

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
September 11, 2023
Board Meeting
6:00 p.m.**

Open Session Minutes

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Mr. Brent Huss, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ANNOUNCEMENTS

Ms. McMichael announced there is a work session scheduled for Monday, September 25, 2023, beginning at 12:00 noon at Douglass Elementary School Media Center, located at 408 Price Street, Eden, NC.

The next Board Meeting is scheduled for Monday, October 09, 2023. The meeting begins at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

MOMENT OF PRAYER

Rev. Lauren Sims-Salata from Leaksville United Methodist Church, in Eden, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

A moment of silence was observed in memory of those who lost their lives on September 11, 2001. Ms. Alston read a poem and led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved that the Board amend the agenda, adding item 9.5 Facility Needs to the closed session, seconded by Mr. Butler. The vote was 7/0. Unanimously Approved.

RECOGNITIONS

The McMichael High STEM Program was recognized for participating in the National Technology Student Association (TSA) Conference in Louisville, KY. Dr. Stover and Dr. Perkins recognized the students on behalf of the Board with a Certificate of Excellence and Recognition.

The Events and Participants from the McMichael STEM Team are listed below:

- Treasure Aikens - Future Technology Teacher; Prepared Presentation; Senior Solar Sprint (Team Captain)
- Kylie Belter - Architectural Design; CAD Architecture; Webmaster
- Alex Bryant - Board Game Design; Music Production; On-Demand Video; Problem Solving

- Jose Carrera - Board Game Design; System Control (Team 1); On-Demand Video; VEX Robotics (Team 2)
- Todd Dorbuck - Dragster Design (Individual 2); On-Demand Video (Captain); VEX Robotics (Team 1)
- Joshua Griffin - Photographic Technology; Senior Solar Sprint; VEX (Team-1)
- Dillan Knight - Board Game Design; On-Demand Video
- Brian Mungaray - Dragster Design (Individual 1); VEX (Team 1) 40 - Cash \$0 L 55
- Shelby Parker - CAD Architecture; Transportation Modeling; VEX (Team 1); Webmaster
- Paxson Stephens - Board Game Design; On-Demand Video, Problem Solving
- TreVon Stewart - Board Game Design; System Control (Team 1); VEX (Team 2)
- Mason Zhang - Board Game Design; System Control (Team 1) On-Demand Video; VEX Robotics (Team 2)

Ms. McMichael requested that all elected or appointed officials stand and be recognized.

1. Ophelia Wright
2. Commissioner Kevin Berger

PUBLIC COMMENTS / BOARD COMMENTS

Board attorney Mr. McPherson read board policy 2310: Public Participation at Board Meetings.

Public Comments:

1. Mandi Wheatley-Hancock

Board Members Made Comments

CONSENT AGENDA

Presented consent items for Board consideration:

1. Approval Consent Item - Gifts, Grants and Donations - Ms. Annie Ellis
2. Approval Consent - Head Start Program Monthly Budget Update - Ms. Annie Ellis
3. Approval Consent - Adoption of Board Policies - Dr. Cindy Corcoran (**Attachment 1-A**)
4. Approval Consent -Paxton Career Exploration Labs for WRMS and RCMS - Dr. Charles Perkins
5. Approval Consent - Early College Student Laptop RFP Approval - Dr. Charles Perkins
6. Approval Consent - Board Minutes:
 - August 07, 2023 - Special Called Board Meeting Minutes
 - August 14, 2023 - Regular Board Meeting Minutes
 - August 15, 2023 - Board Retreat Minutes
 - August 16, 2023 - Board Retreat Minutes

Action: Ms. Rakestraw moved that the Board approve the consent items as presented.
Ms. McKinney seconded the motion. The vote was 7/0. Unanimously Approved.

ACTION ITEMS

Approval - Nominations For NCSBA Board of Directors

Ms. McMichael recognized Dr. Stover for comments regarding nominations for the NCSBA Board of Directors. Dr. Stover stated that the NCSBA is seeking nominations for vacancies on the NCSBA Board of Directors. The term of service is two years, and members are eligible to serve for two terms. He indicated that nominations are due by September 29, 2023. Dr. Stover recommended that the Board

nominate a representative.

Action: Ms. Alston moved that the Board nominate Ms. Kimberly McMichael for the NCSBA Board of Directors. Ms. Rakestraw seconded the motion. The vote was 7/0. Unanimously Approved.

Approval - Beginning Teacher Support Program Plan for 2023-2024

Ms. McMichael recognized Ms. Martin and Mr. Richardson for a presentation on the 2023-2024 Beginning Teacher Plan. Ms. Martin presented a powerpoint presentation and requested the board approve the 2023-2024 Beginning Teacher Plan. (Attachment 2-A)

Action: Ms. McKinney moved that the Board approve the 2023-2024 Beginning Teacher Plan as presented. Mr. Wyatt seconded the motion. The vote was 7/0. Unanimously Approved.

REPORTS/DISCUSSION ITEMS

Budget and Salary Update

Ms. McMichael recognized Ms. Ellis for the Budget and Salary Update. Ms. Ellis presented a powerpoint presentation (Attachment 3-A). She stated that we are still waiting for the state budget to be approved. Ms. Ellis commented that the Board unfroze the classified salary schedules in December 2019. The finance department has processed the classified bump each year since the unfreezing of the schedules, but it has not been taken to the Board as an agenda item since 2020. Ms. Ellis stated that she would prefer for us to have it as an agenda item because it is vital in keeping the history of why decisions are made and it clearly documents the Board's support of continuing to fund the classified bump.

Once the budget is approved:

- New state salary schedules will be released
- Raises for Non-certified and Central Office employees will be applied
- Experience bump for certified and classified employees will be processed
- Retro pay depends on approved legislation and timing of budget approval

Board members asked questions and commented on the information presented.

Restricted Sales Tax Projects Update

Ms. McMichael recognized Ms. Young for the Restricted Sales Tax Project Update. Ms. Young presented the list of restricted sales tax projects that have been initiated or completed since September 2022. She presented a decision-point memo for the safety vestibule projects. She stated that RCS posted the RFP to solicit architects twice in an attempt to seek competitive bids. Two qualified firms submitted their proposals, and she will be seeking Board approval in October to move forward with a firm in order to begin the projects. Board members asked questions and commented on the information presented.

Superintendent's Report

Ms. McMichael recognized Dr. Stover for the Superintendent's Report. Dr. Stover highlighted on the following areas:

- Quick Information
- RCS Connected
- Supporting and Growing Staff
- Mini-Convocation Meetings

- Collaborative to Raise Teacher Morale

Board Chair Announcements

None

The Board took a ten-minute break at 7:37 p.m.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board's attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3). Ms. Rakestraw seconded the motion. The motion carried on a vote of 7/0. The Board moved into closed session at 7:49 pm.

Mr. Huss left the meeting at 8:01 pm

Action: Mr. Butler moved to return to open session, seconded by Ms. McKinny. The motion carried on a vote of 6/0.

OPEN SESSION

Recommendations:

—Licensed

Sarah Barton

Effective 8/21/23

Marissa Blackwell

Effective 8/28/23

Kelly Clarida

Effective 8/21/23

James Clark

Effective 9/25/23

Carolina Cummings

Effective 8/17/23

Isaura Garcia

Effective 8/17/23

Luis Garcia

Effective 8/17/23

Cherie Garland

Effective 8/17/23

Tyler Goodwin

Effective 8/21/23

Lauren Grady

Effective 9/05/23

Stephanie Green
Effective 8/18/23

Kish Jefferson
Effective 8/23/23

Matthew Longbrake
Effective 8/14/23

Shatize McDongald
Effective 9/05/23

Kaja RileyWillis
Effective 9/05/23

Jacie Smith
Effective 8/17/23

Crystal Sochor
Effective 8/21/23

Jennie Tuggle
Effective 9/05/23

Luciana Valega Mires
Effective 8/17/23

Chevonna Warren
Effective 9/26/23

—**Classified**

Heather Andre
Effective 8/17/23

Patricia Andrews
Effective 8/25/23

Tina Ayala
Effective 8/17/23

Amelya Black
Effective 8/17/23

John Black
Effective 8/17/23

Sean Black
Effective 8/28/23

Jennifer Brame
Effective 8/17/23

Kristen Chandler
Effective 8/21/23

Kayley Dalton
Effective 8/17/23

Matthew Danley
Effective 9/11/23

Addyson Fain

Effective 8/21/23
Juliana Finney
Effective 8/21/23
Levaniel Graves
Effective 8/17/23
Amber Griffin
Effective 9/05/23
Ulonda Harris
Effective 8/15/23
Kadeshia Holloway
Effective 8/17/23
Amber Hooper
Effective 8/17/23
Heather Humphrey
Effective 8/21/23
Randy Isley
Effective 8/14/23
Shanna Jackson
Effective 8/17/23
Jamaal Johnson
Effective 9/11/23
Jessica Jones
Effective 8/28/23
Hailey Juarez
Effective 8/25/23
Natasha Kellam
Effective 9/05/23
Jason Kokx
Effective 8/28/23
Nellie Lamberth
Effective 9/05/23
Tyler Lamberth
Effective 8/21/23
Bobby Martin Jr.
Effective 8/17/23
Courtney Martin
Effective 8/17/23
Orlin Mattison
Effective 8/25/23
Kimberlee Moore
Effective 8/30/23

Zaria Moore

Effective 8/28/23

Jack Nimmons

Effective 8/17/23

Madilyn Owens

Effective 8/17/23

Nayeil Padilla-Contreras

Effective 8/21/23

Jodi Patterson

Effective 8/17/23

Gail Price

Effective 8/22/23

Chelsea Roberts

Effective 8/17/23

Lonnie Roberts

Effective 9/05/23

Stacy Robertson

Effective 8/28/23

Ebony Scales

Effective 8/21/23

Angela Schultz

Effective 8/17/23

Donovan Scott

Effective 8/28/23

Amanda Smith

Effective 8/17/23

Christine Smith

Effective 8/17/23

Lillian Spencer

Effective 8/17/23

Sandra Stegall

Effective 8/23/23

Christian Sutton

Effective 8/17/23

James Tharrington

Effective 8/21/23

Katelyn Webster

Effective 8/28/23

Vanessa Williams-Carroll

Effective 8/17/23

Assignment Changes:

—Licensed

Laura Aldridge

Effective 8/17/23

Caleb Arbor

Effective 8/17/23

Martha Cadarette

Effective 8/17/23

Jessica Cannon

Effective 8/17/23

Haley Chaney

Effective 8/17/23

LaSanda Dalton

Effective 8/17/23

Marianna Fittante

Effective 8/17/23

Keith Hairston

Effective 8/17/23

Abigail Hall

Effective 8/17/23

Katrina McGuire

Effective 8/17/23

Courtney Paschal

Effective 8/01/23

Brittany Poindexter

Effective 8/17/23

Emily Roark

Effective 8/17/23

Amy Talbert

Effective 8/17/23

Kimberly Tucker

Effective 8/17/23

Kyler Whicker

Effective 8/17/23

—**Classified**

Ronald Anderson

Effective 8/17/23

Mary Andrade

Effective 8/17/23

Steven Broadnax

Effective 8/28/23

Hannah Bullins

Effective 8/17/23

Mary Bullins
Effective 9/11/23
Nadine Capps
Effective 8/17/23
Christy Cook
Effective 8/28/23
DaVida Dawson
Effective 8/25/23
Michael Denny
Effective 8/17/23
Scott Dickman
Effective 8/17/23
Jami-Ann Foster
Effective 8/17/23
Karen Iio
Effective 8/21/23
Noe Juarez
Effective 8/10/23
Vickie Nelson
Effective 8/28/23
Stephen Pickard
Effective 8/21/23
Jerry Rierson III
Effective 7/17/23
Vickie Scales
Effective 8/28/23
Sharon Southard
Effective 8/17/23
Alexis Teague
Effective 8/17/23
Szilvia Varga
Effective 8/17/23
Kathleen Walter
Effective 8/17/23
Angela Wood
Effective 8/25/23
Substitutes:
Leialoha Autry
Effective 8/28/23
Donald Bredamus
Effective 8/22/23

Gwenda Burton
Effective 8/15/23
Cheyenne Cayton
Effective 8/24/23
Ashlyn Griffin
Effective 8/23/23
Rochelle Hopper
Effective 8/30/23
Jennifer Peters
Effective 8/23/23
Mandy Randall
Effective 8/17/23

Separations:

—Licensed

Phoebe Allen
Effective 8/07/23
Wendall Barnett
Effective 8/11/23
Shannon Hazelwood
Effective 8/11/23
Alicia Hightower
Effective 10/06/23
Tonya Jones
Effective 10/26/23
Marilyn Milligan
Effective 8/10/23
Carla Owens
Effective 9/17/23
Mary Steward
Effective 9/08/23
Jessica Trent
Effective 8/16/23

—Classified

Heriberto Anglero Jr.
Effective 9/01/23
Brenna Funez
Effective 6/13/23
Catherine Gates
Effective 9/01/23
Carolina Gutierrez
Effective 8/31/23

Tina Hall

Effective 8/14/23

Shanna Jackson

Effective 8/18/23

Tiffany Martin

Effective 8/17/23

Tisha McArthur

Effective 8/24/23

Aubrie Oliver

Effective 8/15/23

Michael Ore

Effective 8/28/23

Ernestine Rogers

Effective 8/02/23

Kimberly Smith

Effective 8/09/23

Brian Terwilliger

Effective 8/09/23

Misty Thompson

Effective 8/22/23

Jacinta Tuck

Effective 8/07/23

Nicole Zielen

Effective 7/31/23

Employments Addendum:

Recommendations:

—Licensed

Michael Corbett

Effective 9/13/23

Heather Hall

Effective 10/13/23

Carolyn Rhoney

Effective TBD

Julie Rodgers

Effective 10/09/23

—Classified

Erin French

Effective 8/30/23

Tosha Jumper

Effective 8/21/23

Teddy McKoin

Effective 8/30/23

Mason Paschal
Effective 9/12/23
Sherry Price
Effective 8/21/23
Nancy Rubio Juarez
Effective 9/05/23

Akera Street
Effective 9/11/23
Christy Vernon
Effective 9/11/23

Substitutes:

Betty Cobb
Effective 9/05/23
Gerald Ellis
Effective 9/05/23

Mark Golson
Effective 9/08/23
Donna Holder
Effective 9/05/23

Morgan Joyce
Effective 9/01/23
Lashaunda Lee
Effective 9/06/23

Kaylee Wrenn
Effective 9/08/23
Michelle Blackwell
Effective 9/11/23

Casey Troxler
Effective 9/01/23

Assignment Changes:

—Licensed

Brooke Burns
Effective TBD
William Chilton
Effective 9/11/23

Jennifer Flynt
Effective TBD
Renee Hunter
Effective 9/05/23

David Moore
Effective 9/05/23

Elizabeth Searce

Effective 9/15/23

Kimberly Tucker

Effective 8/17/23

—**Classified**

Tina Ayala

Effective 8/21/23

Nadine Capps

Effective 8/17/23

Tracy Curtis

Effective 9/05/23

Nancy Dickerson

Effective 8/17/23

Nicole Edwards

Effective 9/05/23

Tina Hensley

Effective 8/17/23

Tanner Johnson

Effective 9/12/23

Audrey Lovelace

Effective 8/17/23

Stephen Pickard

Effective 8/31/23

Mandy Randall

Effective 9/11/23

Daphne Roach

Effective 8/17/23

Administrator Recommendations:

Karen Archie

Effective TBD

Separations:

—**Licensed**

Fransisca Hernandez

Effective 6/13/23

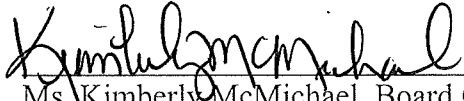
Briana Slade

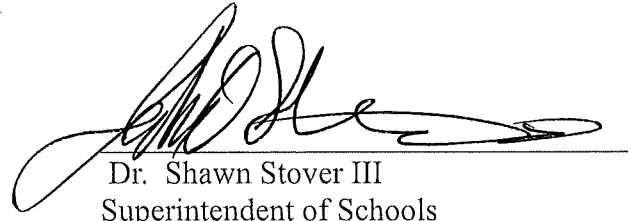
Effective 9/08/23

Action: Mr. Butler moved to accept the personnel report as presented. Seconded by Ms. Rakestraw, motion carried on a vote of 6/0.

Action: Upon motion by Ms. McKinney and second by Mr. Butler, the Board unanimously voted to adjourn the meeting at approximately 9:45 p.m.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education


Dr. Shawn Stover III
Superintendent of Schools

October 09, 2023