

**Rockingham Board of Education  
Central Administrative Offices  
511 Harrington Highway  
Eden, NC 27288  
November 20, 2023  
Regular Board Meeting  
6:00 p.m.**

**Open Session Minutes**

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Ms. Annie Ellis, Chief Financial Officer; Mr. Dean Richardson, Director of Human Resources; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present. Absent: Mr. Brent Huss

**CALL TO ORDER**

Ms. McMichael called the meeting to order.

**ROLL CALL**

The Board members stated their names. Six members were present at roll call. Board member Mr. Huss was absent.

**ANNOUNCEMENTS**

The next Board Meeting is scheduled for Monday, December 11, 2023. The meeting begins at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

There is no work session in December.

Ms. McMichael requested that all elected or appointed officials stand and be recognized.

1. Ms. Ophelia Wright
2. Mr. Malcolm Allen

**MOMENT OF PRAYER**

Pastor Peter Dodge from Reidsville Alliance Church, in Reidsville, N.C. gave the invocation.

**PLEDGE OF ALLEGIANCE**

Ms. McMichael read a Veterans Day remark by Ronald Reagan and led the pledge of allegiance.

**APPROVAL OF AGENDA**

Mr. McPherson amended the agenda, adding item 8.3A for continued discussion of the Parents' Bill of Rights Policy Packet.

Mr. Butler moved to approve the agenda as amended, seconded by Ms. Rakestraw. The vote was 6/0 Unanimously Approved.

## **PUBLIC COMMENTS / BOARD COMMENTS**

Board attorney Mr. McPherson read board policy 2310: Public Participation at Board Meetings.

### **Public Comments:**

1. James Tharrington
2. Katelyn Mitchell
3. Ophelia Wright

### **Board Members Made Comments**

## **CONSENT AGENDA**

### **Presented consent items for Board consideration:**

1. Approval Consent Item - Gifts, Grants and Donations - Ms. Annie Ellis
2. Approval Consent - Head Start Program Monthly Budget Update - Ms. Annie Ellis
3. Approval Consent - Budget Amendments - Ms. Annie Ellis
4. Approval Consent - Board Minutes:
  - October 09, 2023 - Regular Board Meeting Minutes
  - October 23, 2023 - Work Session Minutes

**Action:** Ms. Alston moved that the Board approve the consent items as presented. Ms. McKinney seconded the motion. The vote was 6/0. Unanimously Approved.

## **ACTION ITEMS**

### **Approval - Dalton McMichael High School Right of Way Deed**

Ms. McMichael recognized Ms. Young for comments regarding the Dalton McMichael High School Right of Way Deed. Ms. Young requested approval for the Department of Transportation to acquire land on the perimeter of Dalton McMichael High School for highway improvements. The total acreage of land impacted in Area 1 is 0.469 and Area 2 is .011 for a total of .48 acres. The Department of Transportation has agreed to pay \$15,000 to Rockingham County School for the acquisition of mentioned .48 acres. **(Attachment 1-A)**

**Action:** Ms. McKinney moved the board approve the Dalton McMichael High School Right of Way Deed as presented. Ms. Rakestraw seconded the motion. The vote was 6/0. Unanimously Approved.

### **Approval - Superior Mechanical, Inc. to Replace Dillard Academy's HVAC**

Ms. McMichael recognized Ms. Young for comments regarding the HVAC replacement at Dillard Academy. Ms. Young requested approval for Superior Mechanical, Inc. to replace the 100 hallway's failed mechanical HVAC system. She stated that this is a rooftop 50 ton unit compressor and air handler. Superior Mechanical, Inc. bid \$137, 714 for the equipment and installation. Since Rockingham County Schools utilizes JCI, Inc. proprietary metasys control system, there will be an additional installation fee of \$47,000. These controls will mirror the existing system controlling the other areas in the school. Board members asked questions and commented on the information presented. **(Attachment 2-A)**

**Action:** Mr. Wyatt moved the board approve Superior Mechanical, Inc. to replace the HVAC system at Dillard Academy as presented. Ms. Alston seconded the motion. The vote was 6/0. Unanimously Approved.

Approval - 2023-2024 School Improvement Plans (Non-Low Performing Schools)

Ms. McMichael recognized Dr. Perkins for the 2023-2024 school improvement plans for non-low performing schools. Dr. Perkins presented the 2023-2024 school improvement plans for our non-low performing schools listed below.

- |                           |                                   |
|---------------------------|-----------------------------------|
| 1. Bethany Elementary     | 8. Rockingham County Middle       |
| 2. Douglass Elementary    | 9. Western Rockingham Middle      |
| 3. Huntsville Elementary  | 10. McMichael High                |
| 4. Lincoln Elementary     | 11. Morehead High                 |
| 5. Moss Street Elementary | 12. Rockingham County High        |
| 6. Stoneville Elementary  | 13. Rockingham Early College High |
| 7. Wentworth Elementary   | 14. SCORE                         |

Dr. Perkins stated that all RCS schools use the NC STAR platform for their plans. All RCS schools have been working on their plans since the summer: reviewing data, assessing the key indicators in NC STAR, and creating action tasks. All schools will be required to use NC STAR as a state requirement to monitor school improvement. School improvement plans are “living documents” that require routine review and updating based on the strategies implemented and desired results. NC STAR will require schools to update their plans two times each month. Dr. Perkins requested the Board approve these school improvement plans as presented. **(Attachment 3-A)**

Action: Mr. Wyatt moved the board approve the school improvement plans for the fourteen non-low performing schools as presented. Ms. McKinney seconded the motion. The vote was 6/0. Unanimously Approved.

Approval - 2024 Board of Education Meeting Schedule

Ms. McMichael recognized Dr. Stover for comments regarding the 2024 BOE meeting schedule. Dr. Stover presented two BOE schedules for 2024. He stated that the BOE meets on the 2nd and 4th Mondays of each month. The presented schedules maintain that same pattern, with the exception of the November meeting. We are recommending that we move the meeting scheduled for Veteran’s Day, November 11, 2024, to Wednesday, November 20th or Monday, November 25, 2024. We are also recommending a special Zoom meeting for Monday, July 22, 2024, at 9:00 a.m. be added to consider approval of new hires. **(Attachment 4-A)**

Action: Ms. Alston moved the board approve option 1 as presented. Ms. Rakestraw seconded the motion. The vote was 6/0. Unanimously Approved. The November meeting will be held on Wednesday, November 20, 2024.

**REPORTS/DISCUSSION ITEMS**

CTE Updates

Ms. McMichael recognized Ms. Nina Walls and Ms. Kimberly Hanauer for their presentation. Ms. Walls and Ms. Hanauer shared the RCS proposed pathways for 2024-2025. Ms. Hanauer presented a PowerPoint presentation highlighting the following:

- CTE Refresher (Reference)
- Evaluation Process & Areas of Improvement
- Identified Areas of Improvement
- Spring/Summer 2023 Strategy

- Strategy Implementation: High School
- Strategy Implementation: Middle School
- Strategy Implementation: Partnership & Collaboration
- Appendix

Board members asked questions and commented on the information presented. They also thanked Ms. Walls and Ms. Hanauer for the presentation.

### Energy Report 2023

Ms. McMichael recognized Mr. Gene Kelley for his presentation. Mr. Kelley presented the 2023 Energy Report, the Energy Savings Performance Report and the Efficient and Healthy Schools Recognition Program. Mr. Kelley also stated that WRMS was awarded the following:

- Fully funded 20kW solar system
- Funding includes installation and operational setup
- About 34 solar panels to be installed on the ground supported by a pole mounted setup
- Cost \$55,000 - \$65,000
- The nonprofit will pay solar contractor during construction

### WRMS Benefit

- Support and learning materials for local STEM program
- Training for 3 to 5 teachers
- Rights to all Renewable Energy Credits produced by the solar system, generating power back to grid with an offset of cost for electricity
- Statewide recognition as being a 2023 awardee

### Center For Safer Schools Grant

Ms. McMichael recognized Mr. Gladioux for his report. Mr. Gladioux presented our proposal for the NCDPI Center for Safer Schools Grant. He stated that the grant is a highly competitive opportunity aimed at fortifying the safety and security measures within our schools and campuses. Listed below are the significant funding requests:

1. Weapons Detection Systems for Middle and High Schools
2. Phase Two of Radio Initiative
3. Safety and Security Upgrades for Moss Street
4. Expansion of Surveillance Camera Coverage to Eliminate Blind Spots

### Enhancement of Safety and Security Plan:

These three funding request were meticulously chosen for their direct contribution to bolstering our safety and security plan:

- Preventive Measures: Weapons detection systems act as a proactive deterrent against potential threats, enhancing the safety net around our schools.
- Communication and Coordination: The expanded radio initiative facilitates swift and efficient communication during emergencies, enabling quick responses and coordinated actions.
- Comprehensive Infrastructure Upgrades: Safety and security upgrades at Moss Street not only fortify a specific facility but also set a standard for improved safety measures district-wide.

Mr. Gladioux commented that these funding requests align with our commitment to fortifying safety measures within Rockingham County Schools. Each request services a specific purpose in enhancing our safety protocols, ensuring a secure environment for our students, faculty, and staff. Board members asked questions and commented on the information presented.

### Parents' Bill of Rights Continuation

Ms. McMichael recognized Mr. McPherson for his continued presentation on the Parents' Bill of Rights. Mr. McPherson continued with slide 61 of his presentation. Board members asked questions and commented on the information presented. Dr. Stover indicated that the staff has taken note of particular changes requested by the Board. When we reconvene in December, we'll present these revised policies for Board review and consideration.

Dr. Stover observed a moment of silence for Shakiya Wilson, followed by a moment of prayer by Pastor Tharrington. Shakiya Wilson, a 10th grade student at Reidsville Senior High School, collapsed after a track practice this evening. Coaching staff and other bystanders immediately responded to assess the situation and provide assistance. Shakiya did not survive despite the quick response and efforts to provide aid. Our thoughts and heartfelt condolences go out to the family, friends, and loved ones of the student during this incredibly difficult time.

### Superintendent's Report

Ms. McMichael recognized Dr. Stover for the Superintendent's Report. Dr. Stover highlighted on the following areas:

- Quick Highlights
- RCS Connected
- Introducing the RCS Way
- Initial Vision
- Framework of Action
- Final Draft
- Next Steps

Board members asked questions and commented on the information presented.

### Board Chair Announcements

Ms. McMichael asked if there was a way we could include our commissioners and other officials in event invitations? I understand they may not be available for everything, but for occasions like community events or those related to Veterans Day and Memorial Day, it would be beneficial to invite them. I'm uncertain about the criteria used to determine which events they receive invitations to, and I'd like to explore ways to ensure their inclusion. Dr. Stover stated that he would collaborate with Mr. Metzler and thanked Ms. McMichael for the suggestion.

The Board took a ten-minute break at 8:20 p.m.

### **CLOSED SESSION**

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board's attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3). Ms. Rakestraw seconded the motion. The motion carried on a vote of 6/0. The Board moved into closed session at 8:31 pm.

Action: Ms. McKinney moved to return to open session, seconded by Ms. Rakestraw. The motion carried on a vote of 6/0.

**OPEN SESSION**

**Recommendations:**

**—Licensed**

- Hannah Cochran  
Effective 11/07/23
- Ariana Drye  
Effective 8/17/23
- Lindsey Kendrick  
Effective 11/20/23
- Melinda Learned  
Effective 8/22/23
- Amanda Marchese  
Effective 8/23/23
- Shirley Martin  
Effective 12/04/23
- Jennie Tuggle  
Effective 11/06/23
- Lauren Wilhoit  
Effective 8/17/23
- Andrew Zook  
Effective 8/17/23

**—Classified**

- Stacye Cassidy  
Effective 11/06/23
- Michelle Catling  
Effective 11/01/23
- Anthony Glorioso  
Effective 8/14/23
- William Harold  
Effective 8/17/23
- Sara Thornton  
Effective 11/13/23

**Substitutes:**

- Cherie Garland  
Effective 10/26/23
- Alicia Bylund Joines

Effective 10/27/23

Stephanie Roth

Effective 10/31/23

Brandyn Myers

Effective 11/01/23

Tammy Jeffries

Effective 11/06/23

**Assignment Changes:**

**—Licensed**

Marissa Casper

Effective 8/01/23

Kathryn Madkour

Effective 8/15/23

Vivian Moore

Effective 8/17/23

Dawn Tuttle

Effective 1/30/23

Lakin Wingfield

Effective 8/01/23

**—Classified**

Edith Lillard

Effective 7/03/23

Ina Martinez-Bullins

Effective 8/17/23

Megan McBroom

Effective 8/17/23

Maria Oquendo

Effective 8/17/23

Stephen Pickard

Effective 11/06/23

Shirlene Wells

Effective 1/30/23

Virna Withers

Effective 11/03/23

**Separations: No Board Action Required**

**—Licensed**

Michelle Byers

Effective 1/01/24

Bethany Hudson

Effective 8/06/23

—**Classified**

Ricky Carter  
Effective 11/01/23  
Elizabeth Coates  
Effective 11/16/23  
Stephen Hylton  
Effective 11/30/23  
Chastity Joyce  
Effective 10/23/23  
Audrey Lovelace  
Effective 10/25/23  
Shana Nickelston  
Effective 10/03/23  
Sherry Price  
Effective 10/26/23  
Courtney Slade  
Effective 11/01/23  
Jack Tedeschi  
Effective 11/10/23  
David Tierney  
Effective 10/27/23  
Katelyn Webster  
Effective 10/31/23

**Employments Addendum:  
Recommendations:**

—**Licensed**

Quentin Anglero  
Effective 12/04/23  
David Dallas  
Effective 11/27/23  
Layton Helms  
Effective 11/27/23  
Elizabeth Moraux  
Effective 8/17/23  
Joshua Shavers  
Effective 11/27/23  
Charity Summer  
Effective 11/27/23

—**Classified**

Felicia Fashina  
Effective 11/20/23  
Samantha Nebelski



Effective 11/27/23

Lisa Watson

Effective 11/20/23

**Substitutes:**

**Certified Substitute Teacher**

Paige Hardie

Effective 11/09/23

**Non-Certified Substitute**

Elizabeth Coates

Effective 11/16/23

**Assignment Changes:**

**—Licensed**

Martha Shopshire

Effective 11/13/23

**—Classified**

Meredith Cross

Effective 8/17/23

Kendra Cumberland

Effective TBD

Robert Steffan

Effective 11/7/23

**Separations: No Board Action Required**

**—Licensed**

Shatize McDougald

Effective 12/13/23

Jodi Smith

Effective 1/05/24

**—Classified**

Matthew Altizer

Effective 11/06/23

Deborah Avery

Effective 11/10/23

Amelya Black

Effective 11/20/23

Pollard Cannon

Effective 11/15/23

Walter Patterson

Effective 6/10/23

Sadie Scarlette

Effective 11/21/23

Greg Sheldon

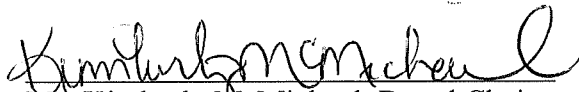
Effective 11/28/23

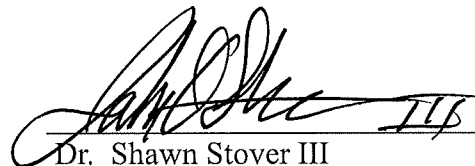
Courtney Slade  
Effective 11/1/23  
Allison Smith  
Effective 10/4/23

Action: Ms. Rakestraw moved to accept the personnel report as presented. Seconded by Ms. Alston, motion carried on a vote of 6/0.

Action: Upon motion by Ms. Alston the Board unanimously voted to adjourn.

Minutes read and approved:

  
Ms. Kimberly McMichael, Board Chair  
Rockingham County Board of Education

  
Dr. Shawn Stover III  
Superintendent of Schools

December 11, 2023