

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 14, 2023
Board Meeting
6:00 p.m.**

Open Session Minutes

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Mr. Brent Huss, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Mr. Dean Richardson, Director of Human Resources; Ms. Annie Ellis, Chief Financial Officer; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ANNOUNCEMENTS

Ms. McMichael announced there is no work session scheduled in August.

The next Board Meeting is scheduled for Monday, September 11, 2023. The meeting begins at 6:00 p.m. at Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

MOMENT OF SILENCE & PRAYER

The Board held a moment of silence in memory of Albert Barber and Lonnie Nicholson. Albert Barber was a student at RCHS. He passed away on Wednesday, July 12, 2023. Lonnie Nicholson graduated from RHS in June. He passed away on Wednesday, August 09, 2023, from injuries sustained during an ATV accident.

Youth Pastor Kevin Bedard from Osborne Baptist Church, in Eden, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Mr. Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Mr. Butler moved that the Board amend the agenda to remove action item 7.3 and add action item 9.3 "Out of County Releases" under closed session as requested by Dr. Corcoran. The vote was 7/0 Unanimously Approved.

Ms. Alston moved to approve the amended agenda, seconded by Ms. Rakestraw. The vote was 7/0 Unanimously Approved.

PUBLIC COMMENTS / BOARD COMMENTS

Public Comments:

1. Mr. Ron Price

Board Members Made Comments

CONSENT AGENDA

Presented consent items for Board consideration:

1. Approval Consent Item - Gifts, Grants and Donations - Ms. Annie Ellis
2. Approval Consent - Head Start Program Monthly Budget Update - Ms. Annie Ellis
3. Approval Consent - Adoption of Board Policies - Dr. Cindy Corcoran (**Attachment 1-A & 2-A**)
4. Approval Consent - Grant of Easement from Western Rockingham Middle School to Piedmont Natural Gas - Ms. Erselle Young (**Attachment 3-A**)
5. Approval Consent - Renewal of Malwarebytes - Ms. Erselle Young and Mr. Tim Canady
6. Approval Consent - Bid Tabulations for School Nutrition Vendors for the 2023-2024 School Year - Dr. Leslie Coleman-Cassell (**Attachment 4-A**)
7. Approval Consent - Board Minutes:
 - July 10, 2023 - Regular Board Meeting Minutes

Action: Ms. Rakestraw moved that the Board approve the consent items as presented. Mr. Butler seconded the motion. The vote was 7/0 Unanimously Approved.

ACTION ITEMS

Approval - Instructional Materials and Resources for 2023-2024

Ms. McMichael recognized Dr. Perkins for comments regarding the instructional materials and resources for 2023-2024. Dr. Perkins stated that the Board has approved many of the programs listed previously. (**Attachment 5-A**) In order to consolidate and organize the approval process, we present all current materials, software and resources in one list for review and approval. RCS is still negotiating pricing with several vendors. Funding sources are based on planning allocations and are subject to change based on final allotments. Dr. Perkins requested the Board approval of the instructional materials, software and resources presented. Board members asked questions and commented on the information presented.

Action: Mr. Wyatt moved that the Board approve the instructional materials and resources for 2023-2024 as presented by Dr. Perkins. Ms. McKinney seconded the motion. The vote was 7/0. Unanimously Approved.

Approval - New Gym Floor at South End Elementary School

Ms. McMichael recognized Ms. Young for her presentation of the new gym floor at South End Elementary for Board consideration and approval. Ms. Young presented the proposal for approval (**Attachment 6-A**). Board members asked questions and commented on the information presented.

Action: Mr. Butler moved that the Board approve the new gym floor at South End as presented. Ms. Alston seconded the motion. The vote was 7/0. Unanimously Approved.

REPORTS/DISCUSSION ITEMS

Superintendent's Report

Ms. McMichael recognized Dr. Stover for the Superintendent's Report. Dr. Stover highlighted

on the following areas:

- Successful Leadership Retreat – Great feedback from the participants. Focused on getting ready for the school year, generating a common and easily understandable vision for our school system, and worked on how we can best connect all our initiatives.
- Successful Safety Summit – Were able to ensure our school safety teams had the shared knowledge to ensure our schools were safe and that staff understood the priority we place on the safety and well-being of our students. Able to issue radios that will connect key school safety team members with each other, RCS, and Emergency Services
- Board Retreat – We have planned a retreat that will enable us to start ensuring the Board, RCS Central Administration and Schools are working hand in glove.

School Opening Report

Dr. Stover presented the School Readiness Indicators as following:

- All school buildings and grounds are clean, safe, have AC, and ready to receive students and staff
- Students get to school safely and on time
- Families are fully enrolled and the information they need to ensure their students are ready for the first day of school
- Schools are fully staffed with the teachers and support staff they need. Dr. Stover stated that this is the area of concern. Statewide staffing problems exist, and we are making every effort to fill our openings.
- All students have full schedules with the courses they need to move forward

Board Chair Announcements

Ms. McMichael reminded parents that kindergarten registration for the 2023–2024 school year is taking place at all of our elementary schools.

The Board took a ten-minute break at 6:55 p.m.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board’s attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3). Ms. Alston seconded the motion. The motion carried on a vote of 7/0. The Board moved into closed session at 7:05 pm.

Action: Mr. Butler moved to return to open session, seconded by Ms. McKinney. The motion carried on a vote of 7/0.

OPEN SESSION

Recommendations:

—Licensed

Dawn James

Effective 8/17/23

Kenetta Moyer

Effective 8/17/23

Olivia Farlee
Effective 8/17/23

Laural Clark
Effective 8/17/23

Lillian Clark
Effective 8/17/23

Aleia Knight
Effective 8/17/23

—**Classified**

Caden Moore
Effective 7/24/23

Jonathan Gusler
Effective 8/14/23

Cynthia Williams
Effective 8/07/23

Nichole Heintz
Effective 8/17/23

Meghan Cox
Effective 8/17/23

Megan Farmer
Effective 8/17/23

Jeffrey D. Smith
Effective 8/17/23

Kendra Gilliam
Effective 8/17/23

Kristy Varner
Effective 8/07/23

Assignment Changes:

—**Licensed**

Judy Sizemore
Effective 8/15/23

Separations:

—**Licensed**

Chelsie Ziglar
Effective 8/17/23

Tiffany Neal
Effective 7/31/23

Ykethia Tabb
Effective 8/02/23

Johana Gonzalez
Effective 7/31/23

—**Classified**

Jamie McCain

Effective 8/17/23

Denise Armstrong

Effective 8/11/23

Kayla Ortiz

Effective 8/14/23

**Employments Addendum:
Recommendations:**

—**Administrative**

LaSaundra Siddle

TBD

—**Licensed**

Caleb Arbor

Effective 8/17/23

Charles Bramlett

Effective 8/17/23

Daisy Burris

Effective 8/17/23

Peyton Cardwell

Effective 8/17/23

Cherie Garland

TBD

Larry Hylton

Effective 8/17/23

Isaia Jackson

Effective 8/17/23

Kish Jefferson

TBD

Sarah Petty

Effective 8/17/23

Abigail Plymale

Effective 8/17/23

Lyanna Roach

Effective 8/17/23

Lashawn Sams

Effective 8/17/23

Andrew Tyrell

Effective 8/17/23

—Classified

Erin Griffin

Effective 8/17/23

Hannah Oakley

Effective 8/17/23

Carley Powell

Effective 8/17/23

Shirley Stapp

Effective 8/17/23

Nicole Wicks

Effective 8/14/23

Assignment Changes:

—Licensed

Adrian Doss

Effective 8/15/23

April Enoch

Effective 8/17/23

Matthew Longbrake

Effective 8/17/23

Madison Potts

Effective 8/17/23

Victoria Rose

Effective 8/17/23

Action: Ms. Alston moved to accept the personnel report as presented. Seconded by Mr. Butler, motion carried on a vote of 7/0.

Ms. McMichael asked for a motion to approve the recommendation by administration to change the Mental Health Coordinator position to Director of Mental Health and Behavioral Health.

Action: Ms. Rakestraw moved to accept the personnel report as presented. Seconded by Mr. Butler, motion carried on a vote of 7/0.

Action: Ms. Rakestraw moved to approve the closed session minutes for July 10, 2023, and that they remain closed, seconded by Mr. Huss. The motion carried on a vote of 7/0.

Action: Upon motion by Mr. Wyatt and second by Mr. Butler, the Board unanimously voted to recess until 8:15 a.m. on Tuesday, August 15, 2023.

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 15, 2023
8:15 a.m.**

Board Retreat

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present. Mr. Brent Huss joined by phone at 8:47 a.m.

OPEN SESSION/DISCUSSION ITEMS

Ms. McMichael called the meeting to order at 8:22 a.m.

- Dr. Stover discussed setting the context and reviewed the agenda.

Opening Activity-One Word/Values Exercise

Board and staff went through Jon Gordon's "One Word" activity which we also did at the Leadership Retreat. Next they used their "one word" as a jumping off point for the personal core values sector, narrowing down to three most important values. Dr. Stover charted each Board member's values to find commonalities and discussed how we can live our common values in our work.

RCS Connected

Dr. Stover shared his vision for the district entitled RCS Connected. He emphasized the need to connect within the district and with all our stakeholders as a way to maximize success and continue to build confidence in our district.

Portrait Of A Graduate

Dr. Stover and Dr. Perkins walked the Board through the work Principals and CO Leaders did, allowing the Board to go through a similar process as well as see what District Leaders developed.

- Review DPI video/RCS Way/Instructional Leadership Framework
- Come back together and debrief

The Board took lunch at 12:20 p.m.

District Plan

Using the current District Plan as a basis Dr. Stover and Dr. Perkins went through a comprehensive needs assessment for Dimension B: Leadership & Strategic Planning. It is important that the school Board and Dr. Stover present a unified vision for the district and school improvement. Board members discussed the current level of implementation, effective implementation and how the team will sustain these efforts.

Legislative Update

Mr. Brandon McPherson presented legislative trends and implications.

The Board had dinner at 5:00 p.m.

The Board went into recess until 8:15 a.m. on Wednesday, August 16, 2023.

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
August 16, 2023
8:15 a.m.**

Board Retreat

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present. Mr. Brent Huss joined by phone.

OPEN SESSION/DISCUSSION ITEMS

Ms. McMichael called the meeting to order.

Facilities Discussion

Ms. Young presented the facilities report. She stated that the main goal is to maintain an acceptable learning and teaching environment.

- The district's school buildings continue to age
- Student population grow/classroom size
- Technology needs continue to change

Ms. Young went over the following facilities information:

- Capital Funding Facilities Current Year Report 23-24
- Public School Building Repair and Renovation Lottery Fund
- 22-23 Rockingham County Estimated Lottery Distribution
- General Fund Appropriated for School Pay-Go Projects
- Local School Bonds
- Deeper Dive Into RCS PayGo Projects and Debt Financed Projects

The RCS prioritization list changes as needs/safety concerns arise.

District Plan


Dr. Perkins went through a comprehensive needs assessment for Dimension D: Planning and Operational Effectiveness: The district regularly reallocates resources to support school, staff, and instructional improvement. Board members discussed the current level of implementation, effective implementation and how the team will sustain these efforts.

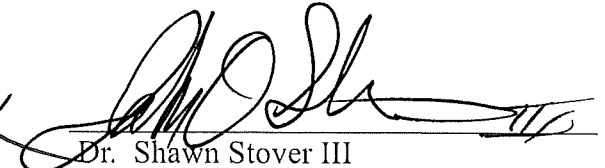
Dr. Perkins went through a comprehensive needs assessment for Dimension E: Families & Community: The district establishes two-way communication channels to encourage transparency, feedback loops, and access to information for families and the community. Board members discussed the current level of implementation, effective implementation and how the team will sustain these efforts.

Grab and Go Lunch - Optional Field Trip to SPARK LAB

Action: Upon motion by Mr. Butler and second by Ms. Alston, the Board unanimously voted to adjourn the meeting at approximately 11:48 a.m.

Minutes read and approved:


Ms. Kimberly McMichael, Board Chair
Rockingham County Board of Education


Dr. Shawn Stover III
Superintendent of Schools

September 11, 2023

