

**Rockingham Board of Education
Rockingham County High School
Media Center
180 High School Road
Reidsville, NC 27320
May 22, 2023**

**Work Session
Open Session Minutes**

12:00 Noon

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present. Mr. Huss was not present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Six members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael thanked RCHS cafeteria staff for preparing an amazing lunch.

Ms. McMichael announced the next regular Board meeting is scheduled at 6:00 p.m., Monday, June 12, 2023. The meeting will be held at the Central Administrative Offices, 511 Harrington Highway, Eden, NC. There is no work session scheduled in June.

Ms. McMichael announced the RCS 2023 Employee Retirement Banquet is scheduled for Tuesday, May 23, 2023 at the Wright Memorial Event Center located at 184 Slaydon Road, Eden. The banquet begins at 6:00 pm.

Ms. McMichael announced the 2023 High School Graduation Ceremonies: McMichael High scheduled Friday, June 9, 2023 at 7:30 p.m. in the football stadium (with rain date June 10 at 7:30 p.m. --- 2) Morehead High scheduled Friday, June 9, 2023 at 7:30 p.m. in the football stadium (rain date is June 10 at 7:30 p.m.) --- 3) Reidsville High scheduled Thursday, June 08, 2023 at 7:30 p.m. in the Auditorium--- 4) Rockingham County High scheduled Thursday, June 08, 2023 at 7:30 p.m. in the football stadium (rain date is June 9th at 7:30 p.m.)

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda as presented. Mr. Butler seconded the motion and the vote was 6/0. Unanimously Approved.

CONSENT AGENDA

Presented consent items for Board consideration:

1. Approval Consent Item - Career and Technical Education Budget and Plan – Ms. Nina Walls
2. Approval Consent Item - Open Session Regular Board Minutes April 17, 2023

Action: Ms. McKinney moved that the Board approve the consent items as presented.

Mr. Wyatt seconded the motion. The vote was 6/0. Unanimously Approved.

REPORTS/DISCUSSION ITEMS

Malware Attack 2017 DOJ - Ms. Sensenich

Ms. McMichael recognized Ms. Sensenich for information regarding the 2017 malware attack. RCS received notice on April 26, 2023, via a mailed letter from the US Department of Justice Victim Notification System that there is a hearing scheduled for June 30, 2023, at 11:00 a.m. at the Carl B. Stokes United States Courthouse in Cleveland, OH, for those accused of participating in a criminal organization referred to as the "Trickbot Group," which deployed the Trickbot malware.

District Device Update – Ms. Sensenich

Ms. Sensenich presented her presentation on staff and student devices. Board members asked questions and commented on the information presented.

COPS SVPP #3 Update - Ms. Sensenich

Ms. Sensenich gave the following camera update:

- Total installed school cameras = 979
- Outside school cameras = 347
- Outside views = 1102
- Inside school cameras = 632
- Inside views = 940
- License Plate Cameras
- Installation remaining = 344

Door Access Control

- Doors = 153
- Badges = 1500+
- Doors Running Schedules = 83
- Badges customized as needed

School Bus Camera Update:

- Yellow School Buses = 124
- Cameras Per Bus = 6 (3 Inside & 3 Outside)
- Camera Views = 744
- Stop Arm Violations Are Recorded

Ms. Sensenich thanked her amazing team for all they do for the district.

Annual Comprehensive Financial Report for Fiscal Year Ended June 30, 2022 - Ms. Ellis

Ms. McMichael recognized Ms. Ellis for comments regarding the CAFR Report. Ms. Ellis presented the Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2022.

Discussion on Committee Reports - Dr. Stover

Ms. McMichael recognized Dr. Stover for his comments and discussion regarding committee reports. Dr. Stover proposed a committee reporting process be established as a running agenda item during work sessions to ensure the full Board is informed of each of the committees. The chair of any committee that met between work sessions can report to the full board about its committee meetings to include an overview of the meeting(s) that occurred prior to the work session, any recommendations that the committee has for the Board or staff, and a preview of future meetings or work being considered. After each committee chair reports, other Board members will have the opportunity to ask questions about the committee's report or comment on anything they heard. Given the number of committees, staff recommends committee reports and question time be limited to 10 or 15 minutes per report. Given we currently have six committees established, these reports could take anywhere from one hour to one and one-half hours, depending on the time allotted and the number of committee reports. To assist the committees, staff could generate a Board committee reporting form to aid in the process. These reports could also serve as pre-reads prior to the work session. The recommendation would be to start the Board committee reporting process at the first work session of the 23/24 school year in September. Board members asked questions and commented on the information presented. Ms. McMichael asked that the Head Start Policy Council be added to the list.

Grading Practices - Dr. Perkins

Ms. McMichael recognized Dr. Perkins for his presentation on grading procedures. Dr. Perkins went over the history of the RCS grading practices, COVID's Impact and other grading considerations. Board members asked questions and commented on the information presented.

Dr. Perkins stated the following in his presentation:

Evaluation of Student Progress

- Grades should not be based on attitude or conduct
- Parents should be kept informed of grades regularly with the intent to help improve student performance
- Principals have authority to assign/change grades NC GS 115C-288(a) in law and policy

Policy Regulation 3400-R

- Interim progress reports for students below a grade of "C"
- Students can appeal grades to the principal
- Grading Scale - 10 point scale
- A & A/B Honor Roll
- GPA weight (Standard, Honors, AP/IB/CCP)
- Class Rank - determined by weighted GPA
- Class Rank - RCS Policy 3450

State Board of Education Policy

Policy CCRE Course for Credit Highlights

- Credit Recovery - repeat part of a failed course for credit only (P - Pass on transcript) - does not impact GPA
- Repeating a Course for Credit - Allows for a student to repeat an entire course and replace the grade with the higher score - does impact GPA and replaces a grade on transcript - High School

ONLY/Not CCP/RCC courses

- Credit by Demonstrated Mastery

Elementary Grading Practices

- Grades should not be punitive or based on incentives
- Homework is formative only and not a recorded grade
- Zeros at the end of a grading period will be raised to a 50
- Grades are regularly communicated to parents

Middle School Grading Practices

- Assignments have a 1 week window after progress reports to be completed and submitted before becoming a zero
- No deductions for late work during the submission time period
- Homework should be formative
- Consistent weighting across grade/subjects
- Timely communication of grades
- Schools will provide the ability for students to improve their grades

High School Grading Practices

- Student will have the opportunity to make up missed assignments/Zeros 3 times during a grading period
- Consistent grading practices across grade/subject areas
- All students will have the opportunity to improve their grades and have access to remediation
- Benchmark assessments can only improve grades
- Grades will be updated in CANVAS weekly

The Board took a 10-minute break at 1:13 pm.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board's attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3). Ms. Alston seconded the motion. The motion carried on a vote of 6/0. The Board moved into closed session at 1:29 pm.

Action: Mr. Butler moved to return to open session, seconded by Ms. McKinney. The vote was 6/0. Unanimously Approved.

Employments:

—**Licensed**

Tina M. Ashley
Effective 8/17/23
Ashley Caldwell
Effective 8/17/23
Getzabel Carrera
Effective 8/17/23
Cheryl Durham
Effective 8/17/23

Chelsea Walker
Effective 8/17/23

—**Classified**

Justin M. Jackson
Effective 5/08/23
Kenneth R. Kelley
Effective 5/22/23
Mandy M. Randall
Effective 7/17/23
Alexander G. Stover
Effective 5/08/23
Cindy K. Thomas
Effective 5/30/23

—**Substitutes**

Baker Lawrimore
Effective 5/09/23
William Walton
Effective 5/09/23

Transfers

—**Licensed**

Casey Davis
Effective 8/17/23
Devon Hampton-Williams
Effective 8/17/23
Reba N. Johnson
Effective 8/17/23
Carleigh Joyce
Effective 8/17/23
Brittany Pratt
Effective 8/17/23

Classified

Audrey L. Lovelace
Effective 7/3/23

Resignations:

—**Licensed**

Jakalya D. Clyburn
Effective 5/8/23
David K. Dallas
Effective 6/13/23
Clyde L. Evans
Effective 7/31/23
Jalund A. Wilson
Effective 6/13/23

—**Classified**

Patty L. Bondurant

Effective 6/7/23

Melissa L. Stokes

Effective 5/26/23

Johnny M. Stubblefield

Effective 5/8/23

Retirements:

—**Licensed**

Serina S. Brown

Effective 6/30/23

—**Classified**

Frankie C. Witty

Effective 9/31/23

Employments - Addendum

—**Licensed**

Substitutes:

Jeanie Tuggle

Effective 5/16/23

Transfers

—**Licensed**

Adawne M. Glenn

Effective 8/17/23

Bonnie E Petersen

Effective 8/17/23

Megan M. Stallings

Effective 8/17/23

Katie S. Tillotson

Effective 8/17/23

—**Classified**

Brittney R. Carter

Effective 8/17/23

Michael W. Fox

Effective 8/17/23

Angela D. Harden

Effective 8/17/23

Kelsey P. Houchins

Effective 5/16/23

Meagen L. McBroom

Effective 8/17/23

Sheryl L. Pate

Effective 8/17/23

Megan M. Stallings

Effective 8/17/23

Chrissy M. Walker

Effective 5/15/23

Lisa H. Walker

Effective 8/17/23

Szilvia Varga

Effective 8/17/23

Resignation:

—Licensed

Amanda N. Dacunto

Effective 6/13/23

Keirsten Setzer

Effective 6/13/23

—Classified

Walter G. Barker

Effective 5/18/23

Steven P. Cashion

Effective 5/01/23

Angela T. Crawford

Effective 5/17/23

Hannah W. Evans

Effective 7/31/23

Sydney JR. Moore

Effective 5/01/23

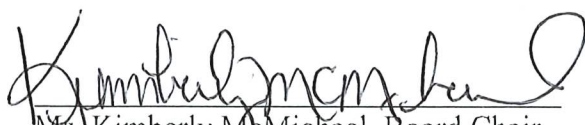
Catherine M. Sparrow


Effective 6/01/23

Action: Mr. Wyatt moved to accept the personnel report as presented, seconded by Mr. Butler. The vote passed 6/0.

Action: Ms. McKinney moved to adjourn at 3:29 pm, seconded by Mr. Butler. The vote passed 6/0.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
County Board of Education


Mr. Shawn Stover III Rockingham
Superintendent of Schools

July 10, 2023

