



The Calendar Survey was open from January 23 – February 10

<b>17-18 Traditional Calendar Draft Survey Results</b>					
<b>Total # Survey Participants: 449</b>					
Rating Scale 5 highest - 1 lowest	5	4	3	2	1
Total Votes:	132	159	81	42	35
Percentage:	29.3%	35.4%	18%	9.3%	8%
Percentage Scale by rating scale:	64.7%		18%	17.3%	
<b>Total Votes by Participant Type:</b>					
	5	4	3	2	1
Parent/Guardian Traditional	34	29	20	14	11
Parent/Guardian New Vision	0	2	3	0	1
Student	4	3	3	0	0
RCS Traditional Staff Member	85	115	53	26	18
RCS New Vision Staff Member	3	2	2	0	0
Community Member	1	2	0	1	2
Other (substitute teacher, parent/teacher combo, g-parent, BOE member, parent of trad. & New Vision)	5	6	0	1	3

## Survey Comments (Note - All comments are written as submitted on the calendar survey):

I am a:	Rating (5 highest)	Comments (optional):
RCS Staff Member - Traditional Schools	3	Would like to see at least 1 optional teacher workday after MLK Holiday, if not both workdays. It was on the originally approved calendar for 2016 prior to the revision that happened before school. Possibility of an additional optional teacher workday in February or early March.
Classified	4	Would hope it lined up very close to the Early College calendar.
Parent/Guardian - Traditional Schools	3	Work days in January and Holidays including MLK day should be used as snow makeup days if days are used before January 1. It is ridiculous to add days to the end of the year when these days could be utilized.
Employee	5	WONDERFUL!!
RCS Staff Member - Traditional Schools	4	With Spring Break so early April and May will be hard on students with so few breaks to recharge though it will be good for review.
RCS Staff Member - Traditional Schools	2	WHY, WHY, WHY can we not move some teacher workdays from the beginning and start the kids earlier and take exams before Christmas? If we have the flexibility to do the 168 day calendar and snow affects us every year, then we do not need the days made up 2nd semester. PLEASE consider asking for an earlier start for the kids.

		Take the September day, that would be a school day. Take one of the two days in October...add them in elsewhere. We need exams before Christmas!
RCS Staff Member - Traditional Schools	4	Why not schedule more workdays throughout the year instead of placing the majority of them at the start/end?
RCS Staff Member - Traditional Schools	2	Why is there not a teacher based survey taken prior to the calendar being made? Why can some of the fall workdays be configured to the end of the semester or elsewhere and we take exams before Christmas? We need 4 days to take exams.
RCS Staff Member - Traditional Schools	3	Why have a required teacher workday on the 16th, then an optional one on the 18th? Why not make the optional one the 16th instead?
RCS Staff Member - Traditional Schools	3	Why do we need so many workdays at the beginning of the year?
RCS Staff Member - Traditional Schools	2	Why are there so many teacher's work days in the calendar. Plus so many of the work days are optional and 10 months has to work them are take AVL.
Parent/Guardian - Traditional Schools	4	Who do we need to talk to in order to have the law changed. Especially for high school students, it would be beneficial for the semester to end before Christmas. It does seem you have the flexibility to start on Aug. 22nd, I assume you do not want to do that because you would like the semester end to fall on MLK weekend. Also, as with this year, I am more concerned about snow make-up days. Why aren't more of these built-in teacher workdays used for make-up before extended the school year further into June?
RCS Staff Member - Traditional Schools	1	We know by now the School system doesn't care about there Child Nutrition employee. This take 22 days of our pay. We are the lowest paying people in the system. But yet you keep wanting to take away for us. How do you expect us to live? This Calendar does not benefit anyone but the one who makes the big buck. Start taking away from Central office and there pay. See how many will like this calendar!!!!!! Child Nutrition Workers and Manager a hard working employees. We are the ones that have to notice and see the hungry kids. (Come work in our shoes one week)!!!!!!!!!!!! Not that you will read and consider our comments anyway.
RCS Staff Member - Traditional Schools	3	We do not need 8 workdays at the beginning of the year. Those workdays need to be more spread out during the year so that when winter weather arrives those can be used to make up days. Teachers are professionals. We do not need 8 days to prepare for school. We come in prepared because we left prepared. 8 days at the beginning is a complete waste of time. 4 days maybe 5 is a gracious plenty to have before school. Throw a couple of workdays in April and May so you can actually use those for the good if we have a rough winter and not waste time at the beginning in August when they do no good at all.
RCS Staff Member - Traditional Schools	3	Use scheduled teacher workdays for inclement weather makeup days. As a teacher, it is more beneficial to make up those days for instructional purposes prior to end of the year testing.
Parent/Guardian - Traditional Schools	1	Too many workdays .....
Parent/Guardian - Traditional Schools	2	Too many work days!!
RCS Staff Member - Traditional Schools	2	Too many days before the beginning of school. Need more during the year versus the beginning or end
RCS Staff Member - Traditional Schools	5	This calendar looks fabulous! The workday in September is much needed, as staff members need time to work on School Improvement Plans, PDPs, analyzing data and setting up groups for students, and other beginning-of-year tasks that can't all be completed before the students come to school. I am especially thrilled to see that there is a workday after Christmas break, as well as Easter break. Thank you for your hard work on this.
RCS Staff Member	3	They need to look into changing the start/end date again.

- Traditional Schools		
Parent/Guardian - Traditional Schools	1	There sure are a lot of workdays in this calendar. Why can't some of these workdays be eliminated and get out of school earlier instead of June? Also, I work at a job that has President's Day off but the kids are off the Thursday/Friday before that holiday. Move the Thursday day off to Monday and that way the kids can have a day off with me. Also I don't have to look for childcare on the other day. Put all of the snow makeup days into the calendar with all of the spring workdays. Do not push school past June 1st and let the seniors graduate on June 2nd. If you eliminate 4 workdays, you could end school on May 25th! That would be awesome! The calendar needs work!
RCS Staff Member - Traditional Schools	3	There is too many workdays at the begining, you only need a week to prepare.
RCS Staff Member - Traditional Schools	1	The workdays need to be used in the middle of the nine weeks, not randomly placed. MLK needs to be optional workdays the first day? It was like that every year until this year? IF it snows, those are useless workdays for high schools. ONE of those two days needs to also be used as a make up day in case of snow. Why do the middle and elementary levels get to use their mandatory days for CEU opportunity and the high schools have to take time out of their evening to get theirs? Use the days better. YOU cut down our days to teach but expect us to produce better? The kids attendance at the high school level is still 10 days before they have to have notes to justify? 10 days out of 79 days is too much! Make the calendar, but fix all the little details that go along with it.
RCS Staff Member - Traditional Schools	3	The teacher workdays at the beginning and end of the calendar are a waste. 4 days at the beginning and 4 at the end are a plenty. The other days need to be spread throughout the year especially in the months during and after winter in case there is bad weather. That will leave plenty of make up days to pull from and not have to go so far into June because not enough days were built into the year. It is a waste of time to have 8 days at the beginning of the year. Teachers are professionals. We leave prepared so we don't need that many days at the beginning.
RCS Staff Member - Traditional Schools	5	The snow make up days were confusing, because Feb. 14th was not listed as the first make up day and I had made appointments and had to change to accommodate,
Parent/Guardian - Traditional Schools	2	The number one thing I think we can do for the children in RC is have them in school. Having school 168 days instead of 180 seems wrong to me. If our public schools are going to be judged by our test scores, the best way to improve the scores would be to have the kids in school.
RCS Staff Member - Traditional Schools	3	The mandatory workdays in January are not as necessary at the elementary level .
Parent/Guardian - New Vision	3	The kids are going to school too early. The buses are not making it to school to give the children enough time to eat breakfast at school. My son gets to school at 7:19 AM and the bell rings at 7:20. How is that enough time for him to eat?!?!? Not only that, kids are not doing well in the afternoon. Teachers had to adjust their schedules to teach in the mornings when the kids aren't sleepy. Come 1 PM, the kids are tired and the teachers are giving them activities like coloring, Go Noodle, or other activities that do not TEACH the kids. This is busy work. Let the kids go to school at 8:00 AM and extend the day to 3:30 PM. I assure you, the children would be more productive. I know many working parents are on board with the school starting early because this way they no longer require before school care. For decades, families have figured out how to get their kids to school despite their work schedule. I would rather have the school year end in June than my kid sit at his desk for two hours and color and not be taught.  Thank you for your time.
RCS Staff Member	5	The earlier finish date in June is good! For that, I don't mind starting earlier in

- Traditional Schools		August. This is better than the 2016-17 calendar. Completing 1st semester before January would still be better, however I understand the state law.
Parent/Guardian - Traditional Schools	4	The calendar seems to mimic this year's calendar which is a great idea.
RCS Staff Member - Traditional Schools	5	The calendar matches this years pretty well.
RCS Staff Member - Traditional Schools	5	The calendar looks good but I would like to see the start times go back to the original times. Parents that have to be at work at 8:00 get stuck in all this traffic in the mornings and the students are not getting home until after 5:30 in the afternoon. That makes for a very long day for the students!! When the school day started earlier the students showed more progress by getting started earlier!
Parent/Guardian - Traditional Schools	4	The calendar is fine but can you please look into the start times of some of the Elementary schools. 7:30 a.m. is to early for these small children.
RCS Staff Member - Traditional Schools	3	The calendar has 14 required workdays, 12 optional workdays and 10 annual leave workdays. This does not anyone to accumulate annual leave nor sick days. The rest is ok.
Parent/Guardian - Traditional Schools	2	The 180 day calendar seems to have been better. 168 days is not enough - students are out too much and missing instruction
RCS Staff Member - Traditional Schools	1	The 168 day calendar is a rip off to the employee. The district is using our prep time, where we prepare for kids or clean-up after kids are gone, for contact time. This is saving money off of our backs. If you use our time, we shouldn't have to work an additional 12 days!! Not happy with this choice of calendar - AT ALL!
RCS Staff Member - Traditional Schools	1	The 168 day calendar appears to only take 12 days of pay from classified employees that work as a bus driver or in child nutrition. However, the ability to use excess Annual Leave days that we have EARNED was also taken from us so we really are docked 21 days. A typical payroll reporting period is 21.5 days. This calendar along with the removed ability to use additional Annual Leave or any compensatory time arrangements effectively makes us 9 month employees. This is a MASSIVE BURDEN financially to the already lowest paid group of employees that you have. It is tremendously unfair to take such drastic steps to cut those already being paid out the least of all employees. With no option to file for unemployment and no option of recouping this loss outside of working an additional job with an altogether different employer, I consider this calendar to be unfair, taxing, and altogether corrupt. I understand budgets, shortfalls, and the like--however, IT IS EGREGIOUS TO TAKE SO MUCH FROM THE LEAST OF US! Please reconsider the manner in which you are handling the budget and attempt to fix at least some aspect of how this affects your bus drivers and child nutrition employees.
RCS Staff Member - Traditional Schools	5	THANK YOU for the workday before the students return in January...that makes the world of difference on my stress level over Christmas!
RCS Staff Member - Traditional Schools	5	Thank you for including an optional workday during the winter break!!!
RCS Staff Member - Traditional Schools	3	Thank you for doing the best you can within the guidelines set forth by the state
RCS Staff Member - Traditional Schools	1	Teachers need more time with students not less. The semesters are not balanced with 82 days and 86. 4 days of instruction is a big difference when we have already lost 12 days of instruction.Can high schools go to a yearlong or mixed block schedule so teachers have more time with students?
Student	4	Teacher Workdays at the end of October should be moved to the 30th and 31st. Would work for Halloween.
RCS Staff Member	2	Suggestion: Start date for teachers Aug. 21st as 2016-17 calendar.

- Traditional Schools		
RCS Staff Member - Traditional Schools	4	Suggestion that 8/16 and 17 be optional teacher workdays
RCS Staff Member - Traditional Schools	3	Staff should return on August 21st. The workdays that are built in to the school year should be used for make up snow days NOT solely for professional developments. Missed days should be made up during the school year to cover instructional materials not after EOGs have been completed.
RCS Staff Member - Traditional Schools	2	Spring Break seems very early
RCS Staff Member - Traditional Schools	4	Seems to be too many mandatory work days at the beginning of the year. I like having an optional work day after Christmas break.
RCS Staff Member - Traditional Schools	4	Seems to be several required workdays at the in August.
Parent/Guardian - Traditional Schools	5	Seems to be a lot of teacher workdays at the beginning and end of school - is that much preparation time necessary?
RCS Staff Member - Traditional Schools	1	School is starting too early; short amount of days - takes away the time we use to prepare for classes (same as this year) & then we still have 12 extra days - we are being cheated as employees!!! Totally dislike, and feel cheated by, the 168 calendar.
RCS Staff Member - Traditional Schools	3	<p>PRIORITY 1** First and most importantly, PLEASE DO NOT ADD STUDENT DAYS IN JUNE for the first weather makeup days! These would not be valuable instructional days. Please use the available workdays built into the calendar in January, February, March, and April for makeup days BEFORE adding student days in June. We need more days to teach in January, February, March, and April, not in June. When days are added to the end of the school year, it is not valuable time for meaningful instruction!</p> <p>PRIORITY 2** Please consider making the necessary changes so that TUESDAY, JANUARY 16 is an OPTIONAL, not required, workday. As an elementary teacher, one required workday at the semester break is sufficient for my needs. Our students' families have an extended MLK weekend which is an ideal time for travel. As a parent, I would appreciate the opportunity for extended travel with my family during this weekend as well.</p> <p>PRIORITY 3** Please consider changing the teacher workdays on Wednesday, August 16 AND Thursday, August 17 from required to OPTIONAL. I would like the option to be at home with my children (or to continue traveling with my family) for two additional days in the same week, rather than be required to work on Wednesday/Thursday (8/16 &amp; 8/17), have the option for Friday (8/18) off, and then work the next Monday-Thursday &amp; have the option for the next Friday off (8/25). Very few teachers will feel that they can opt not to work on the Friday before the first student day. As a parent, I would rather have the option to continue enjoying my summer with my children for two additional days BEFORE starting back to work, rather than for one day at the end of that week and/or the next week.</p> <p>Thank you for the opportunity to respond to the calendar proposal. I look at the calendar from the perspective of an educator who is also a parent. I hope you will consider the changes suggested.</p>
Parent/Guardian - Traditional Schools	3	President's Day would be nice to have off. I work for a company that has it off and it would help avoid childcare. Can you move that Thursday to Monday that weekend in February please. It would be a four day weekend regardless
RCS Staff Member - Traditional Schools	4	Please keep the workday after the Christmas holiday.
Parent/Guardian - Traditional Schools	5	Please do not change the snow make up days at the last minute like you did this year. It messes up plans that are made according to what the calendar states will happen.
Parent/Guardian - Traditional Schools	4	Overall Calendar looks good. I like that Jan 17th has already been designated a snow makeup day. I hope a few more of the optional teacher workdays will be chosen for



		snow makeup too. Adding onto the end of the school year does nothing but help meet hour requirements, by this point any teachable days are done.
Parent/Guardian - Traditional Schools	1	Our students need to start the school year prior to August 28th. We are not maximizing the amount of classroom instruction needed.
RCS Staff Member - Traditional Schools	3	only think That I don't like is that classified employee days with no pay.
RCS Staff Member - Traditional Schools	4	One thing that might be considered and that would lend a bit of flexibility to the schedule is to provide two Saturday work days at home(mandatory days) one each semester. All teachers do a ton of work at home any way. This would acknowledge the recognition of the tireless efforts of teachers and boost morale by granting teachers two days of pay to compensate for time lost with their families. I have been a part of systems that did this and it is greatly appreciated
Parent/Guardian - Traditional Schools	3	One inclement makeup day is not enough. We always have more than one snow day. As a parent of an elementary student I find it very important that these children need to be in school before testing. Adding days at the end of the school year is not beneficial to learning. All they do at the end of the year is watch movies and help the teachers clean the rooms.
RCS Staff Member - Traditional Schools	1	Not good for cafeteria pay.
Parent/Guardian - Traditional Schools	1	No reason kids need to get out on June 1 that is absurd
RCS Staff Member - Traditional Schools	3	My highest priority would be ending the 1st semester before the Christmas Break. As we experienced this year, weather in January can cause exam schedules to be disrupted. Students lose focus and motivation during the break. Many students have end of semester projects that loom over them during the break which is unfair to what should be uninterrupted family time. I understand that the start date is set and cannot be changed. This may be an issue that can be taken to the General Assembly or State Board?  I would ask if it would be possible to move two of the optional workdays from August to the Christmas break so that students last day is on a Friday as opposed to a Tuesday.
RCS Staff Member - Traditional Schools	4	Much better than the current calendar. Like having many workdays before school starts as opposed to the end of the year. The 4th quarter will feel very long since spring break is earlier.
RCS Staff Member - Traditional Schools	1	Many employees live in Greensboro and have students that attend GCS schools. Guilford County Schools spring Break is April 2-6. Rockingham's spring break is March 26th-30th. This would pose a problem for many RCS employees as we would have to be absent the entire week due to child care issues and/or family vacation. Hopefully this will be taken into consideration as it would be nice if the calendar could mirror the surrounding counties--especially for holidays.
RCS Staff Member - Traditional Schools	3	Make the Monday and Tuesday before Christmas optional teacher workdays or at least the Tuesday before an optional TWD. Since we have lost so many snow days the past couple of years can't we request a waiver to start school earlier so we can complete exams before Christmas break?
RCS Staff Member - Traditional Schools	3	Make February 16th mandatory and make February 19th optional, that workday would work with families who have parents with President's Day off. Monday are so much better to have off than Thursdays. That is not even the middle of the nine weeks to do progress reports?
RCS Staff Member - Traditional Schools	4	Love the workday after winter break!
RCS Staff Member - Traditional Schools	4	LOVE the option for a workday after Christmas break. I have really missed having one the last couple of years. It has required me to do lesson plans during the break in order to be prepared to come back right after the new year, so I like that this calendar gives teachers the option of working or not.

Parent/Guardian - Traditional Schools	5	Love the 168 school day calendar! My only complaint is with the breaks (Christmas and Spring) could either one or both be shortened so the kids could get out of school earlier?
RCS Staff Member - Traditional Schools	5	Love that there's an optional teacher workday after Christmas break!
RCS Staff Member - Traditional Schools	4	Love that students will get out earlier for Christmas break and I love having a workday after Christmas before the kids come back in January.
Parent/Guardian - Traditional Schools	2	Look at days prior to the ones set for snow make up days instead of waiting so long until summer.
RCS Staff Member - Traditional Schools	3	Let's move the feb. 15th workday to May 1st
RCS Staff Member - Traditional Schools	3	January 16 should be an optional teacher workday!!
RCS Staff Member - Traditional Schools	2	It's ridiculous to have so many work day at the END of the school year. They should either be at the beginning or interspersed.
Parent/Guardian - Traditional Schools	3	It's nice that they start on a Monday. I hate that you all still haven't learned to plan for the worst and hope the best. Yes!!! There's gonna be snow/ice days that we're gonna have to make up, five years in this district and NOT one year without any. Plan for more than January and not after the fact like this year.
RCS Staff Member - Traditional Schools	5	It would help the students if the start time was earlier rather than later. I have seen a tremendous amount of students not come to school because the parents leave before they have to get up and get ready for school.
Both a Parent as well as RCS Traditional staff	4	It would be nice if something was included to show how many days each year the school was closed for snow in the last 10 year or so in order for us to know whether or not the start/end mandate applies to our county.  My question is if the mandates state that we can only have 15 workdays ("The number of possible makeup days within the calendar was drastically cut in 2005 when the State Calendar Law reduced the number of allowed teacher workdays from 20 to 15 in addition to the specific start/end dates."), why are there 26 in the calendar? I realized that about half of those are optional, but if the state says we should only have 15, teachers should not have to use up their annual leave days in order to work what the state says is the maximum. I don't use up my days so I am working way over the state regulated maximum.
RCS Staff Member - Traditional Schools	4	It would be beneficial to move the two optional teacher workdays that fall on the two Fridays before school begins to the first two days of required teacher workdays.
RCS Staff Member - Traditional Schools	4	It seems very similar to this year and it will work out just fine. I do feel that instead of taking away teacher workdays during the year for snow, we should tack them on to the end of the year. This will help teachers get particular things accomplished in an ample amount of time.
RCS Staff Member - New Vision	4	Isn't there somewhere to disperse at least one of the 44 days in the 3rd quarter, so students wouldn't have to come for a 1/2 day June 1st? Just looks like it would make more sense to finish the LAST day in May instead of dragging it out for 1/2 day in June.
RCS Staff Member - Traditional Schools	3	Is there any way the TA no days could be spread out more even;y instead of having 4 in June.
RCS Staff Member - Traditional Schools	4	Is there a plan for PD on workdays?
Parent/Guardian - Traditional Schools	3	Instead of having so many workdays clustered at the end, have more in between to allow teachers more planning time that has been taken away due to longer school

		days. My son's teacher has no planning time to get things ready for her class.
Parent/Guardian - Traditional Schools	3	I'm concerned about the end of course tests that conclude the first semester; if we have inclement weather in that gap between Christmas break and the MLK Jr holiday/teacher workday break then students have a difficult time getting the testing in with any kind of consistency. Also, this testing schedule seems to complicate matters for students enrolled in RCC courses that start while the high schools are still finishing first semester testing.
RCS Staff Member - Traditional Schools	1	im a bus driver / child nutrition why do u keep taking away r pay day/ AL DAYS WE MAKE THE LEAST AMOUT OF MONEY AND IT SEEM EVERY YEAR U TAKE MORE AND MORE
RCS Staff Member - Traditional Schools	1	im a bus driver / child nutrition
RCS Staff Member - Traditional Schools	3	If we have this 168 day calendar for staff development, we need to work it so we don't have to drive across the county and stay after school til 5 or come on optional teacher workdays if we are on a committee.
RCS Staff Member - Traditional Schools	4	I would really like each grading period to be an equal number of days. The second semester has more days than first semester.
RCS Staff Member - Traditional Schools	4	I would rather there not be so many workdays at the beginning or the end of the year.
Parent/Guardian - Traditional Schools	2	I would rather start earlier in August and have the kids get out in May. Similar to the Virginia schools.
RCS Staff Member - Traditional Schools	3	I would rather have Easter break the week after Easter (1st week of April) instead of the week before.
RCS Staff Member - Traditional Schools	3	I would love to see more time in our classrooms at the start of the year vs the end of the year.
RCS Staff Member - Traditional Schools	5	I would like to see the start time earlier.
Community Member	4	I would like to see the 16th - 17th and 18th Optional teacher workdays. It's really crazy for teachers to begin on Friday.
RCS Staff Member - Traditional Schools	4	I would like to have just a couple of the workdays from the fall/winter moved to the late winter/spring in order to break up that long haul for the kids (as well as staff!) the second semester.
RCS Staff Member - Traditional Schools	3	I would like some of the TW days put in January-February for snow make up days. The total amount at the end of the year is unnecessary.
RCS Staff Member - Traditional Schools	1	I would like 180 days. The 1025 might be achieve by 168 school days - but only on paper. In the classroom, however, they are NOT equal. We need our 180 days. I am very interested in seeing our testing results at the end of this school year. The 168 might be saving the school system money, but it is NOT meeting the educational goals of our students when compared to our peer counties. We will have to cut money somewhere else.
Parent/Guardian - Traditional Schools	2	I wish we would still have 180 days of school. There is no way the same amount of instruction can be taught in 168 days, even with longer days. The extra 30 minutes in no way makes up for the lost 12 days. That being said, I guess the calendar looks fine for 168 days.
Student	5	I very much enjoyed the 168-day calendar for the 2016-17 school year, and I'm glad it's returning this year.
RCS Staff Member - Traditional Schools	3	I understand the restrictions calendar laws put on high school exams. Would changing the schedule to a traditional rotation instead of a block schedule eliminate the problem students have by having to take exams before Christmas? I realize this is a separate problem but it is apparent the calendar committee gets complaints about this issue.



Parent/Guardian - Traditional Schools	5	I understand it is a state law, however it is absolutely ridiculous to have students take exams after the Christmas break
RCS Staff Member - Traditional Schools	3	I thought legislation was going into effect to start the year sooner so exams could be before Christmas. As a Teacher, that would be MUCH better for student scores and I support changing that law!!!
RCS Staff Member - Traditional Schools	4	I think you should move the work days in October to 30th and 31st.
RCS Staff Member - Traditional Schools	2	I think we have too many teacher workdays in the beginning of school and at the end of school. I would like to see them spread out in the calendar. For example, maybe just five teacher workdays at the beginning and five at the end. In addition, I don't think you should have so many required teacher workdays. If an employee has the time built up they should be able to take off a teacher work day.
RCS Staff Member - New Vision	4	I think this calendar looks good. I prefer less days and going more time per day. It makes it easier as a staff member and as a parent.
RCS Staff Member - Traditional Schools	5	I think these calendar dates are very good.
RCS Staff Member - Traditional Schools	3	I think that the optional teacher workday on January 2nd should be a closed day because daycare has to work that day and there is never enough kids that sign up for that day to come ( maybe 5) so that wouldn't be worth opening due to having to pay 4 employee's or the utilities that has to be used.
Community Member	1	I think students such be able to have a set schedule and I got a question for you I don't understand some of the administrators at McMichael High School of the administrators act like they own the place at McMichael High School. Thanks
RCS Staff Member - Traditional Schools	3	I think school should get out for the Christmas holidays on the Friday before the holiday on December 15th and eliminate some of the workdays for taking the extra day and a half ahead of time.
Parent/Guardian - Traditional Schools	1	I think having so many workdays for the teachers at the beginning and at the end of the school year is bad. There should be a couple of those days built into the year, at least one each month. That one day makes a big difference in the students and teachers and perhaps we would see an improvement in the discipline.
Parent/Guardian - Traditional Schools	3	I recommend a later start time for Wentworth Elementary School Students. We have very little family time in having to get the kids to bed so early with other nightly activities (Dinner/Sports/Church/Homework). Most people don't get off work till 5 then we have 3 hours with our kids till they have to go to bed at 8 so that they can get up in the morning at 6 to prepare for school. Basically I am asking for more time to spend with my kids during the week or you could ask the principals not to give the kids homework that takes a 4th grader an hour to complete. Other Elementary Schools in the district do not have homework. It should be the same district wide or not at all.
RCS Staff Member - Traditional Schools	2	I really don't understand why we have that day and a half the week of Christmas break. It prevents families from having more time to travel or enjoy the holiday activities that occur right before Christmas. We have too many Optional Teacher Workdays before that time. If 9/29 and 10/26 become student days, and 10/27 a Required Teacher Workday, then 12/18 & 19 could become Optional Teacher Workdays, and everyone could have a longer break if they chose to do so. One positive thing is that more of the RTW were moved to the beginning of the school year, when they're needed.
RCS Staff Member - Traditional Schools	2	One last thing; Classified staff with shorter hours and schedules are suffering under a financial burden. Requiring work days so far beyond the end of this school year means a week or more of time they could be working a summer job. Same thing for the holiday break, those are extra days that could be worked at holiday job. Of course student days are the priority, but the calendar staff needs to take things like this into account. The draft for next year is better, but most classified staff don't need 3 days to finish duties for the year. Tying Classified required workdays to Certified required workdays may need to be re-examined, or at least allow the option of using AL for required workdays.
Parent/Guardian -	3	I prefer we started a week earlier and end school in May! :)

Traditional Schools		
RCS Staff Member - Traditional Schools	4	I love, love, love having a workday after Christmas break.
RCS Staff Member - Traditional Schools	5	I love the 168 day calendar. It gives some breathing room for bad weather. I prefer Easter break to be after Easter especially when it falls early like it does in 2018.
RCS Staff Member - Traditional Schools	5	I love that we are sticking with the 168 day calendar! Thanks for continuing this!
RCS Staff Member - Traditional Schools	5	I like it. Good work.
RCS Staff Member - Traditional Schools	5	I like having that workday after Christmas break. That will give me time to prepare for the students return to school. I find it hard to come back the same day as the kids.
RCS Staff Member - New Vision	5	I like having more workdays in the year. I also like getting out at the end of May instead of June. I hope New Vision will get out at the end of May, not the beginning of June. I can't tell from this calendar but that is my vote.
RCS Staff Member - Traditional Schools	4	I just think that Cafeteria staff should loose AVL days on TW days. We have always got paid on them days.
RCS Staff Member - Traditional Schools	4	I don't think it is fair that on Optional Teacher Workdays, that Classified Staff is not allowed to work or take an Annual Leave day. This really cuts our already small paychecks.
Parent and Traditional School Staff Member	4	I don't like have 3 days of no school in January so soon after Christmas break, although I understand why it is there.
Parent/Guardian - Traditional Schools	1	I do not understand why there are so many teacher workdays (both required and optional). Every one of those should be considered as make-up days during the spring semester. If you set June 1st as the last day, then that is the last day with no days added at the end of the year. Please tell me why there needs to be so many days off. Two days in January, two days in February and then March 23rd and April 2nd and then April 30th. Don't you think a week in March is enough. Look how early the school year could end if you eliminated all of these days and could really save money since you don't even have to have teachers in the school buildings. Why is it I see other school systems are smart enough to put make up days in during the regular semester whereas Rockingham adds most to the end? I knew last year when you said the 168 day was a trial run that you would never change back and that you would continue to ignore the true value of the 168 day year. Our school system is the laughing stock in many ways!
Parent/Guardian - Traditional Schools	4	I do not understand why "required" teacher workdays are placed during the week, with "optional" (likely to be used for snow makeup) on Fridays or Mondays.
Parent/Guardian - Traditional Schools	1	I do not my son receives adequate instructional time with only 162 days. He is a sophomore at Morehead High School and I have noticed a differences between this year and last. It is not a positive one. I, as a parent prefer the 180 day calendar.
Rcs staff - traditional Schools & Parent-Traditional School	1	I do not like the way it has taken days away from all of us who are classified employees, because these are days we do not get paid for. If 10 month employees could get paid during the summer months, it wouldn't be so bad, but unfortunately we do not and we have families that depend on us to make sure they are fed, clothed and have a roof over their head, so classified employees need the days to go back to 180 day calendar.
Parent/Guardian - Traditional Schools	3	I continue to hear from teachers that they wish there were more workdays at the start of the school year - is there any way to move some of the workdays at the end of the year to the start of the year?
RCS Staff Member - Traditional Schools	2	I can not understand why there has to be 2 teacher workdays back to back each month. I also can not understand why there is always a teacher workday when coming back from any long periods of being out. If there are snow days why not take

		these teacher workdays instead of adding to the end of year calendar.
Parent/Guardian - Traditional Schools	2	I believe the students should attend a full 180 days
RCS Staff Member - Traditional Schools	1	I believe 168 instructional days is not enough. I believe that 180 instructional days are needed and that is the calendar that we need to follow.
parent/ staff (trad)	1	I am not entirely convinced 30 extra minutes a day can effectively replace 12 days of instruction lost during the school year. From a parent point of view, I would rather my child be in school an entire day versus 30 minutes spread across a school year. With the low scores our elementary, middle and high schools have received on their report cards county –wide, it makes better sense to revert back to a 180-day calendar where our children are in school for 12 more full days . Practices, games, concerts and other afterschool activities begin/end later making it difficult for families with young children to commit and attend so participation in extra-curriculars is limited. From a teacher standpoint, I know first-hand the 30 minutes is not utilized effectively school-wide. At the elementary level, the bus schedule is thrown off to accommodate the arrival of buses on time for middle and high school. Our little ones are packing up and arriving to the buses or gym/cafeteria 10-15 minutes prior to the end of the "school day". This is lost instruction every day; 28 to 42 hours of foundational instruction lost over the course of the year. How is this benefiting our children? Additionally, the workdays are not a real benefit to teachers. We are not given time to work in our classrooms. We are required to attend trainings, meetings, etc. It seems that these days were planned for us prior to us ever "getting them" without our input as to what we need the time for. Meetings start later, we stay at school later, we take home more work, we sacrifice our families, our happiness, for the sake of 12 days. Sure it's saving money long term, but at what real cost?
Parent/Guardian - Traditional Schools	3	I am disappointed with the times that the bus picks up in the morning. With a later start time I would think that the am bus would come later than the previous years.
Grandmother - Traditional	2	I have grandchildren in Guilford County schools and daughter-in-law teaching in Rockingham County schools. Guilford County's "FINAL" traditional calendar gives Spring 2018 break after Easter week while Rockingham County gives the week before Easter. Please consider having Spring Break on the same week as neighboring Guilford County. Family vacations will be impossible during Spring break. It was so nice the past two years that the break was the same for both counties for Spring.
RCS Staff Member - Traditional Schools	4	Having at least one teacher workday a month that is not taken up by PD would be beneficial for teachers
RCS Staff Member - Traditional Schools	5	Glad to see more of the required workdays at the beginning of the school year as opposed to the end...that is definitely when we need them...
RCS Staff Member - Traditional Schools	2	FOUR more days of spring semester than fall? Can we wait and get out later at Christmas and teachers NOT come back so early?
RCS Staff Member - Traditional Schools	5	Everything looks good. I especially like having the week off after Easter.
Community Member	2	Cutting days from bus drivers and other workers that aren't salary is unfair.
RCS Staff Member - Traditional Schools	1	Cutting 12 schools days this year. was absurd. It was the worst schedule I have had in 36 years of teaching. High School remediation was a joke and only looked good on paper. Someone should at least have guts enough to admit this is only done to save money. No other reason!
RCS Staff Member - Traditional Schools	4	Could the workdays on Aug 16, 17 and 18 be optional?
RCS Staff Member - Traditional Schools	4	Considering the state law as the reason for the start date, the only difference I would suggest is to have Spring Break as the week after Easter instead of the week prior. This would make the Spring Break Days 4/2 - 4/5 and the Teacher Workday could

		move to Friday 4/6, still giving students the whole week and teachers the workday.
Parent/Guardian - Traditional Schools	5	Considering the laws it looks great!
RCS Staff Member - Traditional Schools	2	Can you reconsider spring break area counties all have April 2-6 (Rockingham, Guilford, Forsyth)? I would have to take an extra week off work if it isn't changed. Thanks
RCS Staff Member - Traditional Schools	2	Can you reconsider March 26 - 30th and change it to April 2-6? It will be difficult for me to provide childcare for my child who attends school in another county. The surrounding counties (Guilford, Alamance, Forsyth) have approved April 2-6. My husband works in Alamance and area relatives work in Guilford and Forsyth county schools. Thanks.
Parent/Guardian - Traditional Schools	2	Can we PLEASE have President's Day off in February, the 19th? Move the optional workday to Monday. A lot of businesses have President's Day off...can we not match the kids up, too and enjoy family time off?
RCS Staff Member - Traditional Schools	5	Can we place Teacher Assistant approved work days on the calendar?
RCS Staff Member - Traditional Schools	2	Can we move the Thursday workday in February to the Monday after and have President's Day off like a lot of other people and spouses might have?
RCS Staff Member - Traditional Schools	3	Can we change spring break to match Guilford County's spring break. Many employees live in Guilford county and having a different spring break is difficult as it was two years ago.
RCS Staff Member - Traditional Schools	4	Calendar looks fine.
RCS Staff Member - Traditional Schools	3	August 16-18 become optional workdays with August 21-25 required workdays. Therefore, teachers are not required to start the school year until August 21, 2017.
RCS Staff Member - Traditional Schools	4	Attendance the week before Winter break/Holidays should run full days Monday and Tuesday, with the early release postponed until Wednesday. Attending school one full day and then an early release doesn't seem educationally sound having such a short week ending on the 19th (so many days before the actual Holiday date).
RCS Staff Member - Traditional Schools	2	As I looked over the proposed calendar for the 2017-2018 school year, two glaring issues stand out. First, there are ENTIRELY TOO many workdays to start the year. There are 8 days to start the year. If you are going to place too many days to start the year, at least make the 16-18 optional days and not mandatory days. Many of us don't need that many days to get ready for a new school year. Those who wish to have that many can choose to work those days. There, I have given you a compromise. My second issue is the same thing I mentioned last year. I hate that the workdays in January are mandatory. Why does January 16 & 17 have to be mandatory? I would love to take my family on a little ski trip. I understand that these days are around the time that middle and high schools will be completing exams and EOCs for the first semester, but don't make them mandatory for all of us. There are a couple positives that I will also note. I like the teacher workday on January 2. It is easier to come back with a workday before the kids come back from break. I also like that you took some workdays away from the end of the year. I would still like to see more workdays during the school year. I think 5 days to start the year and 5 days to end the year are enough. There are currently 15 days to start and end the year. Take 5 of those and put them in the school year. That is when we need them most. Thank you for taking the time to read my comments. I hope you have a wonderful day.  Sincerely, Bruce A. Curtis
RCS Staff Member - Traditional Schools	2	As a teacher, I would prefer to have a longer amount of time to plan rather than working hours overtime to get my work done. I voted for 168 days last year, but I would prefer to go back to the 180 days so that I could have a longer time in the afternoons when the students leave to get my work done.

RCS Staff Member - Traditional Schools	5	Appreciating how you have optional workdays spread out. The workday when returning from winter break is very helpful.
Parent/Guardian - Traditional Schools	2	Anything that could possible lead to High School Exams prior to the Christmas break needs to be pursued. The potential for weather delays, like we experienced this year, can not be conducive to student optimal performance in such high stakes testing for students and teachers alike.
Parent/Guardian - Traditional Schools	5	Although there is the late start in August the release date early is very pleasing!
RCS Staff Member - Traditional Schools	2	Although I like the idea of students being out by the 1st of June, I would prefer workdays be scattered throughout the school year to allow us more time to plan... our work days now seem to be taken up with mandatory meetings and trainings and we don't have our planning time anymore. It makes it difficult to plan for differentiation and interventions when we can't be in our classrooms to plan and coordinated learning activities. I do like have trainings and district meetings to collaborate, but with longer school days, I would rather be allowed those workdays to get my own work and planning done instead of meeting.
RCS Staff Member - Traditional Schools	3	Again as I stated before, 14 required Teacher workdays, 12 optional, 10 annual leave and 11 holidays. This calendar does not allow teachers to accumulate any annual leave nor sick leave days. Also, we have mandatory and option work days on Feb 15 and 16 and we ignore Presidents day on the 19th which is a national holiday. This does not make sense to me.
RCS Staff Member - Traditional Schools	4	A workday in May to gather all data and information on students to complete report cards would be ideal, maybe move one from January's two required days or change an optional day to May. After completing all end of year testing we don't have any time to look at data and get everything organized for report cards (other than after hours),
RCS Staff Member - Traditional Schools	3	168 day calendar and still go to school in June . This year snow days have already bee tacked on to the end of year .
RCS Staff Member - Traditional Schools	3	1. Wish school started earlier, so Fall exam could be before the Christmas Break. 2. Have a teacher workday after a few days (Sept.1 looks good). This way we can fix schedules and other problems (chromebooks).



