

**Rockingham Board of Education
Central Administrative Offices
511 Harrington Highway
Eden, NC 27288
December 11, 2023
Regular Board Meeting
6:00 p.m.**

Open Session Minutes

Present: Ms. Kimberly McMichael, Board Chair and Ms. Vicky Alston, Vice Chair. Board Members: Mr. Philip Butler, Mr. Brent Huss, Ms. Vickie McKinney, Ms. Paula Rakestraw and Mr. Bob Wyatt. Administrative staff: Dr. Shawn Stover, Superintendent; Dr. Charles Perkins, Assistant Superintendent of Curriculum and Instruction; Dr. Cindy Corcoran, Assistant Superintendent of Support Services; Ms. Erselle Young, Assistant Superintendent of Operations and Logistics; Ms. Annie Ellis, Chief Financial Officer; Mr. Dean Richardson, Director of Human Resources; Mr. Brandon McPherson, Board Attorney and Ms. Renee Brown, Board Assistant were present.

CALL TO ORDER

Ms. McMichael called the meeting to order.

ROLL CALL

The Board members stated their names. Seven members were present at roll call.

Ms. McMichael held a moment of silence for Judy Yarbrough.

ANNOUNCEMENTS

There is no work session in December.

The next Board Meeting is scheduled for Monday, January 08, 2024. The meeting begins at 6:00 p.m. at the Central Administrative Offices located at 511 Harrington Highway, Eden, NC.

There is a Work Session scheduled for Monday, January 22, 2024. The meeting begins at 12:00 p.m. at McMichael High School Media Center, located at 6845 Hwy. 135, Mayodan, NC.

Ms. McMichael requested that all elected or appointed officials stand and be recognized.

1. Mr. Kevin Berger
2. Ms. Ophelia Wright
3. Mr. James Festerman

MOMENT OF PRAYER

Pastor Tommy Albertson from Providence Baptist Church, in Stoneville, N.C. gave the invocation.

PLEDGE OF ALLEGIANCE

Mr. Wyatt led the pledge of allegiance.

APPROVAL OF AGENDA

Ms. Alston moved to approve the agenda, seconded by Mr. Butler. The vote was 7/0 Unanimously Approved.

BOARD REORGANIZATION

Board Chair: Dr. Stover stated the floor is open for nominations for Board Chair.

Mr. Wyatt nominated Ms. Alston for Board Chair, seconded by Ms. McMichael. Mr. Butler moved to close nominations for Board Chair, seconded by Ms. Paula Rakestraw. The vote was 7/0 Unanimously Approved.

Board Vice Chair: Ms. Alston, Board Chair stated the floor is open for nominations for Board Vice Chair. Mr. Huss nominated Ms. McKinney for Vice Chair, seconded by Ms. McMichael. There were no other nominations. The vote was 7/0 Unanimously Approved.

RECOGNITIONS

Dr. Stover recognized Ms. McMichael with a plaque. Ms. McMichael was recognized for her three-year term serving as Board Chair for 2020-2023.

Dr. Stover recognized Ms. Dalaney Mitchell from Dalton McMichael High School for the Superintendent's Award for academic excellence during the 2022-2023 period. Dr. Stover extended his sincere apologies for the oversight from the previous year, an issue that was brought to our attention by Mr. Jason Hyler.

Dr. Stover recognized Mr. Hines for being selected as a member of the National Band Directors Marching Band.

PERFORMANCE

Students for Morehead High School Band Performed.

PUBLIC COMMENTS / BOARD COMMENTS

Board attorney Mr. McPherson read board policy 2310: Public Participation at Board Meetings.

Public Comments:

1. Mr. James Tharrington

Board Members Made Comments

CONSENT AGENDA

Presented consent items for Board consideration:

1. Approval Consent Item - Gifts, Grants and Donations - Ms. Annie Ellis
2. Approval Consent - Head Start Program Monthly Budget Update - Ms. Annie Ellis
3. Approval Consent - Budget Amendments - Ms. Annie Ellis
4. Approval Consent - Board Policies for Adoption - Dr. Cindy Corcoran
5. Approval Consent - Board Minutes:
 - November 20, 2023 - Special Called Meeting
 - November 20, 2023 - Regular Board Meeting

Action: Ms. McMichael moved that the Board approve the consent items as presented.
Mr. Butler seconded the motion. The vote was 7/0. Unanimously Approved.

ACTION ITEMS

Approval - Remote Instruction Day for ACT Administration (High Schools Only) February 27, 2024

Ms. Alston recognized Dr. Perkins and Mr. Hyler for comments regarding the remote instruction day for ACT administration. Mr. Hyler stated that due to the required ACT test for all 11th grade students and the need to have small test sessions with approximately 10-12 students, we are requesting that February 27th 2024 be identified as a Remote Instruction Day for our high schools. The ACT test date cannot be adjusted as it is set by the College Board.

Action: Ms. McMichael made the motion to approve February 27, 2024 as a remote instruction day for our high schools as presented. Ms. Rakestraw seconded the motion. The vote was 7/0. Unanimously Approved.

Approval - School Capital Needs Projects

Ms. Alston recognized Ms. Young for comments regarding the school capital needs projects. Ms. Young stated that the Operations and Logistics Department has identified and prioritized the district's current capital repair and renovation needs. A collaborative effort of the joint Facilities Committee and Davenport Public Finance has allowed RCS to identify Pay-Go-funded projects in the amount of \$5,995,000 for 2024. These projects may be found on page 11 of the School Capital Funding Materials. In addition, ten major roofing, HVAC, and renovation projects are listed on page 12 of the document. These projects will be debt-funded projects that total approximately \$15,726,364 for 2024–2025. The total amount of projects we are requesting your approval to present to the County Commissioners is \$21,721,364. Mr. Brigulio from Davenport Public Finance went over the presentation in great detail. Board members asked questions and commented on the information presented. **(Attachment 1-A)**

Action: Ms. McKinney moved the board approve the school capital needs projects as presented. Ms. Rakestraw seconded the motion. The vote was 7/0. Unanimously Approved.

Approval - Wentworth Fire Department's Dry Hydrant

Ms. Alston recognized Ms. Young for comments regarding the Wentworth Fire Department's Dry Hydrant. Ms. Young stated the Operations and Logistics Department is requesting Board approval for the Wentworth Volunteer Fire Department to place a dry hydrant on Rockingham County High School's property in order to access the pond water in case of an emergency. The Wentworth Volunteer Fire Department is also requesting access to the roadway to the pond. The Wentworth Volunteer Fire Department will assume all responsibilities to clear and maintain the access road and shall be responsible for any and all damages resulting from use including those incurred by outside agencies assisting Rockingham County. **(Attachment 2-A)**

Action: Mr. Wyatt moved the board approve the Wentworth Fire Department to place a dry hydrant on Rockingham County High School's property as presented.
Ms. McMichael seconded the motion. The vote was 7/0. Unanimously Approved.

REPORTS/DISCUSSION ITEMS

Performance Standards Training

Ms. Alston recognized Dr. Corcoran and Ms. Jumper for their presentation.

Dr. Corcoran stated that this is an annual requirement for our board as the governing body of the Rockingham County Schools Early Learning Head Start Program. Dr. Corcoran and Ms. Jumper presented a PowerPoint presentation. Board members asked questions and

commented on the information presented.

ELA Curriculum Adoption

Ms. Alston recognized Dr. Perkins for his presentation. Dr. Perkins and his team consisting of principals, ICs and district staff presented a PowerPoint presentation. RCS will use ESSER PRC 181 and PRC 130 textbook funds to procure an English/Language Arts curriculum adoption for grades 2-8 for the 2024-25 year. The review process started in April of 2023 with a Request for Proposal. Six vendors submitted presentations and a committee of 25+ teachers, ICs, principals, and district staff reviewed the initial presentation and narrowed the options to 2 vendors: Great Minds (Wit & Wisdom) and McGraw Hill (Wonders and StudySync). Vendors sent grade level kits to RCS and schools reviewed and checked out the materials as they assessed and completed grade span appropriate rubrics from DPI's new Literacy Instructional Standards. In order to provide even more information, we will survey all ELA teachers in grades 2-8 and provide a simple survey asking for their individual preference. This information will be shared with you prior to the January 8th BoE meeting. We will send this survey out to schools this upcoming week asking the following: Name, School, Grade Level, ELA Choice. Below are the Options:

- Option 1: Adopt Wit & Wisdom (Great Minds) for Grades 2-8
- Option 2: Adopt McGraw Hill (Wonders/StudySync) for Grades 2-8
- Option 3: Adopt a combination of Vendor resources by grade span (Ex. Wit & Wisdom - Elementary/McGraw Hill - Middle)

Board members asked questions and commented on the information presented.

Finance Update On New LINO System

Ms. Alston recognized Ms. Ellis for her report. Ms. Ellis presented a PowerPoint presentation. She highlighted on three main areas:

1. Timekeeper
 - Classified staff use Timekeeper to clock in and out
 - All staff use Timekeeper to view pay stubs and W2s
2. Tax Withholdings
 - Employees will notice differences in federal and state tax withheld
3. Additional Training
 - Principals, Bookkeepers, and Department staff need additional support

Board members asked questions and commented on the information presented.

Committee Reports

Each committee presented the following information: Committee Members, Goal of the Committee and Summary of Actions

- Board Policy Committee - Presented by Ms. McMichael

Superintendent's Report

Ms. Alston recognized Dr. Stover for the Superintendent's Report. Dr. Stover highlighted on the following areas:

- Congratulations to Reidsville High School winning the 2023 2A State Football Championship
- Many of our schools have held their Winter Choral, Band, and Art concerts. These opportunities showcase the many talents of our students beyond academics, are key to a successful school system

- Thank you, Ms. McMichael for your partnership this past year and a half as well as for your service to the Board and our community for the past three years.
- I want to wish everyone a happy holiday season. Merry Christmas to the Board, students, families, teachers, and staff, along with my best wishes for the start of a New Year.
- RCS Connected
- Strategic Blueprint Updates
- This Month's Durable Skill - Empathy

Board Chair Announcements

Ms. Alston thanked all staff members for their hard work, and she wished everyone a Merry Christmas.

The Board took a ten-minute break at 8:18 p.m.

CLOSED SESSION

Action: Mr. Butler moved for the Rockingham County Board of Education to enter Closed Session, to discuss confidential personnel information, pursuant to N.C. General Statute §143-318.11(a)(1), and (a)(6), and to consult with the Board's attorney in order to preserve the attorney-client privilege, pursuant to N.C. General Statute §143.318.11(a)(3). Ms. McMichael seconded the motion. The motion carried on a vote of 7/0. The Board moved into closed session at 8:26 pm.

Action: Mr. Butler moved to return to open session, seconded by Ms. McKinney. The motion carried on a vote of 7/0.

OPEN SESSION

Recommendations:

—Licensed

Autumn Thomas

Effective 1/2/24

—Classified

Ronald Ferrell

Effective 11/27/23

Tilyn Galloway

Effective 12/4/23

Samantha Nebelski

Effective 11/27/23

James Parrish

Effective 12/4/23

Jennifer Petters

Effective 12/11/23

Khalil Rahman

Effective 11/27/23

Elizabeth Saunders

Effective 11/27/23

Taylor Willard
Effective 11/28/23

Substitutes:

Non Certified Substitute Teacher

Jill Brown
Effective 11/20/23

Stacey Inman
Effective 11/21/23

Assignment Changes:

—Licensed

Nadine Capps
Effective 12/04/23
Meredith Robertson
Effective 8/17/23

—Classified

Amy Bradshaw
Effective 12/01/23
Michelle Chestnut
Effective 12/06/23
Kendra Cumberland
Effective 1/02/23
Jerome Gant
Effective 11/30/23
Betty Hodges
Effective 11/21/23
Carley Powell
Effective 11/27/23

Separations: No Board Action Required

—Licensed

Kelly Clarida
Effective 12/19/23
James Clark
Effective 9/25/23
Jessica Loreda
Effective 12/22/23
Amanda Rowland
Effective 12/19/23

—Classified

Abbey Corbin
Effective 12/19/23
Tracey Lanier
Effective 12/31/23

Amanda Lewis
Effective 10/23/23

Akera Royster
Effective 11/23/23

**Employments Addendum:
Recommendations:**

—Licensed

Ainsley Butler
Effective 1/02/24

—Classified

Kerry Cable
Effective 1/02/24

Pollard Cannon
Effective 12/11/23

Levaniel Graves
Effective 10/02/23

Jessica Hazelwood
Effective 1/02/24

Angela Martin
Effective 9/01/23

Thomas Ramey
Effective 12/18/23

Sarah Young
Effective 12/11/23

Teresa Zanetti
Effective 1/02/24

Substitutes:

Head Start Substitute

Jessica Forrest
Effective 12/07/23

School-Age Child Care Substitute

Darla Carter
Effective 12/06/23

Alexis Galloway
Effective 12/06/23

Morgan Joyce
Effective 12/06/23

School Nutrition Substitute

Michelle Blackwell
Effective 12/06/23

Noha Ebeid
Effective 12/06/23

Lou Ann Isley
Effective 12/08/23

Casey Troxler
Effective 12/07/23

Substitute Teacher

Jakayla Harris
Effective 12/08/23

Gayle Shelton
Effective 12/06/23

Michelle Smith
Effective 12/06/23

Assignment Changes:

Classified

Lethnola Childs
Effective 11/14/23

Randall Evans
Effective 8/28/23

Malcolm Pickard
Effective 10/16/23

Amber Hooper
Effective TBD

Larry Spence
Effective 8/28/23

Separations: No Board Action Required

—Classified

Brittany Belcher
Effective 12/22/23

Tana Johnson
Effective 12/19/23

Tracey Lanier
Effective 1/01/24

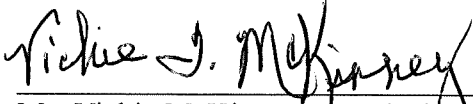
Latika Miskel
Effective 11/20/23

Brittany Poindexter
Effective 1/15/24


Action: Ms. McMichael moved to accept the personnel report as presented. Seconded by Ms. McKinney, motion carried on a vote of 6/0. Mr. Butler recused himself.

Action: Ms. McMichael moved to adjourn, seconded by Ms. Rakestraw. The vote passed 7/0.

Minutes read and approved:



Ms. Vickie McKinney, Board Vice Chair
Rockingham County Board of Education



Dr. Shawn Stover III
Superintendent of Schools

January 08, 2024

