

ATTENTION EMPLOYEES

TRICARE Supplemental Benefits

To: Employees at Rockingham County Schools

From: Kelly Vaughn, Finance Department

Date: October 1, 2014

Dear Employees,

Rockingham County Schools is now offering a TRICARE Supplemental Plan to all eligible employees through a partnership with Pierce Group Benefits and Selman & Company. TRICARE is a health care program of the United States Department of Defense Military Health System that provides health benefits for military personnel, military retirees, and their dependents.

The TRICARE Supplemental Plan is a valuable benefits program for both the individual member and the active or retired employees of an employer group who are eligible for TRICARE. The Supplemental Plan is designed to pay secondary to TRICARE and reimburses members' cost shares, deductibles and excess charges. This allows members to gain greater access to their military benefits while providing them with close to 100% coverage for TRICARE covered services.

If you are interested in enrolling in the TRICARE Supplemental Plan, you must meet with Kelly Vaughn in the Finance Department during your open enrollment period.

Open Enrollment Period: 10/01/2014 – 10/31/2014
TRICARE Supplemental Plan Effective Date: 01/01/2015

TRICARE Supplemental Plan Features:

- Available to TRICARE beneficiaries, regardless of rank or service
- Guarantee issue
- No medical examination required to apply
- No pre-existing condition limitation
- Covers cost share and copayments (including prescription drugs), TRICARE outpatient deductibles and applicable Excess Charges
- Referrals and authorizations not required
- Portable if employment ends for any reason (COBRA not necessary)

The TRICARE Supplemental Plan is offered on a pre-tax basis.

Monthly Premium Rates*:

- Employee only.... \$59.00
- Employee + child(ren).... \$118.00
- Employee + spouse.... \$118.00
- Employee + family.... \$159.00

**Note: This voluntary plan requires membership in the American Military Retirees Association (AMRA). Membership dues for AMRA are \$1.50 per month and should be added to the premiums shown above. All monthly premiums will be withheld pre-tax.*

For more information and to enroll in the TRICARE Supplemental Plan, be sure to contact Kelly Vaughn in the Finance Department during the open enrollment period.