

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
February 12, 2024
Regular Board Meeting
6:00 p.m.**

Open Session Minutes

Present: Ms. Vicky Alston, Board Chair and Ms. Vickie McKinney, Vice Chair. Board Members: Mr. Philip Butler, Mr. Brent Huss, Ms. Kimberly McMichael, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Ms. Annie Ellis, Chief Financial Officer; Mr. Dean Richardson, Director of Human Resources; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

CALL TO ORDER

Ms. Alston called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

There is a Work Session scheduled for Monday, February 26, 2024. The meeting begins at 12:00 p.m. at Wentworth Elementary Media Center, located at 8806 NC 87, Reidsville, NC.

The next Board Meeting is scheduled for Monday, March 11, 2024. The meeting begins at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

Access the latest agendas from the Rockingham County Board of Education by visiting www.rock.k12.nc.us/board-of-education and clicking on "Board Meeting Agendas".

MOMENT OF SILENCE

Board Chair Ms. Alston requested a moment of silence for Bryce Cade, a student from South End Elementary School who passed away from cancer.

MOMENT OF PRAYER

Pastor Steve Lattimer from Sandy Cross Wesleyan Church, Reidsville, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Mr. Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. McMichael moved to approve the agenda, seconded by Mr. Butler. The vote was 7/0 Unanimously Approved.

RECOGNITIONS

Dr. Stover and Dr. Perkins recognized James Martin, Chuck Sutherland and Trinzail Williams from Morehead High School who were named Certiport's 2023 Adobe Certified Professional Fall Qualifier winners. They competed against students from across North Carolina and won a place in Certiport's Adobe Certified Professional U.S. National Championship. The students will get to represent North Carolina at the upcoming 2024 Adobe Certified Professional U.S. National Championship in Orlando, Florida, in June 2024. Dr. Stover also recognized and thanked Ms. Sheila Thompson who taught and worked with all three students to prepare them for the competition.

PUBLIC COMMENTS / BOARD COMMENTS

Public Hearing Comments for the Proposed Draft Budget for 2024-2025:

None

Board attorney Mr. McPherson read board policy 2310: Public Participation at Board Meetings.

Public Comments:

1. James Tharrington
2. Therese Lewis

Board Members Made Comments

CONSENT AGENDA

Presented consent items for Board consideration:

1. Approval Consent - Gifts, Grants and Donations - Ms. Annie Ellis
2. Approval Consent - Head Start Program Monthly Budget Update - Ms. Annie Ellis
3. Approval Consent - Budget Amendments - Ms. Annie Ellis
4. Approval Consent - Board Policies for Adoption - Dr. Cindy Corcoran
5. Approval Consent - Open Session Board Minutes:
January 08, 2024 - Regular Board Meeting
January 22, 2024 - Work Session

Action: Ms. Rakestraw moved that the Board approve the consent items as presented. Ms. McMichael seconded the motion. The vote was 7/0. Unanimously Approved.

ACTION ITEMS

Approval - RCS Early Learning Head Start Program Eligibility Priority Criteria Report - Dr. Cindy Corcoran, Ms. Rhonda Jumper and Ms. Michelle Wesley

Ms. Alston recognized Dr. Cindy Corcoran and Ms. Rhonda Jumper for comments regarding the Proposed Eligibility Priority Selection Criterion For for the RCS Early Learning Head Start Program for board consideration. Dr. Corcoran and Ms. Jumper prepared and presented for board review and

board approval the Head Start Eligibility Priority Selection Criterion Form. (**Attachment 1-A**). Ms. Michelle Wesley was not present.

Action: Ms. Rakestraw moved that the Board approve the RCS Early Learning Head Start Program Eligibility Criterion Form as presented. Ms. McMichael seconded the motion. The vote was 7/0.

Approval - Low Cost Extension Justification - Dr. Cindy Corcoran and Ms. Rhonda Jumper
Dr. Corcoran and Ms. Jumper presented the narrative and budget justification for the RCS Early Head Start program. Ms. Jumper reviewed each item on the budget for board approval. (**Attachment 2-A**)

Action: Ms. McKinney moved that the Board approve the RCS Early Learning Head Start Program Low Cost Extension Justification as presented. Mr. Wyatt seconded the motion. The vote was 7/0.

Approval - 2024-2025 RCS Calendars - Dr. Charles Perkins
Ms. Alston recognized Dr. Perkins for comments regarding the 2024-2025 RCS Calendars. Dr. Perkins presented the 2024-2025 school calendars for board approval. Board members asked questions and commented on the information presented. (**Attachment 3-A**)

Action: Mr. Wyatt moved that the Board approve the 2024-2025 RCS calendars as presented. Ms. McKinney seconded the motion. The vote was 7/0.

Approval - Repaving Reidsville High School Parking Lot - Ms. Erselle Young
Ms. Alston recognized Young for comments regarding the repaving project at Reidsville High School. Ms. Young stated that the Operations and Logistics Department is requesting approval for Lambeth Asphalt to pave the parking areas at Reidsville High School as presented. The total square yards to be repaved is 12,000. The project total is \$372,000 which is \$128,000 less than the approved budget. The project will begin after graduation. Board members commented on the information presented. (**Attachment 4-A**)

Action: Ms. Rakestraw moved that the Board approve the parking lot repaving project at Reidsville High School as presented. Ms. McMichael seconded the motion. The vote was 7/0.

REPORTS/DISCUSSION ITEMS

NCSBA Update - Ms. Kimberly McMichael
Ms. Alston recognized Ms. McMichael for NCSBA Updates. Ms. McMichael stated that she attended her first NCSBA Board of Directors meeting on January 25th and 26th. She highlighted on the following:

- School Calendar
- Why Public School Is The Best
- Teacher Working Conditions Survey
- Principal Working Conditions Survey Is Being Created For Next Year
- Conference Dates

Superintendent’s Report

Ms. Alston recognized Dr. Stover for the Superintendent’s Report. Dr. Stover asked Ms. Ellis to discuss the 2024-2025 Proposed Budget First Draft. Ms. Ellis stated that the first draft of the proposed budget for 2024-2025 is posted online. The draft proposed budget will be revised based on the recommendations of the Finance Committee. The revised draft will be provided to Board members on February 19th and then presented in detail to the Board on February 26th at the work session. She commented that the plan is to bring the final proposed budget to the Board for approval at the March 11th regular board meeting.

Dr. Stover’s Highlights:

- Student Achievements and Successes
- Thanked the bus drivers, classified staff, and coaches who take on the responsibility of driving our students.
- Thanked School Counselors

Dr. Stover presented the videos for the 2024 Signature Schools.

- Huntsville Elementary School
- Rockingham County High School

Dr. Stover stated that he has started meeting with each school to discuss their School Improvement Plans. These meetings aim to understand how each team is working to improve and how they are utilizing data to make decisions. Additionally, Dr. Stover shared the SIP Check-In sheet with the Board.

The Board took a ten-minute break at 7:17 p.m.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board’s attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3). Ms. McKinney seconded the motion. The motion carried on a vote of 7/0. The Board moved into closed session at 7:27 pm.

Action: Ms. Rakestraw moved to return to open session, seconded by Mr. Butler. The motion carried on a vote of 7/0.

OPEN SESSION

Recommendations:

—Licensed

Shaina Dalton

Effective 2/12/24

David Edrington

Effective 2/05/24

Classified

Robyn Ashby

Effective 1/22/24

Damon Jr. Curry

Effective 2/05/24

Tosha Holt

Effective 2/12/24

Tammy Jeffries

Effective 2/05/24

Amanda Lewis

Effective 2/05/24

Tiffany Martin

Effective 2/05/24

Mark Staples

Effective 2/12/24

Hannah Tompkins

Effective 2/05/24

Substitutes:

Robin Stone

Effective 1/31/24

Roxy Wilson

Effective 1/26/24

David Cullen

Effective 1/29/24

Katelyn Merricks

Effective 1/26/24

Molly Miller

Effective 1/23/24

Amber Morgan

Effective 1/24/24

Vannah Murphy

Effective 1/25/24

Jessica Napoli
Effective 1/31/24
Amanda Rowland
Effective 1/30/24
Scarlett Thompson
Effective 1/31/24

Assignment Changes:

—Classified

Phyllis Gray
Effective 1/23/24
Chelsie Moyer
Effective 1/19/24
Samantha Neblanski
Effective 1/29/24
Jonathan Nimmons
Effective 1/29/24
Tori Peele
Effective 1/16/24
Julian Slaydon
Effective 1/02/24

Separations: No Board Action Required

—Licensed

Brad Baker
Effective 6/03/24
Leslie Baker
Effective 6/28/24
Mary Farrari
Effective 1/22/24
Larry Hylton
Effective 1/31/24
Paul McCants
Effective 3/14/24

—Classified

Jennifer Brame
Effective 1/26/24
Matthew Bullins
Effective 2/02/24
Ryan Johnson
Effective 2/02/24

James Jr. Kelly
Effective 7/01/23
Rebecca Madrigal
Effective 1/26/24
Lillian Spencer
Effective 1/29/24
Taliyah Williams
Effective 2/02/24

Retirements: No Board Action Required

—Licensed

Colette Brandnax
Effective 6/12/24
Suzanne Russell
Effective 1/19/24

**Employments Addendum:
Recommendations:**

—Licensed

Brian Robertson
Effective TBD

—Classified

Carnella Blackwell
Effective 2/12/24
Taylor Gammons
Effective 2/19/24
Anna Morris
Effective 2/12/24

Substitutes:

Amber Morgan
Effective 2/06/24

Assignment Changes:

Classified

Pollard Cannon
Effective 2/12/24
Meghan Cox
Effective 2/05/24
Carol Cummings
Effective 2/12/24
Brent Epling
Effective 6/30/23

Rose Hendren
Effective 2/06/24
Katey Overman
Effective 2/12/24
Lydia Rorrer
Effective 2/12/24
Keisha Watkins
Effective 2/26/24

—**Licensed**

Ketashia Neal
Effective 2/14/24

Separations: No Board Action Required

—**Classified**

Ashley Elmendorf
Effective 2/06/24
Veronica Hutchens
Effective 2/16/24
Melanie Tomaro
Effective 2/21/24
Richard Tudo
Effective 2/09/24
Ashton White
Effective 7/03/23

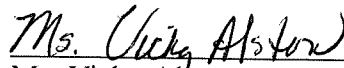
—**Licensed**

Charity Sumner
Effective 2/06/24
Luz Trejos Huertas
Effective 6/13/23

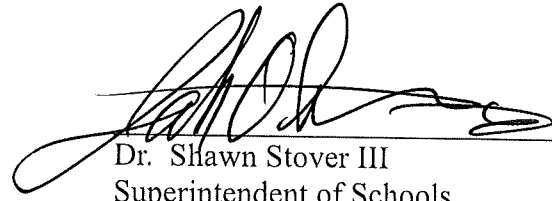
Action: Ms. Rakestraw moved to accept the personnel report as presented. Seconded by Mr. Butler, motion carried on a vote of 7/0.

Action: Mr. Butler moved to adjourn, seconded by Ms. Rakestraw. The vote passed 7/0.

Minutes read and approved:



Ms. Vicky Alston, Board Chair
Rockingham County Board of Education



Dr. Shawn Stover III
Superintendent of Schools

March 11, 2024

