

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
October 09, 2023
Board Meeting
6:00 p.m.**

Open Session Minutes

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Mr. Brent Huss, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present. Ms. Vickie McKinney joined by phone.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

ANNOUNCEMENTS

Ms. McMichael requested that all presenters stick to a 15-minute time limit.

Ms. McMichael announced there is a work session scheduled for Monday, October 23, 2023, beginning at 12:00 noon at Lincoln Elementary School Media Center, located at 2660 Oregon Hill Road, Ruffin, NC.

The next Board Meeting is scheduled for Monday, November 20, 2023. The meeting begins at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

Ms. McMichael requested that all elected or appointed officials stand and be recognized.
None Present

Ms. McMichael observed a moment of silence for Israel.

MOMENT OF PRAYER

Pastor Dr. David Bishop from First Baptist Church, in Eden, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Mr. Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Mr. Huss. The vote was 7/0 Unanimously Approved.

RECOGNITIONS

Ms. Robin Hayden of Western Rockingham Middle School received special recognition for being named the district's DPI Outstanding Math Teacher of the Year. Dr. Stover presented Ms. Hayden with a certificate.

PUBLIC COMMENTS / BOARD COMMENTS

Board attorney Mr. McPherson read board policy 2310: Public Participation at Board Meetings.

Public Comments:

None

Board Members Made Comments

CONSENT AGENDA

Presented consent items for Board consideration:

1. Approval Consent Item - Gifts, Grants and Donations - Ms. Annie Ellis
2. Approval Consent - Head Start Program Monthly Budget Update - Ms. Annie Ellis
3. Approval Consent - Personal Pizza Product Bid - Dr. Leslie Coleman-Cassell
4. Approval Consent - Board Minutes:
 - September 11, 2023 - Regular Board Meeting Minutes
 - September 25, 2023 - Work Session Minutes

Action: Mr. Butler moved that the Board approve the consent items as presented. Ms. Rakestraw seconded the motion. The vote was 7/0. Unanimously Approved.

ACTION ITEMS

Approval - School Improvement Plan (SIP) for Low-Performing Schools

Ms. McMichael recognized Dr. Charles Perkins for comments regarding the School Improvement Plans for Low Performing Schools. Dr. Perkins presented the School Improvement Plans for the nine schools designated as low performing schools. Dr. Perkins stated the following schools were designated by the State Board of Education as low performing as listed below.

1. Central Elementary
2. Dillard Academy
3. Leaksville-Spray Elementary
4. Monroeton Elementary
5. South End Elementary
6. Williamsburg Elementary
7. Holmes Middle
8. Reidsville Middle
9. Reidsville High School

Board members asked questions and commented on the information presented.

Action: Mr. Wyatt moved the board approve the School Improvement Plans for the nine low performing schools as presented. Ms. Rakestraw seconded the motion. The vote was 7/0. Unanimously Approved.

REPORTS/DISCUSSION ITEMS

2023-2024 Annual Budget Resolution

Discussion of the Annual Budget for 2023-2024: Ms. McMichael recognized Ms. Annie Ellis for comments regarding the Annual Budget for 2023-2024. Ms. Ellis presented an overview of the budget allocations for state, local, federal, and capital funds (**Attachment 1-A**). She reported that the NC State Budget became law on October 3, 2023. The RCS Finance Committee will meet on Monday, October 16th at 1:30 p.m. at the Central Office to discuss feedback on the budget from the board meeting. Ms. Ellis stated the 2023–2024 budget resolution would be presented for approval at the October 23, 2023, work session. She stated she would meet with any board members to discuss or answer questions about the budget. Board members thanked Ms. Ellis for the presentation.

Emergency Response Plans and Initiatives

Ms. McMichael recognized Mr. Gladieux for his presentation. Mr. Gladieux stated that school safety is a team effort. Mr. Gladieux highlighted on the following:

- Cameras
- Vape Detectors
- No Weapons Signs
- Clear Bag Policy
- Ident-A-Kid
- Radios & Base Stations
- School Emergency Response Plans
- Fentanyl Fight Town Hall
- Stoneville School Resource Officer
- Safety Newsletter with IT
- Traffic Safety
- Sandy Hook Promise
- RAVE App
- Lighting Assessments
- Parent Letter

Superintendent's Report

Ms. McMichael recognized Dr. Stover for the Superintendent's Report. Dr. Stover highlighted on the following areas:

- Presentation on vaping at RCHS tomorrow
- Hispanic Heritage Month Celebration at Williamsburg on the 12th
- Kick-off of re-imagined Parent Advisory Committee on the 26th
- Submitted our CIHS with RCC grant last week. We are also working on Golden Leaf Foundation Grant
- Rockingham County Career Expo was a wonderful event with positive feedback from students and presenters

RCS Connected: Connecting our schools and school system to our students, our families, and our community.

Adopting NC Portrait of a Graduate as our vision for student success:

- 23/24 District-wide learning of durable skills
- Spring 24 create visual representation of Portrait that connects the durable skills to our existing RCS Instructional Framework
- Create Learner Profiles For Elementary, Middle, and High based on the Portrait of a Graduate by summer 24 and then get feedback from the community on the profiles with the goal of having final versions January 2025
- Explain how Portrait of a Graduate connects with our established Pathways of Success for our students

The Portrait of a Graduate is a collective vision that articulates North Carolina's aspirations to better define the skills students need for success after high school. Seven durable skills that students should possess when they graduate from high school to be prepared for the constantly changing future that is the 21st century are:

1. Adaptability
2. Collaboration
3. Communication
4. Critical Thinking
5. Empathy
6. Learner's Mindset
7. Personal Responsibility

Ms. Young gave a facilities update on the following:

- South End Gym Floor
- Williamsburg Floor
- Western Rockingham Middle HVAC Project
- Dillard Academy HVAC Project

Board members asked questions and commented on the information presented.

Board Chair Announcements

Ms. McMichael requested that Ms. Young and Dr. Stover contact our municipalities. The Board would like to be placed on the mailing lists that receive the agendas for their planning board and city council meetings so that we will have a better idea of when things are coming up and to also better accommodate the growth that is occurring in our county.

The Board took a ten-minute break at 7:07 p.m.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board's attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3), and to formulate plans for emergency response and to formulate and adopt the school safety components of school improvement plans. Ms. Rakestraw seconded the motion. The motion carried on a vote of 7/0. The Board moved into closed session at 7:16 pm.

Mr. Huss left the meeting at 8:00 pm

Action: Mr. Butler moved to return to open session, seconded by Ms. Alston. The motion carried on a vote of 6/0.

OPEN SESSION

Substitutes:

Jaimean Blackwell

Effective 9/28/23

Casey Crawford

Effective 9/26/23

Morgan Joyce

Effective 9/29/23

Kimberly Shea Miller

Effective 9/29/23

Assignment Changes:

—Licensed

Linda Bullock

Effective 8/17/23

Irma Ortiz

Effective 8/17/23

Kimblery Tucker

Effective 8/17/23

—Classified

Jennifer Bauguess

Effective 9/28/23

Christy Cook

Effective 9/05/23

Nancy Dickerson

Effective 8/17/23

Erika Joyce

Effective 8/17/23

Teresa Joyce

Effective 9/05/23

Noe Juarez

Effective 9/22/23

Audrey Lovelace

Effective 8/17/23

Hannah Moore

Effective 8/17/23

Shamekia Wilson

Effective 8/17/23

Separations: No Board Action Required

—Licensed

Kathy Aldridge

Effective 10/01/23

Dawn Crumpler

Effective 10/20/23

Russell Fritz

Effective 10/26/23

Jennie Tuggle

Effective 9/25/23

—Classified

Carol Shaffer

Effective 10/13/23

Sandra Walker

Effective 01/01/24

Stephanie Wright

Effective 09/29/23

Employments Addendum:

Recommendations:

—Licensed

Tierra Hodnett

Effective 10/23/23

Administrator Recommendations:

Kevin Bowman

Effective 10/16/23

—Classified

Matthew Altizer

Effective 10/09/23

Nathaniel Reynolds

Effective 11/06/23

Lydia Rorrer

Effective 10/04/23

Kylie West

Effective 10/04/23

Substitutes:

Assignment Changes:

—Licensed

Susan Long

Effective 08/17/23

Shatize McDougald

Effective 09/05/23

Lyanna Roach

Effective 08/17/23

Tenna Wyatt

Effective 08/17/23

—Classified

Rickey Blackstock

Effective 09/15/23

Tanya Gatewood

Effective TBD

Diondra Mines

Effective 10/05/23

Lisa Moore

Effective 10/09/23

Douglas Neal

Effective 10/05/23

Johnathan Nimmons

Effective 09/25/23

Alana Roman

Effective 10/09/23

Salary Adjustments:

Justin Corum

Effective 10/02/23

William Lawrence

Effective 10/02/23

Leah Ward

Effective 9/01/23

Kevin Watkins

Effective 10/02/23

Separations: No Board Action Required

—Licensed

Christian Hairston

Effective 10/25/23

—Classified

Jemiah “Mia” Donnell

Effective 09/29/23

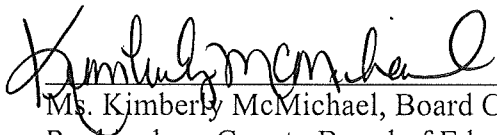
Kimberly Strickland Jones


Effective 02/01/24

Action: Ms. Alston moved to accept the personnel report as presented. Seconded by Ms. Rakestraw, motion carried on a vote of 6/0.

Action: Upon motion by Mr. Butler and second by Ms. Rakestraw, the Board unanimously voted to adjourn the meeting at approximately 8:53 p.m.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education


Dr. Shawn Stover III
Superintendent of Schools

November 20, 2023

