	(\$245.00)	#VALUE!
	582	PROJECT CONNECT	\$7,400.00	\$0.00	\$7,400.00	\$736.75	\$0.00	\$6,663.25	9.96%
	583	RAF-WELLNESS GRANT	\$25,948.00	\$0.00	\$25,948.00	\$0.00	\$0.00	\$25,948.00	0.00%
	585	ANNIE PENN TRUST GRANT	\$7,771.00	\$0.00	\$7,771.00	\$849.57	\$0.00	\$6,921.43	10.93%
	590	ANNIE PENN PRINCIPALS FUND GRA	\$0.00	\$65,593.00	\$65,593.00	\$2,575.39	\$3,042.37	\$59,975.24	8.56%
	591	REIDSVILLE AREA-SCHOOL HEALTH	\$30,000.00	\$0.00	\$30,000.00	\$14,038.13	\$0.00	\$15,961.87	46.79%
	593	RAF-STUDENT HEALTH CENTER	\$0.00	\$18,334.00	\$18,334.00	\$18,333.33	\$0.00	\$0.67	100.00%
	594	MOBILE LEARNING INITIATIVE	\$266,977.00	\$0.00	\$266,977.00	\$88,695.14	\$4,851.41	\$173,430.45	35.04%
	615	SCHOOL NURSE FUNDING INITIATIV	\$200,546.00	(\$537.00)	\$200,009.00	\$0.00	\$0.00	\$200,009.00	0.00%
	715	LOCAL TECHNOLOGY FUNDS	\$792,000.00	\$0.00	\$792,000.00	\$353,011.31	\$20,179.41	\$418,809.28	47.12%
	800	EMPLOYEE BADGE REPLACEMENT	\$0.00	\$129.00	\$129.00	\$120.63	\$0.00	\$8.37	93.51%
	801	REGULAR OPERATION	\$340,000.00	\$0.00	\$340,000.00	\$3,222.62	\$0.00	\$336,777.38	0.96%
	805	RENTAL	\$20,000.00	\$0.00	\$20,000.00	\$4,375.46	\$0.00	\$15,624.52	21.88%
	808	IB PROGRAM	\$36,583.00	\$0.00	\$36,583.00	\$0.00	\$0.00	\$36,583.00	0.00%
	809	SCHOLAR/ATHLETE	\$5,000.00	\$0.00	\$5,000.00	\$2,734.53	\$0.00	\$2,265.47	54.89%
	819	SCHOOL HEALTH ADVISORY COUNCIL	\$3,182.00	(\$2,234.00)	\$948.00	\$0.00	\$0.00	\$948.00	0.00%
	821	TEACHER OF THE YEAR	\$2,000.00	\$0.00	\$2,000.00	\$360.64	\$0.00	\$1,639.36	18.03%
	833	CULTURAL ARTS- CONTRIBUTIONS	\$27,000.00	(\$22,000.00)	\$5,000.00	(\$125.00)	\$0.00	\$5,125.00	-2.50%
	834	CULTURAL ARTS - KEYSTONE CONTR	\$0.00	\$22,000.00	\$22,000.00	\$4,683.82	\$3,269.59	\$14,046.79	36.15%
	835	BIBLE TEACHER	\$207,792.00	\$0.00	\$207,792.00	\$86,690.88	\$10,478.36	\$110,622.74	46.76%
	837	WRMS SUMMER STEM ENRICHMENT	\$0.00	\$10,784.00	\$10,784.00	\$10,389.50	\$0.00	\$394.50	96.34%
	838	CO FLAG POLE CONTRIBUTIONS	\$0.00	\$1,150.00	\$1,150.00	\$1,174.20	\$0.00	(\$24.20)	102.10%
	839	RAF-WALKING CLASSROOM GRANT	\$0.00	\$24,000.00	\$24,000.00	\$24,000.00	\$0.00	\$0.00	100.00%
	840	UNITED WAY - CONTRIBUTIONS	\$0.00	\$2,210.00	\$2,210.00	\$1,280.68	\$0.00	\$929.32	57.95%
	880	PRINT SHOP	\$70,500.00	\$0.00	\$70,500.00	\$36,869.33	\$28,528.40	\$7,102.27	89.93%
	881	ACTIVITY BUS	\$36,000.00	\$0.00	\$36,000.00	\$37,787.08	\$0.00	(\$1,787.08)	104.96%
Total			\$8,308,487.00	\$284,085.00	\$8,592,572.00	\$2,313,871.84	\$607,443.66	\$13,862,448.61	44.44%
Grand Total			\$120,277,109.97	\$935,574.19	\$121,212,684.16	\$54,969,847.36	\$7,185,245.35	\$59,057,591.45	51.28%

Rockingham County Schools  
Budget Projections  
Fiscal Year 2014-2015  
29-Dec-14

P. 4

State	Type	Balance Remaining 29-Dec-14	ABC Transfers	PR-Projection Jan-Jun Expenditures	Projected Remaining Balance	
PRC 001	MOE	3,539.62		3,552.52	(12.90)	For MOE's, the amounts are through period 5 (November)
PRC 002		485,535.94		482,444.45	3,091.49	
PRC 003		1,550,315.47		1,587,976.57	(37,661.10)	
PRC 005	MOE	267.16		266.00	1.16	For MOE's, the amounts are through period 5 (November)
PRC 007	MOE	356.95		371.00	(14.05)	For MOE's, the amounts are through period 5 (November)
PRC 008		-		-	-	
PRC 010		-	195,000.00	-	195,000.00	
PRC 012		143,455.36		113,244.00	30,211.36	Based on p/y and c/y monthly average of \$18,874 x 6 months
PRC 013	MOE	376.16		358.50	17.66	For MOE's, the amounts are through period 5 (November)
PRC 014		79,917.96		76,768.16	3,149.80	
PRC 015		169,613.97		-	169,613.97	Funds carryover per DPI closeout instructions
PRC 020		162,870.14		73,000.00	89,870.14	Use to help pay for VIF fees
PRC 024		134,850.98		348,154.00	(213,303.02)	Move teacher expense to PRC 010 and reimburse from PRC 031
PRC 025		10,334.00		-	10,334.00	Will move local allowable expenses here when received
PRC 027		1,560,383.69	(195,000.00)	1,411,285.00	(45,901.31)	
PRC 029		59,141.02		55,323.32	3,817.70	
PRC 030		3,701.00		-	3,701.00	
PRC 031		2,397,611.43	175,000.00	2,371,298.00	201,313.43	Use to reimburse PRC 024, PRC 003 & Local PRC 003
PRC 032		3,665,904.17		3,579,247.00	86,657.17	Payroll plus p/y mo avg non-payroll expense of \$30,098 x 6 months
PRC 034		130,333.30		96,932.00	33,401.30	
PRC 039		-		-	-	
PRC 045		(13,632.19)		-	(13,632.19)	
PRC 046		23,200.00		-	23,200.00	
PRC 054		84,999.86		27,289.00	37,710.86	
PRC 055		137,484.51		76,692.00	60,792.51	
PRC 056		1,232,118.57		1,520,707.00	(288,588.43)	Payroll plus six months of p/y avg Aug-Mar expenses = \$96,126x6=576,756
PRC 061		333,149.50	(175,000.00)	136,629.50	21,520.00	Estimated remaining expenses for schools per allotments
PRC 066		9,927.20		9,411.00	516.20	
PRC 067		24,741.15		23,515.00	1,226.15	
PRC 068		106,962.87		81,468.00	25,494.87	
PRC 069		1,091,844.51		819,371.00	272,473.51	payroll and other services of \$6,000 for rest of year
PRC 073		125,235.00		-	125,235.00	Use to pay internet connection from PRC 715
PRC 085		44.34		-	44.34	
Textbooks		(5,152.20)		-	(5,152.20)	
Totals		13,498,821.41	-	12,817,755.00	575,936.55	
					(125,235.00)	Less PRC 073 to pay for internet from PRC 715
					0.00	
					0.00	
					0.00	
					450,701.55	Amount remaining to reimburse Local

Note: The sum of the MOE's (8.13)



Rockingham County Schools  
Budget Projections  
Fiscal Year 2014-2015  
29-Dec-14

P. 5

Local	Type	Balance Remaining 29-Dec-14	PR-Projection Jan-Jun Expenditures	Projected Remaining Balance	
PRC 001		(27,276.02)	148,620.00	(175,896.02)	Mostly supplements and national board payments, based on first six month's expenses
PRC 002		562,742.50	469,321.00	93,421.50	
PRC 003		2,067,849.51	1,696,542.00	371,307.51	Payroll plus subs at \$56,824 p/y avg x 5 months
PRC 005		549,062.96	455,717.00	93,345.96	
PRC 007		96,901.46	129,085.00	(32,183.54)	
PRC 009		30,772.96	25,956.00	4,816.96	Estimated based on prior year - longevity mostly already included in remaining balance.
PRC 012		-	-	-	
PRC 015		151,515.18	166,445.00	(14,929.82)	
PRC 018		54,350.00	-	54,350.00	
PRC 024		10,000.00	-	10,000.00	
PRC 028		825.25	-	825.25	
PRC 035		524,095.88	518,015.00	6,080.88	Includes transfer of \$514k to CN and annualized average of \$619/mo expenses
PRC 036		416,839.59	272,480.00	144,359.59	Estimated based on first six months and prior year total amount
PRC 045		(1,969.85)	1,969.00	(3,938.85)	Estimated based on first six months
PRC 056		(5,344.01)	277,422.00	(282,766.01)	Estimated based on p/y average of \$46,237 x 6 months
PRC 061		14,585.49	14,585.00	0.49	
PRC 069		-	-	-	
PRC 706		138,429.99	185,124.00	(46,694.01)	based on p/y average of \$30,854 per month x 6 months
PRC 801		569,294.45	524,304.00	44,990.45	based on c/y non-workers comp average of 87,384/mo x 6 months
PRC 802		2,413,179.80	3,764,182.00	(1,351,002.40)	based on c/y payroll mo avg of 101,169 x 6 and p/y non-payroll mo avg of 451,024 x 7 mo (includes payables)
PRC 803		(1,511.62)	10,674.00	(12,185.62)	based on prior year average per month of 1,779 for Jan-Jun x 6 months
PRC 843		13,919.37	16,680.00	(2,760.63)	based on prior year average per month of 2,780 x 6 months
PRC 880		33,609.62	12,540.00	21,069.62	based on p/y average per month of 2,090 x 6 months = 12,540
PRC 881		-	-	-	
PRC 882		415,317.51	442,596.00	(27,278.49)	based on p/y average of 73,766/mo for last 6 mo x 6 months = 442,596
Totals		8,027,189.82	9,132,257.00	(1,105,067.18)	Remaining Amount of budget (which includes fund balance of \$1.2m budgeted)

Items not included in budget (6 months of estimated expense)

(122,136.00) Supplies for maintenance  
(126,237.00) Gas/Diesel Fuel buses - 056  
(50,441.00) Supplies/repair parts/oil/tires buses - 056  
(9,028.00) Supplies buses - 706  
(12,217.00) Office supplies for schools - 061  
(14,717.00) Supplies athletics - 882

450,701.55 Approximate amount from state to cover local expenses  
(989,141.63) Estimated Amount of additional fund balance to budget

	(1,230,925.00) Budgeted Fund Balance	
With Supplies	(989,141.63)	Additional fund balance needed (with supplies)
	(2,220,066.63)	Total estimated fund balance needed 2014/15
	(1,230,925.00) Budgeted Fund Balance	
Without Supplies	(654,365.63)	Additional fund balance needed (without supplies)
	(1,885,290.63)	Total estimated fund balance needed 2014/15
	(989,141.63)	Additional fund balance needed (with supplies)
	(654,365.63)	Additional fund balance needed (without supplies)





# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288*

*Tiffany Perkins, Ed. D.  
Chief Academic Officer - Elementary Education/Title I  
(336) 627-2680/FAX (336) 627-2660  
Email: [tperkins@rock.k12.nc.us](mailto:tperkins@rock.k12.nc.us)*

TO: Rockingham County Board of Education

FROM: Tiffany Perkins

RE: K-3 Formative Assessment/Kindergarten Entry Assessment Report

DATE: January 26, 2015

The Board of Education will be provided with a report on NCDPI's K-3 Formative Assessment Process. All districts will begin implementation beginning in 2015-2016 with the Kindergarten Entry Assessment (KEA) process.

# K-3 Formative Assessment Process:

## *The Vision*



# K-3 Formative Assessment Process

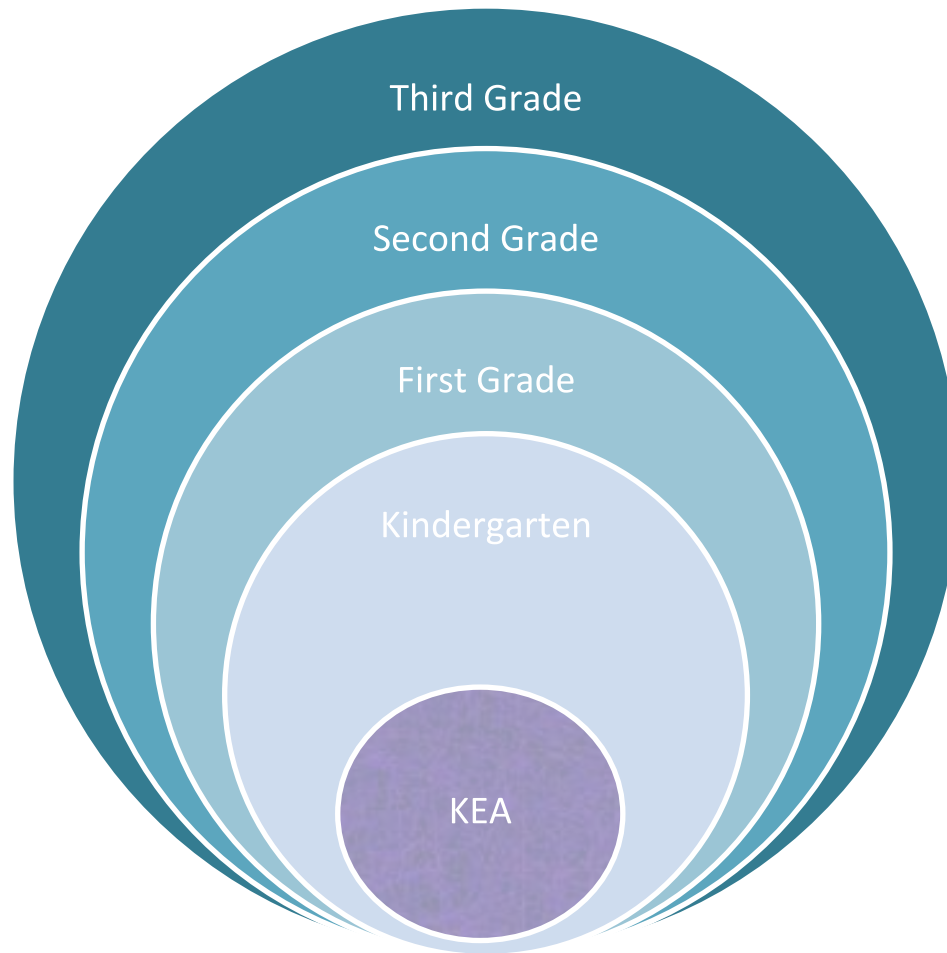
- **Formative Assessment**

A **process** used by teachers and students **during instruction** that provides feedback to **adjust ongoing teaching and learning** to help students improve their achievement of intended instructional outcomes.

AERA/APA/NCME, 2014

CCSSO, 2006

# K-3 Formative Assessment Process



# North Carolina's Balanced Assessment System

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**Aligned to State Content Standards**



**Summative Assessments**

(Classroom, School, District, & State)

**Interim/Benchmark Assessments**

(Classroom, School, District, & State)

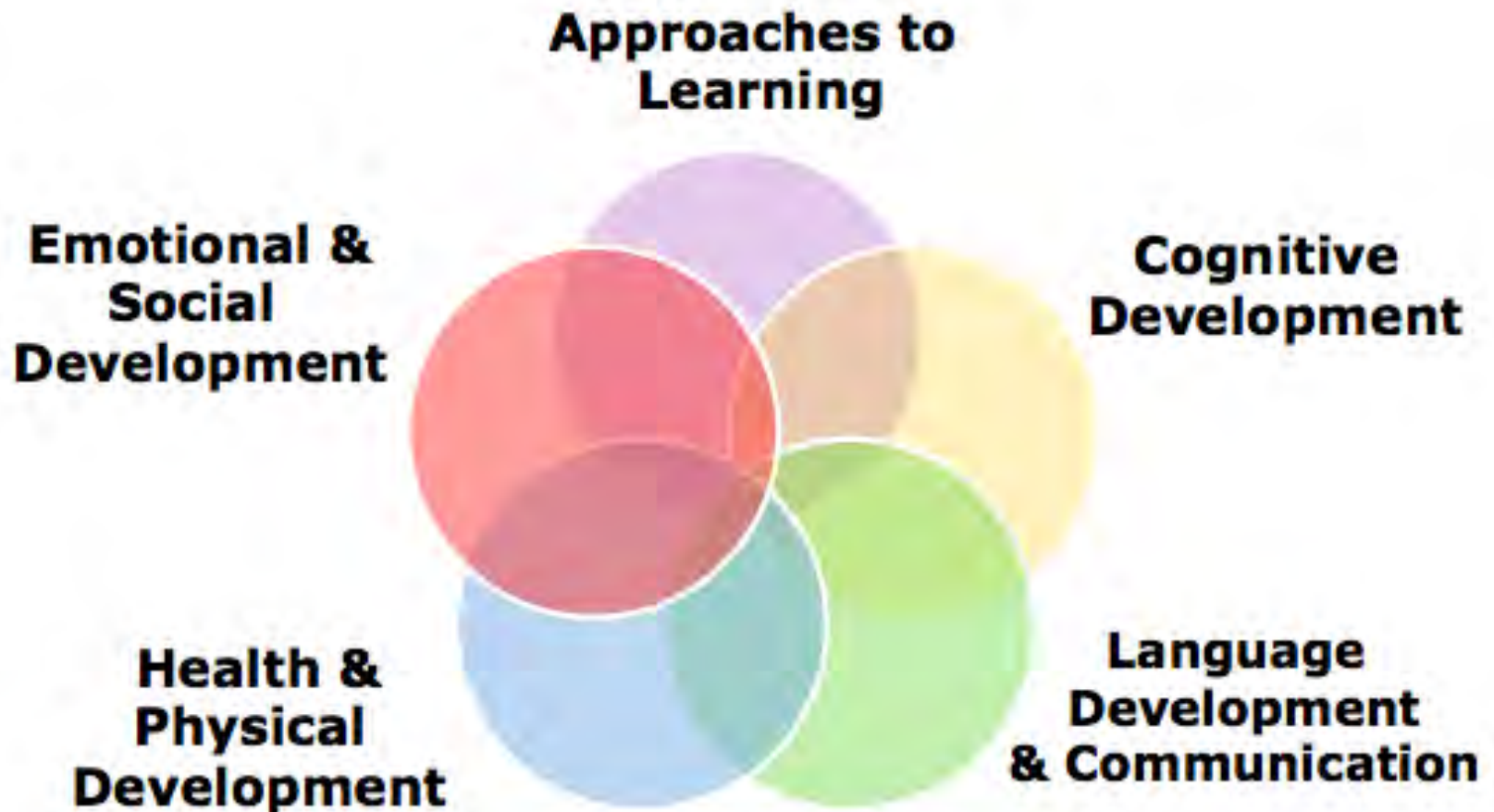
**Formative Assessment**

(Classroom)



# Educating the Whole Child:

## 5 Domains of Learning and Development



# K-3 Formative Assessment Process

Domain	Constructs
Approaches to Learning	Engagement in Self-Selected Activities Perseverance in Assigned Activities
Cognitive Development	Object Counting <i>Cognitive Process TBD</i>
Emotional-Social Development	Emotional Literacy Emotion Regulation
Health & Physical Development	Fine Motor Development Gross Motor Development Midline Motor Development
Language Development & Communication	Following Directions Letter Naming Book Orientation & Print Awareness Vocabulary Writing Reading Comprehension: Monitoring Meaning

# 2015-2016

## Required Constructs for Kindergarten

Domain	Constructs
Approaches to Learning	Engagement in Self-Selected Activities Perseverance in Assigned Activities
Cognitive Development	<b>Object Counting</b> <i>Cognitive Process TBD</i>
Emotional-Social Development	Emotional Literacy Emotion Regulation
Health & Physical Development	Fine Motor Development Gross Motor Development Midline Motor Development
Language Development & Communication	<b>Book Orientation &amp; Print Awareness</b> Following Directions Letter Naming Reading Comprehension: Monitoring Meaning Vocabulary Writing



# 2015-2016

## Optional Constructs

Domain	Constructs
Approaches to Learning	Engagement in Self-Selected Activities Perseverance in Assigned Activities
Cognitive Development	<b>Object Counting</b> <i>Cognitive Process TBD</i>
Emotional-Social Development	Emotional Literacy Emotion Regulation
Health & Physical Development	Fine Motor Development Gross Motor Development Midline Motor Development
Language Development & Communication	<b>Book Orientation &amp; Print Awareness</b> Following Directions Letter Naming Reading Comprehension: Monitoring Meaning Vocabulary Writing

# K-3 Formative Assessment in the Classroom



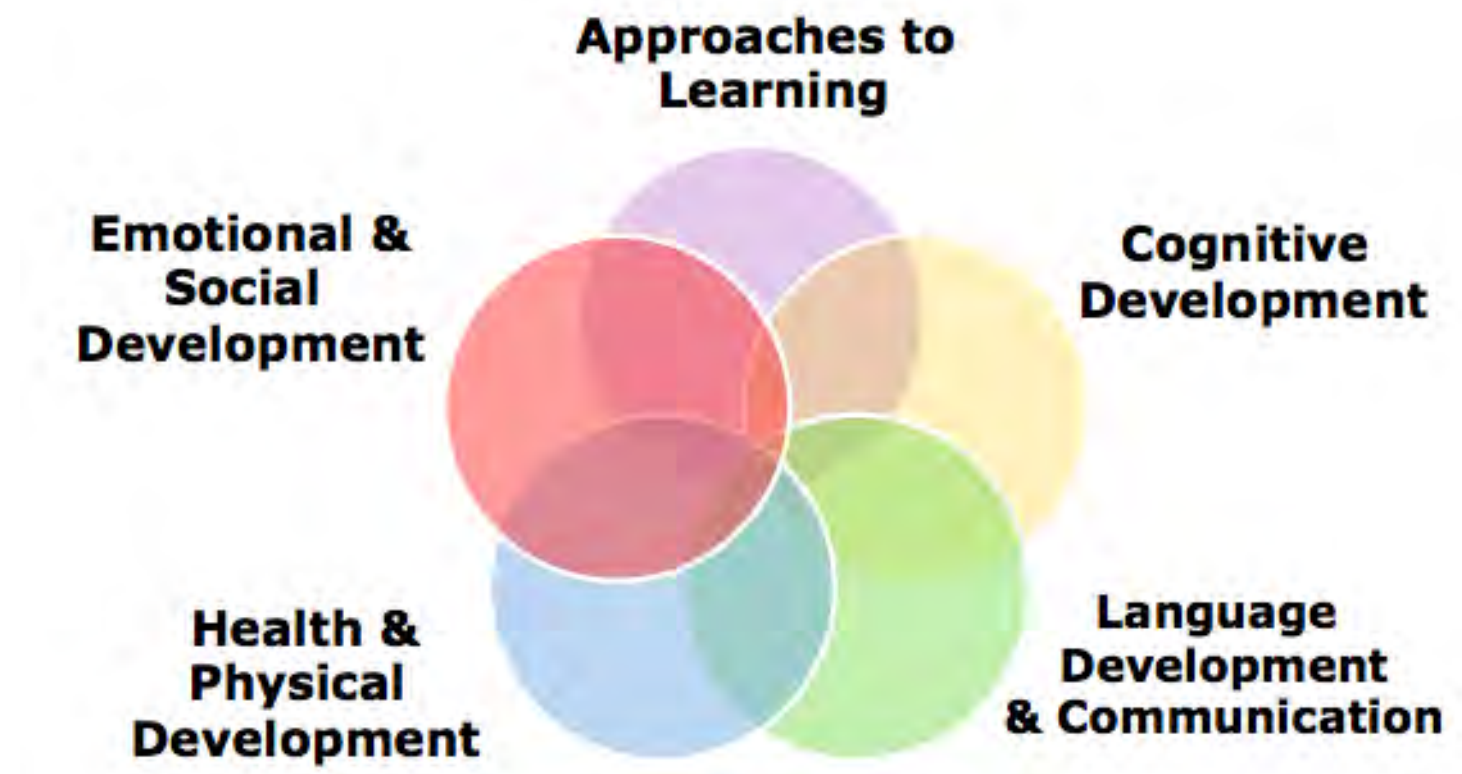
# K-3 Formative Assessment Vision

## 4 Key Points



# KEY POINT 1

- K-3 Formative Assessment Process focuses on the whole child: 5 Domains of Learning and Development



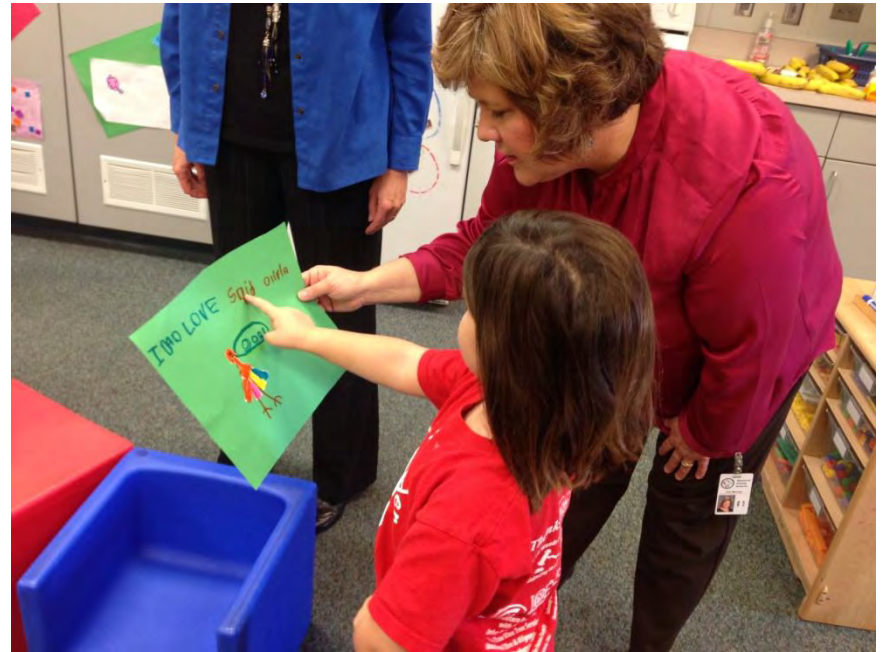
# KEY POINT 2



- This K-3 formative assessment process occurs *during* instruction rather than as an isolated event apart from instruction.

# KEY POINT 2

- There are a variety of ways to learn about students during instruction
  - observe students working
  - ask probing questions
  - listen to student thinking
  - review student work





# KEY POINT 2

- Teachers can learn about students throughout the day in a variety of settings
  - whole group
  - small group
  - centers/stations
  - individual



# KEY POINT 3



- A teacher can collect evidence about students using a variety of strategies:
  - talk with families
  - take photos
  - record student conversations
  - write anecdotal notes
  - collect work samples
  - incorporate evidence from other school educators (e.g., PE, OT, Speech, ELL)



# KEY POINT 4

- **Evidence is used to guide instruction:**
  - identifies what students know and are able to do and where to head next
  - helps to plan and adjust instruction in an ongoing manner
  - helps to meet the needs of all students

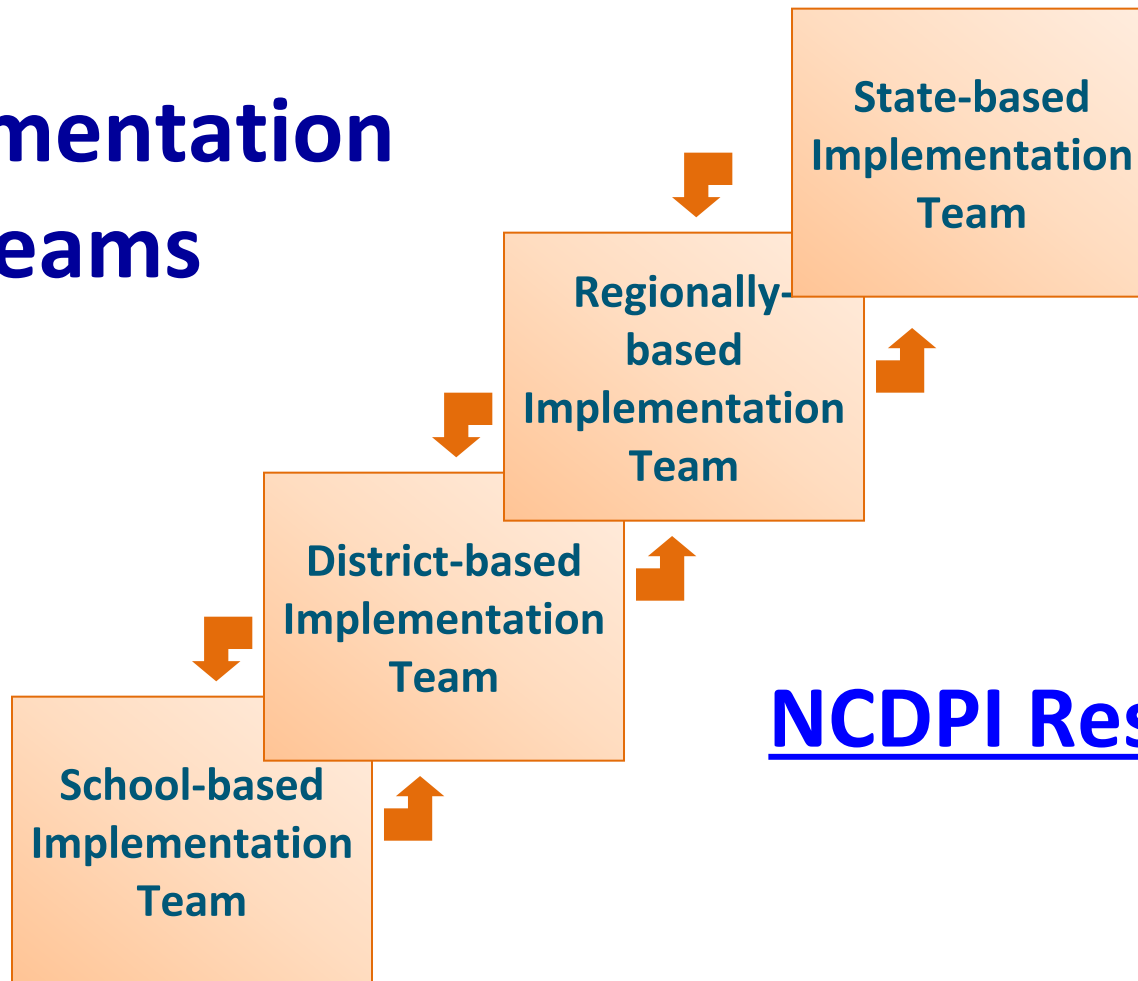


# Structures for Implementation



# Linked Team Structures/Resources

## Implementation Teams



## NCDPI Resources

# Regional Implementation Team

- **Provides support to District Implementation Teams in the development of implementation plans**
  - Regional Meetings
  - Ongoing support tailored to the needs of each district

# District Implementation Teams

District Implementation Team Members: Tiffany Perkins, Angela Martin, Alyssa Slater, Lew Johnson, Angel Tannehill, Sarah Moore, Kristi Harris, Instructional Technology Specialist

- Create and put a district implementation plan in place
- Assess the fidelity of implementation
- Communicate progress with all stakeholders
- Identify and remove barriers that might make implementation more difficult for teachers

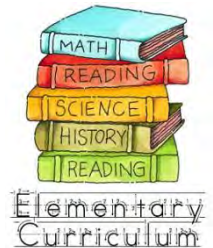
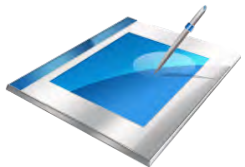
# School Implementation Teams

- School Implementation Team: Principal, Assistant Principal, Instructional Coach, Kindergarten Teachers, Certified Support (EC, Title I, etc.)
- Create and put a school implementation plan in place
- Assess the fidelity of implementation
- Communicate progress with school level stakeholders
- Identify and remove barriers that might make implementation more difficult for teachers
- Communicate needs with the district contact

# Draft Training Timeline

Date	Target Audience	Topics/Focus
January/ February, 2015	K5 Principals, Board of Education, Instructional Coaches	Introduction/Vision
March 4, 2015	Kindergarten Teachers	Introduction/Vision
Spring, 2015	Certified Support Staff (EC, Title I rep)	Introduction/Vision
April 22, 2015	Kindergarten Teachers	Domains and Constructs
TBD (prior to summer break)	School Team (principal, Instructional Coach, K teachers, certified support - Title I, EC, etc.)	Final Implementation Plan
TBD	School Team Technical Training (when technology component is available)	Technical Training
2015-2016 School Year	School Teams - On-going Support, especially during the first 60 days	Kindergarten Entry Assessment Implementation
2015-2016	School Teams - Training for full K-3 implementation to begin 2016-2017	K-3 Formative Assessment Process

# Supporting Teachers - Supporting Students



Discovery Education's Clip Art Gallery created  
by Mark A. Hicks, illustrator



# **School Nutrition Program in Review**

2014-2015 School Year

# Community Eligibility Program

- Within North Carolina there are 65 LEAs participating
- 647 schools within the 65 LEAs
- Total enrollment for the 647 schools within the 65 LEAs in 309,181
- North Carolina is ranked 7 out of 52 states including the District of Columbia and Guam that are participating successfully in Community Eligibility Program

# Other LEAs Participating in Community Eligibility Program

Alleghany	Guilford	Pitt
Beaufort	Halifax	Polk
Bertie	Haywood	Richmond
Bladen	Henderson	Robeson
Brunswick	Hertford	Rutherford
Buncombe	Hickory	Scotland
Burke	Hoke	Surry
Cabarrus	Hyde	Thomasville
Caswell	Jones	Transylvania
Charlotte-Mecklenburg	Lenoir	Vance
Cherokee	Lincoln	Warren
Columbus	Martin	Washington
Dare	McDowell	Wayne County
Durham	Nash-Rocky Mount	Weldon
Edgecombe	New Hanover	Whiteville
Forsyth	Northampton	Wilkes
Franklin	Pamlico	Wilson
Gaston	Person	Cherokee Central

### Slide 3

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1

I think you need to add all of the LEAs in three columns if you have that data handy

Rodney Shotwell, 1/23/2015

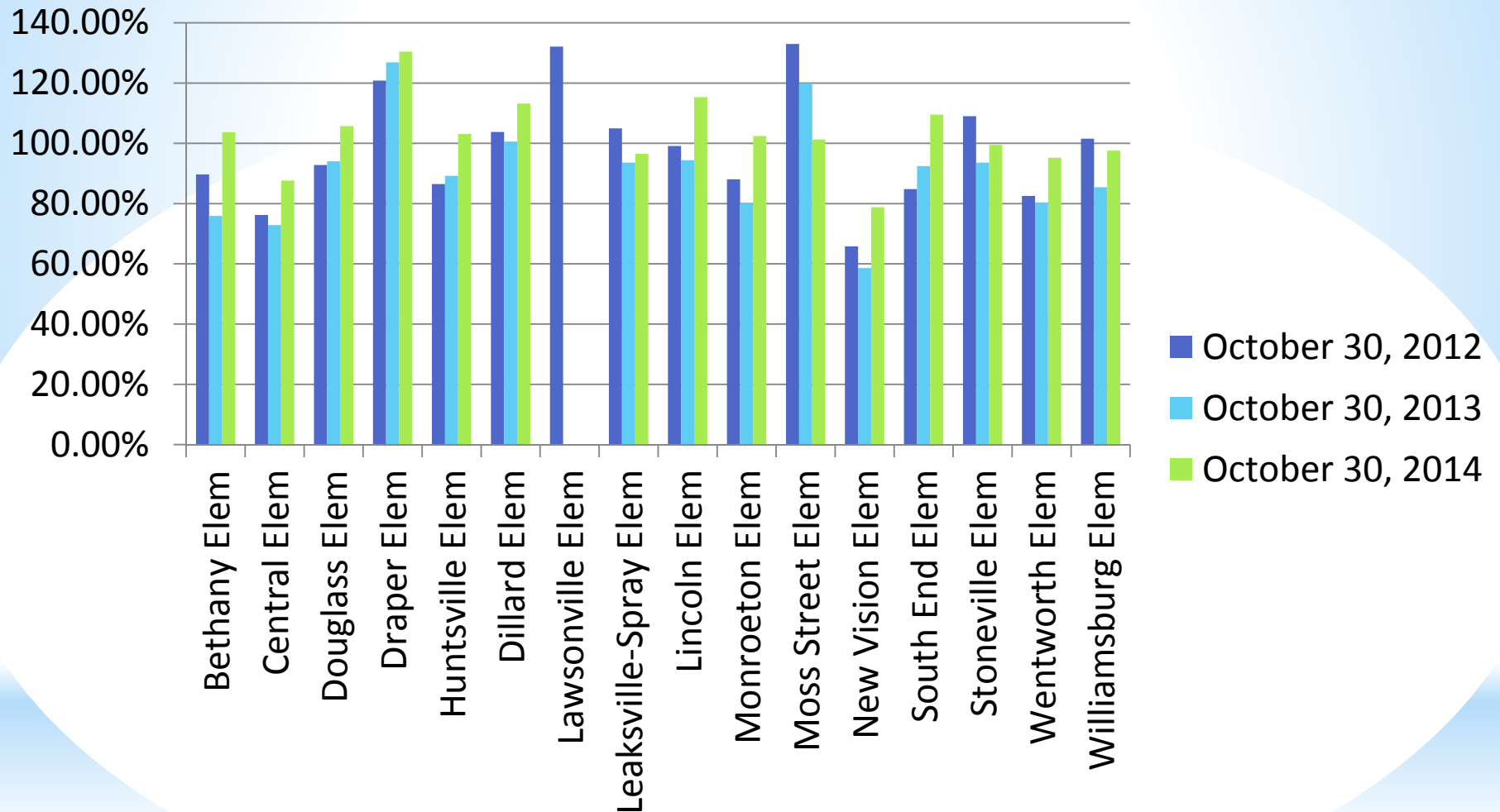
# Increased Participation

- The October 2014 Meal Participation increased over the year prior by 20% overall.
- Districtwide there has been an increase in breakfast participation alone by 54%
- Some schools went from serving an average of 24 breakfast each morning to over 175 breakfast each morning
- The gap between federal reimbursement and local payments has already decreased by \$129,000 with the increase in participation
- The School Nutrition program is no longer out of compliance with trying to balance the paid meal reimbursement with the free meal reimbursement

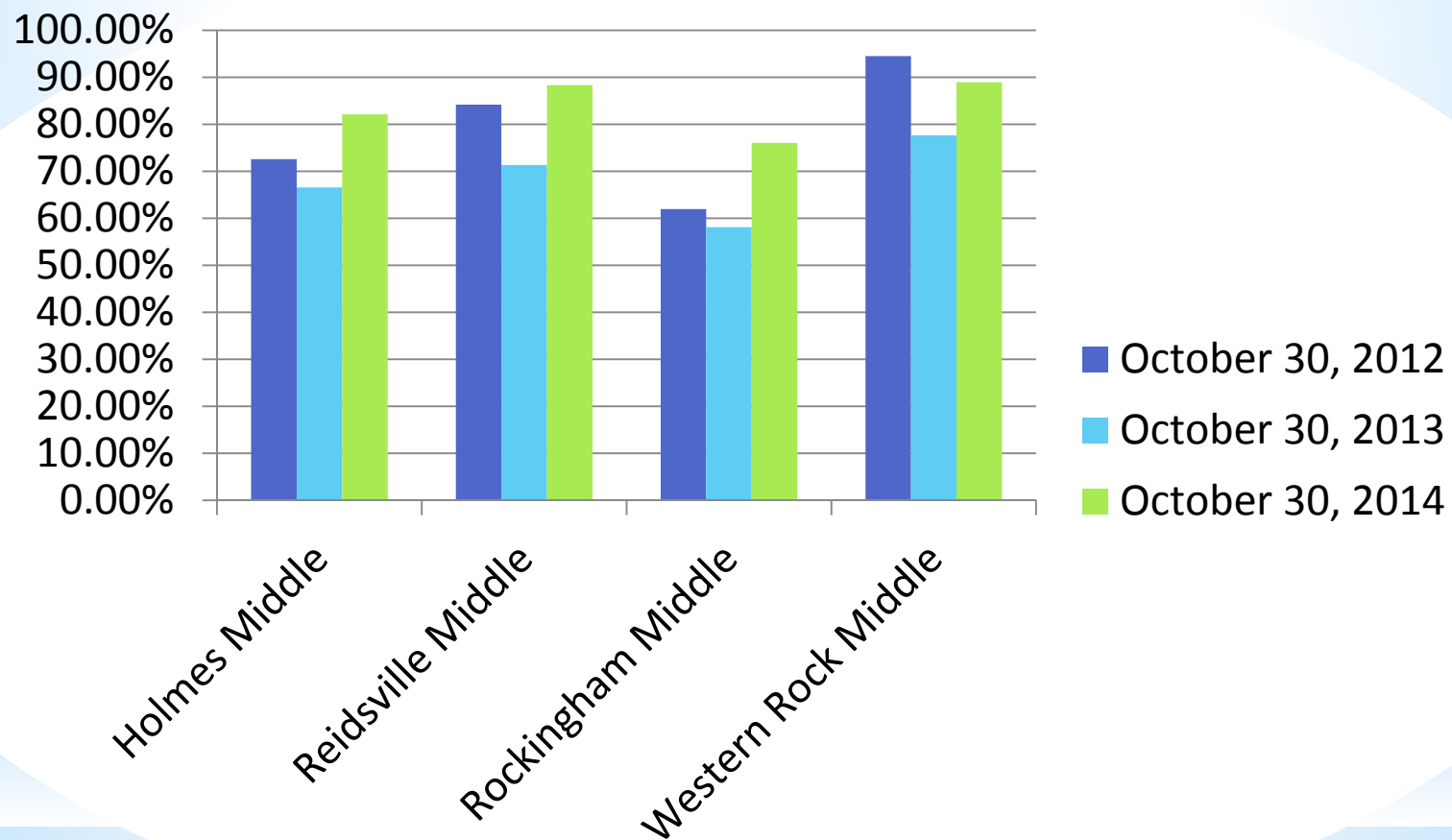
## School Nutrition Average Participation Percentage (Breakfast, Lunch, Snack and Catered) per Day

School	Site ID	ADM	October 30, 2012	October 30, 2013	October 30, 2014
Bethany Elem	302	445	89.70%	75.88%	103.71%
Central Elem	310	484	76.22%	72.89%	87.61%
McMichael High	314	993	62.07%	56.88%	69.96%
Douglass Elem	318	409	92.82%	94.06%	105.71%
Draper Elem	322	246	120.85%	126.90%	130.45%
Huntsville Elem	327	497	86.49%	89.20%	103.14%
Holmes Middle	330	775	72.61%	66.58%	82.14%
Dillard Elem	334	319	103.79%	100.60%	113.21%
Lawsonville Elem	338	216	132.10%	0.00%	0.00%
Leaksville-Spray Elem	344	398	104.98%	93.59%	96.53%
Lincoln Elem	347	379	99.12%	94.40%	115.36%
Monroeton Elem	350	455	88.07%	80.20%	102.42%
Morehead High	354	825	45.43%	48.23%	68.00%
Moss Street Elem	358	613	133.00%	119.97%	101.29%
New Vision Elem	362	302	65.78%	58.58%	78.80%
Reidsville High	366	642	57.32%	54.07%	79.59%
Reidsville Middle	374	689	84.20%	71.36%	88.34%
Rockingham High	378	965	34.15%	31.47%	49.39%
Rockingham Early Col	379	307	23.41%	35.77%	55.17%
Rockingham Middle	380	673	61.96%	58.11%	76.06%
South End Elem	386	490	84.83%	92.46%	109.56%
Stoneville Elem	390	384	109.00%	93.62%	99.49%
SCORE	392	172	77.60%	209.65%	238.73%
Western Rock Middle	394	524	94.51%	77.66%	88.96%
Wentworth Elem	398	599	82.54%	80.39%	95.24%
Williamsburg Elem	402	511	101.57%	85.41%	97.60%

# Elementary School Participation



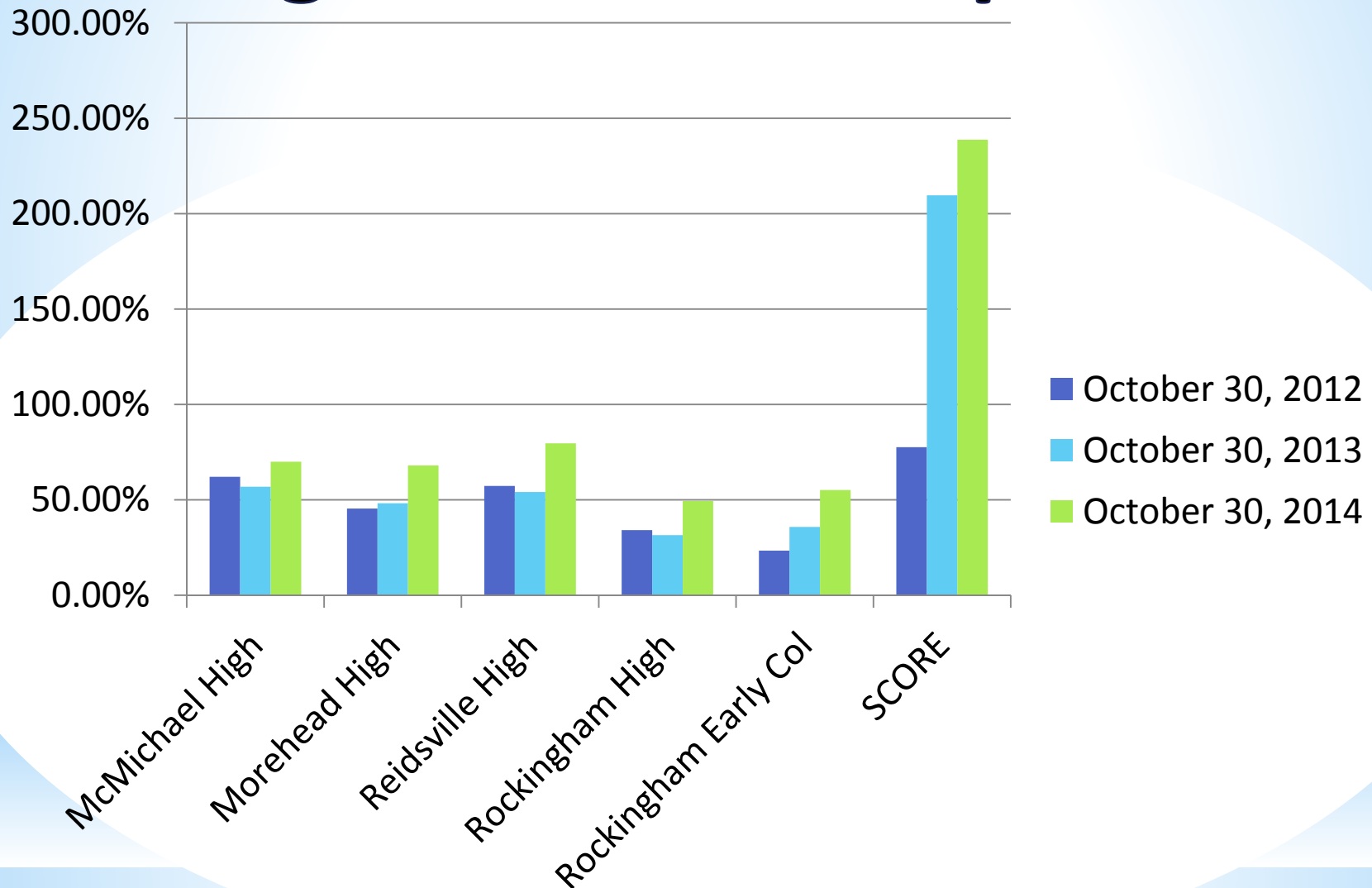
# Middle School Participation





# High School Participation

4



## Slide 8

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4

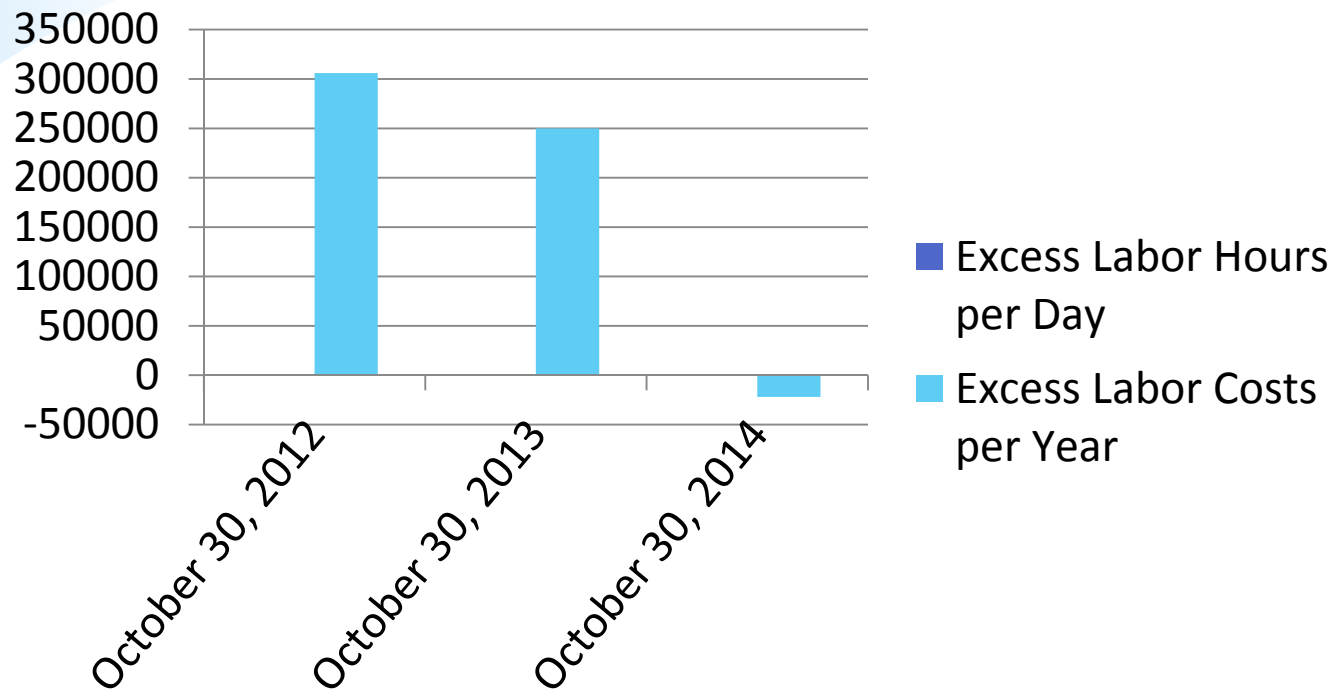
I enlarged the image to fill the page

Rodney Shotwell, 1/23/2015

# Decreased Labor Costs

- Through retirements , attrition and resignations our labor costs have decreased by an estimated \$271,000 from school year 13-14 to school year 14-15
- School Nutrition has provided more convenient foods without losing nutritional value or quality
- Increased meal participation has increased the Meals Per Labor Hours and staffing has been adjusted so that our customer service has not decreased

# Decreased Labor Cost



# Food Costs Decreased

- With an increase in meal participation the USDA commodity dollars will increase
- Our projected USDA commodity value could be \$578,000 based off of our 14-15 school year participation
- Dependence on Sysco Food for food purchases will decrease to allow for cash to reside within the School Nutrition Program

# Reliance on Local Funds

- With the anticipation positive projections of the items listed in previous screens, the Reliance on Local Funds will decrease
- Since beginning the Community Eligibility Program in the 2014-2015 school year the reliance has already decreased by \$129,000 based off of a higher than projected meal participation

# Where are we going from here.....

- School Nutrition continues to promote new programs to generate reimbursement
  - After School snack program now available to Middle School and High School sporting programs
  - Increasing the Head Start catered meal programs
  - Continuously looking for new menu choices to maintain and increase the meal participation
  - Provide new a la carte choices for the students will maintaining compliance with all Smart Snacks Rules

# Questions



# **ROCKINGHAM COUNTY BOARD OF EDUCATION**

Governmental Center – Commissioners’ Chambers

371 NC Highway 65

Wentworth, North Carolina 27375

January 28, 2015

5:30 p.m.

## **Joint Meeting with the Board of Education and Board of County Commissioners**

Commissioner Chair, Mr. Keith Mabe, called the recessed meeting of the Rockingham County Board of Commissioners back into session.

Board of Education Chair, Ms. Nell Rose, called the meeting of the Rockingham County Board of Education to order.

### **Board of Education:**

Present: Ms. Nell Rose, Chairperson and Board Members: Mr. Wayne Kirkman, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Virginia Hoover, Mr. Bob Wyatt, Mr. Josh Austin, Ms. Ophelia Wright and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources/Athletics; Mr. Parker Turpin, Chief Financial Officer; and Ms. Karen Hyler, Public Information Officer were present. Absent were Board Members Ms. Amanda Bell and Ms. Lynn Tuttle.

### **Board of County Commissioners:**

Present for the Board of County Commissioners were Mr. Keith Mabe, Chair and Mr. Craig Travis, Vice Chair. Commissioners: Mr. H. Keith Duncan, Mr. C. Zane Cardwell and Mr. Mark F. Richardson. Administrative Staff: Mr. Lance L. Metzler, County Manager; Ms. Patricia P. Galloway, Financial Services Director; Mr. Robert V. Shaver, Jr., County Attorney; and Ms. Pamela M. McLain, Clerk to the Board were present.

All members introduced themselves.

Chairman Mabe stated the purpose of the joint meeting was to try to find ways or solutions to help work out upcoming budget shortfalls for both the County and the Rockingham County School District.

## **DISCUSSION BETWEEN THE TWO BOARDS:**

### **Opportunities for Collaboration:**

County Manager Mr. Metzler stated the County staff met with Dr. Shotwell and his staff one year ago to discuss ways to collaborate on budgets, maintenance, janitorial services, bus/vehicle maintenance, building construction/infrastructure, information technology and other energy efficiency measures. The RCS School District has implemented an Energy Management Program. The County has not yet implemented a program with an energy management company. The following topics were discussed:

- Information Technology (E-Rate)
- Vehicle Maintenance
- Maintenance / Janitorial
- Employee Retirement / Health Insurance
- Bus Mileage
- Efficiency Audit (Energy Management Program)
- Outside Contracted Services
- Bus Transportation
- Workers’ Compensation
- Capital Outlay
- Information Technology (IT Techs)

### **Fiscal Year 2015-2016 County Budget Shortfall:**

The following statements were made in regards to the County’s upcoming budget shortfall for 2015-16:

- County sales tax increasing at present
- County is anticipating approximately 13% increase in health care costs
- County estimates \$1.2 M - \$1.5 million dollar deficit in the budget
- After 2017 it appears the Education Debt Service Gap will plane off – However, the County and the School District will need to get past years 2014, 2015 and 2016 to support each other
- County Manager Metzler and Dr. Shotwell may +possibly form a committee consisting of a couple of Commissioners and Board of Education members to work on ideas to address the budget issues

The following statements were made in regards to the RCS District’s upcoming budget shortfall for 2015-16:

- School District anticipates a State cut of 2% which equates to \$2 million dollars
- School District anticipates a budget shortfall in 2015-16 of \$1.4 million dollars
- Lottery funds are paying for teachers assistants this current fiscal year 2014-2015

Dr. Shotwell provided a handout reflecting fiscal year 2008/2009 thru fiscal year 2014/2015 with enrollment, initial allotments from NCDPI, required discretionary reversion, increased cost for employee benefits from 2007 thru 2014, listing of reduced positions and new program funding initiatives.

#### **Community Eligibility Program:**

Dr. Shotwell presented the report "School Nutrition Program in Review" with the following comment (Attachment 1-A):

- Over 61% of students are on "free lunch"
- Projected costs for program startup based on a 5% increase overall for breakfast and lunch was \$514,000
- 65 out of 115 school districts are participating in the Community Eligibility Program
- The October 2014 meal participation for lunch increased over the year prior by 20%
- Districtwide there has been an increase in breakfast participation alone by 54%
- Some schools went from serving an average of 24 breakfast each morning to over 175 breakfast each morning
- Because of the participation rate in the program, the gap between federal reimbursement and local payments has already decreased by \$129,000 with an actual program costs now at \$385,000
- The School Nutrition program is no longer out of compliance with trying to balance the paid meal reimbursement with the free meal reimbursement
- School District will seek grants from Reidsville Area Foundation and Kate B. Reynolds Foundation

#### **State and Federal Funding Overview From Schools:**

Dr. Shotwell presented handouts consisting of the following:

- Rockingham County Schools State and Federal Spending 2004-2014
- Rockingham County Schools Per Pupil Expenses State and Federal
- Rockingham County Schools Operational and Capital Expenditures Per Pupil

#### **Operational Assistance Needs / Teacher Assistants:**

Dr. Shotwell stated RCS has not sent anyone home with a pink slip when other districts around the State are cutting people. Dr. Shotwell stated the district has been able to get along through attrition until this year.

Discussion took place and it was determined to form a committee consisting of Mr. Metzler, Dr. Shotwell, two Commissioners and two Board Members to meet with local legislators to discuss the upcoming shortfalls for both the County and the School District.

Comments were heard from the board members.

### **ADJOURNMENT:**

#### **Board of Education:**

Action: Mr. Austin moved that the Rockingham County Board of Education adjourn, seconded by Ms. McCollum. The vote was 9/0. Time of adjournment was 7:38 p.m.

#### **Board of Commissioners:**

Action: Commissioners Travis moved that the Rockingham County Board of Commissioners recess the meeting of the Rockingham County Board of Commissioners at 7:38 p.m. until January 30, 2015 at 8:30 a.m. That meeting will be in the Commissioners Chambers, to hold a Fiscal Year 2015/2016 Budget / Strategic Planning Work Session. Commissioner Richardson seconded and the vote was unanimous.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

March 9, 2015

# **School Nutrition Program in Review**

2014-2015 School Year

# Community Eligibility Program

- Within North Carolina there are 65 LEAs participating
- 647 schools within the 65 LEAs
- Total enrollment for the 647 schools within the 65 LEAs in 309,181
- North Carolina is ranked 7 out of 52 states including the District of Columbia and Guam that are participating successfully in Community Eligibility Program

# Other LEAs Participating in Community Eligibility Program

Alleghany	Guilford	Pitt
Beaufort	Halifax	Polk
Bertie	Haywood	Richmond
Bladen	Henderson	Robeson
Brunswick	Hertford	Rutherford
Buncombe	Hickory	Scotland
Burke	Hoke	Surry
Cabarrus	Hyde	Thomasville
Caswell	Jones	Transylvania
Charlotte-Mecklenburg	Lenoir	Vance
Cherokee	Lincoln	Warren
Columbus	Martin	Washington
Dare	McDowell	Wayne County
Durham	Nash-Rocky Mount	Weldon
Edgecombe	New Hanover	Whiteville
Forsyth	Northampton	Wilkes
Franklin	Pamlico	Wilson
Gaston	Person	Cherokee Central

### Slide 3

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1

I think you need to add all of the LEAs in three columns if you have that data handy

Rodney Shotwell, 1/23/2015

# Increased Participation

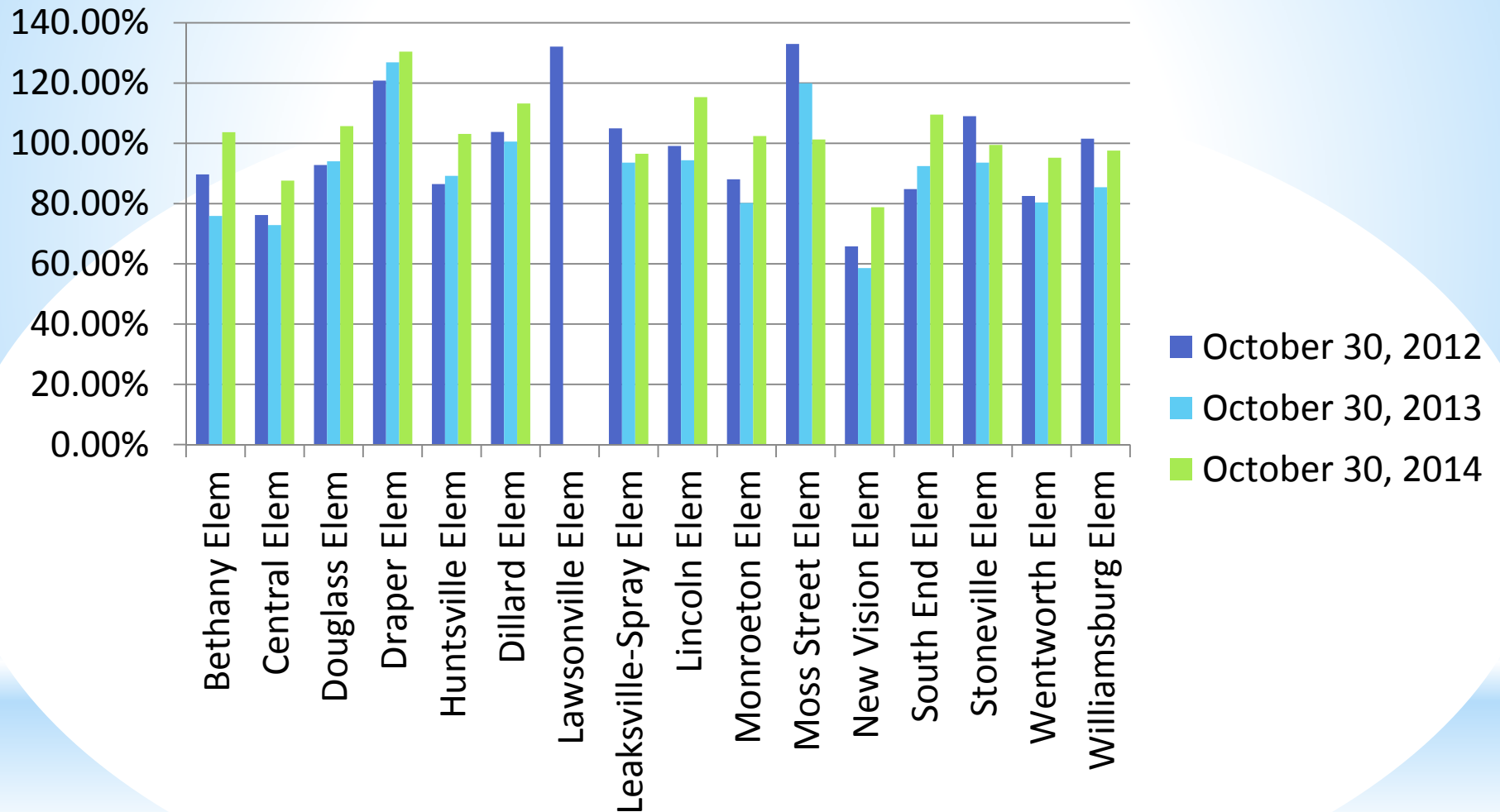
- The October 2014 Meal Participation increased over the year prior by 20% overall.
- Districtwide there has been an increase in breakfast participation alone by 54%
- Some schools went from serving an average of 24 breakfast each morning to over 175 breakfast each morning
- The gap between federal reimbursement and local payments has already decreased by \$129,000 with the increase in participation
- The School Nutrition program is no longer out of compliance with trying to balance the paid meal reimbursement with the free meal reimbursement



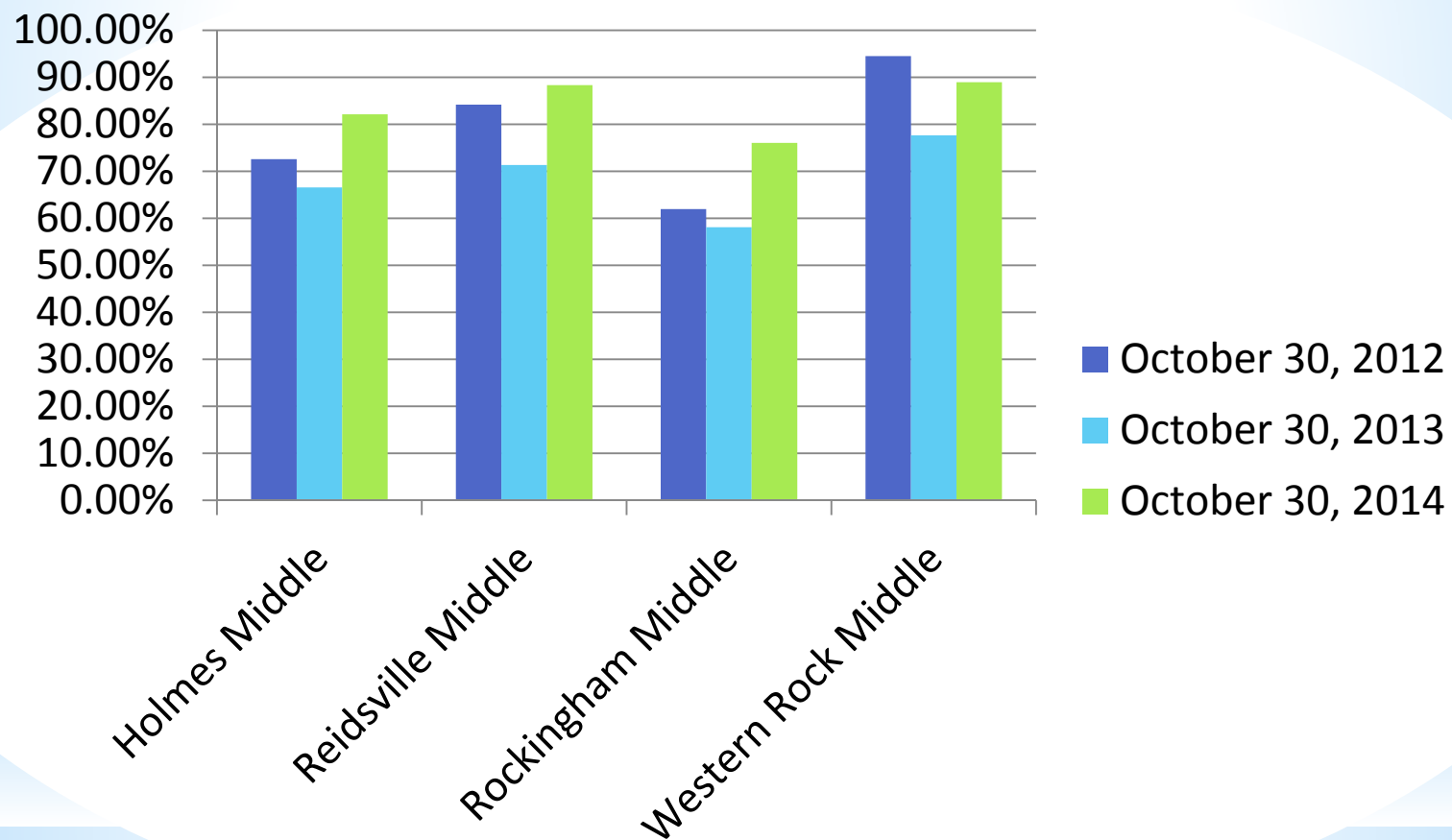
## School Nutrition Average Participation Percentage (Breakfast, Lunch, Snack and Catered) per Day

School	Site ID	ADM	October 30, 2012	October 30, 2013	October 30, 2014
Bethany Elem	302	445	89.70%	75.88%	103.71%
Central Elem	310	484	76.22%	72.89%	87.61%
McMichael High	314	993	62.07%	56.88%	69.96%
Douglass Elem	318	409	92.82%	94.06%	105.71%
Draper Elem	322	246	120.85%	126.90%	130.45%
Huntsville Elem	327	497	86.49%	89.20%	103.14%
Holmes Middle	330	775	72.61%	66.58%	82.14%
Dillard Elem	334	319	103.79%	100.60%	113.21%
Lawsonville Elem	338	216	132.10%	0.00%	0.00%
Leaksville-Spray Elem	344	398	104.98%	93.59%	96.53%
Lincoln Elem	347	379	99.12%	94.40%	115.36%
Monroeton Elem	350	455	88.07%	80.20%	102.42%
Morehead High	354	825	45.43%	48.23%	68.00%
Moss Street Elem	358	613	133.00%	119.97%	101.29%
New Vision Elem	362	302	65.78%	58.58%	78.80%
Reidsville High	366	642	57.32%	54.07%	79.59%
Reidsville Middle	374	689	84.20%	71.36%	88.34%
Rockingham High	378	965	34.15%	31.47%	49.39%
Rockingham Early Col	379	307	23.41%	35.77%	55.17%
Rockingham Middle	380	673	61.96%	58.11%	76.06%
South End Elem	386	490	84.83%	92.46%	109.56%
Stoneville Elem	390	384	109.00%	93.62%	99.49%
SCORE	392	172	77.60%	209.65%	238.73%
Western Rock Middle	394	524	94.51%	77.66%	88.96%
Wentworth Elem	398	599	82.54%	80.39%	95.24%
Williamsburg Elem	402	511	101.57%	85.41%	97.60%

# Elementary School Participation

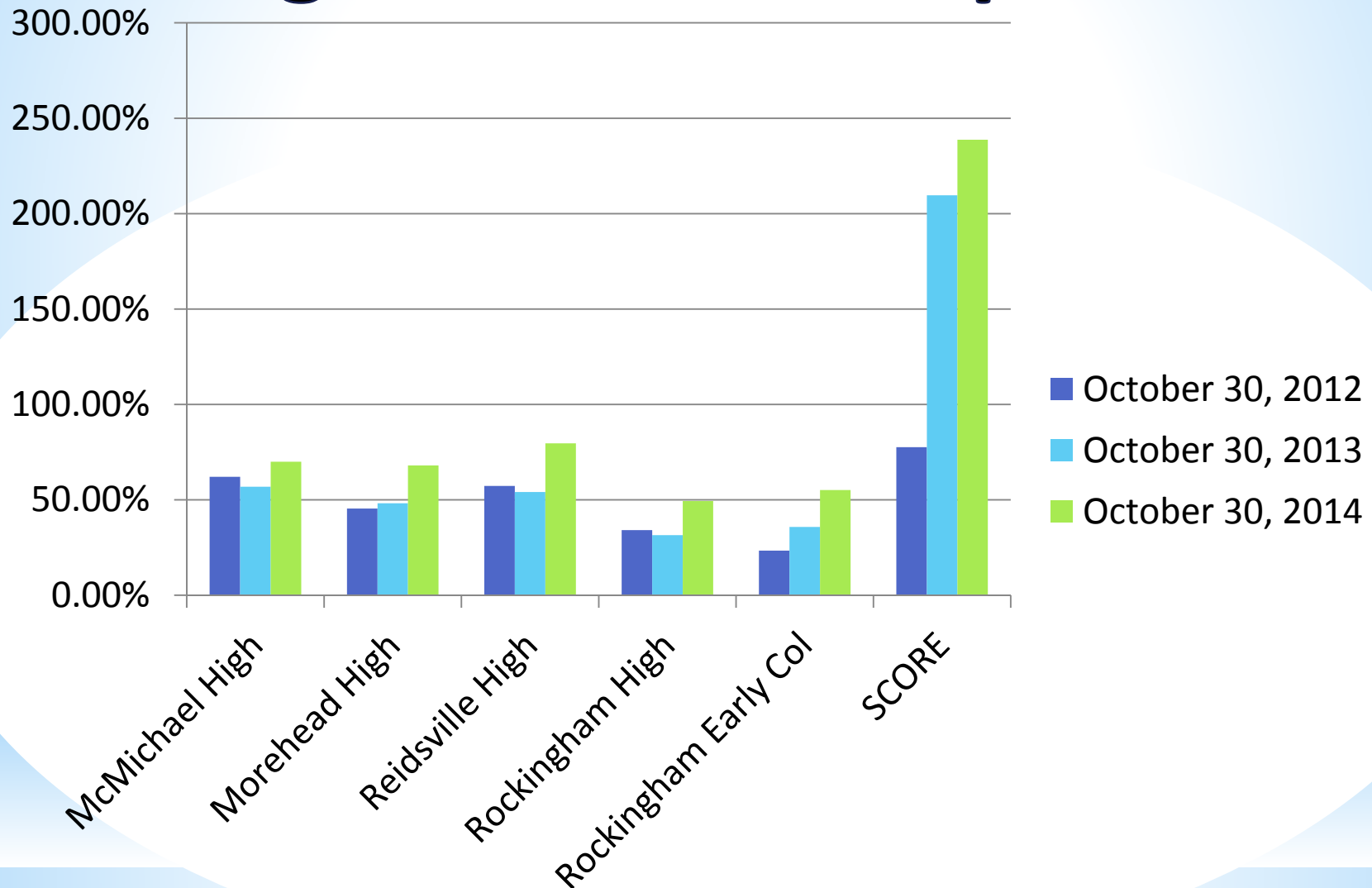


# Middle School Participation



# High School Participation

4



## Slide 8

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4

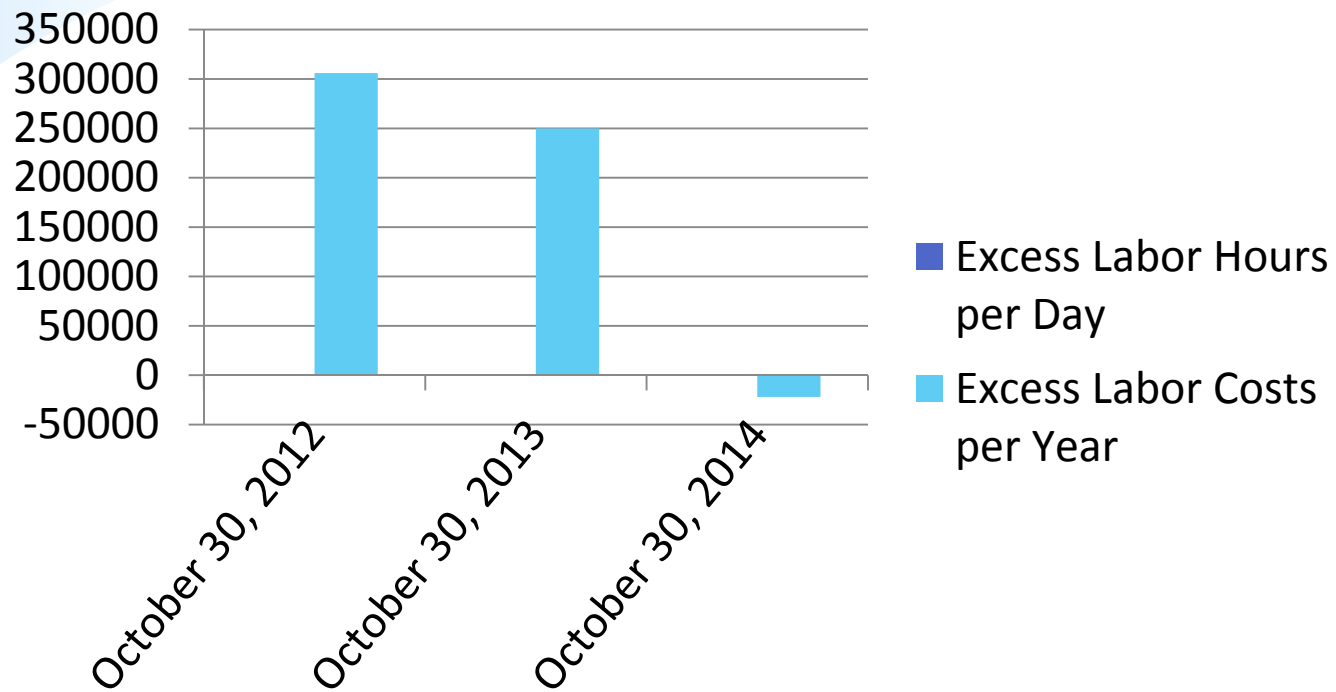
I enlarged the image to fill the page

Rodney Shotwell, 1/23/2015

# Decreased Labor Costs

- Through retirements , attrition and resignations our labor costs have decreased by an estimated \$271,000 from school year 13-14 to school year 14-15
- School Nutrition has provided more convenient foods without losing nutritional value or quality
- Increased meal participation has increased the Meals Per Labor Hours and staffing has been adjusted so that our customer service has not decreased

# Decreased Labor Cost



# Food Costs Decreased

- With an increase in meal participation the USDA commodity dollars will increase
- Our projected USDA commodity value could be \$578,000 based off of our 14-15 school year participation
- Dependence on Sysco Food for food purchases will decrease to allow for cash to reside within the School Nutrition Program



# Reliance on Local Funds

- With the anticipation positive projections of the items listed in previous screens, the Reliance on Local Funds will decrease
- Since beginning the Community Eligibility Program in the 2014-2015 school year the reliance has already decreased by \$129,000 based off of a higher than projected meal participation

# Where are we going from here.....

- School Nutrition continues to promote new programs to generate reimbursement
  - After School snack program now available to Middle School and High School sporting programs
  - Increasing the Head Start catered meal programs
  - Continuously looking for new menu choices to maintain and increase the meal participation
  - Provide new a la carte choices for the students will maintaining compliance with all Smart Snacks Rules

# Questions

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**February 9, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced there is no work session scheduled in February.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, March 9, 2015 at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Austin moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

**AWARDS AND RECOGNITIONS**

1. Ms. Ophelia Wright and Dr. Shotwell recognized Cory Lockhart, a student at DMHS, for his selection to perform with the 2015 High School Honors Choir at Carnegie Hall which is presented by WorldStrides. Cory will perform as a first bass at Carnegie Hall in February 2015 with his participation being limited to the highest rate high school performers from across North America and select schools internationally.

**HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

**CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
  - ❖ January 12, 2015 – Open Session Board Meeting Minutes
  - ❖ January 26, 2015 – Open Session Board Work Session Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

Debra Haskins  
Sherry Stratton

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

June Crosby – Certified  
Denise Boisvert – Certified

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

**ACTION ITEMS**

**Alternative School Accountability Option:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding the Alternative School Accountability Option. Mr. Perkins stated the four new options for alternative school accountability were recently presented at the January meeting and the Administration is recommending Option C for board approval (listed below). Mr. Perkins stated upon Board approval, Option C will go into effect for the 2014-2015 academic year.

- Option A – Alternative schools may participate in School Performance Grades as defined by G.S. § 115C-83.15 or
- Option B – Alternative schools may return data/results back to students' home schools and receive no designations (charter schools designated as alternative schools are excluded from this choice) or
- Option C – Alternative schools may participate in the Alternative Schools' Progress Model or
- Option D – An alternative school may propose its own alternative accountability model for approval by the State Board of Education

**Action:** Ms. McCollum moved that the Board approve Option C – Alternative schools may participate in the Alternative Schools' Progress Model as presented. Ms. Wright seconded the motion. The vote was 11/0.

**Approval – Traditional School Calendar for 2015-2016:**

Ms. Rose recognized Dr. Shotwell for comments regarding the traditional school calendar for 2015-2016. Dr. Shotwell stated the public comments regarding the calendar were posted for viewing. After board discussion regarding Friday, March 25, 2016 Dr. Shotwell suggested providing student attendance rates for the past three years at the next meeting. The board determined to pass the proposed calendar and view the data collection on student attendance the past three years the Friday before spring break (Attachment 1-A).

**Action:** Mr. Austin moved that the Board approve the proposed 2015-2016 traditional calendar with the stipulation of Good Friday, March 25, 2016, be considered as a non-student day based pending attendance data from the last three years to be presented to the board at their March meeting. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Policies for Adoption:**

Ms. Rose recognized Mr. Jonathan Craig for comments regarding policies. Mr. Craig presented the board policies as recommended by the policy committee. Mr. Craig presented the following policies for approval on second reading as presented.

Policy 7422	Deputy / Associate Superintendent
Policy 7635	Return to Work
Policy 9115	Prequalification of Bidders for Construction Projects

**Action:** Mr. Kirkman moved that the Board adopt the revised policies as presented. Ms. Bell seconded the motion. The vote was 11/0.

Mr. Craig presented the following policy for approval on first reading as recommended by the policy committee. Board Attorney Ms. Wilson stated this policy is being discussed across the state and pending some law decisions and legal terminology that are forthcoming, she recommended the board not pass this policy but wait until later this year.

Policy 4201/7271	Injury and Loss Prevention
------------------	----------------------------

**Action:** Mr. Austin moved to table Policy 4201/7271 Injury and Loss Prevention until further development and review later this year. Ms. McKinney seconded the motion. The vote was 11/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 2-A).

Budget Amendment #16 – State Public School Fund
Budget Amendment #17 – Local Current Expense Fund
Budget Amendment #18 – Federal Grant Fund
Budget Amendment #19 – Capital Outlay
Budget Amendment #20 – Other Restricted Fund

**Action:** Ms. Bell moved that the Board approve the budget amendments as presented. Ms. Hoover seconded the motion. The vote was 10/1. Mr. Austin voted in opposition.

**REPORTS / DISCUSSION ITEMS**

**Student Health Centers Video and Report:**

Ms. Rose recognized Ms. Cathy DeMason for a report on the Student Health Centers. Ms. DeMason presented a video on the Student Health Centers followed with a brief report. Ms. DeMason invited the board members to visit any of the four health centers located in the area high schools and thanked the Board of Education for their continued support.

**Student Assignment Process Timeline:**

Ms. Rose recognized Ms. Sonja Parks for a report on the student assignment process and timeline. Ms. Parks presented the student assignment process timeline for 2015-2016. The important dates for the process for the 2015-2016 school year are listed below.

- Friday, March 20, 2015 Applications are delivered to schools and Central Office
- Monday, March 23, 2015 Schools and/or Central Office to distribute applications to students and parents. Applications should not be distributed until 8:00 a.m.
- Tuesday, April 14, 2015 Applications are due for employees
- Friday, May 1, 2015 All applications due. Applications received after May 1, 2015 will be placed on a waiting list.

- Thursday, June 11, 2015 Last day of school – All students enrolled in Rockingham County Schools will receive school assignment on the report card according to the district in which they live.
- Friday, June 12, 2015 Student assignment letters will be mailed for applications received by May 1<sup>st</sup>.
- Friday, August 28, 2015 Student assignment letters will be mailed out for applications that are received after June 12, 2015 and on the waiting list

#### **Attorney Response – Prayer at Board Meetings:**

Ms. Rose recognized Ms. Jill Wilson for a response to prayer at board meetings. Attorney Jill Wilson reviewed the legal parameters of prayer in public school board meetings and answered questions from board members.

#### **Board of Education Budget Retreat:**

Ms. Rose recognized Dr. Shotwell for comments regarding the budget retreat. Dr. Shotwell stated a two-hour meeting has been scheduled for the Board to review the budget on Monday, March 23<sup>rd</sup> prior to the board meeting. After discussion, the board decided to move away from the March 23<sup>rd</sup> date and consider Saturday March 28<sup>th</sup> or a possible evening meeting for a Board Retreat. Dr. Shotwell stated the board needs to discuss the proposed budget between April and May board meetings before the budget goes to the County Commissioners. Dr. Shotwell stated based on funding for 2016, budget cuts will need to be made. Dr. Shotwell stated Central Office Directors will have a working list of proposed cuts in March for board consideration.

#### **Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell commented the school district has been doing employee on-line training for OSHA and Workman's Compensation Training has been on-going. The district is searching for assistance with the "loss prevention" piece and cost associated with loss prevention.

Dr. Shotwell commented principals and teachers wanted to know what a modified proficiency rating would look like for our district. He stated Dr. Lew Johnson is working on providing that model and provided some examples.

Dr. Shotwell stated the 175<sup>th</sup> Public School Celebration is scheduled in Raleigh on March 19, 2015 and that all board members are invited to attend. Dr. Shotwell stated he will be hosting but board members are welcome to car pool to the event.

### **CLOSED SESSION**

Action: Mr. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Hoover. The vote was 11/0.

### **OPEN SESSION**

#### **PERSONNEL ACTIONS**

##### **Employments:**

##### **—Administration**

Cindy Corcoran

Effective 3/2/15

##### **—Licensed**

Benjamin McDonald

Effective 2/6/15 – 6/15/15

Daphne McLaughlin

Effective 3/2/15 – 6/15/15

##### **—Classified**

Emily Siler  
Effective 2/3/15 – 6/11/15  
Betty Hodges  
Effective 2/9/15 – 6/11/15

**Terminations:**

—**Licensed**

—**Classified**

**Transfers:**

—**Administration**

—**Licensed**

—**Classified**

Teresa Bray  
Effective 2/2/15  
Wade Edwards  
Effective 2/9/15  
Martha Hankins  
Effective 8/10/15  
Carlton Livengood  
Effective 1/5/15  
Andrew Moore  
Effective 2/2/15  
Vickie Scales  
Effective 1/26/15  
Malinda Bonesteel  
Effective 1/30/05

**Resignations:**

—**Administration**

—**Licensed**

Melissa Merritt  
Effective 3/6/15

—**Classified**

Spencer Fountain  
Effective 2/4/15  
Sherry Chambers  
Effective 1/1/15  
Wayne Johnson  
Effective 1/30/15

**Retirements:**

—**Administrative**

—**Licensed**

—**Classified**

Mary Barksdale  
Effective 4/1/15  
Henry Lanier  
Effective 3/1/15

**Leave Requests:**

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.  
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.



Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

March 9, 2015

# Traditional Calendar 2015 - 2016

Draft  
01/12/15

## July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## January

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## February

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

## March

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## April


S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## May

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

 Holidays
  Annual Leave
  Teacher Workday
  Early Release
  1st Day of School

**First Day of Classes:**  
August 24, 2015

**Central Office Days:**  
August 17-18, 2015

**Early Release Days\*:**  
September 23, 2015  
November 3, 2015  
December 18, 2015  
April 20, 2016  
June 7, 2016

\*No staff development will be planned

**Staff Development Early Release:**  
February 10, 2016

**Second Semester Begins:**  
January 21, 2016

**Grading Period Ends:**  
October 5, 2015 (6-12)  
October 28, 2015 (K-5)  
November 18, 2015 (6-12)  
January 15, 2016 (K-12)  
March 3, 2016 (6-12)  
March 25, 2016 (K-5)  
April 21, 2016 (6-12)  
June 7, 2016 (K-12)

**Last Day of School:**  
June 7, 2016

**Graduation:**  
June 11, 2016

**Days Available for Annual Leave:**  
August 21, 2015  
October 7, 2015  
January 19-20, 2016  
February 29, 2016  
April 1, 2016  
May 3, 2016  
June 9-10, 2016

**Weather Make Up Days\*:**  
January 20, 2016  
February 29, 2016  
June 8, 2016  
June 9, 2016  
June 10, 2016  
April 1, 2016  
May 3, 2016 (Early Release)

\*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week

BUDGET AMENDMENT NO. 16  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 9th day of February, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 2,419,140
Total		<u>\$ 2,419,140</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 2,419,140
Total		<u>\$ 2,419,140</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 75,861,593
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 2,419,140</u>
Total Appropriation in current Amended Budget	<u>\$ 78,280,733</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of February, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	22,099,721	38,694	22,138,415
	Total	22,099,721	38,694	22,138,415
1.6540.003.173	Salary - Custodian	1,736,840	3,421	1,740,261
	Total	1,736,840	3,421	1,740,261
1.5110.009.184	Longevity Pay	-	780,000	780,000
1.5110.009.185	Bonus Leave Pay	-	3,000	3,000
1.5110.009.186	Short Term Disability > 6 months	-	30,000	30,000
1.5110.009.188	Annual Leave	-	90,000	90,000
1.5110.009.189	Short Term Disability Payments	-	15,000	15,000
1.5110.009.211	Employer's Soc. Sec. Cost	-	70,000	70,000
1.5110.009.221	Employer's Retirement Cost	-	150,000	150,000
1.5110.009.231	Employer's Hospital Ins. Cost	-	3,000	3,000
1.5120.009.188	Annual Leave	-	15,000	15,000
1.5120.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5120.009.221	Employer's Retirement Cost	-	2,000	2,000
1.5210.009.184	Longevity Pay	-	125,000	125,000
1.5210.009.188	Annual Leave	-	30,000	30,000
1.5210.009.189	Short Term Disability Payments	-	5,000	5,000
1.5210.009.211	Employer's Soc. Sec. Cost	-	15,000	15,000
1.5210.009.221	Employer's Retirement Cost	-	30,000	30,000
1.5210.009.231	Employer's Hospital Ins. Cost	-	3,000	3,000
1.5220.009.184	Longevity Pay	-	20,000	20,000
1.5220.009.185	Bonus Leave Pay	-	500	500
1.5220.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5220.009.221	Employer's Retirement Cost	-	3,000	3,000
1.5230.009.184	Longevity Pay	-	15,000	15,000
1.5230.009.188	Annual Leave	-	15,000	15,000
1.5230.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5230.009.221	Employer's Retirement Cost	-	5,000	5,000
1.5240.009.184	Longevity Pay	-	20,000	20,000
1.5240.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5240.009.221	Employer's Retirement Cost	-	3,000	3,000
1.5241.009.184	Longevity Pay	-	2,000	2,000
1.5241.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5241.009.221	Employer's Retirement Cost	-	500	500
1.5260.009.184	Longevity Pay	-	40,000	40,000
1.5260.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5260.009.221	Employer's Retirement Cost	-	5,000	5,000
1.5270.009.184	Longevity Pay	-	30,000	30,000
1.5270.009.211	Employer's Soc. Sec. Cost	-	2,000	2,000
1.5270.009.221	Employer's Retirement Cost	-	5,000	5,000
1.5310.009.184	Longevity Pay	-	3,000	3,000
1.5310.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5310.009.221	Employer's Retirement Cost	-	500	500
1.5320.009.184	Longevity Pay	-	10,000	10,000
1.5320.009.188	Annual Leave	-	5,000	5,000
1.5320.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.5320.009.221	Employer's Retirement Cost	-	3,000	3,000
1.5400.009.184	Longevity Pay	-	125,000	125,000
1.5400.009.186	Short Term Disability > 6 months	-	10,000	10,000

1.5400.009.188	Annual Leave	-	5,000	5,000
1.5400.009.211	Employer's Soc. Sec. Cost	-	10,000	10,000
1.5400.009.221	Employer's Retirement Cost	-	20,000	20,000
1.5400.009.231	Employer's Hospital Ins. Cost	-	5,000	5,000
1.5810.009.184	Longevity Pay	-	40,000	40,000
1.5810.009.188	Annual Leave	-	500	500
1.5810.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.5810.009.221	Employer's Retirement Cost	-	10,000	10,000
1.5820.009.184	Longevity Pay	-	5,000	5,000
1.5820.009.211	Employer's Soc. Sec. Cost	-	500	500
1.5820.009.221	Employer's Retirement Cost	-	500	500
1.5830.009.184	Longevity Pay	-	30,000	30,000
1.5830.009.188	Annual Leave	-	20,000	20,000
1.5830.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.5830.009.221	Employer's Retirement Cost	-	10,000	10,000
1.5840.009.184	Longevity Pay	-	20,000	20,000
1.5840.009.188	Annual Leave	-	10,000	10,000
1.5840.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.5840.009.221	Employer's Retirement Cost	-	5,000	5,000
1.6110.009.184	Longevity Pay	-	20,000	20,000
1.6110.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6110.009.221	Employer's Retirement Cost	-	3,000	3,000
1.6200.009.184	Longevity Pay	-	20,000	20,000
1.6200.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6200.009.221	Employer's Retirement Cost	-	3,000	3,000
1.6400.009.184	Longevity Pay	-	10,000	10,000
1.6400.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6400.009.221	Employer's Retirement Cost	-	3,000	3,000
1.6540.009.184	Longevity Pay	-	40,000	40,000
1.6540.009.186	Short Term Disability > 6 months	-	10,000	10,000
1.6540.009.188	Annual Leave	-	5,000	5,000
1.6540.009.189	Short Term Disability Payments	-	3,000	3,000
1.6540.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6540.009.221	Employer's Retirement Cost	-	10,000	10,000
1.6540.009.231	Employer's Hospital Ins. Cost	-	5,000	5,000
1.6550.009.184	Longevity Pay	-	50,000	50,000
1.6550.009.185	Bonus Leave Pay	-	5,000	5,000
1.6550.009.186	Short Term Disability > 6 months	-	10,000	10,000
1.6550.009.188	Annual Leave	-	20,000	20,000
1.6550.009.211	Employer's Soc. Sec. Cost	-	5,000	5,000
1.6550.009.221	Employer's Retirement Cost	-	10,000	10,000
1.6550.009.231	Employer's Hospital Ins. Cost	-	3,000	3,000
1.6610.009.184	Longevity Pay	-	20,000	20,000
1.6610.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6610.009.221	Employer's Retirement Cost	-	3,000	3,000
1.6620.009.184	Longevity Pay	-	10,000	10,000
1.6620.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6620.009.221	Employer's Retirement Cost	-	3,000	3,000
1.6710.009.184	Longevity Pay	-	10,000	10,000
1.6710.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6710.009.221	Employer's Retirement Cost	-	3,000	3,000
1.6820.009.184	Longevity Pay	-	3,000	3,000
1.6820.009.211	Employer's Soc. Sec. Cost	-	500	500
1.6820.009.221	Employer's Retirement Cost	-	500	500
1.6940.009.184	Longevity Pay	-	30,000	30,000
1.6940.009.211	Employer's Soc. Sec. Cost	-	3,000	3,000
1.6940.009.221	Employer's Retirement Cost	-	5,000	5,000
1.7200.009.184	Longevity Pay	-	3,000	3,000

1.7200.009.186	Short Term Disability > 6 months	-	10,000	10,000
1.7200.009.211	Employer's Soc. Sec. Cost	-	500	500
1.7200.009.221	Employer's Retirement Cost	-	500	500
1.7200.009.231	Employer's Hospital Ins. Cost	-	10,000	10,000
	Total	-	2,275,000	2,275,000
1.5110.020.124	Salary - Foreign Exchange	234,512	(91,977)	142,535
1.5110.020.211	Employer's Soc. Sec. Cost	-	842	842
1.5110.020.311	Contracted Services	-	91,135	91,135
	Total	234,512	-	234,512
1.5210.032.162	Substitute Pay-Regular Teacher	18,000	12,000	30,000
1.5210.032.163	Substitute Pay-Staff Dev. Absence	3,000	2,000	5,000
1.5210.032.167	Salary - Teacher Assistant Sub	100	100	200
1.5210.032.312	Workshop Expenses	9,324	(2,662)	6,662
1.5210.032.314	Printing & Binding	600	100	700
1.5210.032.332	Travel - Intinerant Teacher	13,000	1,000	14,000
1.5210.032.333	Field Trips	4,000	2,000	6,000
1.5210.032.411	Instructional Supplies	18,290	(3,290)	15,000
1.5210.032.462	Purchase of Non-Cap. Computer Equip	2,500	(1,500)	1,000
1.5220.032.145	Salary - Occupational Therapist	199,500	(43,088)	156,412
1.5220.032.211	Employer's Soc. Sec. Cost	17,946	(6,276)	11,670
1.5220.032.221	Employer's Retirement Cost	35,045	(11,254)	23,791
1.5220.032.231	Employer's Hospital Ins. Cost	20,000	(1,627)	18,373
1.5220.032.311	Contracted Services	6,000	14,000	20,000
1.5230.032.142	Salary - Teacher Assistant	28,635	(4,420)	24,215
1.5230.032.162	Substitute Pay-Regular Teacher	8,000	(3,000)	5,000
1.5230.032.211	Employer's Soc. Sec. Cost	32,804	(567)	32,237
1.5230.032.221	Employer's Retirement Cost	63,743	(702)	63,041
1.5230.032.231	Employer's Hospital Ins. Cost	57,007	(5,315)	51,692
1.5230.032.314	Printing & Binding	200	100	300
1.5230.032.331	Contracted Services	100	2,614	2,714
1.5230.032.332	Travel - Intinerant Teacher	2,694	2,006	4,700
1.5230.032.333	Field Trips	2,000	200	2,200
1.5230.032.459	Other Food Purchases	600	100	700
1.5241.032.311	Contracted Services	37,472	5,984	43,456
1.5241.032.332	Travel	1,000	3,000	4,000
1.5250.032.311	Contracted Services	100	19,861	19,961
1.5840.032.145	Salary - Health Services	275,690	(544)	275,146
1.5840.032.211	Employer's Soc. Sec. Cost	21,090	(390)	20,700
1.5840.032.221	Employer's Retirement Cost	41,932	741	42,673
1.5840.032.311	Contracted Services	100	20,082	20,182
1.6200.032.113	Salary - Director	102,442	(42)	102,400
1.6200.032.211	Employer's Soc. Sec. Cost	7,837	(35)	7,802
1.6200.032.221	Employer's Retirement Cost	15,581	(5)	15,576
1.6200.032.231	Employer's Hospital Ins. Cost	5,378	(4,033)	1,345
1.6200.032.341	Telephone	1,800	200	2,000
	Total	1,053,510	(2,662)	1,050,848
1.5260.034.312	Workshop Expenses	800	900	1,700
1.5260.034.411	Instructional Supplies	41,154	(900)	40,254
	Total	41,954	-	41,954
1.5850.041.311	Contracted Services	-	8,725	8,725

	Total	-	8,725	8,725
1.5110.045.183	Bonus Pay	9,300	28,000	37,300
1.5110.045.211	Employer's Soc. Sec. Cost	712	3,000	3,712
1.5110.045.221	Employer's Retirement Cost	1,324	6,000	7,324
1.5120.045.183	Bonus Pay	2,400	10,000	12,400
1.5120.045.211	Employer's Soc. Sec. Cost	184	1,000	1,184
1.5120.045.221	Employer's Retirement Cost	320	2,000	2,320
1.5210.045.183	Bonus Pay	1,200	5,000	6,200
1.5210.045.211	Employer's Soc. Sec. Cost	92	500	592
1.5210.045.221	Employer's Retirement Cost	183	1,000	1,183
1.5260.045.183	Bonus Pay	600	3,000	3,600
1.5260.045.211	Employer's Soc. Sec. Cost	46	500	546
1.5260.045.221	Employer's Retirement Cost	46	500	546
1.5270.045.183	Bonus Pay	300	2,000	2,300
1.5270.045.211	Employer's Soc. Sec. Cost	23	500	523
1.5270.045.221	Employer's Retirement Cost	46	500	546
1.5810.045.183	Bonus Pay	642	3,000	3,642
1.5810.045.211	Employer's Soc. Sec. Cost	50	500	550
1.5810.045.221	Employer's Retirement Cost	98	500	598
1.5830.045.183	Bonus Pay	1,800	8,000	9,800
1.5830.045.211	Employer's Soc. Sec. Cost	138	500	638
1.5830.045.221	Employer's Retirement Cost	274	1,000	1,274
1.5840.045.183	Bonus Pay	600	3,000	3,600
1.5840.045.211	Employer's Soc. Sec. Cost	46	500	546
1.5840.045.221	Employer's Retirement Cost	92	500	592
	Total	20,516	81,000	101,516
1.5110.061.314	Printing & Binding	209	(209)	-
1.5110.061.315	Reproduction Costs	181,780	6,747	188,527
1.5110.061.411	Instructional Supplies	213,381	(6,538)	206,843
	Total	395,370	-	395,370
1.5210.063.142	Salary - Teacher Assistant	-	13,899	13,899
1.5210.063.211	Employer's Soc. Sec. Cost	-	1,063	1,063
	Total	-	14,962	14,962
	TOTAL	25,582,423	2,419,140	28,001,563

BUDGET AMENDMENT NO. 17  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 9th day of February, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

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REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 17,405,765
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 17,405,765</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day February, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.001.181	Supplementary Pay	14,226	30,810	45,036
2.5110.001.192	Additional Responsibilities/Stipend	-	8,000	8,000
2.5110.001.195	Planning Period Stipend	-	7,000	7,000
2.5110.001.211	Employer's Social Security Cost	-	8,800	8,800
2.5110.001.311	Contracted Services	-	9,000	9,000
	Total	14,226	63,610	77,836
2.6610.003.151	Salary - Office Personnel	234,369	(63,610)	170,759
	Total	234,369	(63,610)	170,759
2.5110.061.411	Instructional Supplies	68,917	(6,340)	62,577
2.5400.061.312	Workshop Expenses	220	20	240
2.5400.061.315	Reproduction Costs	13,447	5,570	19,017
2.5400.061.332	Travel	34,245	(20)	34,225
2.5400.061.341	Telephone	18,182	(1,000)	17,182
2.5400.061.361	Membership Dues & Fees	400	120	520
2.5400.061.411	Office Supplies	12,125	1,650	13,775
	Total	147,536	-	147,536
2.5110.801.232	Employer's Workman's Comp. Ins. Cost	460,000	(17,131)	442,869
2.6120.801.371	Other Insurance	1,515	72	1,587
2.6550.801.373	Property Insurance	-	4,089	4,089
2.6610.801.312	Workshop Expenses	-	1,620	1,620
2.6610.801.332	Travel	3,000	(20)	2,980
2.6610.801.343	Telecommunications Services	-	10	10
2.6610.801.361	Membership Dues & Fees	1,600	10	1,610
2.6610.801.375	Fidelity Bond Premium	5,400	(1,620)	3,780
2.6610.801.411	Office Supplies	5,000	10,000	15,000
2.6610.801.418	Computer Software & Supplies	39,500	(10,000)	29,500
2.6820.801.418	Computer Software & Supplies	-	2,000	2,000
2.6910.801.233	Unemployment Insurance Costs	-	11,214	11,214
2.6910.801.378	Scholastic Accident Insurance	-	1,756	1,756
	Total	516,015	2,000	518,015
2.6530.802.321	Public Utilities - Electric	1,506,254	(147,000)	1,359,254
2.6530.802.421	Fuel for Facilities	100,100	35,000	135,100
2.6540.802.411	Custodial Supplies	101,535	50,000	151,535
2.6580.802.311	Contracted Services	235,341	28,000	263,341
2.6580.802.312	Workshop Expenses	6,000	2,000	8,000
2.6580.802.422	Repair Parts, Materials, Labor	310,066	30,000	340,066
	Total	2,259,296	(2,000)	2,257,296
	TOTAL	3,171,442	-	3,171,442

BUDGET AMENDMENT NO. 18  
ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 9th day of February, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 23,444.84
Total	<u>\$ 23,444.84</u>

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REVENUES	Increase (Decrease)
See Attached	\$ 23,444.84
Total	<u>\$ 23,444.84</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 11,730,934.16
Amount of Increase/(Decrease) of Above Amendment	<u>23,444.84</u>
Total Appropriation in current Amended Budget	<u>\$ 11,754,379.00</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of February, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

REVENUE		CURRENT BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.3600.017.000	Voc Ed Program Improvement	\$ 164,774.00	5,162.00	\$ 169,936.00
3.3600.049.000	IDEA Pre-School Handicapped	\$ 441,597.68	1,732.00	\$ 443,329.68
3.3600.060.000	IDEA VI-B Handicapped	\$ 5,534,334.07	(4,958.81)	\$ 5,529,375.26
3.3600.105.000	Title I School Improvement	\$ 3,970.25	(90.35)	\$ 3,879.90
3.3600.118.000	Special Needs Targeted Assist.	\$ 29,547.85	19,600.00	\$ 49,147.85
3.3600.119.000	IDEA Targeted Assist. For Pre-Sch	\$ 3,769.00	2,000.00	\$ 5,769.00
	TOTAL	\$ 6,177,992.85	\$ 23,444.84	\$ 6,201,437.69

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5120.017.411	Supplies & Materials	\$ 82,548.47	(2,745.19)	\$ 79,803.28
3.5120.017.418	Computer Software/Supply	\$ 266.00	3,882.00	\$ 4,148.00
3.5120.017.541	Purchase of Equipment	\$ -	4,000.00	\$ 4,000.00
3.8100.017.392	Indirect Cost	\$ 3,518.03	25.19	\$ 3,543.22
	Total	\$ 86,332.50	\$ 5,162.00	\$ 91,494.50
3.5230.049.142	Salary - Teacher Assistant	\$ 142,099.10	(24,136.82)	\$ 117,962.28
3.5230.049.181	Supplement Pay	\$ 1,631.00	194.00	\$ 1,825.00
3.5230.049.211	Employer's Social Sec. Costs	\$ 11,316.64	(1,831.62)	\$ 9,485.02
3.5230.049.221	Employer's Retirement Costs	\$ 26,920.02	(3,100.06)	\$ 23,819.96
3.5230.049.231	Employer's Hospital Ins. Costs	\$ 42,610.40	(5,824.88)	\$ 36,785.52
3.5230.049.232	Employer's Work. Comp Ins.	\$ 1,154.00	(206.78)	\$ 947.22
3.5241.049.132	Salary - Speech/PK	\$ 40,561.40	(411.40)	\$ 40,150.00
3.5241.049.181	Supplement Pay	\$ 2,028.00	(20.00)	\$ 2,008.00
3.5241.049.211	Employer's Social Sec. Costs	\$ 3,487.14	(33.00)	\$ 3,454.14
3.5241.049.221	Employer's Retirement Costs	\$ 6,796.48	71.15	\$ 6,867.63
3.5241.049.231	Employer's Hospital Ins. Costs	\$ 5,435.00	(57.00)	\$ 5,378.00
3.6200.049.151	Salary - Office Personnel	\$ 29,746.44	(29,746.44)	\$ -
3.6200.049.211	Employer's Social Sec. Costs	\$ 2,275.60	(2,275.60)	\$ -
3.6200.049.221	Employer's Retirement Costs	\$ 4,435.19	(4,435.19)	\$ -
3.6200.049.231	Employer's Hospital Ins. Costs	\$ 5,435.00	(5,435.00)	\$ -
3.6201.049.151	Salary - Office Personnel	\$ -	29,480.04	\$ 29,480.04
3.6201.049.211	Employer's Social Sec. Costs	\$ -	2,255.22	\$ 2,255.22
3.6201.049.221	Employer's Retirement Costs	\$ -	4,483.91	\$ 4,483.91
3.6201.049.231	Employer's Hospital Ins. Costs	\$ -	5,378.00	\$ 5,378.00
3.8100.049.392	Indirect Costs	\$ 8,252.29	(790.03)	\$ 7,462.26
3.8200.049.399	Unbudgeted Fed Grant Fund	\$ 22,949.55	38,173.50	\$ 61,123.05
	Total	\$ 357,133.25	\$ 1,732.00	\$ 358,865.25
3.5210.060.121	Salary - Teacher	422,917.00	37,843.00	\$ 460,760.00
3.5210.060.133	Salary - Pshychological Services	156,658.88	17,074.12	\$ 173,733.00
3.5210.060.142	Salary - Teacher Assistant	1,657,134.00	(84,487.55)	\$ 1,572,646.45
3.5210.060.144	Salary - Interpreter	112,380.30	(54,122.30)	\$ 58,258.00
3.5210.060.211	Employer's Social Sec. Costs	179,705.41	(6,402.48)	\$ 173,302.93
3.5210.060.221	Employer's Retirement Costs	363,694.76	(5,411.88)	\$ 358,282.88
3.5210.060.231	Employer's Hospital Ins. Costs	518,716.40	(45,559.96)	\$ 473,156.44
3.5210.060.312	Workshop Expenses	-	6,000.00	\$ 6,000.00
3.5240.060.132	Salary - Speech Pathology	82,420.60	6,839.40	\$ 89,260.00
3.5240.060.211	Employer's Social Sec. Costs	6,305.18	523.21	\$ 6,828.39
3.5240.060.221	Employer's Retirement Costs	12,903.35	1,299.90	\$ 14,203.25
3.5240.060.231	Employer's Hospital Ins. Costs	10,870.00	(114.00)	\$ 10,756.00
3.5240.060.311	Contracted Services	90,000.00	30,000.00	\$ 120,000.00
3.5840.060.145	Salary - Health Services	136,887.00	(16,677.00)	\$ 120,210.00
3.5840.060.211	Employer's Social Sec. Costs	10,471.87	(1,275.80)	\$ 9,196.07
3.5840.060.221	Employer's Retirement Costs	20,409.85	(2,125.90)	18,283.95
3.5840.060.231	Employer's Hospital Ins. Costs	21,740.00	(4,691.74)	17,048.26
3.6200.060.113	Salary - Director	131,033.88	(9,709.38)	121,324.50
3.6200.060.151	Salary - Office Personnel	47,883.24	(794.64)	47,088.60
3.6200.060.211	Employer's Social Sec. Costs	14,475.73	(803.56)	13,672.17
3.6200.060.221	Employer's Retirement Costs	28,213.46	(1,029.98)	27,183.48
3.6200.060.231	Employer's Hospital Ins. Costs	16,305.00	(171.00)	16,134.00
3.6201.060.151	Salary - Office Personnel	5,141.64	(149.76)	4,991.88
3.6201.060.211	Employer's Social Sec. Costs	393.33	(11.45)	381.88
3.6550.060.147	Salary - Transportation	191,879.40	(9,840.90)	182,038.50
3.6550.060.211	Employer's Social Sec. Costs	14,678.77	(761.99)	13,916.78
3.6550.060.221	Employer's Retirement Costs	10,562.28	(411.91)	10,150.37
3.6550.060.231	Employer's Hospital Ins. Costs	21,903.05	(2,757.37)	19,145.68
3.8100.060.392	Indirect Costs	97,555.55	(3,938.51)	93,617.04

3.8200.060.399	Unbudgeted Federal Grant Fund	694,428.11	146,710.62	841,138.73
	Total	5,077,668.04	(4,958.81)	5,072,709.23
3.5330.105.411	Instructional Supplies	3,884.18	(88.39)	\$ 3,795.79
3.8100.105.392	Indirect Costs	86.07	(1.96)	\$ 84.11
	Total	3,970.25	(90.35)	3,879.90
3.5210.118.312	Workshop Expenses	\$ 5,844.88	4,155.12	\$ 10,000.00
3.5210.118.411	Suplies & Materials	\$ 13,155.12	0.88	\$ 13,156.00
3.8100.118.392	Indirect Costs	\$ 547.85	92.10	\$ 639.95
3.8200.118.399	Unbudgeted Fed Grant Fund	\$ 777.50	15,351.90	\$ 16,129.40
	Total	\$ 20,325.35	\$ 19,600.00	\$ 39,925.35
3.5230.119.221	Employer's Retirement Costs	\$ 104.37	2.10	\$ 106.47
3.5230.119.312	Workshop Expenses	\$ 1,650.27	997.90	\$ 2,648.17
3.5230.119.411	Supplies & Materials	\$ 1,179.10	956.64	\$ 2,135.74
3.8100.119.392	Indirect Costs	\$ 81.71	43.36	\$ 125.07
	Total	\$ 3,015.45	\$ 2,000.00	\$ 5,015.45
	TOTAL	\$ 5,548,444.84	\$ 23,444.84	\$ 5,571,889.68

BUDGET AMENDMENT NO. 19  
ROCKINGHAM COUNTY SCHOOLS  
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 9th day of February, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

---

EXPLANATION: To cover athletic lighting expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,300,205
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 1,300,205</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of February, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.6550.801.551	Bus Garage Vehicles/Transp. Services	-	7,648	7,648
4.6580.801.551	Maintenance Vehicles/Equipment	45,000	(48)	44,952
	Total	45,000	7,600	52,600
4.6550.802.542	Bus Garage Computer/Equipment	7,600	(7,600)	-
	Total	7,600	(7,600)	-
	Total	52,600	-	52,600

BUDGET AMENDMENT NO. 20  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 9th day of February, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 16,005
Total	<u>\$ 16,005</u>

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REVENUES	Increase (Decrease)
See Attached	16,005
Total	<u>\$ 16,005</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,551,469
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 16,005</u>
Total Appropriation in current Amended Budget	<u>\$ 6,567,474</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of February, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5210.032.411	Instructional Supplies	111,067	(12,000)	99,067
8.5210.032.462	Purchase of Non-Cap. Computer Equip.	3,000	11,800	14,800
8.6200.032.312	Workshop Expenses	200	200	400
	Total	114,267	-	114,267
8.5230.049.459	Other Food Purchases	11,000	(4,900)	6,100
8.5230.049.462	Purchase of Non-Cap. Computer Equip.	100	4,900	5,000
	Total	11,100	-	11,100
8.6941.501.411	Supplies & Materials	-	2,000	2,000
	Total	-	2,000	2,000
8.6800.502.146	Specialist - School Based	-	10,200	10,200
8.6800.502.211	Employer's Soc. Sec. Cost	-	780	780
	Total	-	10,980	10,980
8.5110.578.312	Workshop Expenses	-	200	200
8.5110.578.411	Supplies & Materials	-	698	698
8.5110.578.192	Additional Responsibility - Stipend	-	1,600	1,600
8.5110.578.332	Travel	-	135	135
8.5110.578.211	Employer's Soc. Sec. Cost	160	123	283
8.5110.578.221	Employer's Retirement Cost	305	244	549
	Total	465	3,000	3,465
8.5110.838.411	Supplies & Materials	1,150	25	1,175
	Total	1,150	25	1,175
	Total	126,982	16,005	142,987

REVENUE		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.4430.501.000	Superintendent of the Year	-	2,000	2,000
8.4470.502.000	RAF - Parent Advocate Position	-	10,980	10,980
8.4470.578.000	USTEP Grant	-	3,000	3,000
8.4430.838.000	CO - Flag Pole Contribution	1,150	25	1,175.00
	Total	1,150	16,005	17,155

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 2, 2015**

**SPECIAL CALLED MEETING FOR BOARD BUDGET RETREAT**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Ms. Ophelia Wright, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; and Ms. Renee Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**DISCUSSION ITEMS**

**2015 – 2016 Budget Discussion:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding the 2015-2016 budget. Mr. Turpin addressed the board to review handouts and presented suggestions for proposed budget cuts in the 2015-2016 budget. Mr. Turpin stated overall budget cuts of \$4.1 million dollars are needed for the 2015-2016 budget. Mr. Turpin reviewed each of the following documents with board discussion (Attachment 1-A).

- Budget Discussion – Number of Personnel Analysis – Classified Support
- Budget Discussion – Number of Personnel Analysis – Certified Support
- Assistant Principals Analysis
- Recent Personnel Changes and Savings – Fiscal Year 2014-2015 and 2015-2016
- Building Capacity and ADM Fiscal Year 2015-2016
- Suggestions to Board of Education to Consider for Budget Adjustments
- Bachelor's Degree Certified Teacher Supplement Schedule

Board Member Josh Austin requested information regarding costs savings of outsourcing child nutrition and custodial services. Dr. Shotwell stated he would work with the administration to develop 5–6 options of various budget cuts to reach the needed overall cut of \$4.1M for the 2015-2016 budget.

Following the presentation Dr. Shotwell commented input was needed from the Board of Education with budget discussions at the upcoming March board meeting and work session. Dr. Shotwell stated the Public Hearing on the 2015-2016 budget would be held in April with board approval of the budget needed in April as well. Dr. Shotwell stated there may be a need for a student hearing and if so he would inform the board via email.

Action: Mr. Austin moved to adjourn, seconded by Ms. Bell. The vote was 10/0. (Mr. Wyatt had left the meeting at this time.)

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

April 13, 2015

Rockingham County Schools  
 Budget Discussion  
 Number of Personnel Analysis  
 2014 CAFR  
 24-Feb-15

P. 1

Year	Number of Schools	Revenues	%	ADM	%	Total		Teachers	%	Other Operating Personnel		%	Certified Support Personnel		%
						Employees	%				%		Personnel	%	
2004	25	104,327,133		14,412		1,800		936		683			181		
2005	25	108,669,543	4.2%	14,392	-0.1%	1,796	-0.2%	944	0.9%	674	-1.3%		178	-1.7%	
2006	25	112,353,765	3.4%	14,326	-0.5%	1,768	-1.6%	952	0.8%	635	-5.8%		181	1.7%	
2007	25	111,149,101	-1.1%	14,179	-1.0%	1,732	-2.0%	939	-1.4%	599	-5.7%		194	7.2%	
2008	25	116,941,431	5.2%	14,119	-0.4%	1,740	0.5%	945	0.6%	594	-0.8%		201	3.6%	
2009	26	119,580,782	2.3%	13,860	-1.8%	1,720	-1.1%	956	1.2%	559	-5.9%		205	2.0%	
2010	26	117,471,781	-1.8%	13,679	-1.3%	1,698	-1.3%	926	-3.1%	561	0.4%		211	2.9%	
2011	26	127,820,060	8.8%	13,527	-1.1%	1,614	-4.9%	887	-4.2%	508	-9.4%		219	3.8%	
2012	26	118,956,347	-6.9%	13,388	-1.0%	1,576	-2.4%	863	-2.7%	495	-2.6%		218	-0.5%	
2013	26	113,555,583	-4.5%	13,179	-1.6%	1,515	-3.9%	844	-2.2%	453	-8.5%		218	0.0%	
2014	25	110,670,245	-2.5%	12,974	-1.6%	1,525	0.7%	857	1.5%	432	-4.6%		236	8.3%	
2015	25		{a}	13,006	0.2%	1,452	-4.8%	812	-5.3%	417	-3.5%		223	-5.5%	

Change from 2005 to 2014      2,000,702    1.8%

Change from 2005 to 2015      (1,386)   -9.9%      (344)   -19.2%      (132)   -14.0%      (257)   -38.1%      45   25.3%

**Positions included in Other Operating Personnel - per SS-200 instructions**

Teacher Assistants

Technicians

Clerks/Secretaries

Service Workers

Skilled Workers/Craftsmen/women

{a} Planning ADM for 2015-2016

Rockingham County Schools  
 Budget Discussion  
 Number of Personnel Analysis  
 Certified Support Analysis  
 SS-200 Report  
 24-Feb-15

Year	(1) Officials Administrators Managers		(2) Principals		(4) Assistant Principals		(8) Guidance		(9) Psychology		(10) Media Coordinators A/V Staff		(11) Consultants Supervisors of Instruction		(12) Other Professional Staff	
		%		%		%		%		%		%		%		%
2004	14		25		24		32		7		31		0		48	
2005	13	-7.1%	25	0.0%	26	8.3%	32	0.0%	8	14.3%	31	0.0%	6	#DIV/0!	37	-22.9%
2006	11	-15.4%	25	0.0%	26	0.0%	36	12.5%	9	12.5%	31	0.0%	5	-16.7%	38	2.7%
2007	11	0.0%	25	0.0%	25	-3.8%	38	5.6%	9	0.0%	31	0.0%	6	20.0%	49	28.9%
2008	15	36.4%	25	0.0%	27	8.0%	35	-7.9%	9	0.0%	30	-3.2%	6	0.0%	54	10.2%
2009	16	6.7%	26	4.0%	26	-3.7%	37	5.7%	10	11.1%	30	0.0%	6	0.0%	54	0.0%
2010	16	0.0%	26	0.0%	25	-3.8%	36	-2.7%	9	-10.0%	30	0.0%	6	0.0%	63	16.7%
2011	16	0.0%	26	0.0%	24	-4.0%	38	5.6%	10	11.1%	27	-10.0%	8	33.3%	70	11.1%
2012	16	0.0%	26	0.0%	25	4.2%	39	2.6%	9	-10.0%	24	-11.1%	6	-25.0%	73	4.3%
2013	16	0.0%	26	0.0%	24	-4.0%	38	-2.6%	9	0.0%	23	-4.2%	9	50.0%	73	0.0%
2014	17	6.3%	25	-3.8%	26	8.3%	39	2.6%	10	11.1%	23	0.0%	13	44.4%	83	13.7%
2015	17	0.0%	25	0.0%	23	-11.5%	37	-5.1%	11	10.0%	23	0.0%	14	7.7%	73	-12.0%
Change from 2005	4	30.8%	-	0.0%	(3)	-11.5%	5	15.6%	3	37.5%	(8)	-25.8%	8	133.3%	36	97.3%

Positions included in Other Professional Staff - per SS-200 instructions

Non-classroom teachers  
 Dentists  
 Speech therapists  
 School social workers  
 Community workers  
 Attendance officers  
 Attorneys  
 Architects  
 Engineers  
 Registered nurses  
 Other non-instructional staff

**Rockingham County Schools  
Assistant Principal Analysis  
Fiscal Year 2014-2015 and 2015-2016  
24-Feb-15**

P.3

The state currently funds assistant principals at 1 month per 98.53 in average daily membership (ADM).

Our 2015-2016 allotted ADM for planning is 13,006

Dividing 13,006 by 98.53 results in 132 months of employment.

RCS employs assistant principals for 11 months, so 132 divided by 11 equals 12 positions

RCS currently has 25 assistant principal positions which includes 2 interns

If the interns are not replaced, a decrease of 11 assistant principal positions would be needed to be within state funding for assistant principals.

P.4

**Rockingham County Schools**  
**Recent Personnel Changes and Savings**  
**Fiscal Year 2014-2015 and 2015-2016**  
**2-Mar-15**

1). Central Office changes

Several veteran employees have retired in recent months.

Several contract employees have not returned.

Not replacing or replacing with lower cost alternatives

has yielded an approximate savings of \$ 420,470

2). Reduction in TA Hours

Reducing TA hours from 8 to 6

Prior payroll/mo without benefits = \$ 206,395

After payroll/mo without benefits = \$ 166,040

Approximate yearly savings without benefits \$ 403,550

3). Hiring Freeze

We have had a hiring freeze for non-essential employees  
for about a year.

3). Reduction of teachers

With scheduling adjustments, reduced need for one math teacher

Rockingham County Schools  
 Buidling Capacity and ADM  
 Fiscal Year 2015-2016  
 24-Feb-15

P.5

	A	B	C = A / B	D	E = D / C	F = B - E
	Max # of Students	Current # of Schools	Avg Capacity	Planning Allotted ADM 15/16	Needed # of Schools	Excess Schools
Elementary Capacity	7,866	15	524	5,959	12	3
Middle Capacity	4,023	4	1,006	2,945	3	1
High Capacity	5,382	4	1,346	4,102	4	-
Total Capacity	17,271			13,006		



Rockingham County Schools  
 Suggestions to Board of Education to Consider for Budget Adjustments  
 Rest of fiscal year 2014/15 and 2015/16  
 Quantification of Adjustments

24-Feb-15

**For Discussion Purposes Only**

It is recommended that decisions and communication of the decisions be made very soon.  
 It would be good for plans to be developed for implementation of decisions and  
 communicated prior to proposed budget being discussed in March 2015.  
 Implementation of decisions should be no later than July 1, 2015 and  
 be effective for the 2015/16 budget, if not before.  
 Earlier adoption of decisions will increase savings.

Current Fund Balance Appropriated 14/15	\$	2,100,000
Expected minimal state cut at 2% 15/16	\$	2,000,000
Total minimal reduction necessary	\$	4,100,000

- 1). Certified Support Personnel – Reduce by 45 positions. This will put us at the 2005 level.  
 Statewide average salary with benefits per initial allotment formulas 2014/15 = \$66,016

Positions	45	35	25	15
Salary with benefits	\$ 66,016	\$ 66,016	\$ 66,016	\$ 66,016
Total cost savings	\$ 2,970,720	\$ 2,310,560	\$ 1,650,400	\$ 990,240

- 2). Assistant Principals – reduce by 11 positions which would get us to state funding levels  
 Average month wage per Obj Code 116 plus benefits = \$5,907.37

Positions	11	6
Average mo. Salary w/benefits	\$ 5,907	\$ 5,907
Months employed	11	11
Total cost savings	\$ 714,792	\$ 389,886

- 3). Move athletic director's responsibilities to an assistant principal at each high school - cost savings would be salary plus benefits

Total Cost Savings \$ 308,036

- 4). Discontinue Media Teacher Assistants – 19.5 positions

Positions	19.5	10.5
Average mo. Salary w/benefits	\$ 2,338	\$ 2,338
Months employed	10	10
Total cost savings	\$ 455,980	\$ 245,528

## 5). TA Changes

## a). Classified (non-exempt) employees – 91.5 TA positions - reduce positions

Average month wage per Obj Code 142 - all included - plus benefits = \$2,338.36,

Positions reduced	45	30	15
Monthly pay \$	2,338	\$ 2,338	\$ 2,338
Months employed	10	10	10
Total cost savings \$	1,052,100	\$ 701,400	\$ 350,700

## b). Classified (non-exempt) employees – 91.5 TA positions - reduce workdays by up to 30 days

Average month wage per Obj Code 142 - all included - plus benefits = \$2,338.36,

without benefits = \$1,538.63

Daily rate =  $2,338.36/21.5 = \$108.76$  w/benefits;  $\$1,538.63/21.5 = \$71.56$  w/o benefits

Positions	92	92	92
Daily rate w/benefits \$	109	\$ 109	\$ 109
Days reduced	30	20	10
Total cost savings \$	298,546	\$ 199,031	\$ 99,515

## 6). Discontinue contracted alternative learning programs \$ 125,500

## 7). Local 5% Supplements

## a). Eliminate or Decrease local supplement

Approximate cost savings (based on Dec 2014 PRC 031 payments)

If eliminated \$ 2,568,007

If decreased by 50% \$ 1,284,004

## b). Make local supplement flat rate

This would not have any cost savings immediately.

Changes to the schedule would be in dollar amounts.

(Please see possible schedule attached)

## 8). Building capacity – merge up to two elementary schools

	School A	School B	School C
Salaries - Prin, Asst, Off, Cust	\$ 231,159	\$ 333,041	\$ 223,169
Utilities (prior year total)	\$ 109,021	\$ 106,808	\$ 73,758
Total Cost Savings	\$ 340,180	\$ 439,849	\$ 296,927

9). Multi-tiered bus schedule — Possible reduction of up to 4 buses -  
would raise efficiency rating from approx 85% to 95%

10). Outsource child nutrition - cost savings of benefits

Benefits paid 2013-14               \$    980,703

Other savings may also be available

11). Outsource custodial services - cost savings of benefits

Benefits paid 2013-14               \$    853,697

Other savings may also be available

12). Outsource transportation - cost savings of benefits

Benefits paid 2013-14               \$    698,843

Includes all transportation

Other savings may also be available

**Bachelor's Degree Certified Teacher Supplement Schedule**

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,650	\$1,850
1	5-9	\$1,825	\$2,025
2	10-14	\$2,000	\$2,200
3	15-19	\$2,175	\$2,375
4	20-24	\$2,300	\$2,500
5	25+	\$2,500	\$2,700

**Master's Degree Certified Teacher Supplement Schedule**

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,815	\$2,015
1	5-9	\$2,010	\$2,210
2	10-14	\$2,200	\$2,400
3	15-19	\$2,395	\$2,595
4	20-24	\$2,560	\$2,760
5	25+	\$2,750	\$2,950

**Advanced and Doctoral Degree Supplement Schedule**

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,878	\$2,078
1	5-9	\$2,057	\$2,257
2	10-14	\$2,263	\$2,463
3	15-19	\$2,456	\$2,656
4	20-24	\$2,621	\$2,821
5	25+	\$2,813	\$3,013

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 9, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Ophelia Wright, Mr. Josh Austin, Ms. Lorie McKinney, Ms. Elaine McCollum, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the work session is scheduled March 23, 2015 at 6:00 p.m. at Central Administrative Offices at 511 Harrington Highway, Eden, NC.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, April 13, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the 175<sup>th</sup> Anniversary Celebration of Public Schools in North Carolina is scheduled for March 19<sup>th</sup> in Raleigh.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Ms. McCollum moved to approve the agenda. Mr. Austin seconded the motion and the vote was 10/0. (Ms. McKinney arrived a few minutes later.)

**SCHOOL REPORT**

1. Principal Elliott Miller presented a school report on Reidsville High School.

**HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Mr. Brent Huss – Mr. Huss addressed the board to say “thank you” to the Administration for their decisions to keep students safe during the recent inclement weather days.

**CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
  - ❖ January 28, 2015 – Joint Meeting with County Commissioners Minutes
  - ❖ February 9, 2015 – Open Session Board Meeting Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

None

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Bryanna Hill – Non Certified

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

**ACTION ITEMS**

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 2-A).

Budget Amendment #21 – State Public School Fund  
Budget Amendment #22 – Local Current Expense Fund  
Budget Amendment #23 – Federal Grant Fund  
Budget Amendment #24 – Capital Outlay  
Budget Amendment #25 – Child Nutrition Service Fund  
Budget Amendment #26 – Other Restricted Fund

**Action:** Ms. McCollum moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 9/2. Mr. Austin and Mr. Kirkman voted in opposition.

**Approval – New Vision and RECHS School Calendars for 2015-2016:**

Ms. Rose recognized Dr. Shotwell for comments regarding the New Vision Year Round School and the Rockingham Early College High School 2015-2016 school calendars. Dr. Shotwell presented the calendars as stated (Attachment 2-A and Attachment 3-A).

**Action:** Ms. Bell moved that the Board approve the proposed 2015-2016 New Vision and RECHS calendars as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval – Traditional School Calendar for 2015-2016:**

Ms. Rose recognized Dr. Shotwell for comments regarding the traditional school calendar for 2015-2016. Dr. Shotwell presented two variations of the traditional calendar: 1) with school ending on May 23rd with an early release; 2) with school ending on June 7<sup>th</sup> with an early release. The board determined to pass the proposed calendar with school ending in June (Attachment 4-A).

**Action:** Mr. Austin moved that the Board approve the proposed traditional calendar with school ending in June 2015. Ms. Tuttle seconded the motion. The vote was 11/0.

**Approval – Resolution for 2015-2016 Driver's Education Funding:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding resolution for Drivers Education Program funding for the 2015-2016 school year. Mr. Perkins presented a resolution for board approval requesting the General Assembly take action to restore the annual appropriation of the Driver Education Program to the 2015-2016 fiscal year budget (Attachment 5-A).

Action: Ms. McKinney moved that the Board approve the resolution requesting funding for the Drivers Education Program for the 2015-2016 fiscal budget as presented. Ms. Tuttle seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

### **E-Rate and WI-FI (Wireless):**

Ms. Rose recognized Ms. Kacey Sensenich for a report on the E-Rate and the WI-FI (Wireless). Ms. Sensenich stated E-Rate is funded by the USF (Universal Service Fund) which makes telecommunications and information systems more affordable for schools. This was mandated by Congress in 1996 and implemented by the Federal Communications Commission in 1997. Ms. Sensenich reported the E-Rate funding for Category 1 (internet, local and long distance, Centrex, Cellular, Interconnected VOIP) is being phased out on a graduated scale with no funding by the 2018-2019 budget. The only exception is funding for internet services is funded at 80% at this time. Ms. Sensenich reported to comply with the reduction in funding of the Category 1 services the district has done the following: removed unused phone lines, reduced the number of cell phones in the district and explored options to manage VOIP in district (phone system). Ms. Sensenich reported on funding of the Category 2 items to include:

- student funding at \$150
- based on school's ADM
- RCS grand total is = \$1,944,450.00
- 80% district, based on free and reduced totals
- Funding commitment letter August 2015

Ms. Sensenich reported there is \$5 million dollars remaining in the North Carolina Race to the Top Funds. The State is going to provide 20% wireless cost to qualifying schools. Ms. Sensenich stated the Technology Department has completed an in depth wireless survey and from that RCS has 15 schools that were awarded Race to the Top funding. This represents the potential for \$237,930 to be given to the district by April 1<sup>st</sup> to begin 20% of the work. The RFP was placed by the State for vendors to complete the projects. Board consideration and action is needed for the district to proceed.

Action: Mr. Wyatt moved that the Board approve the Superintendent and staff enter into such E-Rate Agreement and commitments as are required to continue the process to move forward as presented. Ms. McCollum seconded the motion. The vote was 11/0.

### **Make-up Days for 2014-2015:**

Ms. Rose recognized Dr. Shotwell for a report on inclement weather make-up days. Dr. Shotwell stated the revised school calendar is posted on the website and two days were waived for teachers due to the several inclement weather days the system encountered.

### **Beginning Teachers Annual Report:**

Ms. Rose recognized Mr. Craig for the Annual Beginning Teacher Report. Mr. Craig presented the Beginning Teachers Annual Report including the Program Plan, Orientation and Schedule for Career and Probationary Teachers (Attachment 6-A). Mr. Craig stated the beginning teachers are surveyed after their initial orientation, throughout their professional development and again at the end of the year through Canvas. The mentors are surveyed at the end of the school year with changes being implemented to the program based on suggestions from the surveys.

### **Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell commented the Academies video was recently presented at the zone meetings. Mr. Perkins presented the Academies video which highlighted the high school options.

Dr. Shotwell invited the board to attend the Career Connections being held March 18<sup>th</sup> at McMichael High School.

## **CLOSED SESSION**

Action: Mr. Austin moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Wright. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Bell. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

Nancy Burns

Effective 3/2/15 – 4/3/15

Nancy Burns

Effective 4/6/15 – 6/15/15

Carolina Curtiss

Effective 8/3/15

##### **—Classified**

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

Luther Dodd

Effective TBD

##### **—Classified**

Karen Hall

Effective 2/12/15

Vickie Scales

Effective 2/16/15

Diane Bridges

Effective 3/5/15

Mary Bullins

Effective 3/4/15

Marlene Crouch

Effective 3/19/15

Kathy Duncan

Effective 3/9/15

Melvin Gravely

Effective 3/4/15

Robert Malloy

Effective 3/4/15

#### **Resignations:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

Christy Cook

Effective 2/13/15

Phillip Lawson

Effective 2/20/15

Bryson Terrell

Effective 3/6/15

#### **Retirements:**

##### **—Administrative**

##### **—Licensed**

##### **—Classified**



Wanda Hill  
Effective 6/1/15  
Toni Kallam  
Effective 6/1/15  
**Leave Requests:**  
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Wright.  
The vote was 10/0/1. Ms. Hoover recused her vote for the personnel report.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

April 13, 2015

BUDGET AMENDMENT NO. 21  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 9th day of March, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 646,766
Total		<u>\$ 646,766</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 646,269
1.3100.015.000	Allocation - SPSF Technology	\$ 497
Total		<u>\$ 646,766</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 78,280,733
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 646,766</u>
Total Appropriation in current Amended Budget	<u>\$ 78,927,499</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of March, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	22,138,415	(362)	22,138,053
1.5110.001.129	Certified Diff. Pay	-	94,000	94,000
1.5120.001.129	Teacher Diff. Pay	-	5,000	5,000
1.5210.001.129	Certified Diff. Pay	-	10,000	10,000
1.5260.001.129	Certified Diff. Pay	-	5,000	5,000
1.5260.001.211	Employer's Soc. Sec. Cost	20,000	10,000	30,000
1.5260.001.221	Employer's Retirement Cost	35,000	30,000	65,000
1.5260.001.231	Employer's Hospital Ins. Cost	22,000	25,000	47,000
1.5270.001.129	Certified Diff. Pay	-	6,000	6,000
1.5270.001.211	Employer's Soc. Sec. Cost	25,000	15,000	40,000
1.5270.001.221	Employer's Retirement Cost	48,000	25,000	73,000
1.5270.001.231	Employer's Hospital Ins. Cost	33,000	25,000	58,000
	Total	22,321,415	249,638	22,571,053
1.7200.002.113	Salary - Director/Supervisor	45,000	(678)	44,322
1.7200.002.231	Employer's Hospital Ins. Cost	2,011	678	2,689
	Total	47,011	-	47,011
1.6540.003.173	Salary - Custodian	1,740,261	2,595	1,742,856
	Total	1,740,261	2,595	1,742,856
1.5400.005.129	Salary-AP Pay Diff.	-	6,000	6,000
1.5400.005.221	Employer's Retirement Cost	400,000	(6,000)	394,000
	Total	400,000	-	400,000
1.5320.007.131	Salary - Social Worker	88,200	86,800	175,000
1.5320.007.211	Employer's Soc. Sec. Cost	7,000	6,000	13,000
1.5320.007.221	Employer's Retirement Cost	13,200	14,800	28,000
1.5320.007.231	Employer's Hospital Ins. Cost	10,870	8,130	19,000
1.5810.007.129	Certified Diff. Pay	-	5,000	5,000
1.5830.007.129	Certified Diff. Pay	-	16,000	16,000
1.5840.007.129	Certified Diff. Pay	-	4,000	4,000
1.5840.007.131	Salary - Health Services	107,000	93,000	200,000
1.5840.007.211	Employer's Soc. Sec. Cost	8,200	6,800	15,000
1.5840.007.221	Employer's Retirement Cost	16,000	19,000	35,000
1.5840.007.231	Employer's Hospital Ins. Cost	10,870	9,130	20,000
	Total	261,340	268,660	530,000
1.5110.012.121	Salary - Teacher	25,393	(1,770)	23,623
1.5110.012.372	Vehicle Liability Insurance	5,230	1,770	7,000
	Total	30,623	-	30,623
1.5120.013.129	Certified Diff. Pay	-	14,000	14,000
1.5120.013.162	Sub Pay - Certified	-	25,000	25,000
1.5120.013.184	Longevity Pay	-	40,000	40,000
1.5830.013.129	Certified Diff. Pay	-	4,000	4,000
1.5830.013.184	Longevity Pay	-	12,000	12,000

	Total	-	95,000	95,000
1.5120.014.411	Instructional Supplies	7,026	5,272	12,298
	Total	7,026	5,272	12,298
1.5110.015.418	Computer Software & Supplies	228,881	497	229,378
	Total	228,881	497	229,378
1.5350.016.121	Salary - Summer Reading Camp	28,025	756	28,781
1.5350.016.211	Employer's Soc. Sec. Cost	2,335	58	2,393
1.5350.016.221	Employer's Retirement Cost	4,150	163	4,313
1.5350.016.411	Supplies & Materials	99,521	(330)	99,191
1.6550.016.171	Salary - Summer Reading Camp	5,650	31	5,681
1.6550.016.211	Employer's Soc. Sec. Cost	435	(1)	434
1.6550.016.221	Employer's Retirement Cost	625	(4)	621
1.6550.016.331	Pupil Transportation	15,325	(673)	14,652
	Total	156,066	-	156,066
1.5110.024.121	Salary - Teacher	332,476	(113,000)	219,476
1.5110.024.311	Contracted Services	-	78,000	78,000
1.5110.024.411	Instructional Supplies	-	35,000	35,000
	Total	332,476	-	332,476
1.5260.034.333	Field Trips	-	400	400
1.5260.034.411	Instructional Supplies	40,254	(400)	39,854
	Total	40,254	-	40,254
1.6550.056.231	Employer's Hospital Ins. Cost	88,737	6,000	94,737
1.6550.056.326	Contract Repairs	45,150	19,104	64,254
	Total	133,887	25,104	158,991
	TOTAL	25,699,240	646,766	26,346,006

BUDGET AMENDMENT NO. 22  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 9th day of March, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 30,000
Total		<u>\$ 30,000</u>

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REVENUES		Increase (Decrease)
2.4490.000.000	Misc. Administrative	\$ 30,000
Total		<u>\$ 30,000</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 17,405,765
Amount of Increase/(Decrease) of Above Amendment	30,000
Total Appropriation in current Amended Budget	<u>\$ 17,435,765</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day March, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.6940.002.181	Supplementary Pay	-	10,150	10,150
	Total	-	10,150	10,150
2.6550.056.422	Repair Parts & Materials	-	9,100	9,100
	Total	-	9,100	9,100
2.5110.061.411	Instructional Supplies	62,577	(1,034)	61,543
2.5400.061.315	Reproduction Costs	19,017	(1,000)	18,017
2.5400.061.332	Travel	34,225	(437)	33,788
2.5400.061.361	Membership Dues & Fees	520	384	904
2.5400.061.411	Office Supplies	13,775	2,087	15,862
	Total	130,114	-	130,114
2.6620.801.311	Contracted Services	100,651	(1,500)	99,151
2.6620.801.312	Workshop Expenses	-	2,400	2,400
2.6620.801.361	Membership Dues	-	135	135
2.6622.801.332	Travel Reimbursement	10,500	(1,035)	9,465
	Total	111,151	-	111,151
2.5501.882.121	Salary - Athletic Director	202,042	(1,127)	200,915
2.5501.882.181	Supplement Pay - Coaching	366,106	8,685	374,791
2.5501.882.211	Employer's Soc. Sec. Cost	48,253	(1,005)	47,248
2.5501.882.221	Employer's Retirement Cost	79,969	(12,794)	67,175
2.5501.882.231	Employer's Hospital Ins. Cost	19,272	(1,347)	17,925
2.6580.882.411	Turf Management/Pool Supplies	21,688	18,338	40,026
	Total	737,330	10,750	748,080
	TOTAL	978,595	30,000	1,008,595

BUDGET AMENDMENT NO. 23

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 9th day of March, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 20,000.00
Total		<u>\$ 20,000.00</u>

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REVENUES		Increase (Decrease)
3.3600.082.000	IDEA VI-B State Improvement	\$ 20,000.00
Total		<u>\$ 20,000.00</u>

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EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 11,754,379.00
Amount of Increase/(Decrease) of Above Amendment	<u>20,000.00</u>
Total Appropriation in current Amended Budget	<u>\$ 11,774,379.00</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of March, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5210.082.163	Salary - Substitute Pay	\$ 2,000.00	3,000.00	\$ 5,000.00
3.5210.082.211	Employer's Social Sec. Costs	\$ 153.00	229.50	\$ 382.50
3.5210.082.233	Unemployment Insurance	\$ 45.00	55.00	\$ 100.00
3.5210.082.312	Workshop Expenses	\$ 5,020.90	13,559.18	\$ 18,580.08
3.5210.082.314	Printing & Binding	\$ -	20.00	\$ 20.00
3.5210.082.411	Supplies & Materials	\$ 200.00	2,541.89	\$ 2,741.89
3.8100.082.392	Indirect Costs	\$ -	594.43	\$ 594.43
	Total	\$ 7,418.90	\$ 20,000.00	\$ 27,418.90



BUDGET AMENDMENT NO. 24  
ROCKINGHAM COUNTY SCHOOLS  
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 9th day of March, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 482,335
Total	<u>\$ 482,335</u>

REVENUES	Increase (Decrease)
4.4850.120.000 Installment Purchase Proceeds	\$ 482,335
Total	<u>\$ 482,335</u>

EXPLANATION: To cover athletic lighting expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,300,205
Amount of Increase/(Decrease) of Above Amendment	<u>482,335</u>
Total Appropriation in current Amended Budget	<u>\$ 1,782,540</u>

Passed by majority vote of the Rockingham County Board of Education on the 9th day of March, 2015.

\_\_\_\_\_  
Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.6550.120.551	Lease/Purchase School Buses	-	482,335	482,335
	Total	-	482,335	482,335
4.5401.801.541	Equipment/Furnishings	6,336	(725)	5,611
4.5850.801.311	Panic Alarm Match-Contracted Services	-	8,725	8,725
	Total	6,336	8,000	14,336
4.6820.802.542	SIMS Equipment	8,000	(8,000)	-
	Total	8,000	(8,000)	-
	Total	14,336	482,335	496,671

BUDGET AMENDMENT NO. 25  
ROCKINGHAM COUNTY SCHOOLS  
CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 9th day of March, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

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REVENUES	Increase (Decrease)
See Attached	-
Total	<u>\$ -</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's request.
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Total Appropriation in Current Budget Before Amendment	\$ 7,774,849
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 7,774,849</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of March, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.174	Salary - Food Service Employee	1,259,600	(40,000)	1,219,600
5.7200.035.176	Salary - Manager	458,050	(28,000)	430,050
5.7200.035.184	Longevity Pay	15,000	40,000	55,000
5.7200.035.233	Employers Unemployment Ins. Cost	1,500	8,000	9,500
5.7200.035.326	Contracted Repairs	40,000	20,000	60,000
	Total	1,774,150	-	1,774,150

BUDGET AMENDMENT NO. 26  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 9th day of March, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 65,986
Total	<u>\$ 65,986</u>

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REVENUES	Increase (Decrease)
See Attached	65,986
Total	<u>\$ 65,986</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 6,567,474
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 65,986</u>
Total Appropriation in current Amended Budget	<u>\$ 6,633,460</u>

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Passed by majority vote of the Rockingham County Board of Education on the 9th day of March, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5310.069.311	Contracted Services	-	5,000	5,000
8.5310.069.411	Instructional Supplies	40,565	(5,000)	35,565
	Total	40,565	-	40,565
8.5110.340.196	Salary - Staff Dev. Participation	-	24,073	24,073
8.5110.340.211	Employer's Soc. Sec. Cost	-	1,842	1,842
8.5110.340.221	Employer's Retirement Cost	-	3,662	3,662
8.5110.340.233	Unemployment Ins. Cost	-	148	148
8.5110.340.312	Workshop Expenses	-	5,920	5,920
8.8100.340.392	Indirect Cost	-	1,483	1,483
	Total	-	37,128	37,128
8.5880.502.146	Technical Assistant	-	10,200	10,200
8.5880.502.211	Employer's Soc. Sec. Cost	-	780	780
8.6800.502.146	Technical Assistant	10,200	(10,200)	-
8.6800.502.211	Employer's Soc. Sec. Cost	780	(780)	-
	Total	10,980	-	10,980
8.5110.503.163	Salary - Substitute Pay	-	473	473
8.5110.503.192	Additional Responsibility-Stipend	-	814	814
8.5110.503.211	Employer's Soc. Sec. Cost	-	98	98
8.5110.503.221	Employer's Retirement Cost	-	124	124
8.5110.503.332	Travel	-	991	991
	Total	-	2,500	2,500
8.5310.582.191	Curriculum-Development Pay	2,795	(2,795)	-
8.5310.582.191	Curriculum-Development Pay	-	1,295	1,295
8.5310.582.191	Curriculum-Development Pay	1,295	1,500	2,795
8.5310.582.332	Travel	-	1,250	1,250
8.5330.582.341	Telephone	2,000	(1,250)	750
	Total	6,090	-	6,090
8.5502.834.411	Cultural Arts - Keystone Supplies	22,000	4,265	26,265
	Total	22,000	4,265	26,265
8.5110.837.191	Curriculum Dev. Pay	3,681	(1,154)	2,527
8.5110.837.211	Employer's Soc. Sec. Cost	280	(88)	192
8.5110.837.221	Employer's Retirement Cost	549	(165)	384
8.5110.837.411	Supplies & Materials	500	534	1,034
8.5110.837.333	Field Trips	-	194	194
8.6550.837.171	Salary - Bus Driver	1,447	(137)	1,310
8.6550.837.211	Employer's Soc. Sec. Cost	111	(11)	100
8.6550.837.221	Employer's Retirement Cost	-	201	201
8.6550.837.331	Pupil Transportation	4,216	626	4,842
	Total	10,784	-	10,784
8.5400.590.333	Annie Penn Principal's Fund/Field Trips	-	21,500	21,500
8.5400.590.333	Annie Penn Principal's Fund/Field Trips	-	593	593
8.5400.590.333	Annie Penn Principal's Fund/Field Trips	43,500	(65,593)	(22,093)

8.5400.590.333.302	Annie Penn Principal's Fund/Field Trips	-	1,059	1,059
8.5400.590.333.310	Annie Penn Principal's Fund/Field Trips	-	2,038	2,038
8.5400.590.333.314	Annie Penn Principal's Fund/Field Trips	-	4,018	4,018
8.5400.590.333.318	Annie Penn Principal's Fund/Field Trips	-	1,949	1,949
8.5400.590.333.322	Annie Penn Principal's Fund/Field Trips	-	1,912	1,912
8.5400.590.333.327	Annie Penn Principal's Fund/Field Trips	-	2,319	2,319
8.5400.590.333.330	Annie Penn Principal's Fund/Field Trips	-	4,241	4,241
8.5400.590.333.334	Annie Penn Principal's Fund/Field Trips	-	2,190	2,190
8.5400.590.333.344	Annie Penn Principal's Fund/Field Trips	-	3,919	3,919
8.5400.590.333.347	Annie Penn Principal's Fund/Field Trips	-	1,496	1,496
8.5400.590.333.350	Annie Penn Principal's Fund/Field Trips	-	2,065	2,065
8.5400.590.333.354	Annie Penn Principal's Fund/Field Trips	-	4,636	4,636
8.5400.590.333.358	Annie Penn Principal's Fund/Field Trips	-	4,534	4,534
8.5400.590.333.362	Annie Penn Principal's Fund/Field Trips	-	593	593
8.5400.590.333.366	Annie Penn Principal's Fund/Field Trips	-	5,083	5,083
8.5400.590.333.374	Annie Penn Principal's Fund/Field Trips	-	5,083	5,083
8.5400.590.333.378	Annie Penn Principal's Fund/Field Trips	-	2,048	2,048
8.5400.590.333.379	Annie Penn Principal's Fund/Field Trips	-	720	720
8.5400.590.333.380	Annie Penn Principal's Fund/Field Trips	-	2,059	2,059
8.5400.590.333.386	Annie Penn Principal's Fund/Field Trips	-	2,001	2,001
8.5400.590.333.390	Annie Penn Principal's Fund/Field Trips	-	2,676	2,676
8.5400.590.333.392	Annie Penn Principal's Fund/Field Trips	-	500	500
8.5400.590.333.394	Annie Penn Principal's Fund/Field Trips	-	3,796	3,796
8.5400.590.333.398	Annie Penn Principal's Fund/Field Trips	-	1,356	1,356
8.5400.590.333.402	Annie Penn Principal's Fund/Field Trips	-	3,302	3,302
	Total	43,500	22,093	65,593
	Total	133,919	65,986	199,905

REVENUE		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.4890.340.000	NC Quest - Improving Teacher	204	37,128	37,332
8.4470.503.000	NC Step Teacher Education	-	2,500	2,500
8.4470.590.000	Annie Penn Principal's Fund	-	22,093	22,093
8.4470.590.000	Annie Penn Principal's Fund	-	(593)	(593)
8.4910.590.000	Fund Balance Appropriated	-	593	593
8.4430.834.000	Cultural Arts - Keystone	22000	4,265	26,265
	Total	22,204	65,986	88,190





# New Vision Calendar 2015 - 2016

Draft  
2/15

## July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
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## August

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## September

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## October

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## November

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## December

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27	28	29	30	31		

## January

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## February

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## March

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## April

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## May

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## June

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Holidays   
 Annual Leave   
 Teacher Workday   
 Early Release   
 1st Day of School   
 No Day

### First Day of Classes:

July 23, 2015

### Last Day of School:

June 7, 2016

### Central Office Days:

August 17-18, 2015

### 9 Week Grading Period Ends:

September 25, 2015  
 January 8, 2016  
 March 17, 2016  
 June 7, 2016

### Staff Development Early Release:

February 10, 2015

### Early Release Days\*:

November 3, 2015  
 December 18, 2015  
 January 8, 2016  
 April 20, 2016  
 June 7, 2016

\*No staff development will be planned

### Days Available for Annual Leave:

January 19-20, 2016  
 February 29, 2016  
 March 18, 2016  
 April 1, 2016  
 May 3, 2016  
 June 9-10, 2016

### Weather Make Up Days\*:

January 20, 2016  
 February 29, 2016  
 June 8, 2016  
 June 9, 2016  
 June 10, 2016  
 April 1, 2016  
 May 3, 2016 (Early Release)

\*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week



# RECHS Calendar 2015 - 2016

Draft  
2/15

## July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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## August

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30	31					

## September

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27	28	29	30			

## October

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November

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29	30					

## December

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27	28	29	30	31		

## January

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24	25	26	27	28	29	30
31						

## February

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28	29					

## March

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## April

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24	25	26	27	28	29	30

## May

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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



Holidays



Annual Leave



Teacher Workday



Early Release



1st Day of School

### First Day of Classes:

August 10, 2015

### Staff Development Early Release:

February 10, 2016

### Last Day of School:

May 23, 2016

### Weather Make Up Days\*:

January 5, 2016

January 6, 2016

May 24, 2016

May 25, 2016

May 26, 2016

### Early Release Days\*:

October 14, 2015

December 18, 2015

March 2, 2016

April 20, 2016

May 23, 2016

### Second Semester Begins:

January 7, 2016

### Grading Period Ends:

September 18, 2015

November 2, 2015

December 18, 2015

February 19, 2016

April 11, 2016

May 23, 2016

### Graduation:

May 26, 2016

### Days Available for Annual Leave:

August 3, 2015

October 16, 2015

January 4, 2016

November 25, 2015

May 26, 2016

\*No staff development will be planned

**Empowering All Students to Compete Globally**



# Traditional Calendar 2015 - 2016

Approved  
02/09/15

Revised  
03/09/15

## July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## August

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## October

S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November

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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## December

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		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## January

S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## February

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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

## March

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		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## April

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3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

## May

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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



Holidays



Annual Leave



Teacher Workday



Early Release



1st Day of School

### First Day of Classes:

August 24, 2015

### Central Office Days:

August 17-18, 2015

### Early Release Days\*:

September 23, 2015  
November 3, 2015  
December 18, 2015  
April 20, 2016  
June 8, 2016

\*No staff development will be planned  
Planned

### Staff Development Early Release:

February 10, 2016

### Second Semester Begins:

January 21, 2016

### Grading Period Ends:

October 5, 2015 (6-12)  
October 28, 2015 (K-5)  
November 18, 2015 (6-12)  
January 15, 2016 (K-12)  
March 3, 2016 (6-12)  
March 25, 2016 (K-5)  
April 21, 2016 (6-12)  
June 8, 2016 (K-12)

### Last Day of School:

June 8, 2016

### Graduation:

June 11, 2016

### Days Available for Annual Leave:

August 21, 2015  
October 7, 2015  
January 19-20, 2016  
February 29, 2016  
March 31, 2016  
April 1, 2016  
May 3, 2016  
June 10, 2016

### Weather Make Up Days\*:

January 20, 2016  
February 29, 2016  
June 9, 2016  
June 10, 2016  
April 1, 2016  
March 31, 2016  
May 3, 2016 (Early Release)

\*RCS reserves the right to designate any Saturday as a make-up day if inclement weather occurs Monday - Wednesday of the week and/or school has been in session only 4 or fewer days during the week

**Empowering All Students to Compete Globally**

**RESOLUTION**

The Rockingham County Board of Education respectfully submits this Resolution to urge the General Assembly to take action to restore the annual appropriation of the Driver Education Program to the 2015-2016 fiscal year budget.

**WHEREAS**, driver education and training are prerequisites to obtaining a driver's license before the age of 18 in North Carolina; and

**WHEREAS**, public schools in North Carolina have provided driver education since 1927 when the General Assembly first required instruction in traffic safety and the General Assembly has provided funding for driver education since 1957; and

**WHEREAS**, in 1977, North Carolina implemented the Graduated Driver Licensing (GDL) Program designed to phase beginning drivers to full driving privileges using education and training; and despite an increase of nearly 500,000 new drivers, the number of teen fatalities began to decline following the first year of GDL law. A report by the University of North Carolina's Highway Safety Research Institute credited the GDL law with a 34 percent decline in crashes involving 16-year olds and the GDL law is credited with having an even greater effect on nighttime crashes, reducing late-night crashes for 16-year-olds by 47 percent; and

**WHEREAS**, the General Assembly has stated that as of July 1, 2015, the Driver Education Program administered by the Department of Public Instruction shall no longer be paid out of the Highway Fund based on an annual appropriation by the General Assembly, but that local boards of education shall fund driver education courses from funds available to them; and

**WHEREAS**, the foregoing statement from the General Assembly indicates that there will be non-recurring state funding of driver education which could lead to an increased fee structure for prospective teen drivers that would likely make driver education unaffordable for many students; and

**WHEREAS**, student unable to afford driver education will likely be forced to wait until age 18 to obtain a driver's license and will miss the educational benefits of the graduated licensing process; and

**WHEREAS**, the Rockingham County Schools Board of Education recognizes the value of safety provided through professional training to all drivers and passengers who use the transportation system; and

**WHEREAS**, the Rockingham County Schools Board of Education believes that driver education and training should be available and affordable for all students; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Rockingham County Schools Board of Education:

1. That the Board of Education does hereby support driver education, specifically the Graduated Driving Licensing Program currently in place in the State of North Carolina and currently funded by the Department of Public Instruction.
2. That the Board of Education does hereby support and recognize the value of driver education and training and benefits to all citizens on the public highways and byways of our State.

3. That this Resolution shall be sent to the local delegates to the General Assembly to urge the General Assembly to take action to restore the annual appropriation of the Driver Education Program to the 2015-2016 fiscal year budget.

APPROVED, ADOPTED AND EFFECTIVE this 9<sup>th</sup> day of March, 2015

Rockingham County Schools

By: \_\_\_\_\_  
Board Chair, Rockingham County Board of Education

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
Renee Everhart, Board Clerk

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

**SEAL:**

Rockingham County Schools  
Beginning Teacher Support Program Plan  
2014-15

Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288  
LEA 790

BT Coordinator:

Jonathan Craig, Jr.,  
[jcraig@rock.k12.nc.us](mailto:jcraig@rock.k12.nc.us)  
336-627-2692

Beginning Teacher Support Program Plan approved by Board of  
Education:

Date \_\_\_\_\_

Signature of Superintendent

\_\_\_\_\_

Signature of Board Chairperson

\_\_\_\_\_

# Rockingham County Schools

## Beginning Teacher Support Program Plan

### 2014-15

The majority of the management of the Beginning Teacher Program is accomplished by the Beginning Teacher Coordinator. All required paper work is reviewed and informs principals, beginning teachers and mentors when things are incomplete or missing. Through a combination of informational meetings, professional development activities, e-mails, phone calls, and school visits, the BT Coordinator keeps everyone informed of expectations and helps with problems and concerns. The office of Human Resources verifies the beginning teacher's eligibility for a license.

Beginning teachers are provided with two orientations. The first is a half day session with the human resources and finance departments detailing license requirements, contracts, and pay and retirement issues. The second is a three day orientation concentrating on preparing them for the first of school (heavy on Harry Wong) and including the evaluation process, a brief overview of the available support personnel and programs. A copy of the 2014-15 Orientation Schedule (Attachment A) will accompany this document. Building principals provide them with staff development information as does the school system website.

Principals are sent a copy of Provision 4.30 of the North Carolina State Board of Education Policy Manual and encouraged to comply as closely as possible to the bulleted suggestions. Beginning teachers taking on extra responsibilities such as coaching or after school club sponsorships are required in writing to state that they were not coerced into doing so nor was it a required condition of employment. Mentors are assigned by the principal at the building level based on State Board suggestions whenever possible. Any teacher desiring to become a mentor can do the on-line mentor training provided by DPI. In addition to doing the required observations principals are strongly encouraged to make working with their new teachers a top priority. The Beginning Teacher Coordinator informally observes each first year beginning teacher and any second or third year teacher who is struggling and discusses results with the principal. Principals are encouraged to adopt a plan of improvement for each new teacher having difficulties.

A schedule of due dates for all beginning teacher paperwork (Attachment B) will accompany this report. Appropriate spacing is used and principals who do not comply are informed of the necessity of doing so. Directions for completing PDPs are discussed in orientation and with mentors during mentor training sessions.

Some general information regarding the system's means of delivering services is provided during orientation. More specific information is disseminated at the building level. Staff development activities, particularly regarding technology services are beneficial in allowing new teachers to use the full range of technology available. An emphasis with including exceptional children's support has been increased with beginning teachers also.

All beginning teacher paperwork is filed electronically and checked on-line by the Beginning Teacher Coordinator/ Executive Director of Human Resources. A Human Resources Specialist handles the transfer of beginning teacher files to any requesting LEA, charter school or private institution based on the teacher's request.

In evaluating the Beginning Teacher Support Program first year teachers are surveyed at the culmination of orientation, throughout professional development opportunities, and again at the end of the year through the use of Canvas and other documented surveys. Mentors are surveyed at the end of the year. Changes are made to the program based on these suggestions, discussions with the Human Resources Director, program directors and principals and observations of teachers by the Beginning Teacher Coordinator. Results are shared with the superintendent with an increased focus on beginning teacher retention rates.



# Day 1 Agenda

## BEGINNING TEACHER ORIENTATION

Rockingham County Schools Central Office

Upstairs Boardroom

Wednesday, August 13, 2014

Time	Content	Person
8:00 – 9:00	Continental Breakfast Sign-In, Distribution of Materials, Introductions NCAE and PENC presentations.	Tom Sharpe
9:00 – 9:30	Navigating RCS Website/Conference	Tonisha Walden
9:30 – 10:00	Laptops and passwords	
10:00 – 10:15	Break	
10:15 – 12:00	Distribution <ul style="list-style-type: none"><li>• BT Handbooks</li><li>• Harry Wong books</li></ul> Overview of Harry Wong CD(s) Discussion	Tom Sharpe
12:00 – 1:00	Lunch	Provided by NCAE
1:00 – 2:30	Fred Jones Presentation	Leigh Hopkins
2:30 – 3:30	Harry Wong CD	
3:30	Wrap-up	

# Day 2 Agenda

Thursday, August 14, 2014

Time	Content	Person
	Continental Breakfast	
8:15 – 9:00	Sign-in	
	Introduction of Superintendent and Central Office Administrators	
9:00 – 10:00	Curriculum Overview	Tonisha Walden
10:00 – 10:15	Break	
	<ul style="list-style-type: none"><li>• Licensure</li><li>• Teacher Evaluation Standards<ul style="list-style-type: none"><li>◦ Evaluation process</li><li>◦ Evidence</li></ul></li></ul>	Human Resources
10:15 – 11:00		
11:00 – 12:00		
12:00 – 1:00	Lunch on your own	
1:00 – 2:00	BT 2 Panel Discussion	
2:00 – 3:30	Curriculum and Instruction Overview	Dr. Cindy Corcoran
	Exceptional Child Overview	Dr. Tiffany Perkins
3:30	Wrap-up	

# Day 3 Agenda

August 15, 2014

Time	Content	Person
8:15 – 8:45	Continental Breakfast, Sign-in, Follow-up	
	Harry Wong CD(s)	
8:45 – 11:45	<ul style="list-style-type: none"><li>• first day preparation</li><li>• procedural suggestions</li><li>• setting rules</li></ul>	Tom Sharpe
11:45 – 12:00	Final wrap-up and surveys	

12:00 – 3:30 Return to schools, work on checklists and school cultures

# SCHEDULE OF ITEMS DUE FOR PROBATIONARY AND CAREER TEACHERS – COMPLETED ONLINE

**2014-15**

	<u><b>Due Date</b></u>
<i>STAFF ORIENTATION DEADLINE</i>	<i>September 1</i>
Mentor Observation of own MENTEE (BT 1's and 2's) <i>Either Standard 2 or 3 Copy the two pages of the standard chosen and send to <u>Tonisha Walden</u></i>	September 19
Professional Development Plan (PDP) <b>(Completed online)</b>	October 17
1 <sup>st</sup> rubric for evaluating NC teachers Done by principal or assistant principal for all	October 17
2 <sup>nd</sup> rubric for evaluating NC teachers Done by principal or assistant principal for all	December 12
<i>PDP Mid-Year Review</i> <i>Mentor Contact Log</i> <i>BT 1s and 2s</i>	<i>December 12</i>
<b>*3<sup>rd</sup> rubric for evaluating NC teachers (<u>peer evaluation</u>)</b> <i>Standards 3 and 4 for all BT 1s and 2s</i>	February 13
<i>4<sup>th</sup> rubric for evaluating NC teachers and The Summary Rating form</i> <i>Done by the principal or assistant principal for all BTs/Probationary/</i> <i>Career Teachers (Renewal)</i>	<i>April 17</i>
<i>Mentor Contact Log BT 1s and 2s</i>	<i>May 8</i>
PDP Final Review for all Summary Evaluation for Career Teachers ( <i>Abbreviated</i> )	May 29

**\*NOTE:**     **Beginning Teachers** must have at least 4 evaluations completed, with 1 been completed by a peer observer.  
**Probationary Teachers or Career Teachers** up for renewal or on the full cycle must have 3 evaluations completed, all by an administrator.  
**Career Teachers NOT** up for renewal **may be** evaluated using the Career Abbreviated cycle, Standards 1 and 4 and must have 2 evaluations completed, by an administrator.

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**March 23, 2015**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Board Members: Ms. Ophelia Wright, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present. Board Member Ms. Amanda Bell was not present as she was attending the National School Board Association Annual Conference.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, April 13, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in April.

Ms. Rose announced the RCS Employee Retirement Banquet is scheduled for Thursday, May 28, 2015 at 6:00 p.m. at Rockingham County Middle School Cafeteria, 182 High School Road, Reidsville, NC.

### **REVIEW ITEMS / REPORTS**

#### **2015 – 2016 Budget Discussion:**

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for comments regarding the 2015-2016 budget. Mr. Turpin addressed the board stating the proposed budget summaries, budget adjustment scenarios and revised budget calendar was in their packet for review. Mr. Turpin stated each of the scenarios presented would decrease expenses to meet the shortfall in funding for the 2015-2016 proposed budget. Dr. Shotwell and Mr. Turpin presented two budget adjustment scenarios for the board's consideration. Mr. Turpin stated a third scenario would be an option for consideration based on certified support and assistant principal levels being adjusted. Mr. Turpin stated once a budget adjustment scenario is agreed upon by the Board of Education, the detailed proposed budget will be submitted for board approval at the **April 13, 2015** regular board meeting. Dr. Shotwell and Mr. Turpin reviewed the following items as listed below (Attachment 1-A).

- Proposed Budget Summary for 2015-2016
- Initial Allotment with Revenue and Expense Totals
- Director's Proposed 2015-2016 Budgets
- Local Allotment – Revenue and Expense Totals
- Local Allotment – Directors' Requests
- Federal Grant Fund Proposed 2015-2016 Budget
- Capital Outlay Fund – 2015-2016 Budget
- School Food Service – Proposed 2015-2016 Budget
- Special Fund – Proposed 2015-2016 Budget
- School Age Child Care – Proposed 2015-2016 Budget
- Other Restricted Funds – Proposed 2015-2016 Budget
- Revised Budget Calendar
- Scenario 1 Budget Adjustments for 2015-2016
- Scenario 2 Budget Adjustments for 2015-2016

## **CLOSED SESSION**

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 10/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Wyatt. The vote was 10/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

James Tharrington

Effective 4/6/15

##### **—Classified**

Donna Moore-Jessie

Effective 3/29/15 – 6/16/15

Travis Smith

Effective 3/31/15

#### **Terminations:**

##### **—Licensed**

##### **—Classified**

#### **Transfers:**

##### **—Administration**

##### **—Licensed**

##### **—Classified**

Cheryl Isley

Effective 4/6/15

Susan Jones

Effective 3/20/15

Arethia Price

Effective 3/10/15

Patricia Shelton

Effective 3/16/15 – 6/12/15

Debra Benjamin-Barnes

Effective 3/16/15

Sharon Murphy

Effective 3/26/15

#### **Resignations:**

##### **—Administration**

##### **—Licensed**

Rebecca Kolinski

Effective 3/21/15

Susan Stone

Effective 6/12/15

##### **—Classified**

Roshonda Lee

Effective 3/12/15

Carl Little

Effective 3/10/15

Kristin Bullins

Effective 3/28/15

Jimmy Hall

Effective 3/31/15

Casey Holcomb

Effective 4/1/15

**Retirements:**  
—**Administration**  
—**Licensed**  
J’Edith Exum  
Effective 7/1/15  
Jack Monroe  
Effective 7/1/15  
Cynthia Warner  
Effective 7/1/15  
—**Classified**  
Charles Cobb  
Effective 7/1/15  
Jeanette Evans  
Effective 7/1/15  
Sandra Parks  
Effective 7/1/15  
**Leave Requests:**  
None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Ms. Hoover. The vote was 10/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 10/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

April 13, 2015

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# MEMORANDUM

To: Rockingham County Schools Board of Education

From: Dr. Rodney Shotwell  
Parker Turpin

Date: March 23, 2015

Subject: Proposed Budget Summaries and Budget Adjustment Scenarios

Please find attached the proposed budget summaries, budget adjustment scenarios and revised budget calendar for your review and discussion.

We would like to recommend the attached two budget adjustment scenarios for consideration by the Rockingham County Board of Education. A third scenario would be adjusting the number of certified support and assistant principal levels, while maintaining the overall total decrease. Each of these scenarios would decrease expenses by the currently estimated 2015-2016 shortfall in funding.

The estimated funding shortfall is based on current year staffing costs and operating expenses and current funding levels. Also estimated is a two percent decrease in funding from the state public school fund. Any funding decreases greater than the two percent estimate or decreases in other funding sources will need to be addressed separately.

Once a budget adjustment scenario is agreed to by the board of education, we will complete the detailed proposed budget, including the adjustments, for approval at the April 13, 2015 regular board of education meeting. Please see the revised budget calendar for this change.



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**ROCKINGHAM COUNTY SCHOOLS  
PROPOSED BUDGET SUMMARY  
2015 - 2016**

	<b>Proposed 2015-2016</b>	<b>Actual 2014-2015</b>	<b>Difference</b>
State Public School Fund	\$ 75,365,897.00	\$ 75,511,782.00	\$ (145,885.00)
Local Current Expense Fund	16,174,840.00	17,405,765.00	\$ (1,230,925.00)
Federal Grant Fund	9,660,671.55	11,659,235.97	\$ (1,998,564.42)
Capital Outlay Fund	1,409,165.00	1,050,205.00	\$ 358,960.00
School Food Service Fund	6,281,450.00	7,774,849.00	\$ (1,493,399.00)
School Age Child Care Fund	580,195.00	565,776.00	\$ 14,419.00
Other Restricted Funds	<u>5,361,948.00</u>	<u>6,309,497.00</u>	<u>\$ (947,549.00)</u>
Total Budget	<u>\$ 114,834,166.55</u>	<u>\$ 120,277,109.97</u>	<u>\$ (5,442,943.42)</u>



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Cochran County Schools 2015 Initial Allotment Analysis 6/2015 Revenue and Expenses Totals																			
Estimated Proposed Budget Based on Plan ADM and PY formulas 2015/2016										Transfers and Moves 2015/2016									
		PRC	POS	MOE	Dollars	POS	MOE	Pending ABC Dollars	Pending ABC Dollars	Pending ABC Dollars	Pending ABC Dollars	Pending ABC Dollars	Ending \$	Ending POS	Ending MOE	Proposed Budget \$	Proposed Budget POS	Proposed Budget MOE	Difference
Increase	001		586.70		35,816,182	(6)		(260,052)					35,556,130	580.70			593,6808		(12.98) Cover with 069 and 010
	002				956,615								956,615			810,659			145,956 Move some expenses from local if holds
	003				3,123,911								3,123,911			3,098,165			25,746
	005			432.00	3,034,432								3,034,432		432.00			443	(11.00)
	007		59.51		3,985,680								3,985,680	59.51			60		(0.49)
	010				-					370,000			370,000						
	012				247,616								247,616			224,283			23,333
	013			617.00	3,987,054								3,987,054		617.00			608.5	8.50
	014				184,436								184,436			174,917			9,519
	015				248,901								248,901			111,503			137,398 Carryover - use to supplement discontinued
Carryover	016				158,566								158,566			158,566			-
Carryover	020				-	6		260,052					260,052	6.00		352,284			(92,232) Cover from local
	024				853,037							(227,000)	626,037			626,684			(647) Remaining Move PRC 031 Dell Lease to PRC 031
	027				3,145,413					(370,000)			2,775,413			2,774,692			721 Transfer to PRC 010 to cover approximately 7
	030				3,701								3,701						
	031				4,550,251			423,000	381,000			227,000	5,581,251			5,914,536			(333,285) Cover from local
	032				7,355,346								7,355,346			6,818,255			537,091
	034				666,308			(423,000)					243,308			243,578			(270) Transfer to Low Wealth PRC 031
	039				166,500								166,500			166,500			-
	054				397,175				(381,000)				16,175			98,548			(82,373) Move to Low Wealth PRC 031
	055				317,512								317,512			286,946			30,566
	056				3,027,518								3,027,518			3,381,562			(354,044) Difference - will have to make up for from local
	061				375,179						193,269		568,448			399,236			169,212 Use to help cover local expenses or move to local
	066				16,492								16,492			16,492			-
	067				41,208								41,208			41,208			-
	069				2,672,161								2,672,161			2,269,263			402,898 Use difference to cover overage in PRC 001
Textbooks					193,269					(193,269)			0			-			0
		646		1,049	75,365,897			-	-	-	-								
										Totals			75,365,897	646	1,049				

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ckingham County Schools  
 Site Initial Allotment Analysis  
 3/6/2015  
 Revenue and Expenses Totals

Estimated based on planning ADM and PY allotment formulas  
 Directors requests

Estimated Proposed Budget Based on Plan ADM and PY formulas 2015/2016					Directors Proposed Budget 2015/2016			Difference 2015/2016				
	PRC	POS	MOE	Dollars	POS	MOE	Dollars	ABC	POS	MOE	Dollars	
VIF	001	586.70		35,816,182	580.70		35,556,130		(6.00)		(260,052)	VIF - moved to 020
	002			956,615			956,615				-	
	003			3,123,911			3,123,911				-	
	005		432.00	3,034,432		432.00	3,034,432				-	
	007	59.51		3,985,680	59.51		3,985,680				-	
	010			-			-				-	
	012			247,616			247,616				-	
	013		617.00	3,987,054		633.00	4,090,446			16.00	103,392	Combine with 014
	014			184,436			178,379				(6,057)	Combine with 013
	Carryover	015		248,901			172,000				(76,901)	Carryover
Carryover	016		158,566			158,566				-		
	020		-		6.00		260,052		6.00		260,052	VIF - moved from 001
	024		853,037				853,037				-	
	027		3,145,413				3,145,413				-	
	029						120,817				120,817	Expected funding from state
	030		3,701				3,701				-	
	031		4,550,251				4,550,251				-	
	032		7,355,346				7,302,997				(52,349)	
	034		666,308				220,404				(445,904)	Move to PRC 031, paid for most teachers from
	039		166,500				166,500				-	
	054		397,175				94,266				(302,909)	Move to PRC 031, paid for most teachers from
	055		317,512				317,512				-	
	056		3,027,518				3,558,798				531,280	Cover from local
	061		375,179				375,179				-	
	066		16,492				16,492				-	
	067		41,208				41,208				-	
	069		2,672,161				2,678,292				6,131	
Textbooks				193,269			193,269				-	
		646	1,049	75,365,897	646	1,065	75,243,397		-	16	(122,500)	

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Rockingham County Schools  
Local Initial Allotment Analysis  
3/17/2015  
Revenue and Expenses Totals

Revenue	15,834,840	County App
	300,000	Fines and Forfeitures
	10,000	Interest
	30,000	Reimbursements

**16,174,840 Budgeted Revenue for 2015-2016**

Expense	Proposed Budgeted 2015-2016	PRC	Budgeted 2014-2015	Dollar Diff	% Diff
	177,565	001	201,071	(23,506)	-11.69%
	956,112	002	1,031,137	(75,025)	-7.28%
	3,213,552	003	3,668,706	(455,154)	-12.41% Need to cover \$334 from state 031
	1,069,941	005	1,066,544	3,397	0.32%
	149,502	007	237,615	(88,113)	-37.08%
	199,830	009	162,990	36,840	22.60%
	-	012	-	-	#DIV/0!
	745,097	015	605,520	139,577	23.05%
	75,000	018	54,350	20,650	37.99%
	-	024	10,000	(10,000)	-100.00%
	27,000	028	34,889	(7,889)	-22.61%
	909,000	035	528,112	380,888	72.12% Child Nutrition
	440,000	036	561,359	(121,359)	-21.62%
	706,346	056	158,831	547,515	344.72% Need to cover \$354 from state 056
	290,396	061	194,530	95,866	49.28% Need to cover \$92k from state 020
	345,761	706	321,543	24,218	7.53%
	1,571,574	801	1,632,412	(60,838)	-3.73%
	6,161,308	802	6,044,257	117,051	1.94%
	52,588	803	35,864	16,724	46.63%
	11,579	843	16,213	(4,634)	-28.58%
	16,932	880	25,090	(8,158)	-32.51%
	822,769	882	814,731	8,038	0.99%
<b>Budgeted Expenses</b>	<b>17,941,850</b>		<b>17,405,765</b>	<b>536,086</b>	

**Expenditures exceed Revenues (1,767,010) Difference**

Items not added to included in Local Current Expense Budget

(200,604)	Supplies for maintenance (annualized CY expenses)
(252,474)	Gas/Diesel Fuel buses - 056 (PY expenses)
(108,541)	Supplies/repair parts/oil/tires buses - 056 (PY Expenses)
(19,966)	Supplies buses - 706 (annualized CY expenses)
(12,396)	Office supplies for schools - 061 (annualized CY expenses)
(20,376)	Supplies athletics (mostly turf management)
<b>(614,357)</b>	<b>Subtotal - supplies</b>

**Deficit w/supplies (2,381,368)**

Rockingham County Schools  
Local Initial Allotment Analysis  
Projected Budget and Directors Requests  
3/17/2015

Estimated based on planning ADM and PY allotment formulas  
Directors requests

Revenue	15,834,840	County App
	300,000	Fines and Forfeitures
	10,000	Interest
	30,000	Reimbursements
	16,174,840	Budgeted Revenue for 2015-2016

	Proposed Budgeted 2015-2016	PRC	Directors Request Budgeted 2015-2016	Dollar Diff	% Diff	
Expense	177,565	001	177,565	-	0.00%	
	956,112	002	956,112	-	0.00%	
	3,213,552	003	3,213,552	-	0.00%	Need to cover \$334 from state 03
	1,069,941	005	1,069,941	-	0.00%	
	149,502	007	149,502	-	0.00%	
	199,830	009	199,830	-	0.00%	
	-	012	-	-	#DIV/0!	
	745,097	015	2,040,441	(1,295,344)	-63.48%	
	75,000	018	75,000	-	0.00%	
	-	024	-	-	#DIV/0!	
	27,000	028	123,286	(96,286)	-78.10%	
	909,000	035	909,000	-	0.00%	Child Nutrition
	440,000	036	440,000	-	0.00%	
	706,346	056	474,000	232,346	49.02%	Need to cover \$354 from state 05
	290,396	061	290,396	-	0.00%	Need to cover \$92k from state 02
	345,761	706	393,117	(47,356)	-12.05%	
	1,571,574	801	1,620,899	(49,325)	-3.04%	
	6,161,308	802	7,066,680	(905,372)	-12.81%	
	52,588	803	52,588	-	0.00%	
	11,579	843	11,579	-	0.00%	
	16,932	880	16,932	-	0.00%	
	822,769	882	814,731	8,038	0.99%	
Budgeted Expenses	17,941,850		20,095,150	(2,153,300)		
Exp exceed Rev no supplies	(1,767,010)	Difference	(3,920,310)			

Items not added to included in Local Current Expense Budget

(200,604)	Supplies for maintenance (annualized CY expenses)
(252,474)	Gas/Diesel Fuel buses - 056 (PY expenses)
(108,541)	Supplies/repair parts/oil/tires buses - 056 (PY Expenses)
(19,966)	Supplies buses - 706 (annualized CY expenses)
(12,396)	Office supplies for schools - 061 (annualized CY expenses)
(20,376)	Supplies athletics (mostly turf management)
(614,357)	Subtotal - supplies

Deficit w/supplies	(2,381,368)	(3,920,310)
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3/19/2015

ROCKINGHAM COUNTY SCHOOLS

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	FEDERAL GRANT FUND			
		PROPOSED		
		2015 - 2016	2014 - 2015	COMMENTS
	DESCRIPTION	BUDGET	BUDGET	
PRC				
017	Voc. Ed. Program Improvement	169,936.00	164,774.00	
026	Education for Homeless Child	15,000.00	15,000.00	
049	IDEA Title VI-B - Pre-School	447,862.28	441,597.68	
050	ESEA Title I - Basic Prog.	2,858,934.00	4,231,105.14	2015-16 is 85% of prior year allotment, possible \$1m additional
051	ESEA Title I Migrant Education	294,039.68	294,040.00	
060	IDEA VI-B Handicapped	5,202,149.00	5,534,334.07	
082	IDEA VI-B State Improvement	27,418.90	7,418.90	
103	Title II - Improving Teacher Quality	514,962.00	757,425.90	
104	Title III - Language Acquisition	89,296.32	88,454.32	
114	Children with Disabilities - Risk Pool			
118	IDEA VI-B Special Needs Target	36,573.37	29,547.85	
119	IDEA Targeted Assist for Preschool	4,500.00	3,769.00	
156	ARRA - Race to the Top	-	91,769.11	
		9,660,671.55	11,659,235.97	

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ROCKINGHAM COUNTY SCHOOLS

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CAPITAL OUTLAY FUND		PROPOSED		
		2015-2016	2014-2015	
ACCOUNT CODE	DESCRIPTION	BUDGET	BUDGET	COMMENTS
CATEGORY I				
APPROPRIATIONS				
4.9000.801.529	Roofs-Replacement/Repair	405,000	167,680	Roof Replacements as identified
4.9001.801.529	HVAC-Replacement/Parts/Materials/IAQ	130,000	72,598	Upkeep/replacement of HVAC Equipment
4.9003.801.529	Code/Security Improvements/Repair	83,000	32,500	OSHA,AHERA,ADA, Elect. Fire, Security, Environ., Bldg, Reg.
4.9005.801.529	Floor Coverings/Refinishing	14,165	40,000	Wooden gym floors, tile, carpet
4.9006.801.529	Covered Walkways	-	20,000	Installation/renovation as identified
4.9007.801.529	Classroom/Building Renovations	26,000	70,000	Renovations & projects as identified
4.9008.801.529	Paving/Gravel/Sealing	40,000	68,303	Parking lot paving, repair, striping
4.9009.801.529	Emergency Repair	25,000	25,000	Emergency repairs to buildings
4.9010.801.529	Grounds Improvement	23,000	20,000	Playgrounds, tree service, fencing, grading, seeding
4.9013.801.529	General Repair	31,000	28,500	General upkeep of buildings as identified
4.9014.801.529	Communications/Intercom/Fire System	-	35,500	Replace/Repair as identified
4.9019.801.529	Bus Garage Equipment	5,200	4,400	Equipment for bus garage
4.9025.801.529	Mobile Units - (4 units)			Relocate mobile unit(s)
4.9031.801.529	Boiler Replacement/Parts	22,000	46,000	Upkeep/replacement of boilers & equipment
4.9040.801.529	School Stadiums/Gyms/Tracks/Tennis Ct.	175,000	76,177	Repair/replace/upgrade/parts for bleachers/fencing/tracks
4.9041.801.529	Auditorium-Parts/Upgrades/Curtains	152,000	30,000	As identified
4.9042.801.529	Swimming Pool - RCHS	-	-	Repair of pool, equipment
4.9043.801.529	OCR Facility Upgrades	-	9,500	Office of Civil Rights facility requirements/upgrades
	TOTAL	1,131,365	746,158	



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ROCKINGHAM COUNTY SCHOOLS

CAPITAL OUTLAY FUND		PROPOSED		
ACCOUNT		2015-2016	2014-2015	
CODE	DESCRIPTION	BUDGET	BUDGET	COMMENTS
CATEGORY I I I				
APPROPRIATIONS				
4.6550.802.542	Bus Garage Computers/Equipment	-	7,600	Purchase Computers/other equipment
4.6550.801.551	Transportation Vehicles/Equipment	6,800	-	
4.6580.801.551	Maintenance Vehicles/Equipment	45,000	45,000	Lease & Purchase/Repair parts/Equipment
4.9301.881.551	Activity Buses	-	-	Purchases of Activity Buses
	TOTAL	51,800	52,600	
	GRAND TOTAL	1,409,165	1,050,205	

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## ROCKINGHAM COUNTY SCHOOLS

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## CAPITAL OUTLAY REQUEST BUDGET 2015-2016

CAPITAL OUTLAY REQUEST BUDGET 2015-2016									
<u>CATEGORY I PROJECTS</u>							<u>REQUEST BUDGET</u>		
Roof Replacement									
						Draper - Old Building	\$	60,000	
						Leaksville-Spray	\$	60,000	
						Lincoln Flat Roof	\$	85,000	
						Stoneville Roof - Gym	\$	200,000	
							\$	405,000	
HVAC - Replacement/Parts/Materials									
						RCHS Chilled Water Piping Insulations	\$	50,000	
						RHS 400 Bldg AC Units (2)	\$	80,000	
							\$	130,000	
Code/Security Improvements/Repairs									
						Holmes - Fire Panel Upgrade	\$	15,000	
						Most Schools - Fire System Dialers	\$	18,000	
						Most Schools - Security Entrances	\$	50,000	
							\$	83,000	
Floor Coverings/Refinishing									
						Refinish All Middle/High Gym Floors	\$	14,165	
							\$	14,165	
Classroom/Building Renovations									
						Eden Zone - Security Door/Locks	\$	20,000	
						Holmes - Outside Stair Repair	\$	6,000	
							\$	26,000	

**CAPITAL OUTLAY REQUEST BUDGET 2015-2016**

**Paving/Gravel/Sealing**

Parking Lot Repair - Morehead, Dillard, Lawsonville, Stoneville

\$ 40,000

\$ 40,000

**Emergency Repair/Parts**

Emergency Repairs to Buildings

\$ 25,000

\$ 25,000

**Grounds Improvement**

Moss St. School - Fencing (based upon completion of Freeway Dr. project)

\$ 20,000

P2 RHS - Trim Trees

\$ 3,000

\$ 23,000

**General Repair**

General Upkeep of Buildings as Identified

\$ 20,000

P2 Leaksville-Spray School - Gutters

\$ 5,500

P2 Lincoln Elementary School - Gutters

\$ 5,500

\$ 31,000

**Bus Garage Equipment**

Replace Garage Equipment

\$ 5,200

\$ 5,200

**Boiler Replacements/Parts**

Lawsonville - Boiler Leak

\$ 15,000

Moss St. - 3-Way Valve Solution/Boiler

\$ 3,500

Brooker T. - 3 Valve Solution

\$ 3,500

\$ 22,000

## CAPITAL OUTLAY REQUEST BUDGET 2015-2016

## School Stadiums/Gyms/Tracks/Tennis Courts

McMichael - Gym Divider/Rigging	\$	15,000
WRMS - Remove Wooden Poles/Stadium	\$	5,000
Stoneville - Remove Wooden Poles	\$	5,000
McMichael - Tennis Courts	\$	150,000
	\$	175,000

## Auditoriums - Parts/Upgrades/Curtains

McMichael - Stage Rigging/Curtains	\$	70,000
RCHS - Stage Rigging	\$	30,000
RHS - Auditorium Rigging - Off Stage	\$	15,000
RHS - Auditorium Curtains	\$	37,000
	\$	152,000

TOTAL CATEGORY I PROJECTS	\$	1,131,365
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CATEGORY II PROJECTS

## Technology Equipment

Servers (3)	\$	17,015
Switches	\$	12,000
ICM Monitoring Software for Switches	\$	10,000
IAP 205AP	\$	2,435
IDF for Morehead High	\$	5,000
Replacement Batteries	\$	500
APC 1,500 (5)	\$	2,250
Plenum/Non Plenum Wire	\$	800
ActiveBoards/Projector Replacements	\$	20,000
	\$	70,000

**CAPITAL OUTLAY REQUEST BUDGET 2015-2016**

Computers/Printers

Needs as Identified

\$ 10,000

\$ 10,000

School Capital Outlay

Allotted to Schools

\$ 140,000

\$ 140,000

Equipment/Furnishings

School Needs as Identified

\$ 6,000

\$ 6,000

**TOTAL CATEGORY II PROJECTS**

\$ 226,000

CATEGORY III PROJECTS

Bus Garage Vehicles/Equipment

Truck Bins for New Truck

\$ 4,200

Used Service Truck

\$ 2,600

\$ 6,800

Maintenance Vehicles/Equipment

Purchase/Repair

\$ 45,000

\$ 45,000

Activity Bus

Purchase of Activity Buses (as funds are available)

-

**TOTAL CATEGORY III PROJECTS**

\$ 51,800

**TOTAL CATEGORY I, II, III PROJECTS**

\$ 1,409,165

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ROCKINGHAM COUNTY SCHOOLS

SCHOOL FOOD SERVICE

ACCOUNT CODE	DESCRIPTION	PROPOSED 2015-2016 BUDGET	2014-2015 BUDGET	COMMENTS
<b>EVENUE</b>				
3200.035.000	Other-State Alloc. Disab.BYND.6	-	2,500	
3811.035.000	USDA Grants - Regular	4,782,550	4,732,000	
3815.035.000	USDA Grants - Commodity Foods	501,000	380,089	
3111.035.000	Paid Student Breakfast Sales	-	-	
3112.035.000	Reduced Student Breakfast Sales	-	-	
3113.035.000	Adult Breakfast Sales	1,500	5,000	
3114.035.000	Paid Student Lunch Sales	-	-	
3115.035.000	Reduced Student Lunch Sales	-	-	
3116.035.000	Adult Lunch Sales	65,450	115,000	
3118.035.000	Supplemental Sales	500,700	1,549,230	
3121.035.000	Catered Breakfast Sales	28,000	28,000	
3122.035.000	Catered Lunch Sales	110,000	97,800	
3123.035.000	Suppers & Banquets	-	9,200	
3124.035.000	Catered Supplements	150	32,800	
3141.035.000	State Grant Reduced Breakfast	-	35,000	
430.035.000	Contributions & Donations	10,000	1,000	
450.035.000	Interest Earned on Investments	100	2,000	
490.035.000	Overages/Shortages	2,000	15,000	
480.035.000	Indirect Cost Allocated	-	256,230	
922.035.000	Transfer from Local Current Expense Fund	280,000	514,000	
	TOTAL	6,281,450	7,774,849	

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ROCKINGHAM COUNTY SCHOOLS

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	<b>SCHOOL FOOD SERVICE</b>			
		<b>PROPOSED</b>		
		<b>2015-2016</b>	<b>2014-2015</b>	
<b>ACCOUNT</b>		<b>BUDGET</b>	<b>BUDGET</b>	<b>COMMENTS</b>
<b>CODE</b>	<b>DESCRIPTION</b>			
<b>PPROPRIATIONS</b>				
7200.035.113	Salary - Supervisors	62,000	95,000	
7200.035.151	Office Personnel	145,000	183,760	
7200.035.165	Substitutes	60,000	111,200	
7200.035.171	Drivers	50,000	64,300	
7200.035.174	Child Nutrition Employees	1,075,000	1,259,600	
7200.035.176	Managers	583,000	458,050	
7200.035.184	Longevity Pay	48,000	15,000	
7200.035.185	Bonus Leave Pay	2,000	8,000	
7200.035.188	Annual Leave	2,500	8,000	
7200.035.189	Payments for Short Term Disability	300	4,000	
7200.035.199	Overtime Pay	500	1,000	
7200.035.211	Employers Soc. Sec. Cost	148,000	212,750	
7200.035.221	Employers Retirement Cost	286,000	333,500	
7200.035.231	Employers Hospital Cost	675,000	895,000	
7200.035.232	Workers Compensation	126,500	126,500	
7200.035.233	Employers Unemployment Ins.	10,000	1,500	
7200.035.312	Workshop Expenses/Allowable Travel	12,000	11,700	
7200.035.313	Advertising Cost	-	200	
7200.035.314	Printing & Binding Fees	5,000	15,000	
7200.035.326	Contracted Repairs & Maintenance	90,000	40,000	
7200.035.327	Rentals/Leases	-	400	
7200.035.329	Other Property Services			
7200.035.332	Travel Reimbursement	12,000	15,600	
7200.035.342	Postage	250	4,000	
7200.035.344	Mobile Communications	600	870	
7200.035.361	Member Dues & Fees	300	600	
7200.035.372	Vehicle Liability Insurance	1,500	800	



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# ROCKINGHAM COUNTY SCHOOLS

7200.035.411	Supplies & Materials	10,000	325,000	
7200.035.418	Computer Software & Supplies	25,000	25,000	
7200.035.422	Repair Parts, Materials & Labor	35,000	85,000	
7200.035.451	Food Purchase	1,800,000	2,552,200	
7200.035.452	USDA Commodity Foods	501,000	380,089	
7200.035.453	Food Processing/Supplies	275,000	200,000	
7200.035.454	Inventory Loss	5,000	10,000	
7200.035.462	Purchase of Non-Capitalized Equip.	-	2,000	Initial, additional, replacement of small support items
7200.035.541	Purchase of Equipment	-	45,000	New equipment to replace items not repairable
7200.035.571	Depreciation	-	28,000	Depreciation of cafeteria/office equipment
3100.035.392	Indirect Cost	235,000	256,230	Indirect Cost calculated by USDA formula
	TOTAL	6,281,450	7,774,849	

Child Nutrition is an enterprise fund operated similar to private business. Revenues are generated primarily from sales of meals to students, federal reimbursement for meals served and some catered meals to child care agencies outside the school system. Expenses are paid from these funds. Child Nutrition must maintain a separate budget not only for local purposes, but also for state and federal regulations as set forth in Federal Register, chapter A. Due to extreme increases in food and supply cost and nutrition standards and mandates, Child Nutrition has been unable to generate funds to pay indirect cost. The state expects Child Nutrition programs to provide foods of higher nutrition standards but does not provide funding to offset the higher costs. In addition, the state does not provide any funding to support cost of living increases.

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ROCKINGHAM COUNTY SCHOOLS

SPECIAL FUND

PROPOSED  
2015-2016  
BUDGET

2014-2015  
BUDGET

ACCOUNT  
CODE

DESCRIPTION

COMMENTS

REVENUE

.4210.701.000

Tuition and Fees

580,195

565,776

Total

580,195

565,776

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## ROCKINGHAM COUNTY SCHOOLS

SPECIAL FUND				
01 SCHOOL AGE CHILD CARE				
ACCOUNT CODE	DESCRIPTION	PROPOSED 2015-2016 BUDGET	2014-2015 BUDGET	COMMENTS
<b>APPROPRIATIONS</b>				
.7100.701.178	Salary - Hourly Associates	395,000	406,850	Salary for hourly associates
.7100.701.184	Longevity Pay	2,300	2,300	Longevity Pay
.7100.701.185	Bonus Leave Pay	250	250	Bonus Leave Pay
.7100.701.188	Annual Leave Pay	1,500	1,500	Annual Leave Pay
.7100.701.189	Short Term Disability			Short Term Disability Pay
.7100.701.211	Employers Soc. Sec. Cost	30,527	31,434	Budgeted @ 7.65%
.7100.701.221	Employers Retirement Cost	31,267	31,267	Budgeted @ 15.21%
.7100.701.231	Employers Hospital Cost	57,168	44,032	Budgeted @ \$5,378/employee
.7100.701.232	Workers Compensation	2,000	2,000	Workers Compensation
.7100.701.233	Unemployment	500	500	Unemployment Cost
.7100.701.312	Staff Development	2,000	1,000	Workshop Expenses
.7100.701.314	Printing & Binding	200	200	Printing & Binding
.7100.701.332	Travel	4,000	4,000	Itinerant travel
.7100.701.333	Field Trips	9,000	8,100	Field Trips
.7100.701.341	Telephone	1,800	1,800	Telephone charges
.7100.701.342	Postage	200	200	Postage cost
.7100.701.411	Supplies & Materials	13,000	11,700	Office Supplies
.7100.701.422	Repair, Parts, & Materials	7,200	4,000	Contracted repairs
.7100.701.459	Food/Snacks	20,000	13,221	Food/snacks purchase for kids
.7100.701.461	Non-Capital Equipment	500	100	Equipment under \$2000
.7100.701.462	Computer Equipment	500	100	
.8100.701.392	Indirect Cost	1,283	1,222	Budgeted at 2.216%
	Total	580,195	565,776	
Explanations:				

venues: The School Age Child Care program is operated with collected fees, both parental fees and DSS fees. The program appears to be breaking even; its operating costs are within the limits of monies collected. We will operate with a similar budget this year as last year; anticipated program costs will include increased benefit costs which will be covered with a small anticipated program fund balance plus collected fees.

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ROCKINGHAM COUNTY SCHOOLS

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FUND 8 - OTHER RESTRICTED FUNDS		PROPOSED		
		2015 - 2016	2014 - 2015	
		BUDGET	BUDGET	COMMENTS
DESCRIPTION				
PRC/ACCOUNT CODE				
1430.000.000	Contributions	50,000	50,000	Moved from Local Fund 2
1490.000.000	Miscellaneous Revenue	10,000	10,000	Moved from Local Fund 2
1880.000.000	Indirect Cost	175,000	175,000	Moved from Local Fund 2
				Costs charged to Federal programs and Enterprise funds for overhead. The allowable percentage decreased by the state. Reduced Child Nutrition to 0%.
1910.012.000	Appropriated Fund Balance - Drivers Ed.	182,616	48,000	Moved director salary from local Fund 2
1490.012.000	Miscellaneous - Driver Education	65,000	10,000	
1490.032.000	Miscellaneous - Exceptional Children	528,747	567,843	Funds anticipated from Day Treatment reimbursements, grants, etc.
1910.032.000	Fund Balance Appropriated - EC	304,919	220,015	
1490.049.000	Preschool Income	441,140	441,140	Anticipated funding for 108 More at Four students
1910.049.000	Fund Balance Appropriated - EC	41,871	41,871	
1490.050.000	Parent Center			
1910.050.000	Fund Balance Appr. - Parent Ctr			Carryover
1470.069.000	Miscellaneous Rev. - Remediation			
1910.069.000	Fund Balance Appropriated - Remediation	76,128	81,131	
1700.301.000	ROTC Reimbursement	327,141	327,141	Estimated reimbursement for four schools Army - Morehead Air Force - McMichael/Rockingham Marines - Reidsville
1701.305.000	Medicaid Administrative Outreach Prog.	180,000	195,000	Administrative Outreach Claiming (AOC) is Medicaid funding based on submitted claims from collected time sample data documenting eligible administrative duties performed that are associated with the provision of Medicaid services in the schools.
1700.306.000	Medicaid Reimbursement Program	40,000	60,000	Exceptional Children Program
1910.306.000	Fund Balance Appropriated-Medicaid	380,312	360,311	
1700.311.000	GEAR UP Grant	359,336	359,336	
1700.332.000	PEP Grant	-	625,000	
1890.340.000	NC Quest Grant			
1910.403.000	Fund Balance Appropriated-Quality Sch	2,100		
1210.410.000	Early Childhood Center	256,255	247,000	

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## ROCKINGHAM COUNTY SCHOOLS

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4910.410.000	Fund Balance Appropriated-Early Childhood	-	10,759	
4890.573.000	KBR PE Grant	100,000	425,600	
4910.574.000	Fund Balance Appropriated - RC Ed. Found.			
3200.575.000	Golden Leaf STEM Initiative Project			
4490.576.000	Misc. Chromebook Self Insurance	97,400	129,000	
4910.576.000	Fund Balance Appropriated - Chrome Ins	-	79,286	
4910.578.000	Fund Balance Appropriated - USTEP	-	2,365	
4490.581.000	APEX Learning			
4470.582.000	PROJECT CONNECT GRANT	7,400	7,400	
4470.583.000	RAF - Wellness Grant	948	25,948	
4490.585.000	RAF - Social Working Fund	6,091	7,771	
4910.585.000	Fund Balance Approp. RAF - Social Workers' Fund			
4470.589.000	SPARK			
4470.591.000	School Health Coordinator - RAF	30,000	30,000	
4910.591.000	Fund Balance Appropriated - School Health			
4470.594.000	RAF-Wireless Grant	266,977	266,977	
4470.596.000	RAF - Science Classroom			
4890.615.000	State Grant for School Nurse Initiative	200,000	200,546	Moved from local Fund 2
4490.715.000	Technology	684,514	792,000	Reimbursements and Erate reimbursement on telecommunications
4910.801.000	Appropriated Fund Balance			
4140.801.000	Local Government Sales Tax	85,000	85,000	
4210.801.000	Tuition & Fees	20,000	20,000	Funds from Out of County and Out of State Students
4890.804.000	Reading is Fundamental			
4910.804.000	Fund Balance Appropriated-RIF			Carryover of Program Funds
4420.805.000	Rental of School Property	20,000	20,000	
4430.806.000	Childrens Fund Contributions			
4910.806.000	Fund Balance Appr.-Childrens Fund			
4910.808.000	IB Program	33,500	36,583	
4910.809.000	Scholar Athlete - Appropriated Fund Balance	1,000		
4430.809.000	Scholar Athlete	3,000	5,000	
4910.819.000	Fund Balance Appropriated - SHAC	-	3,182	School Health Advisory Council
4430.821.000	Contributions -Teacher of the Year	2,000	2,000	
4470.833.000	Cultural Arts Contributed	5,000	5,000	
4430.834.000	Cultural Arts - Keystone	26,265	22,000	
4430.835.000	Bible Education	207,788	207,792	
4490.880.000	Print Shop Revenue	70,500	70,500	
4490.881.000	Activity Bus	74,000	36,000	
4910.000.000	Fund Balance Appropriated	-	-	
		5,361,948	6,309,497	

**CALENDAR FOR THE  
2015 – 2016  
BUDGET  
Revised 3/18/2015**

<b>Feb. 9</b>	<b>Budgets due from Directors</b>
<b>March 18</b>	<b>Mail draft budget to Board of Education</b>
<b>March 23</b>	<b>Budget discussions during Work Session Includes Supervisors, Directors, Senior Cabinet and Superintendent – Discussion of budgets</b>
<b>April 8</b>	<b>Return Corrected Proposed Budget to Board</b>
<b>April 13</b>	<b>Final Discussion of Proposed Budget with Board of Education Public Hearing on the Proposed Budget Submit Proposed Budget to Board of Education for approval</b>
<b>May 15</b>	<b>Submit Approved Proposed Budget to County Commissioners on or before May 15</b>

## Scenario 1

It is recommended that decisions and communication of the decisions be made very soon.

It would be good for plans to be developed for implementation of decisions and

communicated prior to proposed budget being discussed in March 2015.

Implementation of decisions should be no later than July 1, 2015 and

be effective for the 2015/16 budget, if not before.

Earlier adoption of decisions will increase savings.

The adjustments below do not include any reductions due to ADM decrease.

Current Fund Balance Appropriated 14/15	\$ 2,100,000
Expected minimal state cut at 2% 15/16	<u>\$ 2,000,000</u>
Total minimal reduction necessary	\$ 4,100,000

1). Certified Support Personnel – Reduce by 31.5 positions.

Positions	31.5
Salary with benefits	<u>\$ 66,016</u>
Total cost savings	\$ 2,079,504

2). Assistant Principals

Reduce by 6 positions \$ 389,886

3). AD's to AP's \$ 308,036

4). Discontinue Media TA's

Reduce by 19.5 positions \$ 455,980

5). TA Changes

b). Reduce days to 205 \$ 99,515

6). Discontinue contracted

alternative learning programs \$ 125,500

8). Building capacity –

Merge One School \$ 340,180

9). Multi-tiered bus schedule – \$ 300,000

	\$ 4,098,601
	<u>\$ 4,100,000</u>
Difference	\$ 1,399

## Scenario 2

It is recommended that decisions and communication of the decisions be made very soon.

It would be good for plans to be developed for implementation of decisions and communicated prior to proposed budget being discussed in March 2015.

Implementation of decisions should be no later than July 1, 2015 and be effective for the 2015/16 budget, if not before.

Earlier adoption of decisions will increase savings.

The adjustments below do not include any reductions due to ADM decrease.

Current Fund Balance Appropriated 14/15	\$ 2,100,000
Expected minimal state cut at 2% 15/16	<u>\$ 2,000,000</u>
Total minimal reduction necessary	\$ 4,100,000

### 1). Certified Support Personnel – Reduce by 26.6 positions.

Positions	26.6
Salary with benefits	<u>\$ 66,016</u>
Total cost savings	\$ 1,756,026

### 2). Assistant Principals

Reduce by 11 positions \$ 714,792

3). AD's to AP's \$ 308,036

### 4). Discontinue Media TA's

Reduce by 19.5 positions \$ 455,980

### 5). TA Changes

b). Reduce days to 205 \$ 99,515

### 6). Discontinue contracted

alternative learning programs \$ 125,500

### 8). Building capacity –

Merge One School \$ 340,180

9). Multi-tiered bus schedule – \$ 300,000

	\$ 4,100,029
	<u>\$ 4,100,000</u>
Difference	\$ (29)



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**April 13, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present. Ms. Hoover arrived at approximately 6:10 p.m.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ROLL CALL**

The Board members stated their names. Ten members were present. Ms. Hoover arrived shortly thereafter.

### **ANNOUNCEMENTS**

Ms. Rose announced there is a Special Called Meeting on Monday, April 27, 2015 at 7:30 p.m. at the Central Administrative Office at 511 Harrington Highway, Eden, NC. The meeting is for the purpose of approving the Proposed Budget for 2015-2016. The Public Hearing on the proposed 2015-2016 Budget will be held during this meeting as well. Ms. Rose announced the late start time of 7:30 p.m. is to allow parents, staff and board members to attend the RCS All County Elementary Honor Chorus Performance taking place earlier that evening at RCHS.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 11, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the RCS Employee Retirement Banquet is scheduled for Thursday, May 28, 2015 at 6:00 p.m. at Rockingham County Middle School Cafeteria, 182 High School Road, Reidsville, NC.

### **MOMENT OF SILENCE**

The Board had a moment of silence.

### **PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Mr. Austin moved to approve the agenda. Ms. Bell seconded the motion and the vote was 10/0.

### **AWARDS AND RECOGNITIONS**

1. Board Chair Ms. Rose recognized Ms. Grace Scott for her USEF High School Equestrian Athlete Program Honors as listed below:
  - Named to 2013-14 United States Equestrian Federation – Received Varsity Letter
  - Named to 2014-15 United States Equestrian Federation
  - High School Equestrian Athlete Varsity Letter – for second year
  - 2014 American Saddlebred Horse Association Tennessee State Champion and 3-Gaited Show Pleasure Junior Exhibitor
  - 2014 East Tennessee Saddlebred Association High Point Champion and 3-Gaited Show Pleasure Junior Exhibitor
  - 2014 Saddlebred World Champion and Competitor Louisville Kentucky
  - 2014 Saddleseat World Cup and Owner of Competing Horse

- 2014 Morristown Charity Horse Show Grand Champion and 3 –Gaited Show Pleasure Junior Exhibitor
  - 2015 American Saddlebred Association of the Carolinas Spring Classic 3-Gaited Novice Show Pleasure Champion
2. Ms. Rose recognized the Rockingham County Board of Education members for receiving honors awarded for training through the North Carolina School Board Association as listed below:

Mr. Bob Wyatt	Certificate of Merit
Mr. Josh Austin	Certificate of Merit
Mr. Ron Price	Award of Excellence
Ms. Lorie McKinney	Award of Distinction
Ms. Elaine McCollum	Diploma of Honor
Ms. Amanda Bell	Silver Award
Ms. Nell Rose	Scholar's Circle

## **PUBLIC COMMENTS**

1. Ms. Erin Hughes – Ms. Hughes addressed the board on behalf of the school media assistants and the important contributions they make toward the students' education at the school level.
2. Ms. Lorie Wagoner - Ms. Wagoner addressed the board on behalf of the school media assistants and explained the responsibilities of her job and the contributions she makes to the school and students.
3. Mr. Bob Carter – Mr. Carter addressed the board regarding historical documents stored at the RCS Bus Garage and wanting to move them to a location for permanent, safe storage that would prolong the life of the documentation.
4. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding lottery funds and administrative money has decreased, hurting school funding. Mr. Stanley addressed the State cuts imposed by the legislature which were a result of deindustrialization in North Carolina.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
  - ❖ March 2, 2015 – Open Session Board Retreat Meeting Minutes
  - ❖ March 9, 2015 – Open Session Board Meeting Minutes
  - ❖ March 23, 2015 – Open Session Work Session Minutes

**Action:** Mr. Austin moved that the Board approve the personnel consent items as presented. Ms. Hoover seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

None

### **SACC/Early Childhood Center Substitute List:**

Sherene Parker  
Maude "Wendy" Hammock  
Shanon Rhodes

### **Substitute Teacher List:**

Robert Dator	Non-Certified
Wayne Johnson	Non-Certified
Amy Land	Non-Certified
Daniel Nolker	Non-Certified
Joshua Shelton	Non-Certified
David Joyce	Non-Certified

Chasity Underwood	Non-Certified
Jenny Roach	Non-Certified
Patrice Mack-Johnson	Non-Certified
Jennifer Miller	Non-Certified
Guilio Dattero	Non-Certified
Emily Dodge	Non-Certified
Emily Siler	Non-Certified
Cynthia Pruitt	Non-Certified
Angela Pendleton	Non-Certified
Sheila Scarver	Non-Certified

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

## **ACTION ITEMS**

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

- Budget Amendment #27 – State Public School Fund
- Budget Amendment #28 – Local Current Expense Fund
- Budget Amendment #29 – Federal Grant Fund
- Budget Amendment #30 – Capital Outlay
- Budget Amendment #31 – Other Restricted Fund

**Action:** Mr. Kirkman moved that the Board approve the budget amendments as presented. Ms. Wright seconded the motion. The vote was 10/1. Mr. Austin opposed the motion.

## **REPORTS / DISCUSSION ITEMS**

**Betsy Jeff Penn 4-H Center:**

Ms. Rose recognized Ms. Stacy Burns, the Director of the Betsy Jeff Penn 4-H Center for an update on the progress they have made this past year. Ms. Burns presented a very positive report and thanked the Board of Education and the RCS school district for their support over the past year. Ms. Burns reported 4000 students visited the center on field trips and 1000 summer campers attended the camp. Ms. Burns invited the Board and community to their Open House scheduled for May 17<sup>th</sup> from 2:00 – 6:00 p.m. She stated all activities are free and the public is invited.

**Prom Promise:**

Ms. Rose recognized Ms. Tara Martin for comments regarding the Prom Promise for 2015. Ms. Martin stated the Prom Promise was implemented in Rockingham County to reduce risky, sexual behavior and behaviors involving alcohol and drugs. Ms. Martin reported the adolescent pregnancy rate has dropped from 2012 with 143 births to 2013 with 118 births. Ms. Martin reported the Prom Promise Pledges will be signed by the students next week during their lunch periods at their respective schools.

**Redistricting Presentation:**

Ms. Rose recognized Ms. Sonja Parks for comments regarding the redistricting process. Ms. Parks presented an overview of the redistricting process. Ms. Parks presented a powerpoint that outlined the process for redistricting the school district which the board utilized for redistricting in 2003 (Attachment 2-A). Ms. Parks referenced the 2003 redistricting map in her presentation stating if schools were redistricted, new attendance zones would be established for the next ten years. Ms. Parks reviewed the criteria and the steps used for redistricting. Ms. Parks presented a “sample timeline” for redistricting (Attachment 3-A) so that members could visualize the extensive efforts a school district completes in order to redistrict.

**Presentation on Pre-K and Homeschool /Private School:**

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding the Pre-K and Homeschool Program. Dr. Corcoran introduced Ms. Amy Rose, RCS Preschool Coordinator, to report on the RCS Preschool Program and Child Find Efforts. Ms. Rose reported there will be approximately 500 children screened over the summer months. Ms. Rose reported these students needing Exceptional Children’s services are served through the elementary schools Exceptional Children’s classrooms. Ms. Rose stated there are Early Childhood Centers located at Reidsville Middle School and Western Rockingham. Dr. Corcoran introduced Ms. Amy Wilson, RCS Program Lead/Homeschool/Private School Coordinator, to speak on special education services. Ms. Wilson reported on special education services provided to students who are homeschooled, and/or private schools. Ms. Wilson addressed the “Child Find” program designed to locate children with disabilities to provide access to needed services. Ms. Wilson stated they work with homeschooled students as well with disabilities. Dr. Corcoran answered questions from the board regarding services provided to children with disabilities.

**CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Wright. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Bell. The vote was 11/0.

**OPEN SESSION****PERSONNEL ACTIONS****Employments:**

—Administration

—Licensed

—Classified

Sheneka Broadnax

Effective 4/7/15 – 6/16/15

Dorrie Miller

Effective 3/27/15 – 6/12/15

**Terminations:**

—Licensed

—Classified

**Transfers:**

—Administration

—Licensed

—Classified

David Gelinas

Effective 3/27/15

Regina Gunter

Effective 3/30/15

Sharon Murphy

Effective 3/26/15

James Rorrer

Effective 3/27/15

Vickie Scales

Effective 2/16/15

Vickie Scales

Effective 3/23/15

Ashlyn Brodgon

Effective 2/13/15

Shenitta Peterkin

Effective 4/8/15

**Resignations:**

—**Administration**

—**Licensed**

Jessica Barrier

Effective 4/1/15

Carolyn Goodwin

Effective 4/22/15

Kaylen Kennedy

Effective 3/31/15

Esther Overby

Effective 6/16/15

Chantel Simpson

Effective 6/16/15

Susan Stone

Effective 6/30/15

Jordan Church

Effective 5/5/15

—**Classified**

Julie Sanders

Effective 4/1/15

**Retirements:**

—**Administrative**

Linda Bass

Effective 7/1/15

—**Licensed**

Julia Crescenzo

Effective 7/1/15

Alice Dodson

Effective 7/1/15

Teresa Harris

Effective 7/1/15

Tanya Jones

Effective 7/1/15

June Underwood

Effective 7/1/15

Blanche Foley

Effective 7/1/15

—**Classified**

Beverly Meadows

Effective 7/1/15

Rosa Neal

Effective 7/1/15

Dartha Faulk

Effective 7/1/15

Elizabeth Kirkpatrick

Effective 7/1/15

Marchia Reid

Effective 7/1/15

**Leave Requests:**

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Wright.  
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

May 11, 2015

BUDGET AMENDMENT NO. 27  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 13th day of April, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 146,000
Total		<u>\$ 146,000</u>

---

REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 146,000
Total		<u>\$ 146,000</u>

---

EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 78,927,499
Amount of Increase/(Decrease) of Above Amendment	<u>                    </u>
Total Appropriation in current Amended Budget	<u>\$ 78,927,499</u>

---

Passed by majority vote of the Rockingham County Board of Education on the 13th day of April, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5210.009.189	Payments - Short Term Disability	5,000	27,000	32,000
1.5270.009.188	Annual Leave	-	20,000	20,000
1.5310.009.188	Annual Leave	-	4,000	4,000
1.5400.009.185	Bonus Leave Pay	-	20,000	20,000
1.5400.009.188	Annual Leave	5,000	20,000	25,000
1.6400.009.184	Longevity Pay	-	10,000	10,000
1.6610.009.185	Bonus Leave Pay	-	5,000	5,000
1.6940.009.185	Bonus Leave Pay	-	20,000	20,000
1.6940.009.188	Annual Leave	-	20,000	20,000
	Total	10,000	146,000	156,000
1.5110.010.121	Salary - Teacher	143,395	(271)	143,124
1.5110.010.162	Substitute Pay	-	271	271
	Total	143,395	-	143,395
1.5120.014.352	Employee Education Reimbursement	-	5,272	5,272
1.5120.014.411	Instructional Supplies	12,298	(5,272)	7,026
	Total	12,298	-	12,298
1.5260.034.162	Substitute Pay	800	(600)	200
1.5260.034.163	Salary - Sub Pay	-	600	600
	Total	800	-	800
	TOTAL	166,493	146,000	312,493



BUDGET AMENDMENT NO. 28  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 13th day of April, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

---

REVENUES	Increase (Decrease)
Total	<u>\$ -</u>

---

EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 17,435,765
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 17,435,765</u>

---

Passed by majority vote of the Rockingham County Board of Education on the 13th day of April, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.061.411	Instructional Supplies	61,543	1215	62,758
2.5110.061.314	Purchase of Non-Cap. Furniture & Equip.	182	472	654
2.5400.061.311	Maintenance Contracts	39,060	(570)	38,490
2.5400.061.315	Reproduction Costs	18,017	4,159	22,176
2.5400.061.332	Travel	33,788	(535)	33,253
2.5400.061.341	Telephone	17,182	(2,017)	15,165
2.5400.061.342	Postage	10,830	(10)	10,820
2.5400.061.411	Office Supplies	15,862	(2,739)	13,123
	Total	196,464	(25)	196,439
2.6941.801.332	Travel	9,500	(2,570)	6,930
	Total	9,500	(2,570)	6,930
2.6530.802.311	Contracted Services	359,736	17,400	377,136
2.6530.802.321	Public Utilities - Electric	1,359,254	(17,400)	1,341,854
	Total	1,718,990	-	1,718,990
2.5502.843.411	Cultural Art Supplies	-	2,570	2,570
	Total	-	2,570	2,570
2.5400.880.314	Printing & Binding	45,000	25	2,570
	Total	45,000	25	2,570
	TOTAL	1,969,954	-	1,927,499

BUDGET AMENDMENT NO. 29  
ROCKINGHAM COUNTY SCHOOLS  
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 13th day of April, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 91,769.11
Total	<u>\$ 91,769.11</u>

---

REVENUES	Increase (Decrease)
3.3600.156.000 Race to the Top ARRA	\$ 91,769.11
Total	<u>\$ 91,769.11</u>

---

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
--------------	-------------------------------------------------------------------------------------------

Total Appropriation in Current Budget Before Amendment	\$ 11,774,379.00
Amount of Increase/(Decrease) of Above Amendment	<u>91,769.11</u>
Total Appropriation in current Amended Budget	<u>\$ 11,866,148.11</u>

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Passed by majority vote of the Rockingham County Board of Education on the 13th day of April, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5110.156.163	Substitute Teacher	\$ -	21,000.00	\$ 21,000.00
3.5110.156.192	Additional Reponsibilities-Stipend	\$ -	1,000.00	\$ 1,000.00
3.5110.156.211	Employers Soc Sec Cost	\$ -	1,683.00	\$ 1,683.00
3.5110.156.221	Employers Retirement Cost	\$ -	3,346.20	\$ 3,346.20
3.5110.156.312	Workshop Expense	\$ -	62,150.39	\$ 62,150.39
3.5110.156.327	Rental/Lease	\$ -	600.00	\$ 600.00
3.8100.156.392	Payments to other Gov. Units	\$ -	1,989.52	\$ 1,989.52
	Total	\$ -	\$ 91,769.11	\$ 91,769.11

BUDGET AMENDMENT NO. 30  
ROCKINGHAM COUNTY SCHOOLS  
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 13th day of April, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
Total	<u>\$ -</u>

---

EXPLANATION: To cover athletic lighting expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,782,540
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 1,782,540</u>

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Passed by majority vote of the Rockingham County Board of Education on the 13th day of April, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.9005.801.529	Floor Coverings/Refinishing	40,000	(8,000)	32,000
4.9006.801.529	Covered Walkways	20,000	(20,000)	-
4.9019.801.529	Bus Garage	4,400	(2,121)	2,279
4.9040.801.529	School Stadiums/Gym Upgrades	76,177	28,000	104,177
	Total	140,577	(2,121)	138,456
4.6550.802.542	Bus Garage Computers/Equipment	-	2,121	2,121
	Total	-	2,121	2,121
	Total	140,577	-	140,577

BUDGET AMENDMENT NO. 31  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 13th day of April, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 1,515,596
Total		<u>\$ 1,515,596</u>

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REVENUES		Increase (Decrease)
8.4470.578.000	USTEP Grant	(3,000)
8.4890.340.000	NC Quest - Improving Teacher Quality	(204)
8.4910.000.000	Fund Balance Appropriated	1,500,000
8.4910.820.000	Fund Balance Appropriated	18,800
Total		<u>\$ 1,515,596</u>

---

EXPLANATION: To adjust per director's request and appropriation of fund balance.

Total Appropriation in Current Budget Before Amendment	\$ 6,633,460
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 1,515,596</u>
Total Appropriation in current Amended Budget	<u>\$ 8,149,056</u>

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Passed by majority vote of the Rockingham County Board of Education on the 13th day of April, 2015.

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Chairman, Board of Education

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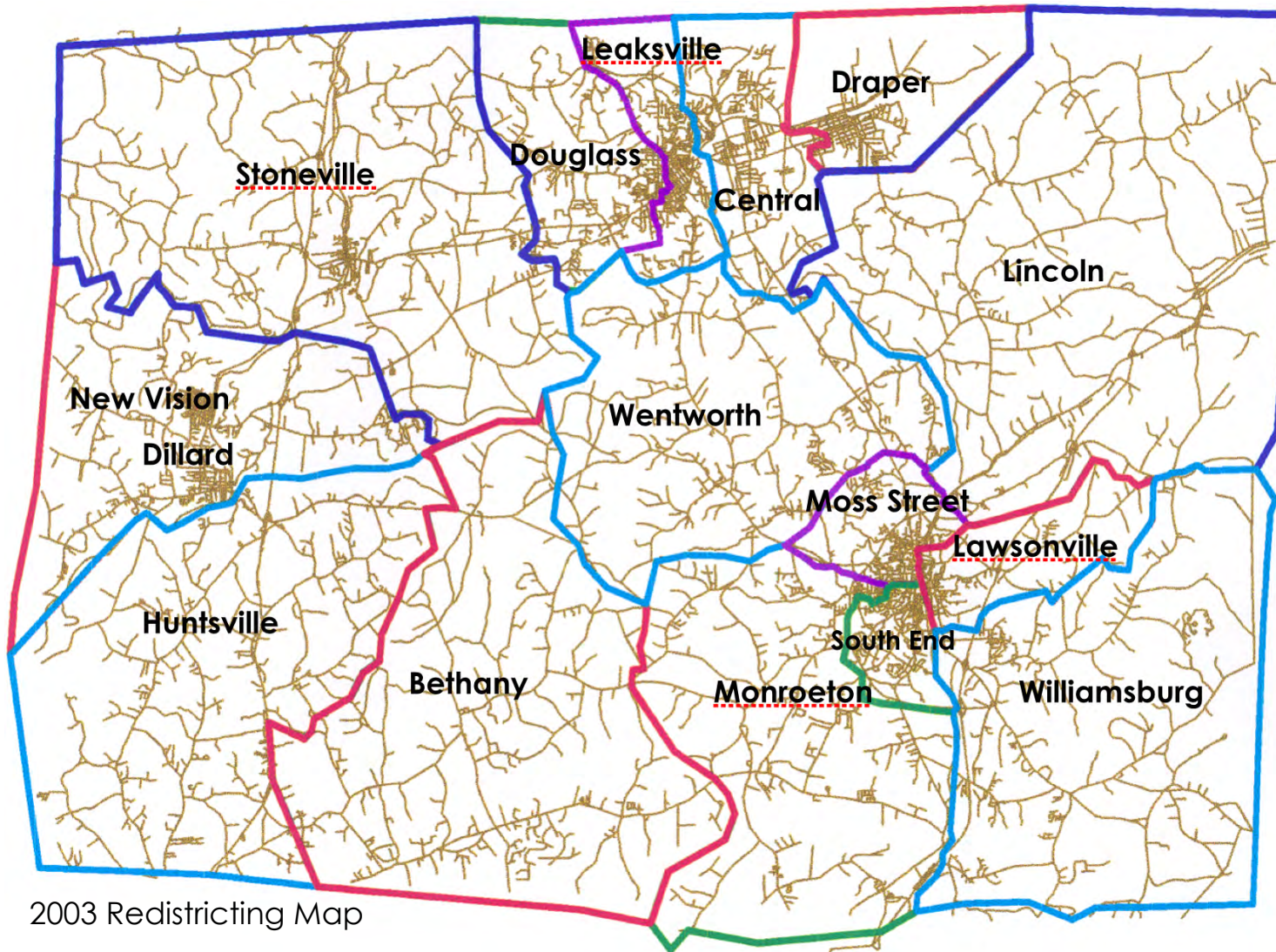
Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.340.163	Salary - Substitute	-	1,050	1,050
8.5110.340.221	Employer Soc. Sec. Cost	1,842	80	1,922
8.5110.340.312	Workshop Expense	6,124	(4,549)	1,575
8.5110.340.411	Supplies & Materials	-	3,270	3,270
8.8100.340.392	Indirect Cost	1,483	(55)	1,428
	Total	9,449	(204)	9,245
8.5110.578.312	Worshop Expenses	-	(200)	(200)
8.5110.578.411	Supplies & Materials	-	(698)	(698)
8.5110.578.192	Additional Responsibility - Stipend	-	(1,600)	(1,600)
8.5110.578.332	Travel	-	(135)	(135)
8.5110.578.211	Employer Soc. Sec. Cost	160	(123)	37
8.8110.578.221	Employer Retirement Cost	305	(244)	61
	Total	465	(3,000)	(2,535)
8.5310.582.332	Travel	1,250	-	1,250
	Total	1,250	-	1,250
8.6530.802.321	Public Utillities - Electric	-	1,500,000	1,500,000
	Total	-	1,500,000	1,500,000
8.5110.820.311	Maintenance Contracts	-	4,333	4,333
8.5110.820.411	Instructional Supplies	-	6,468	6,468
8.5110.820.461	Purchase of Non-Cap. Furniture & Equip.	-	1,969	1,969
8.5110.820.462	Purchase of Non-Cap. Computer Equip.	-	1,754	1,754
8.5110.820.542	Purchase of Non-Cap. Computer Hardware	-	4,276	4,276
	Total	-	18,800	18,800
	TOTAL	11,164	1,515,596	1,526,760



# REDISTRICTING PROCESS

ROCKINGHAM  
COUNTY SCHOOLS



2003 Redistricting Map

**EMPOWERING ALL STUDENTS TO COMPETE GLOBALLY**

# IN 2003...



ROCKINGHAM  
COUNTY SCHOOLS

1. Encouraged public involvement in the process.
2. Redefined the attendance lines of the following schools:

Huntsville	Lincoln
Dillard	Monroeton
New Vision	Bethany
Williamsburg	Wentworth

Reidsville area as it affects Reidsville Intermediate-Booker T. Washington Learning Center, South End, and Lawsonville Ave. Schools

# IN 2003...



ROCKINGHAM  
COUNTY SCHOOLS

3. Established lines and revised transfer policy to promote the balanced utilization of each school.
4. Established lines that do not overlap on the same roads but rather take advantage of natural boundaries such as creeks, intersections, major highways and developments.
5. Strived to establish district lines which support community schools—that is, provide a school community that reflects the academic and economic diversity of the community served by the school.



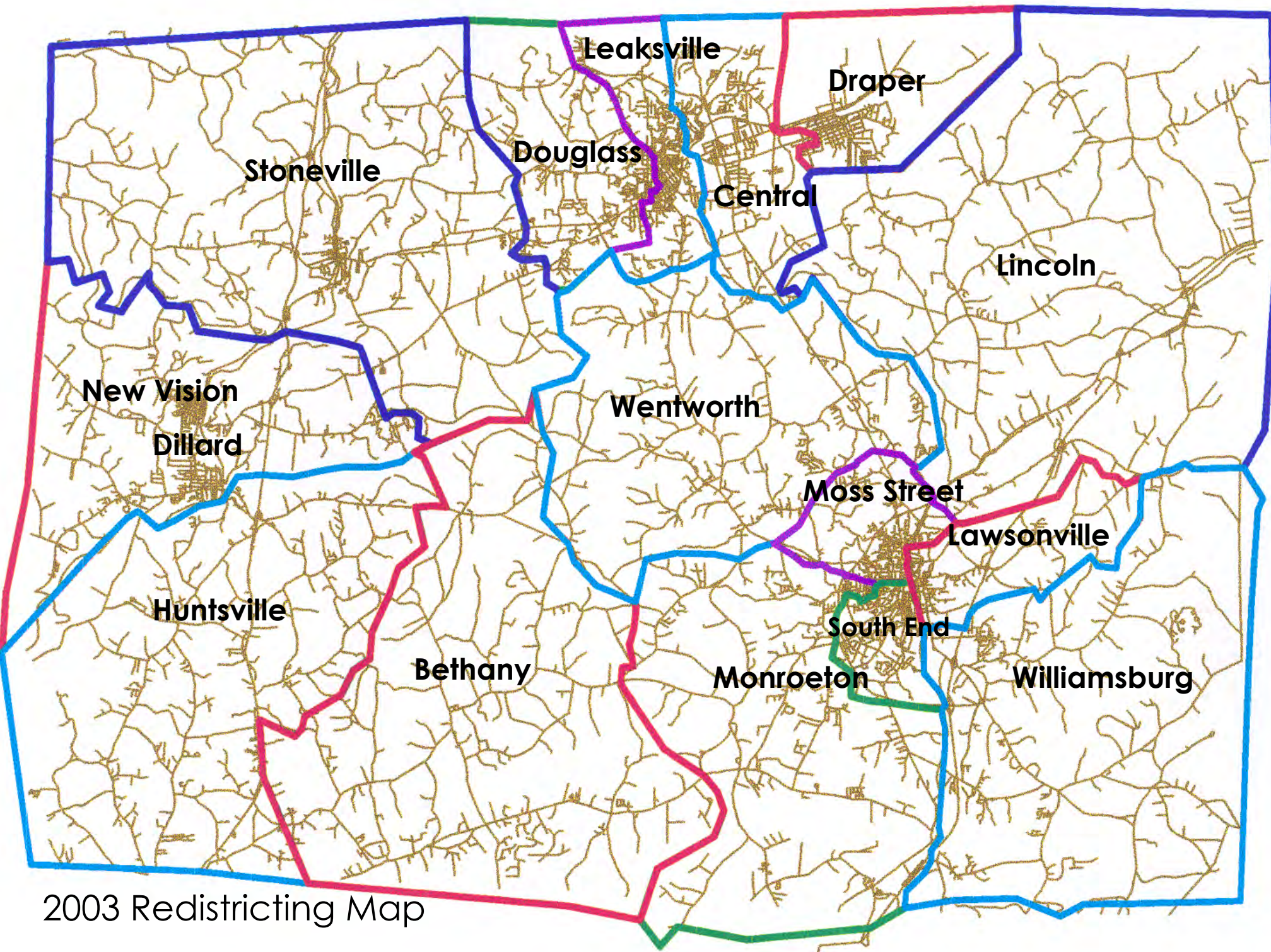
# IN 2003...



ROCKINGHAM  
COUNTY SCHOOLS

6. Provided for the reorganization of the Reidsville Area and McMichael Area schools into PK-5, 6-8, 9-12 schools.
7. Provided for the phase in of the new attendance lines over a reasonable period of time.
8. Utilized the full potential of TIMS.
9. Established attendance lines which minimized crossing of high traffic roads.
10. Minimized the number of students moved





2003 Redistricting Map



# PURPOSE

ROCKINGHAM  
COUNTY SCHOOLS

- Since 2003, a number of schools have become overcrowded and some are underutilized.
- The purpose of this effort would be to develop a plan for establishing school district attendance areas, which can be utilized for the next ten years with some adjustments.

# CRITERIA USED FOR REDISTRICTING

ROCKINGHAM  
COUNTY SCHOOLS

**Geographic Proximity**-Distance traveled using available routes of transportation

**Instructional Capacity**-Number of students who can be accommodated at the school

**Projected Enrollment**-Number of students assigned to a school

**Demographics**-Ethnicity, economically disadvantaged, special needs, etc.

**Traffic Patterns**-Factors impacting accessibility of the school from all portions of the attendance zone, including travel time, traffic flow in the area, safe operation of school buses and other safety considerations.

**Special Programs**-Special programs are those serving children with special needs that require use of additional space over and above a regular classroom.

**School Feeder Alignment**-consideration is given to the alignment of elementary, middle and high school attendance boundaries.



# STEPS



ROCKINGHAM  
COUNTY SCHOOLS

- Step 1: Determine school building enrollment capacities**
- Step 2: Perform student population projections for the next 5 years**
- Step 3: Establish a committee**
- Step 4: Determine preliminary school attendance area boundaries based upon building capacities and student populations**
- Step 5: Provide public forums for school communities for feedback**
- Step 6: Evaluate student transfer policies**
- Step 7: Committee develops proposals**
- Step 8: Submit a plan to Board for action**



# TIMELINE



ROCKINGHAM  
COUNTY SCHOOLS

**Spring 2015:** Data Collection and Analysis

**Summer 2015:** Committee Named and Begin Data Review

**Early Fall:** School Community Input

**Fall 2015:** Map Development

**Winter 2015:** School Community Input

**Early 2016:** Finalize Proposal

**Spring 2016:** Board Action

**Fall 2016:** Redistricting will be implemented in August 2016

	May '15	June '15	July '15	Aug '15	Sept. '15	Oct '16	Nov '15	Dec '15	Jan '16	Feb '16	Mar '16	Apr '16	May '16
Data Collection													
Data Analysis													
Internal Logistics Planning													
Committee Development													
Report Development to BOE													
Community Forum #1 Present Project Process, Criteria, Timeline, and Redistricting Objectives to Community													
Redistricting Meeting 1 Review/Discuss Background Data & Options													
Redistricting Meeting 2 Options Development													
Redistricting Meeting 3 Prepare for Community Forum													
Community Forum #2 Present Preliminary Redistricting Options to Community for Comment/Feedback Four Zonal Meetings													
Redistricting Meeting 4 Review Feedback from Forum													
Redistricting Meeting 5 Finalize recommendations													
Presentation of Final Recommendations to BOE													

# QUESTIONS TO PONDER

ROCKINGHAM  
COUNTY SCHOOLS

What is your greatest concern about this process?

What is your greatest wish or hope about this process?

What is the most important thing you would like the committee to consider while redrawing school attendance zones?







## RCS Process & Timeline for Redistricting 2015-2016

	May '15	June '15	July '15	Aug '15	Sept. '15	Oct '16	Nov '15	Dec '15	Jan '16	Feb '16	Mar '16	Apr '16	May '16
Data Collection													
Data Analysis													
Internal Logistics Planning													
Committee Development													
Report Development to BOE													
Community Forum #1 Present Project Process, Criteria, Timeline, and Redistricting Objectives to Community													
Redistricting Meeting 1 Review/Discuss Background Data & Options													
Redistricting Meeting 2 Options Development													
Redistricting Meeting 3 Prepare for Community Forum													
Community Forum #2 Present Preliminary Redistricting Options to Community for Comment/Feedback Four Zonal Meetings													
Redistricting Meeting 4 Review Feedback from Forum													
Redistricting Meeting 5 Finalize recommendations													
Presentation of Final Recommendations to BOE													

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**April 27, 2015**

**SPECIAL CALLED MEETING**  
7:30 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Ms. Ophelia Wright, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Mr. Bob Wyatt, Ms. Virginia Hoover, Ms. Lynn Tuttle and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; and Ms. Renee Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, May 11, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the RCS Employee Retirement Banquet is scheduled for Thursday, May 28, 2015 at 6:00 p.m. at Rockingham County Middle School Cafeteria, 182 High School Road, Reidsville, NC.

Ms. Rose announced the Rockingham Early College High School Graduation Ceremony is scheduled for Thursday, May 21, 2015 at 6:00 p.m. at Rockingham Community College in Wentworth. The ceremony will be held in the Keys Gymnasium.

Ms. Rose announced the Board of Education is holding the Public Hearing this evening on the Request Budget for the 2015-2016 school year.

**PUBLIC COMMENTS and PUBLIC HEARING ON THE 2015-2016 PROPOSED BUDGET**

Ms. Rose stated this portion of the meeting is for the Public Hearing with public comments and report from Mr. Turpin. Mr. Turpin presented the 2015-2016 proposed budget.

Public Hearing and Public Comments:

1. Ms. Brittany Butler - Ms. Butler addressed the board on behalf of the school media assistants and explained the responsibilities of her job and the contributions she makes to the school and students.
2. Ms. Barbara McMillan - Ms. McMillan addressed the board on behalf of the school media assistants and explained the responsibilities of their jobs and their contributions they make to the school and students.
3. Ms. Donna Edrington - Ms. Edrington addressed the board on behalf of the music education program and school media assistants.
4. Ms. Lorie Wagoner - Ms. Wagoner addressed the board on behalf of the school media assistants and explained the responsibilities of her job and the contributions she makes to the school and students.
5. Ms. Erin Hughes – Ms. Hughes addressed the board on behalf of the school media assistants and the important contributions they make toward the students' education at the school level.
6. Ms. Jenny Ziegler - Ms. Ziegler addressed the board on behalf of the school media assistants and explained the responsibilities of her job and the contributions she makes to the school and students.
7. Ms. Jennifer Lenk – Ms. Lenk addressed the board regarding budget issues.
8. Ms. Cheryl Moore - Ms. Moore addressed the board on behalf of the bus drivers and teacher assistant cuts.
9. Ms. Ann Pratt – Ms. Pratt addressed the board regarding the importance of the music program.
10. Ms. Amanda Ferrell – Ms. Ferrell addressed the board regarding the importance of the music program.
11. Ms. Angie Powell – Ms. Powell, a parent, addressed the board regarding the budget cuts.

12. McMichael Students: Ragen Walker, Elaina Atkins, and Shelby Spencer addressed the board regarding the importance of the music program.
13. Ms. Lorie Meade – Ms. Meade addressed the board regarding the budget cuts, lack of textbooks and cutting teacher assistants and the impact it has on the students.
14. McMichael Student Garreth Wilson addressed the board regarding the arts programs and the media assistants and requested the board not cut those areas.

#### Presentation of Proposed 2015-2016 Budget

Dr. Shotwell presented a powerpoint presentation on the 2015-2016 budget with comments (Attachment 1-A). Dr. Shotwell distributed handouts to board members showing the additional funding request to the County Commissioners (Attachment 2-A). The board had discussion regarding funding and specific programs.

Action: Mr. Wyatt moved the board approve the proposed 2015-2016 budget as presented, requesting the \$17,708,200 for the Local Current Expense Fund and \$1,409,165 for the Capital Outlay Fund as presented, seconded by Ms. Hoover. The vote was 9/2. Mr. Price and Mr. Austin voted in opposition.

There was no Superintendent Report.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

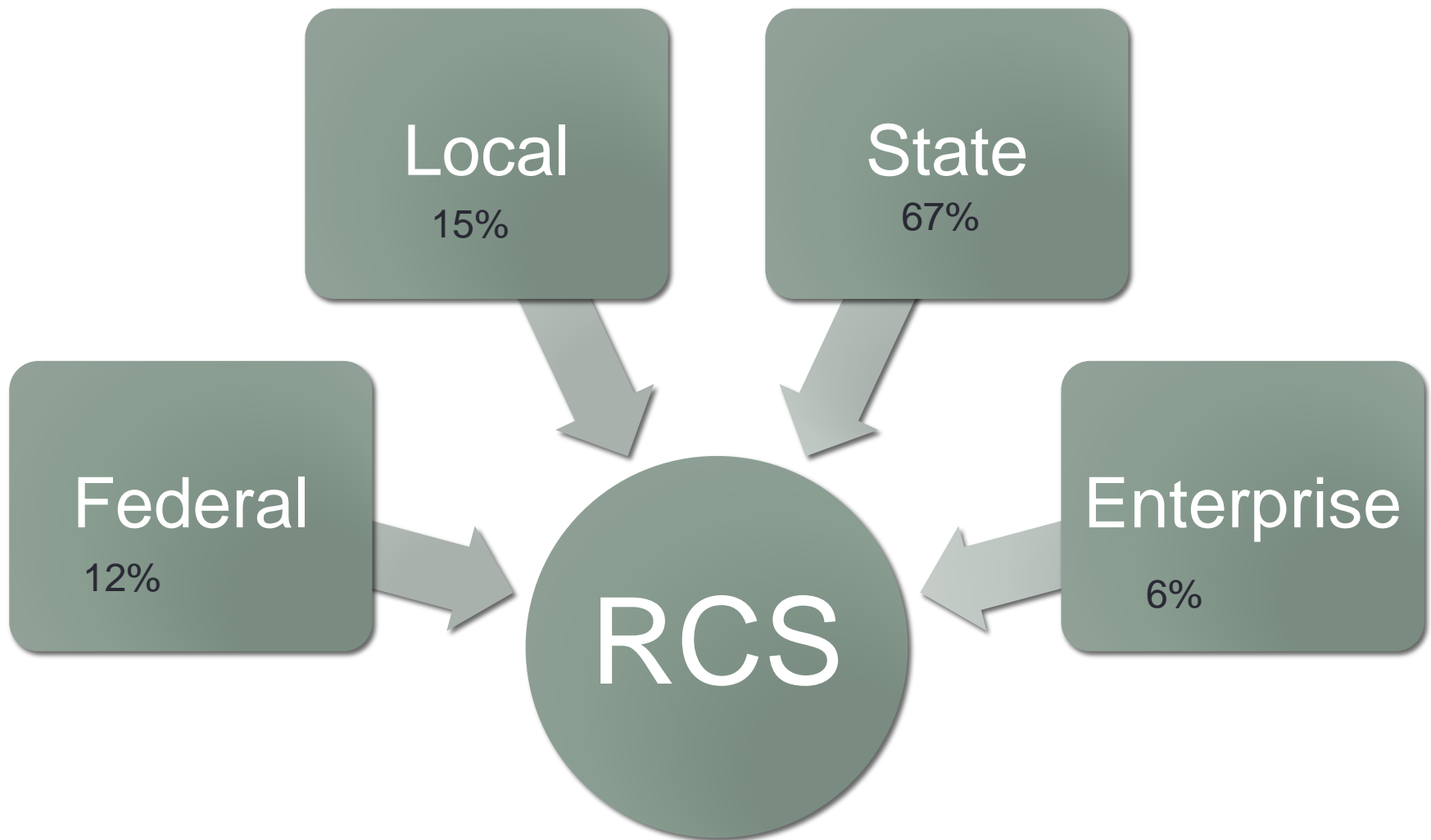
May 11, 2015

# 2015-16 BUDGET PROPOSAL

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April 27<sup>th</sup>, 2015

# Sources of funding:





# Types of Funding Sources:

- Position Allocations:
  - Classroom Teachers, Principals, Assistant Principals, Instructional Support Positions
- Dollar Allotments:
  - At-Risk Services, Textbooks, Instructional Supplies
- Categorical Allocations (dollar allocation):
  - Transportation, English as a Second Language (ESL), Academically Intellectually Gifted (AIG), Exceptional Children (EC)

# State Allotments since 2008

	Enrollment	13,860	13,679	13,393	13,415	13,179	13,171	13,103
		<b>From NCDPI Initial Allotments</b>						
		<b>School Year</b>	<b>School Year</b>	<b>School Year</b>	<b>School Year</b>	<b>School Year</b>	<b>School Year</b>	<b>School Year</b>
<b>PRC #</b>	<b>PRC Name</b>	<b>2008/2009</b>	<b>2009/2010</b>	<b>2010/2011</b>	<b>2011/2012</b>	<b>2012/2013</b>	<b>2013/2014</b>	<b>2014/2015</b>
000	Textbooks	962,339	570,242	23,506	203,314	193,829	190,913	195,481
001	Classroom Teachers (position)	673.00	655.00	650.50	652.00	644.50	589.50	595.00
002	Central Office Staff	1,260,189	1,093,925	1,095,676	937,808	962,157	969,799	956,615
003	Non-Instructional Support	3,922,787	109,655	202,679	3,151,940	3,177,861	3,146,394	3,160,671
007	Instructional Support (position)	72.00	70.00	70.00	65.00	65.00	62.00	60.00
012	Driver Training	346,110	329,681	318,356	264,275	262,696	236,765	247,616

	Enrollment	13,860	13,679	13,393	13,415	13,179	13,171	13,103
		From NCDPI Initial Allotments						
		School Year	School Year	School Year	School Year	School Year	School Year	School Year
PRC #	PRC Name	2008/2009	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015
027	Teacher Assistants	4,898,410	4,764,800	4,872,457	4,782,833	4,819,447	3,780,755	3,190,970
031	Low Wealth Funding	4,363,407	4,851,859	5,523,776	5,503,208	5,258,524	4,871,760	4,550,251
034	Academically Gifted	666,436	657,320	662,084	665,106	670,722	663,185	673,684
054	Limited English	370,405	418,882	426,617	427,333	467,899	406,269	397,175
056	Transportation	2,254,630	2,284,919	2,267,619	2,464,858	2,276,541	2,392,851	2,422,015
061	Classroom Materials	849,094	843,688	308,257	456,691	457,060	388,733	379,403
069	At Risk Student Services	2,249,416	2,304,739	2,371,500	2,426,806	2,688,165	2,570,611	2,587,196

# Potential Cuts to Consider:

- 26.9 Certified Support Personnel
- Reduce Assistant Principals by 3 positions
- AD's teach one period a day
- Discontinue the Media TA's 19.5 positions
- TA reduced from 215 days to 205
- Discontinue the ALPS contract
- Savings from increased transportation efficiencies
- Reduce all other classified workers\* 10 days throughout the year. \$500k

# Change in funding...

- No longer able to convert teacher positions to state average teacher salary and transfer to low wealth fund.
  - Net result: RCS could employ more teachers
    - 2012-13 convert 83 teaching positions then paid 113 out of low wealth.
    - Problem now: can only convert at the entry level teacher salary – there is no benefit to convert on the flexibility given at this time.
- During the 2012-13 school year we used \$1 million dollars of our teaching assistant (TA) allotment to pay for 20 teaching positions. In 2013-14 our TA cut by \$1 million dollars thus a reduction of 20 teachers.
- During 2014-15 lost additional \$1 million dollars in TA allotment. Reduced TA hours to 6 hours a day.

# Change in funding ...

- Rate of retirement from 2007 to now has steadily increased. RCS now pays \$3.8 million more dollars in matching retirement funds now with a 19.8% reduction in staff system-wide.
- Health insurance from 2007 has increased by roughly \$1 million dollars – 19.8% less staff.
- Discretionary reductions converted to permanent cuts in 2013-14 equal to 46 teaching positions and 2 instructional support positions.

# Planning for 2015-16

- What are we anticipating:
  - Discussions in the fall regarding a 2% reduction in state agencies could be passed onto the local school districts from the Department of Public Instruction. Right now it has not been passed down to RCS. OR
  - When the state budget is finalized and teachers receive raises and the raises are funded by reductions in other education allotments. This could then be equal to or more than 2% of a reduction in our state budget overall. OR
  - Increases in retirement match and health insurance without the allotments including those increased cost.

# Planning for 2015-16

- RCS will build a zero based budget on local funds and will not incorporate any allocations from fund balance.
  - We have used our fund balance four out of the nine years and have depleted it to maintain our services to our students.
- We have amassed cuts of \$420k at the central office level starting with this school year and going into the 2015-16 school year. There are only 45 people working here at the central office (not 200).
- The Community Eligibility Program will be reduced to either elementary schools or to just the highest needs schools. Working with Dr. Harvey at DPI
  - Those non-CEP schools will return to free/reduced and full pay lunch and breakfast.



# Additional Potential Sources of Savings:

- Looking at either 165 day or 170 day calendar.
  - Longer hours to meet the 1025 required hours of instruction
  - Savings on utilities, food service, transportation
  - RCS implement systemic professional development to our teachers and staff throughout the year
  - Provide a remediation/enrichment time each day K-12
  - Offer a ten day summer school at the end of the year for grades 3-12.
  - Continue to save on utilities (presentation in May)

# Requesting Additional Funds

- The past seven years have been difficult on Rockingham County.
  - We have lost 9.9% of our student enrollment and reduced our staff at twice the rate at 19.8%.
  - Every facet of our school system has been touched by the budget reductions over the years.
  - The additional funds we are requesting would go directly back into our schools to restore cuts made to positions that impact our children.
    - Restore any potential enhancement reductions
    - Certified Support Personnel
    - Media TAs
    - Fully fund the annual capital outlay fund

## Possible changes per County Commissioners' Increased Funding

This analysis is based on County Commissioner increased funding of \$2,400,000  
Budget reductions are presented below based on Scenario 3 v3.

It is recommended that decisions and communication of the decisions be made very soon.  
It would be good for plans to be developed for implementation of decisions and  
communicated prior to proposed budget being discussed in April 27, 2015 BOE meeting.  
Implementation of decisions should be no later than July 1, 2015 and  
be effective for the 2015/16 budget, if not before.  
Earlier adoption of decisions will increase savings.

The adjustments below do not include any reductions due to ADM decrease.

Current Fund Balance Appropriated 14/15	\$ 2,100,000
Expected minimal state cut at 2% 15/16	\$ 2,000,000
Total minimal reduction necessary	\$ 4,100,000
Increased County Commissioner funding	\$ 2,400,000
Less: funding capital outlay PY/CY request difference	\$ (526,640)
Available for local current expense	\$ 1,873,360
Revised total minimal reduction necessary	\$ 2,226,640

### Additional CC

1). Certified Support Personnel – Reduce by 26.9 positions.		Revised Amount	
Positions	26.90		12.39
Salary with benefits	\$ 66,016		
Total cost savings	\$ 1,775,830	\$ 958,170	\$ 817,660
2). Assistant Principals			
Reduce by 3 positions	\$ 194,943	\$	194,943
3). AD's to teach one class period			
	\$ 66,016	\$	66,016
4). Discontinue Media TA's			
Reduce by 19.5 positions	\$ 455,980	\$ 455,980	-
5). TA Changes			
b). Reduce days to 205	\$ 99,515	\$	99,515
6). Discontinue contracted			
alternative learning programs	\$ 125,500	\$	125,500

8). Building capacity – Merge One School	\$	-	\$	-
9). Multi-tiered bus schedule –	\$	300,000	\$	300,000

New - Reduce Classified work schedule by 10 days	\$	627,435	\$	627,435
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New - Create enhancement teacher rotation teams - decrease 10 positions	\$	459,210	\$ 459,210	\$	-
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Total Reduction per above	\$	4,104,429	\$	1,873,360	\$	2,231,069
Current Reduction Goal	\$	4,100,000			\$	2,226,640
Difference	\$	(4,429)			\$	(4,429)

**Other plans for budget reductions to help during 2015/16 and into 2016/17.**

A). Only offer CEP at schools who qualify for full reimbursement	Not quantifiable at this time
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B). Outsource custodial services phase in period to be determined	Not quantifiable at this time
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C). Calendar change to 165 days	Not quantifiable at this time
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## Possible changes per County Commissioners' Increased Funding

This analysis is based on County Commissioner increased funding of \$1,000,000  
Budget reductions are presented below based on Scenario 3 v3.

It is recommended that decisions and communication of the decisions be made very soon.  
It would be good for plans to be developed for implementation of decisions and  
communicated prior to proposed budget being discussed in April 27, 2015 BOE meeting.  
Implementation of decisions should be no later than July 1, 2015 and  
be effective for the 2015/16 budget, if not before.  
Earlier adoption of decisions will increase savings.

The adjustments below do not include any reductions due to ADM decrease.

Current Fund Balance Appropriated 14/15	\$ 2,100,000
Expected minimal state cut at 2% 15/16	<u>\$ 2,000,000</u>
Total minimal reduction necessary	\$ 4,100,000

Increased County Commissioner funding	<u>\$ 1,000,000</u>
Less: funding capital outlay PY/CY request difference	<u>\$ (526,640)</u>
Available for local current expense	\$ 473,360

Revised total minimal reduction necessary	\$ 3,626,640
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### Additional CC

1). Certified Support Personnel – Reduce by 26.9 positions.		Revised Amount	
	Positions 26.90		26.90
Salary with benefits	\$ 66,016		
Total cost savings	\$ 1,775,830	\$ -	\$ 1,775,830
2). Assistant Principals			
Reduce by 3 positions	\$ 194,943	\$	194,943
3). AD's to teach one class period			
	\$ 66,016	\$	66,016
4). Discontinue Media TA's			
Reduce by 19.5 positions	\$ 455,980	\$	455,980
5). TA Changes			
b). Reduce days to 205	\$ 99,515	\$ 14,150	\$ 85,365
6). Discontinue contracted			
alternative learning programs	\$ 125,500	\$	125,500

8). Building capacity – Merge One School	\$	-	\$	-
9). Multi-tiered bus schedule –	\$	300,000	\$	300,000

New - Reduce Classified work schedule by 10 days	\$	627,435	\$	627,435
New - Create enhancement teacher rotation teams - decrease 10 positions	\$	459,210	\$ 459,210	\$ -
<hr/>				
Total Reduction per above	\$	4,104,429	\$ 473,360	\$ 3,631,069
Current Reduction Goal	\$	4,100,000		\$ 3,626,640
Difference	\$	(4,429)		\$ (4,429)

**Other plans for budget reductions to help during 2015/16 and into 2016/17.**

A). Only offer CEP at schools who qualify for full reimbursement	Not quantifiable at this time
B). Outsource custodial services phase in period to be determined	Not quantifiable at this time
C). Calendar change to 165 days	Not quantifiable at this time

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**May 11, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Elaine McCollum arrived late at 7:05 p.m.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Ten members were present.

**ANNOUNCEMENTS**

Ms. Rose announced there is no work session in May.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, June 8, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a special called board meeting on Wednesday, June 24, 2015 scheduled at 1:30 p.m. via conference call for the final budget amendments.

Ms. Rose announced the Annual Athletic Champions Banquet is scheduled at 6:30 p.m. on Wednesday, May 20, 2015 at Rockingham County High Cafeteria.

Ms. Rose announced the Annual Employee Retirement Banquet is scheduled at 6:00 p.m. on Thursday, May 28, 2015 at the Rockingham County Middle School Cafeteria.

Ms. Rose announced the High School Graduation Ceremonies are scheduled for Saturday, June 13, 2015 beginning at 9:00 a.m. at Morehead High and Rockingham County High and at 11:00 a.m. at McMichael High and Reidsville High.

Ms. Rose announced the Early College High School Graduation Ceremony is scheduled for Thursday, May 21, 2015 beginning at 6:00 p.m. at Rockingham Community College in the gym.

Ms. Rose announced the Volunteers of the Year Recognition is scheduled for Monday, June 8, 2015 during the regular meeting at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Kirkman moved to approve the agenda. Ms. Tuttle seconded the motion and the vote was 10/0.

## **AWARDS AND RECOGNITIONS**

1. Board Member Mr. Bob Wyatt recognized Elliot Graves for the NCHSAA State Champion for Indoor Track in 55 meter hurdles and a the 300 meter dash.
2. Board Member Ms. Lynn Tuttle recognized the Rockingham County Education Foundation for presentation of a check to the school district for the RCS Teacher Supply Warehouse.
3. Board Member Ms. Ophelia Wright recognized Ms. Bronte Tatum, Media Assistant at Rockingham County Middle School for the 2014-2015 Outstanding Webmaster of the Year.
4. Mr. Craig recognized the Morehead High School Wrestling Team as the 3A Individual Team State Wrestling Champions as listed;

### **Wrestlers**

Gideon Biggs  
George Blackstock  
Tyler Bruins  
Ben Bullins  
Tyler Dabbs  
Will Dabbs  
Zane Hairston  
Anthony Harvey  
Tylon Hodges  
Mike Jones  
Dylan Jones  
Jadakiss Jumper  
Marque Mills  
Ty-Shawn Olverson  
William Pryor  
Cameron Sanders

### **Coaches**

Daniel Bradford – Head Coach  
David Barker – Assistant Coach  
Marty White – Assistant Coach  
Terry Mason – Assistant Coach  
Chris Johnson – Assistant Coach

### **Team Doctors**

John Dabbs  
Kevin Howard

### **Booster Club President**

Abner Bullins

### **Team Trainers**

Darrell Carter  
Tommy Underwood

## **PUBLIC COMMENTS**

1. Ms. Jennifer Lenk – Ms. Lenk addressed the board on behalf NCAE regarding the teacher supplement and changes to a flat rate plan.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
  - ❖ April 13, 2015 – Open Session Board Retreat Meeting Minutes
  - ❖ April 27, 2015 – Open Session Special Called Meeting

**Action:** Ms. Bell moved that the Board approve the personnel consent items as presented. Ms. Hoover seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

David Stapleton  
Bennie Gentry  
Wayne Johnson

### **Child Nutrition Substitute List:**

Gloria Stone  
Sandy Vernon  
Dorrie Miller  
Amanda Wood  
Catherine Alley  
Nicole Boswell  
Lyndsay Fulcher



Deborah Goodman  
Tyler Haley  
Brandi Jackson  
Amy Tilley

**SACC/Early Childhood Center Substitute List:**

Marcia Bullins  
Maggy Lovings

**Substitute Teacher List:**

Arvelia Martin – Certified  
Debra Price – Certified  
Betty Mitchell – Certified

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

**ACTION ITEMS**

**Approval – Grading Practices:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding grading practices. Mr. Perkins presented the information on the 10-point grading scale being implemented by DPI for grades K-8 (Attachment 1-A). Mr. Perkins presented for board approval.

**Action:** Ms. McKinney moved that the Board adopt the policies as presented. Ms. McCollum seconded the motion. The vote was 7/0.

**Approval – Student Accident Insurance / Athletic Insurance / Catastrophic Insurance / General Liability Insurance / Fleet Insurance / NCSBA Insurance Trust:**

Ms. Rose recognized Mr. Turpin for comments regarding the insurance programs for 2015-2016 fiscal year. Mr. Turpin presented the following insurance contracts for coverage of the district for the term of July 1, 2015 through June 30, 2016 for board approval (Attachment 2-A).

- Student Accident Insurance / Athletic Insurance / Catastrophic Insurance of Athletes
- Errors and Omissions / General Liability Insurance North Carolina School Boards Insurance Trust
- Fleet Insurance North Carolina School Boards Insurance Trust

**Action:** Ms. Hoover moved that the Board approve insurance coverages as presented for the 2015-2016 fiscal year. Ms. McKinney seconded the motion. The vote was 10/0.

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 3-A).

Budget Amendment #32 – State Public School Fund  
Budget Amendment #33 – Local Current Expense Fund  
Budget Amendment #34 – Federal Grant Fund  
Budget Amendment #35 – Capital Outlay  
Budget Amendment #36 – Other Restricted Fund

**Action:** Mr. Wyatt moved that the Board approve the budget amendments as presented. Ms. Bell seconded the motion. The vote was 9/1. Mr. Austin was opposed.

**Approval – Resolution for Senate Bill 369:**

Ms. Rose recognized Dr. Shotwell for comments regarding Senate Bill 369. Dr. Shotwell presented the resolution for Senate Bill 369 to support the reallocation of the distribution of sales tax from point-of sale to per-capita basis (Attachment 4-A).

**Action:** Mr. Austin moved that the Board approve the resolution for Senate Bill 369 in support of reallocation of the distribution of sales tax from point-of-sale to per-capita basis as presented for the 2014-2015 fiscal year. Ms. Hoover seconded the motion. The vote was 10/0.

**Approval – RCC Board of Trustee Appointment:**

Ms. Rose recognized Dr. Shotwell for comments regarding RCC Board of Trustee appointment. Dr. Shotwell stated a recommendation of Mr. Hal Griffin is presented to the board for the RCC Board of Trustee appointment replacing Ms. Donna Rothrock. Mr. Griffin would serve a term beginning July 1, 2015 thru June 30, 2019.

**Action:** Ms. Wright moved that the Board approve Mr. Hal Griffin at the board appointment to the RCC Board of Trustees as presented. Ms. Hoover seconded the motion. The vote was 10/0.

**Approval – Policies for Adoption:**

Ms. Rose recognized Dr. Corcoran for comments regarding policies for adoption. Dr. Corcoran presented the policies for adoption as listed.

- Policy 1610/7800 – Professional and Staff Development (Review only)
- Policy 2610 – Board Attorney
- Policy 3100 – Curriculum Development
- Policy 3220 – Technology in the Educational Program
- Policy 3431 – Conflict Resolution
- Policy 3450 – Class Rankings
- Policy 3460 – Graduation Requirements
- Policy 3470/4305 – Alternative Learning Programs / Schools
- Policy 5024/6127/7266 – Emergency Epinephrine Auto-Injector Devices
- Policy 6230 – School Meal and Competitive Foods Standards
- Policy 6410 – Organization of the Purchasing Function
- Policy 7810 – Evaluation of Licensed Employees

**Action:** Mr. Kirkman moved that the Board adopt the policies as presented. Ms. Bell seconded the motion. The vote was 10/0.

**Approval – Reading Camps:**

Ms. Rose recognized Dr. Tiffany Perkins for comments regarding Read to Achieve Reading Camps. Dr. Perkins presented the Read to Achieve Reading Camp information that is provided for our 3<sup>rd</sup> grade students. Dr. Perkins presented for board consideration the terms in priority of how to address the students in need of the reading camp (Attachment 5-A).

**Action:** Ms. McKinney moved that the Board approve the Read to Achieve Reading Camps and priorities listing as presented. Ms. Hoover seconded the motion. The vote was 10/0.

## **REPORTS / DISCUSSION ITEMS**

**Cenergistics Updates:**

Ms. Rose recognized Ms. Sonja Parks and Mr. Gene Kelly for an update on the Cenergistics Energy Management Program. Mr. Kelly presented a PowerPoint on the success and goals moving forward with the energy management program for the school district.

**Capital Outlay Expenditure Report:**

Ms. Rose recognized Ms. Sonja Parks for comments on the Capital Outlay. Ms. Parks stating the report was being provide at the request of the board. Ms. Parks presented the capital outlay expenditures for the current fiscal 2014-2015 school year (Attachment 6-A).

**Rockingham County Partnership for Children:**

Ms. Rose recognized Ms. Heather Adams for comments on the Partnership for Children. Ms. Adams reported on the STRIVE Program Securing Tomorrow and showed a video on the program.

**NC Quest Grant for Elementary Math:**

Ms. Rose recognized Mr. Charles Perkins for comments on the NC Quest Grant. Mr. Perkins presented information on the grant which allows funding in the amount of \$291,973 for training and professional development for up to 30 RCS math teachers.

**Middle School Math Placement Guidelines:**

Ms. Rose recognized Mr. Charles Perkins for comments on the middle school math placement guidelines. Mr. Perkins presented information on the math placement guidelines with key data points to ensure that students have the opportunity to be successful and be challenged (Attachment 7-A).

**Back Pack Program:**

Ms. Rose recognized Dr. Cindy Corcoran for comments on the back pack program. Dr. Corcoran presented a report that 824 students were served in 2014-2015 and a total number of back packs prepared totaled 21,937.

**Supplements from Percent Based to Flat Rate:**

Ms. Rose recognized Mr. Jonathan Craig for comments on the teacher supplement changes. Mr. Craig presented a chart stating showing the step of the teachers, the years of experience and the supplement (Attachment 8-A). After discussion, the item will be reviewed and brought back for action at the June 8<sup>th</sup> board meeting.

**Superintendent's Evaluation:**

Ms. Rose reviewed the following dates for the Superintendent's evaluation:

1. June 8, 2015 Board Meeting - Ms. Rose gives compiled Superintendent evaluation packet to board members
2. June 24, 2015 - Completed Superintendent evaluation is due back to Ms. Rose to compile the Board's results.
3. July 13, 2015 - Closed Executive Session to review the Superintendent's Evaluation with Dr. Shotwell

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he would not report on anything at this time.

**CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and the District Crisis Plan protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Wright. The vote was 11/0.

**OPEN SESSION**

## **PERSONNEL ACTIONS**

### **Employments:**

#### **—Administration**

#### **—Licensed**

#### **—Classified**

Dorrie Miller

Effective 4/14/15 – 6/12/15

Lou Ann Isley

Effective 5/12/15 – 6/12/15

### **Terminations:**

#### **—Licensed**

#### **—Classified**

### **Transfers:**

#### **—Administration**

Stephanie Austin

Effective 7/1/15

Kristi Harris

Effective 7/1/15

Angela Martin

Effective 7/1/15

#### **—Licensed**

Kimberly Lemons

Effective 8/17/15

Charme Pace

Effective 8/17/15

Bonnie Peterson

Effective 8/17/15

Michelle Speckmann

Effective 8/17/15

Anthony Spinks

Effective 8/17/15

Kimberly Threewitt

Effective 8/17/15

#### **—Classified**

Robert Casto

Effective 8/17/15

Toni Easter

Effective 6/1/15

Victoria Hale

Effective 8/17/15

Audrey Lovelace

Effective 8/17/15

Jordan Mercer

Effective 8/17/15

Edna Miller

Effective 8/17/15

Tameika Nicholson-Golden

Effective 8/17/15

Tameika Nicholson-Golden

Effective 8/24/15

Anne Puckett

Effective 8/17/15

Sandra Stegall

Effective 8/17/15

Lisa Wilson

Effective 8/17/15

Mary Bullins

Effective 3/4/15

Jessie Falls

Effective 4/27/15

Tiffany Gammons  
Effective 6/1/15  
Adam Hundley  
Effective 4/21/15  
Robin Kingery  
Effective 4/14/15  
Donna Nickleston  
Effective 4/20/15 – 6/12/15  
Carolyn Sigmon  
Effective 4/27/15  
Chase Strader  
Effective 4/21/15

**Resignations:**

**—Administration**

**—Licensed**

Carolyn Bell  
Effective 6/16/15  
Nanette Camp  
Effective 6/16/15  
Jessica Clark  
Effective 6/16/15  
Everett Janney  
Effective 6/17/15  
Carlos Obregon  
Effective 5/13/15  
Kaitlyn McCrary  
Effective 6/16/15  
Jeffrey Schneider  
Effective 6/16/15  
Jessica Trent  
Effective 6/16/15  
Jamie Uziel  
Effective 6/16/15  
Don Pissillo  
Effective 6/16/15

**—Classified**

Emily Siler  
Effective 5/8/15

**Retirements:**

**—Administrative**

**—Licensed**

Bennie Covington  
Effective 7/1/15  
Anne Covington  
Effective 7/1/15  
Cathy Fleming  
Effective 7/1/15  
Kathy Shelton  
Effective 7/1/15  
Paul Weiner  
Effective 7/1/15  
Dennis Nance  
Effective 7/1/15

**—Classified**

Patsy Gibson  
Effective 7/1/15  
Cynthia Scott  
Effective 7/1/15  
Kay Wray  
Effective 7/1/15

**Leave Requests:**

None

**Probationary Teachers Listing for 2015-2016 (Attachment 9-A)**

**Administrator Contracts (Attachment 10-A)**

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.  
The vote was 11/0.

Action: Mr. Austin moved to accept the Probationary Teachers for 2015-2016 as presented, seconded by Ms. Tuttle.  
The vote was 10/1/0. Ms. McCollum abstained from voting.

Action: Mr. Austin moved to accept the administrator contracts as presented, seconded by Ms. Wright.  
The vote was 10/1. Ms. McKinney voted in opposition.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

June 8, 2015



# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, NC 27288*

*Charles Perkins, Ed.S.  
Assistant Superintendent  
K-12 Curriculum & Instruction  
(336) 627-2621/FAX (336) 627-2660  
Email: [cperkins@rock.k12.nc.us](mailto:cperkins@rock.k12.nc.us)*

To: Rockingham County Schools' Board of Education

From: Charles Perkins, Assistant Superintendent – K-12 Curriculum and Instruction

Date: May 11, 2015

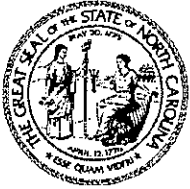
Subject: District 10 Point Grading Scale / Grading Practices Survey

Earlier this year, the State Board of Education approved a new 10 point grading scale for all high school students effective with the 2015-2016 school year. DPI has provided guidance to districts that the new 10 point grading scale could be implemented at grades K – 8 also. A survey was sent to RCS teachers asking them their thoughts on implementing this new scale district wide for elementary and middle schools.

437 RCS educators responded to the week-long survey. The results indicated that 84.2% favored moving to a district wide 10 point scale. The results of the entire survey can be viewed here: [Survey Results](#)

**The Curriculum and Instruction Department is asking the Board of Education to approve the new 10 point grading scale for elementary and middle schools also effective with the 2015- 2016 school year. Note: grades K-2 would continue to use standards based assessment on report cards.**

Letters were sent to parents of high school students informing them of the new grading changes. If the district wide 10 point scale is approved, we will publish the new information in our student handbooks and on our website as well to inform parents of elementary and middle school students.



# PUBLIC SCHOOLS OF NORTH CAROLINA

DEPARTMENT OF PUBLIC INSTRUCTION | June St. Clair Atkinson, Ed.D., *State Superintendent*

WWW.NCPUBLICSCHOOLS.ORG

April 14, 2015

TO: NC 2015-16 High School Parents

FROM: June St. Clair Atkinson *JS*

## STATEWIDE 10-POINT GRADING SCALE

For high school students, grades and other academic measures become very important as they plan for their future after graduation. Over the past few years, North Carolina parents, students and local superintendents have petitioned the State Board of Education (SBE) to require a statewide standard 10-point grading scale for all high school students. Those advocating for this change in state policy noted that North Carolina school districts differed in their grading scales and that students would benefit from having a standard 10-point scale. This transition to a 10-point scale helps students who move from one district to another and puts North Carolina students in a more competitive position as they apply for admission to out-of-state colleges and universities.

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### Standard Grading Scale Approved

In October 2014, the State Board approved a standard 10-point grading scale to begin with the 2015-16 school year for all high school students. This scale will not include “pluses” or “minuses.” Grades from prior years will not be altered retroactively.

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### Grades and Grade-Point Average Calculations

Local school districts are required to follow the new scale at the high school level (grades 9-12). Although it is not required at grades K-8, local school districts may use the scale in lower grades if desired. Under the new scale, grades and grade point average calculations will be applied as follows:

A: 90-100 = 4.0  
B: 80-89 = 3.0  
C: 70-79 = 2.0  
D: 60-69 = 1.0  
F: < 59 = 0.0

---

### OFFICE OF THE STATE SUPERINTENDENT

June St. Clair Atkinson, Ed.D., *State Superintendent* | June.Atkinson@dpi.nc.gov  
6301 Mail Service Center, Raleigh, North Carolina 27699-6301 | (919) 807-3430 | Fax (919) 807-3445  
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER



# Rockingham County Schools

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Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288

Parker Turpin  
Chief Financial Officer  
(336) 627-2645; FAX 627-2716

## MEMORANDUM

To: Rockingham County School Board of Education

From: Parker Turpin *PT*

Date: May 11, 2015

Subject: Insurance Contracts

I would like to recommend the following insurance contract for the period July 1, 2015 through June 30, 2016:

Errors & Omissions/Comprehensive General Liability Insurance  
North Carolina School Boards Insurance Trust

Fleet Insurance – North Carolina School Boards Insurance Trust

The North Carolina School Boards Insurance Trust does not have a recommendation at this time as to changes in contribution rates for EEOCG insurance coverage or Fleet Insurance. Last year they had an approximate 3% increase for EEOCG coverage and an approximate 7.9% increase for Fleet Insurance coverage. The Fleet Insurance contribution will also be dependent on vehicles covered and loss history.

The Catastrophic Athletic Insurance for the Middle Schools with K & K Insurance administered by American Advantage Marketing Group, Inc. at \$2,200.00, catastrophic for High Schools at \$4,833.75. The optional Student coverage with K & K Insurance at \$29/student for middle option coverage, the High School Athletics Plan to cover all High School Athletes at \$32,973.00, and \$15/student for middle option coverage for Middle School Athletic Plan to cover Middle Schools Athletes at \$11,925.00.

Worker's Compensation insurance will be presented at the June regular board of education meeting.

Attached are details concerning the costs for the various student coverage.



Rockingham County Schools  
511 Harrington Highway  
Eden, North Carolina 27288

Jonathan Craig  
Director of Athletics  
(336)627-2694; FAX (336) 627-2660

To: Parker Turpin

From: Jonathan Craig  
Jessica Isley

Date: May 1, 2015

**Re: Recommendation for School Accident Insurance and Athletic Insurance  
for 2015-2016**

We are recommending that Rockingham County Schools continue with the same insurance provider we have used in the past.

1. American Advantage Marketing Group, Inc. will serve as our agent. The plans provided by them are endorsed by the North Carolina High School Athletic Association, North Carolina Athletic Director Association and the North Carolina School Board Association.

2. The Insurance provided by:

K&K Insurance  
P.O. Box 2338  
Fort Wayne, IN 46801

Underwriter: Nationwide Insurance  
Administered by: American Advantage Marketing Group  
Lawrence S. Braxton  
P.O. Box 505  
Waynesville, NC 28786

3. Voluntary Student Accident Plan:

- a. At School Coverage: Provides coverage for injuries sustained at school or during school-sponsored activities until the end of the regular school term, excluding High School Football.

	Low	Middle	High
With Extended Dental	\$18	\$28	\$51
Without Extended Dental	\$9	\$19	\$51

- b. 24 Hour Coverage: Provides coverage for injuries sustained all year long; 24 hours a day until one year after the date the school year begins, excluding High School Football.

	Low	Middle	High
With Extended Dental	\$68	\$118	\$298
Without Extended Dental	\$59	\$109	\$298



4. All Athletic Plan

a. High School Plan – Middle Option

$$1137 \text{ Athletes} \times \$29.00 = \$32,973.00$$

b. Middle School Plan – Middle Option

$$795 \text{ Athletes} \times \$15.00 = \$11,925.00$$

5. Catastrophic Plan - \$2,000,000.00

a. High Schools

$$1137 \text{ Athletes} + 152 \text{ Coaches (1,289)} \times 3.75 = \$4,833.75$$

b. Middle Schools

$$4 \text{ Schools} \times \$550.00 = \$2,200.00$$

BUDGET AMENDMENT NO. 32  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 11th day of May, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 152,858
Total		<u>\$ 152,858</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 152,858
Total		<u>\$ 152,858</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 79,073,499
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 152,858</u>
Total Appropriation in current Amended Budget	<u>\$ 79,226,357</u>

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Passed by majority vote of the Rockingham County Board of Education on the 11th day of May, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5400.003.151	Salary - Office Personnel	163,626	21,671	185,297
1.6540.003.173	Salary - Custodian	1,742,856	(18,981)	1,723,875
	Total	1,906,482	2,690	1,909,172
1.5110.012.148	Salary - Other Assignments	131,944	10,000	141,944
1.5110.012.411	Instructional Supplies	2,865	(1,400)	1,465
1.5110.012.418	Computer Software & Supplies	6,600	1,400	8,000
1.5110.012.423	Gas/Diesel Fuel	9,710	6,740	16,450
1.5110.012.551	Purchase of Vehicles	16,740	(16,740)	-
	Total	167,859	-	167,859
1.5330.016.142	Salary - Teacher Assistant	-	16,380	16,380
1.5330.016.211	Employer's Soc. Sec. Costs	-	1,253	1,253
1.5330.016.221	Employer's Retirement Costs	-	2,491	2,491
1.5330.016.411	Supplies & Materials	-	24,506	24,506
1.5350.016.121	Salary - Summer Reading Camp	28,781	63,441	92,222
1.5350.016.211	Employer's Soc. Sec. Costs	2,393	4,854	7,247
1.5350.016.221	Employer's Retirement Costs	4,313	9,650	13,963
1.6550.016.171	Salary - Summer Reading Camp/Driver	5,681	9,037	14,718
1.6550.016.211	Employer's Soc. Sec. Costs	434	692	1,126
1.6550.016.221	Employer's Retirement Costs	621	1,381	2,002
1.6550.016.331	Contracted Pupil Transportation	14,652	16,483	31,135
	Total	56,875	150,168	207,043
1.5210.031.181	Supplementary Pay	-	200,000	200,000
1.5830.031.181	Supplementary Pay	-	100,000	100,000
	Total	-	300,000	300,000
1.5260.034.129	Certified Diff Pay	-	5,057	5,057
1.5260.034.312	Workshop Expenses	1,700	790	2,490
1.5260.034.411	Instructional Supplies	39,854	(5,847)	34,007
	Total	41,554	-	41,554
1.5110.061.315	Reproduction Costs	188,527	202	188,729
1.5110.061.411	Instructional Supplies	206,843	(202)	206,641
	Total	395,370	-	395,370
1.5850.069.311	Contracted Services - Uniform	683,027	(300,000)	383,027
	Total	683,027	(300,000)	383,027
	TOTAL	3,251,167	152,858	3,404,025

BUDGET AMENDMENT NO. 33  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 11th day of May, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
	Total	<u>\$ -</u>

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REVENUES		Increase (Decrease)
	Total	<u>\$ -</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 17,435,765
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 17,435,765</u>

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Passed by majority vote of the Rockingham County Board of Education on the 11th day of May, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5400.003.151	Salary - Office Personnel	1,022,058	(18,981)	1,003,077
	Total	1,022,058	(18,981)	1,003,077
2.5110.061.411	Instructional Supplies	62,758	141	62,899
2.5110.061.461	Purchase of Non-Cap. Furniture & Equipment	654	671	1,325
2.5400.061.311	Maintenance Contracts	38,490	(1,602)	36,888
2.5400.061.315	Reproduction Costs	22,176	3,899	26,075
2.5400.061.332	Travel	33,253	(2,499)	30,754
2.5400.061.341	Telephone	15,165	(3,283)	11,882
2.5400.061.342	School Postage	10,820	122	10,942
2.5400.061.361	Membership Dues & Fees	904	298	1,202
2.5400.061.411	Office Supplies	13,123	2,208	15,331
	Total	197,343	(45)	197,298
2.6530.802.311	Contracted Services	377,136	70,000	447,136
2.6530.802.321	Public Utilities - Electric	1,359,254	(302,900)	1,056,354
2.6530.802.421	Fuel for Facilities	135,100	40,000	175,100
2.6540.802.411	Custodial Supplies	151,535	78,981	230,516
2.6580.802.312	Workshop Expenses	8,000	2,100	10,100
2.6580.802.361	Membership Dues & Fees	1,300	1,500	2,800
2.6580.802.373	Property Insurance	147,637	4,300	151,937
2.6580.802.422	Repair Parts & Materials	340,066	125,000	465,066
	Total	2,520,028	18,981	2,539,009
2.5400.880.314	Printing & Binding	45,025	45	45,070
	Total	45,025	45	45,070
	TOTAL	3,784,454	-	3,784,454

BUDGET AMENDMENT NO. 34

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 11th day of May, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ (91,628.11)
Total		<u>\$ (91,628.11)</u>

---

REVENUES		Increase (Decrease)
3.3600.050.000	IASA Title I LEA Basic Program	\$ 141.00
3.3600.156.000	Race to the Top ARRA	(91,769.11)
Total		<u>\$ (91,628.11)</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 11,866,148.11
Amount of Increase/(Decrease) of Above Amendment	<u>(91,628.11)</u>
Total Appropriation in current Amended Budget	<u>\$ 11,774,520.00</u>

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Passed by majority vote of the Rockingham County Board of Education on the 11th day of May, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5230.049.311	Contracted Services	\$ -	250.00	\$ 250.00
3.8200.049.399	Unbudgeted Federal Grant Fund	\$ 61,123.05	(250.00)	\$ 60,873.05
	Total	\$ 61,123.05	\$ -	\$ 61,123.05
3.5330.050.121	Salaries - Teachers	525,049.75	(52,845.22)	\$ 472,204.53
3.5330.050.143	Salary - Tutor	90,326.62	(5,785.81)	\$ 84,540.81
3.5330.050.162	Substitute Pay - Certified	8,000.00	(707.00)	\$ 7,293.00
3.5330.050.163	Substitute Pay	26,926.00	(7,771.00)	\$ 19,155.00
3.5330.050.167	Salary - Teacher Assist. When Sub	26,252.49	(2,101.53)	\$ 24,150.96
3.5330.050.181	Salary - Supplement	26,252.49	-	\$ 26,252.49
3.5330.050.184	Additional Pay - Longevity	226.89	317.11	\$ 544.00
3.5330.050.199	Overtime Pay	47.00	24.00	\$ 71.00
3.5330.050.211	Employer's Soc. Sec. Costs	144,078.62	(5,126.38)	\$ 138,952.24
3.5330.050.221	Employer's Retirement Costs	194,751.22	(8,012.17)	\$ 186,739.05
3.5330.050.231	Employer's Hopsital Ins. Costs	78,249.90	(7,475.42)	\$ 70,774.48
3.5330.050.232	Employee Benefits - Worker's Comp	17,000.00	3,247.29	\$ 20,247.29
3.5330.050.311	Contracted Services	2,000.00	(1,725.00)	\$ 275.00
3.5330.050.312	Workshop Expense	7,502.00	(958.00)	\$ 6,544.00
3.5330.050.314	Printing	127.00	1,744.00	\$ 1,871.00
3.5330.050.411	Instructional Supplies	621,577.45	(83,602.37)	\$ 537,975.08
3.5330.050.462	Non-Cap. Computer Equipment	24,979.20	136,322.34	\$ 161,301.54
3.5330.050.541	Purchase of Equipment	-	16,394.00	\$ 16,394.00
3.5350.050.198	Tutorial Pay	4,396.90	917.29	\$ 5,314.19
3.5350.050.211	Employer's Soc. Sec. Costs	336.36	70.18	\$ 406.54
3.5350.050.221	Employer's Retirement Costs	73.16	735.12	\$ 808.28
3.5350.050.411	Supplies & Materials	23,855.02	(10,565.82)	\$ 13,289.20
3.5880.050.411	Supplies & Materials	264,674.33	5,094.67	\$ 269,769.00
3.5880.050.462	Non-Cap. Computer Equipment	-	21,205.97	\$ 21,205.97
3.6300.050.312	Workshop Expenses	1,235.00	2,966.00	\$ 4,201.00
3.6300.050.332	Travel	400.00	(345.00)	\$ 55.00
3.6300.050.411	Supplies & Materials	5,000.00	(1,800.00)	\$ 3,200.00
3.6550.050.232	Worker's Compensation	-	28.71	\$ 28.71
3.6550.050.331	Transportation - Pupil	205.00	210.00	\$ 415.00
3.8100.050.392	Indirect Cost	90,943.74	(314.96)	\$ 90,628.78
	Total	2,184,466.14	141.00	2,184,607.14
3.5110.156.163	Substitute Teacher	41,000.00	(21,000.00)	\$ 20,000.00
3.5110.156.192	Additional Reponsibilities-Stipend	2,000.00	(1,000.00)	\$ 1,000.00
3.5110.156.211	Employers Soc Sec Cost	3,485.85	(1,683.00)	\$ 1,802.85
3.5110.156.221	Employers Retirement Cost	6,930.69	(3,346.20)	\$ 3,584.49
3.5110.156.312	Workshop Expense	122,545.75	(62,150.39)	\$ 60,395.36
3.5110.156.327	Rental/Lease	600.00	(600.00)	\$ -
3.8100.156.392	Payments to other Gov. Units	3,979.04	(1,989.52)	\$ 1,989.52
	Total	180,541.33	(91,769.11)	\$ 88,772.22
	TOTAL	2,426,130.52	(91,628.11)	2,334,502.41

BUDGET AMENDMENT NO. 35  
ROCKINGHAM COUNTY SCHOOLS  
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 11th day of May, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
4.8300.120.381 Debt Service Payment Principle	\$ 157,492
Total	<u>\$ 157,492</u>

REVENUES	Increase (Decrease)
4.3400.120.000 State Allocations - school buses	\$ 157,492
Total	<u>\$ 157,492</u>

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EXPLANATION: To cover athletic lighting expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,782,540
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 1,782,540</u>

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Passed by majority vote of the Rockingham County Board of Education on the 11th day of May, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

BUDGET AMENDMENT NO. 36  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 11th day of May, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 151,820
Total	<u>\$ 151,820</u>

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REVENUES	Increase (Decrease)
See Attached	151,820
	<u>\$ 151,820</u>

---

EXPLANATION: To adjust per director's request and appropriation of fund balance.

Total Appropriation in Current Budget Before Amendment	\$ 8,149,056
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 151,820</u>
Total Appropriation in current Amended Budget	<u>\$ 8,300,876</u>

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Passed by majority vote of the Rockingham County Board of Education on the 11th day of May, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5260.034.411	Instructional Supplies	-	500	500
	Total	-	500	500
8.5880.502.146	School Based Support Services	10,200	9,000	19,200
8.5880.502.221	Employers Retirement Cost	-	990	990
8.5880.502.231	Employers Hospitalization Cost	-	990	990
	Total	10,200	10,980	21,180
8.5830.579.411	Supplies & Materials	-	500	500
	Total	-	500	500
8.5840.593.411	Supplies & Materials	18,334	36,666	55,000
	Total	18,334	36,666	55,000
8.5860.594.462	Purchase of Non-Cap. Computer Equip.	79,883	91,357	171,240
	Total	79,883	91,357	171,240
8.5110.808.121	Salary - Teacher	30,128	(1,089)	29,039
8.5110.808.129	Certified Diff. Pay	-	3,067	3,067
8.5110.808.181	Supplemental Pay	1,506	50	1,556
8.5110.808.183	Bonus Payment	-	500	500
8.5110.808.184	Longevity Pay	-	1,291	1,291
8.5110.808.312	Workshop Expenses	-	1,230	1,230
8.5110.808.411	Supplies & Materials	2,545	6,368	8,913
8.5501.809.411	Scholar/Athlete Program	5,000	400	5,400
	Total	39,179	11,817	50,996
	TOTAL	147,596	151,820	299,416

REVENUE		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.4430.034.000	Contributions & Donations	-	500	500
8.4470.502.000	RAF - Parent Advocate Position	10,980	10,980	21,960
8.4430.579.000	Walmart Foundation-Gear Up	-	500	500
8.4470.593.000	RAF - Student Health Center	18,334	36,666	55,000
8.4470.594.000	Annie Penn Wireless Grant	266,977	91,357	358,334
8.4490.808.000	RAF - IB Program	20,000	27,000	47,000
8.4910.808.000	Fund Balance Appropriated-IB Prog.	16,583	(15,583)	1,000
8.4430.809.000	Contributions-Scholar Athlete	5,000	400	5,400
	Total	337,874	151,820	489,694

**ROCKINGHAM COUNTY SCHOOLS  
NORTH CAROLINA**

**RESOLUTION**

The Rockingham County Board of Education respectfully submits this Resolution in support of reallocating the distribution of sales tax from point-of-sale to per-capita basis.

**WHEREAS**, North Carolina's current method of distribution sales tax bases each county's share on where sales of goods occur. Thus, if citizens of a rural county travel to shopping areas in a nearby larger county, then the larger county reaps the benefits of the sales tax dollars spent by the rural citizens. This point-of-sale collection results in greater distribution of sales tax revenue to the more populated and urban counties that are more likely to have a greater number of retail shops, and results in fewer proceeds to rural counties whose citizens must travel outside of the county to purchase available goods and services; and

**WHEREAS**, were the State to change the sales tax allocation method from point-of-sale to per-capita, approximately 83 of the 100 counties in North Carolina would receive increased sales tax revenue compared to the current method; and

**WHEREAS**, Senate Bill 369 is currently pending in the legislature, and is entitled "An Act to Phase-In the Conversion of the Local Sales and Use Taxes Authorized Under Articles 39, 40, and 42 to a State Sales and Use Tax that is Allocated to the Counties and Cities on a Per Capita Basis as a Local Revenue Source;" and

**WHEREAS**, the projected impact of the change proposed in Senate Bill 369 for Rockingham County would result in an increase of approximately \$5 million per year by 2018-19; and

**WHEREAS**, the Rockingham County Board of Education believes the per capita method of sales tax distribution is the fairest method for a majority of North Carolina Counties, but retains concerns over language in the bill that removes all local sales tax authority and makes these revenues subject to the state's annual appropriations process;

**NOW THEREFORE, BE IT RESOLVED** that the Rockingham County Board of Education supports a change in the allocation of local sales and use taxes from the point-of-sale method to the per capita method.

Said Resolution passed by the Rockingham County School Board members in attendance at the meeting on this 11<sup>th</sup> day of May, 2015.

\_\_\_\_\_  
Board Chair, Rockingham County Board of Education

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent, Rockingham County Schools

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

SEAL:



# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288*

*Tiffany Perkins, Ed. D.  
Chief Academic Officer - Elementary Education/Title I  
(336) 627-2680/FAX (336) 627-2660  
Email: [tperkins@rock.k12.nc.us](mailto:tperkins@rock.k12.nc.us)*

TO: Rockingham County Board of Education

FROM: Tiffany Perkins

RE: Read to Achieve Reading Camp - 2015

DATE: May 11, 2015

The Board of Education will be provided with an overview of Read to Achieve Reading Camp that is provided to 3<sup>rd</sup> grade students who have not demonstrated reading proficiency in reading by the end of 3<sup>rd</sup> grade. The Board of Education will also be provided with a recommendation for addressing G.S. 115C-83.11.

## **Reading Proficiency and Student Promotion**

"Reading proficiency," as defined by G.S. 115C-83.1C, means reading at or above the third grade level by the end of a student's third grade year, demonstrated by the results of the State-approved standardized test of reading comprehension administered to third grade students.

As approved by the State Board of Education, RCS also uses Reading 3D (Level P or higher) or the state developed Reading Portfolio as a way for students to demonstrate 3<sup>rd</sup> grade reading proficiency.

## **Good Cause Exemption**

G.S. 115C-83.7(b)

Students may be exempt from mandatory retention in third grade for good cause, **but shall continue to be eligible to participate in reading camps**, receive instructional supports and services and reading interventions appropriate for their age and reading level.

- (1) Limited English Proficient students with less than two years school years of instruction in an English as a Second Language program.
- (2) Students with disabilities, as defined in G.S. 115C-106.3(1), and whose individualized education program indicates (i) the use of the NCEXTEND1 alternate assessment, (ii) at least a two school year delay in educational performance, or (iii) receipt of intensive reading interventions for at least two school years.
- (3) Students who demonstrate reading proficiency appropriate for third grade students on an alternative assessment approved by the State Board of Education.
- (4) Students who demonstrate, through a student reading portfolio, reading proficiency appropriate for third grade students. Student reading portfolio and review process used by local school administrative units shall be established approved by the State Board of Education.
- (5) Students who have (i) received reading intervention and (ii) previously been retained more than once in kindergarten, first, second, or third grades."

## Successful Reading Development for Retained Students

G.S. 115C-83.8.

(a) **Parents or guardians of students not demonstrating reading proficiency shall be encouraged to enroll their student in a reading camp provided by the local school administrative unit.** Parents or guardians of a student not demonstrating reading proficiency shall make the final decision regarding a student's reading camp attendance. Local school administrative units shall provide at least one opportunity for students not participating in a reading camp to demonstrate reading proficiency appropriate for third grade students on an alternative assessment or through a student reading portfolio process approved by the State Board of Education prior to retaining the student.

### Reading Camp

SECTION 3. G.S. 115C-83.3(9)

"Reading camp" means an additional educational program outside of the instructional calendar provided by the local school administrative unit to any student who does not demonstrate reading proficiency. Parents or guardians of the student not demonstrating reading proficiency shall make the final decision regarding the student's reading camp attendance. Reading camps shall offer at least 72 hours of reading instruction to yield positive reading outcomes for participants; (ii) be taught by compensated, licensed teachers selected based on demonstrated student outcomes in reading proficiency; and (iii) allow volunteer mentors to read with students at times other than during the 72 hours of reading instruction. The 72 hours of reading instruction shall be provided over no less than three weeks for students in schools using calendars other than year-round calendars.

### RCS Reading Camp Schedule

School	Teacher Workdays	Student Days (14 days)	RtA Assessment	Student Hours	Teacher Hours
New Vision	June 19 July 16	June 22 - 25, June 29 - July 2, July 6 – Holiday/Schools Closed July 7 - 9, July 13 - 15	7/15/2015	7:45am – 1:30pm	7:30am-2:30pm
Traditional	July 7 August 3	July 8 - 9, July 13 - 16, July 20 - 23, July 27 - 30	7/30/2015	7:45am – 1:30pm	7:30am-2:30pm



## RCS Reading Camp Sites

School	Possible # Students	# Possible Classes/ Teachers**	Reading Camp Location
BETHANY	12	1	Bethany Elementary
CENTRAL	12	1	Draper Elementary
DRAPER	12	1	
LINCOLN	12	1	
DOUGLASS	12	1	Douglass Elementary
LEAKSVILLE-SPRAY	12	1	
HUNTSVILLE	24	2	Huntsville Elementary
DILLARD	24	2	Dillard Elementary
NEW VISION	10	1	
MONROETON	12	1	Monroeton Elementary
MOSS STREET	36	3	Moss Street Elementary
SOUTH END	12	1	
STONEVILLE	24	2	Stoneville Elementary
WENTWORTH	12	1	Wentworth Elementary
WILLIAMSBURG	24	2	Williamsburg Elementary

\*Planning numbers only – final numbers will be available after completion of EOG and NC Read to Achieve alternate assessment

\*\*Student to teacher ratio not to exceed 12:1

**Average Cost/Amount Budgeted Per Student** - \$600 (includes transportation, personnel and instructional supplies/materials). NOTE: 2015 Reading Camp State PRC 016 allotment is \$150,168 (\$25,197 reduction from 2014 allotment)

### Continued Support for Students Demonstrating Reading Proficiency

G.S. 115C-83.11. (a) Parents or guardians of a student demonstrating reading proficiency appropriate for a third grade student as provided under G.S. 115C-83.7 may choose to enroll the student in the reading camp as defined in G.S. 115C-83.3(9) but may be charged an attendance fee. Local boards of education may establish a fee amount to be equal to the per student program cost of participating in the reading camp, not to exceed eight hundred twenty-five dollars (\$825.00). (b) **Priority enrollment in the reading camp is for students not demonstrating reading proficiency** as provided under G.S. 115C-83.8. **Local boards of education shall establish application procedures and enrollment priorities for reading camps for students demonstrating reading proficiency.**

### Recommendation for G.S. 115C-83.11

Provide Reading Camp for students in the following priority order:

1. Students who do not demonstrate 3<sup>rd</sup> grade reading proficiency, upon request by parent, at no charge  
**AND**  
Students who meet a Good Cause Exemption, upon request by parent, at no charge
2. Students who demonstrate proficiency before the end of 3<sup>rd</sup> grade, if **space allows**, once all students who qualify in #1 have been confirmed for attendance\*\*
  - a. Reading Camp Tuition cost to parent - \$600/student
  - b. Prioritize proficient students, if space allows\*\*, for attendance in the following order:
    - i. Met proficiency through Reading Portfolio OR by scoring at most Level P or Q on Reading 3D, but scored Level 1 or 2 on EOG
    - ii. Met proficiency by scoring a Level 3 (Scale Score of 439 or 440) on EOG
    - iii. Met proficiency by scoring a Level 3 or 4 on EOG (Scale Score of 441-443)
    - iv. Met proficiency by scoring higher than 443 on EOG
    - v. Met proficiency by scoring 439 on BOG3



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Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Sonja Parks  
Assistant Superintendent  
skparks@rock.k12.nc.us  
336.627.2611

## MEMORANDUM

TO: Dr. Shotwell  
Board of Education

FROM: Sonja Parks

DATE: May 5, 2015

SUBJ: Capital Outlay Expenditures for 2014-15

Attached for your review is a report of the Capital Outlay Expenditures for 2014-15, per your request at the April Board of Education meeting. As you can see from the report, we have had a number of compressors, etc. to replace on our HVAC equipment, as well as code improvement upgrades, and other upgrades to our facilities.

Two immediate needs that we face are the replacement of a mammoth a/c unit at Rockingham County High School at a cost in excess of \$300,000, and a cooling tower replacement at Lincoln Elementary School at a cost in excess of \$100,000. Typically we have capital funds to carry over to the following year; however these two items alone would nearly wipe out our capital outlay for the 2014-15 school year.

If you have any questions regarding the expenditures prior to the meeting on Monday, please call me at 336-627-2611.

Thank you.

Attachment

CAPITAL OUTLAY EXPENDITURE REPORT FOR 2014-2015

CATEGORY	DESCRIPTION	SCHOOL	BUDGETED	EXPENDITURES	BALANCE
ROOFS	Roof Replacement	Morehead High	\$ 167,680	\$ 167,680.00	\$ -
				\$ 167,680.00	
HVAC - REPLACEMENT/PARTS	Replace A/C Unit	Leaksville-Spray	\$ 72,598	\$ 5,374.86	
	Repair Cooling Tower	Rockingham Middle		\$ 4,475.69	
	Repair A/C	WRMS		\$ 944.74	
	Install MT11 Panel	RCHS		\$ 26,847.31	
	Replace controls	RCHS		\$ 2,324.25	
	Replace compressor	Dillard		\$ 5,528.94	
	Replace compressor	Dillard		\$ 5,722.15	
	Replace pump	Reidsville High		\$ 1,180.92	
	Cooling tower Repair	Rockingham High		\$ 2,940.50	
	Replace Cooling Tower	Lincoln		\$ 4,216.63	
	Split a/c unit	McMichael		\$ 1,489.69	
	Chiller	Morehead		\$ 7,380.44	
				\$ 68,426.12	
					\$ 4,171.88
CODE IMPROVEMENTS	Coal removal	Douglass Educ. Center	\$ 32,500	\$ 5,896.65	
	Hook up to fire panel	RCHS 300 bldg		\$ 2,938.00	
	Upgrade to alarm system	Central Office		\$ 1,623.43	
	Repair to fire alarm	Rockingham High		\$ 9,461.00	
	Repair to elevator	McMichael		\$ 4,848.70	
	Lock box	Central Office		\$ 26.69	
				\$ 24,794.47	\$ 7,705.53

CAPITAL OUTLAY EXPENDITURE REPORT FOR 2014-2015

CATEGORY	DESCRIPTION	SCHOOL	BUDGETED	EXPENDITURES	BALANCE
FLOOR COVERING/REFINISH	Refinish gym floor	New Vision	\$ 40,000	\$ 975.00	
	Refinish gym floor	Holmes		\$ 1,305.00	
	Refinish gym floor	RCHS		\$ 1,340.00	
	Refinish gym floor	Booker T.		\$ 925.00	
	Refinish gym floor	McMichael		\$ 1,555.00	
	Refinish gym floor	Morehead		\$ 3,610.00	
	Refinish gym floor	RHS		\$ 2,220.00	
	Refinish gym floor	RCMS		\$ 1,045.00	
	Refinish gym floor	WRMS		\$ 1,190.00	
	Transfer to School Stadiums		\$ (8,000)		
			\$ 32,000	\$ 14,165.00	\$ 17,835.00
COVERED WALKWAY	Transfer to School Stadiums		\$ 20,000		
			\$ (20,000)		
			\$ -		
CLASSROOM BLDG RENOV			\$ 70,000		\$ 70,000.00
PAVING/GRAVEL	Re-stripe lot Gravel for Side Road	Draper McMichael	\$ 68,303	\$ 1,200.00	
				\$ 29,434.72	
				\$ 30,634.72	\$ 37,668.28
EMERGENCY REPAIR	Install lighting - fields	RCHS Athletic Fields	\$ 275,000	\$ 250,000.00	
				\$ 250,000.00	\$ 25,000.00

## CAPITAL OUTLAY EXPENDITURE REPORT FOR 2014-2015

CATEGORY	DESCRIPTION	SCHOOL	BUDGETED	EXPENDITURES	BALANCE
GROUNDS IMPROVEMENT	Tree removal	Morehead	\$ 20,000	\$ 1,600.00	\$ 10,963.00
	Tree removal	Central Office		\$ 2,300.00	
	Landscaping	Reidsville High		\$ 4,200.00	
	Tree removal	SCORE		\$ 600.00	
	Mulch flag area	Central Office		\$ 337.00	
				\$ 9,037.00	
GENERAL REPAIR	Recycle bins	Bethany	\$ 28,500	\$ 700.34	\$ 27,517.81
	Recycle bins	Bethany		\$ 281.85	
				\$ 982.19	
COMMUNICATION/ INTERCOM SYSTEM REPAIR			\$ 35,500		\$ 35,500.00
BUS GARAGE EQUIPMENT	Transfer to Bus Garage Equipment/Computers		\$ 4,400		\$ 2,279.00
			\$ (2,121.00)		
			\$ 2,279		
BOILERS	Pump/motor	Old Douglass	\$ 46,000	\$ 1,037.80	\$ 39,101.58
	Boiler Repair	Lawsonville		\$ 1,031.57	
	New pump	New Vision		\$ 1,184.93	
	New pump	Holmes		\$ 1,508.38	
	New pump	Holmes		\$ 2,135.74	
				\$ 6,898.42	

CAPITAL OUTLAY EXPENDITURE REPORT FOR 2014-2015

CATEGORY	DESCRIPTION	SCHOOL	BUDGETED	EXPENDITURES	BALANCE
SCHOOL STADIUMS/GYMS/ TRACKS/TENNIS COURTS	Light poles/installation	Reidsville High	\$ 76,177	\$ 43,550.00	\$ 9,277.00
	Light poles/installation	McMichael		\$ 51,350.00	
	Transfer from Covered Walkway		\$ 20,000		
	Transfer from Floor Coverings		\$ 8,000		
			\$ 104,177	\$ 94,900.00	
AUDITORIUM PARTS/UPGRADES			\$ 30,000		\$ 30,000.00
OCR FACILITY UPGRADES	Softball Field	RCHS	\$ 9,500	\$ 9,426.15	\$ 73.85
				\$ 9,426.15	
COMPUTERS/PRINTERS	Computer Cameras for buses	CO TransportationDept.	\$ 54,111	\$ 2,579.03	\$ 41,798.86
				\$ 9,733.11	
				\$ 12,312.14	
TECHNOLOGY EQUIPMENT	Controller	Tech Dept	\$ 40,000	\$ 2,846.22	
	Fiber Modules	Tech Dept		\$ 4,853.61	
	Network Tester	Tech Dept		\$ 1,841.44	
	Fiber Project	Stoneville		\$ 4,607.34	
	Fiber Modules	Tech Dept		\$ 1,628.81	
	Power Injector	Tech Dept		\$ 285.29	
	Wireless Project	Tech Dept		\$ 22,331.57	

CAPITAL OUTLAY EXPENDITURE REPORT FOR 2014-2015

				\$ 38,394.28	\$ 1,605.72
CATEGORY	DESCRIPTION	SCHOOL	BUDGETED	EXPENDITURES	BALANCE
SCHOOL CAPITAL OUTLAY	Allotments Stair Tread Replacement	All Schools RCHS	\$ 143,000	\$ 140,000.00 \$ 623.00 \$ 140,623.00	\$ 2,377.00
FURNITURE/EQUIPMENT	Courier Box Table/Chairs Transfer to Panic Alarm Grant	Douglass Parent Res Central Office	\$ 6,336  \$ (725) \$ 5,611	\$ 795.50 \$ 582.86 \$ 1,378.36	\$ 4,232.64
PANIC ALARM MATCHING GRANT	KNC Technologies Transfer fr Furniture/Equip. Transfer fr Power School	All Schools	\$ 725 \$ 8,000 \$ 8,725	\$ 8,725.00	\$ -
BUS GARAGE VEHICLES/EQUIPMENT	Used Service Truck Truck Bins Transfer fr Maint Vehicles	Transportation Dept. Transportation Dept.	\$ 7,600  \$ 48  \$ 7,648	\$ 3,500.00 \$ 4,147.24  \$ 7,647.24	\$ 0.76
MAINTENANCE VEHICLES/EQUIPMENT	Title Change to Several Vehicles Transfer to Bus Garage		\$ 45,000 \$ (48) \$ 44,952	\$ 375.00	\$ 44,577.00

CAPITAL OUTLAY EXPENDITURE REPORT FOR 2014-2015

CATEGORY	DESCRIPTION	SCHOOL	BUDGETED	EXPENDITURES	BALANCE
POWER SCHOOL	Transfer to Panic Alarm Grant		\$ 8,000 <u>\$ (8,000)</u> \$ -		\$ -
BUS GARAGE COMPUTERS/EQUIPMENT	Transfer from Bus Garage Equipment		\$ 2,121	\$ 2,121.00	\$0
ADD Communication					
		County Commissioners Fund Balance	\$ 882,525 <u>\$ 167,680</u>		
		Athletic Poles	\$ 1,050,205 <u>\$ 250,000</u>		
		TOTALS TO DATE	\$ 1,300,205	\$ 888,520.09	\$ 411,684.91

5/5/2015





# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, NC 27288*

*Charles Perkins, Ed.S.  
Assistant Superintendent  
K-12 Curriculum & Instruction  
(336) 627-2621/FAX (336) 627-2660  
Email: [cperkins@rock.k12.nc.us](mailto:cperkins@rock.k12.nc.us)*

To: Rockingham County Schools' Board of Education

From: Charles Perkins, Assistant Superintendent – K-12 Curriculum and Instruction  
Leigh Jones, Chief Academic Officer – Secondary Schools

Date: May 11, 2015

Subject: Middle School Math Placement Guidelines

Math placement for middle school students require a review of key data points to ensure that students have the opportunity to be successful while also being appropriately challenged. The middle school principals have worked with Ms. Leigh Jones and Dr. Shotwell to revise placement guidelines for students. Included in this report are the math placement guidelines for placement into math courses, an overview of the math courses available for middle school students and an explanation of the waiver / appeal process for parents who disagree with placement decisions.



Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Leigh Jones  
Chief Academic Officer, Secondary Schools  
ljones@rock.k12.nc.us  
336.627.2600

## **Rockingham County Schools Middle School Math Placement Guidelines**

### **Basic Framework:**

- ✓ Math placement guidelines in middle school seek to provide access to the most rigorous content possible where the student is most likely to be successful
- ✓ Math placement is not an exact science; nevertheless, we believe that the score threshold and the criteria we have established will give our students the greatest chance to be successful in our advanced middle school courses.
- ✓ The purpose of the placement process is not to limit student or parent choice, but to ensure that such choices are based on the best available information about a student's tenacity and perseverance relative to the curricular challenges they will encounter in the coming year.
- ✓ Math placement at the middle level will consider probability of success in the first level of high school math (EVAAS), End-of-Grade (EOG) testing, a district diagnostic assessment, and current course performance.

### **Key Timeline:**

- ✓ April-May: Elementary and Middle Schools will conduct their registration/placement process.
- ✓ After current year EOG scores are received from testing/accountability, all schools will review placements when they have final course grades and EOG scores for the current year.

### **Defining the Data Points:**

- ✓ EVAAS is a program from SAS used in all districts in North Carolina. It uses the past testing history of a student to identify the probability that the student will be successful (scoring level III or higher) on the Math I EOC.
- ✓ End-of-Grade (EOG) tests are state tests that are administered at the end of each school year. Initial placements will be made based on the most recent EOG (example: for rising 6<sup>th</sup> grader, this will be their 4<sup>th</sup> grade EOG since they will have not yet taken the 5<sup>th</sup> grade EOG at the time of initial placement).
- ✓ The diagnostic assessment is another assessment our district will use to determine whether students are ready for math course advancement. The diagnostic assessment will include content from the current grade level and from one grade level above the student's current grade.
- ✓ Course grades are defined as the final grade in the course. We include this to acknowledge that some students may experience strong success now in math where they have not in the past. Since final grades are not known at the time of making the initial placement, semester grades will be used for initial placements. Placement of students who fail their current course will be reviewed for appropriate placement in math.
- ✓ The teacher rubric is used to help identify the students strengths with regard to working independently and collaboratively with others, work ethic, attendance, and mastery of prerequisite skills and knowledge.





Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Leigh Jones  
Chief Academic Officer, Secondary Schools  
ljones@rock.k12.nc.us  
336.627.2600

Course	Previous EOG	Current EOG	Grade Average	EVAAS Predictability	Diagnostic Assessment
Adv. Math 7	456 (5 <sup>th</sup> grade)	453 (6 <sup>th</sup> grade)	90	70% Level III on Math I EOC	60%
Math I (8 <sup>th</sup> Grade course)	453 (6 <sup>th</sup> grade)	453 (7 <sup>th</sup> grade)	90	70% Level III on Math I EOC	60%
Math I HONORS at HS level Criteria	453 (7 <sup>th</sup> Grade)	454 (8 <sup>th</sup> grade)	90	70% Level III on Math I EOC	60%

1. Students must meet 3/5 criteria for placement in Advanced Math courses
2. At any time, if a student meets the criteria for placement into an advanced course, that student will be considered
3. If a student takes Math I in 8<sup>th</sup> grade and scores a level 1 or 2 on the EOC, that student must take the course again at the high school level and will be placed into a Math I HONORS course at their feeder high school.
4. If a student fails the previous course and scores a Level I or Level II on the 2014-2015 EOG, the administration shall revisit placement into the accelerated pathway through a conference with the parents and the students' teachers.
5. Once the 2015 EVAAS report becomes available, the administration shall revisit math placement for all students to ensure they are placed based on the criteria according to the new EVAAS scores.

**I want my child to be placed in a higher-level class:**

A parent or teacher request to place a student in a class higher than the student data suggests shall be reviewed by the school based review team after which they will make a recommendation for placement to the Chief Academic Officer for Secondary Schools; the review team WILL NOT consider requests to skip courses. The school based review team shall include:

1. Principal
2. Mathematics teacher(s): could be current teacher and a math teacher from another grade level
3. AIG teacher (when dealing with an AIG student)
4. Special Programs teachers (when dealing with a special programs child)

The review team ***cannot recommend*** that a student skip a course. The review team will document the evidence used supporting the recommendation of placement for each child reviewed and will submit their information along with their recommendation for the student to a district review team. The district review team, along with the parent, will meet to discuss the report by the school-level team and will make a collaborative determination for the student. The district math placement review team will consist of:

1. Assistant Superintendent for Curriculum and Instruction
2. Director of Special Programs
3. Chief Academic Officer for Elementary Schools
4. Chief Academic Officer for Secondary Schools
5. Parent/Guardian of the student



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Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Leigh Jones  
Chief Academic Officer, Secondary Schools  
ljones@rock.k12.nc.us  
336.627.2600

**I want my child to be placed in a lower-level class:**

A parent or teacher request to place his/her child in a class lower than the student data suggest shall be reviewed by the principal. The principal will make the final decision about the placement of the student.

**\*\*Waiver requests can be found online here..... and must be submitted no later than July 31<sup>st</sup> of the upcoming year in order to be reviewed in a timely manner. We will not accept any waiver requests after July 31<sup>st</sup> of the upcoming school year.**

## **Waiver Forms for Parents**

### **General Information**

Parents may submit a waiver form to the school principal to request either a higher placement or a lower placement in mathematics. In order to request a waiver, the parent should:

- Download the waiver form from this site or pick up a hard copy of the form at their school.
- Forms are returned to the child's school principal.
- School level review teams will review the requests and submit a recommendation to the district review team.
- The district review team will review the information, along with the parent/guardian, and will make a decision on placement.
- Principals cannot approve waiver requests that including skipping content.

### **What is the purpose of the waiver process?**

Because we know that EVAAS, EOGs, and even classroom grades only give a school a "paper" look at the student to guide the decision, there are instances where the parent feels that the placement should be different. The waiver is intended to individualize this process for students to receive this feedback from parents, to ensure that informed choices are being made, and to ensure that parents know supports available to their students.

The approved waiver also indicates an *important partnership* between the family, who commits to supporting the learning process and communicating needs and the school, who commits to providing appropriate supports for success and communicating regularly with the family on how they can be involved in supporting the learning process.

# Rockingham County Schools Middle School Math Placement

## Parent Waiver Form, 2015-2016 School Year

By submitting this waiver, I am requesting that my child be placed in a math class other than his/her recommended placement for the 2015-2016 school year. Before making this request, my child and I thoughtfully considered and discussed his/her test scores, grades, classroom performance, work habits, motivation, individual learning style, and academic needs as they pertain to math class. I understand that I should have attached a letter outlining my request for the waiver and the reasons I believe my child should be placed in a class other than the one recommended by the school.

<b>Student Information</b>			
Student Name:		Current Grade:	6 7
School Name (Current):		Student ID #:	
Parent/Guardian Name and Address:		Phone #:	Work: Cell: Home:
Parent Email:			

### Student/Parent Agreement

Please review the following information regarding the math placement waiver process:

1. I understand that the school-level review team will review requests for higher placement and a recommendation will be made to the district-level review team. The parent/guardian has the right to participate in the review process at the district level and will be a team member on the district-level review team. Participation on the district-level review team is required for parent/guardians of the child.
2. If the request is approved, the student should be prepared to stay in their new placement for the full school year. A class change later in the school year may require additional changes to the class schedule.
3. Students are not permitted to transfer out of Math I after the 20<sup>th</sup> day on a traditional schedule due to state testing requirements and policy.

Requests for waivers for current fifth graders (rising 6<sup>th</sup> graders) are to be reviewed by the school-level team at the elementary school where the child is in attendance.

### Waiver Request

I am requesting the following change in placement for my child for the 2015-2016 school year:

☐ Higher Placement ☐ Lower Placement

Specifically, I am asking that my child's placement be changed from \_\_\_\_\_ (course name) to \_\_\_\_\_ (course name).

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Parent/Guardian Name: \_\_\_\_\_

### District-Level Team Decision

Date of District-Level Review team meeting: \_\_\_\_\_

After careful consideration and review, this request is APPROVED DENIED. The final course placement is \_\_\_\_\_.

Assistant Superintendent Signature: \_\_\_\_\_

Director of Special Programs Signature: \_\_\_\_\_

Chief Academic Officer for Elementary Schools Signature: \_\_\_\_\_

Chief Academic Officer for Secondary Schools Signature: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

# Rockingham County Schools

511 Harrington Highway  
Eden, NC 27288  
336-627-2692

Jonathan W. Craig, Jr.  
Exec. Director of Human Resources  
email : [jcraig@rock.k12.nc.us](mailto:jcraig@rock.k12.nc.us)

## Bachelor's Degree Certified Teacher Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,650	\$1,850
1	5-9	\$1,825	\$2,044
2	10-14	\$2,000	\$2,240
3	15-19	\$2,175	\$2,436
4	20-24	\$2,300	\$2,604
5	25+	\$2,500	\$2,800

## Master's Degree Certified Teacher Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,815	\$2,015
1	5-9	\$2,010	\$2,227
2	10-14	\$2,200	\$2,440
3	15-19	\$2,395	\$2,654
4	20-24	\$2,560	\$2,837
5	25+	\$2,750	\$3,050

## Advanced Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,878	\$2,076
1	5-9	\$2,057	\$2,290
2	10-14	\$2,263	\$2,503
3	15-19	\$2,456	\$2,717
4	20-24	\$2,621	\$2,900
5	25+	\$2,813	\$3,113

## Doctorate Degree Supplement Schedule

<u>STEP</u>	<u>YEARS of EXPERIENCE</u>	<u>SUPPLEMENT</u>	<u>w/ NBPTS</u>
0	0-4	\$1,942	\$2,140
1	5-9	\$2,134	\$2,353
2	10-14	\$2,327	\$2,567
3	15-19	\$2,519	\$2,780
4	20-24	\$2,684	\$2,963
5	25+	\$2,877	\$3,177

***"Obstacles are things we see, once we take our eyes off our goals!"***

# Rockingham County Schools

511 Harrington Highway  
Eden, North Carolina 27288  
(336) 627-2692 / FAX (336) 627-2677

Jonathan W. Craig, Jr.  
Executive Director of Human Resources  
jcraig@rock.k12.nc.us

## MEMORANDUM

TO: Board of Education

FROM: Jonathan W. Craig, Jr.

DATE: May 11, 2015

SUBJECT: Probationary Teachers 2015-2016

Attached is a list of teachers for your recommendation for probationary contracts for the 2015-2016 school year.

If you have any questions, please contact me.

tb

Attachments

***"Obstacles are things we see once we take our eyes off our goals!"***



**PROBATIONARY RECOMMENDATIONS FOR 2015-16 SCHOOL YEAR**
**5/11/2015**

SITE	LAST NAME	FIRST NAME	POSITION
Bethany	Flynt	Brittany	T-4
Bethany	Fulton	Kimberly	T-1
Bethany	McCollum-Lewis	Lela	T-K
Bethany	Bumpass	Charity	Psychologist (11 mo) (Bethany/Stoneville)
Bethany	Ore	Christie	Social Worker (Bethany/RECH/Monroeton/Central)
Bethany	Salcedo Ortiz	Diana	T-K SPLASH (VIF)
Bethany	Valencia Garcia	Maria	T-K SPLASH (VIF)
Bethany	Marion	Logan	T-K
Bethany	Deel	Amy	T-3
Bethany	Slaydon	Vickie	T-Music
Bethany	James	Jessica	T-EC/SC
Central	Fagge	Clarissa Raye	T-5
Central	Watlington	Davida	T-1
Central	Prichard	Sonia	T-4
Central	Gillem	Rachel	T-2
Central	Holt	Sara	T-3
Central	Bondurant	Robyn	T-4
Central	Gunn	Cami	T-K
Central	Grafton	Elizabeth	T-3
Central	French	Jenna	T-2
Central	Berteotti	Elizabeth	Media Coord
Central	Springs	Laura	T-Title I Intervention 80%
Dillard	Wolfe	Sheri	T-ESL 20% (Dillard .2/Stoneville .8)
Dillard	Strickland	Teresa	T-1
Dillard	Bradford	Tara	T-2
Dillard	Ore	Dawn	T-3/Title I
Dillard	Shamshoum	Deborah	T-EC
Dillard	Zolman	Chelse	T-EC/Speech Language Pathologist
Dillard	Murray	Margaret	Media Coord
Dillard	Webster	Mintoria	T-1
Douglass	Hunsucker	Claudia Vaughn	T-2
Douglass	Osborne	Ryan	T-EC/SC
Douglass	Hodges	Elizabeth	T-K
Douglass	Sowers	Brandon	T-3
Douglass	Corum	Douglas	Social Worker (Dgls/Drpr/Stone/Leak-Spray)
Draper	Knight	Kristin	T-PreSch
Draper	Johnson	Reba	T-K
Draper	Gwynn	Lauren	T-1
Draper	Jamison	Amy	T-4
Draper	Johnson	Sarah	T-K
Draper	Bailey	Carlene	T-EC
Holmes	Hayes	Joy	Counselor
Holmes	Dodd	L. Thomas	Media Coord
Holmes	Epling	Randy	T-6/Math
Holmes	Harrison	Phebe	T-EC
Holmes	Walters	Jeffrey	T-7/Science
Holmes	Huss	Mary	T-7/Math-Science
Holmes	Monk	Jonathan	T-Bible (Holmes .75/Morehead .25)
Holmes	Adcock	Allison	Counselor
Holmes	Kocher	Tiffany	Social Worker (Holmes/MHS/Huntsville)

SITE	LAST NAME	FIRST NAME	POSITION
Holmes	Wilson	Barbara	T-EC/HI
Holmes	Bentum	Kwesi	Psychologist (11 mo) (Holmes/Morehead/Draper)
Holmes	Roberts	Jeffrey	T-6/Math-Science
Holmes	Vaughn	Taylor	T-6/ELA
Holmes	Leach	Elizabeth	T-7/Math
Holmes	Yeago	Polly	T-Art
Huntsville	Wright	Laurie	T-Title I
Huntsville	Snyder	Lisa	T-5
Huntsville	Evans	Clyde	T-1
Huntsville	Rizvanovic	Amela	Psychologist (11 mo)(Hunt/Dillard/Wentworth)
Huntsville	Vernon	Ashley	T-1
Huntsville	Hensley	Dana	T-AIG 40%
Huntsville	Kirkpatrick	Mary	Instructional Coach 80%
Leaksville-Spray	Priddy	Jessica	T-1
Leaksville-Spray	Terrell	Lauren	T-1
Leaksville-Spray	Melvin	Carol	Media Coord
Leaksville-Spray	Golden	Crystal	T-EC/SC
Leaksville-Spray	Wiley	Amy	T-EC/Speech (.5 L-S/.5 South End)
Lincoln	Vernon	Amanda	Counselor
Lincoln	Wright	Karen	T-4
Lincoln	Cole	Adrienne	T-EC/Speech Language Pathologist
Lincoln	Lemons	Kimberly	T-EC
Lincoln	Linn	Patrick	T-Music
McMichael	Evans	Kelly	Counselor
McMichael	Ashley	Shannon	T-Art
McMichael	Green	Andrea	T-English
McMichael	Woodcock	Barbara	T-Math
McMichael	Moore	Anna	T-Math
McMichael	Miles	Mischa	T-English
McMichael	Sweatt	Diana	T-Latin
McMichael	Erskine	Aaron	T-PE
McMichael	Stone	Tia	Counselor
McMichael	Willet	Cassidy	T-English
McMichael	Stevens	Ryan	T-Social Studies
McMichael	Stack	Laura	T-CTE/ICT
McMichael	Loftis	Benjamin	T-English
McMichael	Terrell	Shannon	T-CTE/Digital Media
McMichael	Freeman	Wendie	T-CTE/Business
McMichael	Perry	Kenneth	T-Math
McMichael	Richardson	Christy	T-Science
McMichael	Wall	Calyn	T-Science
McMichael	Holder	Donna	T-CTE/Allied Health
McMichael	Brooks	Janet	T-EC/Speech 90% (HI 60%/SLP 20%) (Dillard SLP 10%)
McMichael	Fuller	John	T-Science
McMichael	Johnson	Kevin	T-PE
McMichael	Mercer	Andrew	T-JROTC/Air Force
McMichael	Kuster	Georgie	T-Bible (McMichael .25/WRMS .50)
McMichael	Stack	Matthew	T-PE/Head Football Coach
Monroeton	Parker	Maegan	T-5
Monroeton	Lipford	Marsha	T-2
Monroeton	Kennedy	Lauren	T-EC/SC
Monroeton	O'Connor	Maureen	T-4

Monroeton	Jobe	Natalie	T-Music
Monroeton	Bates	Jennifer	Counselor

SITE	LAST NAME	FIRST NAME	POSITION
Monroeton	Haynes	Heather	T-5
Monroeton	Poindexter	Shannon	T-3
Monroeton	Lineberry	Brandy	T-4
Monroeton	Aycock	Kellie	T-5
Monroeton	Robertson	Megan	T-EC/Speech PreK (80%)
Monroeton	Casper	Marissa	Psychologist (11 mo)(Monroeton/New Vision/Rock High)
Monroeton	Hensley	Dana	T-AIG 40% (4-5)
Morehead	Craft	Meghan	T-Math
Morehead	Richardson	Elizabeth	T-Math
Morehead	Temple	John	T-English
Morehead	Berting	Ashley	T-PE
Morehead	Carl	Troy	T-Math
Morehead	Cheney	Joshua	T-Chorus
Morehead	Buck	Michael	T-Science
Morehead	Chrapliwy III	Chester	T-JROTC/Army
Morehead	Bozeman	Erika	T-CTE/Business
Morehead	McCullough	Michael	T-EC
Morehead	Stewart	Krista	T-Theater Arts
Morehead	Ca'stle	LaWanda	T-English
Morehead	Boyles	Christy	T-CTE/Family & Con Sci
Morehead	Hodges	Michael	T-PE
Morehead	Toms	Joy	Counselor
Morehead	Troxler	Jodi	T-Math
Morehead	Mignone	Marco	T-Social Studies
Morehead	Bates	Earl	T-DOP/Head Football Coach
Morehead	Monk	Jonathan	T-Bible (Morehead .25/Holmes .75)
Morehead	Tuggle	Jason	Athletic Director (11.5 mo)
Morehead	Davenport	Kelly	T-English
Morehead	Clayborn	Tiffini	T-Math
Morehead	Hazelwood	Robin Lynne	T-Science
Morehead	Bradford	Daniel	T-Social Studies
Morehead	Edwards	Allyson	T-CTE/Allied Health
Morehead	Brown	Mary Beth	T-English
Morehead	King	Stephanie	T-Science
Morehead	Wotring	DeeAnn	Media Coord
Morehead	Pruitt	Blair	T-CTE/Auto Mech
Morehead	Manuel	Jeanne	T-CTE/Health Science
Moss	McClure	Yolanda	T-1
Moss	Petersen	Bonnie	T-EC (.75 Moss/.25 SCORE)
Moss	Jarman	Tracey	Parent Involvement Facilitator
Moss	Penn	Aleshia	T-5
Moss	Johnson	Ashlea	T-3
Moss	Wright	Monica	T-5
Moss	Hladilek	Melissa	T-1
Moss	Barrios	Holly	T-K
Moss	Craddock	Sabrina	T-4
Moss	Harmon	Shannon	T-K
Moss	Pickell	Megan	T-3
Moss	McKinney	Katherine	T-EC
Moss	Felton	Tonya	T-5
Moss	Combs	Lavinia	T-Music 80%
New Vision	Huff	Leslie	T-2 (YR)
New Vision	Blaney	Brittany	T-1 (YR)
New Vision	Landreth	Melissa	T-4 (YR)

SITE	LAST NAME	FIRST NAME	POSITION
New Vision	Trent	Jessica	T-5 (YR)
Reidsville High	Schneider	Jeffrey	Inst Tech Spec
Reidsville High	Fulton	Jeffery	T-Bible (Reid High .5/Reid Mid .5)
Reidsville High	Ferris	Kevin	T-English
Reidsville High	Bigelow	Curtis	T-JROTC/Marine
Reidsville High	Beville	Amber	Counselor
Reidsville High	Walker	Joe	Athletic Director (11.5 mo)
Reidsville High	Cline	Alexie	T-English
Reidsville High	Solomon	DeAnna	T-PE
Reidsville High	Walker	Norman	T-DOP
Reidsville High	Turner	George	T-CTE/Drafting & Career Management (.5 Reid High/.5 Morehead)
Reidsville High	Tuttle	Marc	T-PE/Health
Reidsville High	Teague	Erik	T-Math
Reidsville High	Marrs	Douglas	T-English
Reidsville High	Murphy	George	T-Theater Arts
Reidsville High	Crowder	Eric	T-EC/SC
Reidsville High	Smith	Beth	T-CTE/Career Dev Coord
Reidsville High	Alexander	Jeffrey	T-Math
Reidsville High	Harrison	Romalita	T-Social Studies
Reidsville High	Costa	Katelyn	T-Science
Reidsville High	Paschal	Robert	T-Social Studies
Reidsville High	Webster	Rosalina	T-CTE/Public Safety
Reidsville High	Broadnax	Colette	T-CTE/Family and Consumer Science
Reidsville High	Daymon	Karl	T-Social Studies
Reidsville High	Brice	Roberta	Psychologist (11 mo)(RHS/Moss/South End)
Reidsville High	Teague	James	T-PE 50%/Head Football Coach
Reidsville High	King	Janet	IB Coordinator 50%
Reidsville Middle	Fulton	Jeffery	T-Bible (Reid Mid .5/Reid High .5)
Reidsville Middle	Edrington	David	T-7/Science
Reidsville Middle	Gamble	Laura	T-6/Social Studies/ELA
Reidsville Middle	Robertson	Maranda	T-7/ELA
Reidsville Middle	Stokes	Janice	T-EC/SC
Reidsville Middle	Hampton-Williams	DeVona	T-6/ELA
Reidsville Middle	Knowles	Brian	T-PE
Reidsville Middle	Knowles	Brittany	T-6/Math
Reidsville Middle	Beal	Tara	T-8/Math
Reidsville Middle	Freeman	Shane	T-8/Social Studies
Reidsville Middle	Broadnax	Joseph	T-CTE/Explor Technology/Career Dec
Reidsville Middle	Peeler	John	T-Music
Reidsville Middle	Webb	Sheila	T-6/Math/Social Studies
Reidsville Middle	Wilson	Heather	T-6/ELA
Reidsville Middle	Griffin	Mark	T-6/Social Studies
Reidsville Middle	DeNune	Suzan	T-7/Math
Reidsville Middle	McCoy	Trina	T-Literacy Coach
Reidsville Middle	Nickelson	Roberta	T-Reading Remediation 50%
RECHS	Collins	Laura	T-English
RECHS	Agerston	Cameron	T-English
RECHS	Abbott	Valencia	T-Social Studies
RECHS	Smith, IV	William	T-English
RECHS	Christmann	Kayla	T-Math
RECHS	Hunter	Kyle	T-Science
RECHS	Becerra Hernandez	Francisco	T-Spanish
Rockingham High	Hughes	Erin	Media Coord

SITE	LAST NAME	FIRST NAME	POSITION
Rockingham High	Nall	Marlo	T-Choral
Rockingham High	Strickland	Frieda	T-CTE/FACS
Rockingham High	Attaway	Misty	Dropout Prevention Coord
Rockingham High	Craddock	Robert	T-CTE/Tech Draft
Rockingham High	Knight	Mary	Counselor
Rockingham High	Schoolfield	Lori	T-CTE/Career Management
Rockingham High	Shamshoum	Edwar	T-Science
Rockingham High	Lanier	Bruce	T-Math
Rockingham High	Jones	Jake	T-PE
Rockingham High	Sanchez	Raquel	T-Spanish
Rockingham High	Smith	Christopher	T-Latin
Rockingham High	Yeatts	Melissa	T-CTE/Allied Health
Rockingham High	Shelton	Derrick	T-CTE/Auto Tech
Rockingham High	Romero Lopez	Reyna	T-Spanish
Rockingham High	Cannuli	Stephen	T-English
Rockingham High	Evans	Joshua	T-CTE/Fire Fighter
Rockingham High	Hopkins	April	T-ESL 75% (RockH .3/RockM .3/SCORE .15)
Rockingham High	Bulla	Justin	T-Drama
Rockingham High	Minor	Derrick	T-PE/Head Football Coach
Rock Middle	Brown	Rhonda	EC Program Lead (Reidsville/Rockingham Zone - RCMS/RMS)
Rock Middle	Pietro	Amber	T-8/Math
Rock Middle	Milligan	Marilyn	T-8/Science-Math
Rock Middle	Paschal	Molly	T-6/ELA-SS
Rock Middle	Blanton	Amanda	T-EC
Rock Middle	Kostedt	Allison	T-EC
Rock Middle	Finney	Melinda	T-Spanish/8-SS
Rock Middle	Hopkins	April	T-ESL 75% (RockM .3/RockH .3/SCORE .15)
Rock Middle	Porter	Pamela	T-7/ELA
Rock Middle	Pacifico	Elizabeth	T-8/ELA/Social Studies
Rock Middle	Sigmon	Allison	T-7/Math
Rock Middle	Billingsley	Laura	T-7/Science/Math
Rock Middle	Winant	Melissa	T-6/ELA
Rock Middle	Phillips	Samuel	T-Business/Comp Tech
Rock Middle	Evans	Hayley	T-6/Math/Science
SCORE	Petersen	Bonnie	T-EC (.25 SCORE/.75 Moss)
SCORE	Storch	Sandra	T-Science
SCORE	Wilson	Teresa	T-EC/Day Treatment (Leave 10/6/14-6/30/15)
SCORE	Williamson	Holly	EC Student Services Support Lead
SCORE	Behe	Megan	T-Middle School/Science/Math
SCORE	Phillips	Susan	T-PE
SCORE	Pollard	Elisa	T-English/Lang Arts 6-12
SCORE	Hicks	Richard	Counselor/DOP
SCORE	Gunn	Roman	Migrant Lead Teacher
SCORE	Judkins	Leslie	Social Worker (SCORE/Lincoln/Moss/NV)
SCORE	Hopkins	April	T-ESL 75% (SCORE .15/RockH .3/RockM .3)
SCORE	Price-Cole	Susan	T-AIG Lead 60%
SCORE	Boggs	Angela	T-EC/Day Treatment
SCORE	Rodgers	Laura	T-AIG .5
South End	Piotrowski	Marcella	T-2
South End	Farmer	Belinda	T-3
South End	Pruitt	Wendy	T-4/Title I
South End	Simpson	Tiffany	T-K
South End	Joyce	Robert	T-PE/PEP Lead Teacher
South End	Hensley	Adrianne	T-3

SITE	LAST NAME	FIRST NAME	POSITION
South End	Wiley	Amy	T-EC/Speech (.5 South End/.5 L-S)
South End	Price-Cole	Susan	T-AIG Lead 40%
South End	Pyrtle	Marcia	T-Music 80%
Stoneville	Wolfe	Sheri	T-ESL 80% (Stoneville .8/Dillard .2)
Stoneville	Courtois-Horsley	Maryann	Media Coord
Stoneville	Holliday	Christine	T-EC/Speech
Stoneville	Carpenter	Sarah	T-1
Stoneville	Steward	Mary	T-Title I
Stoneville	Woods	Jasara	T-2
Stoneville	Moore	Terry	T-1
Stoneville	Steere	Amanda	T-1
Stoneville	Nelson	Elizabeth	T-Pre-K
Stoneville	Haskin	Amber	T-5
Stoneville	Noe	Lisa	T-EC/Resource
Stoneville	Long	Kelli	T-4
Stoneville	Garcia Silva	Gladys	T-K SPLASH (VIF)
Stoneville	Luna Guillen	Ruth	T-K SPLASH
Wentworth	Follweiler	Joshua	T-Music
Wentworth	Caffrey	Christa	T-EC
Wentworth	Verdi	Maria	T-4
Wentworth	Roberts	Skylar	T-1
Wentworth	Younts	Heather	T-1
Wentworth	Beasley	Brittany	T-4
Wentworth	Stafford	Sarah	T-1
Wentworth	Barnes	Mary	T-K
Wentworth	Wilkerson	Morgan	T-1
Wentworth	Smith	Melissa	T-5
Wentworth	Tucker	Elizabeth	T-EC/Speech
Wentworth	Moore	Darlene	T-PreSch
Wentworth	Vernon	Charles	T-PE
Wentworth	Anderson	Amanda	T-3
Wentworth	Little	Jenella	Media Coord
Wentworth	Willis	Amanda	T-3
Wentworth	Sladky	Julie	T-EC/SC/SED
WRMS	Crumpler	Dawn	T-8/Science
WRMS	Sensenich	William	T-8/Math
WRMS	Fox	Lynn	T-Band
WRMS	Luegers	Taylor	T-EC
WRMS	Finney	Tiffany	T-6/Social Studies
WRMS	Weddle	Constance Renee	T-PE/Health
WRMS	Hickok	Ashley	T-Art
WRMS	Lawson	Katie	T-6/Social Studies/ELA
WRMS	Webster-Everette	Sherry	T-8/Science
WRMS	Ward	Johnny	T-8/Social Studies
WRMS	McElhara	Linda	T-8/ELA-AIG
WRMS	Gardner	Nicole	T-6/Math-SS
WRMS	Madison	Joshua	T-7/Science
WRMS	Berteotti	Brandon	T-PE
WRMS	Kuster	Georgie	T-Bible (WRMS .50/McMichael .25)
WRMS	Higgs	Christopher	T-CTE/Business-Keyboarding
Williamsburg	McKenzie	Annette	T-EC
Williamsburg	Carl	Danielle	T-2
Williamsburg	Swofford	Mandy	T-EC/SC
Williamsburg	Meeks	Kimberley	T-1

SITE	LAST NAME	FIRST NAME	POSITION
Williamsburg	Cholula	Stacy	Social Worker (Wlsburg/RMS/RHS/SE)
Williamsburg	Hooker	Krystal	T-2
Williamsburg	Spencer	Deborah	T-3
Williamsburg	Wilson	Carletha	T-Title I/4
Williamsburg	Brown	Brettany	Media Coord
Williamsburg	Sutton	Kristi	T-4



May 11, 2015 - Administrative Contracts

EMPLOYEE	POSITION	SCHOOL	Date Effective From-Through	Fund Source
Sensenich, Kacey	Executive Director Media and Technology Services	Rockingham County Schools	7/1/15-6/30/18	Local
Towler, Nancy	Director - Instructional Programs	Rockingham County Schools	7/1/15-6/30/18	Local
Setliff, Karen	CTE Instructional Management Coordinator	Rockingham County Schools	7/1/15-6/30/18	State
Watkins, Pamela	Program Coordinator for Exceptional Programs	Rockingham County Schools	7/1/15-6/30/18	Fed
Covell, Elizabeth	Principal	Bethany	7/1/15-6/30/19	State
Dollarhite, Moriah	Principal	Rockingham Middle	7/1/15-6/30/19	State
Pyrtle, Gary	Principal	Williamsburg	7/1/15-6/30/19	State
Weaver, Roy	Principal	Rockingham High	7/1/15-6/30/19	State
Blackwell, Erica	Asst Prin (11 mo)	Western Rockingham Middle	8/1/15-6/30/19	State
Gullett, Estelle	Asst Prin (11 mo)	Holmes	8/1/15-6/30/19	State
Millner, Demetrius	Asst Prin (11 mo)	Reidsville High	8/1/15-6/30/19	State
Smothers, Matthew	Asst Prin (11 mo)	Holmes	8/1/15-6/30/19	State
Ward, Mya	Asst Prin (11 mo)	Reidsville High	8/1/15-6/30/19	State

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**May 27, 2015**

SPECIAL CALLED MEETING  
5:30 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Ms. Ophelia Wright, Mr. Josh Austin, Ms. Elaine McCollum, Mr. Wayne Kirkman, Ms. Virginia Hoover and Ms. Lynn Tuttle. Administrative staff: Dr. Rodney Shotwell, Superintendent; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; and Ms. Jill Wilson, Board Attorney and Ms. Renee Everhart, Board Clerk were present. Board Members Mr. Price, Ms. McKinney and Mr. Wyatt were absent.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eight members were present.

**CLOSED SESSION**

Action: Ms. McCollum moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Bell. The vote was 8/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 8/0.

Dr. Shotwell stated the personnel transfers would be announced on the RCS website after the principals affected were able to communicate with the staff at their locations. (Attachment 1-A personnel transfers)

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 8/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

June 8, 2015

**May 27, 2015 - Transfers**

<b>Employee</b>	<b>Grade/Subject Teacher/Replaced</b>	<b>School</b>	<b>Date Effective From - Through</b>	<b>Fund Source</b>
<b>Administrative</b>				
Barham, Susan H.	From: Principal	Huntsville	7/1/15	S
	To: Principal	Draper		S
Chestnut, Catina S.	From: Principal	Dillard	7/1/15	S
	To: Principal	Moss St		S
Mitchell, Mary A.	From: Principal	Moss St	7/1/15	S
	To: Principal	Holmes		S
Nordan, Brenda C.	From: Principal	Holmes	7/1/15	S
	To: Assistant Principal (12 mo)	Reidsville Middle		S
Vernon, Russell L.	From: Principal	Draper	7/1/15	S
	To: Principal	Huntsville		S

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 8, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER – ROLL CALL**

Ms. Rose called the meeting to order.

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the High School Graduation Ceremonies are scheduled for Saturday, June 13, 2015 beginning at 9:00 a.m. at Morehead High and Rockingham County High and 11:00 a.m. for McMichael High and Reidsville High.

Ms. Rose announced there is no work session scheduled in June. There is a Special Called Board Meeting on Wednesday, June 24, 2015 at 1:30 p.m. via conference call.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, July 13, 2015 at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

**PLEDGE OF ALLEGIANCE**

The board led the pledge of allegiance.

Mr. Austin moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

**AWARDS AND RECOGNITIONS**

1. Mr. Price recognized the Rockingham County Schools Volunteers of the Year for 2014-15 from each of the schools.
2. Ms. Hoover recognized the 2014-15 Rockingham County School Volunteer of the Year, Ms. Kimberly Tew from Central Elementary School.
3. Ms. Tuttle recognized the 2015 Governor's School recipients for East and West sessions:
  - Alex Chu – Mathematics – McMichael High – West Campus
  - Anna LaPrade – Natural Science – McMichael High – West Campus
  - Ben Isley – Natural Science – Rockingham County High – West Campus
  - Aaron Boles – Theater – Reidsville High – West Campus
  - Bailey Zenker – Theater – Rockingham County High – West Campus
  - Jonathan Merchant – Natural Science – Rockingham County High – East Campus
  - India Brown – Social Studies – Reidsville High – East Campus
  - Chase Myers – Theater – Rockingham County High – East Campus

4. Mr. Austin recognized the 2015 Aubrey Lee Brooks Scholarship Winner and Finalists:
  - Joseph Aguilar – Winner
  - Laura Shumate – Finalist
  - Nicholas Stadler – Finalist
5. Ms. McCollum recognized middle and high school student winners from the Superintendent's District Art Contest.
  - Claire Boaz – Middle School Winner – Rockingham County Middle School
  - Magdalene Boyd – High School Winner – Rockingham County High School
6. Ms. McKinney recognized the student for honorable mention from the Superintendent's District Art Contest.
  - Nikkia Lowe – Morehead High School

## **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2014-2015.
2. Minutes for approval:
  - ❖ May 11, 2015 – Open Session Board Meeting Minutes
  - ❖ May 27, 2015 – Special Called Board Meeting Minutes

Action: Ms. Bell moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

Teresa Martin

### **SAC/Early Childhood Center Substitute List:**

Nikki-Dare Hammack

### **Substitute Teacher List:**

Tammy Heath – Certified

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

### **Clerical / Office Support:**

None

## **ACTION ITEMS**

### **Approval – Budget Amendments:**

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #37 – State Public School Fund
- Budget Amendment #38 – Local Current Expense Fund
- Budget Amendment #39 – Federal Grant Fund
- Budget Amendment #40 – Child Nutrition Service Fund
- Budget Amendment #41 – Special Fund
- Budget Amendment #42 – Other Restricted Fund

Action: Ms. Wright moved that the Board approve the budget amendments as presented. Ms. Tuttle seconded the motion. The vote was 10/1. Mr. Austin opposed.

**Approval – Interim Budget Resolution for July 2015-October 2015:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding the interim budget resolution. Mr. Turpin presented the interim budget resolution that would cover July 1, 2015 through October 31, 2015 (Attachment 2-A).

Action: Ms. Hoover moved that the Board accept the interim budget resolution as presented. Mr. Wyatt seconded the motion. The vote was 11/0.

**Approval – Worker’s Compensation Insurance:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding the workers compensation contracts. Mr. Turpin recommended the insurance contract for workers compensation be continued through North Carolina School Board Trust (NCSBT) for a period of July 1, 2015 through June 30, 2016.

Action: Ms. Bell moved that the Board approve the workers compensation contract with NCSBT for the period of July 1, 2015 through June 30, 2016 as presented. Ms. Wright seconded the motion. The vote was 11/0.

**Approval – Expanding Standards based Report Cards for 2015-2016:**

Ms. Rose recognized Dr. Tiffany Perkins for comments regarding the standards based report cards for 2<sup>nd</sup> grade. Dr. Perkins presented a report and recommendation that the board expand the use of Standards Based Report Cards to 2<sup>nd</sup> grade beginning in 2015-2016 (Attachment 3-A).

Action: Ms. McKinney moved that the Board approve to expand the Standards Based Report Cards to 2<sup>nd</sup> grade beginning with the 2015-2016 school year as presented. Ms. Bell seconded the motion. The vote was 10/1. Mr. Austin voted opposed.

**Approval – Title III Plan 2015-2016:**

Ms. Rose recognized Ms. Nancy Towler and Ms. Val Pyrtle for comments regarding the Title III Plan 2015-16 English Second Language Executive Summary. Ms. Towler presented the Title III Plan for 2015-16 for board approval.

Action: Ms. Tuttle moved that the Board accept the Title III Plan for 2015-16 as presented. Ms. Wright seconded the motion. The vote was 11/0.

**Approval – Career and Technical Education Plan 2015-2016:**

Ms. Rose recognized Mr. Ken Scott for comments regarding the Career and Technical Education Plan. Mr. Scott presented the Career and Technical Education Plan (CTE) Executive Summary for 2015-16 for board approval (Attachment 4-A).

Action: Mr. Price moved that the Board approve the Career and Technical Education Plan for 2015-16 as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval – Supplements from Percent Based to Flat Rate:**

Ms. Rose recognized Mr. Jonathan Craig for comments regarding the supplement change from percent based to a flat rate. Mr. Craig presented the chart regarding the teacher supplement change from percent based to a flat rate (Attachment 5-A).

Action: Mr. Austin moved that the Board approve the teacher supplement change from a percent based rate to a flat rate with the understanding the change affects all Administrators and Certified employees that receive the supplement. Mr. Price seconded the motion. The vote was 5 for /6 opposed (the motion failed). Those voting opposed to the motion were Ms. Tuttle, Ms. McCollum, Ms. Bell, Mr. Wyatt, Ms. Wright and Ms. Hoover.

**Approval – Bell Schedule Revisions:**

Ms. Rose recognized Ms. Sonja Parks for comments regarding the bell schedule revisions. Ms. Parks presented a bell schedule revision for WRMS and McMichael in order to increase instructional time at Western Rockingham Middle School (Attachment 6-A).

**Action:** Ms. Bell moved that the Board accept the bell revision as presented. Ms. McCollum seconded the motion. The vote was 10/0. (Ms. Hoover was absent at the time of the vote.)

**Approval – Student Lunch Program and CEP:**

Ms. Rose recognized Ms. Sonja Parks and Ms. Brittany Bengé for comments regarding the Community Eligibility Provision (CEP) and student breakfast/lunch prices for 2015-2016. Ms. Parks presented two options pertaining to CEP and breakfast/lunch prices for the 2015-2016 school year (Attachment 7-A). Ms. Bengé assisted in answering questions as well.

**Action:** Mr. Wyatt moved that the Board accept option #1 that Community Eligibility Provision to continue in all schools for the 2015-2016 school year. Ms. Wright seconded the motion. The vote was 6/5. Mr. Kirkman, Ms. Tuttle, Mr. Price, Mr. Austin and Ms. McCollum voted opposed.

## **REPORTS / DISCUSSION ITEMS**

**E-Rate Update:**

Ms. Rose recognized Ms. Kacey Sensenich for an update on the E-Rate Program. Ms. Sensenich presented a report on E-Rate and the Race to the Top (RttT) funding for 2015-2016. Ms. Sensenich reported all schools have been selected to receive RttT grant money with the exception of the Early College located on the RCC Campus. Two vendors have been selected to complete the wireless install. The detail of the funding breakdown was reviewed as well (Attachment 8-A).

**Title 1 Part A, Title 1 Part C(Migrant Education), Title II Consolidated Plans:**

Ms. Rose recognized Mr. Charles Perkins, Ms. Nancy Towler and Dr. Tiffany Perkins for comments on Title I and Title II consolidated plans. Mr. Perkins, Ms. Towler and Dr. Perkins all presented report overviews of the Title I Part A, Title II Part A, and Title I Part C for Migrant Education for board review. Mr. Perkins stated the plans will be presented for board approval at the July board meeting.

**Superintendent's Evaluation:**

Ms. Rose stated the Superintendent's evaluation packet is at the board members places for them. The Superintendent's evaluation will be discussed within Closed Session at the July 13<sup>th</sup> board meeting. Ms. Rose requested the summary evaluation worksheet be completed, signed and returned to her by June 24, 2015.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated he did not have any report at this time.

## **CLOSED SESSION**

**Action:** Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law and the Crisis Plan, seconded by Ms. Tuttle. The vote was 11/0.

**Action:** Ms. Tuttle moved to return to open session, seconded by Mr. Austin. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

**Administrative Transfers:**

Christy Bailey  
Effective 8/10/15  
Erica Blackwell

Effective 7/1/15

Jane Frazier

Effective 8/10/15

Karen Hester

Effective 7/1/15

Nancy Mark

Effective 8/1/15

Tania Martin

Effective 7/1/15

Morris Miller

Effective 7/1/15

Mary Mitchell

Effective 7/1/15

June Nealy

Effective 7/1/15

Kasie Pruitt

Effective 8/10/15

Tia Scales

Effective 8/1/15

Joyce Smith

Effective 7/1/15

**Employments:**

**—Administration**

**—Licensed**

Nicole Dutton

Effective 8/17/15

Jessica Lamberth

Effective 8/17/15

Daphne McLaughlin

Effective 8/17/15

Diana Salinas

Effective 8/17/15

Laura Di Puma

Effective 8/17/15

Kristin Gillikin

Effective 8/17/15

Taylor Peach

Effective 8/17/15

**—Classified**

Patrick Hutchens

Effective 5/20/15- 6/12/15

Susan Saari

Effective 8/17/15

Jennifer Pulliam-Thill

Effective 7/1/15

**Terminations:**

**—Licensed**

**—Classified**

Robin Strader

Effective 5/11/15

Phyllis Williams

Effective 5/18/15

**Transfers:**

**—Administration**

**—Licensed**

Penelope Wright

Effective 8/17/15

Julie Allen

Effective 8/17/15

Sylvia Asnip



Effective 8/17/15  
Ramona Bankston  
Effective 8/17/15  
Mariana Barlowe  
Effective 8/17/15  
Laura Di Puma  
Effective 8/17/15  
Tammy Dorsett  
Effective 8/17/15  
Gladys Garcia Silva  
Effective 8/17/15  
Roman Gunn  
Effective 7/1/15  
Mary Kirkpatrick  
Effective 8/17/15  
Deborah Leach  
Effective 8/17/15  
Christopher Mailliard  
Effective 8/17/15  
Ryan Osborne  
Effective 8/17/15  
Kristen Perkinson  
Effective 8/17/15  
Marcia Pyrtle  
Effective 8/17/15  
Theresa Schlosser  
Effective 8/17/15  
Andrea Trent  
Effective 8/17/15  
Taylor Vaughn  
Effective 8/17/15  
Melanie Weston  
Effective 8/17/15  
Karen Wright  
Effective 8/17/15  
Penelope Wright  
Effective 8/17/15  
—**Classified**  
Joy Tilley  
Effective 8/25/15  
Kay Hazelwood  
Effective 5/27/15  
Bonnie Boswell  
Effective 8/17/15  
Christie Guill  
Effective 6/30/15  
Cathy Rierson  
Effective 5/9/15 – 6/12/15  
Cathy Stadler  
Effective 6/22/15  
Christie Vernon  
Effective 8/1/15  
Rosemary Yamaguchi  
Effective 7/1/15  
**Resignations:**  
—**Administration**  
April Thompson  
Effective 6/30/15  
Leigh Jones  
Effective 6/30/15

Tiffany Perkins  
Effective 7/6/15  
—**Licensed**  
Karen Caple  
Effective 6/16/15  
Kayla Christmann  
Effective 6/14/15  
Adrienne Cole  
Effective 6/16/15  
Heather Haynes  
Effective 6/16/15  
Holly Hedgecock  
Effective 6/16/15  
Elizabeth Leach  
Effective 6/30/15  
Raquel Sanchez  
Effective 6/16/15  
Teresa Wilson  
Effective 6/16/15  
Joshua Cheney  
Effective 6/16/15  
Kenneth Perry  
Effective 6/17/15  
Maria Valencia Garcia  
Effective 6/16/15  
Chelse Zolman  
Effective 6/12/15  
—**Classified**  
William Jolly  
Effective 6/4/15  
Betty Curry  
Effective 4/30/15  
Johnnie Jones  
Effective 5/15/15  
Joseph Mitchell  
Effective 5/29/15  
**Retirements:**  
—**Administrative**  
—**Licensed**  
Marilyn LaPrade  
Effective 7/1/15  
—**Classified**  
Brenda Massey  
Effective 5/1/15  
Deborah Parson  
Effective 7/1/15  
Kempie Gardner  
Effective 7/1/15  
**Leave Requests:**  
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.  
The vote was 10/0/1. Ms. Hoover recused her vote.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

July 13, 2015

BUDGET AMENDMENT NO. 37  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 35,496
Total		<u>\$ 35,496</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 35,496
Total		<u>\$ 35,496</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 79,226,357
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 35,496</u>
Total Appropriation in current Amended Budget	<u>\$ 79,261,853</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5120.014.351	Tuition Fees	-	5,272	5,272
1.5120.014.352	Employee Education Reimbursement	5,272	(5,272)	-
	Total	5,272	-	5,272
1.5110.015.418	Computer Software	229,378	(250)	229,128
1.5860.015.312	Workshop Expense	73,732	250	73,982
	Total	303,110	-	303,110
1.5330.016.142	Salary - Teacher Assistant	16,380	(16,380)	-
1.5330.016.211	Employer's Soc. Sec. Cost	1,253	(1,253)	-
1.5330.016.221	Employer's Retirement Cost	2,491	(2,491)	-
1.5330.016.411	Supplies & Materials	24,506	(24,506)	-
1.5350.016.121	Salary - Summer Reading Camp	63,441	-	63,441
1.5350.016.198	Tutorial Pay	-	16,380	16,380
1.5350.016.211	Employer's Soc. Sec. Cost	4,854	1,252	6,106
1.5350.016.221	Employer's Retirement Cost	9,650	2,491	12,141
1.5350.016.411	Supplies & Materials	-	24,508	24,508
1.6550.016.171	Salary - Summer Reading Camp/Driver	9,037	-	9,037
1.6550.016.211	Employer's Soc. Sec. Cost	692	(1)	691
1.6550.016.221	Employer's Retirement Cost	1,381	-	1,381
1.6550.016.331	Contracted Pupil Transportation	16,483	-	16,483
	Total	150,168	-	150,168
1.5110.027.167	Salary - K-3 TA/Substitute	-	3,500	3,500
1.5110.027.199	Overtime Pay	-	1,000	1,000
1.5110.027.211	Employer's Soc. Sec. Cost	165,000	(1,000)	164,000
1.5110.027.231	Employer's Hospital Ins. Cost	570,606	(3,500)	567,106
	Total	735,606	-	735,606
1.5210.029.121	Salary - Teacher	47,575	1	47,576
1.5210.029.142	Salary - Teacher Assistant	44,477	(6,332)	38,145
1.5210.029.211	Employer's Soc. Sec. Cost	7,042	(1,000)	6,042
1.5210.029.221	Employer's Retirement Cost	14,003	(1,000)	13,003
1.5210.029.231	Employer's Hospital Ins. Cost	7,710	8,331	16,041
	Total	120,807	-	120,807
1.5110.031.181	Supplement Pay	2,249,903	(25,236)	2,224,667
1.5110.031.411	Instructional Supplies	620,769	(620,769)	-
1.5110.031.462	Purchase of Non- Cap. Comp. Equip.	-	328,925	328,925
1.6200.031.151	Salary - Clerical	-	69,369	69,369
1.6200.031.211	Employer's Soc. Sec. Cost	-	5,056	5,056
1.6200.031.221	Employer's Retirement Cost	-	10,550	10,550
1.6200.031.231	Employer's Hospital Ins. Cost	-	8,962	8,962
1.6400.031.151	Salary - Technology Support	-	70,525	70,525
1.6400.031.211	Employer's Soc. Sec. Cost	13,318	2,174	15,492
1.6400.031.221	Employer's Retirement Cost	25,958	6,414	32,372
1.6400.031.231	Employer's Hospital Ins. Cost	19,023	4,951	23,974
1.6610.031.151	Salary - Office Personnel	102,600	113,373	215,973
1.6620.031.151	Salary - Office Personnel	-	44,347	44,347

1.6620.031.211	Employer's Soc. Sec. Cost	-	3,313	3,313
1.6620.031.221	Employer's Retirement Cost	-	3,873	3,873
1.6620.031.231	Employer's Hospital Ins. Cost	-	4,481	4,481
	Total	3,031,571	30,308	3,061,879
1.5210.032.121	Salary - Teacher	2,737,780	(120,000)	2,617,780
1.5210.032.133	Salary - Psychological Services	336,400	(50,000)	286,400
1.5210.032.142	Salary - Teacher Assistant	64,381	74,000	138,381
1.5210.032.146	Salary - Other Assignments	52,660	500	53,160
1.5210.032.148	EC Non-Cert. Instructor	6,000	6,000	12,000
1.5210.032.162	Substitute Pay	30,000	30,000	60,000
1.5210.032.167	Salary - Teacher Assistant	200	400	600
1.5210.032.199	Overtime Pay	200	200	400
1.5210.032.211	Employer's Soc. Sec. Cost	246,209	(5,000)	241,209
1.5210.032.221	Employer's Retirement Cost	482,714	(5,000)	477,714
1.5210.032.231	Employer's Hospital Ins. Cost	409,310	15,000	424,310
1.5210.032.311	Contracted Services	30,000	(5,000)	25,000
1.5210.032.312	Workshop Expenses	6,662	(1,000)	5,662
1.5210.032.314	Printing & Binding Fees	700	200	900
1.5210.032.326	Contracted Repair & Maint. Of Equip.	5,000	(1,200)	3,800
1.5210.032.332	Travel - Itinerant Teacher	14,000	5,000	19,000
1.5210.032.333	Field Trips	6,000	(800)	5,200
1.5210.032.411	Instructional Supplies	15,000	30,000	45,000
1.5210.032.459	Other Food Purchases	50	200	250
1.5220.032.145	Salary - Occupational Therapist	156,412	(2,500)	153,912
1.5220.032.311	Contracted Services	20,000	80,000	100,000
1.5220.032.332	Travel	2,000	600	2,600
1.5230.032.121	Salary - Teacher	390,255	(5,000)	385,255
1.5230.032.162	Substitute Pay - Regular Teacher Abs.	5,000	12,000	17,000
1.5230.032.163	Substitute Pay - Staff Dev. Absence	800	(300)	500
1.5230.032.211	Employer's Soc. Sec. Cost	32,237	(1,000)	31,237
1.5230.032.221	Employer's Retirement Cost	63,041	(1,000)	62,041
1.5230.032.231	Employer's Hospital Ins. Cost	51,692	2,000	53,692
1.5230.032.313	Advertising Fees	200	22	222
1.5230.032.331	Contracted Services-Pupil Transp.	2,714	2,800	5,514
1.5230.032.332	Travel Reimbursement	4,700	800	5,500
1.5230.032.333	Field Trips	2,200	600	2,800
1.5230.032.411	Instructional Supplies	1,000	3,000	4,000
1.5240.032.132	Salary - Speech & Language	896,460	(35,000)	861,460
1.5240.032.148	Salary - Non Cert. Instructor	25,000	10,000	35,000
1.5240.032.211	Employer's Soc. Sec. Cost	71,622	(5,000)	66,622
1.5240.032.221	Employer's Retirement Cost	136,352	(5,000)	131,352
1.5240.032.231	Employer's Hospital Ins. Cost	102,182	(5,000)	97,182
1.5240.032.311	Contracted Services	200	50,000	50,200
1.5240.032.332	Travel	3,000	600	3,600
1.5241.032.221	Employer's Retirement Cost	22,379	50	22,429
1.5241.032.311	Contracted Services	43,456	6,000	49,456
1.5241.032.332	Travel	4,000	500	4,500
1.5250.032.311	Contracted Services	19,961	(19,961)	-
1.5840.032.231	Employer's Hospital Ins. Cost	33,389	(64,778)	(31,389)
1.5840.032.311	Contracted Services	20,182	(333)	19,849
1.6200.032.231	Employer's Hospital Ins. Cost	1,345	1,400	2,745
1.6200.032.312	Workshop Expenses	2,500	300	2,800
1.6200.032.341	Telephone	2,000	(600)	1,400
1.6200.032.361	Membership Dues & Fees	2,000	1,300	3,300
	Total	6,561,545	-	6,561,545

1.5260.034.411	Instructional Supplies	34,007	(1,958)	32,049
	Total	34,007	(1,958)	32,049
1.5270.054.211	Employer's Soc. Sec. Cost	9,354	(4,350)	5,004
1.5270.054.411	Instructional Supplies	31,374	(24,000)	7,374
	Total	40,728	(28,350)	12,378
1.6550.056.425	Tires & Tubes	50,000	19,104	69,104
	Total	50,000	19,104	69,104
1.5110.061.311	Contracted Services	-	849	849
1.5110.061.315	Reproduction Costs	188,729	415	189,144
1.5110.061.411	Instructional Supplies	206,641	(1,264)	205,377
	Total	395,370	-	395,370
1.5210.063.142	Salary - Teacher Assistant	13,899	10,455	24,354
1.5210.063.211	Employer's Soc. Sec. Cost	1,063	937	2,000
1.5210.063.221	Employer's Retirement Cost	-	2,000	2,000
1.5210.063.231	Employer's Hospital Ins. Cost	-	3,000	3,000
	Total	14,962	16,392	31,354
	TOTAL	11,443,146	35,496	11,478,642

BUDGET AMENDMENT NO. 38  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
	Total	<u>\$ -</u>

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REVENUES		Increase (Decrease)
	Total	<u>\$ -</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 17,435,765
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 17,435,765</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.007.221	Employer's Retirement Cost	-	475	475
2.5810.007.131	Salary - Educational Media	-	51,000	51,000
2.5810.007.211	Employer's Social Sec. Cost	-	4,000	4,000
2.5810.007.221	Employer's Retirement Cost	-	7,800	7,800
2.5810.007.231	Employer's Hospital Ins. Cost	-	4,500	4,500
2.5830.007.129	Certified Differential Pay	-	200	200
2.5830.007.131	Salary - Guidance Services	-	18,500	18,500
2.5830.007.211	Employer's Social Sec. Cost	-	1,425	1,425
2.5830.007.221	Employer's Retirement Cost	-	2,825	2,825
2.5830.007.231	Employer's Hospital Ins. Cost	-	1,000	1,000
2.5840.007.131	Salary - Health Services	171,629	(91,725)	79,904
	Total	171,629	-	171,629
2.5110.061.411	Instructional Supplies	62,899	(99)	62,800
2.5400.061.311	Maintenance Contracts	36,888	(65)	36,823
2.5400.061.315	Reproduction Costs	26,075	1,029	27,104
2.5400.061.332	Travel	30,754	(502)	30,252
2.5400.061.342	School Postage	10,942	(314)	10,628
2.5400.061.411	Office Supplies	15,331	(49)	15,282
	Total	182,889	-	182,889
2.6530.802.321	Public Utilities - Electric	1,038,954	(33,000)	1,005,954
2.6540.802.411	Custodial Supplies	230,516	20,000	250,516
	Total	1,269,470	(13,000)	1,256,470
2.5502.803.192	Cocurricular Personnel	29,191	10,600	39,791
2.5502.803.211	Employer's Social Sec. Cost	2,233	900	3,133
2.5502.803.221	Employer's Retirement Cost	4,440	1,500	5,940
	Total	35,864	13,000	48,864
	TOTAL	1,659,852	-	1,659,852

BUDGET AMENDMENT NO. 39  
ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

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REVENUES	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 11,774,520.00
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 11,774,520.00</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	(DECREASE)	BUDGET
		BUDGET		
3.5120.017.312	Workshop Expense	9,000.00	7,000.00	\$ 16,000.00
3.5120.017.319	Other Professional/Technical	1,024.00	448.00	\$ 1,472.00
3.5120.017.332	Travel	4,000.00	1,500.00	\$ 5,500.00
3.5120.017.333	Field Trips-Voc Ed.	1,200.00	500.00	\$ 1,700.00
3.5120.017.411	Supplies & Materials	79,803.28	14,325.03	\$ 94,128.31
3.5120.017.418	Computer Software/Supply	4,148.00	16,000.00	\$ 20,148.00
3.5120.017.462	Non-Cap. Computer Equipment	54,000.00	(40,500.00)	\$ 13,500.00
3.5120.017.541	Purchase of Equipment	4,000.00	232.00	\$ 4,232.00
3.6120.017.341	Telephone (Vocats)	-	500.00	\$ 500.00
3.8100.017.392	Indirect Cost	3,543.22	(5.03)	\$ 3,538.19
	Total	160,718.50	-	160,718.50
	TOTAL	160,718.50	-	160,718.50

BUDGET AMENDMENT NO. 40  
ROCKINGHAM COUNTY SCHOOLS  
CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

---

REVENUES	Increase (Decrease)
See Attached	-
Total	<u>\$ -</u>

---

EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's request.
--------------	------------------------------------------------------------------------------------------

Total Appropriation in Current Budget Before Amendment	\$ 7,774,849
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 7,774,849</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.174	Salary - Food Service Employee	1,219,600	(100,000)	1,119,600
5.7200.035.176	Salary - Manager	430,050	100,000	530,050
5.7200.035.231	Employers Hospital Insurance	895,000	(200,000)	695,000
5.7200.035.411	Supplies & Materials	325,000	(100,000)	225,000
5.7200.035.451	Food Purchase	2,552,200	400,000	2,952,200
5.7200.035.452	USDA Commodity Foods	380,089	(100,000)	280,089
	Total	5,801,939	-	5,801,939

BUDGET AMENDMENT NO. 40

ROCKINGHAM COUNTY SCHOOLS

CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

---

REVENUES	Increase (Decrease)
See Attached	-
Total	<u>\$ -</u>

---

EXPLANATION: To budget adequate funds in various line items to cover expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 7,774,849
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 7,774,849</u>

---

Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.174	Salary - Food Service Employee	1,219,600	(100,000)	1,119,600
5.7200.035.176	Salary - Manager	430,050	100,000	530,050
5.7200.035.231	Employers Hospital Insurance	895,000	(200,000)	695,000
5.7200.035.411	Supplies & Materials	325,000	(100,000)	225,000
5.7200.035.451	Food Purchase	2,552,200	400,000	2,952,200
5.7200.035.452	USDA Commodity Foods	380,089	(100,000)	280,089
	Total	5,801,939	-	5,801,939

BUDGET AMENDMENT NO. 41  
ROCKINGHAM COUNTY SCHOOLS  
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ -
	Total	<u>\$ -</u>

---

REVENUES		Increase (Decrease)
	Total	<u>\$ -</u>

---

EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 565,776
Amount of Increase/(Decrease) of Above Amendment	<u>                    </u>
Total Appropriation in current Amended Budget	<u>\$ 565,776</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
6.7100.701.178	Salary - Assistants	406,850	(17,200)	389,650
6.7100.702.231	Employers Hospital Insurance Cost	44,032	17,200	61,232
	Total	450,882	-	450,882
	TOTAL	450,882	-	450,882

BUDGET AMENDMENT NO. 42  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 36,560
	Total	<u>\$ 36,560</u>

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REVENUES		Increase (Decrease)
8.4430.504.000	RCEF - Morehead High - Science Grant	1,000
8.4470.505.000	Lowe's Makerspace Grant - RHS	35,560
		<u>\$ 36,560</u>

---

EXPLANATION: To adjust per director's request and appropriation of fund balance.

Total Appropriation in Current Budget Before Amendment	\$ 8,300,876
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 8,300,876</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.049.233	Unemployment Insurance Costs	-	20	20
8.5230.049.311	Contracted Services	100	6,500	6,600
8.5230.049.411	Instructional Supplies	20,000	(6,520)	13,480
	Total	20,100	-	20,100
8.5240.306.311	Contracted Services	117,044	(17,500)	99,544
8.6200.306.311	Contracted Services	125,000	17,500	142,500
	Total	242,044	-	242,044
8.5110.504.411	Supplies & Materials	-	1,000	1,000
	Total	-	1,000	1,000
8.5110.505.411.366	Supplies & Materials	-	15,660	15,660
8.5110.505.461.366	Furniture purchases under \$2,000	-	10,000	10,000
8.5110.505.462.366	Computer Equipment under \$2,000	-	4,900	4,900
8.5110.505.542.366	Computer Equipment over \$2,000	-	5,000	5,000
	Total	-	35,560	35,560
	TOTAL	262,144	36,560	298,704

BUDGET AMENDMENT NO. 43  
ROCKINGHAM COUNTY SCHOOLS  
FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 8th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
3.6400.160.462	RttT Wireless Infrastructure - Computer Equip.	\$ 366,831.97
3.8200.160.399	RttT Wireless Infrastructure - Unbudgeted	\$ 1.23
Total		<u>\$ 366,833.20</u>

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REVENUES		Increase (Decrease)
3.3600.160.000	RttT Wireless Infrastructure	\$ 366,833.20
Total		<u>\$ 366,833.20</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's requests.
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Total Appropriation in Current Budget Before Amendment	\$ 11,774,520.00
Amount of Increase/(Decrease) of Above Amendment	<u>366,833.20</u>
Total Appropriation in current Amended Budget	<u>\$ 12,141,353.20</u>

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Passed by majority vote of the Rockingham County Board of Education on the 8th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

**ROCKINGHAM COUNTY SCHOOLS  
INTERIM BUDGET RESOLUTION**

BE IT RESOLVED by the Board of Education of the Rockingham County Schools local education agency:

SECTION I - The following amounts are hereby appropriated for the operation of the local education agency in the Local Current Expense Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Instructional Services		
Regular Instructional Services	\$	1,012,000
Special Populations Services		7,800
Alternative Programs & Services		2,800
School Leadership Services		1,123,000
Co-Curricular Services		394,000
School-Based Support Services		237,000
System-Wide Support Services		
Support and Development Services		218,000
Special Population Support and Development Services		267,000
Alternative Programs & Services		-
Technology Support Services		190,000
Operational Support Services		2,425,600
Financial and Human Resource Services		448,000
Accountability Services		60,000
System-Wide Support Services		650
Policy, Leadership, and Public Relations Services		258,000
Ancillary Services		
Community Services		-
Nutrition Services		3,000
Non-Programmed Charges		
Payments to Other Governmental Units		101,000
		<hr/>
Total Local Current Expense Fund Appropriations	\$	<u>6,747,850</u>

SECTION II - The following revenues are estimated to be available to the Local Current Expense Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Rockingham County Appropriation	\$	6,597,850
Other Local Services		150,000
Fund Balance Appropriated		<hr/>
Total Local Current Expense Fund Revenue	\$	<u>6,747,850</u>

SECTION III - The following amounts are hereby appropriated for the operation of the local education agency in the State Public School Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Instructional Services		
Regular Instructional Services	\$	16,480,000
Special Populations Services		3,750,000
Alternative Programs & Services		847,000
School Leadership Services		1,565,000
School-Based Support Services		2,360,000
System-Wide Support Services		
Support and Development Services		168,000
Special Population Support and Development Services		87,000
Alternative Programs and Services Support and Development Services		14,500
Technology Support Services		107,000
Operational Support Services		2,295,000
Financial and Human Resource Services		125,000
Accountability Services		27,500
System Wide Support		48,000
Policy, Leadership, and Public Relations Services		344,000
Nutrition Services		37,500
		<hr/>
Total State Public School Fund Appropriations	\$	<u>28,255,500</u>

INTERIM BUDGET RESOLUTION - PAGE 2

SECTION IV - The following revenues are estimated to be available to the State Public School Fund for the period beginning July 1, 2015 and ending October 31, 2015.

State Funds	\$	28,255,500
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SECTION V - The following amounts are hereby appropriated for the operation of the local education agency in the Federal Grants Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Instructional Services		
Regular Instructional Services	\$	181,000
Special Populations Services		1,179,000
Alternative Programs & Services		876,000
School Leadership Services		-
School-Based Support Services		189,000
System-Wide Support Services		
Regular Curriculum Support & Development		2,700
Special Population Support and Development Services		145,000
Alternative Programs and Services Support and Development Services		50,000
Technology Support Services		3,800
Operational Support Services		55,000
Financial & Human Resource		-
System-Wide Support Services		-
Policy, Leadership, and Public Relations Services		-
Non-Programmed Charges		
Payments to Other Governmental Units		42,000
		<hr/>
Total Federal Grants Fund Appropriations	\$	2,723,500

SECTION VI - The following revenues are estimated to be available to the Federal Grants Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Federal Funds	\$	2,723,500
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SECTION VII - The following amounts are hereby appropriated for the operation of the local education agency in the Capital Outlay Expense Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Category I - Buildings	\$	300,000
Category II - Furniture & Equipment		100,000
Category III - Vehicles		100,000
		<hr/>
Total Capital Outlay Expense Fund Appropriations	\$	500,000

SECTION VIII - The following revenues are estimated to be available to the Capital Outlay Expense Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Rockingham County Appropriation	\$	500,000
		<hr/>
Total Capital Outlay Revenues	\$	500,000

INTERIM BUDGET RESOLUTION - PAGE 3

SECTION IX - The following amounts are hereby appropriated for the operation of the local education agency in the School Food Service Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Ancillary Services	
Nutrition Services	
Non-Programmed Charges	\$ 2,151,000
Payments to other Governmental Units	-
	<hr/>
Total School Food Service Appropriations	<u>\$ 2,151,000</u>

SECTION X - The following revenues are estimated to be available to the School Food Service Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Local Funds	\$ 2,151,000
	<hr/>
Total School Food Service Fund Revenues	<u>\$ 2,151,000</u>

SECTION XI - The following amounts are hereby appropriated for the operation of the local education agency in the Before and After School Care Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Ancillary Services	
Community Services	\$ 221,000
Non-Programmed Charges	
Payments to Other Governmental Units	-
	<hr/>
Total Before and After School Care Fund Appropriations	<u>\$ 221,000</u>

SECTION XII - The following revenues are estimated to be available to the Before and After School Care Fund for the period beginning July 1, 2015 and ending October 31, 2015.

Local Funds	\$ 221,000
	<hr/>
Total Before and After School Care Fund Revenues	<u>\$ 221,000</u>

SECTION XIII - The following amounts are hereby appropriated for the operation of the local education agency in the Other Restricted Funds for the period beginning July 1, 2015 and ending October 31, 2015.

Instructional Services	
Regular Instructional Services	\$ 734,000
Special Populations Services	58,000
Alternative Programs & Services	5,300
School Leadership Services	1,100
Co-Curricular Services	5,800
School-Based Support Services	242,000

INTERIM BUDGET RESOLUTION - PAGE 4

System-Wide Support Services	
Support and Development Services	-
Special Population Support and Development Services	48,000
Alternative Programs & Services	-
Technology Support Services	-
Operational Support Services	350,000
Financial and Human Resource Services	60
System-Wide Support Services	164,000
Policy, Leadership, and Public Relations Services	24,000
Ancillary Services	
Community Services	48,000
Non-Programmed Charges	
Payments to Other Governmental Units	-
	<hr/>
Total Other Restricted Funds Appropriations	<u>\$ 1,680,260</u>

SECTION XIV - The following revenues are estimated to be available to the Other Restricted Funds for the period beginning July 1, 2015 and ending October 31, 2015.

Other Local Services	\$ 1,680,260
Fund Balance Appropriated	-
	<hr/>
Total Other Restricted Funds Revenue	<u>\$ 1,680,260</u>

SECTION XV - All appropriations shall be paid first from revenues restricted as to use, and second from general unrestricted revenues.

SECTION XVI - The Superintendent is hereby authorized to transfer appropriations within a fund under the guidelines outlined in policy DC-Annual Operating Budget

SECTION XVII - Copies of the Budget Resolution shall be immediately furnished to the superintendent and the school finance officer for direction in carrying out their duties.

Adopted this 8th day of June, 2015

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Chairperson, Rockingham County Schools

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Secretary, Rockingham County Schools





# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288*

*Tiffany Perkins, Ed. D.  
Chief Academic Officer - Elementary Education/Title I  
(336) 627-2680/FAX (336) 627-2660  
Email: [tperkins@rock.k12.nc.us](mailto:tperkins@rock.k12.nc.us)*

TO: Rockingham County Board of Education

FROM: Tiffany Perkins

RE: Expand Standards Based Report Cards to Grade 2

DATE: June 8, 2015

In support of the Board of Education's commitment to parent involvement and in helping individual students and the school district meet educational goals (Policy Code: 3000 Goals and Objectives of the Educational Program), RCS adopted Standards Based Report Cards for Kindergarten and first grades beginning the 2013-2014 school year. It is my recommendation that RCS expand the use of Standards Based Report Cards to 2<sup>nd</sup> grade beginning in 2015-2016.

*The purpose of this report card is to clearly communicate and report student progress and achievement of targeted common core and essential standards and student learning behaviors. It is intended to support parents/guardians and students in understanding targeted strengths and areas in need of improvement based on the standards taught and students' progress over time.*

We have had positive feedback from parents and teachers regarding the detailed information that the report card provides for a student. We have continued to make improvements to the information reported to parents based on parent and teacher suggestions. I have attached a copy of the Kindergarten and first grade report cards currently being used in RCS.

We appreciate your consideration of the recommendation to expand the use of the Standards Based Report Card to grade 2. The parents of students who will be in 2<sup>nd</sup> grade in 2015-2016 are accustomed to receiving this detailed information regarding their child's progress on priority standards for their grade level. This also ensures that parents receive more accurate information on learner behaviors and learning standards. If approved, the C&I department will move forward with the curriculum guide work and identification of priority standards that will be reported for 2<sup>nd</sup> grade.



# Rockingham County Schools

School Name: \_\_\_\_\_

# Kindergarten Report Card

Student's Name: \_\_\_\_\_

Teacher: \_\_\_\_\_

Academic Reporting Standards				
English Language Arts	1st	2nd	3rd	4th
Demonstrate understanding of basic book and print concepts ( <i>ex. words go from left to right, top to bottom, page to page, words are separated by spaces and made up of letters, etc.</i> )				
Recognize and name upper and lowercase letters of the alphabet				
Print upper and lowercase letters				
Identify and produce rhyming words				
Blend and separate sounds orally into words				
Read sight/high frequency words without hesitation				
Identify and produce letter sounds				
Independently read simple text with purpose and understanding				
Read with sufficient accuracy ( <i>calling words correctly</i> ) and fluency ( <i>without hesitation</i> ) to support comprehension				
Demonstrate use of phonetic strategies ( <i>sounding out words</i> ) when reading				
Spell simple words phonetically ( <i>using letter sounds</i> ) and write simple sentences that make sense				
Write a variety of text types with supporting details or facts				
Use writing conventions: Capitalizes first word in a sentence, puts spaces between words, recognizes and uses end punctuation, spells simple sentences phonetically				
Actively engage in group reading activities with purpose and understanding				
Retell fiction stories, including character, setting, major events				
Identify the main topic of an informational text and retell key details				
Student's Instructional Reading Level Please Read the <i>Home Connect</i> Letter for More Information				
Marking Period Goals for Instructional Reading Levels:	RB		B	D
Content Areas	1st	2nd	3rd	4th
Science				
Social Studies				
Additional Classes	1st	2nd	3rd	4th

## Academic Marking Guide

- 4- The student has met or exceeded the end of grade level expectations for the standard.
- 3- The student has met expectations for this quarter in the standard.
- 2- The student shows growth/progress in the standard.
- 1- The student needs intensive support at school and home in the standard.

Not Assessed/Reported This Quarter

NOTE: 4<sup>th</sup> Quarter reporting represents end of grade expectations. Only marks of 1, 2 or 4 will be assigned.

## Learner Behavior Marking Guide

- ME – Meets expectation
- NR – Needs reminders to meet expectation
- IS – Intensive support is needed to improve in this area



# Rockingham County Schools

School Name: \_\_\_\_\_

# Kindergarten Report Card

Student's Name: \_\_\_\_\_

Teacher: \_\_\_\_\_

Academic Reporting Standards				
Mathematics	1st	2nd	3rd	4th
Recognize numerals to match sets of objects 0 -20				
Write numerals to match sets of objects 0 -20				
Count objects to tell how many with up to 20 objects in a variety of arrangements				
Count to 100 by ones and tens				
Count on from a given number				
Identify greater than, less than, and equal to between sets of objects using counting and matching strategies				
Add using <i>objects, fingers, drawings, verbal explanations, expressions, equations, etc.</i>				
Subtract using <i>objects, fingers, drawings, verbal explanations, expressions, equations, etc.</i>				
Solve addition and subtraction <i>word problems</i> using numbers 0 – 10				
Show understanding of positional words such as <i>above, below, beside, in front of, behind, next to</i>				
Identify and name triangles, circles, squares, rectangles, hexagons – <i>2 dimensional shapes</i>				
Describe triangles, circles, squares, rectangles, hexagons – <i>2 dimensional shapes</i>				
Identify, name and describe spheres, cylinders, cones, cubes - <i>3 dimensional shapes</i>				
Compare 2 dimensional and 3 dimensional shapes using features such as number of sides and corners				
Compose ( <i>make</i> ) and decompose ( <i>take apart</i> ) numbers from 11-19 using tens and ones				
Describe objects using length and width				
Compare objects based on features such as height, weight, length				
Learner Behavior Standards	1st	2nd	3rd	4th
Listen to and follow school and classroom rules				
Accept responsibility for behavior				
Solve conflict appropriately				
Show respect for peers, adults and property				
Use time effectively to create quality work				
Participate and work well in a variety of settings (independently, whole class, small group)				
Demonstrate effort to learn and seek help when needed				
Demonstrate organizational skills				
Marking Period 1 Teacher Comments		Marking Period 2 Teacher Comments		
<p>Teacher Signature _____ Date _____</p> <p>____ Teacher Requests Conference with Parent</p>		<p>Teacher Signature _____ Date _____</p> <p>____ Teacher Requests Conference with Parent</p>		
Marking Period 3 Teacher Comments		Marking Period 4 Teacher Comments		
<p>Teacher Signature _____ Date _____</p> <p>____ Teacher Requests Conference with Parent</p>		<p>Teacher Signature _____ Date _____</p> <p>____ Promoted _____ Retained</p>		



<b>Academic Reporting Standards</b>				
<b>English Language Arts</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>
Know and apply grade-level phonics ( <i>sounding out words</i> ) and word analysis skills ( <i>sight words, using syllables to chunk the words, etc.</i> ) in decoding ( <i>pronouncing</i> ) written words				
Read with sufficient accuracy ( <i>calling words correctly</i> ) and fluency ( <i>without hesitation</i> ) to support comprehension				
Ask and answer questions about key details in a text				
Retell stories, including key details, and demonstrate understanding of their central message or lesson				
Use the illustrations and details in a story to describe its characters, setting, or events				
Ask and answer questions to help determine or clarify the meaning of words and phrases in informational text				
Know and use various text features ( <i>headings, table of contents, glossaries, electronic menus, icons</i> ) to locate key facts or information in a text				
Prints all upper and lower case letters clearly to form words and sentences				
Demonstrate command of the conventions ( <i>grammar, capitalization, punctuation and spelling</i> ) of standard English				
Write narratives ( <i>stories</i> ) in which they recount two or more appropriately sequenced ( <i>ordered</i> ) events				
Write informative/explanatory texts in which they name a topic, supply some facts about the topic, and provide some sense of closure				
Write opinion pieces in which they introduce the topic or name the book they are writing about, state an opinion, supply a reason for the opinion, and provide some sense of closure				
Student's Instructional Reading Level Please Read the <i>Home Connect</i> Letter that was provided earlier for more Information				
Marking Period Goals for Instructional Reading Levels:	D	F	H	J
<b>Content Areas</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>
Science				
Social Studies				
<b>Additional Classes</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>

**Academic Marking Guide**

- 4- The student has met or exceeded the end of grade level expectations for the standard.
- 3- The student has met expectations for this quarter in the standard.
- 2- The student shows growth/progress in the standard.
- 1- The student needs intensive support at school and home in the standard.

☐ Not Assessed/Reported This Quarter

NOTE: 4<sup>th</sup> Quarter reporting represents end of grade expectations. Only marks of 1, 2 or 4 will be assigned.

**Learner Behavior Marking Guide**

- ME – Meets expectation
- NR – Needs reminders to meet expectation
- IS – Intensive support is needed to improve in this area



<b>Academic Reporting Standards</b>				
<b>Mathematics</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>
Add and subtract fluently ( <i>without hesitation</i> ) within 10				
Understand and apply strategies ( <i>counting on, making 10, etc.</i> ) to add and subtract within 20				
Solve addition and subtraction <i>word problems</i> using numbers 0-20				
Read, write, and represent numbers up to 120				
Understand place value of tens and ones				
Compare 2-digit numbers using greater than, less than, and equal symbols				
Use place value to add/subtract two-digit numbers within 100				
Understand and solve addition and subtraction equations				
Represent & interpret data				
Measure, order, & indirectly compare objects by length (variety of units)				
Tell and write time by the hour & half hour				
Build, draw, compose, and create 2 dimensional ( <i>2D</i> ) shapes				
Build, draw, compose, and create 3 dimensional ( <i>3D</i> ) shapes				
Recognize, <b>compose and compare</b> whole, half, & fourth/quarter				
<b>Learner Behavior Standards</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>
Listen to and follow school and classroom rules				
Accept responsibility for behavior				
Solve conflict appropriately				
Show respect for peers, adults and property				
Use time effectively to create quality work				
Participate and work well in a variety of settings (independently, whole class, small group)				
Demonstrate effort to learn and seek help when needed				
Demonstrate organizational skills				

<b>Marking Period 1    Teacher Comments</b>          Teacher Signature _____ Date _____ ____ Teacher Requests Conference with Parent	<b>Marking Period 2    Teacher Comments</b>          Teacher Signature _____ Date _____ ____ Teacher Requests Conference with Parent
<b>Marking Period 3    Teacher Comments</b>          Teacher Signature _____ Date _____ ____ Teacher Requests Conference with Parent	<b>Marking Period 4    Teacher Comments</b>          Teacher Signature _____ Date _____ ____ Promoted      ____ Retained



## 2015-16 CTE Plan Executive Summary

1. The skills that are necessary to attain a high wage & high demand career in the 21st Century are in large measure different from the skills that afforded past generations the ability to attain high wage employment. As a result, the major priority for Rockingham County School's CTE program is to close this "skills gap." Rockingham County Schools CTE program intends to lead the effort to close the skills gap by:

- a) Providing students with opportunities to attain an increasing variety of industry recognized credentials while in high school.
- b) Engaging core curriculum teachers via CTE led workshops that demonstrate how many of the tools and content contained within CTE classes can help support the content that core curriculum teachers are attempting to teach and make relevant to their students.
- c) Creating a pipeline of students that will be able to take advantage of the high wage and high demand career opportunities particularly in STEM related fields. It will be a priority for Career Development Coordinators, Instructional Management Coordinator and CTE director to work with both Rockingham County Schools and Rockingham Community College counselors to develop 4-6 year plans that direct students toward those classes that are consistent with their interests and post-secondary aspirations. Such pathways will emphasize dual credit opportunities through College and Career Promise opportunities as well as course articulation agreements with Rockingham Community College.



<https://www.youtube.com/watch?v=7neQALHVOkw>

2. The Career and Technical Education program will lead innovation within the district.



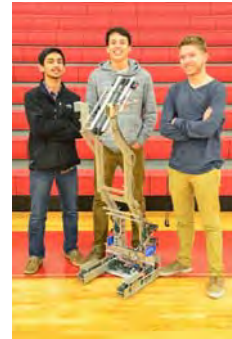
- a) CTE will lead the district in the development of creative/innovative thinking emphasizing the design process and by expanding Intro to Design course offerings (Local Course Option).
- b) CTE will lead the district in the use of tools that help students transition their ideas from their heads and into the real world. Such tools would include 3-D printers, 3-D scanners and various computer aided design applications. Resulting products will be displayed at school and highlighted on the district web-site.





3. CTE will promote the "dignity of all occupations" by matching student interest with a relevant career pathway.

- a) CTE staff will present their respective programs to all rising 9th grade students during the spring of their 8th grade year.
- b) Counselors will consider ACT Explorer data and/or CTE generated brochures to help students choose a pathway that is in line with their interests and career aspirations.



4. The CTE program will lead in the area of STEM initiatives. CTE programs are particularly suited to situate the engineering of solutions as a manifestation of Science and Math Content. CTE can lead the district as Advanced Ed suggests to "provide engagement techniques to position STEM as an integrated component of learning rather than a discipline-by-discipline checklist."

- a) CTE programs will emphasize design thinking, project based learning and the integration of modeling software and equipment to demonstrate to core content teachers how CTE content and tools can help students see the relevance of math and science content.



The Public Safety Academy



The Health Science Academy



The STEM Academy



<https://www.youtube.com/watch?v=WZot84KHK>



<http://www.rock.k12.nc.us/Page/5173>

# **Rockingham County Schools**

511 Harrington Highway  
Eden, NC 27288  
336-627-2692

Jonathan W. Craig, Jr.  
Exec. Director of Human Resources  
email : [jcraig@rock.k12.nc.us](mailto:jcraig@rock.k12.nc.us)

## **Bachelor's Degree Certified Teacher Supplement Schedule**

<b><u>STEP</u></b>	<b><u>YEARS of EXPERIENCE</u></b>	<b><u>SUPPLEMENT</u></b>	<b><u>w/ NBPTS</u></b>
0	0-4	\$1,650	\$1,850
1	5-9	\$1,825	\$2,044
2	10-14	\$2,000	\$2,240
3	15-19	\$2,175	\$2,436
4	20-24	\$2,300	\$2,604
5	25+	\$2,500	\$2,800

## **Master's Degree Certified Teacher Supplement Schedule**

<b><u>STEP</u></b>	<b><u>YEARS of EXPERIENCE</u></b>	<b><u>SUPPLEMENT</u></b>	<b><u>w/ NBPTS</u></b>
0	0-4	\$1,815	\$2,015
1	5-9	\$2,010	\$2,227
2	10-14	\$2,200	\$2,440
3	15-19	\$2,395	\$2,654
4	20-24	\$2,560	\$2,837
5	25+	\$2,750	\$3,050

## **Advanced Degree Supplement Schedule**

<b><u>STEP</u></b>	<b><u>YEARS of EXPERIENCE</u></b>	<b><u>SUPPLEMENT</u></b>	<b><u>w/ NBPTS</u></b>
0	0-4	\$1,878	\$2,076
1	5-9	\$2,057	\$2,290
2	10-14	\$2,263	\$2,503
3	15-19	\$2,456	\$2,717
4	20-24	\$2,621	\$2,900
5	25+	\$2,813	\$3,113

## **Doctorate Degree Supplement Schedule**

<b><u>STEP</u></b>	<b><u>YEARS of EXPERIENCE</u></b>	<b><u>SUPPLEMENT</u></b>	<b><u>w/ NBPTS</u></b>
0	0-4	\$1,942	\$2,140
1	5-9	\$2,134	\$2,353
2	10-14	\$2,327	\$2,567
3	15-19	\$2,519	\$2,780
4	20-24	\$2,684	\$2,963
5	25+	\$2,877	\$3,177



# **Rockingham County Schools**

*511 Harrington Highway  
Eden, NC 27288  
336-627-2692*

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Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Sonja Parks  
Assistant Superintendent  
skparks@rock.k12.nc.us  
336.627.2611

## MEMORANDUM

TO: Dr. Shotwell  
Board of Education

FROM: Sonja Parks

DATE: May 28, 2015

SUBJ: Bell Schedule for Western Rockingham Middle School and McMichael High School

At the Board Meeting on Monday, June 8, we will be recommending a change in bell schedule times as follows:

WRMS 7:45 am to 2:55 pm  
McMichael 8:10 am to 3:12 pm

This change is requested to increase instructional time at WRMS.

If you would like to discuss this prior to the meeting please call me at 336-627-2611.

Thank you.

## RECOMMENDATION:

That the Rockingham County Board of Education approve the change in bell schedule times as follows:

WRMS 7:45 am to 2:55 pm  
McMichael 8:10 am to 3:12 pm

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ FOR \_\_\_\_\_ AGAINST \_\_\_\_\_



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Rockingham County Schools  
511 Harrington Highway  
Eden, NC 27288

Sonja Parks  
Assistant Superintendent  
skparks@rock.k12.nc.us  
336.627.2611

TO: Dr. Shotwell  
Board of Education

FROM: Sonja Parks

DATE: June 3, 2015

RE: Options for Breakfast/Lunch Prices & CEP

Below are two options pertaining to Community Eligibility Provision (CEP) and breakfast/lunch prices for 2015-2016 school year.

The First Option is the recommendation for the Community Eligibility Provision to continue in all schools for the 2015-2016 school year.

The Second Option includes a continuation of all elementary schools participating in the Community Eligibility Provision. The middle and high schools will follow the meal price for lunch at \$2.60 with an increase of \$.05 from the 2013-2014 school year and breakfast meal price at \$1.75.

If you would like to discuss this prior to the meeting please call me at 336-627-2611.

Thank you,

**RECOMMENDATION:**

The Rockingham County Board of Education approve the continuation of all elementary schools participating in the Community Eligibility Provision with the addition of the middle and high schools following the meal price for lunch at \$2.60 and breakfast meal price at \$1.75.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ FOR \_\_\_\_\_ AGAINST \_\_\_\_\_

**E-Rate/RttT Update**  
**Board Of Education Meeting**  
**June 8, 2015**

- The 2 vendors were chosen to complete the wireless install
  - A3: Access Points, Wiring, and Engineering
    - Only vendor onsite
  - ANC Group: Switches
- All schools were selected to receive the RttT (Race to the Top) grant money
  - Exception Early College – located on RCC campus
- Total requested funding from E-Rate = \$1,834,165.98
  - 80% E-Rate = \$1,467,332.78
    - Funding commitment letter after August 1<sup>st</sup>
  - 20% RttT Grant Money = \$366,833.20
    - Already deposited in account
    - Spent by August 15, 2015
      - Already in process of completing hardware orders
  - Overage Estimate = \$43,000 - \$45,000

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**June 24, 2015**  
**1:30 p.m.**  
**Special Called Board Meeting – Via Conference Call**

Present: Ms. Nell Rose, Chairperson and Board Members: Ms. Lynn Tuttle, Ms. Elaine McCollum, Mr. Bob Wyatt, and Mr. Ron Price. Joining the Conference Call were Board Members: Ms. Amanda Bell, Ms. Lorie McKinney, Ms. Virginia Hoover, Ms. Ophelia Wright, Mr. Josh Austin including Dr. Rodney Shotwell, Superintendent. Administrative Staff present; Mr. Parker Turpin, Chief Financial Officer; and Ms. Teresa Eanes, Secretary were present. Board Member Mr. Wayne Kirkman was absent due to an illness.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Five members were present and five via the conference call for a total of ten members.

**ACTION ITEMS**

**Approval – Budget Amendments:**

Ms. Rose recognized Mr. Turpin for comments regarding the budget amendments. Mr. Turpin presented the following budget amendments for board approval (Attachment 1-A).

- Budget Amendment #44 – State Public School Fund
- Budget Amendment #45 – Local Current Expense Fund
- Budget Amendment #46 – Federal Grant Fund
- Budget Amendment #47 – Capital Outlay
- Budget Amendment #48 – Child Nutrition Services Fund
- Budget Amendment #49 – Special Funds
- Budget Amendment #50 – Other Restricted Fund

Action: Mr. Wyatt moved that the Board approve the budget amendments as presented. Mr. Price seconded the motion. The vote was 9/1. Mr. Austin voted in opposition.

Mr. Austin had to leave the conference call at this point and did not return.

**CLOSED SESSION**

Action: Ms. Tuttle moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 9/0. Ms. McCollum asked that the board room be cleared except for board members.

Action: Mr. Wyatt moved to return to open session, seconded by Ms. Tuttle. The vote was 8/0. Ms. Hoover left the conference call but did return shortly.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Keri-Sue Bonnaci

Effective 7/20/15

Nancy Burns

Effective 8/17/15

Keturah Jones

Effective 8/17/15

Rebecca Nee

Effective 8/17/15

**—Classified**

Sheneka Broadnax

Effective 8/17/15

Carol Leedie-Matthews

Effective 8/13/15

Donna Moore-Jessie

Effective 8/17/15

Shannon Rhodes

Effective 8/17/15

**Terminations:**

**—Licensed**

**—Classified**

Karson King

Effective 6/16/15

**Transfers:**

**—Administration**

**—Licensed**

Shannon Ashley

Effective 8/17/15

Lavinia Combs

Effective 8/17/15

Darlene Joines

Effective 8/17/15

Kelly LaPrade

Effective 7/20/15

Patrick Linn

Effective 8/17/15

Renee Petty

Effective 8/17/15

Wanda Pruitt

Effective 8/17/15

Cindy Wheeler

Effective 8/17/15

**—Classified**

Ashlyn Brogdon

Effective 8/17/15

James Hampton

Effective 7/1/15

Martha Hankins

Effective 8/13/15

Pearl Joyner

Effective 8/17/15

Christina Luegers

Effective 8/17/15

Anne Puckett

Effective 8/17/15

Lisa Wilson

Effective 8/17/15

**Resignations:**

**—Administration**

**—Licensed**

Carlene Bailey

Effective 6/16/15

Jennifer Barrier

Effective 7/1/15

Jodie Berger

Effective 6/19/15

Ashley Berting

Effective 6/16/15

Robert Brice

Effective 6/30/15  
Natalia Broeker  
Effective 6/16/15  
Annette McKenzie  
Effective 6/16/15  
Lori Schoolfield  
Effective 6/16/15  
Christopher Smith  
Effective 6/16/15  
—**Classified**  
Mary Hall  
Effective 6/17/15  
Andrew Palmer  
Effective 6/12/15  
Joy Tilley  
Effective 6/12/15  
Megan Tucker  
Effective 6/16/15  
Melissa Vernon  
Effective 6/12/15  
**Retirements:**  
—**Administrative**  
—**Licensed**  
Jennifer Lenk  
Effective 7/1/15  
—**Classified**  
Kathy Haley  
Effective 7/1/15  
**Leave Requests:**  
None

Action: Ms. McKinney moved to accept the **amended personnel report** with the exception of the Administrative transfers, seconded by Ms. Wright. The vote was 9/0.

Action: Mr. Wyatt moved to adjourn, seconded by Ms. Bell. The vote was 9/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

August 10, 2015

BUDGET AMENDMENT NO. 44  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 2,571,678
Total		<u>\$ 2,571,678</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 2,568,957
1.3100.015.000	Allocation - SPSF Technology	\$ 528
1.3100.025.000	Allocation - Indian Gaming	\$ (10,334)
1.3211.130.000	Textbooks	\$ 12,527
Total		<u>\$ 2,571,678</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 79,261,853
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 2,571,678</u>
Total Appropriation in current Amended Budget	<u>\$ 81,833,531</u>

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Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	22,138,053	1,800,000	23,938,053
1.5110.001.123	Salary - ROTC Teacher	260,000	50,000	310,000
1.5110.001.127	Regular Curr. Teacher	602,650	100,000	702,650
1.5110.001.129	Certified Diff Pay	94,000	20,000	114,000
1.5110.001.211	Employer's Soc. Sec. Cost	2,250,000	(300,000)	1,950,000
1.5110.001.221	Employer's Retirement Cost	4,405,000	(500,000)	3,905,000
1.5260.001.121	Salary - AIG Teacher	472,000	100,000	572,000
1.5260.001.211	Employer's Soc. Sec. Cost	30,000	1,000	31,000
1.5270.001.121	Salary - Teacher LEP	530,000	100,000	630,000
	Total	30,781,703	1,371,000	32,152,703
1.6110.002.113	Salary - Director	194,097	20,512	214,609
1.6110.002.211	Employer's Soc. Sec. Cost	13,973	1,800	15,773
1.6110.002.221	Employer's Retirement Cost	27,233	5,391	32,624
1.6110.002.231	Employer's Hospital Ins. Cost	10,870	3,918	14,788
1.6620.002.211	Employer's Soc. Sec. Cost	7,370	(72)	7,298
1.6620.002.221	Employer's Retirement Cost	14,653	1	14,654
1.6940.002.112	Salary - Assistant Superintendent	91,500	(7,988)	83,512
1.6940.002.118	Salary - Assistant Superintendent	193,236	(2,400)	190,836
1.6940.002.211	Employer's Soc. Sec. Cost	31,625	(4,702)	26,923
1.6940.002.221	Employer's Retirement Cost	62,877	(1,579)	61,298
1.6940.002.231	Employer's Hospital Ins. Cost	21,512	(1,894)	19,618
1.7200.002.113	Salary Director SFS	44,322	(10,434)	33,888
1.7200.002.211	Employer's Soc. Sec. Cost	3,443	(863)	2,580
1.7200.002.221	Employer's Retirement Cost	6,845	(1,690)	5,155
	Total	723,556	-	723,556
1.5400.003.151	Salary - Office Personnel	185,297	(69,095)	116,202
1.5400.003.211	Employer's Soc. Sec. Cost	12,500	(4,431)	8,069
1.5400.003.221	Employer's Retirement Cost	24,854	(7,180)	17,674
1.5400.003.231	Employer's Hospital Ins. Cost	21,512	(5,827)	15,685
1.6110.003.151	Salary - Office Personnel	-	2,645	2,645
1.6110.003.211	Employer's Soc. Sec. Cost	-	203	203
1.6110.003.221	Employer's Retirement Cost	-	403	403
1.6110.003.231	Employer's Hospital Ins. Cost	-	449	449
1.6200.003.151	Salary - Clerical	42,035	(8,170)	33,865
1.6200.003.211	Employer's Soc. Sec. Cost	3,216	(733)	2,483
1.6200.003.221	Employer's Retirement Cost	6,394	(1,242)	5,152
1.6200.003.231	Employer's Hospital Ins. Cost	5,378	(1,344)	4,034
1.6540.003.173	Salary - Custodian	1,723,875	81,543	1,805,418
1.6540.003.199	Overtime Pay	2,574	(1,259)	1,315
1.6540.003.211	Employer's Soc. Sec. Cost	135,390	(2,229)	133,161
1.6540.003.221	Employer's Retirement Cost	269,186	(5,109)	264,077
1.6540.003.231	Employer's Hospital Ins. Cost	404,749	8,055	412,804
1.6610.003.151	Salary - Office Personnel	138,264	24,141	162,405
1.6610.003.211	Employer's Soc. Sec. Cost	10,578	1,291	11,869
1.6610.003.221	Employer's Retirement Cost	21,030	3,629	24,659
1.6610.003.231	Employer's Hospital Ins. Cost	16,134	3,136	19,270
1.6620.003.151	Salary - Office Personnel	43,449	(7,208)	36,241
1.6620.003.211	Employer's Soc. Sec. Cost	3,324	(647)	2,677
1.6620.003.221	Employer's Retirement Cost	6,609	(1,096)	5,513
1.6620.003.231	Employer's Hospital Ins. Cost	5,378	(1,344)	4,034

1.6710.003.151	Salary - Office Personnel	43,111	(4)	43,107
1.6710.003.211	Employer's Soc. Sec. Cost	3,298	(42)	3,256
	Total	4,575,247	8,535	4,583,782
1.5400.005.114	Salary - Principal	1,400,000	300,000	1,700,000
1.5400.005.129	Salary - AP Pay Diff.	6,000	5,000	11,000
1.5400.005.211	Employer's Soc. Sec. Cost	205,000	20,000	225,000
1.5400.005.221	Employer's Retirement Cost	394,000	50,000	444,000
	Total	2,005,000	375,000	2,380,000
1.5320.007.131	Salary - Instructional Support	175,000	75,000	250,000
1.5320.007.211	Employer's Soc. Sec. Cost	13,000	6,000	19,000
1.5320.007.221	Employer's Retirement Cost	28,000	12,000	40,000
1.5320.007.231	Employer's Hospital Ins. Cost	19,000	1,000	20,000
1.5810.007.129	Certified - Diff. Pay	5,000	1,000	6,000
1.5810.007.131	Salary - Educational Media	1,055,000	50,000	1,105,000
1.5810.007.211	Employer's Soc. Sec. Cost	81,000	5,000	86,000
1.5810.007.221	Employer's Retirement Cost	158,000	10,000	168,000
1.5830.007.131	Salary - Guidance Services	1,390,861	100,000	1,490,861
1.5830.007.211	Employer's Soc. Sec. Cost	106,401	10,000	116,401
1.5830.007.221	Employer's Retirement Cost	207,378	15,000	222,378
1.5840.007.131	Salary - Health Services	200,000	50,000	250,000
1.5840.007.211	Employer's Soc. Sec. Cost	15,000	5,000	20,000
1.5840.007.221	Employer's Retirement Cost	35,000	10,000	45,000
	Total	3,488,640	350,000	3,838,640
1.5110.009.184	Longevity Pay	780,000	(100,000)	680,000
1.5110.009.188	Annual Leave	90,000	200,000	290,000
1.5110.009.189	Payments - Short Term Disab.	15,000	1,000	16,000
1.5210.009.186	Short Term Disab. Payment	-	1,000	1,000
1.5210.009.221	Employer's Retirement Cost	30,000	(3,000)	27,000
1.5210.009.231	Employer's Hospital Ins. Cost	3,000	3,000	6,000
1.5220.009.184	Longevity Pay	20,000	10,000	30,000
1.5220.009.211	Employer's Soc. Sec. Cost	3,000	1,000	4,000
1.5220.009.221	Employer's Retirement Cost	3,000	2,000	5,000
1.5230.009.184	Longevity Pay	15,000	5,000	20,000
1.5230.009.188	Annual Leave	15,000	5,000	20,000
1.5240.009.184	Longevity Pay	20,000	10,000	30,000
1.5240.009.211	Employer's Soc. Sec. Cost	2,000	5,000	7,000
1.5240.009.221	Employer's Retirement Cost	3,000	5,000	8,000
1.5241.009.184	Longevity Pay	2,000	5,000	7,000
1.5320.009.184	Longevity Pay	10,000	5,000	15,000
1.5320.009.188	Annual Leave	5,000	5,000	10,000
1.5400.009.188	Annual Leave	25,000	100,000	125,000
1.5820.009.184	Longevity Pay	5,000	5,000	10,000
1.5840.009.184	Longevity Pay	20,000	10,000	30,000
1.5840.009.188	Annual Leave	10,000	5,000	15,000
1.6200.009.185	Bonus Leave Pay	-	10,000	10,000
1.6200.009.188	Annual Leave	-	10,000	10,000
1.6300.009.184	Longevity Pay	-	5,000	5,000
1.6300.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6300.009.221	Employer's Retirement Cost	-	1,000	1,000
1.6400.009.184	Longevity Pay	10,000	5,000	15,000
1.6400.009.211	Employer's Soc. Sec. Cost	-	1,000	1,000
1.6400.009.221	Employer's Retirement Cost	-	2,000	2,000

1.6610.009.188	Annual Leave	-	10,000	10,000
1.6940.009.221	Employer's Retirement Cost	5,000	5,000	10,000
	Total	1,091,000	330,000	1,421,000
1.5110.010.121	Salary - Teacher	143,124	37,360	180,484
1.5110.010.162	Substitute Pay	271	150	421
1.5110.010.211	Employer's Soc. Sec. Cost	10,970	2,858	13,828
1.5110.010.221	Employer's Retirement Cost	21,810	5,682	27,492
1.5110.010.231	Employer's Hospital Ins. Cost	18,825	(900)	17,925
	Total	195,000	45,150	240,150
1.5110.011.163	Sub Pay - NBPTS	-	75	75
1.5110.011.211	Employer's Soc. Sec. Cost	-	10	10
	Total	-	85	85
1.5110.012.121	Salary - Teacher	23,623	(23,623)	-
1.5110.012.148	Salary - Other Assignments	141,944	32,652	174,596
1.5110.012.211	Employer's Soc. Sec. Cost	14,000	(800)	13,200
1.5110.012.221	Employer's Retirement Cost	24,000	(2,800)	21,200
1.5110.012.311	Contracted Services	375	(275)	100
1.5110.012.312	Workshop Expenses	1,945	(1,245)	700
1.5110.012.372	Vehicle Liab. Ins.	7,000	(409)	6,591
1.5110.012.422	Repair, Parts, Materials and Labor	4,800	2,000	6,800
1.5110.012.423	Gas/Diesel Fuel	16,450	(5,500)	10,950
	Total	234,137	-	234,137
1.5120.013.129	Certified Diff Pay	14,000	5,000	19,000
1.5830.013.131	Salary - Industry Education	205,000	75,000	280,000
1.5830.013.211	Employer's Soc. Sec. Cost	16,000	5,000	21,000
1.5830.013.221	Employer's Retirement Cost	31,000	15,000	46,000
1.5830.013.231	Employer's Hospital Ins. Cost	22,000	5,000	27,000
	Total	288,000	105,000	393,000
1.5120.014.162	Salary - Substitute	-	125	125
1.5120.014.221	Employer's Retirement Cost	9,696	375	10,071
1.5120.014.231	Employer's Hospital Ins. Cost	10,756	(897)	9,859
1.5120.014.312	Workshop Expense	8,000	(39)	7,961
1.5120.014.333	Field Trips	388	(229)	159
1.6120.014.184	Longevity Pay	2,139	25	2,164
1.6120.014.211	Employer's Soc. Sec. Cost	3,713	120	3,833
1.6120.014.221	Employer's Retirement Cost	7,129	510	7,639
1.6550.014.221	Employer's Retirement Cost	-	10	10
	Total	41,821	-	41,821
1.6400.015.542	Purchase of Computer Hardware	1,738	528	2,266
	Total	1,738	528	2,266
1.5110.020.124	Salary - Foreign Exchange	142,535	1,954	144,489
1.5110.020.162	Sub Pay	-	1,401	1,401
1.5110.020.211	Employer's Soc. Sec. Cost	842	738	1,580
1.5110.020.311	Contracted Services	91,135	(4,093)	87,042

	Total	234,512	-	234,512
1.5110.024.121	Salary - Teacher	219,476	(149,435)	70,041
1.5110.024.162	Sub Pay	-	3,807	3,807
1.5110.024.183	Salary - Bonus	49,437	82,377	131,814
1.5110.024.211	Employer's Soc. Sec. Cost	26,543	(11,037)	15,506
1.5110.024.221	Employer's Retirement Cost	52,932	(22,163)	30,769
1.5110.024.231	Employer's Hospital Ins. Cost	52,379	(38,487)	13,892
1.5110.024.411	Instructional Supplies	35,000	(66)	34,934
1.5110.024.461	Purchase of Non-Cap. Furn. & Equip.	-	166,938	166,938
1.6110.024.113	Salary-Director	52,530	(24,515)	28,015
1.6110.024.211	Employer's Soc. Sec. Cost	4,019	(1,998)	2,021
1.6110.024.221	Employer's Retirement Cost	7,833	(3,571)	4,262
1.6110.024.231	Employer's Hospital Ins. Cost	5,435	(1,850)	3,585
	Total	505,584	-	505,584
1.5110.025.411	Supplies & Materials	10,334	(10,334)	-
	Total	10,334	(10,334)	-
1.5110.027.142	Salary - Teacher Assistant	1,930,364	29,382	1,959,746
1.5110.027.167	Salary - Teacher Assistant	3,500	399	3,899
1.5110.027.199	Overtime Pay	1,000	(123)	877
1.5110.027.211	Employer's Soc. Sec. Cost	164,000	(30,726)	133,274
1.5110.027.221	Employer's Retirement Cost	330,000	(31,030)	298,970
1.5110.027.231	Employer's Hospital Ins. Cost	567,106	(13,052)	554,054
	Total	2,995,970	(45,150)	2,950,820
1.5210.029.121	Salary - Teacher	47,576	1,180	48,756
1.5210.029.142	Salary - Teacher Assistant	38,145	14,044	52,189
1.5210.029.199	Overtime	10	(9)	1
1.5210.029.211	Employer's Soc. Sec. Cost	6,042	1,251	7,293
1.5210.029.221	Employer's Retirement Cost	13,003	2,343	15,346
1.5210.029.231	Employer's Hospital Ins. Cost	16,041	4,974	21,015
	Total	120,817	23,783	144,600
1.5860.030.312	Workshop Expense	-	3,701	3,701
1.5860.030.411	Supplies & Materials	3,701	(3,701)	-
	Total	3,701	-	3,701
1.5110.031.121	Salary Teacher	246,212	(217,612)	28,600
1.5110.031.135	Lead Teacher	47,885	(47,885)	-
1.5110.031.142	Salary - Teacher Assistant	-	14,522	14,522
1.5110.031.181	Supplement Pay	2,224,667	(818,336)	1,406,331
1.5110.031.211	Employer's Soc. Sec. Cost	172,510	(62,180)	110,330
1.5110.031.221	Employer's Retirement Cost	342,990	(124,257)	218,733
1.5110.031.231	Employer's Hospital Ins. Cost	38,722	(4,127)	34,595
1.5110.031.311	Contracted Services	80,910	(39,335)	41,575
1.5110.031.461	Purchase of Non-Cap. Furn. & Equip.	339,475	(164,411)	175,064
1.5120.031.181	Supplement Pay	-	136,392	136,392
1.5120.031.211	Employer's Soc. Sec. Cost	-	10,435	10,435
1.5120.031.221	Employer's Retirement Cost	-	20,746	20,746
1.5120.031.231	Employer's Hospital Ins. Cost	-	269	269

1.5210.031.181	Supplement Pay	200,000	(309)	199,691
1.5210.031.211	Employer's Soc. Sec. Cost	-	15,262	15,262
1.5210.031.221	Employer's Retirement Cost	-	30,272	30,272
1.5210.031.231	Employer's Hospital Ins. Cost	-	338	338
1.5240.031.181	Supplement Pay	-	43,069	43,069
1.5240.031.211	Employer's Soc. Sec. Cost	-	3,295	3,295
1.5240.031.221	Employer's Retirement Cost	-	6,551	6,551
1.5241.031.181	Supplement Pay	-	4,965	4,965
1.5241.031.211	Employer's Soc. Sec. Cost	-	380	380
1.5241.031.221	Employer's Retirement Cost	-	756	756
1.5260.031.181	Supplement Pay	-	23,658	23,658
1.5260.031.211	Employer's Soc. Sec. Cost	-	1,810	1,810
1.5260.031.221	Employer's Retirement Cost	-	3,152	3,152
1.5260.031.231	Employer's Hospital Ins. Cost	-	166	166
1.5270.031.181	Supplement Pay	-	25,167	25,167
1.5270.031.211	Employer's Soc. Sec. Cost	-	1,924	1,924
1.5270.031.221	Employer's Retirement Cost	-	3,828	3,828
1.5270.031.231	Employer's Hospital Ins. Cost	-	415	415
1.5310.031.181	Supplement Pay	-	28,551	28,551
1.5310.031.211	Employer's Soc. Sec. Cost	-	2,185	2,185
1.5310.031.221	Employer's Retirement Cost	-	4,343	4,343
1.5320.031.131	Salary - Attendance Counselor	43,500	30,560	74,060
1.5320.031.181	Supplement Pay	-	12,921	12,921
1.5320.031.211	Employer's Soc. Sec. Cost	3,328	3,267	6,595
1.5320.031.221	Employer's Retirement Cost	6,616	6,460	13,076
1.5320.031.231	Employer's Hospital Ins. Cost	5,378	3,585	8,963
1.5330.031.311	Contracted Services	28,000	(3,850)	24,150
1.5400.031.151	Salary - Office Personnel	294,436	513,255	807,691
1.5400.031.199	Overtime Pay	-	118	118
1.5400.031.211	Employer's Soc. Sec. Cost	22,525	37,509	60,034
1.5400.031.221	Employer's Retirement Cost	43,900	79,012	122,912
1.5400.031.231	Employer's Hospital Ins. Cost	54,350	84,468	138,818
1.5810.031.131	Salary - Teacher	34,896	(1,896)	33,000
1.5810.031.181	Supplement Pay	-	49,656	49,656
1.5810.031.211	Employer's Soc. Sec. Cost	2,670	3,370	6,040
1.5810.031.221	Employer's Retirement Cost	5,203	7,369	12,572
1.5810.031.231	Employer's Hospital Ins. Cost	5,435	(57)	5,378
1.5830.031.131	Salary - Guidance	117,317	13,353	130,670
1.5830.031.181	Supplement Pay	100,000	723	100,723
1.5830.031.211	Employer's Soc. Sec. Cost	8,975	8,484	17,459
1.5830.031.221	Employer's Retirement Cost	17,492	17,600	35,092
1.5830.031.231	Employer's Hospital Ins. Cost	16,305	186	16,491
1.5840.031.131	Salary - Health Services	42,045	1,955	44,000
1.5840.031.181	Supplement Pay	-	16,243	16,243
1.5840.031.211	Employer's Soc. Sec. Cost	3,216	1,162	4,378
1.5840.031.221	Employer's Retirement Cost	6,269	2,894	9,163
1.5840.031.231	Employer's Hospital Ins. Cost	5,435	(58)	5,377
1.6110.031.151	Salary - Office Personnel	-	2,611	2,611
1.6110.031.211	Employer's Soc. Sec. Cost	-	200	200
1.6110.031.221	Employer's Retirement Cost	-	398	398
1.6110.031.231	Employer's Hospital Ins. Cost	-	449	449
1.6200.031.151	Salary - Clerical	69,369	135,823	205,192
1.6200.031.211	Employer's Soc. Sec. Cost	5,056	10,365	15,421
1.6200.031.221	Employer's Retirement Cost	10,550	20,660	31,210
1.6200.031.231	Employer's Hospital Ins. Cost	8,962	25,992	34,954
1.6400.031.151	Salary - Technology Support	70,525	66,766	137,291
1.6400.031.152	Salary - Technology Support	174,096	(3,321)	170,775
1.6400.031.211	Employer's Soc. Sec. Cost	15,492	7,195	22,687

1.6400.031.221	Employer's Retirement Cost	32,372	14,483	46,855
1.6400.031.231	Employer's Hospital Ins. Cost	23,974	14,565	38,539
1.6610.031.153	Salary - Supervisors	34,623	(15,266)	19,357
1.6610.031.199	Overtime Pay	300	100	400
1.6610.031.211	Employer's Soc. Sec. Cost	19,249	(2,720)	16,529
1.6610.031.221	Employer's Retirement Cost	33,000	(90)	32,910
1.6610.031.231	Employer's Hospital Ins. Cost	22,500	(94)	22,406
1.6620.031.211	Employer's Soc. Sec. Cost	3,313	(7)	3,306
1.6620.031.221	Employer's Retirement Cost	3,873	2,872	6,745
1.6710.031.151	Salary - Office Personnel	-	25,840	25,840
1.6710.031.211	Employer's Soc. Sec. Cost	-	1,906	1,906
1.6710.031.221	Employer's Retirement Cost	-	3,931	3,931
1.6710.031.231	Employer's Hospital Ins. Cost	-	2,241	2,241
1.6820.031.231	Employer's Hospital Ins. Cost	10,756	(897)	9,859
1.6940.031.151	Salary - Office Personnel	210,000	(439)	209,561
1.6940.031.211	Employer's Soc. Sec. Cost	16,065	(568)	15,497
1.6940.031.221	Employer's Retirement Cost	31,311	1,801	33,112
1.6940.031.231	Employer's Hospital Ins. Cost	24,458	(259)	24,199
	Total	5,380,506	106,825	5,487,331
1.5210.032.121	Salary - Teacher	2,617,780	(47,458)	2,570,322
1.5210.032.133	Salary - Psychologist	286,400	(9,959)	276,441
1.5210.032.142	Salary - Teacher Assistant	138,381	1,260	139,641
1.5210.032.146	Salary - Other Assignments	53,160	(912)	52,248
1.5210.032.148	EC Non-Cert. Instructor	12,000	(150)	11,850
1.5210.032.162	Sub Pay	60,000	15,215	75,215
1.5210.032.163	Sub Pay	5,000	626	5,626
1.5210.032.167	Salary - Teacher Assistant	600	(369)	231
1.5210.032.199	Overtime Pay	400	(215)	185
1.5210.032.211	Employer's Soc. Sec. Cost	241,209	(14,761)	226,448
1.5210.032.221	Employer's Retirement Cost	477,714	(18,421)	459,293
1.5210.032.231	Employer's Hospital Ins. Cost	424,310	(4,912)	419,398
1.5210.032.311	Contracted Services	25,000	11,023	36,023
1.5210.032.312	Workshop Expenses	5,662	(265)	5,397
1.5210.032.313	Advertising Fees	200	58	258
1.5210.032.314	Printing & Binding	900	(75)	825
1.5210.032.326	Contracted Repair & Maint.-Equip.	3,800	(142)	3,658
1.5210.032.332	Travel	19,000	779	19,779
1.5210.032.333	Field Trips	5,200	534	5,734
1.5210.032.342	Postage	50	(41)	9
1.5210.032.351	Tuition Fees	50	(50)	-
1.5210.032.411	Instructional Supplies	45,000	(6,673)	38,327
1.5210.032.418	Computer Software & Supplies	50	(50)	-
1.5210.032.422	Repair Parts & Materials	200	(200)	-
1.5210.032.459	Other Food Purchases	250	(250)	-
1.5210.032.461	Non Cap. Furniture & Equip.	50	(50)	-
1.5210.032.462	Purchase of Non-Cap Comp. Equip.	1,000	(110)	890
1.5210.032.541	Purchase of Capitalized Equip.	50	(50)	-
1.5220.032.145	Salary - Occupational Therapist	153,912	(500)	153,412
1.5220.032.211	Employer's Soc. Sec. Cost	11,670	(218)	11,452
1.5220.032.221	Employer's Retirement Cost	23,791	(368)	23,423
1.5220.032.231	Employer's Hospital Ins. Cost	18,373	(2,240)	16,133
1.5220.032.311	Contracted Services	100,000	32,944	132,944
1.5220.032.312	Workshop Expenses	100	(100)	-
1.5220.032.332	Travel	2,600	78	2,678
1.5220.032.411	Supplies & Materials	2,500	(598)	1,902
1.5230.032.121	Salary - Teacher	385,255	(13,080)	372,175

1.5230.032.142	Salary - Teacher Assistant	24,215	(803)	23,412
1.5230.032.144	Salary - Interpreter	1,025	(11)	1,014
1.5230.032.162	Sub Pay - Regular Teacher Absence	17,000	(1,842)	15,158
1.5230.032.163	Sub Pay - Staff Dev. Absence	500	179	679
1.5230.032.167	Teacher Assistant - Subbing	100	(100)	-
1.5230.032.211	Employer's Soc. Sec. Cost	31,237	(968)	30,269
1.5230.032.221	Employer's Retirement Cost	62,041	(1,609)	60,432
1.5230.032.231	Employer's Hospital Ins. Cost	53,692	(483)	53,209
1.5230.032.311	Contracted Services	100	(100)	-
1.5230.032.312	Workshop Expenses	1,000	(190)	810
1.5230.032.314	Printing & Binding	300	(41)	259
1.5230.032.331	Contracted Services - Pupil Transp.	5,514	4,352	9,866
1.5230.032.332	Travel	5,500	118	5,618
1.5230.032.333	Field Trips	2,800	(176)	2,624
1.5230.032.411	Instructional Supplies	4,000	(413)	3,587
1.5230.032.459	Other Food Purchases	700	(226)	474
1.5240.032.132	Salary - Speech & Language	861,460	(42,883)	818,577
1.5240.032.148	Salary - Non-Cert. Instructor	35,000	2,229	37,229
1.5240.032.211	Employer's Soc. Sec. Cost	66,622	(5,550)	61,072
1.5240.032.221	Employer's Retirement Cost	131,352	(6,591)	124,761
1.5240.032.231	Employer's Hospital Ins. Cost	97,182	(8,006)	89,176
1.5240.032.311	Contracted Services	50,200	32,044	82,244
1.5240.032.312	Workshop Expenses	100	(45)	55
1.5240.032.332	Travel	3,600	543	4,143
1.5240.032.411	Supplies & Materials	2,000	2,754	4,754
1.5241.032.211	Employer's Soc. Sec. Cost	11,256	(539)	10,717
1.5241.032.221	Employer's Retirement Cost	22,429	(12)	22,417
1.5241.032.231	Employer's Hospital Ins. Cost	16,134	(1)	16,133
1.5241.032.311	Contracted Services	49,456	3,385	52,841
1.5241.032.332	Travel	4,500	51	4,551
1.5241.032.411	Supplies & Materials	3,000	(345)	2,655
1.5250.032.311	Contracted Services	-	19,962	19,962
1.5840.032.129	Certified Diff. Pay	2,500	477	2,977
1.5840.032.145	Salary - Health Svcs.	275,146	(1,578)	273,568
1.5840.032.211	Employer's Soc. Sec. Cost	20,700	(221)	20,479
1.5840.032.221	Employer's Retirement Cost	42,673	(505)	42,168
1.5840.032.231	Employer's Hospital Ins. Cost	(31,389)	34,506	3,117
1.5840.032.311	Contracted Services	19,849	8,126	27,975
1.5840.032.332	Travel	4,000	(2,723)	1,277
1.5840.032.411	Instructional Supplies	200	(119)	81
1.6200.032.113	Salary - Director	102,400	19,696	122,096
1.6200.032.211	Employer's Soc. Sec. Cost	7,802	1,308	9,110
1.6200.032.221	Employer's Retirement Cost	15,576	2,995	18,571
1.6200.032.231	Employer's Hospital Ins. Cost	2,745	2,633	5,378
1.6200.032.312	Workshop Expenses	2,800	254	3,054
1.6200.032.332	Travel	300	(64)	236
1.6200.032.341	Telephone	1,400	82	1,482
1.6200.032.361	Membership Dues & Fees	3,300	160	3,460
1.6201.032.341	Telephone	10	(10)	-
	Total	7,155,644	-	7,155,644
1.5260.034.121	Salary - AG Teacher	96,042	20,303	116,345
1.5260.034.129	Certified Diff. Pay	5,057	206	5,263
1.5260.034.151	Slary - Clerical	32,408	(75)	32,333
1.5260.034.162	Sub Pay - Regular Teacher Absence	200	(200)	-
1.5260.034.163	Sub Pay - Staff Dev. Absence	600	(202)	398
1.5260.034.211	Employer's Soc. Sec. Cost	10,262	1,206	11,468

1.5260.034.221	Employer's Retirement Cost	20,404	(5,742)	14,662
1.5260.034.231	Employer's Hospital Ins. Cost	13,714	(3,214)	10,500
1.5260.034.312	Workshop Expense	2,490	(800)	1,690
1.5260.034.332	Travel	3,100	(1,086)	2,014
1.5260.034.333	Field Trips	400	(188)	212
1.5260.034.361	Membership Dues & Fees	200	(71)	129
1.5260.034.411	Supplies & Materials	32,049	(15,869)	16,180
1.5260.034.462	Purchase of Non-Cap. Comp. Equip.	800	(68)	732
	Total	217,726	(5,800)	211,926
1.5270.054.211	Employer's Soc. Sec. Cost	5,004	(2,385)	2,619
1.5270.054.221	Employer's Retirement Cost	6,224	23	6,247
1.5270.054.231	Employer's Hospital Ins. Cost	4,303	2,241	6,544
1.5270.054.332	Travel	5,000	(1,674)	3,326
1.5270.054.411	Instructional Supplies	7,374	(1,330)	6,044
	Total	27,905	(3,125)	24,780
1.5110.055.135	Salary - Lead Teacher	10,055	(80)	9,975
1.5110.055.163	Sub Pay - Staff Dev. Absence	2,500	(262)	2,238
1.5110.055.211	Employer's Soc. Sec. Cost	925	10	935
1.5110.055.221	Employer's Retirement Cost	1,529	(11)	1,518
1.5110.055.231	Employer's Hospital Ins. Cost	1,375	(1,375)	-
1.5110.055.312	Workshop Expense	25,000	(9,965)	15,035
1.5110.055.333	Field Trips	700	(700)	-
1.5110.055.411	Instructional Supplies	20,000	(17,180)	2,820
1.5110.055.413	Textbooks	125,000	(48,304)	76,696
1.5400.055.151	Salary - Office Personnel	44,820	1,957	46,777
1.5400.055.211	Employer's Soc. Sec. Cost	3,428	(86)	3,342
1.5830.055.131	Salary - Guidance Services	4,880	53,680	58,560
1.5830.055.211	Employer's Soc. Sec. Cost	375	4,033	4,408
1.5830.055.221	Employer's Retirement Cost	717	8,189	8,906
1.5830.055.231	Employer's Hospital Ins. Cost	480	4,898	5,378
1.6110.055.311	Contracted Services	51,500	(1,956)	49,544
1.6110.055.312	Workshop Expense	2,500	409	2,909
1.6110.055.332	Travel	5,000	(5,000)	-
1.6110.055.342	Postage	-	196	196
1.6110.055.411	Supplies & Materials	6,353	(6,353)	-
	Total	307,137	(17,900)	289,237
1.6550.056.171	Salary - Bus Drivers	1,412,744	(40,500)	1,372,244
1.6550.056.175	Salary - Transport Personnel	614,470	(40,700)	573,770
1.6550.056.211	Employer's Soc. Sec. Cost	155,237	(8,600)	146,637
1.6550.056.221	Employer's Retirement Cost	308,648	(76,900)	231,748
1.6550.056.231	Employer's Hospital Ins. Cost	94,737	160,026	254,763
1.6550.056.326	Contracted Repair & Equip.	64,254	(14,700)	49,554
1.6550.056.331	Contracted Transportation	35,000	13,138	48,138
1.6550.056.411	Supplies & Materials	-	6,161	6,161
1.6550.056.418	Computer Software Supplies	-	8,890	8,890
1.6550.056.422	Vehicle Repair Parts & Materials	228,182	(72,700)	155,482
1.6550.056.423	Gas/Fuel	196,737	47,021	243,758
1.6550.056.424	Oil	6,770	9,151	15,921
1.6550.056.425	Tires & Tubes	69,104	8,330	77,434
1.6550.056.541	Purchase of Equipment	-	6,338	6,338
1.6550.056.552	License & Title Fees	-	599	599



	Total	3,185,883	5,554	3,191,437
1.5110.061.315	Reproduction	189,144	18,144	207,288
1.5110.061.411	Instructional Supplies	205,377	(18,144)	187,233
	Total	394,521	-	394,521
1.5400.066.117	Salary - Other Assistant Principal	-	15,320	15,320
1.5400.066.194	School Leadership - Stipend	15,320	(15,320)	-
	Total	15,320	-	15,320
1.5310.068.162	Sub Pay	5,000	(3,400)	1,600
1.5310.068.231	Employer's Hospital Ins. Cost	5,378	2,700	8,078
1.5820.068.151	Salary - Office Personnel	61,166	600	61,766
1.5820.068.221	Employer's Retirement Cost	9,303	100	9,403
	Total	80,847	-	80,847
1.5210.069.231	Employer's Hospital Ins. Cost	-	1,000	1,000
1.5310.069.121	Salary - Teacher	660,000	(17,000)	643,000
1.5310.069.142	Salary - Teacher Assistant	99,709	(12,000)	87,709
1.5310.069.146	Salary - Specialist	55,800	(4,000)	51,800
1.5310.069.162	Sub Pay	12,000	2,000	14,000
1.5310.069.191	Salary - Other Assignments	40,000	(32,300)	7,700
1.5310.069.199	Overtime Pay	-	100	100
1.5310.069.211	Employer's Soc. Sec. Cost	66,365	(6,000)	60,365
1.5310.069.221	Employer's Retirement Cost	131,948	(10,000)	121,948
1.5310.069.231	Employer's Hospital Ins. Cost	136,332	(2,000)	134,332
1.5320.069.131	Salary - Instructional Support	33,000	8,000	41,000
1.5320.069.211	Employer's Soc. Sec. Cost	2,525	400	2,925
1.5320.069.221	Employer's Retirement Cost	5,020	700	5,720
1.5320.069.231	Employer's Hospital Ins. Cost	5,378	500	5,878
1.5330.069.341	Telephone	-	800	800
1.5830.069.131	Salary - Guidance Services	80,300	3,500	83,800
1.5830.069.146	Salary - Technical Assistant	-	2,600	2,600
1.5830.069.211	Employer's Soc. Sec. Cost	6,143	400	6,543
1.5830.069.221	Employer's Retirement Cost	12,214	1,000	13,214
1.5830.069.231	Employer's Hospital Ins. Cost	-	9,000	9,000
1.5840.069.146	Salary - Technical Assistant	135,806	(40,000)	95,806
1.5840.069.211	Employer's Soc. Sec. Cost	11,565	(3,000)	8,565
1.5840.069.221	Employer's Retirement Cost	22,995	(6,000)	16,995
1.5840.069.231	Employer's Hospital Ins. Cost	17,747	(4,000)	13,747
1.5840.069.311	Contracted Services	20,000	55,000	75,000
1.5850.069.311	Contracted Services	383,027	(4,000)	379,027
1.5870.069.312	Workshop Expense	-	4,000	4,000
1.6550.069.171	Salary - Bus Driver	10,000	(6,000)	4,000
1.6550.069.221	Employer's Retirement Cost	1,491	(1,000)	491
1.6550.069.231	Employer's Hospital Ins. Cost	-	300	300
1.6550.069.331	Contracted Transportation	22,744	(22,000)	744
	Total	1,972,109	(80,000)	1,892,109
1.5110.130.412	Textbooks	-	12,527	12,527
	Total	-	12,527	12,527
	TOTAL	66,034,358	2,571,678	68,606,036

BUDGET AMENDMENT NO. 45  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

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REVENUES	Increase (Decrease)
Total	<u>\$ -</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 17,435,765
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 17,435,765</u>

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Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
2.5110.001.121	Salary - Teacher	-	60,000	60,000
2.5110.001.123	Salary - ROTC Teacher	-	60,000	60,000
2.5110.001.125	New Teacher Orientation	-	1,000	1,000
2.5110.001.129	Certified Diff Pay	147	200	347
2.5110.001.187	Salary Differential	105,513	(80,000)	25,513
2.5110.001.192	Stipend	8,000	(3,415)	4,585
2.5110.001.221	Employer's Retirement Cost	18,235	4,200	22,435
2.5110.001.231	Employer's Hospital Ins. Cost	53,780	(42,000)	11,780
2.5830.001.221	Employer's Retirement Cost	-	15	15
	Total	185,675	-	185,675
2.6110.002.113	Salary - Instructional - Director	342,245	(4,000)	338,245
2.6580.002.181	Supplement Pay	8,064	1,000	9,064
2.6610.002.181	Supplement Pay	2,575	1,000	3,575
2.6940.002.187	Salary - Pay Diff.	54,312	2,000	56,312
	Total	407,196	-	407,196
2.5110.003.162	Sub Pay	569,256	50,000	619,256
2.5110.003.167	Salary - Teacher Assistant	4,944	1,000	5,944
2.5110.003.211	Employer's Social Sec. Cost	19,032	22,000	41,032
2.5110.003.221	Employer's Retirement Cost	-	3,000	3,000
2.5120.003.162	Sub Pay	-	500	500
2.5120.003.211	Employer's Social Sec. Cost	-	100	100
2.5210.003.162	Sub Pay	20,085	25,000	45,085
2.5210.003.211	Employer's Social Sec. Cost	-	3,000	3,000
2.5260.003.162	Sub Pay	3,214	1,000	4,214
2.5260.003.211	Employer's Social Sec. Cost	-	500	500
2.5270.003.211	Employer's Social Sec. Cost	-	100	100
2.5270.003.221	Employer's Retirement Cost	-	100	100
2.5400.003.151	Salary - Office Personnel	1,003,077	(273,155)	729,922
2.5400.003.199	Overtime Pay	-	500	500
2.5400.003.211	Employer's Social Sec. Cost	79,711	(25,000)	54,711
2.5400.003.221	Employer's Retirement Cost	158,484	(50,000)	108,484
2.5400.003.231	Employer's Hospital Ins. Cost	193,608	(75,000)	118,608
2.5810.003.162	Sub Pay	618	500	1,118
2.5810.003.211	Employer's Social Sec. Cost	48	50	98
2.6200.003.151	Salary - Clerical	440,532	(92,400)	348,132
2.6200.003.199	Overtime Pay	-	50	50
2.6200.003.211	Employer's Social Sec. Cost	33,701	(10,000)	23,701
2.6200.003.221	Employer's Retirement Cost	67,005	(10,000)	57,005
2.6200.003.231	Employer's Hospital Ins. Cost	83,360	(20,000)	63,360
2.6400.003.151	Salary - Office Personnel	111,366	(30,000)	81,366
2.6400.003.221	Employer's Retirement Cost	16,939	(10,000)	6,939
2.6400.003.231	Employer's Hospital Ins. Cost	16,134	(10,000)	6,134
2.6610.003.151	Salary - Office Personnel	170,759	(72,223)	98,536
2.6610.003.211	Employer's Social Sec. Cost	19,474	(10,000)	9,474
2.6610.003.221	Employer's Retirement Cost	38,721	(20,000)	18,721
2.6610.003.231	Employer's Hospital Ins. Cost	32,268	(10,000)	22,268
2.6620.003.151	Salary - Office Personnel	79,100	(10,000)	69,100
2.6710.003.151	Salary - Office Personnel	88,327	(15,000)	73,327
	Total	3,249,763	(635,378)	2,614,385
2.5400.005.116	Salary - Assitant Principal	430,232	40,000	470,232

2.5400.005.165	Substitute - Non - Teaching	46,513	(46,513)	-
2.5400.005.181	Salary - Supplement Pay	211,254	10,000	221,254
2.5400.005.187	Local - Salary Diff.	136,324	(8,000)	128,324
2.5400.005.211	Employer's Social Sec. Cost	63,061	(2,000)	61,061
2.5400.005.221	Employer's Retirement Cost	125,380	(1,487)	123,893
2.5400.005.231	Employer's Hospital Ins. Cost	53,780	8,000	61,780
	Total	1,066,544	-	1,066,544
2.5830.007.131	Salary - Guidance Services	18,500	15,000	33,500
2.5830.007.211	Employer's Social Sec. Cost	1,425	1,500	2,925
2.5830.007.221	Employer's Retirement Cost	2,825	2,500	5,325
2.5840.007.131	Salary - Health Svcs.	79,904	(19,000)	60,904
	Total	102,654	-	102,654
2.5110.009.184	Longevity Pay	10,425	7,000	17,425
2.5110.009.188	Annual Leave	26,060	(10,000)	16,060
2.5110.009.211	Employer's Social Sec. Cost	2,800	(500)	2,300
2.5110.009.221	Employer's Retirement Cost	5,440	(1,500)	3,940
2.5120.009.188	Annual Leave	-	8,000	8,000
2.5120.009.211	Employer's Social Sec. Cost	-	700	700
2.5120.009.221	Employer's Retirement Cost	-	1,200	1,200
2.5210.009.188	Annual Leave	-	2,200	2,200
2.5210.009.211	Employer's Social Sec. Cost	-	200	200
2.5210.009.221	Employer's Retirement Cost	-	500	500
2.5330.009.188	Annual Leave	-	3,000	3,000
2.5330.009.211	Employer's Social Sec. Cost	-	300	300
2.5330.009.221	Employer's Retirement Cost	-	500	500
2.5400.009.184	Longevity Pay	8,350	16,000	24,350
2.5400.009.188	Annual Leave	-	28,000	28,000
2.5400.009.189	Payment Short Term Disability	-	4,000	4,000
2.5400.009.211	Employer's Social Sec. Cost	640	4,000	4,640
2.5400.009.221	Employer's Retirement Cost	1,245	7,000	8,245
2.5400.009.231	Employer's Hospital Ins. Cost	-	2,000	2,000
2.5501.009.184	Longevity Pay	6,260	(2,000)	4,260
2.5830.009.188	Annual Leave	-	2,000	2,000
2.5830.009.211	Employer's Social Sec. Cost	-	200	200
2.5830.009.221	Employer's Retirement Cost	-	300	300
2.5860.009.184	Longevity Pay	3,125	500	3,625
2.5860.009.211	Employer's Social Sec. Cost	235	100	335
2.5860.009.221	Employer's Retirement Cost	470	100	570
2.6110.009.184	Longevity Pay	2,085	3,000	5,085
2.6110.009.211	Employer's Social Sec. Cost	160	300	460
2.6110.009.221	Employer's Retirement Cost	315	500	815
2.6200.009.184	Longevity Pay	1,040	10,000	11,040
2.6200.009.188	Annual Leave	3,735	8,000	11,735
2.6200.009.211	Employer's Social Sec. Cost	365	1,500	1,865
2.6200.009.221	Employer's Retirement Cost	725	3,000	3,725
2.6400.009.188	Annual Leave	-	9,000	9,000
2.6400.009.211	Employer's Social Sec. Cost	400	500	900
2.6400.009.221	Employer's Retirement Cost	780	1,000	1,780
2.6540.009.184	Longevity Pay	9,580	(8,000)	1,580
2.6540.009.188	Annual Leave	10,425	(8,000)	2,425
2.6540.009.221	Employer's Retirement Cost	2,985	(1,000)	1,985
2.6550.009.184	Longevity Pay	2,825	300	3,125
2.6550.009.185	Bonus Leave	-	1,000	1,000
2.6550.009.188	Annual Leave	-	2,500	2,500
2.6550.009.211	Employer's Social Sec. Cost	225	300	525

2.6550.009.221	Employer's Retirement Cost	400	400	800
2.6580.009.184	Longevity Pay	25,050	(2,000)	23,050
2.6580.009.185	Bonus Leave	-	6,000	6,000
2.6580.009.188	Annual Leave	6,275	5,000	11,275
2.6580.009.211	Employer's Social Sec. Cost	2,400	400	2,800
2.6580.009.221	Employer's Retirement Cost	4,675	1,000	5,675
2.6610.009.184	Longevity Pay	4,700	(2,000)	2,700
2.6710.009.188	Annual Leave	-	1,500	1,500
2.6710.009.211	Employer's Social Sec. Cost	-	300	300
2.6710.009.221	Employer's Retirement Cost	-	300	300
2.6940.009.184	Longevity Pay	1,100	100	1,200
2.6940.009.185	Bonus Leave	-	100	100
2.6940.009.188	Annual Leave	4,075	4,000	8,075
2.6940.009.211	Employer's Social Sec. Cost	400	300	700
2.6940.009.221	Employer's Retirement Cost	775	700	1,475
2.6950.009.184	Longevity Pay	-	1,000	1,000
2.6950.009.211	Employer's Social Sec. Cost	-	100	100
2.6950.009.221	Employer's Retirement Cost	-	200	200
	Total	150,545	115,100	265,645
2.5110.015.163	Sub Pay Staff Development Absence	3,414	(3,414)	-
2.5110.015.211	Employer's Social Sec. Cost	227	(227)	-
2.5110.015.332	Travel Reimbursement	10,343	(7,138)	3,205
2.5110.015.411	Supplies & Materials	1,124	3,620	4,744
2.5110.015.418	Computer Software & Supplies	-	93,767	93,767
2.5110.015.461	Purchase of Non-Cap. Furniture & Equip.	18,400	(3,790)	14,610
2.5110.015.462	Non-Cap. Computer Equip. Inventoried	2,572	(52)	2,520
2.5860.015.131	Salary - Instructional Support	249,070	(123)	248,947
2.5860.015.197	Salary - Staff Dev.	15,113	(9,703)	5,410
2.5860.015.211	Employer's Social Sec. Cost	20,210	(1,386)	18,824
2.5860.015.221	Employer's Retirement Cost	40,182	(1,418)	38,764
2.5860.015.231	Employer's Hospital Ins. Cost	26,890	(2)	26,888
2.6400.015.311	Contracted Services	91,019	(43,805)	47,214
2.6400.015.326	Computer Repairs	13,928	(13,460)	468
2.6400.015.332	Travel	10,344	(194)	10,150
2.6400.015.418	Computer Software & Supplies	5,280	(334)	4,946
2.6400.015.462	Non-Cap. Computer Equip. Inventoried	964	280	1,244
2.6510.015.341	Telephone	85,526	(12,621)	72,905
	Total	594,606	-	594,606
2.5110.028.312	Workshop Expense	-	115	115
2.6610.028.312.000.904	Workshop Expense	200	(200)	-
2.6620.028.312.000.901	Workshop Expense	-	190	190
2.6940.028.312.000.911	Workshop Expense	6,289	6,250	12,539
	Total	6,489	6,355	12,844
2.7200.035.321	Electric Service	8,800	(500)	8,300
2.7200.035.327	Rental/Lease	650	500	1,150
	Total	9,450	-	9,450
2.5110.045.183	Bonus Pay	-	1,500	1,500
2.5110.045.211	Employer's Social Sec. Cost	-	200	200
2.5110.045.221	Employer's Retirement Cost	-	200	200
2.5400.045.183	Bonus Pay	-	2,000	2,000
2.5400.045.211	Employer's Social Sec. Cost	-	200	200
2.5400.045.221	Employer's Retirement Cost	-	300	300

	Total	-	4,400	4,400
2.6550.056.311	Contracted Services	20,000	(9,673)	10,327
2.6550.056.312	Workshop Expenses	-	300	300
2.6550.056.326	Computer Repairs	24,653	(3,793)	20,860
2.6550.056.331	Pupil Transportation	4,750	5,915	10,665
2.6550.056.332	Travel	2,150	(2,150)	-
2.6550.056.341	Telephone	7,278	16,873	24,151
2.6550.056.411	Supplies & Materials	-	8,268	8,268
2.6550.056.418	Computer Software	-	1,185	1,185
2.6550.056.422	Repair Parts & Materials	9,100	28,848	37,948
2.6550.056.423	Gas	100,000	314,294	414,294
2.6550.056.425	Tires & Lubes	-	15,485	15,485
2.6550.056.542	Purchase of Computer Hardware - Cap.	-	1,671	1,671
	Total	167,931	377,223	545,154
2.5110.061.411	Instructional Supplies	62,800	1,100	63,900
2.5400.061.311	Maintenance Contracts	36,823	1,700	38,523
2.5400.061.315	Reproduction Costs	27,104	58,500	85,604
2.5400.061.332	Travel	30,252	2,300	32,552
2.5400.061.342	School Postage	10,628	100	10,728
	Total	167,607	63,700	231,307
2.6550.706.171	Driver	87,085	5,000	92,085
2.6550.706.177	Salary - Work Study Student	4,136	1,500	5,636
2.6550.706.181	Supplement Pay	7,301	100	7,401
2.6550.706.211	Employer's Social Sec. Cost	17,203	1,000	18,203
2.6550.706.231	Employer's Hospital Ins. Cost	13,445	(6,000)	7,445
2.6550.706.311	Contracted Services	30,000	(7,000)	23,000
2.6550.706.312	Workshop Expense	-	500	500
2.6550.706.315	Reproduction Costs	-	500	500
2.6550.706.326	Computer Repairs	1,816	3,000	4,816
2.6550.706.327	Rentals/Leases	-	30,000	30,000
2.6550.706.411	Supplies & Materials	-	15,000	15,000
2.6550.706.423	Gas/Fuel	-	35,000	35,000
	Total	160,986	78,600	239,586
2.5110.801.148	Other Instructional Salary	6,180	3,400	9,580
2.5110.801.211	Employer's Social Sec. Cost	497	1,000	1,497
2.5110.801.221	Employer's Retirement Cost	968	1,000	1,968
2.5110.801.232	Worker's Comp Ins. Cost	442,869	(80,000)	362,869
2.5890.801.311	Contracted Services	-	19,000	19,000
2.6110.801.312	Workshop Expense	-	1,200	1,200
2.6110.801.332	Travel	12,870	11,500	24,370
2.6110.801.411	Supplies & Materials	-	5,000	5,000
2.6610.801.311	Contracted Services	44,836	2,000	46,836
2.6610.801.312	Workshop Expense	1,620	2,000	3,620
2.6610.801.343	Telecommunications Services	10	100	110
2.6610.801.361	Membership Dues	1,610	500	2,110
2.6610.801.363	Penalty Payments	-	200	200
2.6610.801.411	Office Supplies	15,000	11,500	26,500
2.6620.801.311	Contracted Services	99,151	(30,000)	69,151
2.6620.801.411	Supplies & Materials	500	1,500	2,000
2.6622.801.312	Workshop Expense	1,100	1,000	2,100
2.6710.801.411	Supplies & Materials	40,600	(6,400)	34,200
2.6820.801.311	Contracted Services	24,000	(6,000)	18,000
2.6850.801.319	Blood Pathogen Program	700	500	1,200
2.6910.801.312	Inservice Costs-Board of Education	21,250	2,500	23,750

2.6910.801.313	Advertising Fees	-	100	100
2.6910.801.332	Travel	4,250	2,000	6,250
2.6910.801.361	School Board Membership Fees	13,900	6,500	20,400
2.6910.801.411	Supplies & Materials	7,000	20,000	27,000
2.6941.801.312	Workshop Expense	-	7,000	7,000
2.6941.801.341	Telephone	-	200	200
2.6941.801.411	Supplies & Materials	15,000	2,500	17,500
2.6950.801.341	Telephone	-	200	200
2.6950.801.411	Supplies & Materials	26,870	(520)	26,350
2.6950.801.462	Non-Cap. Computer Equip.	-	520	520
	Total	780,781	(20,000)	760,781
2.6530.802.321	Public Utilities - Electric	1,005,954	(200,000)	805,954
2.6530.802.322	Public Utilities - Natural Gas	716,446	(50,000)	666,446
2.6530.802.323	Public Utilities - Water/Sewer	651,307	250,000	901,307
2.6530.802.421	Fuel for Facilities	175,100	15,000	190,100
2.6540.802.311	Contracted Services	-	10,000	10,000
2.6540.802.411	Custodial Supplies	250,516	5,000	255,516
2.6580.802.312	Workshop Expense	10,100	2,000	12,100
2.6580.802.315	Reproduction Costs	2,594	1,000	3,594
2.6580.802.329	Other Property Services	146,826	(10,000)	136,826
2.6580.802.422	Repair, Parts, Materials, Labor	465,066	(23,000)	442,066
	Total	3,423,909	-	3,423,909
2.5502.803.192	Cocurricular Personnel	39,791	3,000	42,791
2.5502.803.211	Employer's Social Sec. Cost	3,113	1,000	4,113
2.5502.803.221	Employer's Retirement Cost	5,940	1,000	6,940
	Total	48,844	5,000	53,844
2.5502.843.162	Salary - Sub Pay	5,891	700	6,591
2.5502.843.211	Employer's Social Sec. Cost	1,250	(824)	426
2.5502.843.311	Contracted Services	9,072	(4,222)	4,850
2.5502.843.331	Pupil Transportation	-	3,342	3,342
2.5502.843.411	Cultural Arts Supplies	2,570	1,004	3,574
	Total	18,783	-	18,783
2.5501.882.181	Supplement Pay - Coaching	374,791	4,700	379,491
2.5501.882.311	Contracted Services	3,835	(3,835)	-
2.5501.882.361	Membership Dues & Fees	600	100	700
2.5501.882.378	Student Accident Ins.	54,477	(7,773)	46,704
2.6580.882.175	Salary - Turf Management	7,000	5,542	12,542
2.6580.882.211	Employer's Social Sec. Cost	536	424	960
2.6580.882.221	Employer's Retirement Cost	822	842	1,664
2.6580.882.411	Supplies & Materials - Pool Supplies	40,026	5,000	45,026
	Total	482,087	5,000	487,087
	TOTAL	11,023,850	-	11,023,850

BUDGET AMENDMENT NO. 46

ROCKINGHAM COUNTY SCHOOLS

FEDERAL GRANT FUND

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 60,203.22
Total		<u>\$ 60,203.22</u>

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REVENUES		Increase (Decrease)
3.3600.050.000	IASA TITLE I LEA Basic Program	\$ 7,578.00
3.3600.051.000	IASA TITLE I Migrant Regular	\$ 1,704.00
3.3600.103.000	Improving Teacher Quality	\$ (1,586.00)
3.3600.104.000	Language Acquisition State Grant	\$ 363.22
3.3600.118.000	Special Needs Targeted Assistance	\$ 3,000.00
3.3600.154.000	Governor's Teacher Network	\$ 49,144.00
Total		<u>\$ 60,203.22</u>

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EXPLANATION: To budget adequate funds in various line items to cover expenses per director's requests.

Total Appropriation in Current Budget Before Amendment	\$ 12,141,353.20
Amount of Increase/(Decrease) of Above Amendment	<u>60,203.22</u>
Total Appropriation in current Amended Budget	<u>\$ 12,201,556.42</u>

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Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE (DECREASE)	ADJUSTED BUDGET
3.5120.017.162	Sub Pay - Certified	-	75.00	\$ 75.00
3.5120.017.163	Salary - Sub Pay	3,000.00	412.08	\$ 3,412.08
3.5120.017.211	Employer's Soc. Sec. Cost	229.50	37.27	\$ 266.77
3.5120.017.232	Workers Comp. Ins.	-	67.04	\$ 67.04
3.5120.017.312	Workshop Expense	16,000.00	1,491.00	\$ 17,491.00
3.5120.017.333	Field Trips - Voc Ed	1,700.00	177.00	\$ 1,877.00
3.5120.017.411	Supplies & Materials	94,128.31	(2,327.51)	\$ 91,800.80
3.5120.017.418	Computer Software/Supply	20,148.00	(1,592.00)	\$ 18,556.00
3.5120.017.422	Repairs	919.00	(51.00)	\$ 868.00
3.5120.017.462	Non-Cap. Computer Equip.	13,500.00	4,189.00	\$ 17,689.00
3.6120.017.332	Voc Ed/Prog Impr-Travel	-	70.00	\$ 70.00
3.6120.017.341	Telephone (Vocats)	500.00	(278.00)	\$ 222.00
3.6120.017.411	Supplies & Materials	800.00	(91.00)	\$ 709.00
3.8100.017.392	Indirect Cost	3,538.19	48.29	\$ 3,586.48
3.8100.017.472	Sales & Use Tax Refund	-	(2,227.17)	\$ (2,227.17)
	Total	154,463.00	-	154,463.00
3.5330.026.143	Tutor	7,582.00	1,748.15	\$ 9,330.15
3.6550.026.312	Workshop Expense	3,500.00	(1,748.15)	\$ 1,751.85
	Total	11,082.00	-	11,082.00
3.5230.049.232	Employers Workers Comp Ins.	947.22	1,552.78	\$ 2,500.00
3.8100.049.392	Indirect Cost	7,462.26	34.40	\$ 7,496.66
3.8200.049.399	Unbudgeted Fed Grant Fund	60,873.05	(1,587.18)	\$ 59,285.87
	Total	69,282.53	-	69,282.53
3.5330.050.121	SALARY-TEACHER	888,092.69	184,367.38	1,072,460.07
3.5330.050.142	SALARY- TEACHER ASSISTANT	10,574.73	82.77	10,657.50
3.5330.050.143	SALARY-TUTOR	56,634.89	12,251.52	68,886.41
3.5330.050.162	SUBS - CERTIFIED	24,000.00	3,665.03	27,665.03
3.5330.050.163	SALARY-SUBSTITUTE PAY	3,064.00	1,094.00	4,158.00
3.5330.050.167	SALARY-TEACHER ASST WHEN S	462.00	188.00	650.00
3.5330.050.181	SALARY-SUPPLEMENT	48,674.63	9,070.87	57,745.50
3.5330.050.184	ADDITIONAL PAY -LONGEVITY	219.92	36.08	256.00
3.5330.050.199	OVERTIME PAY	42.00	59.00	101.00
3.5330.050.211	EMPLOYEE BENEFITS SOC SEC	114,891.25	15,784.38	130,675.63
3.5330.050.221	EMPLOYEE BENEFITS-RETIRE	199,829.85	29,552.62	229,382.47
3.5330.050.231	EMPLOYEE BENEFITS-HOSP.IN	152,304.96	17,747.40	170,052.36
3.5330.050.311	CONTRACTED SERVICES	2,000.00	(2,000.00)	-
3.5330.050.312	WORKSHOP EXPENSE	10,078.00	(3,534.00)	6,544.00
3.5330.050.314	PRINTING & BINDING	1,211.00	3,057.00	4,268.00
3.5330.050.332	TRAVEL	156.00	704.00	860.00
3.5330.050.341	TELEPHONE	-	460.00	460.00
3.5330.050.411	INSTRUCTIONAL SUPPLIES	765,627.94	(227,548.86)	538,079.08
3.5330.050.418	COMPUTER SOFTWARE	7,800.00	(7,800.00)	-
3.5330.050.461	PURCHASE OF NON CAP EQUIP	460.00	(460.00)	-
3.5330.050.462	NON-CAPITALIZED COMPUTER E	122,639.60	(22,340.00)	100,299.60
3.5330.050.541	PURCHASE OF EQUIPMENT	9,210.00	(1,016.00)	8,194.00
3.5350.050.192	ADDITIONAL RESPONSIBILITY ST	27,600.00	(27,600.00)	-
3.5350.050.198	TUTORIAL PAY	(3,432.90)	36,540.60	33,107.70
3.5350.050.211	EMPLOYEE BENEFITS SOC SEC	1,848.78	587.83	2,436.61
3.5350.050.221	EMPLOYER RETIREMENT COST	4,197.96	573.13	4,771.09
3.5350.050.311	CONTRACTED SERVICES	-	4,889.00	4,889.00
3.5350.050.411	SUPPLIES	4,889.20	(4,889.20)	-
3.5880.050.181	SUPPLEMENT PAY	5,381.75	(156.75)	5,225.00
3.5880.050.184	LONGEVITY PAY	-	2,206.00	2,206.00
3.5880.050.211	EMPLOYEE BENEFITS SOC SEC	13,614.08	156.76	13,770.84

3.5880.050.221	EMPLOYEE BENEFITS-RETIRE	27,067.96	311.68	27,379.64
3.5880.050.231	EMPLOYERS HOSPITAL INSURAN	-	10,756.00	10,756.00
3.5880.050.314	PRINTING & BINDING PARENT INV	1,000.00	8.00	1,008.00
3.5880.050.411	SUPPLIES	272,270.40	(33,657.56)	238,612.84
3.5880.050.462	NON-CAPITALIZED COMPUTER E	21,205.97	2,800.00	24,005.97
3.6300.050.113	SALARY-DIRECTOR	33,258.19	4,157.27	37,415.46
3.6300.050.231	EMPLOYERS-HOSPITAL INS	7,529.20	268.90	7,798.10
3.6300.050.312	WORKSHOP EXPENSES	811.00	(321.00)	490.00
3.6300.050.332	TRAVEL	6,000.00	(6,000.00)	-
3.6300.050.341	TELEPHONE	-	400.00	400.00
3.6550.050.171	SALARY - DRIVER	63.00	2.00	65.00
3.6550.050.211	EMPLOYERS-SOCIAL SECURITY	4.82	0.15	4.97
3.6550.050.221	EMPLOYERS - RETIREMENT	9.58	0.31	9.89
3.6550.050.331	PUPIL TRANSPORTATION- CONTI	3,000.00	3,000.00	6,000.00
3.8100.050.392	INDIRECT COST	90,563.39	123.69	90,687.08
	Total	2,934,855.84	7,578.00	2,942,433.84
3.5330.051.181	Supplement Pay	-	2,610.00	2,610.00
3.5330.051.211	Employer's Soc. Sec. Cost	3,758.64	199.67	3,958.31
3.5330.051.221	Employer's Retirement Cost	7,473.07	396.98	7,870.05
3.5330.051.232	Employer's Workers Comp Ins.	-	1,102.22	1,102.22
3.5350.051.199	Overtime Pay	-	5.37	5.37
3.6200.051.181	Supplement Pay	-	5,895.00	5,895.00
3.6200.051.211	Employer's Soc. Sec. Cost	3,994.88	450.97	4,445.85
3.6200.051.221	Employer's Retirement Cost	7,942.75	896.63	8,839.38
3.6300.051.113	Salary - Director	-	5,786.50	5,786.50
3.6300.051.184	Longevity	-	1,147.09	1,147.09
3.6300.051.211	Employer's Soc. Sec. Cost	-	973.09	973.09
3.6300.051.221	Employer's Retirement Cost	-	1,934.72	1,934.72
3.6300.051.332	Travel	-	2,500.00	2,500.00
3.6300.051.332.392	Migrant Travel	2,500.00	(2,500.00)	-
3.8100.051.392	Indirect Cost	5,768.05	474.18	6,242.23
3.8200.051.399	Unbudgeted Federal Grant Fund	21,480.71	(20,168.42)	1,312.29
	Total	52,918.10	1,704.00	54,622.10
3.5210.060.144	Salary - Interpreter, Translator	-	600.00	\$ 600.00
3.5210.060.199	Overtime Pay	2,000.00	500.00	\$ 2,500.00
3.5210.060.211	Employer's Soc. Sec. Cost	8,811.03	84.15	\$ 8,895.18
3.5230.060.199	Overtime Pay	-	10.00	\$ 10.00
3.5840.060.311	Contracted Services	193,000.00	13,000.00	\$ 206,000.00
3.6201.060.151	Salary - Office Personnel	4,991.88	1,970.40	\$ 6,962.28
3.6201.060.211	Employer's Soc. Sec. Cost	381.88	150.73	\$ 532.61
3.6550.060.184	Longevity Pay	-	200.00	\$ 200.00
3.8100.060.392	Indirect Cost	93,617.04	77.89	\$ 93,694.93
3.8200.060.399	Unbudgeted Federal Grant Fund	841,138.73	(16,593.17)	\$ 824,545.56
	Total	1,143,940.56	-	1,143,940.56
3.5210.082.163	Salary - Sub Pay	5,000.00	500.00	\$ 5,500.00
3.5210.082.211	Employer's Soc. Sec. Cost	382.50	69.25	\$ 451.75
3.5210.082.232	Employer's Workers Comp Ins.	-	100.00	\$ 100.00
3.5210.082.312	Workshop Expense	18,580.08	(6,121.97)	\$ 12,458.11
3.5210.082.332	Travel	-	250.00	\$ 250.00
3.8100.082.392	Indirect Cost	594.43	(115.29)	\$ 479.14
3.8200.082.399	Unbudgeted Fed Grant Fund	-	5,318.01	\$ 5,318.01
	Total	24,557.01	-	24,557.01
3.5110.103.121	Salary - Teacher	221,601.65	43,800.00	\$ 265,401.65
3.5110.103.162	Substitute Pay	-	3,992.00	\$ 3,992.00
3.5110.103.181	Supplemental Pay	9,830.00	1,120.00	\$ 10,950.00
3.5110.103.211	Employer's Soc. Sec. Cost	17,510.21	3,700.84	\$ 21,211.05
3.5110.103.221	Employer's Retirement Cost	34,814.43	7,358.14	\$ 42,172.57

3.5110.103.231	Employer's Hospital Ins. Cost	54,317.80	10,756.00	\$ 65,073.80
3.5110.103.311	Contracted Services	11,394.32	11,000.00	\$ 22,394.32
3.5110.103.312	Workshop Expenses	90,000.00	(53,812.68)	\$ 36,187.32
3.5110.103.411	Supplies & Materials	135,541.34	(29,227.44)	\$ 106,313.90
3.8100.103.392	Indirect Cost	16,173.65	(272.86)	\$ 15,900.79
	Total	591,183.40	(1,586.00)	589,597.40
3.5270.104.181	Supplement Pay	1,301.10	93.90	\$ 1,395.00
3.5270.104.184	Longevity Pay	368.00	775.00	\$ 1,143.00
3.5270.104.211	Employer's Soc. Sec. Cost	4,086.37	116.24	\$ 4,202.61
3.5270.104.221	Employer's Retirement	8,124.66	231.11	\$ 8,355.77
3.5270.104.312	Workshop Expense	4,000.00	(386.24)	\$ 3,613.76
3.8100.104.392	Indirect Cost	1,935.91	(466.79)	\$ 1,469.12
	Total	19,816.04	363.22	20,179.26
3.5210.114.142	Salary - Interpreter	43,656.00	(43,656.00)	\$ -
3.5210.114.144	Interpreter	-	24,962.70	\$ 24,962.70
3.5210.114.211	Employer's Soc. Sec. Cost	3,339.68	(1,430.03)	\$ 1,909.65
3.5210.114.221	Employer's Retirement	6,640.08	(2,843.25)	\$ 3,796.83
3.5210.114.231	Employer's Hospital Ins. Cost	8,067.00	(4,033.50)	\$ 4,033.50
3.5840.114.311	Contracted Services	2,183.50	27,000.08	\$ 29,183.58
	Total	63,886.26	-	63,886.26
3.5210.118.163	Substitute Pay	5,000.00	5,000.00	\$ 10,000.00
3.5210.118.211	Employer's Soc. Sec. Cost	382.50	382.50	\$ 765.00
3.5210.118.232	Employer's Workers Comp Ins.	-	50.00	\$ 50.00
3.5210.118.311	Contracted Services	3,500.00	6,500.00	\$ 10,000.00
3.8100.118.392	Indirect Cost	639.95	120.38	\$ 760.33
3.8200.118.399	Unbudgeted Fed Grant Fund	16,129.40	(9,052.88)	\$ 7,076.52
	Total	25,651.85	3,000.00	28,651.85
3.5110.154.191	GTN-Curriculum Development Pay	-	40,000.00	\$ 40,000.00
3.5110.154.211	Employer's Soc. Sec. Cost	-	3,060.00	\$ 3,060.00
3.5110.154.221	Employer's Retirement	-	6,084.00	\$ 6,084.00
	Total	-	49,144.00	49,144.00
3.5110.156.143	Tutor with Instructional Day	-	11,040.00	\$ 11,040.00
3.5110.156.162	Sub Teacher - Reg. Teacher Abs.	-	4,970.00	\$ 4,970.00
3.5110.156.163	Sub Teacher	21,000.00	(14,000.00)	\$ 7,000.00
3.5110.156.181	Supplement	-	1,540.00	\$ 1,540.00
3.5110.156.198	Tutorial Pay - RTTT	-	1,889.00	1,889.00
3.5110.156.211	Employer's Soc. Sec. Cost	1,683.00	416.09	2,099.09
3.5110.156.221	Employer's Retirement Cost	3,346.20	827.26	4,173.46
3.5110.156.232	Employer's Workers Comp Ins.	-	1,416.00	1,416.00
3.5110.156.312	Workshop Expense	62,150.39	(8,098.35)	54,052.04
	Total	88,179.59	-	88,179.59
	TOTAL	5,179,816.18	60,203.22	5,240,019.40

BUDGET AMENDMENT NO. 47

ROCKINGHAM COUNTY SCHOOLS

CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ 60,845
Total	<u>\$ 60,845</u>

REVENUES	Increase (Decrease)
4.4140.000.000 Local Government Sales Tax	\$ 9,710
4.4450.000.000 Interest earned on Investments	\$ 1,135
4.3460.076.000 Lottery Proceeds	\$ 50,000
Total	<u>\$ 60,845</u>

EXPLANATION: To cover athletic lighting expenses per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 1,940,032
Amount of Increase/(Decrease) of Above Amendment	<u>60,845</u>
Total Appropriation in current Amended Budget	<u>\$ 2,000,877</u>

Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.9000.076.526.378	Architect Fees	-	50,000	50,000
	Total	-	50,000	50,000
4.5401.801.541	Equipment/Furnishings	5,611	(725)	4,886
4.5850.801.311	Contracted Services	8,725	725	9,450
4.6550.801.551	Transportation Vehicles	7,648	1,135	8,783
4.9003.801.529	Code Improvements	32,500	9,710	42,210
4.9019.801.529	Bus Garage	2,979	(100)	2,879
	Total	57,463	10,745	68,208
4.6550.802.542	Bus Garage Computers/Equipment	2,121	100	2,221
	Total	2,121	100	2,221
	Total	59,584	60,845	120,429

BUDGET AMENDMENT NO. 48  
ROCKINGHAM COUNTY SCHOOLS  
CHILD NUTRITION SERVICE FUND

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

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REVENUES	Increase (Decrease)
	-
Total	<u>\$ -</u>

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EXPLANATION:	To budget adequate funds in various line items to cover expenses per director's request.
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Total Appropriation in Current Budget Before Amendment	\$ 7,774,849
Amount of Increase/(Decrease) of Above Amendment	<u>\$ -</u>
Total Appropriation in current Amended Budget	<u>\$ 7,774,849</u>

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Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
5.7200.035.151	Salary - Office Personnel	183,760	(10,000)	173,760
5.7200.035.165	Substitutes	111,200	(15,000)	96,200
5.7200.035.174	Salary - Food Service Employee	1,119,600	15,000	1,134,600
5.7200.035.176	Salary - Manager	530,050	70,000	600,050
5.7200.035.188	Annual Leave	8,000	15,000	23,000
5.7200.035.211	Employers Soc. Sec. Cost	212,750	(10,000)	202,750
5.7200.035.231	Employers Hospital Insurance	695,000	(158,500)	536,500
5.7200.035.232	Workers Comp Ins Cost	126,500	8,500	135,000
5.7200.035.326	Contracted Repairs	60,000	13,000	73,000
5.7200.035.411	Supplies & Materials	225,000	(103,000)	122,000
5.7200.035.452	USDA Commodity Foods	280,089	75,000	355,089
5.7200.035.453	Food Processing Supplies	200,000	100,000	300,000
	Total	3,751,949	-	3,751,949

BUDGET AMENDMENT NO. 49  
ROCKINGHAM COUNTY SCHOOLS  
SPECIAL FUND

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 40,000
Total		<u>\$ 40,000</u>

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REVENUES		Increase (Decrease)
6.4910.701.000	Fund Balance Appropriated	40,000
Total		<u>\$ 40,000</u>

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EXPLANATION: To adjust budgets per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 565,776
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 40,000</u>
Total Appropriation in current Amended Budget	<u>\$ 605,776</u>

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Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
6.7100.009.184.327	Longevity Pay	-	510	510
6.7100.009.211	Employers Soc Sec Cost	-	40	40
6.7100.009.221	Employers Retirement Cost	-	80	80
	Total	-	630	630
6.7100.701.178	Salary Assistants	389,650	15,388	405,038
6.7100.701.184	Longevity Pay	4,000	(400)	3,600
6.7100.701.188	Annual Leave	1,500	(700)	800
6.7100.701.221	Employers Retirement Cost	31,267	14,000	45,267
6.7100.701.231	Employers Hospital Ins Cost	61,232	3,000	64,232
6.7100.701.232	Employers Workers Comp Ins Cost	2,000	2,000	4,000
6.7100.701.311	Contracted Services	300	(75)	225
6.7100.701.312	Workshop Expenses	1,000	130	1,130
6.7100.701.314	Printing & Binding Fees	200	(130)	70
6.7100.701.315	Reproduction Costs	300	75	375
6.7100.701.332	Travel	4,000	1,100	5,100
6.7100.701.341	Telephone	1,800	(510)	1,290
6.7100.701.422	Repair Parts and Materials	4,000	(1,600)	2,400
6.7100.701.459	Other Food Purchases	10,521	7,092	17,613
	Total	511,770	39,370	551,140
	TOTAL	511,770	40,000	551,770

BUDGET AMENDMENT NO. 50  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 24th day of June, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2015.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ (224,587)
Total	<u>\$ (224,587)</u>

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REVENUES	Increase (Decrease)
See Attached	(224,587)
	<u>\$ (224,587)</u>

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EXPLANATION: To adjust per director's request and appropriation of fund balance.

Total Appropriation in Current Budget Before Amendment	\$ 8,337,436
Amount of Increase/(Decrease) of Above Amendment	<u>\$ (224,587)</u>
Total Appropriation in current Amended Budget	<u>\$ 8,112,849</u>

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Passed by majority vote of the Rockingham County Board of Education on the 24th day of June, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5110.009.184	Longevity Pay	-	600	600
8.5110.009.188	Annual Leave Pay	-	7,850	7,850
8.5110.009.211	Employer's Soc. Sec. Cost	-	200	200
8.5110.009.221	Employer's Retirement Cost	-	400	400
8.5240.009.184	Longevity Pay	-	1,000	1,000
8.5240.009.211	Employer's Soc. Sec. Cost	-	100	100
8.5240.009.221	Employer's Retirement Cost	-	200	200
8.5830.009.184	Longevity Pay	-	1,300	1,300
8.5830.009.188	Annual Leave Pay	-	6,000	6,000
8.5830.009.211	Employer's Soc. Sec. Cost	-	600	600
8.5830.009.221	Employer's Retirement Cost	-	1,200	1,200
8.5860.009.184	Longevity Pay	-	1,200	1,200
8.5860.009.211	Employer's Soc. Sec. Cost	-	100	100
8.5860.009.221	Employer's Retirement Cost	-	200	200
8.6200.009.184	Longevity Pay	-	1,500	1,500
8.6200.009.211	Employer's Soc. Sec. Cost	-	200	200
8.6200.009.221	Employer's Retirement Cost	-	300	300
8.6840.009.184	Longevity Pay	-	1,200	1,200
8.6840.009.211	Employer's Soc. Sec. Cost	-	100	100
8.6840.009.221	Employer's Retirement Cost	-	200	200
8.7100.009.184	Longevity Pay	-	400	400
8.7100.009.211	Employer's Soc. Sec. Cost	-	50	50
8.7100.009.221	Employer's Retirement Cost	-	100	100
	Total	-	25,000	25,000
8.5110.012.148	Salary - Non-Cert Instructor	47,500	(400)	47,100
8.5110.012.312	Workshop Expense	-	400	400
	Total	47,500	-	47,500
8.5110.032.121	Salary - Teacher	389,800	(35,000)	354,800
8.5110.032.167	TA Salary - Sub	-	1,000	1,000
8.5110.032.211	Employer's Soc. Sec. Cost	30,432	(4,000)	26,432
8.5110.032.221	Employer's Retirement Cost	59,289	(8,000)	51,289
8.5110.032.231	Employer's Hospital Ins. Cost	59,158	(8,000)	51,158
8.5210.032.121	Salary - Teacher	-	35,000	35,000
8.5210.032.133	Salary - Psychological Services	-	2,000	2,000
8.5210.032.211	Employer's Soc. Sec. Cost	-	3,000	3,000
8.5210.032.221	Employer's Retirement Cost	20	6,000	6,020
8.5210.032.231	Employer's Hospital Ins. Cost	-	5,000	5,000
8.5210.032.411	Instructional Supplies	99,067	(50,100)	48,967
8.5240.032.132	Salary - Speech & Language Services	-	34,000	34,000
8.5240.032.211	Employer's Soc. Sec. Cost	-	3,000	3,000
8.5240.032.221	Employer's Retirement Cost	-	6,000	6,000
8.5240.032.231	Employer's Hospital Ins. Cost	-	5,000	5,000
8.5830.032.131	Salary - Guidance Counselor	72,600	4,000	76,600
8.5830.032.211	Employer's Soc. Sec. Cost	5,554	100	5,654
8.5830.032.221	Employer's Retirement Cost	11,042	1,000	12,042
	Total	726,962	-	726,962
8.5110.049.121	Salary - Teacher	321,800	2,500	324,300
8.5110.049.162	Salary - Sub	5,000	2,000	7,000
8.5110.049.221	Employer's Retirement Cost	48,946	500	49,446

8.5230.049.311	Contracted Services	6,600	1,000	7,600
8.5230.049.411	Instructional Supplies	13,480	(4,000)	9,480
8.5230.049.459	Other Food Purchases	6,100	(2,000)	4,100
	Total	401,926	-	401,926
8.5310.069.311	Contracted Services	5,000	1,000	6,000
8.5310.069.411	Instructional Supplies	35,565	(1,300)	34,265
8.6550.069.199	Overtime Pay	-	100	100
8.6550.069.211	Employer's Soc. Sec. Cost	-	100	100
8.6550.069.221	Employer's Retirement Cost	-	100	100
	Total	40,565	-	40,565
8.5110.301.123	Salary - ROTC Teacher	187,626	3,000	190,626
8.5110.301.162	Sub Pay - Certified	-	2,000	2,000
8.5110.301.231	Employer's Hospital Ins. Cost	24,200	(5,000)	19,200
	Total	211,826	-	211,826
8.6530.305.421	Fuel for Facilities	100,057	(30,000)	70,057
8.6910.305.311	Contracted Services	34,415	30,000	64,415
	Total	134,472	-	134,472
8.5240.306.132	Salary - Speech	61,330	(3,000)	58,330
8.5240.306.311	Contracted Services	99,544	(47,500)	52,044
8.5840.306.311	Contracted Services	86,210	(43,500)	42,710
8.6200.306.311	Contracted Services	142,500	94,000	236,500
	Total	389,584	-	389,584
8.5830.311.131	Salary - Summer Enrichment	25,000	(20,000)	5,000
8.5830.311.146	Salary - Gear Up Coordinator	118,885	10,000	128,885
8.5830.311.162	Salary - Sub Pay	5,000	(4,000)	1,000
8.5830.311.198	Salary - Tutors	20,000	28,000	48,000
8.5830.311.221	Employer's Retirement Cost	25,181	(2,000)	23,181
8.5830.311.231	Employer's Hospital Ins. Cost	14,284	2,000	16,284
8.5830.311.311	Contracted Services	5,000	(4,000)	1,000
8.5830.311.312	Workshop Expense	25,000	(15,000)	10,000
8.5830.311.332	Travel	3,000	(500)	2,500
8.5830.311.333	Field Trips	20,000	(4,000)	16,000
8.5830.311.411	Supplies & Materials	27,435	34,000	61,435
8.5830.311.451	Food Purchases	25,000	(11,000)	14,000
8.5830.311.459	Other Food Purchases	2,217	500	2,717
8.6540.311.173	Salary - Custodian	2,000	(1,000)	1,000
8.6550.311.171	Driver - Gear Up	20,000	(10,000)	10,000
8.6550.311.211	Employer's Soc. Sec. Cost	1,530	(1,000)	530
8.6550.311.221	Employer's Retirement Cost	2,982	(2,000)	982
	Total	342,514	-	342,514
8.6840.332.146	Salary - PEP Coordinator	62,000	(14,293)	47,707
8.6840.332.151	Salary - Office Personnel	36,000	(6,009)	29,991
8.6840.332.162	Sub Pay - Certified	8,500	(4,237)	4,263
8.6840.332.191	Stipend	-	10,500	10,500
8.6840.332.192	Additional Responsibility - Stipend	10,500	(10,500)	-
8.6840.332.211	Employer's Soc. Sec. Cost	9,650	(2,710)	6,940
8.6840.332.221	Employer's Retirement Cost	19,000	(5,585)	13,415

8.6840.332.231	Employer's Hospital Ins. Cost	11,000	(2,485)	8,515
8.6840.332.311	Contracted Services	60,000	(25,238)	34,762
8.6840.332.312	Workshop Expense	46,850	(35,100)	11,750
8.6840.332.314	Printing & Binding Fees	500	(405)	95
8.6840.332.332	Travel	7,500	(4,137)	3,363
8.6840.332.341	Telephone	500	(500)	-
8.6840.332.342	Postage	500	(278)	222
8.6840.332.411	Supplies & Materials	406,630	(217,400)	189,230
8.6840.332.462	Purchase of Non-Cap. Comp. Equip.	5,000	(3,707)	1,293
	Total	684,130	(322,084)	362,046
8.5110.410.231	Employer's Hospital Ins. Cost	16,134	(1,100)	15,034
8.7100.410.162	Sub Pay	1,100	1,100	2,200
8.7100.410.231	Employer's Hospital Ins. Cost	13,445	(1,000)	12,445
8.7100.410.232	Worker's Comp Ins. Cost	400	1,000	1,400
	Total	31,079	-	31,079
8.5880.502.146	Technical Assist.	19,200	(600)	18,600
8.5880.502.221	Employer's Retirement Cost	990	600	1,590
	Total	20,190	-	20,190
8.5400.506.411	Supplies & Materials	-	3,000	3,000
	Total	-	3,000	3,000
8.5110.575.418	Computer Software & Supplies	7,126	5,745	12,871
	Total	7,126	5,745	12,871
8.5110.583.411	Instructional Supplies	25,948	(25,948)	-
	Total	25,948	(25,948)	-
8.5110.715.343	Telecommunications Services	95,000	45,000	140,000
8.6510.715.343	Telecommunications Services	600,000	(45,000)	555,000
	Total	695,000	-	695,000
8.6620.800.411	Employee Badge Replacement	129	50	179
	Total	129	50	179
8.5110.805.233	Unemployment Ins.	-	100	100
8.6530.805.321	Electric Service	20,000	(4,300)	15,700
8.6541.805.173	Salary - Custodian	-	10,000	10,000
8.6541.805.192	Salary - Other	-	5,000	5,000
8.6541.805.211	Employer's Soc. Sec. Cost	-	1,000	1,000
8.6541.805.221	Employer's Retirement Cost	-	2,000	2,000
	Total	20,000	13,800	33,800
8.5110.808.121	Salary - Teacher	29,039	(300)	28,739
8.5110.808.211	Employer's Soc. Sec. Cost	2,304	300	2,604
	Total	31,343	-	31,343

8.5110.820.411	Instructional Supplies	6,468	(200)	6,268
8.5110.820.461	Purchase of Non. Cap. Furn. & Equip.	1,969	200	2,169
	Total	8,437	-	8,437
8.5110.821.163	Salary - Sub Pay	-	100	100
8.5110.821.312	Workshop Expense	-	300	300
8.5110.821.411	Supplies & Materials	2,000	(400)	1,600
	Total	2,000	-	2,000
8.5502.833.311	Contracted Services	-	850	850
	Total	-	850	850
8.5110.835.162	Sub Pay	-	2,000	2,000
8.5110.835.231	Employer's Hospital Ins. Cost	21,512	(2,000)	19,512
	Total	21,512	-	21,512
8.6520.880.327	Rentals	37,000	12,000	49,000
8.6520.880.411	Supplies & Materials	33,000	(12,000)	21,000
	Total	70,000	-	70,000
8.6550.881.329	Transportation Costs	36,000	75,000	111,000
	Total	36,000	75,000	111,000
	TOTAL	3,948,243	(224,587)	3,723,656

REVENUE		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
8.4910.000.000	Fund Balance Appropriated	1,500,000	25,000	1,525,000
8.3700.332.000	PEP Grant	684,130	(322,084)	362,046
8.4470.506.000	RCEF - MHS Science Department	-	3,000	3,000
8.4910.575.000	Fund Balance Appropriated	-	5,745	5,745
8.4470.583.000	RAF - Wellness Grant	25,948	(25,948)	-
8.4890.800.000	Other Restricted Local	129	50	179
8.4420.805.000	Rental of School Property	20,000	13,800	33,800
8.4430.833.000	Cultural Arts - Contribution	-	850	850
8.4490.881.000	County-Wide Activity Bus	36,000	75,000	111,000
	Total	2,266,207	(224,587)	2,041,620

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**July 13, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Teresa Eanes, serving as Board Clerk were present. Mr. Josh Austin arrived at 7:15 p.m.

### **CALL TO ORDER**

Ms. Rose called the meeting to order. The Board members stated their names. Ten members were present.

### **ANNOUNCEMENTS**

Ms. Rose announced there is no work session in July.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, August 10, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced there is a work session scheduled for Monday, August 24, 2015 at 6:00 p.m. at Central Offices in Eden.

### **MOMENT OF SILENCE**

The board had a moment of silence.

### **PLEDGE OF ALLEGIANCE**

The board led the pledge of allegiance.

### **APPROVAL OF AGENDA**

Ms. Tuttle moved to approve the agenda. Ms. Hoover seconded the motion and the vote was 10/0.

### **RECOGNITIONS**

1. The Board recognized the graduating seniors that had perfect attendance as listed:
  - Leanna Elizabeth Dalton – Dalton L. McMichael High School
  - Jenna Renay Harmon – Rockingham County High School
  - Patricia Marie Mabe – Dalton L. McMichael High School
  - Candice Marie Corcoran – Morehead High School
  - Hannah Annette Thompson – Morehead High School
2. The Board recognized the 2015 Aubrey Lee Brooks Scholarship finalist Ms. Laura Shumate.
3. The Board recognized Ms. Candice Corcoran for her selection as one of 19 students from the state for the “Heart of the Champion”. Candice has also been selected to participate in the NCHSAA East/West Games in July 2015 for soccer.
4. The Board recognized Ms. Candice Corcoran for her selection as the Gildan Scholar Athlete of the Year for Rockingham County Schools. The award is sponsored by Gildan Activewear.

### **HEARING OF INDIVIDUALS – PUBLIC COMMENTS**



There were no public comments.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
  - ❖ June 8, 2015 – Open Session Board Meeting Minutes

**Action:** Ms. Bell moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

None

### **SACC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Lauren Angel	Certified
Esther Overby	Certified
Taylor Wright	
Louise Uziel	Certified
Amy Hart	Certified
Amy Lusk	Certified
Elizabeth White	Certified
Timothy Amos	
Vaukesha Guerrier	Certified

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Approval – Consolidated Title I Part A, Title I Part C (Migrant Education), Title II Consolidated Plans:**

Ms. Rose recognized Mr. Charles Perkins and Ms. Nancy Towler for comments regarding the Consolidated Title I and Title II Plans. Mr. Perkins stated the 2015-2016 Comprehensive Continuous Improvement Plan (CCIP) for the Consolidated Application of Title I Part A, Title II Part A and Title I Part C Migrant Education were presented as a report at the June 8, 2015 board meeting. Mr. Perkins reviewed the highlights of the CCIP (Attachment 1-A). Mr. Perkins presented the 2015-2016 Comprehensive Continuous Improvement Plan (CCIP) for approval.

**Action:** Ms. Bell moved that the Board approves the 2015-2016 Comprehensive Continuous Improvement Plan (CCIP) for the Consolidated Application of Title I Part A, Title II Part A and Title I Part C Migrant Education as presented. Ms. McKinney seconded the motion. The vote was 10/0.

### **Approval – Board Policies First Reading:**

Ms. Rose recognized Dr. Cindy Corcoran for comments regarding policy 4202/5029/7272 for Service Animals in Schools on first reading. Dr. Corcoran stated that policy 4202/5029/7272 has been reviewed by the RCS Policy Committee and is recommending the policy for first reading (Attachment 2-A).

**Action:** Ms. Tuttle moved that the Board approve the policy 4202/5029/7272 – Service Animals in Schools on first reading as presented. Mr. Wyatt seconded the motion. The vote was 10/0.

**Approval – NCSBA Action Center:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding the NCSBAC (North Carolina School Boards Action Center). Mr. Turpin stated the Action Center has invoiced the district for the annual payment of \$5000. The board members discussed the Action Center. Mr. Turpin requested the board approve the annual payment.

**Action:** Mr. Price moved that the Board declines to pay the annual payment of \$5000 to the North Carolina School Boards Action Center. There was no second. The motion failed.

**Action:** Ms. Bell moved that the Board approve the annual payment of \$5000 to the North Carolina School Boards Action Center as presented. Ms. Wright seconded the motion. The vote was 9/1. Mr. Price voted in opposition.

## **REPORTS / DISCUSSION ITEMS**

**SCORE Report 2014-2015:**

Ms. Rose recognized Principal Mr. Curtis Gore for a report on the SCORE Center. Mr. Gore presented a powerpoint report on the following items for the 2014-2015 school year at SCORE. Mr. Gore reported an increase in total number of students assigned from 88 to 116 for the 2014-15 school year.

- Grades 6 – 12 Alternative School Population
- Student Assignments for 2013-14
- Student Assignments for 2014-15
- Changes from 2013-2014 school year to 2014-2015 school year
- New students assigned to SCORE by month
- SCORE Teacher's Daily Duties
- Daily Academic Schedule Per Teacher Per Day

**Support Services Year End Summary:**

Ms. Rose recognized Dr. Corcoran for the 2014-2015 Instructional Support Services Department year end summary report. Dr. Corcoran and Ms. Stephanie Austin presented a report on the scope of the work provided to Rockingham County Schools by school counselors, school nurses, school social workers and school psychologist for the 2014-2015 school year. The report included the following:

- Instructional Support Department Vision and Mission
- Instructional Support Services Department Core Values
- Addressing Barriers to Learning
- Instructional Support Services Department Goals
- Components for a Comprehensive System of Support
- Report on Work of School Counselors, School Psychologists, School Nurses, School Social Workers, Gear Up, School Resource Officers, Healthy Schools Initiative, PBIS and MTSS

**EdCamp Presentation:**

Ms. Rose recognized Ms. Christy Barham for a report on EdCamp. Ms. Barham reported on EdCamp for the school district. Ms. Barham reported that EdCamp is a participant driven and flexible conference format that is discussion based with all day long networking. It is a one day commitment versus the traditional multiple day conferences in the past. It is open to outside attendees as well. Ms. Barham stated it will be held at Dalton McMichael High School on Saturday September 12, 2015 beginning at 8:00 a.m. to 12:30 p.m.

**Day Treatment Year End Summary:**

Ms. Rose recognized Dr. Cindy Corcoran for a report on the Day Treatment Year End Summary for 2014-2015. Dr. Corcoran provided a report on the Day Treatment Program housed in the Booker T. Washington Learning Center. Mr. Robert Middleton, Day Treatment Therapeutic Counselor and Mrs. Holly Williamson also presented. Dr. Corcoran stated the Day Treatment Program is an enhanced mental health service with treatment funded and pre-approved by Medicaid or Health Choice in

collaboration with Youth Haven Services Inc. and Centerpoint Human Services with the educational services funded by Rockingham County Schools. Dr. Corcoran stated these services are provided year round. Mr. Middleton and Mrs. Williamson reported on details of the program services including: the treatment program, integration of mental health, referrals, program structure, team and staff, referral contacts, program statistics, demographics, treatment approaches, monitoring progress, class schedules, transitioning to the school and PBIS at the Day Treatment Center.

#### **Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the school district did receive a \$100,000 grant from the Reidsville Area Foundation for the Community Eligibility Program (CEP) for the 2015-2016 school year. This is in addition to a \$55,000 grant the district received to apply to costs for the breakfast meal for our students.

Dr. Shotwell addressed the heat complaints for the 300 building at Rockingham County High School. Dr. Shotwell stated the heating and air conditioning unit had to be replaced along with ductwork and electrical system. The engineer plan has set the completion date of August 17<sup>th</sup>.

Dr. Shotwell reported the RCS graduation rate went up and is unofficial at 81.69%. The unofficial range of the five high schools is 79 – 96.9%.

Dr. Shotwell reported in partnership with Wake Forest University, the school district now has a program for rising 6<sup>th</sup> graders in Eden to be identified as high level 2s and 3s in math to participate in developing cognitive skills.

Dr. Shotwell reported the Reading Camps are up and running with 208 students participating. Lunch is being provided to all participants through a feeding program from the Kennedy Foundation.

Dr. Shotwell stated he will begin a one-year term on the North Carolina School Board of Education representing in the capacity of the Superintendent of the Year.

Dr. Shotwell stated he recently attended the AASA Conference in Washington, DC with five other Superintendents from North Carolina. He stated he was a representative of North Carolina through the AASA Advocacy Group and the trip was not paid for by the school district. He reported the group met with Senator Richard Burr and discussed the reauthorization of Title I.

### **CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

### **OPEN SESSION**

#### **PERSONNEL ACTIONS**

##### **Employments:**

##### **—Administration**

##### **—Licensed**

Donald Bredamus

Effective 8/17/14

Andrea Cox

Effective 8/17/15

Kelsey Heiney

Effective 8/17/15

Katelyn Kuster

Effective 8/17/15

Patrick Sullivan

Effective 8/17/15  
Robert Altenhof  
Effective 8/17/15  
Brooke Burns  
Effective 8/17/15  
Bobbie Gery  
Effective 8/17/15  
Matthew Soyars  
Effective 8/17/15  
—**Classified**  
Ariel Owens  
Effective 7/27/15  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
Melissa Hamilton  
Effective 8/10/15  
—**Licensed**  
Jodi Troxler  
Effective 8/17/15  
Jennifer Belter  
Effective 8/17/15  
Aaron Erskine  
Effective 7/1/15  
Bret Hart  
Effective 8/17/15  
Melodie Overby  
Effective 8/17/15  
Brandon Sowers  
Effective 8/17/15  
Melissa Winant  
Effective 8/17/15  
Monica Wright  
Effective 8/17/15  
—**Classified**  
Stella Barnes  
Effective 8/3/15  
Timothy Carter  
Effective 7/1/15  
Leilani Gigetts  
Effective 6/12/15  
Debra Haskins  
Effective 7/13/15  
Debra Haskins  
Effective 7/13/15  
Ruth Hudson  
Effective 8/10/15  
Connie Slade  
Effective 8/17/15  
Genny Ziglar  
Effective 8/1/15  
**Resignations:**  
—**Administration**  
—**Licensed**  
Erica DeCoeur  
Effective 6/23/15  
Andrea Green  
Effective 6/24/15

Sean McClure  
Effective 7/6/15  
Emily Smith  
Effective 6/24/15  
Heather Sykes  
Effective 6/30/15  
Joy Toms  
Effective 7/21/15  
Christina Wood  
Effective 7/2/15  
Leigh Hopkins  
Effective 8/1/15  
Leslie Lipford  
Effective 7/8/15  
John Temple  
Effective 7/7/15  
Erica Thompson  
Effective 7/16/15  
—**Classified**  
Ciera Ganster  
Effective 6/23/15  
**Retirements:**  
—**Administrative**  
—**Licensed**  
Marie Dominguez  
Effective 7/1/15  
Claudette Jones  
Effective 7/1/15  
—**Classified**  
Jane Bass  
Effective 7/1/15  
**Leave Requests:**  
None

Action: Mr. Wyatt moved to accept the **amended personnel report including the transfer addendum** as presented, seconded by Ms. Bell. The vote was 11/0.

## **BACK TO CLOSED SESSION – Superintendent’s Evaluation**

Action: Mr. Austin moved to return to Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law for the Superintendent’s annual evaluation, seconded by Ms. McKinney. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Mr. Wyatt. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

**Rodney Shotwell**

**Contract Renewal through June 30, 2019**

Action: Ms. Bell moved to extend Dr. Shotwell’s contract one additional year through June 30, 2019, to award the contractual bonus based on the accomplishment of his goals as provided in his contract for the amount of \$5,000 and to allow Dr. Shotwell to convert his travel allowance to salary. The motion was seconded by Ms. Hoover. The vote was 11/0.

Action: Ms. Tuttle moved to adjourn, seconded by Ms. Bell. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

August 10, 2015



# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, NC 27288*

*Charles Perkins, Ed.S.  
Assistant Superintendent  
K-12 Curriculum & Instruction  
(336) 627-2621/FAX (336) 627-2660  
Email: [cperkins@rock.k12.nc.us](mailto:cperkins@rock.k12.nc.us)*

To: Rockingham County Schools' Board of Education

From: Charles Perkins, Assistant Superintendent – K-12 Curriculum and Instruction  
Dr. Tiffany Perkins, Chief Academic Officer - Elementary Programs / Title I  
Nancy Towler, Director of K-12 Instructional Programs

Date: June 8, 2015

Subject: 2015 – 2016 Comprehensive Continuous Improvement Plan (CCIP)–  
Consolidated Application (Title I - Part A, Title II - Part A, Title I Part C Migrant Education)

A copy of the 2015 – 2016 Comprehensive Continuous Improvement Plan (CCIP) will be available for your review at the July Board of Education meeting. The application is not currently available to upload and share the CCIP document, so we will share some highlights of this year's plan.

The CCIP is created based on our district's needs assessment and review of past years data in the program areas of Title I - Part A, Title II - Part A: Improving Teacher Quality, and Migrant Education.

The goals of consolidated CCIP application are:

- To reduce the administrative burden placed on LEAs when applying for grant funding;
- To increase transparency of grant activities to ensure funds are spent in accordance with federal and state guidelines; and
- To reduce duplication of information across the state.

Major Goals for each program are listed below:

**Title I – Part A**

- The purpose of the Title I plan is to provide resources to schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards. RCS Title I programming serves eligible elementary and middle schools through the joint planning and needs assessment of each identified school.

**Title II – Part A**

- Reduce class size (through the use of additional classroom teacher positions)
- Employ effective professional development to improve teacher quality
- Increase the number of highly qualified teachers in our district

**Title I Part C - Migrant Education**

- Identify and recruit all eligible Migratory students and youth
- Prepare Pre-K students for kindergarten; prepare students in grades 3-5 for English acquisition through reading and math skill development; and prepare students in grades 6-12 for success on standardized assessments and for high school graduation

- Employ professional development to staff aligned to support Migratory students' needs
- Create collaborative parent and community relationships to support Migratory students' needs
- Efficient collection of data to support Migrant students' transfer of records among districts

We will request your approval of the consolidated application during the July 2015 Board meeting. Thank you for your time and attention.

## **2015 – 2016 CCIP Highlights:**

### **Title I (Part A)**

- Provide parents and educators with curriculum resources and support through the Parent Resource Centers
- Encourage and promote family and community engagement in Title I schools
- Provide resources for students in transition (homeless) including, but not limited to, transportation to/from school of origin
- Increase home libraries by providing a summer reading pack for each rising 3<sup>rd</sup> and 7<sup>th</sup> grade student in Title I schools
- Lower class size in Title I schools in alignment with their Comprehensive Needs Assessment and Schoolwide Plan
- Provide Tier II interventions in Title I schools in alignment with their Comprehensive Needs Assessment and Schoolwide Plan
- Provide supplemental materials to Title I schools in alignment with their Comprehensive Needs Assessment and Schoolwide Plan
- Provide job-embedded professional development and development of curriculum resources through the Instructional Coach model in Title I schools in alignment with their Comprehensive Needs Assessment and Schoolwide Plan

### **Title II (Improving Teacher Quality / Reducing Class Size)**

- (Professional Development) Utilize funds for two secondary schools lead/instructional teachers to provide support for professional development, benchmark creation and CASA implementation.
- (Professional Development) Provide funds for teacher substitutes as they participate in professional development and benchmark creation
- (Reducing Class Size) Utilize funds to establish a Virtual Academy for Students in partnership with Rockingham Community College
- (Reducing Class Size) Provide funds for additional teachers in high impacted schools to reduce class size
- (Professional Development) Provide funds for non-Title I schools participating in the NC Quest math grant for professional development materials and kits
- (Increase HQ Status) Provide funds for reimbursement of Praxis Tests for additional licensure requirements

### **Title I (Part C – Migrant Education)**

- Employ tutors to individually address the learning needs of migrant students
- Provide funds for professional development for tutors on effective strategies for language acquisition
- Utilize funds for a two-week summer program for migrant students
- Provide information to migrant families regarding community service organizations and agencies and opportunities for family involvement
- Utilize funds to implement the Diploma Toolkit Program for secondary migrant students to increase awareness of graduation requirements, assist with goal setting, and monitor the progress migrant students are making toward graduation



# Rockingham County Schools

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288  
(336)627-2688 / FAX (336)627-6619*

*Cindy Corcoran, Ed.D.  
Assistant Superintendent of  
Instructional Support Services  
ccorcoran@rock.k12.nc.us*

June 15, 2015

## MEMORANDUM

**TO:** Dr. Rodney Shotwell  
Board of Education Members

**FROM:** Cindy Corcoran, Ed.D. *CC*  
Assistant Superintendent of  
Instructional Support Services

**RE:** Policy 4202/5029/7272 – Service Animals in Schools – First Reading

The following policy has been reviewed by the RCS Policy Committee and is recommended for approval on first reading as presented. We will recommend approval on second reading at the August 10<sup>th</sup> Board meeting.

- Policy 4202/5029/7272 – Service Animals in Schools

## RECOMMENDATION:

That the Board approves the policy listed above on first reading

**MOTION** \_\_\_\_\_ **SECOND** \_\_\_\_\_ **FOR** \_\_\_\_\_ **AGAINST** \_\_\_\_\_

**Rockingham County Schools**  
**Policy Update Service – New Policy**

New Policy Number	Policy Title	Description	Statute or Legislation Involved	Notes
4202/5029/7272	Service Animals in Schools	<ul style="list-style-type: none"> <li>• This is a new PLS policy for the Board's consideration.</li> <li>• The use of service animals in schools is the subject of US Dept. of Justice regulations implementing Title II of the ADA, applicable to public entities. While the regulations indicate that disabled individuals have the right to be accompanied by their service animal in public buildings, it is not clear whether that is the last word in the school context because the interplay between the service animal regulations and the process for determining educational services for students with disabilities under IDEA and/or Section 504 is unclear. This policy is written to reflect the position of USDOJ officials that an individual with a disability has a civil right to be accompanied by a service animal on school property unless the animal is properly excluded for a reason(s) set forth in the federal regulations. School attorneys do not all necessarily agree with the DOJ's position and may instead advise that the use of a service animal is a decision for the IEP or Section 504 team. Please consult your board attorney as to whether the role of the IEP or Section 504 team should be addressed differently or in more detail than provided in this policy in Section E.</li> <li>• Many of the provisions of this policy are required under the federal regulations; please consult your board attorney or NCSBA before making changes to other provisions of the policy.</li> </ul>	Americans with Disabilities Act, Title II; Section 504 of the Rehabilitation Act of 1973; Individuals with Disabilities Education Act	This policy is not legally required; however, the board still must comply with the underlying laws.

The board will make reasonable accommodations for qualified persons with disabilities in accordance with policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities, and the requirements of state and federal law. An individual with a disability may be accompanied by his or her service animal on school property subject to the requirements of this policy. If necessary, the superintendent may establish administrative regulations for the use of service animals on school property.

**A. DEFINITION OF "SERVICE ANIMAL"**

A "service animal" for purposes of this policy is any dog that has been individually trained to do work or perform tasks for the benefit of an individual with a disability, including, but not limited to, a physical, sensory, psychiatric, intellectual or other mental disability. The work or tasks performed by a service animal must be directly related to the individual's disability or necessary to mitigate a disability. Federal regulation 28 C.F.R. 35.104 provides examples of types of work or tasks that would qualify. Service animals do not include any other species of animal, whether wild or domestic, trained or untrained, except that a miniature horse will be permitted for use as a service animal if reasonable modifications can be made after assessing the specific factors listed in 28 C.F.R. 35.136(i). Animals whose sole function is to provide emotional support, well-being, comfort, companionship, or therapeutic benefits, or to act as a crime deterrent, are not service animals for the purposes of this policy. Therapy animals are not considered service animals.

**B. USE OF A SERVICE ANIMAL ON SCHOOL PROPERTY BY STUDENTS AND EMPLOYEES**

**1. Introduction of a Service Animal**

School administrators shall facilitate the introduction of an eligible service animal into the school environment. To promote a successful integration of the service animal into the educational program and to minimize unnecessary disruption, an employee or student with a disability who intends to bring a service animal to school during the school day is encouraged to follow these guidelines.

- a. The employee, student, or student's parent should notify the superintendent and the principal of the applicable school in writing at least 10 work days prior to the date proposed to bring the service animal onto school property.
- b. The employee, student, or student's parent should work with school personnel to create a plan addressing the presence of the service animal during the school day. A plan to integrate a service animal into the school environment should include the following:

- 1) appropriate training for school personnel and students regarding interaction with the service animal;
  - 2) arrangements for meeting the service animal's basic needs during the school day;
  - 3) any necessary modifications to the educational program so that the employee or student with a disability may be accompanied by the service animal; and
  - 4) when necessary, provisions for the presence of a handler other than the employee or student with the disability to control or care for the service animal.
- c. It is recommended, but not required, that the service animal wear identification to provide adequate notice to students, school personnel, and school visitors that the dog is a service animal.
- d. The service animal should be free of parasites and otherwise in good health.
2. Presence of a Service Animal on School Property

An employee or student with a disability accompanied by a service animal must meet the following requirements for a service animal to be present on school property.

- a. A student or employee who elects to be accompanied by a service animal will be expected to care for and supervise the animal. If a student is not capable of providing adequate care and supervision, the parent will be responsible for providing such care and supervision.
- b. If a student requires assistance from a parent or handler to control and care for the service animal while on school property, that individual must submit to a background screening, which may include a criminal history check in accordance with state law and any procedures established by the superintendent.
- c. The service animal must be on a leash or other mechanical restraint at all times. If mechanical restraint is not feasible due to a student's disability, the animal must be under other sufficient means of control.
- d. The service animal must be housebroken, under the control of its handler, and have received all necessary vaccinations as required by state law.

The principal or designee shall notify all security personnel of the existence and possible locations of any service animals on school property.

**C. USE OF A SERVICE ANIMAL ON SCHOOL PROPERTY BY SCHOOL VISITORS**

A school visitor who is an individual with a disability may be accompanied by a service animal in accordance with all applicable state and federal laws and regulations and with policy 5020, Visitors to the Schools. A service animal that is accompanying a school visitor may be properly excluded from school property for a reason(s) set forth in section E of this policy.

**D. LIABILITY**

The board may hold the owner or handler of a service animal liable for any property damage caused by the animal to the same extent required by other board policy or administrative rules that impose liability for property damage. In addition, either the owner or handler, or both, may be liable for personal injury caused by the animal or related to the presence of the animal on school property.

**E. EXCLUSION OF A SERVICE ANIMAL FROM SCHOOL PROPERTY**

School personnel shall not ask an individual with a disability about the nature or extent of his or her disability or for proof of a service animal's training as a condition of allowing the animal onto school property. However, when not readily apparent to school personnel, a principal or designee may inquire as to whether the animal is required because of a disability and what work or task the animal has been trained to perform. Such inquiries may be made to confirm that the dog is a service animal and is rightfully present on school property.

A principal or designee may exclude a service animal from school property for the following reasons:

1. The animal poses a direct threat to the health or safety of others that cannot be eliminated by reasonable modifications.
2. The animal is out of control and the animal's handler does not take effective action to control it.
3. The animal is not housebroken.
4. The presence or behavior of the animal fundamentally alters the service, program, or activity of the school system.

If a principal or designee excludes a dog or service animal from school property, the principal or designee must document the reasons for the exclusion and notify the superintendent. The superintendent or designee will make a determination on whether a

service animal will be allowed to return to the school and, if reasonably possible, notify the individual with the disability in writing of the decision within five work days of the initial exclusion.

If the superintendent determines that an animal does not meet the definition of a service animal or that a service animal should be excluded for one or more of the reasons described in this section, the student's Section 504 or IEP Team shall meet to consider and document whether the animal's presence is necessary for the child to receive an appropriate education or to have equal access to the educational program and, if not, whether the child needs other aids and services or accommodations.

If a service animal is excluded, an individual with a disability will be provided the opportunity to participate in educational services, programs or activities as required by law without having the service animal on the premises.

**F. APPEAL OF AN EXCLUSION OF A SERVICE ANIMAL FROM SCHOOL PROPERTY**

The superintendent's decision regarding exclusion of a service animal from school property in accordance with this policy may be appealed consistent with policy 1720/4015/7225, Discrimination, Harassment, and Bullying Complaint Procedure, and any other procedure established by the superintendent under policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities.

Legal References: Americans with Disabilities Act, 42 U.S.C. 12101 *et seq.*, 28 C.F.R. pt. 35; Individuals with Disabilities Education Act, 20 U.S.C. 1400 *et seq.*, Rehabilitation Act of 1973, 29 U.S.C. 705(20), 794, 34 C.F.R. pt. 104; G.S. 130A-185, 168 art. 1, 168A-3 through -7

Cross References: Discrimination, Harassment, and Bullying Complaint Procedure (policy 1720/4015/7225), Nondiscrimination on the Basis of Disabilities (policy 1730/4022/7231), School Volunteers (policy 5015), Visitors to the Schools (policy 5020)

Adopted:

# Rockingham County Schools

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*Administrative Offices  
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Eden, North Carolina 27288  
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*Cindy Corcoran, Ed.D.  
Assistant Superintendent of  
Instructional Support Services  
ccorcoran@rock.k12.nc.us*

July 27, 2015

## MEMORANDUM

**TO:** Dr. Rodney Shotwell  
Board of Education Members

**FROM:** Cindy Corcoran, Ed.D.  
Assistant Superintendent of  
Instructional Support Services

**RE:** Policy 4202/5029/7272 – Service Animals in Schools – Second Reading

The following policy has been reviewed by the RCS Policy Committee and approved on first reading. We are now recommending approval on second reading as presented.

- Policy 4202/5029/7272 – Service Animals in Schools

## RECOMMENDATION:

That the Board approves the policy listed above on second reading

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ FOR \_\_\_\_\_ AGAINST \_\_\_\_\_

**Rockingham County Schools**  
**Policy Update Service – New Policy**

New Policy Number	Policy Title	Description	Form or Legislation Enacted	Notes
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Cross References: Discrimination, Harassment, and Bullying Complaint Procedure (policy 1720/4015/7225), Nondiscrimination on the Basis of Disabilities (policy 1730/4022/7231), School Volunteers (policy 5015), Visitors to the Schools (policy 5020)

Adopted:

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**August 10, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the next scheduled work session is on Monday, August 24, 2015 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, September 14, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 22, 2015 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Ms. Bell moved to approve the agenda. Ms. McCollum seconded the motion and the vote was 11/0.

**AWARDS AND RECOGNITIONS**

1. Mr. Bob Wyatt recognized Mr. Shane Woodall, SRO Officer for being named the National School Resource Officer of the Year by the National Association of School Resource Officers (NASRO).

**HEARING OF INDIVIDUALS - PUBLIC COMMENTS**

1. Mr. Joseph Barnes – Mr. Barnes addressed the board regarding his company stating they provide services that could help the at risk students in the district.
2. Mr. Jeff Hamilton – Mr. Hamilton addressed the board regarding consideration of moving times of the graduation ceremonies due to heat that was experienced this year.

**CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
  - ❖ July 13, 2015 – Open Session Board Meeting Minutes
  - ❖ June 24, 2015 – Open Session Special Called Board Meeting

Action: Ms. McCollum moved that the Board approve the consent items as presented. Mr. Austin seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

Larry Easler  
Angela Huffines  
Kelly Lee  
Denise McKee  
Jennifer Shryock  
Dewey Smith  
Jackie Woods

**Child Nutrition Substitute List:**

Natalie Barbour  
Michelle Bayne  
Eden Combs  
Mildred Fisher  
LaShaunda Flacks  
Nikki-Dare Hammock  
Donald Howell  
Ronda Mackey  
Gay McDaniel  
Jewell  
Morris-Bailey  
Tammy Nash  
Rally Pass  
Arethia Price  
Denise Stephens  
Keysha Thomas  
Ernestine Wells  
Rachel Workman

**SAC/Early Childhood Center Substitute List:**

None

**Substitute Teacher List:**

Lisa Barker	Non-Certified
Martha Cadarette	Non-Certified
Gregory Corbett	Non-Certified
Dawn Crews	Non-Certified
Larry Easler	Non-Certified
Lisa Fraser	Non-Certified
Paulette Hatfield	Non-Certified
Sahneika Jackson	Non-Certified
Deidra Jones	Non-Certified
Phillip Lawson	Certified
Kelly Lee	Non-Certified
Jessica Lunsford	Non-Certified
Debbie Mingo	Non-Certified
Lauren Minor	Non-Certified
Vernon Moore, Jr.	Non-Certified
Dane Morgan	Non-Certified
Matthew Nooe	Non-Certified
Vickie Patterson	Non-Certified
Donna Sims	Non-Certified
Jamie Uziel	Non-Certified
Louise Uziel	Certified

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

## **ACTION ITEMS**

### **Approval – Adopt Board Policy on Second Reading:**

Ms. Rose recognized Dr. Corcoran for comments regarding Board Policy 4202/5029/7272 Service Animals in Schools. Dr. Corcoran presented the policy on second reading for adoption (Attachment 1-A).

**Action:** Mr. Kirkman moved that the Board adopt the policy 4202/5029/7272 Service Animals in Schools as presented on second reading. Ms. Wright seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

### **Student Assignment Report:**

Ms. Rose recognized Ms. Sonja Parks regarding the student assignment update. Ms. Parks presented the student assignment transfer report for the 2015-2016 school year (see chart below). Ms. Parks stated following the fifth day of school, the remaining transfer requests will be approved or denied. A letter of notification will be mailed to the parents.

7/22/2015 Total Transfer Request	Applied	Approved	Waiting List	Denied
New Vision from In County	305	303		
New Vision from Out of County	4	4		
AYP Placement	11	11		
Exceptional Children	47	47		
Early College Academy	285	285		
Employees in County	98	98		
Employees from Out of County	218	218		
Transfer in County	48	48		
Transfers from Out of County	348	213	137	
	19	10	9	

### **Scholarships and Awards Year End Summary:**

Ms. Rose recognized Dr. Corcoran regarding the scholarships awarded to the 2015 graduating seniors. Dr. Corcoran stated the funds represent scholarship opportunities offered to students from universities, community colleges, civic organizations and local private scholarship funds. Dr. Corcoran stated the successful growth in scholarship offerings is attributed to the College Advisors the district has in place to aid the students seeking financial scholarship opportunities for college.

SCHOOL	TOTAL OFFERED	No. of GRADUATES
McMichael High	\$2,876,400	225
Morehead High	\$3,489,258	184
Reidsville High	\$4,136,453	157
Rockingham County High	\$5,060,125	232
Rockingham Early College	\$794,000	63
TOTAL	\$16,356,236	861

**Report on Revised Code of Conduct:**

Ms. Rose recognized Dr. Corcoran, Mr. Perkins and Ms. Stephanie Austin for a report regarding the revised student code of conduct. Dr. Corcoran stated the Discipline Task Force worked to revised Code of Conduct for the 2015-2016 school year. Dr. Corcoran, Mr. Perkins and Ms. Austin presented an overview of the revised Code of Conduct for the board's understanding of the document and its use by the administrators as it relates to student conduct and discipline.

**GEAR UP Report:**

Ms. Rose recognized Dr. Cindy Corcoran and Dr. Kimberly Money for a report on GEAR UP. Dr. Corcoran presented a report on GEAR UP activities. Dr. Money stated GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) has now completed their third year. Dr. Money presented a powerpoint summarizing the 2014-2015 school year and services provided to the students through the GEAR UP Program.

**Student Health Coordinator Update:**

Ms. Rose recognized Ms. Deirdre Moyer regarding the school health initiatives. Ms. Moyer presented a report on the school health initiatives to include the 2015-2016 plans of action on physical education, health education, staff wellness, family and community involvement and promoting a healthy school environment. Ms. Moyer reported the wins for the health initiatives through completed projects and partnerships. Ms. Moyer reported the next steps will include: 1) RCS Dental Task Force Screenings; 2) POW (Power of Wellness) Grants from Reidsville Area Foundation and; 3) Go Far Program (partnership with Rockingham Partnership for Children).

**2016 Graduation Discussion:**

Ms. Rose recognized Dr. Shotwell regarding the graduation schedule for 2016. Dr. Shotwell presented changing times, locations and options for the 2016 graduation in order to accommodate families trying to attend more than one graduation ceremony. Following the discussion, Mr. Perkins stated he will get input from the high school principals and report later to the board.

**Reidsville High School MakerSpace:**

Ms. Rose recognized Ms. Christy Barham regarding the Reidsville High School MakerSpace. Ms. Barham stated Reidsville High School received \$35,560 from Lowes Toolbox for Education which will fund the MakerSpace project that will be housed in the Media Center. Ms. Barham presented a powerpoint on the R-Lab Design for the project. Mr. Jared Williams (a science teacher at RHS) presented information on 3D printer capability. Ms. Barham stated she will send an invitation to the board members for the open house when the rollout is ready in the near future.

**Chromebook Update:**

Ms. Rose recognized Ms. Kacey Sensenich regarding a chromebook update. Ms. Sensenich reported students will receive their chromebooks the first week of school along with training on the handling and digital citizenship. She stated the district moved from Samsung to Lenovo chromebooks for the freshmen students for the 2015-2016 school year. On a separate note, Ms. Sensenich reported the district got the E-Rate funding on Wi-Fi and a scheduling letter is forthcoming.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell reported a four year West Point Academy education is valued at \$225,000.

Dr. Shotwell reported he attended his first State Board of Education meeting last week.

Dr. Shotwell reported there are public service announcements running on Star News which highlights the school district's Academies and other schools.

Dr. Shotwell reported the numbers on the graduation rates over the 9 years he has been Superintendent by a total increase of 17.69%.

**CLOSED SESSION**

**Action:** Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.



Action: Mr. Austin moved to return to open session, seconded by Ms. Hoover. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Administrative Contracts:**

Cindy Corcoran

Effective 7/1/15 – 6/30/19

Jonathan Craig

Effective 7/1/15 – 6/30/19

Sonja Parks

Effective 7/1/15 – 6/30/19

Charles Perkins

Effective 7/1/15 – 6/30/19

#### **Employments:**

##### **—Administration**

Gregory Slate

Effective TBA

##### **—Licensed**

Suzanne Albanese

Effective 8/17/15

Aaron Allwardt

Effective 8/17/15

Wendy Anderson

Effective 8/17/15

Lindsey Brim

Effective 8/7/15

Amanda Cannon

Effective 8/17/15

Victoria Cross

Effective 8/17/15

Rebekah Daniels

Effective 8/17/15 – 6/10/16

Brittany Evans

Effective 8/17/15

Nathaniel Hines

Effective 8/17/15

Sarah Hubbard

Effective 8/17/15

Bethany Hudson

Effective 8/17/15

Keri Jones

Effective 8/17/15

Robin Jones

Effective 8/7/15

Darrick King

Effective 8/17/15

Kurt Kueng

Effective 8/17/15

Katelyn Kuster

Effective 8/17/15

Kyle Luegers

Effective 8/17/15

Melinda Lynn

Effective 8/17/15

James Mabe

Effective 9/8/15

Candice McMillian

Effective 8/17/15

Donna Moore  
Effective 8/17/15  
Travis Pike  
Effective 8/17/15  
Monica Pruitt  
Effective 8/17/15  
Sherika Scales  
Effective 8/6/15  
Meredith Staley  
Effective 8/17/15  
Jimmy Ward  
Effective 8/17/15  
Margaret Washburn  
Effective 8/17/15  
Karla Waymmann  
Effective 8/17/15  
Edward Curtis  
Effective 8/17/15  
Sharon Fikes  
Effective 8/17/15  
Maria Holm  
Effective 8/17/15  
Cecil Lake  
Effective 8/17/15  
—**Classified**  
Rhonda Bratton  
Effective 8/12/15  
Jerry Carter  
Effective 7/30/15  
Ammi Fleming  
Effective 8/17/15  
Betty Hodges  
Effective 8/13/15  
Lou Ann Isley  
Effective 8/13/15  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
Erselle Young  
Effective TBD  
—**Licensed**  
Allison Adcock  
Effective 8/17/15  
Beatriz Alzate Quintero  
Effective 8/17/15  
Mariana Barlowe  
Effective 8/17/15  
Amber Beville  
Effective 8/17/15  
Mary Lynn Boyd  
Effective 8/17/15  
Carlos Camargo Franco  
Effective 8/17/15  
Renee Combs  
Effective 8/17/15  
Cynthia Coleman  
Effective 8/17/15  
Cynthia Coleman

Effective 7/20/15  
Donna Cox  
Effective 8/17/15  
Jamie Flynt  
Effective 8/17/15  
Tonya Gerringer  
Effective 8/17/15  
Kimberly Green  
Effective 8/17/15  
Meredith Hawkins  
Effective 8/17/15  
Dana Hensley  
Effective 8/17/15  
April Hopkins  
Effective 8/7/15  
DeeDee Hunt  
Effective 8/17/15  
Jessica James  
Effective 8/17/15  
Allison Kostedt  
Effective 8/17/15  
Sylvia McCrory  
Effective 8/17/15  
Deborah Paylor  
Effective 8/17/15  
Susan Price-Cole  
Effective 7/20/15  
Beverly Ramsey  
Effective 8/17/15  
Tia Stone  
Effective 8/17/15  
Heather Tuggle  
Effective 8/17/15  
Stephanie Dickens  
Effective 8/17/15  
Deborah Paylor  
Effective 8/17/15  
Brandy Simmons  
Effective 8/17/15  
Kimberley Thompson-Hairston  
Effective 9/8/15  
—**Classified**  
Hector Carela  
Effective 7/1/15  
Michelle Chestnut  
Effective 8/3/15  
Crystal Golden  
Effective 8/17/15  
Karen Hall  
Effective 8/13/15  
Brittany Haney  
Effective 8/124/15  
Shirley Holland  
Effective 8/13/15  
Audrey Lovelace  
Effective 8/17/15  
Tameika Nicholson-Golden  
Effective 8/17/15  
Donna Nickelston  
Effective 8/13/15

Joyce Pinnix  
Effective 8/24/15  
Donna Searcy  
Effective 8/13/15  
Daniel Weatherly  
Effective 8/17/15  
Ada Williams  
Effective 8/13/15  
Lisa Wilson  
Effective 8/17/15  
Linda Collins  
Effective 8/17/15  
Ammi Fleming  
Effective 8/17/15  
Robert Neal  
Effective 8/7/15  
Ramona Trantham  
Effective 8/24/15

**Resignations:**

**—Administration**

Brittany Bengé  
Effective 8/7/15

**—Licensed**

Jeffrey Alexander  
Effective 7/14/15  
Shannon Ashley  
Effective 8/18/15  
Kellie Aycock  
Effective 8/19/15  
Christa Caffrey  
Effective 7/22/15  
Sabrina Craddock  
Effective 8/18/15  
Melissa Fulcher  
Effective 7/16/15  
John Fuller  
Effective 7/20/15  
Tracey Jarman  
Effective 9/2/15  
Nan Joyce  
Effective 8/1/15  
Kelli Long  
Effective 7/22/15  
Yolanda McClure  
Effective 7/15/15  
Phyllis Moore  
Effective 7/21/15  
Margaret Paschal  
Effective 8/26/15  
Dorothy Raymer  
Effective 7/21/15  
Michelle Speckmann  
Effective 7/15/15  
Melanie Triche  
Effective 7/31/15  
Elizabeth Tucker  
Effective 7/16/15  
Daniel Villa  
Effective 7/8/15  
Norman Walker

Effective 7/30/15  
Johnny Ward  
Effective 7/14/15  
Morgan Wilkerson  
Effective 7/16/15  
Anne Cannon  
Effective 8/5/15  
William McLawhorn  
Effective 8/5/15  
Howard Lee Stultz  
Effective 8/5/15  
—**Classified**  
Viria Angulo Alvarez  
Effective 7/23/15  
Deborah Brady  
Effective 7/16/15  
Betty Champion  
Effective 8/25/15  
Malisa Cochran  
Effective 7/31/15  
Martha Hankins  
Effective 7/15/15  
Jeanetha Harrison  
Effective 8/1/15  
Robert Stewart  
Effective 7/13/15  
Shamekia Wilson  
Effective 7/9/15  
Betty Champion  
Effective 8/31/15  
**Retirements:**  
—**Administrative**  
Lewis Johnson  
Effective 11/1/15  
—**Licensed**  
Judy Doss  
Effective 8/1/15  
William Sparks  
Effective 8/1/15  
—**Classified**  
Nelson Harrison  
Effective 9/1/15  
**Leave Requests:**  
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle.  
The vote was 8/1/2. Ms. Hoover recused her vote. Mr. Wyatt and Mr. Price voted in opposition.

Action: Ms. McKinney moved that the board authorize the Superintendent to eliminate all media teacher assistant positions as a reduction in force based on a reduction in funding and to begin planning for further reductions in force in teacher assistant positions when the State budget is finalized, seconded by Mr. Austin.  
The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Wright. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

September 14, 2015

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**August 24, 2015**  
**WORK SESSION MINUTES**  
**6:00 p.m.**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Josh Austin, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renee Everhart, Board Clerk were present. Board Member Mr. Josh Austin arrived at 7:10 p.m.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, September 14, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled at 6:00 p.m. on Tuesday, September 22, 2015 at Pennrose Park Country Club in Reidsville, NC.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, September 28, 2015 at the Central Administrative Offices in Eden.

### **REVIEW ITEMS / REPORTS**

#### **Update on McMichael Tennis Courts:**

Ms. Rose recognized Ms. Parks for comments regarding information on the McMichael tennis courts. Ms. Parks stated the McMichael tennis courts have been prioritized as a need in the capital budget for the 2015-2016 school year budget. Ms. Parks stated this was first addressed in 2012 when the district hired the engineering firm, The Timmons Group to conduct a study on the condition of the courts and the cost to correct the problem. Plans were developed and submitted for the demolition of the existing courts, grading and drainage of new courts and construction of the finished courts. The estimated cost at that time was approximately \$114,900.00. Due to continual deterioration resulting in large cracks in the courts, they were closed in 2012. There has been no further action due to budget freezes. A grant application has been submitted to The McMichael Family Foundation on July 31, 2015 to aide in the support funding of this project. Ms. Parks presented a timeline for the reconstruction of the McMichael tennis courts (Attachment 1-A). She stated soil samples are currently being taken of the grounds to determine if construction of tennis courts is feasible without future drainage problems. Ms. Parks will report to the board following the soil sample testing results.

#### **High School Graduation:**

Ms. Rose recognized Mr. Charles Perkins for a report on the 2016 graduation discussion with the principals. Mr. Perkins stated he recently met with the high school principals and surveyed them for input on the 2016 graduation schedule. Mr. Perkins reported all five high school principals prefer the current graduation schedule with Saturday ceremonies. After board discussion, Mr. Perkins stated he would bring a proposal to the September board meeting for the 2016 graduation schedule to include information for video streaming.

#### **Update on Student Assignment and Transfer Appeal Process:**

Ms. Rose recognized Dr. Shotwell for an update on student assignment requests. Dr. Shotwell reported the waiting list currently has 77 students at this time. Dr. Shotwell stated the fifth day of school; Friday, August 28<sup>th</sup>, letters will be mailed to those students that were not able to be placed at the school they requested. Dr. Shotwell stated the student appeal hearings would be scheduled for Tuesday, September 8, 2015, beginning at 4:00 p.m. allowing 15 minutes per hearing.

**Draft 2016 Board Meeting Schedule:**

Ms. Rose presented the 2016 draft board meeting schedule (Attachment 2-A). After discussion, Ms. Rose stated the board meeting schedule would be presented for adoption at the September board meeting.

**NCSBA Training in September, October and November:**

Ms. Rose reviewed the September and October North Carolina School Board Association training schedule. The NCSBA Fall District 5 Meeting is September 23, 2015. Dr. Shotwell stated he will reserve one the school district's vehicles to drive the group to Lexington for the meeting. Those carpooling will need to plan to leave by 2:30 p.m. from Reidsville High School. The NCSBA Fall Law Conference is October 14-16, 2015 with a hotel cut off of September 15<sup>th</sup>. Board Members should contact Ms. Everhart to register for the NCSBA training.

**Kindergarten Health Assessment Legislative Update:**

Ms. Rose recognized Ms. June Nealy for a report on the kindergarten health assessment. Ms. June Nealy presented an update on the kindergarten health assessment stating the new regulations will be effective with the 2016-2017 school year. Ms. Nealy reviewed House Bill 13 (Ratified Bill) stating it requires children to have a health assessment before admission to school (Attachment 3-A). Ms. Nealy answered questions by board members regarding kindergarten health assessment and House Bill 13.

**CLOSED SESSION**

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Tuttle. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Bell. The vote was 11/0.

**OPEN SESSION****PERSONNEL ACTIONS****Employments:****—Administration****—Licensed**

Johnny Brown

Effective 8/17/15

Heather Hall

Effective 8/17/15

John Harder

Effective 8/17/15

Maribeth Jaeske

Effective 8/24/15

Brittany McGehee

Effective 8/20/15

Leigh McMichael

Effective 8/14/15

Lorrie Meade

Effective 9/21/15

Janet O'Bryant

Effective 8/19/15

Mandy Owen

Effective 8/18/15

Matthew Rice

Effective 8/18/15

Jennifer Peck

Effective 8/17/15

Chelsea Spencer

Effective 8/19/15 – 6/10/16

Lee Wineholt

Effective 8/17/15

Teresa Campos



Effective 8/17/15  
Gina Howell  
Effective 8/24/15  
Patrick Hutchens  
Effective 8/24/15  
Asghar Googerdy  
Effective 8/25/15  
Elsy Manrique  
Effective 8/24/15  
Kyrstyn Witmyer  
Effective 8/27/15  
—**Classified**  
Gwendolyn Stehens  
Effective 8/19/15  
Howard Wilkerson  
Effective 8/17/15  
James Allen  
Effective 8/24/15  
Barbara Foster  
Effective 9/1/15  
Bennie Gentry  
Effective 8/25/15  
Kimberly Hodges  
Effective 8/18/15  
Amber Nance  
Effective 8/25/15  
Matthew Robertson  
Effective 8/25/15  
Susan Setliff  
Effective 8/24/15  
Dewey Smith  
Effective 8/24/15  
Wirt Woolwine  
Effective 8/24/15  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
—**Licensed**  
Gwendolyn Garrett  
Effective 8/17/15  
Alexandria Broadnax  
Effective 8/18/15  
Tammy Chester  
Effective 8/17/15  
Caroline Curtiss  
Effective 8/17/15  
Kimberly Green  
Effective 8/18/15  
Michele Knight  
Effective 8/17/15  
Georgia Kuster  
Effective 8/17/15  
Tia Stone  
Effective 8/17/15  
Shannon Tillman  
Effective 8/17/15  
—**Classified**

Janice Anderson  
Effective 9/1/15  
Shannon Thacker  
Effective 8/19/15  
George Anderson  
Effective 8/18/15  
George Anderson  
Effective 8/24/15  
Judy Bragdon  
Effective 8/27/15  
Franchester Carter  
Effective 8/21/15  
Lena Cook  
Effective 8/24/15  
LaShanda Dalton  
Effective 8/17/15  
Kenneth Doe  
Effective 8/24/15  
Stephanie Ellington  
Effective 8/17/15  
Jessie Falls  
Effective 8/17/15  
Crystal French  
Effective 8/19/15  
Shannon French  
Effective 8/19/15  
Ruth Goins  
Effective 8/21/15  
Ruth Goins  
Effective 8/24/15  
Betty Grohs  
Effective 8/24/15  
Shirley Holland  
Effective 8/17/15  
Bonnie Kimrey  
Effective 8/21/15  
Jennifer King  
Effective 8/21/15  
Robin Kingery  
Effective 8/24/15  
Cortney Luegers  
Effective 8/17/15  
Susana Martinez  
Effective 8/24/15  
Yolanda McLaurin  
Effective 8/17/15  
Cheryl Moore  
Effective 8/24/15  
Kristy Moore  
Effective 8/17/15  
Sheryl Pate  
Effective 8/21/15  
Jill Pearman  
Effective 8/17/15  
Shenitta Peterkin  
Effective 8/17/15  
Shenitta Peterkin  
Effective 8/24/15  
Roger Roach

Effective 8/10/15  
Vickie Scales  
Effective 8/17/15  
Patricia Shelton  
Effective 8/24/15  
Kathy Tatum  
Effective 8/21/15  
Lori Wagoner  
Effective 8/17/15  
Lori Wagoner  
Effective 8/24/15  
Ada Williams  
Effective 8/17/15

**Resignations:**

**—Administration**

Stephanie Austin  
Effective 9/4/15

**—Licensed**

Kelly Evans  
Effective 8/14/15  
Lucheia Graves  
Effective 9/18/15  
Michael Marshall  
Effective 9/18/15  
Marsha Tatum  
Effective 9/18/15

**—Classified**

James Boyte  
Effective 8/6/15  
Sheneka Broadnax  
Effective 8/14/15  
Lisa Fulton  
Effective 8/11/15  
Jordan Mercer  
Effective 8/14/15  
Deidra McCurdy  
Effective 8/21/15  
Rosemary Yamaguchi  
Effective 8/31/15

**Retirements:**

**—Administration**

**—Licensed**

**—Classified**

**Leave Requests:**

None

Action: Mr. Wyatt moved to approve the amended personnel report, seconded by Ms. Tuttle. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Hoover. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

September 14, 2015

[illegible]



## Rockingham County Board of Education – 2016 Meeting Schedule

DRAFT

### **Board Meeting Dates 6:00 p.m.**

6:00 p.m. start time - held at Central Office

Monday, 1/11/2016

Monday, 2/8/2016

Monday, 3/14/2016

Monday, 4/11/2016

Monday, 5/9/2016

Monday, 6/13/2016

Monday, 7/11/2016

Monday, 8/8/2016

Monday, 9/12/2016

Monday, 10/10/2016

Monday, 11/14/2016

Monday, 12/12/2016

### **Work Session Meeting Dates**

6:00 p.m. start time – held at Central Office

Monday, 1/25/2016 – Board Retreat

No Meeting

No Meeting

Monday, 4/25/2016

Monday, 5/23/2016

Wednesday, 6/22/2016

Special Called Meeting for Budget Amendments

No Meeting

Monday, 8/22/2016

Monday, 9/26/2016

No Meeting

No Meeting

No Meeting

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2015

HOUSE BILL 13  
RATIFIED BILL

AN ACT TO REQUIRE EACH CHILD PRESENTED FOR ADMISSION INTO THE PUBLIC SCHOOLS FOR THE FIRST TIME TO SUBMIT PROOF OF A HEALTH ASSESSMENT; TO REQUIRE THAT ABSENCES DUE TO THE FAILURE TO PRESENT THE HEALTH ASSESSMENT TRANSMITTAL FORM NOT RESULT IN SUSPENSIONS AND TO ALLOW STUDENTS TO MAKE UP THE WORK MISSED; TO SPECIFY WHAT INFORMATION SHALL BE INCLUDED ON THE HEALTH ASSESSMENT TRANSMITTAL FORM AND WHO IS AUTHORIZED TO HAVE ACCESS TO THE FORM; AND TO REQUIRE THE DEPARTMENT OF HEALTH AND HUMAN SERVICES AND THE DEPARTMENT OF PUBLIC INSTRUCTION TO AMEND THE HEALTH ASSESSMENT TRANSMITTAL FORM AND TO REPORT TO THE JOINT LEGISLATIVE OVERSIGHT COMMITTEE ON HEALTH AND HUMAN SERVICES AND TO THE JOINT LEGISLATIVE EDUCATION OVERSIGHT COMMITTEE.

The General Assembly of North Carolina enacts:

**SECTION 1.** The title of Article 18 of Chapter 130A of the General Statutes reads as rewritten:

"Article 18.

"Health Assessments for ~~Kindergarten~~ Children in the Public Schools."

**SECTION 2.** G.S. 130A-440 reads as rewritten:

**"§ 130A-440. Health assessment required.**

(a) Every parent, guardian, or person standing in loco parentis shall submit proof of a health assessment for each child in this State entering kindergarten in who is presented for admission into kindergarten or a higher grade in the public schools shall receive a health assessment for the first time. The health assessment shall be made no more than 12 months prior to the date of school entry the child would have first been eligible for initial entry into the public schools. No child shall attend kindergarten. Within 30 calendar days of a child's first day of attendance in the public schools, unless a health assessment transmittal form, developed pursuant to G.S. 130A-441, indicating that the child has received the health assessment required by this section, is shall be presented to the school principal. The only health assessment transmittal form utilized by public schools shall be the form developed pursuant to G.S. 130A-441. The medical provider, or the parent, guardian, or person in loco parentis, must present a completed health assessment transmittal form shall be presented to the principal of the school on or before the child's first day of attendance. by either (i) the parent, guardian, or person standing in loco parentis or (ii) the health care provider specified in G.S. 130A-440(c), if authorized in writing by the parent, guardian, or person standing in loco parentis. At the time of enrollment, the parent, guardian, or person standing in loco parentis shall be advised that a health assessment transmittal form is needed on or before the child's first day of attendance. If a health assessment transmittal form is not presented on or before the child's first day of attendance, the principal shall present a notice of deficiency to the parent, guardian, or responsible person. person standing in loco parentis. The notice of deficiency shall include at least the following information: (i) the health assessment transmittal form must be submitted to the principal within 30 calendar days of the child's first day of attendance or the child will not be permitted to attend school until the form is submitted and (ii) an explanation for how the child may make up work missed in accordance with G.S. 115C-390.2(l). The parent, guardian, or responsible person person standing in loco parentis shall have 30 calendar days from the first day of attendance to present the required health assessment transmittal form for the child. Upon



\* H 1 3 - V - 7 \*



termination of 30 calendar days, the principal shall not permit the child to attend the school until the required health assessment transmittal form has been presented. A child shall not be suspended for absences accrued for failure to present the required health assessment transmittal form upon the termination of 30 calendar days, and the child shall be allowed to make up work missed in accordance with G.S. 115C-390.2(l). It shall be noted in the child's official school record when the health assessment transmittal form has been received.

(b) A health assessment shall include a medical history and physical examination with screening for vision and hearing and, if appropriate, testing for anemia and tuberculosis. Vision screening shall be conducted in accordance with G.S. 130A-440.1. The health assessment may also include dental screening and developmental screening for cognition, language, and motor function. The developmental screening of cognition and language abilities may be conducted in accordance with G.S. 115C-83.5(a).

(c) The health assessment shall be conducted by a physician licensed to practice medicine, a physician's assistant as defined in G.S. 90-18.1(a), a certified nurse practitioner, or a public health nurse meeting the Department's Standards for Early Periodic Screening, Diagnosis, and Treatment Screening.

(d) This Article shall not apply to children entering ~~kindergarten in~~ private church schools, schools of religious charter, or qualified nonpublic schools, regulated by Article 39 of Chapter 115C of the General Statutes.

(e) As used in this section, "parent, guardian, or person standing in loco parentis" means parent, legal guardian, legal custodian, and caregiver adult, as those terms are used in G.S. 115C-366."

**SECTION 3. G.S. 130A-441 reads as rewritten:**

**"§ 130A-441. Reporting.**

(a) ~~Health assessment results shall be submitted to the school principal by the medical provider on the statewide standardized health assessment transmittal forms form developed by the Department and the Department of Public Instruction. Instruction and submitted to the school principal by either (i) the parent, guardian, or person standing in loco parentis for the student or (ii) the health care provider specified in G.S. 130A-440(c), if authorized in writing by the parent, guardian, or person standing in loco parentis. The health assessment transmittal form shall include only the items listed below:~~

- (1) A statement that the form and information on the form will be maintained on file in the school once it has been completed.
- (2) The name of the school the student is attending or will attend.
- (3) A student information section to be completed by the parent, guardian, or person standing in loco parentis for the student that requires the following about the student: first, middle, and last name; date of birth; sex; race; ethnicity; county of residence; and home address.
- (4) A parent information section that includes the following: name of the parent, guardian, or person standing in loco parentis for the student; a telephone number; and space allowing the parent to share any concerns about the student's health with those individuals authorized to have access to the form in subsection (b) of this section.
- (5) A section that includes the following information, if applicable, supplied by a health care provider specified in G.S. 130A-440(c):
  - a. A list of medications prescribed for the student.
  - b. A list of the student's allergies, the type of allergic reaction, and the response required.
  - c. Guidance regarding a special diet for the student.
  - d. Health-related recommendations to enhance the student's school performance.
  - e. Information on whether the student passed a vision screening and any concerns related to the student's vision.
  - f. Information on whether the student passed a hearing screening and any concerns related to the student's hearing.
  - g. An opportunity to indicate whether there are recommendations, concerns, or needs related to the student's health and whether school follow-up is needed.
  - h. An opportunity to provide comments.



- (6) Instructions to the health care provider specified in G.S. 130A-440(c) to provide the student's current immunization record and any of the following applicable school health forms:
  - a. School medication authorization form.
  - b. Diabetes care plan.
  - c. Asthma action plan.
  - d. Health care plans for any other condition for which the school needs to be aware.
- (7) A certification from a health care provider specified in G.S. 130A-440(c) stating: "I certify that I performed, on the student named above, a health assessment in accordance with G.S. 130A-440(b) that included a medical history and physical examination with screening for vision and hearing and, if appropriate, testing for anemia and tuberculosis. I certify that the information on this form is accurate and complete to the best of my knowledge."
- (8) The date the health assessment was conducted.
- (9) The health care provider's name, signature, telephone and fax number, and the name and address for the health care provider's practice.
- (10) A section for the health care provider's stamp.

(b) ~~Each school having a kindergarten shall maintain on file the health assessment results. The form will be maintained on file in the school once it has been submitted. A student's official school record shall only reflect whether or not a health assessment transmittal form has been received. The files health assessment transmittal form shall be open to inspection only by the Department, the Department of Public Instruction, or their authorized representatives and persons inspecting the files authorized North Carolina public school administrators, teachers, and other school personnel who require such access to perform their assigned duties. These personnel shall maintain the confidentiality of the files. Upon transfer of a child to another kindergarten, a copy of the health assessment results shall be provided upon request and without charge to the new kindergarten form. Information contained on the health assessment transmittal form is confidential and is not a public record within the meaning of G.S. 132-1. The local board of education shall provide, upon request, de-identified health assessment information from the forms to authorized employees of the Department of Health and Human Services who require such information to perform their assigned duties.~~

(c) Within 60 calendar days after the commencement of a new school year, the principal shall file a health assessment status report with the Department on ~~forms a form~~ developed by the Department and the Department of Public Instruction. The report shall document the number of newly enrolled children in compliance and not in compliance with G.S. 130A-440(a)."

**SECTION 4.5.** G.S. 115C-390.2 is amended by adding a new subsection to read:

"(l) Board policies shall state that absences under G.S. 130A-440 shall not be suspensions. A student subject to an absence under G.S. 130A-440 shall be provided the following:

- (1) The opportunity to take textbooks and school-furnished digital devices home for the duration of the absence.
- (2) Upon request, the right to receive all missed assignments and, to the extent practicable, the materials distributed to students in connection with the assignment.
- (3) The opportunity to take any quarterly, semester, or grading period examinations missed during the absence period."

**SECTION 5.** The Department of Health and Human Services and the Department of Public Instruction, pursuant to G.S. 130A-441, as amended by this act, shall develop a health assessment transmittal form for the 2016-2017 school year and shall report to the Joint Legislative Oversight Committee on Health and Human Services and to the Joint Legislative Education Oversight Committee on the revised health assessment transmittal form on or before December 1, 2015.

**SECTION 6.** Sections 1 through 4.5 of this act are effective when this act becomes law and apply to children enrolling in the public schools for the first time beginning with the 2016-2017 school year. The remainder of this act is effective when it becomes law.

In the General Assembly read three times and ratified this the 13<sup>th</sup> day of August, 2015.

s/ Philip E. Berger  
President Pro Tempore of the Senate

s/ Tim Moore  
Speaker of the House of Representatives

\_\_\_\_\_  
Pat McCrory  
Governor

Approved \_\_\_\_\_ .m. this \_\_\_\_\_ day of \_\_\_\_\_, 2015

# NORTH CAROLINA KINDERGARTEN HEALTH ASSESSMENT REPORT

(Approved by North Carolina Department of Public Instruction and Department of Health and Human Services)

**Personal Data** \*Please bring your child's shot records with you to this visit \*

Please Print Clearly - See other side for more required information. Please present completed form to your child's school.

Child's Name \_\_\_\_\_ (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Middle)

Birth Date: \_\_\_\_ / \_\_\_\_ / 20 \_\_\_\_ (mm/dd/yyyy)

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Yes No

- ☐ ☐ Are you concerned about your child's health, weight, development or behavior?
- ☐ ☐ Does anyone in your family have a condition that has affected their health, weight, development or behavior? (Please explain in the comments section)
- ☐ ☐ Has your child been seen by a provider for any health, weight, development or behavior concern?
- ☐ ☐ Has your child had a dental exam by a dentist in the last 12 months?
- ☐ ☐ Has your child had a well-child visit or check-up in the last 12 months?

Comments: \_\_\_\_\_

**Parental Consent:** I agree to allow my child's health care provider and school personnel to discuss information on this form and allow the Department of Health and Human Services to collect and analyze information from this form to better understand health needs of children in NC. Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Recommendations to School Personnel Based on Health Assessment**
☐ No Recommendations, Concerns or Needs ☐ Requesting School Follow Up
☐ Medication☐ Child takes medicine for specific health conditions:

List medication(s): 1. \_\_\_\_\_ 3. \_\_\_\_\_

2. \_\_\_\_\_ 4. \_\_\_\_\_

☐ Medication must be given and/or available at school☐ Allergy
☐ Food: \_\_\_\_\_ ☐ insect: \_\_\_\_\_ ☐ Medicine: \_\_\_\_\_ ☐ Other: \_\_\_\_\_
Type of allergic reaction: ☐ Anaphylaxis ☐ Local reactionResponse required: ☐ Epinephrine Auto-injector ☐ Other: \_\_\_\_\_ ☐ None☐ Developmental Concerns Identified (See comments below)

Child needs referral to school support team for further evaluation.

☐ Special Diet

Guidance: \_\_\_\_\_

☐ Health-Related Recommendations to Enhance School Performance

For example: sitting near the front of classroom, special equipment needs.

Please specify: \_\_\_\_\_

☐ School Health Forms Attached
☐ School Medication Authorization Form ☐ Diabetes Care Plan ☐ Asthma Action Plan  
☐ Health Care Plan(s) List Condition \_\_\_\_\_

Comments: \_\_\_\_\_

Was this assessment completed in the child's regular health care provider's office? ☐ yes ☐ no  
 If no, please provide a copy to the child's parent to give to the child's regular health care provider.

**Health Care Professional's Certification - Attach a copy of the immunization record.**

I certify that the information on this form is accurate and complete to the best of my knowledge.

Provider's Name: \_\_\_\_\_

Provider Stamp Here

Provider's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Practice/Clinic Name: \_\_\_\_\_

Practice/Clinic Address: \_\_\_\_\_

Practice/Clinic City, State &amp; Zip: \_\_\_\_\_

Practice Phone: \_\_\_\_\_ Fax: \_\_\_\_\_



# Personal Data

PPS-2K Rev. 1/11

PARENT COMPLETE

Child's Birthdate: \_\_\_\_ / \_\_\_\_ / 20 \_\_\_\_ (mm/dd/yyyy) Race: ☐ 1 Other Non-White ☐ 5 Chinese ☐ 9 Other Asian  
 Sex: ☐ 1 Male ☐ 2 Female ☐ 2 White ☐ 6 Japanese ☐ 10 Unknown  
 County of Residence: \_\_\_\_\_ ☐ 3 Black ☐ 7 Hawaiian  
 Zip Code: \_\_\_\_\_ ☐ 4 American Indian ☐ 8 Filipino

Hispanic or Latino Origin: ☐ 1 Yes ☐ 2 No

School your child will be attending:

Child has:

Place where your child gets regular health care:

☐ 1 Medicaid ☐ 3 No Insurance  
☐ 2 Private Insurance/HMO ☐ 4 Other: \_\_\_\_\_

☐ 1 Health Department ☐ 4 Private Doctor/HMO  
☐ 2 Hospital Clinic ☐ 5 Other \_\_\_\_\_  
☐ 3 Community Health Center ☐ 6 No regular place

Doctor/Practice Name: \_\_\_\_\_

Dentist Name: \_\_\_\_\_

Date of Health Assessment: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

The health assessment must be conducted by a physician licensed to practice medicine, a physician's assistant as defined in General Statute 90-18, a certified nurse practitioner, or a public health nurse meeting the state standards for Health Check Services.

Immunizations - Attach a copy of the immunization record.

Pertinent Illnesses, Risks or Developmental Problems: (Please check all that apply)

- |                                                                             |                                                                                                                                                          |                                                                               |
|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| <input type="checkbox"/> Allergy                                            | <input type="checkbox"/> Diabetes                                                                                                                        | <input type="checkbox"/> Orthopedic Conditions                                |
| <input type="checkbox"/> Anemia <input type="checkbox"/> At-Risk for Anemia | <input type="checkbox"/> Emotional/Behavioral                                                                                                            | <input type="checkbox"/> Prematurity (<32 wks. EGA)                           |
| <input type="checkbox"/> Asthma                                             | <input type="checkbox"/> Encopresis                                                                                                                      | <input type="checkbox"/> Seizures/Convulsions                                 |
| <input type="checkbox"/> Attention/Learning                                 | <input type="checkbox"/> Enuresis (Daytime)                                                                                                              | <input type="checkbox"/> Sickle Cell Anemia <input type="checkbox"/> Trait    |
| <input type="checkbox"/> Bleeding Disorder                                  | <input type="checkbox"/> Genetic Disorders                                                                                                               | <input type="checkbox"/> Speech/Language                                      |
| <input type="checkbox"/> Cancer/Leukemia                                    | <input type="checkbox"/> Heart Conditions                                                                                                                | <input type="checkbox"/> Tuberculosis <input type="checkbox"/> At-Risk for TB |
| <input type="checkbox"/> Cerebral Palsy                                     | <input type="checkbox"/> Hearing Disorders                                                                                                               | <input type="checkbox"/> Vision Disorders                                     |
| <input type="checkbox"/> Cystic Fibrosis                                    | <input type="checkbox"/> Kidney Disorders                                                                                                                | <input type="checkbox"/> Other: _____                                         |
| <input type="checkbox"/> Dental Conditions                                  | <input type="checkbox"/> Lead (Hx of $\geq 10$ mcg/dL) <input type="checkbox"/> At-Risk <input type="checkbox"/> Test done <input type="checkbox"/> None |                                                                               |
| <input type="checkbox"/> Obesity                                            |                                                                                                                                                          |                                                                               |

## Screening Results

Developmental	<b>Screening Tool(s) Used:</b> <input type="checkbox"/> 1 PEDS <input type="checkbox"/> 4 PSC <input type="checkbox"/> 2 ASQ <input type="checkbox"/> 5 ASQ-SE		<b>Developmental Domains:</b>		Within Normal 1	Concern Identified 2	Referred to Specialist 3	<b>Comments:</b> _____ _____ _____																		
			Emotional/Social Problem Solving Language/Communication Fine Motor Skills Gross Motor Skills	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>																				
Hearing	<table border="1"> <tr> <th>Hearing</th> <th>1000 Hz</th> <th>2000 Hz</th> <th>4000 Hz</th> </tr> <tr> <td>Right</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Left</td> <td></td> <td></td> <td></td> </tr> </table>	Hearing	1000 Hz	2000 Hz	4000 Hz	Right				Left				<b>Screening Tool Used:</b> <input type="checkbox"/> 1 OAE <input type="checkbox"/> 2 Audiometry		<input type="checkbox"/> 1 Pass <input type="checkbox"/> 2 Scheduled for re-screen due to middle ear fluid. Re-screen appt. in _____ weeks. <input type="checkbox"/> 3 Referral to audiologist/ENT (check if yes) <input type="checkbox"/> 4 Child has previously diagnosed hearing loss. Screening is not necessary.										
	Hearing	1000 Hz	2000 Hz	4000 Hz																						
Right																										
Left																										
Vision	<b>Please remember that vision screening is not a substitute for a comprehensive eye examination.</b>				<input type="checkbox"/> 1 Pass (Acuity, Stereopsis, & Symptoms) <input type="checkbox"/> 2 Referral to eye doctor (check if YES) Refer if worse than 20/40 in either or both eyes, a two line difference between eyes, unable to test, failed stereopsis, or signs of disease. <input type="checkbox"/> 3 Child has a diagnosed vision condition and has had an eye exam in the last 12 months. Screening is not necessary.																					
	<table border="1"> <tr> <th></th> <th>Right</th> <th>Left</th> <th>Stereopsis</th> <th>Pass</th> <th>Fail</th> </tr> <tr> <td>Far:</td> <td>20/</td> <td>20/</td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="6">Acuity Test Used:</td> </tr> </table>					Right	Left	Stereopsis	Pass	Fail	Far:	20/	20/				Acuity Test Used:									
	Right	Left	Stereopsis	Pass	Fail																					
Far:	20/	20/																								
Acuity Test Used:																										
	Was test performed with corrective lenses? <input type="checkbox"/> yes <input type="checkbox"/> no																									

## Physical Examination

Weight: \_\_\_\_\_ lbs. Height: \_\_\_\_ ft. \_\_\_\_ in.

Body Mass Index (BMI) - for age: \_\_\_\_\_

- ☐ 1 Underweight (< 5%ile)  
☐ 2 Healthy Weight (5%ile to < 85%ile)  
☐ 3 Overweight (85%ile to < 95%ile)  
☐ 4 Obese ( $\geq 95$ %ile)

Blood Pressure: \_\_\_\_\_ / \_\_\_\_\_

- ☐ 1 Within Normal Range  
☐ 2 > 90<sup>th</sup> Percentile ( \_\_\_\_\_ %ile)

	Normal 1	Abnormal 2
HEENT	<input type="checkbox"/>	<input type="checkbox"/>
Dental/Oral	<input type="checkbox"/>	<input type="checkbox"/>
Lungs	<input type="checkbox"/>	<input type="checkbox"/>
Cardiac	<input type="checkbox"/>	<input type="checkbox"/>
Abdomen	<input type="checkbox"/>	<input type="checkbox"/>
Neurological	<input type="checkbox"/>	<input type="checkbox"/>
Back/Extremities	<input type="checkbox"/>	<input type="checkbox"/>
Genital	<input type="checkbox"/>	<input type="checkbox"/>
Skin	<input type="checkbox"/>	<input type="checkbox"/>

Comments: \_\_\_\_\_

HEALTH CARE PROVIDER COMPLETE

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**September 14, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Virginia Hoover arrived for the meeting at Closed Session. Ms. Elaine McCollum arrived at 6:20 p.m.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Nine members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the next scheduled work session is on Monday, September 28, 2015 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, October 12, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the Teacher of the Year Banquet is scheduled for Tuesday, September 22, 2015 at Pennrose Park Country Club in Reidsville at 6:00 p.m.

**MOMENT OF SILENCE**

The Board had a moment of silence recognizing the loss of a teacher, Ms. Beth Archibald.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Austin moved to approve the agenda. Mr. Kirkman seconded the motion and the vote was 9/0.

**HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Mr. Bobby Stanley – Mr. Stanley addressed stating teachers are underpaid. Mr. Stanley also addressed the board regarding ALEC, a group from corporate America that is privatizing public education.
2. Rev. Carl Manuel – Rev. Manuel addressed the board and invited them to attend the third annual Community Forum scheduled for September 26 at 2:00 p.m. at Moss Street Elementary School in Reidsville.
3. Ms. Shelby Rhyne – Ms. Rhyne addressed the board regarding the Rockingham County Tennis Association and invited the board to see the four new tennis courts at Williamsburg Elementary School. She stated the courts were funded by a USTA Grant and Rockingham County Tennis Association. The courts will be opened on Wednesday, 9/16/15 between 10:00 a.m. and 2:00 p.m.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
  - ❖ August 10, 2015 – Open Session Board Meeting Minutes
  - ❖ August 24, 2015 – Open Session Work Session Minutes

Action: Ms. Tuttle moved that the Board approve the consent items as presented. Ms. Bell seconded the motion. The vote was 9/0.

### **Bus Driver Substitute List:**

Kay Huffines  
Brenda Massey  
Rhonda Yates

### **Child Nutrition Substitute List:**

Jennifer Brown  
Phyllis Barrett  
Rhonda Scales  
Henry Freddie Brame  
Robin Wilson  
Sharon Hickman  
Susan Setliff  
Lauren Minor  
Alice Covington  
Yvonne Battle  
Lisa Wray  
Rebecca Kallam  
Kelly Crisco  
Paulette Hatfield  
Teresa Meeks

### **SAC/Early Childhood Center Substitute List:**

Kati Bonner  
Chelsea Rierson  
Calea Biddix

### **Substitute Teacher List:**

Tracie Washburn (Certified)  
Hanna Querry (Certified)  
Deborah Scales (Certified)  
Victoria Wall (Certified)  
Patrice Carter (Certified)  
Cynthia Martin (Non-Certified)  
Robert Bailey (Certified)  
Felicia Sawyer (Certified)  
Ned Daigle (Certified)  
William McLawhorn (Non-Certified)  
Stephen Price (Certified)  
Kimberly Hodges (Certified)  
Jessica Parker (Certified)

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

### **Clerical / Office Support:**

None

## **ACTION ITEMS**

### **Approval – Adoption of Revised Policies:**

Ms. Rose recognized Dr. Corcoran for policy revision presented for adoption. Dr. Corcoran presented revised policy for adoption as listed below.

- Policy 4110 – Immunization and Health Requirements for School Admission

**Action:** Mr. Kirkman moved that the Board approve the revised policy for adoption as presented, seconded by Ms. Wright. The vote was 7/2. Mr. Price and Mr. Austin voted in opposition.

### **Approval – Graduation Schedule and Proposal for Video Streaming:**

Ms. Rose recognized Mr. Charles Perkins for a proposal of video streaming at graduation and a change in the graduation schedule. Mr. Perkins stated he had worked with the high school principals regarding the graduation schedule and with the RCS Technology Department regarding video streaming (Attachment 1-A). Mr. Perkins presented the following graduation schedule as listed below.

June 11, 2016:

Rockingham County High School – 8:30 a.m. graduation

Morehead High School – 8:30 a.m. graduation

Reidsville High School – 11:30 a.m. graduation

McMichael High School – 11:30 a.m. graduation

May 26, 2016:

Rockingham Early College High School – 6:00 p.m.

Mr. Perkins presented the following proposal for video streaming as listed below:

Rockingham County High School – \$3,200

Morehead High School – \$2,900

Reidsville High School – \$2,900

McMichael High School – \$2,900

**Action:** Mr. Kirkman moved that the Board keep the current graduation schedule and not adopt any new graduation schedule. Mr. Price seconded the motion. The vote was 6/4. Ms. Rose, Ms. McKinney, Ms. Tuttle and Ms. McCollum voted in opposition.

There was some discussion about confusion on the motion and vote. Therefore, the board determined to vote again. The vote was the same and is recorded as such below.

Votes to keep the current graduation schedule and not change were: Mr. Kirkman, Mr. Price, Ms. Bell, Ms. Wright, Mr. Wyatt and Mr. Austin. Votes opposed to the motion were: Ms. Rose, Ms. McKinney, Ms. Tuttle and Ms. McCollum. Vote was 6/4. The motion passed.

At this time Ms. Rose asked for a motion to address the video streaming.

**Action:** Mr. Austin moved that the Board table the video streaming until the Board receives information from a final state budget for the 2015-2016 school year. Mr. Wyatt seconded the motion. The vote was 10/0.

### **Approval – Board of Education 2016 Meeting Schedule:**

Dr. Shotwell presented the 2016 board meeting schedule for consideration. Ms. Rose stated the schedule was discussed as a draft at the recent meeting (Attachment 2-A).

**Action:** Mr. Austin moved that the Board approve the 2016 Board of Education meeting schedule as presented, seconded by Ms. McCollum. The vote was 10/0.

**Approval – Nomination for the NCSBA Raleigh Dingman Award:**

Ms. Rose stated the board can nominate a designee for the NCSBA Raleigh Dingman Award. Ms. Rose stated the floor was open for the nomination of board members for the NCSBA Raleigh Dingman Award.

Ms. Tuttle nominated Ms. Bell.

**Action:** Ms. Tuttle moved to close the nominations and moved that the Board approve Ms. Bell as the board's nomination to the NCSBA for the Raleigh Dingman Award, seconded by Ms. Wright. The vote was 9/1/0. Ms. Bell recused her vote for herself.

**Approval – NCSBA Voting Delegates:**

Ms. Rose recognized Dr. Shotwell for comments regarding the NCSBA voting delegates. Dr. Shotwell stated the school district is allowed four (4) voting delegates plus alternates for the upcoming NCSBA Annual Conference being held November 16-18, 2015. Board members named their peers as delegates as listed below.

**Voting Delegates:**

Ms. Lynn Tuttle  
Ms. Virginia Hoover  
Ms. Ophelia Wright  
Mr. Bob Wyatt

The voting delegate alternates are Ms. Amanda Bell and Ms. Nell Rose.

**Action:** Mr. Kirkman moved that the Board approve the delegates and alternates as presented. Ms. McCollum seconded the motion. The vote was 10/0.

## **REPORTS / DISCUSSION ITEMS**

**CEP Grant Report (Reidsville Area Foundation):**

Ms. Rose recognized Ms. Jen Nixon for comments regarding the CEP Grant. Ms. Nixon stated she was speaking on behalf of the Reidsville Area Foundation and wanted to thank the Board of Education for their commitment to support the Community Eligibility Program in the school system. The Reidsville Area Foundation believes in the program and was pleased to make the grant to assist in funding the program.

**Enrollment:**

Ms. Rose recognized Dr. Shotwell for a report on student enrollment. Dr. Shotwell stated the 10 day count as of today was 12,763 students enrolled.

**NCSBA Board 2015 Annual Conference:**

Ms. Rose stated the NCSBA Annual Conference will be held in Greensboro November 16-18<sup>th</sup>. Ms. Rose stated board members should contact Ms. Everhart if they plan to attend for registration to be completed.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell presented a powerpoint presentation on school performance, students relocating, student transfers, student opportunities, progress made in the four-year cohort graduation rate and subgroup growth from 2006-2015.



## **CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Wright. The vote was 10/0. Board Member Ms. Hoover arrived shortly after closed session.

Action: Mr. Austin moved to return to open session, seconded by Ms. Wright. The vote was 11/0.

## **OPEN SESSION**

### **PERSONNEL ACTIONS**

#### **Employments:**

##### **—Administration**

##### **—Licensed**

James Kelly

Effective 9/28/15

Nikima Robinson

Effective 10/5/15

Julia Tatum

Effective 9/2/15

Rodney Dawson

Effective 9/28/15

##### **—Classified**

Lisa Fulton

Effective 9/15/15

Brittany Massey

Effective 9/9/15

Joy Tilley

Effective 9/14/15

Gregory Corbett

Effective 9/14/15

Brandi Jackson

Effective 9/22/15

#### **Terminations:**

##### **—Licensed**

Sharon Dorn

Effective 8/31/15

##### **—Classified**

#### **Transfers:**

##### **—Administration**

Jason Hyler

Effective TBD

Richard McGoogan

Effective TBD

##### **—Licensed**

Michelle Casto

Effective 9/28/15

Kristin Gillikin

Effective 8/17/15

Margaret Murray

Effective 9/28/15

Michelle Robinson

Effective 9/28/15

Phyllis Ryder

Effective 8/17/15

Martha Shropshire

Effective 8/24/15

Paula Diggs-Thompson

Effective 9/28/15

Holly Williamson

Effective 9/21/15  
—**Classified**  
Sandra Allen  
Effective 8/17/15  
Mitzi Bradshaw  
Effective 8/17/15  
Franchester Carter  
Effective 8/24/15  
Wendy Carter  
Effective 8/31/15  
Gina Checca  
Effective 8/3/15  
Pamela Cockerham  
Effective 8/24/15  
Stephanie Ellington  
Effective 8/24/15  
David Hickman  
Effective 9/9/15  
Janet Holt  
Effective 8/17/15  
Allison Hundley  
Effective 9/14/15  
Ashlyn Jackson  
Effective 8/27/15  
April Long  
Effective 9/4/15  
Audrey Lovelace  
Effective 8/17/15  
Howard Martin  
Effective 9/9/15  
Yolanda McLaurin  
Effective 8/24/15  
Tisha Neal  
Effective 8/24/15  
Sandra Pruitt  
Effective 8/17/15  
Roger Roach  
Effective 9/9/15  
Christopher Roberts  
Effective 8/17/15  
Vickie Scales  
Effective 8/24/15  
Elizabeth Walker  
Effective 9/8/15  
Michael Haley  
Effective 9/9/15  
**Resignations:**  
—**Administration**  
—**Licensed**  
Taylor Vaughn  
Effective 10/9/15  
Thomas Dodd  
Effective 9/22/15  
Andrea Finney-Ratliff  
Effective 10/7/15  
—**Classified**  
Sharon Johnson  
Effective 9/25/15  
Marvin Woodall  
Effective 9/15/15

Gina Brewer  
Effective 9/17/15  
Carlton Livengood  
Effective 8/14/15  
Anne Puckett  
Effective 8/3/15  
George Rankin  
Effective 8/31/15

**Retirements:**

—**Administrative**

Robert Gauldin  
Effective 1/1/16

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Mr. Austin moved to accept the **amended personnel report** to include the additional recommendations of Mr. Jason Hyler as Director of Testing and Research and Mr. Richard McGoogan as principal of Reidsville Middle School as presented, seconded by Ms. Tuttle. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Wright. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

October 12, 2015



# ROCKINGHAM COUNTY SCHOOLS

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*Administrative Offices  
511 Harrington Highway  
Eden, NC 27288*

*Charles Perkins, Ed.S.  
Assistant Superintendent  
K-12 Curriculum & Instruction  
(336) 627-2621/FAX (336) 627-2660  
Email: [cperkins@rock.k12.nc.us](mailto:cperkins@rock.k12.nc.us)*

To: Rockingham County Schools' Board of Education

From: Charles Perkins, Assistant Superintendent  
(K-12 Curriculum & Instruction)

Date: September 8, 2015

Subject: Graduation Time Change Proposal

Based on feedback and discussion from the previous Board of Education meetings and in consultation with the high school principals, we recommend the following time adjustments for our June graduation ceremonies. The adjustments will provide more time between ceremonies for individuals attending both. In addition, starting 30 minutes sooner (for the early graduations) will assist with heat related issues associated with outside graduations.

June 11, 2016

Rockingham County High School – 8:30 am graduation

Morehead High School – 8:30 am graduation

Reidsville High School – 11:30 am graduation

McMichael High School – 11:30 am graduation

May 26, 2016

Rockingham Early College High School – 6:00 pm graduation

## Video Streaming

Video streaming can be accomplished for all high school graduations if needed. Our Technology Services department gathered quotes for streaming the ceremonies into an area of the school such as the media center or cafeteria. Funds are currently not budgeted; a funding source would need to be provided to accomplish this project. Quotes are listed below, and there is potential for additional costs due to shipping and wireless pulls:

Rockingham County High School	\$3,200 (due to distance from stadium to main building)
Morehead High School	\$2,900
Reidsville High School	\$2,900
McMichael High School	\$2,900

Total: \$11,900

## Rockingham County Board of Education – 2016 Meeting Schedule

DRAFT

### **Board Meeting Dates 6:00 p.m.**

6:00 p.m. start time - held at Central Office

Monday, 1/11/2016

Monday, 2/8/2016

Monday, 3/14/2016

Monday, 4/11/2016

Monday, 5/9/2016

Monday, 6/13/2016

Monday, 7/11/2016

Monday, 8/8/2016

Monday, 9/12/2016

Monday, 10/10/2016

Monday, 11/14/2016

Monday, 12/12/2016

### **Work Session Meeting Dates**

6:00 p.m. start time – held at Central Office

Monday, 1/25/2016 – Board Retreat

No Meeting

No Meeting

Monday, 4/25/2016

Monday, 5/23/2016

Wednesday, 6/22/2016

Special Called Meeting for Budget Amendments

No Meeting

Monday, 8/22/2016

Monday, 9/26/2016

No Meeting

No Meeting

No Meeting

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**September 28, 2015**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Ms. Virginia Hoover, Mr. Josh Austin, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Wayne Kirkman, Ms. Ophelia Wright, Ms. Lynn Tuttle, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, October 12, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced the next work session is scheduled at 6:00 p.m., on Monday, October 26, 2015 at the Central Administrative Offices in Eden.

### **REVIEW ITEMS / REPORTS**

#### **Curriculum and Instruction Organization: Instructional Technology / Professional Development Redesign:**

Ms. Rose recognized Mr. Charles Perkins for a report regarding reorganization of the Curriculum, Instructional Technology and Professional Development areas. Mr. Perkins presented information regarding the curriculum and instruction department's model for providing professional development to the school district. He stated the model was a design based on survey results from teachers and what they needed at their individual schools. Mr. Perkins stated due to an overall loss in support staff, reorganization was needed to align our current resources and personnel in order to meet the professional development needs of each school in our district. Mr. Perkins reported the BTWLC is the new site for the Professional Development Resource Room. Mr. Perkins stated he and his staff look forward to meeting the professional development needs of teachers and principals in both the content and literacy areas.

#### **Invitation to Ron Clark Presentation:**

Ms. Rose recognized Mr. Charles Perkins for information on Ron Clark's visit to Greensboro. Mr. Perkins invited the board members to attend a special presentation by Ron Clark. The event is sponsored by the Piedmont Triad Education Consortium and will be held Tuesday, November 3, 2015 from 5:00 – 8:00 p.m. at the Greensboro Coliseum Special Events Center. Mr. Perkins stated those attending need to respond to Ms. Debbie Rhodes by Monday, October 5<sup>th</sup> in order to register.

#### **NCSBA District 5 Fall Meeting.**

Ms. Rose made brief comments regarding the NCSBA District 5 Fall Meeting. Six board members recently attended the meeting which was held at Lexington Senior High School in Lexington on September 23, 2015. Ms. Rose stated an update was given at the meeting regarding the North Carolina School Board Action Center. Ms. Bell reported the following topics were covered at the meeting as listed below.

- Drivers Education will be funded in the state budget for 2015-16 school year
- Funding for Teacher Assistants will be funded under a new model in the 2015-16 budget
- Public can now use the school ground playgrounds
- Summer Enrichment Programs have been expanded to serve 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> grades
- The State School Board will have the authority to merge school districts

**McMichael High School Tennis Courts and Subsurface Soil Test Results:**

Ms. Rose recognized Ms. Sonja Parks for a report regarding subsurface conditions of the McMichael High School tennis courts. Ms. Parks stated the district had enlisted ECS Carolina, LLP to conduct soil tests at the area. The purpose of the exploration was to determine the general subsurface conditions of the tennis courts and to evaluate the conditions. Ms. Parks reported the primary cause of the asphalt failure is due to the age of the asphalt section, combined with the wet, moderate to high plasticity and low consistency of the soil. Ms. Parks reported she and Dr. Shotwell met with Mr. Mac McMichael regarding funding from the McMichael Foundation. The district has also submitted a grant application to the United States Tennis Association. Ms. Parks presented three options for reconstruction of the tennis courts as listed below.

Option #1: Involves removing the top 3' of the high plasticity soils and replacing it with a more suitable material.

Option #2: Involves removing the top 1.5" of the high plasticity soils, covering the remaining high plasticity soils with geotextile fabric, and then replacing the top 1.5' with a suitable material.

Ms. Parks commented that option 1 and 2 should provide equal results in that both should provide a life expectancy of around 15-20 years.

Option #3: Involves only removing and replacing the high plasticity soils that are found to be unstable once the existing asphalt and stone is removed. This option is probably the most economical; however, by only removing a portion of the existing high plasticity soils, the remaining high plasticity soils, although not currently unstable, could become unstable in the future. This option should yield a life expectancy of around 10 years.

Ms. Parks presented a project timeline as well (Attachment 1-A).

**Discussion – Communication of Board Meetings:**

Ms. Rose stated Mr. Price requested the board have a discussion regarding the communication of board meetings. Mr. Price stated the public is interested but not in attendance at the board meetings. He felt it would be useful to have the board meetings video recorded with a possible link to the website for viewing. The Board had a discussion regarding the video recording of the board meetings. The item will be proposed for a vote at the upcoming board meeting.

**CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Valerie Pinnix

Effective 10/19/15

Elizabeth Woodard

Effective 9/30/15

Tavia Clemendor

Effective 10/5/15

Samuel McClain

Effective 9/30/15

**—Classified**

Vance Southard

Effective 9/29/15

**Terminations:**

**—Licensed**

—Classified  
**Transfers:**  
—Administration  
—Licensed  
Tiana Thornton  
Effective 10/12/15  
—Classified  
Tammy Burke  
Effective 12/1/15  
Wendy Carter  
Effective 8/31/15  
Brenda Perkins  
Effective 9/17/15  
Arethia Price  
Effective 9/22/15  
Carolyn Sigmon  
Effective 9/16/15  
**Resignations:**  
—Administration  
—Licensed  
—Classified  
Victoria Hale  
Effective 10/23/15  
Andre Lajeunesse  
Effective 9/8/15  
Sheila Redd  
Effective 9/25/15  
Rhonda Scales  
Effective 9/22/15  
**Retirements:**  
—Administration  
—Licensed  
—Classified  
Rita Wray  
Effective 12/1/15  
**Leave Requests:**  
None

Action: Mr. Austin moved to approve the amended personnel report, seconded by Ms. Bell. The vote was 11/0.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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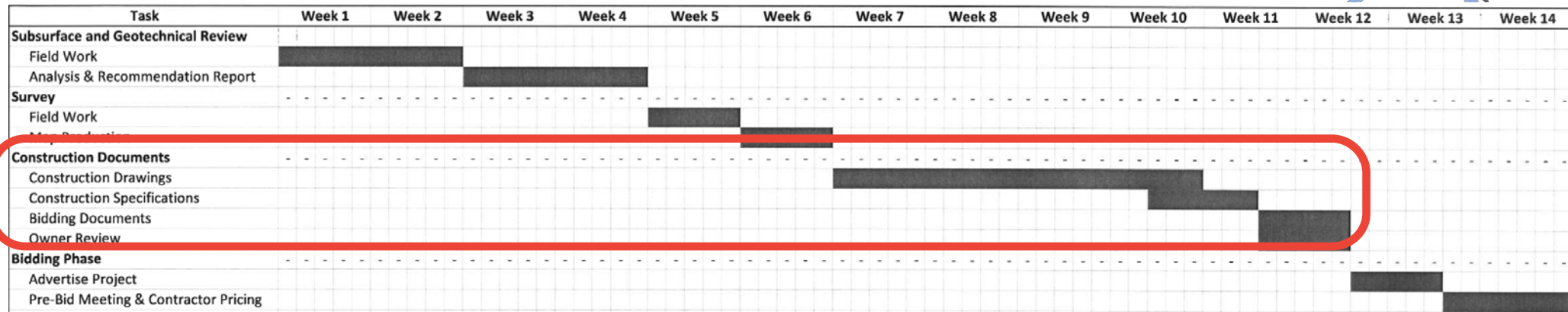
Dr. Rodney Shotwell  
Superintendent of Schools

October 12, 2015



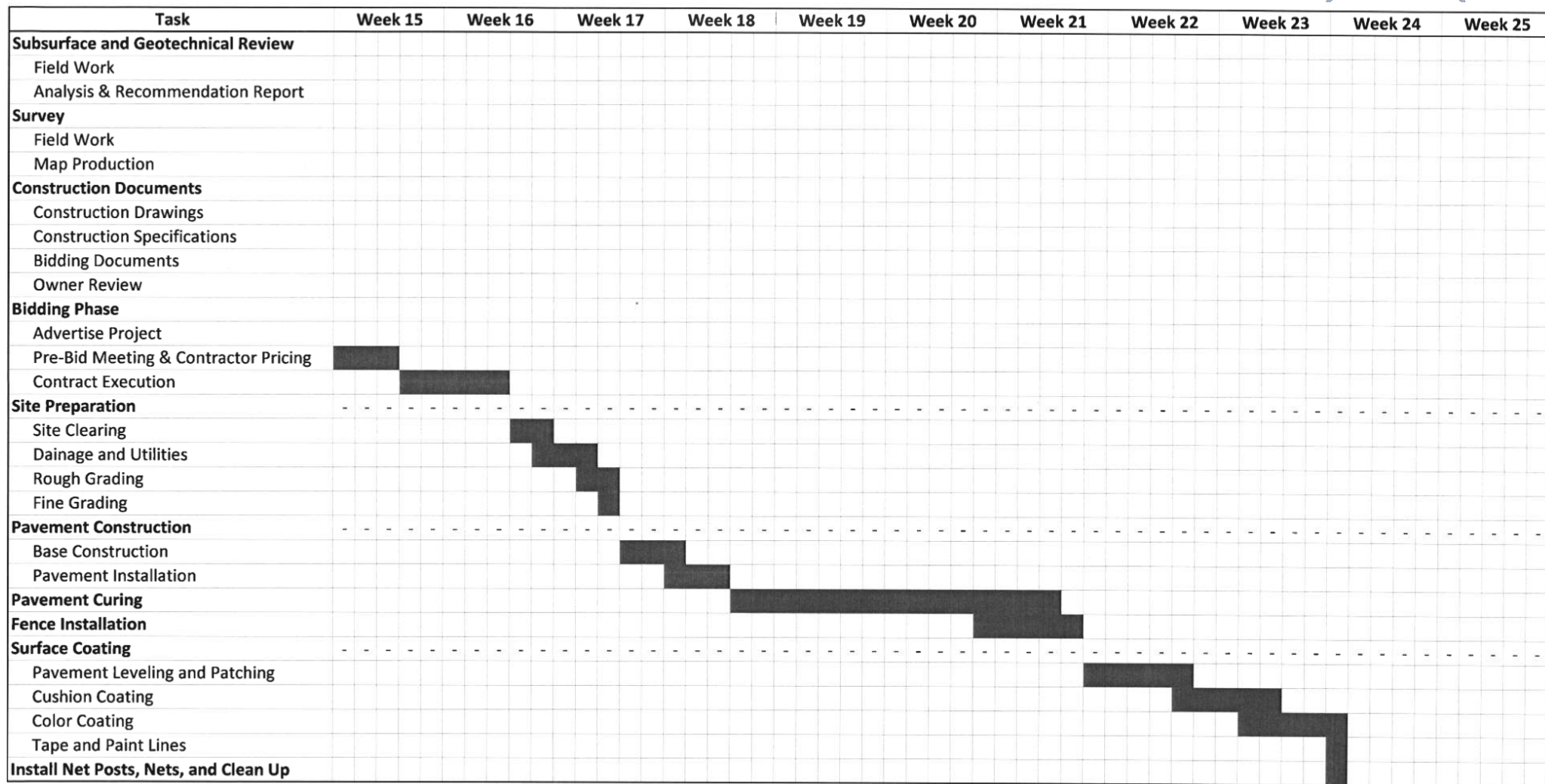
# TIMELINE

ROCKINGHAM  
COUNTY SCHOOLS



# TIMELINE

ROCKINGHAM  
COUNTY SCHOOLS



# NEXT STEPS

- Prepare Construction Documents
- Request the contractors to price the first two options

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**October 12, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Mr. Bryan Starrett and Ms. Renée Everhart, Board Clerk were present. Board Member Ms. Elaine McCollum arrived at 6:10 p.m. Board Member Ms. Lorie McKinney arrived at 6:45 p.m.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Nine members were present.

**ANNOUNCEMENTS**

Ms. Rose announced the next scheduled work session is on Monday, October 26, 2015 at 6:00 p.m. at the Central Administrative Offices in Eden.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, November 9, 2015 at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Austin moved to approve the agenda. Ms. Bell seconded the motion and the vote was 9/0.

**AWARDS / RECOGNITIONS**

1. Board Vice Chair Ms. Bell and Dr. Shotwell recognized Keystone Foods for the fundraiser event held May 9, 2015 on behalf of the Arts Programs for Rockingham County Schools. Keystone unveiled a check from the fundraiser to RCS to the amount of \$27017.70. The funds are designated for the Arts Programs. Those recognized from the Keystone fundraiser team were: Mr. Tom Harris, Mr. Mike Haywood, Ms. Tina Williams, Ms. Sandy Wilkinson, Mr. Clint Southard, Ms. Sylvia Galloway, Ms. Cheryl Cook, Mr. Danny Stanley, Mr. Joey Bullins, and Mr. Tim Pruitt.
2. Board Vice Chair Ms. Bell and Dr. Shotwell recognized members from the Rockingham County Sheriff's Department that worked with Keystone Foods for the fundraiser event held May 9, 2015 on behalf of the Arts Programs for Rockingham County Schools. Those recognized from the Sheriff's Department were: Sheriff Sam Page, Mr. Alan Farrar and Mr. Kevin Suthard.
3. Board Member Ms. Tuttle and Dr. Shotwell recognized Mrs. Nancy Bernier as the Rockingham County Schools Exceptional Children's Teacher of the Year for 2015.

**HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

There were no public comments.

## CONSENT ITEMS

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
  - ❖ September 14, 2015 – Open Session Board Meeting Minutes
  - ❖ September 24, 2015 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. Wright seconded the motion. The vote was 10/0.

### **Bus Driver Substitute List:**

Christopher Clark  
Gregory Corbett  
Gale Galloway  
Daniel Price  
William Sinclair

### **Child Nutrition Substitute List:**

Novick Tuggle

### **SAC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Victoria Hale – Non Certified

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

### **Clerical / Office Support:**

None

## ACTION ITEMS

### **Approval – Gift from Keystone Cops for the Arts:**

Ms. Rose recognized Dr. Shotwell for comments regarding a gift to the school district to support the Arts Programs. Dr. Shotwell stated a gift of \$27,017.70 has been presented to our school district to support the Arts Programs in the form of a gift from Keystone Foods and the Rockingham County Sheriff's Department. The gift is a result of Keystone Foods and the Sheriff's Department May 9, 2015 Keystone Cops for the Arts annual fundraiser.

Action: Mr. Austin moved that the Board approve to accept the gift of \$27,017.70 for the Arts Programs from Keystone Foods and the Rockingham County Sheriff's Department as presented. Mr. Kirkman seconded the motion. The vote was 10/0.

### **Approval –Extend the Interim Budget for 2015-2016:**

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for comments regarding the interim school budget. Dr. Shotwell stated the interim budget extension is needed November 1 through November 30, 2015 as presented due to the General Assembly's delay in passing the 2015-16 budget (Attachment 1-A).

Action: Ms. Bell moved that the Board approve to extend the 2015-2016 Interim Budget through November 30, 2015 as presented. Ms. Tuttle seconded the motion. The vote was 9/1. Mr. Austin voted in opposition.

**Approval – Gift from Elanco:**

Ms. Rose recognized Ms. Sonja Parks for comments regarding a gift to the school district from Elanco Corporation. Ms. Parks stated Elanco is a company that is relocating their Greensboro facility and has donated several items to RCS. Ms. Parks stated the approximate value of the items is \$61,650.00. The donated items are listed below. Ms. Parks requested according to board policy, the board would consider accepting the gifts from Elanco as presented.

- Two conference tables
- Office chairs of different varieties
- Two podiums
- Two bookcases
- A credenza
- Eight computer tables
- An L-shaped desk unit
- Framed art work
- Cork boards
- 1 commercial size hole puncher
- A letter opener

**Action:** Ms. Wright moved that the Board approve to accept the gift valued at \$61,650.00 from Elanco to the school district as presented. Mr. Austin seconded the motion. The vote was 10/0.

**Approval –Video Recording of Board Meetings:**

Ms. Rose recognized Dr. Shotwell for comments regarding video recording of board meetings. Dr. Shotwell stated the district's cost quoted from Mr. Roy Sawyers to video record each meeting would be \$250. Dr. Shotwell stated the \$250 fee would include set up, recording, editing and cd production. The board discussed the video recording options that would be available in addition to Mr. Sawyer's services.

**Action:** Ms. Tuttle moved that the Board table the video recording of board meetings until the board can review a cost comparison to produce the video recording in-house versus outsourcing it. Mr. Austin seconded the motion. The vote was 10/0.

## **REPORTS / DISCUSSION ITEMS**

**Child Nutrition Update:**

Ms. Rose recognized Ms. Sonja Parks and Ms. Erselle Young for comments regarding updates on the Child Nutrition Program. Ms. Parks presented a report on the Summer Feeding Program sponsored by the Kennedy Foundation via a powerpoint presentation (Attachment 2-A). Ms. Erselle Young, Director of Child Nutrition presented a detailed report on Child Nutrition topics listed below via a powerpoint presentation (Attachment 3-A). Ms. Young reported positive news that overall 463 more meals were served per day in September 2015 versus 2014 and a reimbursement increase for the same time period of \$52,208.03.

- How does Child Nutrition work
- 2014-2015 Revenues, Expenses, Net
- Operations 2014-2015 outstanding balance
- RCS labor versus DPI recommendation – Supplies, labor and direct cost
- Meals served per day
- Community Eligibility Program for lunch and breakfast
- Reimbursement comparisons with participation increases
- Reimbursement rates
- Plans moving forward
- New menu item – Panther Burger, Phoenix Burger, Ram Burger, Cougar Burger, Griffin Burger
- Celebrations

**Budget Update:**

Ms. Rose recognized Dr. Shotwell for a report on the 2015-2016 budget. Dr. Shotwell commented on benefits and the increases that occurred in the current budget.

- Hospitalization increased 1.7%
- Retirement increased 0.7%

Dr. Shotwell commented on allotments from the state.

- RCS may lose some positions if a decrease is either 100 students or more than 2%. We are currently at 2.4%
- A deduction from our state allotment will occur in January 2016
- Reminder – We have flexibility but not the same level
- Teacher Assistant flexibility – can only be used for a teacher assistant

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell presented a powerpoint presentation on the following:

- impact of per student cost and reductions in enrollment
- 3 commercials for the school district on the Virtual Academy, Leaksville Spray Loom Experience and the MakerSpace at Reidsville High School
- Budget topics of hospitalization and retirement increases, allotments from the State and teacher assistant flexibility

Dr. Shotwell announced the High School All County chorus is scheduled for October 19<sup>th</sup> RCHS.

Dr. Shotwell announced Dr. Johnson's retirement reception scheduled for Thursday at 1:30 p.m. at the Central Office.

Dr. Shotwell announced he is working with a group of Superintendents on marketing our schools. The effort involves working with Dr. Fryer from Harvard on transforming low performing schools.

Dr. Shotwell announced "Day in Holmes Court" is scheduled for October 30th at HMS beginning at 8:00 a.m. – 1:40 p.m.

**CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. McCollum. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Wright. The vote was 11/0.

**OPEN SESSION****PERSONNEL ACTIONS****Employments:****—Administration****—Licensed****—Classified**

Megan Browning

Effective 10/6/15

Christopher Clark

Effective 10/6/15

India Foster

Effective 10/19/15 – 6/10/15

Donald Howell

Effective 10/6/15

Linda Martin

Effective 10/19/15

Lauren Minor

Effective 10/6/15  
Dorrie Miller  
Effective 8/24/15  
**Terminations:**  
—**Licensed**  
—**Classified**  
**Transfers:**  
—**Administration**  
Lori Davis  
Effective 1/4/16  
James Hensley  
Effective 1/4/16  
James Mabe  
Effective 11/16/15  
Shannon Poindexter  
Effective 11/16/15  
Kasie Pruitt  
Effective 11/2/15  
Stephanie Wray  
Effective 1/4/16  
—**Licensed**  
Stephanie Moore  
Effective 11/16/15  
—**Classified**  
Joe Hairston  
Effective 10/5/15  
Lou Ann Isley  
Effective 10/5/15  
Arethia Price  
Effective 10/5/15  
Cathy Rierson  
Effective 8/24/15  
Crystal Golden  
Effective 10/5/15  
Adam Wiles  
Effective 10/6/15  
Daryl Wilson  
Effective 10/16/15  
**Resignations:**  
—**Administration**  
—**Licensed**  
—**Classified**  
**Retirements:**  
—**Administrative**  
—**Licensed**  
—**Classified**  
Barry Hales  
Effective 1/1/16  
Dennis Easter  
Effective 1/1/16  
**Leave Requests:**  
None

Action: Mr. Austin moved to accept the **amended personnel report** to include the additional recommendations of Administrative Transfers as presented, seconded by Ms. Tuttle. The vote was 10/1/0. Ms. Lorie McKinney recused her vote.

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.



Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

November 9, 2015

**ROCKINGHAM COUNTY SCHOOLS  
INTERIM BUDGET RESOLUTION**

BE IT RESOLVED by the Board of Education of the Rockingham County Schools local education agency:

SECTION I - The following amounts are hereby appropriated for the operation of the local education agency in the Local Current Expense Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Instructional Services		
Regular Instructional Services	\$	325,000
Special Populations Services		2,125
Alternative Programs & Services		250
School Leadership Services		275,000
Co-Curricular Services		106,250
School-Based Support Services		63,000
System-Wide Support Services		
Support and Development Services		45,250
Special Population Support and Development Services		72,500
Alternative Programs & Services		250
Technology Support Services		72,500
Operational Support Services		525,000
Financial and Human Resource Services		78,750
Accountability Services		11,500
System-Wide Support Services		3,250
Policy, Leadership, and Public Relations Services		75,000
Ancillary Services		
Community Services		250
Nutrition Services		9,000
Non-Programmed Charges		
Payments to Other Governmental Units		25,000
		<hr/>
Total Local Current Expense Fund Appropriations	\$	<u>1,689,875</u>

SECTION II - The following revenues are estimated to be available to the Local Current Expense Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Rockingham County Appropriation	\$	1,649,463
Other Local Services		40,413
Fund Balance Appropriated		<hr/>
Total Local Current Expense Fund Revenue	\$	<u>1,689,875</u>

SECTION III - The following amounts are hereby appropriated for the operation of the local education agency in the State Public School Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Instructional Services		
Regular Instructional Services		4,000,000
Special Populations Services		950,000
Alternative Programs & Services		158,750
School Leadership Services		443,750
School-Based Support Services		450,000
System-Wide Support Services		
Support and Development Services		62,500
Special Population Support and Development Services		15,000
Alternative Programs and Services Support and Development Services		3,750
Technology Support Services		37,500
Operational Support Services		543,750
Financial and Human Resource Services		66,250
Accountability Services		14,000
System Wide Support		13,000
Policy, Leadership, and Public Relations Services		102,500
Nutrition Services		8,000
		<hr/>
Total State Public School Fund Appropriations	\$	<u>6,868,750</u>

SECTION IV - The following revenues are estimated to be available to the State Public School Fund for the period beginning November 1, 2015 and ending November 30, 2015.

State Funds	\$	<u>6,868,750</u>
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SECTION V - The following amounts are hereby appropriated for the operation of the local education agency in the Federal Grants Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Instructional Services		
Regular Instructional Services	\$	72,500
Special Populations Services		285,250
Alternative Programs & Services		285,250
School Leadership Services		2,450
School-Based Support Services		45,500
System-Wide Support Services		
Regular Curriculum Support & Development		500
Special Population Support and Development Services		27,500
Alternative Programs and Services Support and Development Services		18,500
Technology Support Services		750
Operational Support Services		11,250
Financial & Human Resource		2,500
System-Wide Support Services		2,250
Policy, Leadership, and Public Relations Services		3,750
Non-Programmed Charges		
Payments to Other Governmental Units		<u>5,000</u>
Total Federal Grants Fund Appropriations	\$	<u>762,950</u>

SECTION VI - The following revenues are estimated to be available to the Federal Grants Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Federal Funds	\$	<u>762,950</u>
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SECTION VII - The following amounts are hereby appropriated for the operation of the local education agency in the Capital Outlay Expense Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Category I - Buildings	\$	75,000
Category II - Furniture & Equipment		25,000
Category III - Vehicles		<u>25,000</u>
Total Capital Outlay Expense Fund Appropriations	\$	<u>125,000</u>

SECTION VIII - The following revenues are estimated to be available to the Capital Outlay Expense Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Rockingham County Appropriation	\$	125,000
Total Capital Outlay Revenues	\$	<u>125,000</u>

SECTION IX - The following amounts are hereby appropriated for the operation of the local education agency in the School Food Service Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Ancillary Services	
Nutrition Services	\$ 893,750
Non-Programmed Charges	
Payments to other Governmental Units	1,250
	<hr/>
Total School Food Service Appropriations	<u>\$ 895,000</u>

SECTION X - The following revenues are estimated to be available to the School Food Service Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Local Funds	\$ 895,000
	<hr/>
Total School Food Service Fund Revenues	<u>\$ 895,000</u>

SECTION XI - The following amounts are hereby appropriated for the operation of the local education agency in the Before and After School Care Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Ancillary Services	
Community Services	\$ 51,250
Non-Programmed Charges	
Payments to Other Governmental Units	250
	<hr/>
Total Before and After School Care Fund Appropriations	<u>\$ 51,500</u>

SECTION XII - The following revenues are estimated to be available to the Before and After School Care Fund for the period beginning November 1, 2015 and ending November 30, 2015.

Local Funds	\$ 51,500
	<hr/>
Total Before and After School Care Fund Revenues	<u>\$ 51,500</u>

SECTION XIII - The following amounts are hereby appropriated for the operation of the local education agency in the Other Restricted Funds for the period beginning November 1, 2015 and ending November 30, 2015.

Instructional Services	
Regular Instructional Services	110,000
Special Populations Services	12,500
Alternative Programs & Services	250
School Leadership Services	3,750
Co-Curricular Services	750
School-Based Support Services	60,000

INTERIM BUDGET RESOLUTION - PAGE 4

System-Wide Support Services	
Support and Development Services	250
Special Population Support and Development Services	18,500
Alternative Programs & Services	250
Technology Support Services	250
Operational Support Services	82,500
Financial and Human Resource Services	250
System-Wide Support Services	136,250
Policy, Leadership, and Public Relations Services	3,000
Ancillary Services	
Community Services	11,750
Non-Programmed Charges	
Payments to Other Governmental Units	250
	<hr/>
Total Other Restricted Funds Appropriations	\$ 440,500
	<hr/>

SECTION XIV - The following revenues are estimated to be available to the Other Restricted Funds for the period beginning November 1, 2015 and ending November 30, 2015.

Other Local Services	\$ 440,500
Fund Balance Appropriated	-
	<hr/>
Total Other Restricted Funds Revenue	\$ 440,500
	<hr/>

SECTION XV - All appropriations shall be paid first from revenues restricted as to use, and second from general unrestricted revenues.

SECTION XVI - The Superintendent is hereby authorized to transfer appropriations within a fund under the guidelines outlined in policy DC-Annual Operating Budget

SECTION XVII - Copies of the Budget Resolution shall be immediately furnished to the superintendent and the school finance officer for direction in carrying out their duties.

Adopted this 12th day of October, 2015

\_\_\_\_\_  
Chairperson, Rockingham County Schools

\_\_\_\_\_  
Secretary, Rockingham County Schools



## **CHILD NUTRITION PROGRAM UPDATE**



# TOPICS

The logo for Rockingham County Schools is located in the top right corner. It features the text "ROCKINGHAM COUNTY SCHOOLS" in a bold, sans-serif font, with "ROCKINGHAM" on the top line and "COUNTY SCHOOLS" on the bottom line. The text is white and is set against a dark blue background that is part of a larger graphic element consisting of several overlapping, semi-transparent blue shapes that resemble stylized waves or a modern architectural design.

ROCKINGHAM  
COUNTY SCHOOLS

- » How successful was the Summer Feeding Program with the Kennedy Foundation?
- » How does Child Nutrition (CN) operate?
- » What is the immediate history of operation?
- » What are the plans for moving forward?

# SUMMER FEEDING

PROGRAM RESULTS  
ROCKINGHAM COUNTY  
Summer Food Service Program  
2014 vs 2015 Comparison

	2014	2015	Increase (Decrease)	%
BREAKFAST - JUNE TOTAL	4,172 Meals	4,334 Meals		
LUNCH - JUNE TOTAL	6,619 Meals	6,566 Meals		
BREAKFAST - JULY TOTAL	8,672 Meals	13,404 Meals		
LUNCH - JULY TOTAL	14,876 Meals	18,216 Meals		
BREAKFAST - AUGUST TOTAL	3,472 Meals	3,717 Meals		
LUNCH - AUGUST TOTAL	6,034 Meals	5,183 Meals		
GRAND TOTAL				
BREAKFAST	16,316	21,455 Meals		
LUNCH	27,529	29,965 Meals		
TOTAL MEALS SERVED	43,845	51,420	7,575	17.3%



*C. Ray & Cynthia M.*  
**KENNEDY FOUNDATION**



## 2015 SUMMARY TOTAL MEALS SERVED BY LOCATION

LOCATION	JUNE	JULY	AUGUST	TOTAL MEALS SERVED
Morehead High School	3,975	10,619	3,454	18,048
Moss St. Elementary	4,523	14,487	3,618	22,628
W. Rockingham Middle	2,402	6,514	1,828	10,744
GRAND TOTAL				51,420



*C. Ray & Cynthia M.*  
**KENNEDY FOUNDATION**

# How Does CN Operate?

- » CN is a federal program under the direction of USDA with oversight responsibility by DPI
- » CN receives no local, state or federal funds other than those attached to meal service
- » CN essentially functions as a stand alone business inside the school system

# WHAT IS THE IMMEDIATE HISTORY OF OPERATION?



ROCKINGHAM  
COUNTY SCHOOLS

2014-2015

Revenues (unaudited)

**\$5,342,988.02**

Expenses

Operating Expense	\$3,410,040.98
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CN Salaries	\$2,018,069.27
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FICA	\$ 147,809.52
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Retirement	\$ 282,068.58
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Hospitalization	<u>\$ 502,693.11</u>
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<b>TOTAL EXPENSES</b>	<b>\$6,360,681.46</b>
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<b>Net Loss</b>	<b>\$(1,017,693.44)</b>
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# WHAT IS THE IMMEDIATE HISTORY OF OPERATION?



ROCKINGHAM  
COUNTY SCHOOLS

» Cash Loan to CN  
\$5,655,000.00

» Total Cash Re-paid  
\$4,405,000.00

» Outstanding EOY 2014-2015 Balance  
\$(1,250,000.00)

# CN DOLLAR IN ROCKINGHAM VS DPI RECOMMENDATION

ROCKINGHAM  
COUNTY SCHOOLS

» **DPI Labor & Benefits** = 40%

» RCS Labor and Benefits

\$ 2,950,640.48 = 55%

» **DPI Food and Supplies** = 40%

» RCS Food and Supplies = 60%

» **DPI Direct Cost** = 13%

» RCS Direct Cost = .04%

# Meals Served Per Day Comparison

ROCKINGHAM  
COUNTY SCHOOLS

The logo for Rockingham County Schools, featuring a stylized blue and white star or compass rose design.

**9,332 September 2014**

**9,128 September 2015**

**Student Lunch Meals Served Daily**

**4,117 September 2014**

**4,784 September 2015**

**Student Breakfast Meals Served Daily**

**Overall 463 more meals served per day in  
September, 2015!**

# How Does CN OPERATE?

The logo for Rockingham County Schools, featuring the text "ROCKINGHAM COUNTY SCHOOLS" in a bold, sans-serif font, with a stylized graphic of a star or sunburst to the right.

ROCKINGHAM  
COUNTY SCHOOLS

» Community Eligibility Provision (CEP)

National School Lunch and Breakfast  
Program District Data:

- 44.15% Individual Student Participation
- 70.63% Free
- 29.37% Paid

# REIMBURSEMENT COMPARISONS

ROCKINGHAM  
COUNTY SCHOOLS

**September 2014**

\$519,925.90

**September 2015**

\$572,133.93

**Increase**

\$52,208.03



# REIMBURSEMENT COMPARISONS WITH PARTICIPATION INCREASES

ROCKINGHAM  
COUNTY SCHOOLS

## Serve 97,602 Breakfast = 2% Increase

68,907 Free - \$137,124.93

28,695 Paid - \$ 8,321.55  
\$145,446.48

8 Months

\$1,163,571.84

## Reimbursement Increase

\$2,848.26 minus cost of meal

4% Participation Increase = \$5,704.36

Increase in Federal Reimbursement  
at Breakfast

8 Months

\$1,209,206.72

# Reimbursement Comparison with Participation Increase

ROCKINGHAM  
COUNTY SCHOOLS

## Serve 186,218 Lunches = 2% Increase

131,470 Free - \$406,242.30

54,748 Paid - \$ 16,971.88

\$423,214.18

8 Months

\$3,385,713.44

## Reimbursement Increase

\$8,290.31 minus cost of meal

4% Participation Increase = \$16,588.96

Increase in Federal Reimbursement at Lunch

8 Months

\$3,518,425.12

# REIMBURSEMENT RATES

## 2015-2016

ROCKINGHAM  
COUNTY SCHOOLS

### Breakfast Reimbursement

Free Rate - \$1.99

Paid Rate - \$.29

### Lunch Reimbursement

Free Rate - \$3.15

Paid Rate - \$.37

### After-School Snack Reimbursement

Free Rate - \$.84

Paid Rate - \$.07

# PLANS for Moving Forward



ROCKINGHAM  
COUNTY SCHOOLS

## » Look at personnel costs

- Unapproved over time
- CN substitutes
- Dual employees

## » Look at food costs

- Inventory
- Menu planning & execution
- Review Productions Records for food usage
- Use of paper products

## » Look at management guidance

- Update recipe software
- Update menus\* & menu software
- Train managers to follow recipes for food control/cost control
- This phase has already begun

\*currently a one week rotation which is not increasing participation

# PLANS for Moving Forward



ROCKINGHAM  
COUNTY SCHOOLS

- » **Multiple outside consultations**
  - DPI (A financial team will visit Friday, October 16<sup>th</sup>)
  - NCDA
  - Other directors
- » **Software updates have begun and will be ongoing**
  - Cross training with all CN central staff
- » **Menu updates have begun** but will take approximately 8 weeks to implement due to need for software updates, food procurement & manager training
- » **Create a Student Nutrition Coalition** to test recipes and advertise to their peers

# **NEW MENU ITEM**

ROCKINGHAM  
COUNTY SCHOOLS

## **PANTHER BURGER**



## **PHOENIX BURGER**

## **RAM BURGER**

## **COUGAR BURGER**

## **GRIFFIN BURGER**

# CELEBRATIONS

ROCKINGHAM  
COUNTY SCHOOLS

*REIDSVILLE AREA FOUNDATION GRANT*

*\$100,000*

*ACTION FOR HEALTHY KIDS SCHOOL BREAKFAST GRANT*

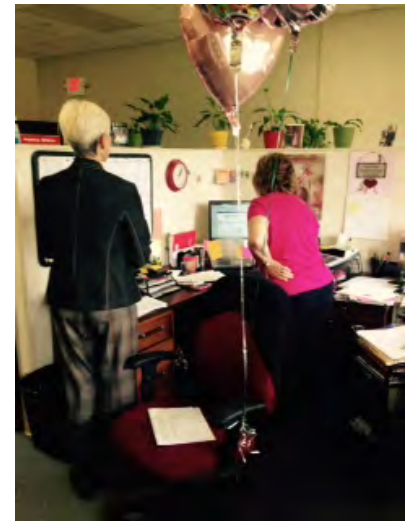
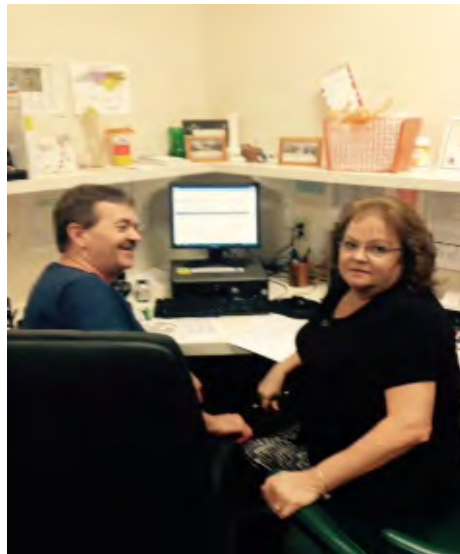
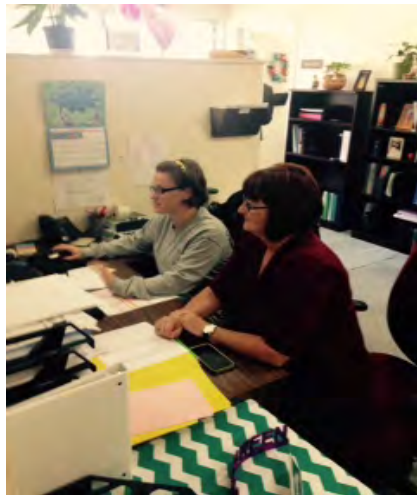
*\$55,000*

*STATE GRANT*

*\$129,520*



# Thank you for the opportunity to provide a CN Update!





**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**October 26, 2015**  
**WORK SESSION MINUTES**  
6:00 p.m.

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Ms. Virginia Hoover and Mr. Bob Wyatt. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; and Ms. Renée Everhart, Board Clerk were present. Board Member Mr. Ron Price was absent. Board Member Ms. McCollum missed roll call but arrived shortly after. Board Member Mr. Austin had to leave during closed session.

### **CALL TO ORDER**

Ms. Rose called the meeting to order.

### **ANNOUNCEMENTS**

Ms. Rose announced the next regular board meeting of the Rockingham County Board of Education will be at 6:00 p.m., on Monday, November 9, 2015 at the Central Administrative Offices in Eden.

Ms. Rose announced there is no work session scheduled in November.

### **REVIEW ITEMS / REPORTS**

#### **Video Recording of Board Meetings via In-House Tech Services:**

Ms. Rose recognized Dr. Shotwell for comments regarding video recording of board meetings. Dr. Shotwell stated the set up for the meeting, production time line and editing of the meeting video are covered in Mr. Sawyer's information to the board (Attachment 1-A). Dr. Shotwell stated the other option discussed would be in-house services provided by an IT Tech (salaried employee). Dr. Shotwell reviewed the equipment costs associated with in-house services (Attachment 2-A). Staff member, Mr. Ken Scott commented a CTE Production Class from McMichael High could possibly provide the video recording services. Mr. Scott stated, however, at this time the CTE Program does not currently have this specific equipment or CTE class structure that could handle the video production. Mr. Scott stated it would take planning and scheduling within the CTE Program to provide these services. Board Member Mr. Josh Austin suggested the Board utilize the services of Mr. Roy Sawyers beginning now through the fiscal year end (June 30, 2016) for video recording of the board meetings, and at that time evaluate to either resign with Mr. Sawyers or utilize either the CTE Program or IT Tech via in-house services. The board will vote on the item at the November board meeting.

#### **North Carolina School Board Fall Law Conference Update:**

Ms. Rose stated several Board Members recently attended the North Carolina School Board Fall Law Conference. Ms. Rose recognized those members that wanted to comment on specific training they received at the conference. Board Members Ms. Tuttle, Ms. Wright, Ms. Hoover, Mr. Wyatt and Ms. Bell commented briefly on various training topics.

#### **Strategic Plan Committee Volunteer:**

Ms. Rose recognized Dr. Shotwell for comments regarding the upcoming RCS Strategic Planning Committee meetings. Dr. Shotwell stated the district's Strategic Planning Committee will be meeting January through May 2016 to review the RCS Strategic Plan and requested a Board Member volunteer to represent the Board. Ms. McCollum stated Mr. Bob Wyatt would serve as a good representative. Mr. Wyatt accepted.

**Comment by Dr. Shotwell:**

Dr. Shotwell commented the Rockingham County High School Girl's Golf Team is competing for the NCHSAA 3A State Golf Championship.

**CLOSED SESSION**

Action: Mr. Austin moved to go into Closed Session to discuss personnel matters protected by law, seconded by Ms. Bell.  
The vote was 10/0.

Action: Ms. Tuttle moved to return to open session, seconded by Ms. Bell. The vote was 9/0. (Mr. Austin had to leave during closed session.)

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Laura Goad

Effective 11/2/15

**—Classified**

Brittany Cheek

Effective 12/1/15

Sheila Foster

Effective 10/27/15

Laneeka Martin

Effective 11/3/15

George Wells

Effective 10/20/15

**Terminations:**

**—Licensed**

**—Classified**

Matthew Robertson

Effective 10/20/15

**Transfers:**

**—Administration**

Suzanne Lee

Effective 11/30/15

**—Licensed**

Stephanie Moore

Effective 11/2/15

Elizabeth Thackston

Effective 11/2/15

**—Classified**

Bonnie Boswell

Effective 11/2/15

Teresa Bray

Effective 9/14/15

Cheryl Moore

Effective TBD

Heather Powell

Effective 10/26/15

Heather Tuggle

Effective 9/14/15

Ruth Goins

Effective 10/19/15

Dorrie Miller

Effective 10/19/15

Michael Shaffer  
Effective 10/19/15  
**Resignations:**  
—**Administration**  
—**Licensed**  
Jacquelynne Chilton  
Effective 11/6/15  
—**Classified**  
Kenneth Doe  
Effective 10/30/15  
Crystal French  
Effective 10/29/15  
**Retirements:**  
—**Administration**  
—**Licensed**  
Joanne Toby  
Effective 1/1/6  
—**Classified**  
**Leave Requests:**  
None

Action: Ms. Tuttle moved to approve the amended personnel report, seconded by Ms. Hoover. The vote was 9/0.

Action: Ms. Hoover moved to adjourn, seconded by Ms. Bell. The vote was 9/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

November 9, 2015

# Rockingham County Schools

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288*

*Rodney Shotwell, Ed.D.  
Superintendent of Schools  
(336) 627-2600 Fax (336) 627-2660*

October 26, 2015

TO: Board Members

FROM: Dr. Rodney Shotwell

RE: Video Recording of Board Meetings

The information provided is regarding the video recording of the Board of Education meetings and the logistics of time and equipment investment involved. Three areas of consideration for discussion are provided to the Board as listed below.

- Typical Meeting Set Up
- Production Time Line
- Editing of Meeting Video

## **The Typical Meeting Set Up:**

- Set up for minimum of 2 cameras would be needed to video record and produce the Board Meetings( 3 cameras may be needed for specific meetings)
- Set up of tripods for each camera
- Set up of external microphones for each camera
- Set up and testing of digital audio recorder to sound system to record from board member microphones

## **The Production Time Line:**

- Recording of Actual Meeting Footage
- Arrive 30-45 minutes before meeting to set up camera angles and audio equipment
- Recording of meeting on 1 camera with wide angle room shot and the 2<sup>nd</sup> camera is focused recording of presenters and info slides on board presentations
- Pack up equipment at end of meeting – includes staying through entire meeting until board adjourns
- For example, if the meeting is two hours long, the video recording will require 3+ hours in the recording of the meeting

## **The Editing of Meeting Video:**

- Video from each camera will need to be matched and cut between to produce the final video
- Typical edit time to match cameras, mix angles and add information is 3:1 ratio (meaning a 2 hour meeting will require a vested physical time of 6+ hours to edit the project)
- After editing, a computer version has to be made to produce a new VIDEO FILE (rendering of video) which requires 2.5 – 4.0 hours of time, depending on edits
- At this time the project has almost 10 hours into making a 2 hour video
- Next, produce the DVD Copies and Upload file to YouTube for use on websites and social media, copy the file to RCC Chanel 2 system as well
- Uploading to YouTube takes the longest of these processes – plan on 2 – 4 hours for a HD Quality Upload for a 2 hour video

At this time it is safe to say a staff member or I.T. member will have at least 10 hours of time invested in producing just one meeting video that is two hours in length.

### Camera Needs for one camera angle solution (double option 1 for 2 camera angles)

<b>Magnus VT-4000 Tripod System with Fluid Head</b>	<b>from B&amp;H Photo</b>	<b>\$159.95</b>
-----------------------------------------------------	---------------------------	-----------------

**SanDisk - 64GB Extreme Plus (for backup recording)** from B&H Photo **\$59.95**

## Audio Needs

(2) 25' XLR cables \$16.49 each from B&H Photo \$32.98

Total-----  
\$1547.88 + tax and shipping

**Personnel cost- unknown**

**Option 2 (At no cost to Rockingham County Schools)**

**Joshua Burchell volunteers his equipment and professional videography services to record and edit each board meeting for the duration of one year.**

**\*After one year, both parties may agree to either extend the service from Joshua Burchell, find another company for video services, or choose to purchase the equipment from options 1**

**\*In option 2, Tim Canady of Rockingham County Technology Department will be Josh's backup, in an event of vacations or sickness.**

### Personnel cost-

**Tim Canady (Classified employee - to be clocked in and receive overtime if Josh is out)**

**Joshua Burchell (Salary employee- no overtime accumulated)**

**Josh's background—** Runs a wedding videography business and live streams a three hour event each week.

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**November 9, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Virginia Hoover, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Associate Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Jonathan Craig, Executive Director of Human Resources; Mr. Parker Turpin, Chief Financial Officer; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. All members were present.

**ANNOUNCEMENTS**

Ms. Rose announced there is no work session scheduled in November.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, December 14, 2015 at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Austin moved to approve the agenda. Ms. Tuttle seconded the motion and the vote was 11/0.

**HEARING OF INDIVIDUALS – PUBLIC COMMENTS**

1. Ms. Wendy Wiseman – Ms. Wiseman addressed the board regarding an action plan for bullying.

**CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
  - ❖ October 12, 2015 – Open Session Board Meeting Minutes
  - ❖ October 26, 2015 – Open Session Work Session Minutes

Action: Mr. Austin moved that the Board approve the consent items as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Bus Driver Substitute List:**

None

**Child Nutrition Substitute List:**

None

**SAC/Early Childhood Center Substitute List:**

Crystal Sochor

**Substitute Teacher List:**

None

**Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

**Clerical / Office Support:**

None

**ACTION ITEMS**

**Approval – Gift from Farm Bureau to DMHS:**

Ms. Rose recognized Mr. Ken Scott for comments regarding a gift to Dalton McMichael High School from Farm Bureau. Mr. Scott stated a gift of \$5,000 has been presented to McMichael High's Agriculture Education Program. The intent of the gift is to provide for much needed repairs to one of the existing green houses on the campus of DMHS.

**Action:** Mr. Wyatt moved that the Board approve to accept the gift of \$5,000 from Farm Bureau for the Agriculture Education Program greenhouse repairs at DMHS as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval –First Reading Policy 4201/7271:**

Ms. Rose recognized Dr. Corcoran for comments regarding board policy 4201/7271. Dr. Corcoran presented the policy for first reading as recommended by the Policy Committee (Attachment 1-A).

**Action:** Mr. Kirkman moved that the Board approve Policy 4201/7271 Injury and Loss Prevention on first reading as presented. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Budget for 2015-2016:**

Ms. Rose recognized Dr. Shotwell and Mr. Parker Turpin for comments regarding the school budget. Dr. Shotwell presented a report and PowerPoint presentation on the budget. Mr. Turpin reviewed each of the budgets in the budget book and answered board questions. Dr. Shotwell stated the budget approval is needed for the 2015-2016 school year as presented.

**Action:** Ms. McKinney moved that the Board approve the 2015-2016 budget as presented. Ms. McCollum seconded the motion. The vote was 9/2. Mr. Austin and Mr. Price voted in opposition.

**Approval – School Improvement Plans:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding the School Improvement Plans for three schools. Mr. Perkins presented the School Improvement Plans for Morehead High School, Holmes Middle School and Reidsville Middle School for board approval. Mr. Perkins stated the remaining plans will be reviewed under reports later in this evening's agenda.

**Action:** Mr. Austin moved that the Board approve the School Improvement Plans for Morehead High, Holmes Middle and Reidsville Middle as presented. Ms. McCollum seconded the motion. The vote was 11/0.

**Approval –Video Recording of Board Meetings:**

Ms. Rose recognized Dr. Shotwell for comments regarding video recording of board meetings. Dr. Shotwell stated the district's cost quoted from Mr. Roy Sawyers to video record each meeting would be \$250. Dr. Shotwell stated the \$250 fee would include set up, recording, editing and cd production by Mr. Sawyers (Attachment 2-A).

**Action:** Ms. Hoover moved that the Board approve Mr. Roy Sawyers to record the board meetings beginning December 2015 through June 2016 as presented. Mr. Austin seconded the motion. The vote was 7/4. Ms. Tuttle, Mr. Kirkman, Ms. Bell and Ms. Wright voted in opposition.

## **REPORTS / DISCUSSION ITEMS**

### **Audit Report:**

Ms. Rose recognized Mr. Dale Smith from Anderson, Smith and Wike Accounting Firm for a report on the 2014-2015 Fiscal Annual Audit. Mr. Smith reported the school district received a clean and unmodified audit which is the highest level of quality and assurance in regards to financial audits. Mr. Smith reviewed the fund balance, the School Fund Service and the Child Care Fund.

### **Approval – School Improvement Plans:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding the School Improvement Plans for the remaining schools. Mr. Perkins presented the School Improvement Plans for all of the remaining twenty-two schools. Mr. Perkins will present the School Improvement Plans for board approval at the December board meeting.

### **Approval – Positive Behavior Intervention Support Report:**

Ms. Rose recognized Ms. Holly Williamson for comments regarding the Positive Behavior Intervention Support Program (PBIS) for the school district. Ms. Williamson presented a PowerPoint on the PBIS Program stating twenty-two schools have now implemented the program. Ms. Williamson reported the PBIS Program is a proactive approach to establishing behavioral supports and social culture supports for all students providing opportunity to achieve social, academic and emotional success. Those schools that are newly implementing PBIS for the 2015-2016 school year are as listed below. McMichael High and Morehead High will be implementing PBIS in 2016-2017.

- Rockingham County Middle School
- Holmes Middle School
- New Vision Elementary School
- Douglass Elementary School
- Stoneville Elementary School
- Leaksville Spray Elementary School

Ms. Williamson reported the components of PBIS are provided as listed below.

- Administrative Leadership
- Team-Based Implementation
- Define Behavioral Expectations
- Teach Behavioral Expectations
- Acknowledge Appropriate Behavior
- Monitor/Correct Behavior Errors
- Decision Making
- Parent Collaboration

Ms. Williamson reported on the structure of the PBIS Program as listed below.

- RCS District Problem Solving Structure
- A Continuum of Support
- A Comprehensive System of Support
- Supporting Social Competence and Academic Achievement
- PBIS Outcomes
- RCS PBIS Goals
- PBIS Levels of Recognition
- Review of PBIS Implementation in RCS
- Office Discipline Referrals by Incident
- Training Supports
- Future Direction



**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell presented a powerpoint presentation on the following:

- RCHS Women's Golf Team won the State 3-A Team Title
- State Honors Choir performed this weekend and RCS had elementary, middle and high school students participating
- A resolution defining low performing schools will be presented for board action at the December board meeting
- 3 commercials are being developed for the school district on the Virtual Academy, Leaksville Spray Loom Experience and the MakerSpace at Reidsville High School

**CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Austin. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

**—Classified**

Dawn Crews

Effective 11/2/15 – 6/10/16

Darryl Ramey

Effective 11/17/15

**Terminations:**

**—Licensed**

**—Classified**

**Transfers:**

**—Administration**

**—Licensed**

Caroline Curtiss

Effective 11/2/15

**—Classified**

James Allen

Effective 11/3/15

Gregory Corbett

Effective 11/2/15

Melissa Lawson

Effective 10/28/15

Patricia Pearson

Effective 8/17/15

Stephanie Roach

Effective 11/4/15

Antionette Scales

Effective 10/28/15

Joyce Pinnix

Effective 10/5/15

**Resignations:**

**—Administration**

**—Licensed**

Linda McElhare

Effective 1/20/16

—**Classified**

Kimberly Foster

Effective 11/2/15

Christie Guill

Effective 11/20/15

Christopher Clark

Effective 10/27/15

**Retirements:**

—**Administrative**

—**Licensed**

—**Classified**

**Leave Requests:**

None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Tuttle. The vote was 11/0.

Action: Ms. Wright moved to adjourn, seconded by Mr. Austin. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

December 14, 2015

# Rockingham County Schools

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288  
(336) 627-2688 / FAX (336) 627-6619*

*Cindy A. Corcoran, Ed.D.  
Assistant Superintendent of  
Instructional Support Services /  
Exceptional Children's Director  
ccorcoran@rock.k12.nc.us*

October 30, 2015

## MEMORANDUM

**TO:** Dr. Rodney Shotwell, Superintendent  
RC Board of Education Members

**FROM:** Cindy A. Corcoran, Ed.D. *CAC*  
Assistant Superintendent of  
Instructional Support Services /  
Exceptional Children's Director

**RE:** Policy 4201/7271 – Injury and Loss Prevention – First Reading

The following policy has been reviewed by the RCS Policy Committee and is recommended for approval on first reading as presented. We will recommend approval on second reading at the December 14<sup>th</sup> Board meeting.

- Policy 4202/7271 – Injury and Loss Prevention

## RECOMMENDATION:

That the Board approves the policy listed above on first reading

**MOTION** \_\_\_\_\_ **SECOND** \_\_\_\_\_ **FOR** \_\_\_\_\_ **AGAINST** \_\_\_\_\_

The board directs the superintendent to implement a system-wide loss prevention/safety program with the goal of maintaining a safe working environment for employees and a safe learning environment for students. The program must be consistent with the requirements for school safety established in policy 1510/4200/7270, School Safety, and with applicable state and federal rules related to workplace safety and other safety issues in the school environment.

The superintendent shall establish a system-wide health and safety leadership team to oversee the school system's injury and loss prevention efforts. These efforts will include (1) accident and injury prevention and investigation; (2) hazard investigation and control; and (3) promotion of safe practices and safety awareness in the school environment. The team shall be responsible for developing processes for accident investigation and for the identification, reporting, and correction of hazards and other unsafe conditions within the school environment, as described below. The superintendent or designee shall lead the health and safety leadership team in carrying out its responsibilities.

**A. ACCIDENT INVESTIGATION AND CORRECTION OF HAZARDS**

The health and safety leadership team shall develop an accident investigation protocol, or improve existing protocols, for investigating all employee work-related injuries. The protocol may also address investigation of accidental injuries to students or visitors, as well as incidents of violence in the school environment.

The accident investigation protocol must include steps to identify in a timely manner the cause(s) of the accident and any underlying factors that may have contributed to it. It must also require the identification and implementation of actions to address unsafe conditions to prevent recurrence of the incident. Investigation steps may include, but are not limited to, interviews of the injured employee(s) and witnesses, examination of physical evidence, examination of the workplace, and data collection.

The protocol must provide for recording the findings of cause, recommendations for correction, and actions taken.

The health and safety leadership team shall develop additional protocols, or improve existing protocols, as necessary to investigate reports of hazards and other unsafe conditions within the school environment.

**B. PREVENTATIVE MEASURES: IDENTIFICATION, EVALUATION, AND CONTROL OF HAZARDS**

The health and safety leadership team shall establish or improve processes and strategies for the identification, investigation, and control of hazards and other unsafe conditions in the school environment, including those arising from safety hazards (e.g., slippery floors, cluttered work areas, overloaded electrical outlets); chemical and biological hazards (e.g.,

solvents, pesticides, lab chemicals, bloodborne pathogens); other health hazards (e.g., allergens and other indoor air pollution, noise), and ergonomic risk factors (e.g., repetition, use of excessive force, awkward posture).

The processes for identification, investigation, and control may include periodic worksite inspections to identify potential or actual safety hazards; job task safety analysis; employee safety surveys; analysis of ergonomic risk factors; review of injury data, accident reports, and workers' compensation records; hazard control analysis; and/or other standard means of hazard identification and control that are consistent with the goal of improving safety in the school environment. The superintendent or designee may appoint site-based safety teams to conduct these activities at each school system site that houses employees. If site-based teams are utilized, they shall report to the health and safety leadership team on a schedule to be established by the superintendent or designee.

#### **C. CORRECTION OF IDENTIFIED HAZARDS**

The processes and strategies for improving safety in the school environment required by this policy must include a system for correcting identified hazards and must require the immediate removal of employees from an area where there is an imminent danger that cannot be immediately corrected (e.g., a chemical spill).

The system for correcting hazards must give priority to solutions that actually remove the hazard. If the hazard cannot be removed altogether, procedures that limit exposure to the hazard should be implemented when practicable. In addition, personal protective equipment may be provided to protect the individual(s) from direct exposure to a hazard that cannot be eliminated. A combination of these methods should be used if needed to address the hazardous condition.

#### **D. REPORTING HAZARDS OR OTHER UNSAFE CONDITIONS**

The health and safety leadership team shall establish or improve processes for employees and others to report hazards and other unsafe conditions to supervisory or administrative personnel without fear of reprisal.

#### **E. DEVELOPMENT OF SAFE WORK PRACTICES**

The health and safety leadership team shall assist the superintendent or designee in the development of safety standards for facilities, equipment, machinery, tools, and work practices. The standards must be consistent with all applicable federal and state standards.

#### **F. SAFETY EDUCATION AND TRAINING**

The health and safety leadership team shall coordinate a system-wide safety education program to educate individuals in the school environment on safety practices. The program of education and training must be documented and must include instruction on

workplace-related safety practices, relevant job- or activity-specific safety practices, and site-specific safety and emergency procedures. It must also include instruction on measures for reporting any unsafe conditions, work practices, or injuries.

**G. RECORDKEEPING**

The health and safety leadership team shall establish uniform processes for recordkeeping that comply with the requirements of federal and state law.

**H. EMPLOYEE RESPONSIBILITY FOR SAFETY**

All employees are expected to follow safe work practices, use appropriate personal protective equipment as instructed by their supervisors, and attend safety education programs as assigned. Employees must report unsafe conditions or work practices, accidents, or injuries as soon as practicable, in accordance with established procedures.

Legal References: 29 C.F.R. Part 1910; 13 N.C.A.C. 07F.0101; State Board of Education Policy TCS-Q-003

Cross References: School Safety (policy 1510/4200/7270), Hazardous Materials (policy 6540), Occupational Exposure to Bloodborne Pathogens (policy 7260), Occupational Exposure to Hazardous Chemicals in Science Laboratories (policy 7265)

Adopted:

# Rockingham County Schools

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*Administrative Offices  
511 Harrington Highway  
Eden, North Carolina 27288*

*Rodney H. Shotwell, Ed.D.  
Superintendent  
(336) 627-2627 Fax (336) 627-2660*

November 9, 2016

TO: Board Members

FROM: Dr. Rodney Shotwell

RE: Video Recording at Board Meetings

Recommendation: The Board of Education approves to pay Mr. Roy Sawyers for services to record and produce a video recording for each of their board meetings for the current fiscal year ending June 30, 2016 (beginning with the December 14, 2015 meeting), at a cost of \$250 per meeting, as presented.

Background: The board has discussed the idea of video recordings at previous board and work session meetings. The board discussed the option of Mr. Roy Sawyers providing those services for a fee of \$250 per meeting. The board discussed other options of in-house services provided by an employee as well as CTE Production Program as possibilities which will be evaluated in the future. The board determined to evaluate options for the 2016-2017 school year but that Mr. Sawyer's services would serve the district well at this time.

**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**November 16, 2015**  
**6:00 p.m.**  
**SPECIAL CALLED BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Mr. Josh Austin, Ms. Lynn Tuttle, Ms. Lorie McKinney, Ms. Elaine McCollum, Ms. Ophelia Wright, Mr. Bob Wyatt, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Board Attorney, Ms. Jill Wilson were present. Board Member Ms. Elaine McCollum arrived at 6:05 p.m.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Ten members were present.

**CLOSED SESSION**

Action: Ms. Hoover moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Ms. Wright. The vote was 10/0. Board Member Ms. McCollum arrived shortly after closed session began.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

**OPEN SESSION**

Action: Mr. Austin moved to adjourn, seconded by Ms. Tuttle. The vote was 11/0.

Minutes read and approved:

\_\_\_\_\_  
Nell Rose, Chairperson  
Rockingham County Board of Education

\_\_\_\_\_  
Dr. Rodney Shotwell  
Superintendent of Schools

December 14, 2015



**ROCKINGHAM COUNTY BOARD OF EDUCATION**  
**Central Administrative Offices**  
**511 Harrington Highway**  
**Eden, NC 27288**  
**December 14, 2015**  
**6:00 p.m.**  
**REGULAR BOARD MEETING**

Present: Ms. Nell Rose, Chairperson and Ms. Amanda Bell, Vice Chair. Board Members: Mr. Wayne Kirkman, Ms. Elaine McCollum, Ms. Lorie McKinney, Mr. Josh Austin, Ms. Ophelia Wright, Ms. Virginia Hoover, Mr. Bob Wyatt, Ms. Lynn Tuttle, and Mr. Ron Price. Administrative staff: Dr. Rodney Shotwell, Superintendent; Ms. Sonja Parks, Assistant Superintendent of Operations and Logistics; Mr. Charles Perkins, Assistant Superintendent of K-12 Curriculum and Instruction; Mr. Parker Turpin, Chief Financial Officer; Mr. Jonathan Craig, Executive Director of Human Resources and Athletics; Dr. Cindy Corcoran, Assistant Superintendent for Support Services; Board Attorney, Ms. Jill Wilson and Ms. Renée Everhart, Board Clerk were present.

**CALL TO ORDER**

Ms. Rose called the meeting to order.

**ROLL CALL**

The Board members stated their names. Eleven members were present.

**ANNOUNCEMENTS**

Ms. Rose announced there is no work session in December.

Ms. Rose announced the next regular board meeting of the Board of Education is scheduled at 6:00 p.m. on Monday, January 11, 2016 at the Central Administrative Offices in Eden.

**MOMENT OF SILENCE**

The Board had a moment of silence.

**PLEDGE OF ALLEGIANCE**

The Board led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. Austin moved to approve the amended agenda to add a closed session after consent items are heard for the purpose of a personnel discussion. Ms. Hoover seconded the motion and the vote was 11/0.

**AWARDS AND RECOGNITIONS**

1. Board Member Ms. Lorie McKinney recognized the RCS Finance Department for receiving the Certificate of Excellence in Comprehensive Annual Fiscal Reporting for fiscal year ending June 30, 2015 as stated by ASBO (Association of School Business Officials International) as listed below.

Wendy Barnes	Annie Ellis	Donna Evans
Missy Gover	Toi Hairston	Wendy Roberts
Dala Stanley	Parker Turpin	Kelly Vaughn
Crystal Walker		

2. Board Chair Ms. Nell Rose recognized the Rockingham County High School 2015 Women's Golf Team that recently won the NCHSAA 3-A State Championship Golf Team Championship. The members are listed below.

Adison Butler	Coach: Mike Williams
Caroline Cummings	
Evin Flinchum	
Olivia John	
Hailey Joy	
Erin Stephens	

3. Dr. Rodney Shotwell recognized Board Vice Chair Ms. Amanda Bell for being selected to serve on the North Carolina School Board Association All State Board.

## **PUBLIC COMMENTS**

1. Ms. Patricia Saunders – Ms. Saunders addressed the board regarding cell phones and students use of cell phones on school campus.
2. Mr. Bobby Stanley – Mr. Stanley addressed the board regarding economics of the county and state in regards to funding for our school district.

## **CONSENT ITEMS**

Presented consent items for Board consideration:

1. Additions to the child nutrition, bus driver, teacher substitutes and SACC early childhood substitutes list for 2015-2016.
2. Minutes for approval:
  - ❖ November 9, 2015 – Open Session Board Meeting Minutes
  - ❖ November 16, 2015 – Open Session Special Called Meeting

Action: Mr. Austin moved that the Board approve the personnel consent items as presented. Ms. Wright seconded the motion. The vote was 11/0.

### **Bus Driver Substitute List:**

None

### **Child Nutrition Substitute List:**

None

### **SACC/Early Childhood Center Substitute List:**

None

### **Substitute Teacher List:**

Erica Atkinson  
Kayla Christmann  
Delphinia Elliott  
Lisa Hinton  
Toni Kallam  
Lauren Kufel  
Delores Martin  
Kara Miller  
Ryan Moretz  
Kelly Page  
Ashleigh Pugh  
Marchia Reid  
Audrey Rennie  
Amy Savage  
Pamela Sobodowski  
Rhonda Whitson  
Amanda Wilkins  
Marissa Williams  
Mary Carroll  
Crystal French

### **Non-Certified One-on-One Substitute Teacher List (\$57/Day):**

None

### **Clerical / Office Support:**

None

## **FIRST CLOSED SESSION**

Action: Ms. Tuttle moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters protected by law, seconded by Mr. Kirkman. The vote was 11/0.

Action: Mr. Austin moved to return to open session, seconded by Ms. Tuttle. The vote was 11/0.

## **ACTION ITEMS -**

### **Approval – School Improvement Plans:**

Ms. Rose recognized Mr. Charles Perkins for comments regarding the School Improvement Plans. Mr. Perkins presented the School Improvement Plans for 2015-2016 and requested the board's approval at this time.

Action: Ms. McCollum moved that the Board approve the 2015-2016 School Improvement Plans as presented. Mr. Austin seconded the motion. The vote was 11/0.

### **Approval – Budget Amendments:**

Ms. Rose recognized Mr. Parker Turpin for comments regarding budget amendments. Mr. Turpin presented budget amendments for board consideration (Attachment 1-A).

- Budget Amendment #1 – State Public School Fund
- Budget Amendment #2 – Local Current Expense Fund
- Budget Amendment #3 – Capital Outlay
- Budget Amendment #4 – Other Restricted Fund

Action: Ms. Bell moved that the Board approve the budget amendments as presented. Mr. Kirkman seconded the motion. The vote was 9/2. Mr. Austin and Mr. Price were opposed.

### **Approval – Policy for Adoption:**

Ms. Rose recognized Dr. Corcoran for comments regarding Policy 4201/7271 Injury and Loss Prevention for second reading. Dr. Corcoran presented the policy for second reading.

- Policy 4201/7271 – Injury and Loss Prevention

Action: Mr. Kirkman moved that the Board adopt the Policy 4201/7271 on second reading as presented. Ms. Tuttle seconded the motion. The vote was 11/0.

### **Approval – Dalton McMichael High School Tennis Courts:**

Ms. Rose recognized Ms. Sonja Parks for a presentation regarding the tennis courts at McMichael High. Ms. Parks presented the "Bid Documents" for the tennis courts rehabilitation at McMichael High School. Ms. Parks stated a non-mandatory pre-bid meeting will be held for all interested bidders at 10:00 a.m. on Thursday, January 21, 2016 at the McMichael Tennis Courts. The sealed proposals for this work will be received up to 3:00 p.m. on Tuesday, February 2, 2016. Ms. Parks requested board approval to move forward with the bidding phase of the construction process for the tennis courts.

Action: Mr. Kirkman moved that the Board approve the bid documents for the McMichael High School Tennis Courts Rehabilitation as presented. Ms. Hoover seconded the motion. The vote was 10/1. Mr. Austin voted opposed.

### **Approval – Child Nutrition Plan for 2016:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Child Nutrition Plan for 2016. Dr. Shotwell stated the board was presented with the CEP proposal in May 2016 and voted to proceed with the Community Eligibility Plan (CEP). Dr. Shotwell stated he brought in an analyst to review the current status of the Child Nutrition Program. This resulted in a solution to change 16 of the 25 schools back to traditional lunch program – moving away from CEP. Dr. Shotwell stated that free and

reduced lunch will allow all students to eat lunch that cannot pay. Nine (9) schools will remain on CEP due to the 100% reimbursable meal rate. Dr. Shotwell stated on December 30th applications for free and reduced lunch will go home with students. Dr. Shotwell stated February 1<sup>st</sup> the remaining sixteen (16) schools will go back to a traditional paid lunch program.

**Action:** Ms. Wright moved that the Board approve to continue the Community Eligibility Program (CEP) in nine schools (Dillard, Draper, Leaksville-Spray, Lincoln, Moss Street, South End, Williamsburg, Reidsville Middle, and SCORE Center); and to revert the program at the remaining schools to an application based program for free and reduced meals. The Board will adopt meal prices at \$2.00 for breakfast and \$3.00 for lunch effective February 1, 2016. The Board actions were necessary to balance the cost of the school's feeding program and to assure the district is able to continue to provide all children with healthy nutritious food. Mr. Kirkman seconded the motion. The vote was 11/0.

**Approval – 2016-2017 NCSBA Legislative Committee Member:**

Ms. Rose stated the NCSBA requested each board nominate one member to serve on the NCSBA Legislative Committee. Ms. Rose stated Board Member Ms. Hoover is interested in serving on the NCSBA's Legislative Committee.

**Action:** Ms. McKinney moved that the Board approve to nominate board member Ms. Hoover to serve on the NCSBA Legislative Committee. Ms. Bell seconded the motion. The vote was 11/0.

**Approval – Resolution for Designation of Low-Performing Schools:**

Ms. Rose recognized Dr. Shotwell for comments regarding the Resolution Designating Low-Performing Schools. Dr. Shotwell presented the Resolution for Designation of Low-Performing Schools stating several districts have approved the resolution (Attachment 2-A).

**Action:** Ms. Bell moved that the Board approve the Resolution for Designating Low-Performing Schools as presented. Ms. Hoover seconded the motion. The vote was 11/0.

**Approval – Action to Recoup Fines and Forfeitures Collected by the State:**

Ms. Rose recognized Dr. Shotwell for comments regarding the district's ability to recoup fines and forfeitures collected by the State. Dr. Shotwell deferred to Board Attorney Ms. Jill Wilson for details. Ms. Wilson presented a plan of action, stated that joining the lawsuit will allow the school district to recoup fines and forfeitures to the amount of approximately \$500,000. Ms. Wilson made the recommendation to proceed with the legal action to join the lawsuit as presented.

**Action:** Ms. Bell moved that the Board approve to join the lawsuit encaptioned Bertie County et al v. Janet Cowell, State Treasurer of North Carolina et al as presented. Ms. Wright seconded the motion. The vote was 11/0.

## **REPORTS / DISCUSSION ITEMS**

**Update on Service Provide Name Change for SubFinder Program:**

Ms. Rose recognized Mr. Jonathan Craig for an update on the service provider name change for SubFinder. Mr. Craig reported the district has transitioned from the SubFinder Substitute Management System to the AESOP Substitute Management System. The transition was effective December 4, 2015. Mr. Craig stated the mandated transition was a result of the purchase of SubFinder by AESOP (parent company is Frontline Industries) during the 2014-2015 school year.

**Update on Bloodborne Pathogens Plan:**

Ms. Rose recognized Dr. Cindy Corcoran for comments on the Bloodborne Pathogens Plan. Dr. Corcoran presented the Bloodborne Pathogens Plan as designated by Board Policy 7260 – Occupational Exposure to Bloodborne Pathogens. Dr. Corcoran stated the RCS Lead Nurse, Mrs. Barker will be available to answer any questions as well. The plan will be posted to the school district website.

**Superintendent's Report:**

Ms. Rose recognized Dr. Shotwell for the Superintendent's Report.

Dr. Shotwell stated the district is successfully tracking the energy savings and a report will be forthcoming at the January board meeting.

Dr. Shotwell stated the Reidsville Middle School Lego Robotics Team is going to participate in the State Championship.

Dr. Shotwell presented a post card he recently received from California. The card was of a school in Reidsville, North Carolina dating back to 1930.

Dr. Shotwell reported Shaw Industries has donated carpet and vinyl tile for the hallways at the Central Office. The installation will take place in December and January.

**SECOND CLOSED SESSION**

Action: Ms. Bell moved to go into Closed Session to preserve the attorney client privilege, to discuss personnel matters and school safety protected by law, seconded by Ms. Wright. The vote was 11/0.

Action: Ms. Tuttle moved to return to open session, seconded by Mr. Austin. The vote was 11/0.

**OPEN SESSION**

**PERSONNEL ACTIONS**

**Employments:**

**—Administration**

**—Licensed**

Sabrina Craddock

Effective 11/18/15

Michelle Hairfield

Effective 12/2/15

Mary Micciulla

Effective 1/4/16 – 6/10/16

Allison Ormond

Effective 1/19/16 – 6/10/16

Hannah Revis

Effective 12/14/15 – 6/10/16

Merian Cuellar

Effective 1/4/16

Caitlin Witherspoon

Effective 1/4/16 – 6/10/16

Diane Zihal

Effective 1/4/16 – 6/10/16

**—Classified**

Penny Bishop

Effective 12/8/15 – 6/10/16

Taylor Corcoran

Effective 12/8/15 – 6/10/16

Larry Easler

Effective 11/16/15 – 6/8/16

Keila Fernandez

Effective 12/8/15 – 6/10/16

Debra Greer

Effective 12/7/15

Christian Hairston

Effective 1/4/16 – 6/10/16

Tracey Hooker  
Effective 11/24/15 – 6/10/16  
Kelly Howell  
Effective 12/3/15 – 6/10/16  
Heather Jones  
Effective 12/8/15 – 6/10/16  
Kathy Overby  
Effective 11/24/15  
Emily Paschal  
Effective 12/1/15 -6/10/16  
Melinda Richardson  
Effective 11/24/15 – 6/10/16  
Heather Rorrer  
Effective 11/24/15 – 6/10/16  
Camillia Sanders  
Effective 12/8/15 – 6/10/16  
Amy Savage  
Effective 12/15/15 – 6/10/16  
Janet Yeager  
Effective 11/24/15  
Sandi Adkins  
Effective 1/4/16 – 6/10/16  
Lauren Ellis  
Effective 1/5/16 -6/10/16  
Jessica Price  
Effective 12/15/15 – 6/10/16  
Dawn Tharrington  
Effective 1/12/16 – 6/10/16  
**Terminations:**  
—**Licensed**  
Teresa Campos  
Effective 12/31/15  
—**Classified**  
Donald Howell  
Effective 11/13/15  
**Transfers:**  
—**Administration**  
—**Licensed**  
Cortney Luegers  
Effective 11/16/15  
Suzanne Massey  
Effective 1/4/16  
Christie Dalton  
Effective 1/11/16  
Aaron Erskine  
Effective 1/19/16  
—**Classified**  
Sandra Pruitt  
Effective 12/19/15  
Angela Wood  
Effective 11/1/15  
Malinda Bonesteel  
Effective 9/10/15  
Carol Cummings  
Effective 12/4/15  
Shirley Foster  
Effective 12/4/15  
Shannon French  
Effective 1/4/16  
Kay Hazelwood

Effective 8/24/15  
Patrick Hutchens  
Effective 1/4/16 – 6/8/16  
Kathy Joyce  
Effective 8/24/15  
Andrew Moore  
Effective 11/30/15 – 6/10/16  
Karla Moton  
Effective 11/23/15  
Sharon Murphy  
Effective 11/13/15 – 6/8/16  
Kevin Pegram  
Effective 11/23/15  
Vickie Scales  
Effective 11/9/15  
Darryl Smith  
Effective 11/16/15  
Lori Wagoner  
Effective 11/23/15  
Jeffrey Wall  
Effective 10/1/15  
Cynthia Williams  
Effective 11/2/15  
Robin Wilson  
Effective 12/8/15 – 6/10/16

**Resignations:**

—**Administration**

—**Licensed**

Tara Bradford  
Effective 1/1/16  
Kurt Kueng  
Effective 1/20/16  
Allison Kostedt  
Effective 1/1/16  
Laura Burton  
Effective 11/13/15  
Grayson Givens  
Effective 2/5/16  
Raymond Schenkel  
Effective 12/8/15  
Kathryn Spencer  
Effective 12/15/15

—**Classified**

Rhonda Bratton  
Effective 12/18/15  
India Foster  
Effective 11/12/15  
Jessica Mitchell  
Effective 1/1/16  
Michael Shaffer  
Effective 11/25/15

**Retirements:**

—**Administrative**

Brenda Nordan  
Effective 2/1/16

—**Licensed**

Terri Martin  
Effective 2/1/16  
Cindy Struth  
Effective 1/1/16

—**Classified**  
Pearl Wilkerson  
Effective 3/1/16  
**Leave Requests:**  
None

Action: Mr. Austin moved to accept the **amended personnel report** as presented, seconded by Ms. Bell.  
The vote was 11/0.

Action: Mr. Wyatt moved to adjourn, seconded by Mr. Austin. The vote was 11/0.

Minutes read and approved:

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Nell Rose, Chairperson  
Rockingham County Board of Education

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Dr. Rodney Shotwell  
Superintendent of Schools

January 11, 2016



BUDGET AMENDMENT NO. 1  
ROCKINGHAM COUNTY SCHOOLS  
STATE PUBLIC SCHOOL FUND

The Rockingham County Board of Education, at a meeting on the 14th day of December, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:		Increase (Decrease)
See Attached		\$ 361,341
Total		<u>\$ 361,341</u>

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REVENUES		Increase (Decrease)
1.3100.000.000	Allocation - Public School Fund	\$ 361,806
1.3211.130.000	Textbooks	\$ (465)
Total		<u>\$ 361,341</u>

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EXPLANATION: To adjust for director's requests & allotment changes.

Total Appropriation in Current Budget Before Amendment	\$ 76,494,346
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 361,341</u>
Total Appropriation in current Amended Budget	<u>\$ 76,855,687</u>

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Passed by majority vote of the Rockingham County Board of Education on the 14th day of December, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	BUD AMEND. (DECREASE)/ INCREASE	ADJUSTED BUDGET
1.5110.001.121	Salary - Teacher	23,500,000	(49,750)	23,450,250
	Total	23,500,000	(49,750)	23,450,250
1.6540.003.173	Salary - Custodian	1,799,279	(16,226)	1,783,053
1.6540.003.311	Contracted Services	-	15,984	15,984
	Total	1,799,279	(242)	1,799,037
1.5830.007.131	Salary - Guidance Services	1,405,000	(5,000)	1,400,000
	Total	1,405,000	(5,000)	1,400,000
1.5120.013.121	Salary - Teacher	2,737,951	(4,955)	2,732,996
	Total	2,737,951	(4,955)	2,732,996
1.5120.014.312	Workshop Expense	9,000	(227)	8,773
	Total	9,000	(227)	8,773
1.5110.020.124	Salary - Foreign Exchange Teacher	218,000	4,872	222,872
	Total	218,000	4,872	222,872
1.5110.024.411	Instructional Supplies	35,000	(1,060)	33,940
	Total	35,000	(1,060)	33,940
1.5110.027.142	Salary - Teacher Assistant	1,927,058	(3,885)	1,923,173
	Total	1,927,058	(3,885)	1,923,173
1.5210.029.121	Salary - Teacher	47,575	8,209	55,784
	Total	47,575	8,209	55,784
1.5260.034.411	Instructional Supplies	25,000	(829)	24,171
	Total	25,000	(829)	24,171
1.6550.056.423	Gas Diesel Fuel	451,406	292,288	743,694
	Total	451,406	292,288	743,694
1.5110.061.411	Instructional Supplies	165,169	(462)	164,707
	Total	165,169	(462)	164,707
1.5850.069.311	Contracted Services - Uniforms	953,073	(3,265)	949,808
	Total	953,073	(3,265)	949,808
1.5110.130.412	Textbooks	377,831	(465)	377,366

	Total	377,831	(465)	377,366
1.6400.073.343	Telecommunications Services	-	126,112	126,112
	Total	-	126,112	126,112
	Total	33,651,342	361,341	34,012,683

BUDGET AMENDMENT NO. 2  
ROCKINGHAM COUNTY SCHOOLS  
LOCAL CURRENT EXPENSE FUND

The Rockingham County Board of Education, at a meeting on the 14th day of December, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ -
Total	<u>\$ -</u>

---

REVENUES	Increase (Decrease)
	\$ -
Total	<u>\$ -</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 18,157,782
Amount of Increase/(Decrease) of Above Amendment	-
Total Appropriation in current Amended Budget	<u>\$ 18,157,782</u>

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Passed by majority vote of the Rockingham County Board of Education on the 14th day December, 2015.

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Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT	INCREASE	ADJUSTED
		APPROVED	DECREASE	BUDGET
		BUDGET		
2.5110.061.311.354.916	Contracted Services	-	6,000	6,000
2.5110.061.333.380.916	Field Trips	-	3,000	3,000
2.5110.061.411	Instructional Supplies	164,291	(1,829)	162,462
2.5110.061.462	Purchase of Non-Cap. Computer Equip.	-	454	454
2.5400.061.311	Maintenance Contracts	58,889	838	59,727
2.5400.061.332	Travel	60,904	400	61,304
2.5400.061.411	Office Supplies	31,199	137	31,336
	Total	315,283	9,000	324,283
2.6110.801.332	Travel	12,870	(6,000)	6,870
2.6941.801.332	Travel	6,350	(3,000)	3,350
	Total	19,220	(9,000)	10,220
2.6530.802.321	Public Utilities - Electric	1,842,648	(16,820)	1,825,828
2.6580.802.325	Contracted Repairs & Maintenance	126,660	16,820	143,480
	Total	1,969,308	-	1,969,308
	Total	2,303,811	-	2,303,811

BUDGET AMENDMENT NO. 3  
ROCKINGHAM COUNTY SCHOOLS  
CAPITAL OUTLAY

The Rockingham County Board of Education, at a meeting on the 14th day of December, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

REVENUES	Increase (Decrease)
See attached	\$ -
Total	<u>\$ -</u>

EXPLANATION:

Total Appropriation in Current Budget Before Amendment	\$ 1,409,165
Amount of Increase/(Decrease) of Above Amendment	<u>-</u>
Total Appropriation in current Amended Budget	<u>\$ 1,409,165</u>

Passed by majority vote of the Rockingham County Board of Education on the 14th day of December, 2015.

\_\_\_\_\_  
Chairman, Board of Education

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Secretary, Board of Education

APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
4.6400.801.542	School Capital Outlay - Computer Serv.	-	17,715	17,715
4.9000.801.529	Roofs-Replacement/Repair-Cap.Outlay	405,000	(300,000)	105,000
4.9001.801.529	HVAC Replacement/Parts	130,000	250,000	380,000
4.9003.801.529	Code Improvements	83,000	67,000	150,000
4.9005.801.529	Floor Coverings/Refinishing	14,165	8,835	23,000
4.9007.801.529	Classroom/Building Renovations	26,000	(1,000)	25,000
4.9008.801.529	Paving/Gravel/Sealing	40,000	(10,000)	30,000
4.9009.801.529	Emergency Repair	25,000	45,000	70,000
4.9010.801.529	Grounds Improvement	23,000	(13,000)	10,000
4.9013.801.529	General Repair	31,000	(1,000)	30,000
4.9031.801.529	Boiler Replacements/Repairs	22,000	48,000	70,000
4.9040.801.529	School Stadiums/Gym Upgrades	175,000	(75,000)	100,000
4.9041.801.529	Auditoriums - Parts/Upgrade	152,000	(52,000)	100,000
4.9042.801.529	Pool Repairs - RCHS	-	250	250
	Total	1,126,165	(15,200)	1,110,965
4.5110.802.542	Computers/Printers	10,000	15,000	25,000
4.6400.802.542	Computers/Printers	-	200	200
	Total	10,000	15,200	25,200
	Total	1,136,165	-	1,136,165

BUDGET AMENDMENT NO. 4  
ROCKINGHAM COUNTY SCHOOLS  
OTHER RESTRICTED FUND

The Rockingham County Board of Education, at a meeting on the 14th day of December, 2015 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2016.

APPROPRIATIONS:	Increase (Decrease)
See Attached	\$ 666,061
Total	<u>\$ 666,061</u>

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REVENUES	Increase (Decrease)
See Attached	666,061
Total	<u>\$ 666,061</u>

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EXPLANATION: To adjust per director's request.

Total Appropriation in Current Budget Before Amendment	\$ 5,487,713
Amount of Increase/(Decrease) of Above Amendment	<u>\$ 666,061</u>
Total Appropriation in current Amended Budget	<u>\$ 6,153,774</u>

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Passed by majority vote of the Rockingham County Board of Education on the 14th day of December, 2015.

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Chairman, Board of Education

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Secretary, Board of Education



APPROPRIATIONS		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.5260.034.411	Instructional Supplies	-	1,500	1,500
	Total	-	1,500	1,500
8.5330.050.411	Supplies & Materials	-	1,537	1,537
	Total	-	1,537	1,537
8.6840.332.411	Supplies & Materials - PEP Grant	-	484,130	484,130
	Total	-	484,130	484,130
8.5110.340.411	Supplies & Materials	-	20,455	20,455
	Total	-	20,455	20,455
8.5880.502.146	Technical Assistant	-	30,210	30,210
8.5880.502.211	Employer's Soc. Sec. Cost	-	2,710	2,710
8.5880.502.221	Employer's Retirement Cost	-	5,600	5,600
8.5880.502.231	Employer's Hospitalization Cost	-	5,400	5,400
	Total	-	43,920	43,920
8.5400.506.411	Supplies & Materials	-	3,862	3,862
	Total	-	3,862	3,862
8.5110.507.313	Advertising Cost	-	1,000	1,000
	Total	-	1,000	1,000
8.5110.508.191	Curriculum Development Pay	-	1,600	1,600
8.5110.508.211	Employer's Soc. Sec. Cost	-	100	100
8.5110.508.221	Employer's Retirement Cost	-	100	100
	Total	-	1,800	1,800
8.5110.509.462	Purchase of Non-Cap. Computer Equip.	-	1,248	1,248
	Total	-	1,248	1,248
8.5110.580.411	Supplies & Materials	-	12,500	12,500
	Total	-	12,500	12,500
8.5110.583.411	Instructional Supplies	948	10,000	10,948
	Total	948	10,000	10,948
8.5400.590.333	Field Trips - Annie Penn	-	65,000	65,000
	Total	-	65,000	65,000

8.5840.593.411	Supplies & Materials	-	18,334	18,334
	Total	-	18,334	18,334
8.6910.840.411	Supplies & Materials	-	775	775
	Total	-	775	775
	Total	948	666,061	667,009

REVENUE		CURRENT APPROVED BUDGET	INCREASE DECREASE	ADJUSTED BUDGET
8.4470.034.000	RAF - AIG	-	1,500	1,500
8.4470.050.000	RAF - Parent Resource Center	-	1,500	1,500
8.4490.050.000	Local Parent Resource Center	-	37	37
8.3700.332.000	PEP Grant	-	484,130	484,130
8.4890.340.000	NC Quest - Improving Teacher Quality	-	20,455	20,455
8.4470.502.000	RAF - Parent Advocate Position	-	43,920	43,920
8.4470.506.000	RCEF - The Rock Shop	-	3,862	3,862
8.4470.507.000	Stuff the Bus - Johnson Controls	-	1,000	1,000
8.4470.508.000	Code.org/Teacher Staff Dev.	-	1,800	1,800
8.4470.509.000	RAF - Kajeet Parkview Student	-	1,248	1,248
8.4470.580.000	RAF - GEM Grant	-	12,500	12,500
8.4470.583.000	RAF - Wellness Grant	948	10,000	10,948
8.4470.590.000	Annie Penn Principals Fund	-	65,000	65,000
8.4470.593.000	RAF - Student Health Center	-	18,334	18,334
8.4490.808.000	RAF - IB Program	-	20,000	20,000
8.4910.808.000	Fund Balance Appropriated	33,500	(20,000)	13,500
8.4430.840.000	United Way - Contributions	-	775	775
	Total	34,448	666,061	700,509

## **Resolution Regarding State Law to Designate Low-Performing Schools**

WHEREAS, both parents and taxpayers in North Carolina have a right to know how well our public schools are performing, based on multiple methods that align with best practices in educational assessment and research; and,

WHEREAS, the Rockingham County Board of Education is deeply committed to improving educational outcomes for all children in keeping with its mission to ensure that all students graduate as responsible citizens prepared to succeed in higher education, or in the career of their choice; and,

WHEREAS, in keeping with this mission, we continue to invest in meaningful school improvement and reform strategies that include, but are not limited to:

- Confronting issues of racial discrimination and implicit bias in schooling and improving outcomes for African-American males;
- Providing equity funding and class size reductions for schools highly impacted by poverty;
- Increasing poor and minority student access to gifted, honors and other academically challenging courses and programming;
- Expanding early and middle colleges and other innovative school options for a wide range of students, from those most at-risk to dropping out to the highly gifted;
- Revamping teaching and learning in reading, literacy, English and language arts;
- Personalizing learning to meet the needs of individual students;
- Expanding educational opportunities in the arts and career and technical education; and,
- Providing a full continuum of services and supports in special education, among others.

WHEREAS, professional educators play essential roles in providing all students with an education that prepares students for success after high school graduation; and,

WHEREAS, the evaluations and continued employment of professional educators are dependent on their ability to help students learn and grow in a developmentally appropriate manner; and,

WHEREAS, professional educators face many challenges in meeting all students where they are and educating them so they continue to develop academically, socially and emotionally; and,

WHEREAS, at the direction of the North Carolina General Assembly, the State Board of Education issued "School Performance Grades" for each public school that are overly reliant on proficiency measures of standardized state tests and do not measure or reflect the many other important and significant impacts public education has on the lives of all students; and,

WHEREAS, the State of Board of Education, as part of its new accountability system, announced in October of 2015 that public schools that received a **D** or **F** for the 2014-15 school year would now also be designated as low-performing, regardless of whether such school met expected growth; and,

WHEREAS, heavily relying on one measure-e.g. standardized test scores in a few classes and with less than a majority of the full student population –defies best practices in educational evaluation and research; and,

WHEREAS, this new system fails to adequately inform the public about the valuable work and effective education underway in our public schools, a situation that prompted the Rockingham County Board of Education to adopt a resolution in 2014, opposing this grading scheme as ill-conceived; and,

WHEREAS, extensive empirical research shows that scores on standardized tests most closely align with the socioeconomic status and educational level of the family (Aikens & Barbarin, 2008; Coley, 2002; Palardy, 2008), and that school-based factors, including teacher and principal quality —while critically important – lag behind these two measures in terms of impact on standardized test scores; and,

WHEREAS, empirical research demonstrates that while the socioeconomic status of students is closely associated with student achievement (proficiency), it is not aligned with student growth (Penny, Ward, & Rollins, 2014; Ballou, Sanders, & Wright, 2004), which means that growth provides a more level playing field when determining school performance; and,

WHEREAS, it is also clear that students who come from families with more resources are generally better prepared and equipped to learn, and this correlation of performance to socioeconomic conditions is reflected in the results of the students who live in Rockingham County and attend Rockingham County Schools; and,

WHEREAS, there is no legally or ethically supportable correlation between the current formula designed to label schools and the quality or performance of its students, school leader, and school personnel; and,

WHEREAS, as predicted in its earlier resolution, the Rockingham County Board of Education believes that the current grading system has an adverse effect on schools with students who face poverty, extreme mobility, absenteeism, poor health, and other socioeconomic challenges; and,

WHEREAS, as predicted, the schools that have been labeled by the new grading scheme and accountability system as "low performing" are disproportionately composed of students of color and students in communities with high poverty rates; and,

WHEREAS, schools with higher grades that did not meet growth expectations are not stigmatized with the low-performing label and the legal consequences that accrue to the students, school, principal and other school personnel; and,

WHEREAS, many public schools that have been designated as low-performing have provided their students with an appropriate education based on growth measures, which are not as dependent on poverty rates and other social factors; and,

WHEREAS, previous state accountability systems more appropriately recognized and rewarded schools for meeting expected growth and did not label schools that had met expected growth as low-performing; and,

WHEREAS, the new standardized tests upon which the grading framework is based are insufficient measures of student performance and may not align well to the developmental needs of children as well as the much higher standards embedded in the revised North Carolina Standard Course of Study; and,

WHEREAS, results from such tests and other single measures of performance result in school grades and state designations are misleading to the public regarding the quality of education provided by each school, Rockingham County Schools, and public education, generally; and,

WHEREAS, the statutory mandates for schools labeled as "low-performing" by the State require boards of education to take some action against any school leader of a low-performing school who has served in that school for two years prior to the designation, even though the formula for determining which schools are low-performing does not measure the performance of the school leader and is not designed to be an indicator of the performance of the school leader; and,

WHEREAS, the effect of the prescribed actions related to school leaders in low-performing schools is to require boards of education to act arbitrarily and capriciously toward its valued school leaders in violation of both State and federal law; and,

WHEREAS, for the 2015-16 school year, the Board of Education is required to take action against its school leaders "by September 30" based on school grades that were not released by the State until October of 2015, and that the formula for designating schools as low-performing was not even known to the school leaders until after the school year being measured (2014-15) was complete, giving school leaders insufficient information upon which to even direct their efforts in order to avoid being labeled a low-performing school; and,

WHEREAS, the actions required to be taken against leaders of low-performing schools unduly and unfairly stigmatizes students, schools, school personnel and school leaders of schools with significant socio-economic challenges and schools with high percentages of students living in poverty and students of color, and,

WHEREAS, the actions required by state law impair the ability of the Board of Education to recruit and retain effective and high-quality leaders and other personnel at schools with high percentages of students with educational and societal challenges;

NOW, THEREFORE, BE IT RESOLVED that the Rockingham County Board of Education finds, for all of the reasons stated above, that the North Carolina General Assembly's mandated School Performance Grading system is an ill-conceived, ineffective, and damaging approach to addressing otherwise legitimate needs to provide parents and taxpayers with accurate indications of school performance; and,

BE IT FURTHER RESOLVED that the Rockingham County Board of Education believes that its school leaders in schools labeled as "low-performing" have a right to be evaluated and measured by legitimate and direct aspects of their job performance, and not by arbitrary and capricious school grades and designations that do not measure in any credible, research-supported manner the impact of the school leader, or the school leader's performance on the evidence-based indicators of school leadership designed and utilized by the State of North Carolina; and,

BE IT FURTHER RESOLVED that the Rockingham County Board of Education respectfully requests that the General Assembly repeal legislation establishing School Performance Grades and the designation of low-performing schools, and take such steps as needed and appropriate to support the effective evaluation of our students, schools, and school personnel.

Adopted this the fourteenth day of December, 2015:

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Board Chair, Rockingham County Board of Education

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

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Superintendent, Rockingham County Schools

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

SEAL:

